AMENDED RETURN

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

B Check if applicable Address Change Schange Change Chang	er
Change C	
Name Point Name Point Name	
Number and street (or P.0. box if mail is not delivered to street address) Room/suite E Telephone number	
City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 10,83	
ated City or town, state or province, country, and ZIP or foreign postal code G Goss receipts 10,63	
	6,044.
X Amended CHICAGO, IL 60601 H(a) is this a group return	ਿਦ ਾ)
	s X No
177 N STATE ST., STE 500, CHICAGO, IL 60601 H(b) Are all subordinates included? Ye Tax-exempt status X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list (see instri	
J Website: ► WWW. WORLDBUSINESSCHICAGO. COM H(c) Group exemption number ►	uctions)
K Form of organization: X Corporation	domicile II
Part I Summary	
1 Briefly describe the organization's mission or most significant activities SEE SCHEDULE O	
2 Check this box If the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b)	
2 Check this box If the organization discontinued its operations or disposed of more than 25% of its net assets	
3 Number of voting members of the governing body (Part VI, line 1a)	88
4 Number of independent voting members of the governing body (Part VI, line 1b)	<u>88</u> 70
5 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a	886
6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a	0.
b Net unrelated business taxable income from 990-T, line 34	0.
Prior Year Current	
8 Contributions and grants (Part VIII line 1b) 12.986.237. 10.63	1,225.
9 Program service revenue (Part VIII, line 2g)	0.
	<u>4,923.</u>
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -09, 307.	<u>3,922.</u>
	2,226.
	<u>5,008.</u>
14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 5,467,907. 6,18	<u>0.</u> 8,207.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e)	0,207.
15 Salaries, other compensation, employee behalfs (Fart IX, column (A), line 3-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 17. Other expenses (Part IX, column (A), line 25) 18. Other expenses (Part IX, column (A), lines 11a, 11d, 11f, 24e) 19. Other expenses (Part IX, column (A), lines 11a, 11d, 11f, 24e) 19. Other expenses (Part IX, column (A), lines 11a, 11d, 11f, 24e) 19. Other expenses (Part IX, column (A), lines 11a, 11d, 11f, 24e)	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,191,797. 4,60	2,965.
	6,180.
19 Revenue less expenses Subtract line 18 from line 12 2,074,3671,44	3,954.
20 Total assets (Part X, line 16) APR 0 9 2019 Beginning of Current Year End of 12,565,502. 12,07	
	7,345.
	4,507. 2,838.
Part II Signature Block 11,556,792. 10,11	4,030.
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and	helief it is
true, correct, and comprete. Decrapation of preparer (other than officer) is based on all information of which preparer has any knowledge.	001101, 11 10
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Sign Signature of officer Date	
Here ANDREA ZOPP, PRESIDENT & CEO	
Type or print name and title	
Print/Type preparer's name Preparer's signature Print/Type preparer's name	0702
Paid MARK HEROUX MARK HEROUX MARK HEROUX 12/19 self-employed P0095 Preparer Firm's name BAKER TILLY VIRCHOW KRAUSE, LLP Firm's EIN 39-085	
Preparer Firm's name BAKER TILLY VIRCHOW KRAUSE, LLP Firm's EIN 39-085 Use Only Firm's address 205 N. MICHIGAN AVE. #2800	9910
CHICAGO, IL 60601-5927 Phone no. 312.729.8	000
May the IRS discuss this return with the preparer shown above? (see instructions)	
732001 11-28-17 LHA For Paperwork Reduction Act Notice, see the separate-instructions.	990 (2017)
As Amended .	•
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	rt IV Checklist of Required Schedules	3003	P	age ·
	- The office of frequired concedures		V	
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		Yes	No
1		1	x	
2	If "Yes," complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			\vdash
3	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	\	 -	
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	۲		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>		
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
_	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?	ŀ		ł
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	if the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable	- I]	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16 ⁹ If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	1		
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	17	Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		l Ţ	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		_v	
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	4.0		х
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		┢┷
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		х
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	''		^
18	Did the diganization report more than \$15,000 total or fundraising event gross income and contributions on Part VIII, lines	1	ı	ı

Form 990 (2017)

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

1c and 8a? If "Yes," complete Schedule G, Part II

complete Schedule G. Part III

		$\overline{}$	162	NO
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	L	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 19 if "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		Х
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	L	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			4,5
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			37
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	l		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	 -	ļ
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	_	_X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		х	
	Note. All Form 990 filers are required to complete Schedule O	38	990	(2017

5025	Check if Schedule O contains a response or note to any line in this Part V				
		, , , , ,		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 58			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b 0			
c ^ز	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable gaming		TAK	
. .	(gambling) winnings to prize winners?		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	- 13-3-4-20-			
	filed for the calendar year ending with or within the year covered by this return	2a 70			
b	rif at least one is reported on-line 2a, did the organization file all required federal employment tax retui	ns?	-2b-	_X_	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)		OR XHELD	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country	/			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR)	diam'r.	TEN.	Live
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	L	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	5b	<u> </u>	Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c	<u> </u>	<u> </u>
6a	, , ,	e organization solicit			l
,-	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts			
	were not tax deductible?		6b	18.45599F3:	\$15.8000000
7	Organizations that may receive deductible contributions under section 170(c).	_			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required			
	to file Form 8282?	1 . 1	7c	Kathanetha'	X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	Sessi		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control		7f	ļ	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7 <u>g</u>		 -
h			7h	X82080138	CCENSTREE
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	A	100	15228583
_	sponsoring organization have excess business holdings at any time during the year?		8 (1871-11	25522430,	males.
9	Sponsoring organizations maintaining donor advised funds.		SHEERE		
a	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
40	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	k ^a itheast.	diala
10	Section 501(c)(7) organizations. Enter	10a	72		
a	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	19.55-353 19.55-353		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	וטטן		A Complete	
11	Section 501(c)(12) organizations. Enter Gross income from members or shareholders	11a			
a b			TH.		
O	amounts due or received from them)	116			
120	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a	ALTERNATION.	PER CES
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	126		10 (F)	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
	Is the organization licensed to issue qualified health plans in more than one state?		13a	seafax	
а	Note. See the instructions for additional information the organization must report on Schedule O		i e e		
h	Enter the amount of reserves the organization is required to maintain by the states in which the				
J	organization is licensed to issue qualified health plans	13b	Section 1		
~	Enter the amount of reserves on hand	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?		14a	concents.	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O	14b		_
	THU, DIVING AT CAMBILLIANT IN SCHEDUL	×.×		990	(2017)

Form 990 (2017) WORLD BUSINESS CHICAGO 36-4313685 Page Part VII Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	1	1 00	827.78x1.7	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a				3 15
	If there are material differences in voting rights among members of the governing body, or if the governing	'	10000		ninitian in
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.				
b	Enter the number of voting members included in line 1a, above, who are independent 1b	88			2077
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	any other	13.74	<u> </u>	\$9.€£
	officer, director, trustee, or key employee?		2		<u> X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct	t supervision			·
	of officers, directors, or trustees, or key employees to a management company or other person?	er. 16	3	_	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	is filed?	4	_	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5	-	X
6	Did the organization have members or stockholders?		6	-	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	one or	_		v
	more members of the governing body?	1.1	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockho	ilders, or	İ		v
	persons other than the governing body?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the	e following:	Giffin.	Travellen.	436.14
_	The governing body?		8a	X	<u> </u>
b	Each committee with authority to act on behalf of the governing body?		8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached a	it the	_		v
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9	<u> </u>	X
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code.)			
				Yes	No X
	Did the organization have local chapters, branches, or affiliates?		10a	 	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters	s, aπiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b	V	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body befo	re filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			KING SHIP SHIP SHIP SHIP SHIP SHIP SHIP SHIP	PANALA.
	Did the organization have a written conflict of interest policy? If "No," go to line 13	Al-aka O	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to con		12b	<u> </u>	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," or	lescribe	40-	x	
40	In Schedule O how this was done .		12c	X	
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?		14	RTINES!	25. E.S.
15	Did the process for determining compensation of the following persons include a review and approval by in	dependent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		150	X	#FEE-64
	The organization's CEO, Executive Director, or top management official		15a	Ŧ	-
D	Other officers or key employees of the organization		15b	A Muse	15°10'3
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	uth a			
ıoa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement v	nui a	160	12446	X
L	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its p	narticination	16a		LAC.
D	in yes, did the organization follow a written policy or procedure requiring the organization to evaluate its p in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization				
	exempt status with respect to such arrangements?	15	16b	ALTERNA .	Ser Property
Sec	tion C. Disclosure		1 100		
<u> 17</u>	List the states with which a copy of this Form 990 is required to be filed ►IL				
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization for a forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization for a forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization for a forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires a forms 1024 if applicable), 990, and 990-T (Section 6104 requires a forms 1024 if applicable), 990, and 990-T (Section 6104 requires a forms 1024 requires	ion 501(c)(3)s only) a	vailable	•	
.0	for public inspection. Indicate how you made these available. Check all that apply		-4114511	•	
	Own website X Another's website X Upon request Other (explain in Sc	•	_		
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of	f interest policy, and	financ	ıal	
	statements available to the public during the tax year				
20	State the name, address, and telephone number of the person who possesses the organization's books an ANDREA ZOPP - 312.553.0500	d records			
	177 N STATE ST, SUITE 500, CHICAGO, IL 60601				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	140		Posi		i than d	nne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son ı	s both	an	compensation	compensation	amount of
	week	-	cer an	dad	recto	r/trus	100)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	9 9	ag l			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	trustee or director	Institutional trustee		88/	E E		(00-271033-101130)		and related
	below	dualt	llona	_	l old E	st col	<u> </u>			organizations
	line)	Individual	Instit	Officer	Кеу етріоувя	Highest compensated employee	Former			
(1) JIM ABRAMS	1.00	Γ								
DIRECTOR	0.00	x						0.	0.	0.
(2) CARL ALLEGRETTI	1.00									
DIRECTOR	0.00	X		L				0.	0.	0.
(3) ANTHONY K. ANDERSON	1.00									
DIRECTOR	0.00	X						0.	0.	0.
(4) ANDREW APPEL	1.00									
DIRECTOR	0.00	X						0.	0.	0.
(5) JEFF S. ARONIN	1.00									
DIRECTOR	0.00	Х			<u> </u>			0.	0.	0.
(6) RITA ATHAS	1.00]								
DIRECTOR	0.00	X						0.	0.	0.
(7) MARC BAUMANN	1.00	1							_	_
DIRECTOR	0.00	X						0.	0.	0.
(8) MELISSA BEAN	1.00	1						_	_	_
DIRECTOR	0.00	X				_		0.	0.	0.
(9) JIM BRADY	1.00	1								
DIRECTOR	0.00	X		L.,		_	_	0.	0.	0.
(10) BILL BRODSKY	1.00	1								
DIRECTOR	0.00	X		Ш		_		0.	0.	0.
(11) GREG BROWN	1.00	1							_	_
DIRECTOR	0.00	X						0.	0.	0.
(12) JOHN BUCK	1.00]								
DIRECTOR	0.00	X				L		0.	0.	0.
(13) MARTIN CABRERA	1.00									
DIRECTOR	0.00	X						0.	0.	0.
(14) DEBRA A. CAFARO	1.00					1				
DIRECTOR	0.00	X	L.					0.	0.	0.
(15) PAT CANNING	1.00					1				
DIRECTOR	0.00	X	Щ	L	ļ	L	_	0.	0.	0.
(16) DAVID J. CARLINS	1.00	1						_	_	_
DIRECTOR	0.00	Х	Щ	Щ		L_		0.	0.	0.
(17) GREGORY C. CASE	1.00	1							_	_
DIRECTOR	0.00	X	L	L				0.	0.	0 . Form 990 (2017

Form **990** (2017)

732007 11-28-17

36-4313685 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (D) (E) (F) (A) Position Average Reportable Reportable Estimated Name and title (do not check more than one box, unless person is both an hours per compensation compensation amount of officer and a director/trustee week from from related other organizations (list any compensation the hours for organization (W-2/1099-MISC) from the trustee or related trustee (W-2/1099-MISC) organization organizations and related ву етрюуев nstitutional ndividual below organizations line) (18) DAVID CASPER 1.00 0.00 X 0. 0. 0. DIRECTOR (19) JAMES B. COLEMAN 1.00 0.00 0. 0. DIRECTOR X 0. (20) CHRISTOPHER CRANE 1.00 0.00 0. 0. 0. DIRECTOR (21) JAMES S. CROWN 1.00 0.00 0. 0. DIRECTOR X 0. 1.00 (22) WENDY DAVIDSON 0.00 0. 0. 0. DIRECTOR (23) DEBORAH DEHAAS 1.00 0.00 X 0. 0. 0. DIRECTOR 1.00 (24) MARY DILLON 0. 0.00 X 0. 0. DIRECTOR CRAIG J. DUCHOSSOIS 1.00 (25) 0.00 lх 0. 0. 0. DIRECTOR 1.00 (26) DONALD EDWARDS 0. 0. 0.00 X 0. DIRECTOR 0. 0. 0. 1b Sub-total 2,298,661. 0. 247,111. c Total from continuation sheets to Part VII, Section A 247,111. 2,298,661. 0. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 15 compensation from the organization Yes No 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on X 3 line 1a? If "Yes," complete Schedule J for such individual

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization X and related organizations greater than \$150,000? If "Yes." complete Schedule J for such individual 4

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from

the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes." complete Schedule J for such person Section B. Independent Contractors

(C) (A) (B) Name and business address Description of services Compensation DEVMYND 2035 W. WABANSIA AVE., CHICAGO, IL 60647 PROGRAMING 235,868. NEXT STREET FINANCIAL, 135 S. LASALLE ST., STRATEGIC PLANNING SUITE 2120, CHICAGO, IL 60603 210,510. U3 ADVISORY, 230 W 41ST STREET, SUITE 163,653. 1103, NEW YORK, NY 10036 STRATEGIC PLANNING HUBBARD GALBRAITH, LLC, 211 EAST OHIO 124,242. STREET, SUITE 2623, CHICAGO, IL 60611 ACCOUNTING & FINANCE

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Form 990 (2017)

CHICAGO

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09110312 144198 12304

SEE PART VII,

SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directo	rs, Trustees, Key Er	<u>nplo</u>	yee			igh	est (Compensated Employe		,,
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average	١.,		Posi				Reportable	Reportable	Estimated
	hours	(CI	heck	allt	hat	app	ly)	compensation	compensation	amount of other
	per week							from the	from related organizations	compensation
	(list any	ē				ploye		organization	(W-2/1099-MISC)	from the
	hours for	or director				ne pa		(W-2/1099-MISC)	(** 27 1000 111100)	organization
	related	50 83	stee			nsate		, ,		and related
	organizations	1 2	nal trı		oyee	ошр				organizations
	helow	Individual trustee	Instit Ational trustee	ا ق	Key employee	Highest compensated employee	Former			
	line)	Ē	Inst	Ollicer	Key	Ж	For			
(27) RAHM EMANUEL	1.00									_
CHAIR		Х		Х				0.	0.	0
(28) MIKE ENGLEHART	1.00								•	
DIRECTOR	0.00	X			-			0.	0.	0
(29) MICHAEL FASSNACHT	1.00								•	•
DIRECTOR	0.00	X						0.	0.	0
(30) JOHN FLANNERY	1.00	Į.,						ا م	0	,
DIRECTOR	0.00	Х	\vdash	\vdash	$\vdash \vdash$			0.	0.	0
(31) STEPHEN FORT DIRECTOR	1.00	x						0.	0.	0
(32) MARK FURLONG	1.00	^	\vdash					0.	0.	
DIRECTOR		х						0.	0.	0
(33) MATT GIBSON	1.00	<u> </u>	H							
DIRECTOR	0.00	х						0.	0.	0
(34) ILENE GORDON	1.00	-								
DIRECTOR	0.00	\mathbf{x}						0.	0.	0
(35) ALEX GOURLAY	1.00									
DIRECTOR	0.00	x						0.	0.	0
(36) ANTONIO GRACIAS	1.00									
DIRECTOR	0.00	X						0.	0.	0
(37) RAJ GUPTA	1.00									
DIRECTOR	0.00	X	ļ	\Box				0.	0.	0
(38) DEAN HARRISON	1.00									
DIRECTOR	0.00	Х	L					0.	0.	0
(39) LORI HEALEY	1.00									_
DIRECTOR	0.00	Х	<u> </u>					0.	0.	0
(40) MELLODY HOBSON	1.00								•	
DIRECTOR	0.00	X		Н				0.	0.	0
(41) MARK S. HOPLAMAZIAN	1.00	. ,						ا م	0	
DIRECTOR	0.00	^	┝	Н				0.	0.	0
(42) H. FISK JOHNSON	0.00							0.	0.	0
DIRECTOR (43) LAMAR JOHNSON	1.00	╇	\vdash	\vdash	<u> </u>	\vdash	ļ	· · · · · ·	0.	
DIRECTOR	0.00	v						0.	0.	O
(44) CHRISTIE RELLY	1.00	┤≏	\vdash	Н		\vdash				
DIRECTOR	0.00	x						0.	0.	0
(45) STEVE KERSTEN	1.00		\vdash	Н		Т		-	J.	
DIRECTOR	0.00	x						0.	0.	O
(46) JAMES P. KOLAR	1.00	† 	T	Н		l				
DIRECTOR	0.00	х						0.	0.	0

	BUSINESS (<u>:H:</u>	<u>[CA</u>	<u>.GO</u>					36-431	<u> 3685 </u>
Part VII Section A. Officers, Director	s, Trustees, Key E	mple	oyee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(0	heck	all t	hat	арр	ly)	compensation	compensation	amount of
	per							from the	from related	other
	week (list any	ē				ploye		organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	or director				E p		(W-2/1099-MISC)	(** 27 1000 111100)	organization
	related	les or	ustee			ensati		_		and related
	organizations	al truste	onal tr		loyee	шоз				organizations
	helow line)	Indiv dual I	Institutional trustee	Office r	Key employee	High 1st compensated employee	Former			
(47) MITCHELL J. KREBS	1.00	╀	=	٥	Ж	-	<u>.</u>			
DIRECTOR	0.00	\mathbf{x}						0.	0.	0
(48) JIM LECINSKI	1.00	Π								
DIRECTOR		x						0.	0.	0
(49) ERIC LEFKOFSKY	1.00									
DIRECTOR	0.00	x						0.	0.	0
(50) NILA LEISEROWITZ	1.00								***	
DIRECTOR	0.00	Х						0.	0.	0
(51) DAN'L LEWIN	1.00									
DIRECTOR	0.00	X	L					0.	0.	0
(52) AYLWIN LEWIS	1.00	1				1				
DIRECTOR	0.00	X	<u> </u>					0.	0.	0
(53) TOD LICKERMAN	1.00	1						_	_	
DIRECTOR	0.00	X	Ш	\Box				0.	0.	0
(54) CHARLES MATTHEWS	1.00	┨			l					_
DIRECTOR	0.00	X						0.	0.	0
(55) ROBERT MCCULLEN	1.00	١							•	
DIRECTOR	0.00	X	-			-		0.	0.	0
(56) SAMUEL M. MENCOFF	1.00	Į.						ا م	0	•
DIRECTOR (57) JAMIE MILLER	1.00	X	-					0.	0.	0
DIRECTOR	0.00	x						0.	0.	0
(58) DAVID E. MOORE	1.00	₽	Н	\dashv	\vdash	\dashv		0.	0.	U
DIRECTOR	0.00	x						0.	0.	0
(59) MICHAEL H. MOSKOW	1.00	₽	Н			\dashv				
DIRECTOR	0.00	x			1			0.1	0.	0
(60) OSCAR MUNOZ	1.00	 		\neg				0.		<u> </u>
DIRECTOR		x			Ì			0.	0.	0
(61) PIN NI	1.00	Ħ								
DIRECTOR	0.00	x						0.	0.	0
(62) WILLIAM A. OSBORN	1.00									
DIRECTOR	0.00	1 x						0.	0.	0
(63) HENRY M. PAULSON, JR.	1.00									
DIRECTOR	0.00	X]			0.	0.	0
(64) JOSE LUIS PRADO	1.00									
DIRECTOR	0.00	X	Ш]			0.	0.	0
(65) JOHN PRATT	1.00]		T						
DIRECTOR	0.00	X	Ш					0.	0.	0
(66) RICHARD S. PRICE	1.00]		J						
DIRECTOR	0.00	X	ıl		- 1			0.	0.	0

	BUSINES									36-431	3685
Part VII Section A. Officers, Directo	rs, Trustees, l	Cey Em	plo	yees	s, an	ıd H	lighe	est (Compensated Employe	es (continued)	· · · · · · · · · · · · · · · · · · ·
(A)	(E				(C	;)			(D)	(E)	(F)
Name and title	Aver	age			Posi				Reportable	Reportable	Estimated
	hou		(ct	neck	all t	hat	app	y)	compensation	compensation	amount of
	pe we (list hour rela organiz	ek any s for ted ations	il trustee or director	Institutional trustee		loyee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
	bel lin		Individual	Institutio	Ollicar	Key employee	Highest	Former			
(67) J.B. PRITZKER	1	.00									
DIRECTOR			Х						0.	0.	0
(68) FRANK PTAK		.00									
DIRECTOR	U	.00	Х						0.	0.	0
(69) ALISON RANNEY	1	.00									
DIRECTOR	0	.00	X						0.	0.	0
(70) PAUL C. REILLY	1	.00									
DIRECTOR	0	.00	X		- 1				0.	0.	0
(71) JIM REYNOLDS		.00									
DIRECTOR			x		ľ				0.	0.	0
(72) LARRY RICHMAN		.00									
DIRECTOR			x						0.	0.	0
(73) ROBBIE ROBINSON		.00									
DIRECTOR			x	i	ŀ				0.	0.	0
(74) DINO ROBUSTO		.00			\neg						
DIRECTOR			x		ŀ				0.	0.	0
(75) DESIREE ROGERS		.00									
DIRECTOR			x	1					0.	0.	0
(76) KRISTEN ROSSI		.00			\neg						
DIRECTOR			x	1					0.	0.	0
(77) PAT RYAN, JR.		.00			_					• • • • • • • • • • • • • • • • • • • •	
DIRECTOR			x		ı				0.	0.	0
(78) MICHAEL SACKS		.00			\dashv						
VICE CHAIR			x		x				0.	0.	0
(79) DIANA SANDS		.00	-		-				<u> </u>		-
DIRECTOR			x		ľ				0.	0.	0
(80) MUNEER A. SATTER		.00		\neg	\dashv				J.		
DIRECTOR			x		ŀ				0.	0.	0
(81) SAM SCOTT		.00		$\neg \neg$	\dashv					•	
DIRECTOR		.00	\mathbf{x}						0.	0.	0
(82) KIMBERLY SIMIOS		.00		\dashv	\dashv	\neg					-
DIRECTOR		.00	$_{\mathbf{x}}$						0.	0.	0
(83) VIRGINIA SIMMONS		.00		-1	\dashv		\dashv		.		<u>~</u>
DIRECTOR			x		ŀ				0.	0.	0
(84) JAMES SKOGSBERGH		.00		\dashv	\dashv	\dashv	\vdash				
DIRECTOR		00	<u>~</u>						0.	0.	0
(85) VIK SOHANI		.00		\dashv	\dashv	一				3.	
DIRECTOR		.00	<u>,</u>						0.	0.	0
(86) J. DOUGLAS SPARKMAN		.00		\dashv	\dashv	\dashv	\vdash		0.		
DIRECTOR		.00	Ψ		J				0.	0.	0
DIRECTUR	, ,		Δ		- 1	- 1			υ.	U •]	

Form 990 WORLD BUS									36-431	3085
Part VII Section A. Officers, Directors, Tru	istees, Key En	nplo	yee	s, ar	nd H	ligh	est (Compensated Employe	es (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average	Position						Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	app	ly)	compensation	compensation	amount of
	per .					_		from	from related	other
	week					Joyee		the organization	organizations (W-2/1099-MISC)	compensation from the
	(list any hours for	rdirector				Hight st compensated employee		(W-2/1099-MISC)	(44-2/1095-14130)	organization
	related	1 5	stee			nsate		(** 2) 1000 111100)		and related
	organizations	trustee	Institutional trustee		oyee	эшо				organizations
	helow	Individual	tuttor	Ja:	Key employee	18 31 00	ē			_
	line)	휼	Instr	Officer	Key	Нıд	Former			
(87) PAULA STEINER	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(88) HUGH SULLIVAN	1.00									
DIRECTOR	0.00	X						0.	0.	0.
(89) ROBERT SULLIVAN	1.00									
DIRECTOR	0.00	X						0.	0.	0.
(90) SCOTT SWANSON	1.00									
DIRECTOR	0.00	X						0.	0.	0.
(91) DONALD THOMPSON	1.00									
DIRECTOR	0.00	X						0.	0.	0.
(92) ED TILLY	1.00									
DIRECTOR	0.00	X						0.	0.	0.
(93) GLENN F. TILTON	1.00							_	_	_
DIRECTOR	0.00	X						0.	0.	0.
(94) STACY TRACKEY MEAGHER	1.00									_
DIRECTOR	0.00	X	Щ					0.	0.	0.
(95) GLEN TULLMAN	1.00					j				_
DIRECTOR	0.00	X						0.	0.	0.
(96) TIMOTHY WALBERT	1.00	۱,,							0	•
DIRECTOR	0.00	Х	\vdash				ļ	0.	0.	0.
(97) KEITH E. WILLIAMS	1.00	١,,						_	•	•
DIRECTOR	0.00	X	\vdash	-		-		0.	0.	0.
(98) DON WILSON	1.00	۱,,						ا م	0	^
DIRECTOR	0.00	Х	Н	\vdash	_	_		0.	0.	0.
(99) NIKKI M. ZOLLAR	1.00	Ι,,						ا م	0	
DIRECTOR		X	-					0.	0.	0.
(100) JEFFREY MALEHORN FORMER PRESIDENT & CEO	40.00			x				369,102.	0.	20 612
	40.00		\vdash	^	_	-		309,102.	0.	28,612.
(101) DENNIS M VICCHIARELLI TREASURER/MANAGING DIRECTOR	0.00	l		x				143,892.	0.	11 /0/
(102) CARRIE SIMMONS	40.00	\vdash	H	A				143,692.		11,404.
SECRETARY/DIRECTOR OF OPERATIONS	0.00	l		x				124,033.	0.	21 532
(103) ANDREA ZOPP	40.00	\vdash	\vdash	^	\vdash			144,033.	0.	21,532.
PRESIDENT & CEO	0.00	l		x				43,269.	0.	0.
(104) DENNIS CRAIG	40.00	 	\vdash	<u> </u>	\vdash	\vdash	<u> </u>	33,403.	0.	0.
FORMER CHIEF OPERATING OFFICER	0.00	1			х			183,861.	0.	23,352.
(105) GENEVIEVE COADY	40.00	\vdash	Н	\vdash				103,001.		23,332.
EXECUTIVE VP	0.00	l			х			153,549.	0.	19,908.
(106) THOMAS J HULSEMAN	40.00	 	\vdash	\vdash	₽			100,0430	<u> </u>	10,000.
(, Include a Management		l	j			x		1 161 604	0.	17,879.
MANAGING DIRECTOR, METRO CHICAGO EXP	0.00					X		161,694.	11 1	

	JSINESS C	HI	CA	.GC)				36-431	3685
PartiVII Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, a	nd F	ligh	est	Compensated Employe	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(с	heck	all	that	app	ly)	compensation	compensation	amount of
	per					١.,		from	from related	other
	week					loyee		the organization	organizations (W-2/1099-MISC)	compensation from the
	(list any hours for	direct				ğ.	ĺ	(W-2/1099-MISC)	(44-2/1099-141130)	organization
	related	50 88	stee			nsate		(11 27 1055 111100)		and related
	organizations	Individual trustee or director	Institutional trustee		employee	Hight st compensated employee				organizations
	helow	Malual	T PET	<u> </u>	emp	S s s c	喜			
	line)	Ē	重	Ottocer	Key	皇	Formsr			
(107) LORI A BUSH	40.00									
DIRECTOR OF ECONOMIC DEVELOPMENT	0.00	L	L_			Х		140,895.	0.	17,212.
(108) NITIKAJI NAUTIYAL	40.00					ı			_	
DIRECTOR	0.00		_	L_	L	Х	<u> </u>	146,692.	0.	6,367.
(109) JOY MONAHAN	40.00					1			_	
GENERAL COUNSEL	0.00		<u></u>	L_	L.	X	匚	125,791.	0.	21,568.
(110) JACOB H TRUSSELL	40.00	1	1			1				
DIRECTOR	0.00	<u> </u>	L	L	L	Х	L	113,747.	0.	21,147.
(111) THOMAS W BARTKOSKI	40.00					1				
DIRECTOR	0.00	_	_			X	L	118,496.	0.	16,033.
(112) AYRIS SCALES	40.00					l		100 505		0 (50
ASSOCIATE VP	0.00	_	_			Х		120,527.	0.	8,673.
(113) LEROY ALLALA	40.00	-						117 000		10 405
DIRECTOR	0.00		_	├-	-	X	├	117,902.	0.	10,495.
(114) ALYA WOODS	40.00	ł				,,		104 224		20 022
DIRECTOR	0.00	├	-	\vdash	\vdash	X	⊢	104,224.	0.	20,832.
(115) CAROLYN K PHILLIPS	40.00	ł				X		120 007	0.	2 007
FORMER DIRECTOR	0.00	\vdash	┢			₽	-	130,987.	0.	2,097.
		ł								
	- · · · · · · · · · · · · · · · · · · ·					┢	┢			
		1								
	+	\vdash	 	\vdash	 	┢	\vdash			
		1								
	 	\vdash					t			
		1								
			\vdash			1	I^-			
		1								
						Г				•
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		1								
		Г								
		1	l	l						
		L	L	L	L	L	L			
		L	<u> </u>		<u></u>	<u> </u>	<u> </u>			,
		1								
		<u> </u>	<u> </u>	<u> </u>	L	<u> </u>	L			
Total to Part VII, Section A, line 1c								2,298,661.		247,111.

	24072770, 200	Check if Schedule O conta	ains a respo	nse or note to an	ny line	n this Part VIII			
	THE TANK					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclude from tax under sections 512 - 514
ম ম	1 a	Federated campaigns	1a				mark-myshyllografi Editharteran i san ante palari diga barata an an an ante palari diga barata an an an an ante palari da an	Contract Con	
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b		i i	A AND THE PROPERTY OF THE PROP			
9	С	Fundraising events	1c	858,3	20.	rand certification of the contraction	Control Control State Control		
美岩	d	Related organizations	1d						
ŝi <u>i</u>	е	. Government grants (contributi	ons) <u>1e</u>	1,528,6	43.				
r för	ſ	All other contributions, gifts, grant	ts, and					distriction on the wall for the	
혈첉		similar amounts not included above	/e <u>1f</u>	8,244,2	62.				
ğ	g	Noncash contributions included in lines	1a-1f \$		<u>-</u>				
<u> 2 g</u>	<u>h</u>	Total. Add lines 1a-1f		<u> </u>	P	10,631,225.		Prince Description	Tirkhin in Gundha. Tirkhin in dan bar
	_			Business C	ode:	t zatrania kating Karaj			
Program Service Revenue	2 a			_					
E S	b			_	\dashv			-	
E S	C				\dashv				
gra	u			_					
S	f	All other program service reve	nue	-			-		
		Total, Add lines 2a-2f			▶				
	3	Investment income (including	dıvıdends, ır	terest, and			,		
		other similar amounts)			▶ [4,923.			4,92
	4	Income from investment of tax	c-exempt bo	nd proceeds	▶ [
	5	Royalties			▶				
			(i) Real	(ii) Person	nal				
	6 a	Gross rents							
	b	Less rental expenses							
		Rental income or (loss)							
		Net rental income or (loss)		1 .			(Padžeklijk, d. ding abdisir "Phyliskka	Sananaurisiriuspian sinistyfiau	Turkof esi Pagrerezanipekkak
	7 a	Gross amount from sales of	(i) Securit	es (ii) Othei	<u>r</u>				
		assets other than inventory							
	ь	Less cost or other basis							
		and sales expenses							
		Gain or (loss)					Approachement extension and approachement	THE CONTRACTOR OF THE PARTY OF	, reference accountered in the cold
		Net gain or (loss) Gross income from fundraising	a events (no	. [esous en la se
μe	8 8		,320. of	•					
Revenue		contributions reported on line						The second section of the second section of the second section of the second section of the second section sec	rental and the state of the sta
		Part IV, line 18	,	a 40,6	80.				
Other	ь	Less direct expenses		b 273,8	18.				
Ò	c	Net income or (loss) from fund	raising even	ts	▶	-233,138.			-233,13
		Gross income from gaming ac							
		Part IV, line 19		а					
	b	Less direct expenses		b					
	С	Net income or (loss) from gam	ing activities		▶	54.054.0540013511761251454551	na BACCO o Double Fields and Description of the additional of	Name of the Court	President
	10 a	Gross sales of inventory, less	returns						
		and allowances		a					
		Less cost of goods sold		b	<u>_</u>				
	C	Net income or (loss) from sale:			▶	18-13-16110 THE PROPERTY OF THE PARTY OF THE	AMAZILIZING MANADALAGAM	255507050000000000550550460C0000	
	44	Miscellaneous Revenue	e	Business C 900099	ode	2000 159,216.			159,21
	11 a	OTHER INCOME			+	133,210.			133,21
	b				-				
	c d	All other revenue		-		·			
	e			<u> </u>		159,216.	antimicienale	Succession and	
	12	Total revenue. See instructions.				10,562,226.	0.	0.	-68,99
73200		And.		M					Form 990 (20
	9 11-28. 312	144198 1230 <u>/</u> 8.1	3018	An	01	.05.040 wo	CLE BUSINES	SE CHICAGO	

Form 990 (2017) WORLD BUSINES
Part IX Statement of Functional Expenses

CCC	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon	plete all columns. All other organizations must complete column (A). nse or note to any line in this Part IX					
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	. (D) Fundraising expenses		
1	Grants and other assistance to domestic organizations						
	and domestic governments. See Part IV, line 21	1,191,255.	1,191,255.				
2	Grants and other assistance to domestic						
	ındıvıduals See Part IV, line 22						
_3 ·	- Grants and other assistance to foreign						
	organizations, foreign governments, and foreign						
	individuals See Part IV, lines 15 and 16	23,753.	23,753.				
4	Benefits paid to or for members						
5	Compensation of current officers, directors,	4 445 000	745 000	600 450	400 545		
	trustees, and key employees	1,447,000.	715,033.	622,450.	109,517		
6	Compensation not included above, to disqualified						
	persons (as defined under section 4958(f)(1)) and						
	persons described in section 4958(c)(3)(B)	2 400 776	2 524 470	704 125	1.61 1.62		
7	Other salaries and wages	3,489,776.	2,534,479.	794,135.	161,162		
8	Pension plan accruals and contributions (include	78,439.	61,963.	12,929.	3,547		
_	section 401(k) and 403(b) employer contributions)	836,926.	468,322.	294,752.	73,852		
9	Other employee benefits	336,066.	225,718.	86,966.	23,382		
10	Payroll taxes	330,000.	223,710.	00,900.	23,302		
11	Fees for services (non-employees)						
	Management	4,888.	978.	2,933.	977		
	Legal	120,217.	36,065.	66,120.	18,032		
	Accounting Lobbying	120,217.	30,003.	00,120.	10,032		
	Professional fundraising services. See Part IV, line 17						
f	Investment management fees	-	PODEC TO TO CORROGEN DE TOTO DE TOTO DE COMO	CONTRACTOR OF THE PROPERTY OF			
g							
9	column (A) amount, list line 11g expenses on Sch O.)	1,073,714.	818,508.	170,307.	84,899		
12	Advertising and promotion	316,933.	197,506.	98,307.	21,120		
13	Office expenses	209,963.	106,054.	94,871.	9,038		
14	Information technology	33,281.	11,552.	20,101.	1,628		
15	Royalties						
16	Occupancy	558,904.	400,011.	124,949.	33,944		
17	Travel	350,092.	287,590.	57,918.	4,584		
18	Payments of travel or entertainment expenses						
	for any federal, state, or local public officials	23,443.	23,443.				
19	Conferences, conventions, and meetings	1,099,342.	1,088,155.	11,062.	125		
20	Interest .						
21	Payments to affiliates	<u> </u>		4.5			
22	Depreciation, depletion, and amortization	88,438.	63,296.	19,771.	5,371		
23	Insurance .	86,502.	61,910.	19,338.	5,254		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line						
	24e amount exceeds 10% of line 25, column (A)						
	amount, list line 24e expenses on Schedule 0.)			ermuelugiomese			
	BAD DEBT	345,833.	275,000.	70,833.	0 240		
	CHICAGO SISTED CITIES C	164,525.	119,803.	42,374.	2,348		
c	CHICAGO SISTER CITIES C	126,890.	126,890.				
đ	All other average						
	All other expenses	12,006,180.	8,837,284.	2,610,116.	558,780		
<u>25</u>	Total functional expenses. Add lines 1 through 24e	14,000,100.	0,03/,204.	Z,U1U,110.	001,00		
26	Joint costs. Complete this line only if the organization						
	reported in column (B) joint costs from a combined						
	educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)		1				
	11-28-17	A	l Ri	<u> </u>	Form 990 (201		

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09110312 144198 1230/8.1230/8

Form **990** (2017)

ſ	Pai	t:X	Balance Sheet			
•			Check if Schedule O contains a response or note to any line in this Part X			
				(A) Beginning of year		(B) End of year
•		1	Cash - non-interest-bearing	6,223,997.	1	4,037,964.
		2	Savings and temporary cash investments	500,000.	2	3,492,170.
		3	Pledges and grants receivable, net	5,369,602.	3	3,997,302.
74	-	4	Accounts receivable, net	15,301.	4	20,000.
		5	Loans and other receivables from current and former officers, directors,			
			-trustees,-key employees, and highest compensated employees. Complete			A CONTROL OF THE CONT
			Part II of Schedule L		5	
		6	Loans and other receivables from other disqualified persons (as defined under			
 .	-		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
			employers and sponsoring organizations of section 501(c)(9) voluntary	Pari Pari Marian Program and American State of the Control of the		THE ALL PARTY OF THE PROPERTY
	οū		employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
	Assets	7	Notes and loans receivable, net		7	
	Ą	8	Inventories for sale or use		8	
		9	Prepaid expenses and deferred charges	149,925.	9	134,688.
_		10a	Land, buildings, and equipment cost or other			
			basis Complete Part VI of Schedule D 10a 1,257,422.			
		ь	Less accumulated depreciation 10b 862,201.	306,677.	10c	395,221.
r., 	الماسية	_11	Investments - publicly traded securities		11	
		12	Investments - other securities See Part IV, line 11		12	
		13	Investments - program-related See Part IV, line 11		13	
		14	Intangible assets		14	<u> </u>
		15	Other assets See Part IV, line 11	12 565 502	15	12 077 245
		16	Total assets. Add lines 1 through 15 (must equal line 34)	12,565,502. 888,396.	16	12,077,345. 1,181,322.
-		17	Accounts payable and accrued expenses	808,330.	17	677,079.
.*		18	Grants payable		18 19	077,073.
		19	Deferred revenue		20	
		20 21	Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D		21	
		22	Loans and other payables to current and former officers, directors, trustees,			
	ties	22	key employees, highest compensated employees, and disqualified persons	Control of the contro		
	Liabilities		Complete Part II of Schedule L	ESSANT NAME OF PROPERTY OF PERSONS ASSESSED.	22	A SECTION OF THE PROPERTY OF T
	Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
		24	Unsecured notes and loans payable to unrelated third parties		24	
		25	Other liabilities (including federal income tax, payables to related third			
			parties, and other liabilities not included on lines 17-24) Complete Part X of			
			Schedule D	120,314.	25	106,106.
		26	Total liabilities. Add lines 17 through 25	1,008,710.	26	1,964,507.
			Organizations that follow SFAS 117 (ASC 958), check here X and			
	Ś		complete lines 27 through 29, and lines 33 and 34.			
,	2	27	Unrestricted net assets	7,268,554.	27	6,310,177.
	ala	28	Temporarily restricted net assets	4,288,238.	28	3,802,661.
	ğ	29	Permanently restricted net assets	no ryste Przedniadzie w kiednie powiecz worzecze kondoniose. I	29	sern erakary - skékekrikkona erené, améné, odakéték
_	Ŧ		Organizations that do not follow SFAS 117 (ASC 958), check here			
•	6		and complete lines 30 through 34.			
	Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
	Ass	31	Paid-in or capital surplus, or land, building, or equipment fund	}	31	` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `
	et	32	Retained earnings, endowment, accumulated income, or other funds	11,556,792.	32	10,112,838.
	_	33	Total net assets or fund balances	12,565,502.	33 34	12,077,345.
		34	Total liabilities and net assets/fund balances	1 12,303,302.	34	Form 990 (2017)

Form 990 (2017)

Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities	180. 954.
1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 5	180. 954.
Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments	180. 954.
Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments	180. 954.
Revenue less expenses Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments 3 -1,443, 4 11,556,	954.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 5	
5 Net unrealized gains (losses) on investments 5	792.
5 101 2	
6 Donated services and use of facilities 6	
7 Investment expenses 7 7	
8 Prior period adjustments 8	
9 Other changes in net assets or fund balances (explain in Schedule O) 9	0.
10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,	
column (B)) 10 10,112,	<u>838.</u>
Part XIII Financial Statements and Reporting	
Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>
Y (s No
1 Accounting method used to prepare the Form 990 Cash X Accrual Other	
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O	
2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a	X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a	
separate basis, consolidated basis, or both	
Separate basis Consolidated basis Both consolidated and separate basis	
b Were the organization's financial statements audited by an independent accountant?	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,	
consolidated basis, or both	
X Separate basis Consolidated basis Both consolidated and separate basis	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,	
review, or compilation of its financial statements and selection of an independent accountant?	Di Xenna
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit	
Act and OMB Circular A-133?	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	1
or audits, explain why in Schedule O and describe any steps taken to undergo such audits	1

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Nam	e of t	the organization	•					Employer	identification number
			D BUSINESS						6-4313685
Pa	rt I	Reason for Public (Charity Status (All organizations must co	mplete th	ıs part) Se	e instructions	5	
The	organ	ization is not a private found	ation because it is (For lines 1 through 12, c	heck only	one box)			
1		A church, convention of ch	urches, or association	on of churches described	ın sectio	n 170(b)(1	I)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ıi). (Attach Schedule E (Forn	n 990 or 99	90-EZ).)			
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(h)(1)(A)(ii	i).		
4									
	city, and state								
5								ed in	
_	_	section 1/U(b)(1)(A)(iv). (C			,				
6	\Box	A federal, state, or local gov		nental unit described in	section 17	70/b\/1\/A\	(v).		
	X	An organization that norma	_				• •	ne general r	public described in
•	ــــــ	section 170(b)(1)(A)(vi). (C	-	a. part of no copposit	J 30				
8	\Box	A community trust describe	•	(1)(A)(vi) (Complete Par	t II \				
9	一	An agricultural research org				ed in coniii	inction with a	land-grant	college
,		or university or a non-land-g	•		-			-	=
		university	rant conege or agric	altare (acc matroctions)	Little life	namo, ony	, and state of	and domego	
10	\Box	An organization that norma	lly receives (1) more	than 33 1/3% of its sun	nort from c	contributio	ns membersi	nin fees an	d aross receipts from
10	ш	activities related to its exem	- ''	-					=
		income and unrelated busin	•	•					-
				(ICSS SECTION 3 1 1 TAX) IIC	an busines	saca acquii	led by the org	janization a	itter durie 30, 1373
11	$\overline{}$	See section 509(a)(2). (Con An organization organized a	•	welv to test for public sa	fatu Saa	saction FC	10(2)(4)		
12	H	An organization organized a	•	•	•			rn, out the	nurnoses of one or
12	ш	more publicly supported or							
			•						MIECK THE DOX III
_		lines 12a through 12d that							anum a
а	_	☐ Type I. A supporting orga				_			-
		the supported organization	• • • •		majority o	or the direc	tors or truste	es of the su	ipporting
		organization You must o	•					. (.)	
Ь	L	Type II. A supporting org							
		control or management o			ame perso	ns that coi	ntroi or mana	ge the supp	ortea
	_	organization(s). You mus							
С	L		· · · · · · · · · · · · · · · · · · ·					lly integrate	a with,
	_	its supported organization		•					
d									
		that is not functionally int	-					an attentiv	eness
	_	requirement (see instructi	•						
е							Type I, Type	II, Type III	
		functionally integrated, or	Type III non-function	nally integrated supporti	ng organiz	ation			
f	Ente	er the number of supported o	organizations						
g		vide the following information			I (w) is the ora:	nization listed	[6.3 A	· • · ·	(a) A
	(i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1-10	in your govern	ing document?	(v) Amount of support (see if	· =	(vi) Amount of other support (see instructions)
		Organization		above (see instructions))	Yes	No	Support (Soo II	130100110113)	Support (See Instructions)
							ļ		
						ļ			
									· · · · · · · · · · · · · · · · · · ·
					ļ	L			
						j			
Tota									
LHA	For F	aperwork Reduction Act.	otice, see the Inst	uctions for Form 990 or	990-EZ	732821 30-	Sche	ule A (For	m 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017 WORLD BUSINESS CHICAGO 36-4313 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

	idiis to dodiily arider are tests	noted beleff, pied	oo oompioto i air i	,			•
Sed	ction A: Public Support					-	
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and	1-1					
	membership fees received (Do not						
-	include any "unusual grants ")	4343521.	7535601.	9849684.	12986237.	10631225.	45346268. ~
2	Tax revenues levied for the organ-						٠.
	ization's benefit and either paid to						
	or expended on its behalf					•	
3	The value of services or facilities						
٠.	furnished by a governmental unit to	- -	- -				* * : = := ' =
	the organization without charge						
4	Total, Add lines 1 through 3	4343521.	7535601.	9849684.	12986237:	10631225.	45346268.
	The portion of total contributions						
_	by each person (other than a						
	governmental unit or publicly						•
	supported organization) included				International Contractions	Particular Residents	
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						953,441.
	Public support. Subtract line 5 from line 4			marking Charles			44392827
	ction B. Total Support	Maranding Arrangements	Mer and the state of the state	CONTRACTOR AND	Examination of Management and	Mary and department of the state of the stat	<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 4	4343521.	7535601.			10631225.	45346268.
	Gross income from interest.		70000				
Ŭ	dividends, payments received on						
	securities loans, rents, royalties,			- •			
	and income from similar sources	362.	182.	301.	1,329.	4,923.	7,097.
Q	Net income from unrelated business		¥ ,	•		,	
•	activities, whether or not the						•
	business is regularly carried on						
10	Other income Do not include gain	· · · · · · · · · · · · · · · · · · ·				<u> </u>	· · · · · · · · · · · · · · · · · · ·
.0	or loss from the sale of capital						
	assets (Explain in Part VI)						· ·
11		Harriga Kara					45353365.
	Gross receipts from related activities,		ns)	o de policipar et godes suit il decodo	abbed to the desired acquest leade	12	635,416.
	First five years. If the Form 990 is for	•		d fourth or fifth ta	x vear as a section		<u> </u>
	organization, check this box and stop	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	o, 1001111, 01 111111		. 40 . (0)(0)	
Sec	ction C. Computation of Publi	c Support Per	centage				F 1
14	Public support percentage for 2017 (I	ine 6. column (f) di	vided by line 11, co	olumn (fl)		14	97.88 %
	Public support percentage from 2016			(///		15	92.51 %
	33 1/3% support test - 2017. If the			n line 13, and line	14 is 33 1/3% or m		
	stop here. The organization qualifies	-				,	$\triangleright X$
ь	33 1/3% support test - 2016. If the		-		line 15 is 33 1/3%	or more, check th	
_	and stop here. The organization qual					,	▶□
172	10% -facts-and-circumstances test	•			e 13, 16a, or 16b, a	and line 14 is 10%	or more.
.,.							
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.						
ь	10% -facts-and-circumstances test		١.			17a. and line 15 is	10% or
	more, and if the organization meets the	-					
	organization meets the "facts-and-circ						▶□
18	Private foundation. If the organization						, ` ⊢
	THE TO TO A	Sid fiet drigon a				edule A (Form 990	

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to

ection A. Public Support lendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")	(8) 23 13	(5) 2511	(0) 2010	(0)20:0	(6)2011	χη .σ.α.
! Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
Gross receipts from activities that are not an unrelated trade or bus- iness under section 513						
Tax revenues levied for the organ- ization's benefit and either paid to						
or expended on its behalf The value of services or facilities						
furnished by a governmental unit to the organization without charge						
Total. Add lines 1 through 5					.	
'a Amounts included on lines 1, 2, and 3 received from disqualified persons						
Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
Public support. (Subtract line 7c from line 6)	4 - h	Taring to	W HIS NOW Y MY PINK	A N. M. A. MANAGEMENT S. V. V.	, , , , ,	
lendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
Amounts from line 6						
la Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on				•		
Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for	r the organization's	first second this	l fourth or 6th to	/ Vear ac a castia	501(c)(3) organiza	tion
check this box and stop here	<u> </u>		i, iourni, or min tax	year as a sectio	n ou nu)(o) organiza	
Public support percentage for 2017 (olumn (fi)		15	
Public support percentage from 2016		-	(1)/	-	16	
ction D. Computation of Inves						
Investment income percentage for 20)17 (line 10c, colun	nn (f) divided by lin	e 13, column (f))		17	
Investment income percentage from :	2016 Schedule A,	Part III, line 17			18	
a 33 1/3% support tests - 2017. If the	organization did n	ot check the box o	n line 14, and line	15 is more than 3	3 1/3%, and line 17	' is not
more than 33 1/3%, check this box ar	-	-	• •			▶□
b 33 1/3% support tests - 2016. If the	_					nd
						▶ I
line 18 is not more than 33 1/3%, che Private foundation. If the organization		-	•		-	!

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A	. All	Supporting	Organizations
-----------	-------	------------	----------------------

Are all of the organization's supported organizations listed by name in the organization's governing
documents? If "No," describe in Part VI how the supported organizations are designated. If designated by
class or purpose, describe the designation If historic and continuing relationship, explain

- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

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	3b			
	3c	3636#5060 65358788		
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	4b			_
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	5a			
	5b		\$5500000000000000000000000000000000000	
			AND THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TO THE PERSON NAMED IN COLU	
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	7 7 8 9a 9b			
	6 7 7 8 9a 9b			
	8 8 9a 9b			
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Schedule A (Form 990 or 990-EZ) 2017

2017 05040 WORLD

	hedule A (Form 990 or 990-EZ) 2017 WORLD BUSINESS CHICAGO art IV: Supporting Organizations (continued)	30-431308	Page 5
in.	Supporting Organizations (continued)		Yes No
1	Has the organization accepted a gift or contribution from any of the following persons?		
•	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		
	below, the governing body of a supported organization?	11a	
	b A family member of a person described in (a) above?	11b	
	c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	
<u> </u>		Approximate to the second	=
		/es raymour	Yes No
	-Did the directors; trustees, or membership of one or more supported organizations have the power to-	1 42 45 45	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		
	controlled the organization's activities. If the organization had more than one supported organization,		
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	#2 1975 SEE	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1	SONGESSON BEST VEN
	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		
=	supervised, or controlled the supporting organization.	2	
=	ection C. Type II Supporting Organizations		Voc. No.
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	Property and the same	Yes No
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	A CONTRACTOR	
	or management of the supporting organization was vested in the same persons that controlled or managed		
	or management or the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	Legger accenter: 1	compagni, dissini
s	ection D. All Type III Supporting Organizations		
_			Yes No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	Charles of the Control of the Contro	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		
	the organization maintained a close and continuous working relationship with the supported organization(s)	2	NA ACATY) ASSAURAN
	By reason of the relationship described in (2), did the organization's supported organizations have a		CARLINGTY LVE DAYS
	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	250216	
_	supported organizations played in this regard. ection E. Type III Functionally Integrated Supporting Organizations		
_		tructions)	
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instance) The organization satisfied the Activities Test Complete line 2 below		
	b The organization is the parent of each of its supported organizations. Complete line 3 below		
	The organization is the patent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity Describe in Part VI how you supported a government entity.	v (see instructions)	
	Activities Test Answer (a) and (b) below.	, (SCC IIISHOCHONS),	Yes No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		
	those supported organizations and explain how these activities directly furthered their exempt purposes,		
	how the organization was responsive to those supported organizations, and how the organization determined	200.001.001	
	that these activities constituted substantially all of its activities	2a	
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		
	reasons for the organization's position that its supported organization(s) would have engaged in these		
	activities but for the organization's involvement	2ь	
	Parent of Supported Organizations Answer (a) and (b) below.		
,	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		
	trustees of each of the supported organizations? Provide details in Part VI.	3a	
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		
_	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b	
73	025 10-06-17 Schedule /	A (Form 990 or 99	0-EZ) 201
			_
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Sche	dule A (Form 990 or 990-EZ) 2017 WORLD BUSINESS CHICAGO		_3	6-4313685 Page 6
Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust o	n Nov 20, 1970 (explain in P	art VI) See instructions. All
	other Type III non-functionally integrated supporting organizations must com-	plete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6	-	-
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		-
Sect	ion B - Minimum Asset Amount		(A) Pnor Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	greaters.		
	instructions for short tax year or assets held for part of year)			Service of the second services of the second
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c_		
	Total (add lines 1a, 1b, and 1c)	1d	-	40
е	Discount claimed for blockage or other	P.III		
	factors (explain in detail in Part VI)	rail.		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally	ıntegra	ited Type III supporting organ	nization (see
	instructions)			

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017

d Excess from 2016

e Excess from 2017

Schedule A	(Form 990 or 990-EZ) 2017 WORLD BUSINESS CHICAGO	36-4313685 Page
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1 Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any (See instructions)	17a or 17b, Part III, line 12, lines 1 and 2, Part IV, Section C, Part V, Section B, line 1e, Part V,
-	(See Historions)	
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2017 Open to Public Inspection

Employer identification number Name of the organization WORLD BUSINESS CHICAGO 36-4313685 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 Ves _ No are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year 2a a Total number of conservation easements b Total acreage restricted by conservation easements **2**b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear > 4 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶\$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included on Form 990, Part VIII, line 1 \$ b Assets included in Form 990, Part X Schedule D (Form 990) 2017 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

		USINESS CH							13685	Page 2
Pai										
3	Using the organization's acquisition, accession (check all that apply)	on, and other record	ls, check	any of the f	following that	are a sigr	nificant u	se of its c	ollection it	ems
а	Public exhibition	(. 🗀	l oan or excl	hange progra	ams				
b	Scholarly research		=	Other	nange progra	21113				
C	Preservation for future generations	•	٠ ـــــــ							
4	Provide a description of the organization's co	allections and explain	n how th	ev further th	e organizatio	n's evemi	at nurno	se in Part	YIII	
5	During the year, did the organization solicit o	•		-	_			oc iiii air	AIII	
3	to be sold to raise funds rather than to be ma		•		-	, 31111121 G	33613		Yes	☐ No
Par	t IV Escrow and Custodial Arrang					"Vec" on F	Orm 990	Part IV		140
	reported an amount on Form 990, Par		CIC II IIIC	organizatio	ii aiiswcica	103 0111	01111 000	, raitiv,		
12	Is the organization an agent, trustee, custodi		liary for o	contributions	s or other ass	sets not in	cluded			
10	on Form 990, Part X?	an or other intermed	nary ioi c	JOHN IDOLION	5 01 011101 450	3000 1101 111	0.0000		Yes	□ No
h	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	ahle					03	
U	Tes, explain the arrangement in rate Aire	and complete the lo	nowing a	aoic					Amount	
С	Beginning balance						1c		7 11100111	
	Additions during the year						1d			
	Distributions during the year						1e			
f	Ending balance						1f			
	Did the organization include an amount on Fo	orm 990 Part X line	21 for e	escrow or cu	istodial accor	unt liability			Yes	No
	If "Yes," explain the arrangement in Part XIII.									=
Pai)			
	1	(a) Current year	T'	rior year	(c) Two year			ears back	(e) Four y	ears back
1a	Beginning of year balance	,_,			1.1.2.2.2.2.2	,			,-,,	
b	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities									
•	and programs									
f	Administrative expenses		<u> </u>							
g	End of year balance									
2	Provide the estimated percentage of the curr	ent vear end balanc	e (line 1a	ı, column (a)) held as					
а	Board designated or quasi-endowment	•	%	, ,	•					
ь	Permanent endowment ▶	%	_							
	Temporarily restricted endowment ▶	 %								
	The percentages on lines 2a, 2b, and 2c short	uld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organiza	ation that	t are held an	nd administer	ed for the	organiza	ation	_	
	by	_					_			es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	red on So	chedule R?					3b	
4	Describe in Part XIII the intended uses of the	organization's endo	wment fi	unds						
Pai	t VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answered	d "Yes" on Form 990), Part IV	, line 11a S	ee Form 990	, Part X, III	ne 10			
	Description of property	(a) Cost or o	other	(b) Cost	or other	(c) Acc	cumulate	ed	(d) Book	value
		basis (investr	ment)	basis	(other)	depr	eciation			
1a	Land									
b	Buildings									
C	Leasehold improvements				8,496.		52,2			<u>,268.</u>
d	Equipment				9,276.		9 4 ,02			<u>,254.</u>
e	Other			53	9,650.	4	15,9	51.		<u>,699.</u>
Total	Add lines 1a through 1e (Column (d) must e	aual Form 000 Part	Y colum	n (P) line 1/	00.1			>	395	.221.

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017 WORLD BUSINE	ESS CHICAGO	•	36	-4313685	Page
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11b See Form 990,	Part X, line 12		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation Cost or end	l-of-year market v	alue
(1) Financial derivatives			<u></u>		
(2) Closely-held equity interests					
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			CHURAHININI		
Part VIII Investments - Program Related.	•				
Complete if the organization answered "Yes" of					
(a) Description of investment	(b) Book value	(c) Method of v	aluation Cost or end	l-of-year market v	alue
(1)	,				
(2)					
(3)					
(4)					
	-				
(6)					
(7)					
(8)					
(9)	-	******* ********** * *********** * *****			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)					
Part X Other Assets.					
Complete if the organization answered "Yes" of		e 11d See Form 990,	Part X, line 15		
(a) l	Description			(b) Book va	alue
(1)					
(2)					
(3)					
(4)					
(5)					
					
(8)					
(9)					
Total. (Column (b) must equal Form 990. Part X. col. (B) line Rart XX Other Liabilities.	15.)				
Complete if the organization answered "Yes" of	on Form 990, Part IV, lin	e 11e or 11f See Form	990, Part X, line 25.		
1. (a) Description of liability		(b) Book value			
(1) Federal income taxes					
(2) DEFERRED RENT - LT		106,106.			
/2\	1				2862746562936

106,106. Total. (Column (b) must equal Form 990, Part X. col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII X Schedule D (Form 990) 2017

(4) (5) (6) (7) (8) (9)

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TAXING AUTHORITIES, GENERALLY FOR THREE YEARS AFTER THE RETURNS WERE

Schedule D (Form 990) 2017

FILED.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

2017

Employer identification number

Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

WORLD BUSINESS CHICAGO

Part I. General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b

Form 990, Part IV, line 14b

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

X Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

3 Activities per Region (TI	ne following Part	I, line 3 table ca	n be duplicated if additional space is n	eeded)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
MIDDLE EAST AND	0	0		PROGRAM SERVICES FOR EXCHANGE OF INFO TO PROVIDE CULTURAL UNDERSTANDING VIA	23,753.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	FOREIGN DIRECT	36,430.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	FOREIGN DIRECT	13,324.
MIDDLE EAST AND	0	0	PROGRAM SERVICES	FOREIGN DIRECT	76,288.
EAST ASIA AND THE	0	. 0	PROGRAM SERVICES	FOREIGN DIRECT INVESTMENT	65,092.
N					
3 a Sub-total	0	0			214,887.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			214,887.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Schedule F (Form 990) 2017

732071 10-06-17



Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any Schedule F (Form 990) 2017 টিইনীয়িত্র Grants and Other

recipient who received more than \$5,000 Part II can be duplicated if additional space is needed

(I) Method of valuation (book, FMV, appraisal, other)							
(h) Description of noncash assistance						•	-
(g) Amount of noncash assistance	.0				<i>;</i>		empt
(f) Manner of cash disbursement	Hike	*	-	A 1984 V 2	 •		ecognized as tax-ex
(e) Amount of cash grant	23,753. WIKE					•	oreign country, r
(d) Purpose of grant	CULTURAL PROGRAMMING						are recognized as charities by the foreign country, recognized as tax-exempt
(c) Region	MIDDLE BAST AND NORTH AFRICA				,		
(b) IRS code section and EIN (if applicable)							recipient organizatior
1 (a) Name of organization							2 Enter total number of recipient organizations listed above that

by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entitles

Schedule F (Form 990) 2017

732072 10-08-17

က

Page 3 (h) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance Partill Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, Ine 16 36-4313685 (f) Amount of noncash assistance (e) Manner of cash disbursement (d) Amount of cash grant WORLD BUSINESS CHICAGO (c) Number of recipients Part III can be duplicated if additional space is needed (b) Region (a) Type of grant or assistance Schedule F (Form 990) 2017

Schedule F (Form 990) 2017

732073 10-06-17

the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)

6 Did the organization have any operations in or related to any boycotting countries during the tax year? If

"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"

(see Instructions for Form 8621)

5

Yes X No

Yes X No

Yes X No

Instructions for Form 5713, don't file with Form 990)

Yes X No
Schedule F (Form 990) 2017

732075 10-06-17
09110312 144198 1230/8.1230/8

Schedule F (Form 990) 2017

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization	HATNIBAA AHTANAA					-	ntification number
Part I Fundraising Activities.	USINESS CHICAGO Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 1	36-4313 7. Form 990-EZ	
required to complete this part	· · · · · · · · · · · · · · · · · · ·						
1 Indicate whether the organization rais							
a Mail solicitations b Internet and cmail solicitations				overnment grants nment grants			
b Internet and cmail solicitations c Phone solicitations	g Special						
d In-person solicitations	у орсола	1011012		CVCIIIO			
2 a Did the organization have a written o	r oral agreement with any individual	(includ	ing of	ficers, directors, trus	tees,	or	
key employees listed in Form 990, Pa	-		_			Yes	☐ No
b If "Yes," list the 10 highest paid indiv	riduals or entities (fundraisers) pursu	ant to	agreei	ments under which th	ne fur	draiser is to be	1
compensated at least \$5,000 by the	organization						
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundi have c or cor	aiser ustody trol of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser	(vi) Amount paid to (or retained by) organization
		Yes	No		IIS	ted in col (i)	
						-	
							, , , , , , , , , , , , , , , , , , ,
		-					
		<u></u>				 	
Total			•			,	
List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	ontrib	utions	or has been notified	rt ıs e	exempt from reg	gistration
				······································			
							
				 _			
LHA For Paperwork Reduction Act Noti	ce. see the Instructions for Form 9	90 or	990-F	Z. 9	Sche	dule G (Form 9	90 or 990-EZ) 2017

732081 09-13-17



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36-4313685 Page 2 Schedule G (Form 990 or 990-EZ) 2017 WORLD BUSINESS CHICAGO Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col (a) through GALA col (c)) (event type) (event type) (total number) 899,000. 899,000. 1 Gross receipts 858,320. 858,320. 2 Less Contributions 40,680. 3 Gross income (line 1 minus line 2) 40,680. 4 Cash prizes 5 Noncash prizes 3,500. 3,500. Rent/facility costs 93,924. 93,924. 7 Food and beverages 57,347. 57,347 Entertainment 119,047. 119,047. Other direct expenses 273,818. 10 Direct expense summary Add lines 4 through 9 in column (d) -233,138. 11 Net income summary Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming col (a) through col (c)) bingo/progressive bingo Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes Yes 6 Volunteer labor 7 Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities Yes ΠNο a is the organization licensed to conduct gaming activities in each of these states? b If "No," explain Yes 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain

09110312 144198 1230/8.12 8018 A 2017 .05040 WORLD BUSTNE

732082 09-13-17

Schedule G (Form 990 or 990-EZ) 2017

Schedule G (Form 990 or 990-EZ) 2017 WORLD BUSINESS CHICAGO	36-4313685 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in	
a The organization's facility	13a %
b An outside facility	13b %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and reco	ords
Name	
Address ▶	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the an	nount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party	
Name	
Address ▶	
16 Gaming manager information	
Name ▶	
Gaming manager compensation > \$	
Description of convece projuded	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions	
a is the organization required under state law to make charitable distributions from the gaming proceeds to	—. . —
retain the state gaming license?	└ Yes
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen	t in the
organization's own exempt activities during the tax year \$\) Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and	Part III lines 0 Ob 10b 15b
15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	7 Fait III, IIIIes 9, 90, 100, 100,
10c, 10, and 17c, as approache. Also provide any additional information. Coo metabolicine	
Soboli S	do C (Form 000 o- 000 F7) 0047

Schedule G (Form 990 or 990-EZ)	ORLD BUSINESS CHICAGO	36-4313685 Page 4
Schedule G (Form 990 or 990-EZ) W Part IV Supplemental Informa	tion (continued)	
		<u> </u>
		·

SCHEDULE! (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public

OMB No 1545-0047

► Go to www.irs.gov/Form990 for the latest information.

▶ Attach to Form 990.

Inspection

Employer identification number

5		
	WORLD BUSINESS CHICAGO	36-4313685
Part I	Part I General Information on Grants and Assistance	
1 Doe	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	'
crit	criteria used to award the grants or assistance?	X Yes

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II

recipient that received more than \$5,000 Part II can be duplicated if additional space is needed	5,000 Part II can I	be duplicated if additio	nal space is neede				
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
BETHEL NEW LIFE, INC. 4950 W. THOMAS ST CHICAGO, IL 60651	36-3013241 501(C)(3)	501(C)(3)	100,000	.0			INCLUSIVE ENTREPRENEURSHIP PROGRAMMING
BLUE 1647, NFP 1647 S. BLUE ISLAND AVE CHICAGO, IL 60608	46-3527571 501(0	501(C)(3)	150,000.	0			INCLUSIVE ENTREPRENBURSHIP PROGRAMMING
BUNKER LABS NFP, INC. 222 W MERCHANDISE MART PLAZA, STE 1 CHICAGO, IL 60654	47-1474802 501(C)(3)	501(C)(3)	150,000.	.0			INCLUSIVE ENTREPRENEURSHIP PROGRAMMING
CHICAGOLAND ENTREPRENEURIAL CENTER, DBA 1871 - 222 W MERCHANDISE MART PLAZA, STE 1212 - CHICAGO, IL 60654	20-8411320 501(C)(3)	501(C)(3)	150,000.	. 0			INCLUSIVE ENTREPRENEURSHIP PROGRAMMING
FUTURE POUNDERS POUNDATION 222 W MERCHANDISE MART PLAZA, STE 1 CHICAGO, IL 60654	45-3340650	501(C)(3)	125,000.	0			INCLUSIVE ENTREPRENEURSHIP PROGRAMMING
INNER CITY COMPUTER STARS FOUNDATION, DBA I.C.STARS - 415 N. DEARBORN, FLOOR 3 - CHICAGO, IL 60654	36-4253411 501(C)(3)	501(C)(3)	100,000	,0			INCLUSIVE ENTREPRENEURSHIP PROGRAMMING

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, seethe Instructions for Form 990.

732101 11-01-17

Schedule I (Form 990) (2017)

36-4313685	
	(Schedule I (Form 990), Part II)
CHICAGO	nments ar
BUSINESS CH.	Other Assistance to Gover
990) WORLD	nation of Grants and (
Form !	ontin

Schedule I (Form 990) WOKLD BUSINESS CHICAGO Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990). Part II)	Assistance to Go	CAGO	izations in the Uni	ited States (Sche	dule I (Form 990). Par		30-4313003 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UI LABS 1415 N. CHERRY AVENUE CHICAGO, IL 60642	80-0926174	501(C)(3)	100,000.	0			INCLUSIVE ENTREPRENEURSHIP PROGRAMMING
WOMEN'S BUSINESS DEVELOPMENT CENTER - 8 SOUTH MICHIGAN AVE, 4THFLOOR - CHICAGO, IL 60603	36-3488628 501(C)	501(C)(3)	125,000.	0			INCLUSIVE ENTREPRENEURSHIP PROGRAMMING
GRAINNE SCULPTURE MAINT. ENDOWMENT, NPP - 1235 S. PRAIRIE AVE, # 503 - CHICAGO, IL 60605	27-3256893	501(C)(3)	20,068.	.0			CULTURAL EXCHANGE
CHICAGO CONSULAR CORPS. 177 N STATE ST. CHICAGO , IL 60601	00-000000 501(C)(3)	501(C)(3)	35,000.	0.			SCHOLARSHIP FUND
732241 04-D1-17		4.0					Schedule I (Form 990)

3 = =

Page 2 36-4313685 (Form 990) (2017) WORLD BUSINESS CHICAGO Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2017)

Part III Grants and Other

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	uired in Part I, line	2, Part III, column	(b), and any other ad	ditional information	
PART I, LINE 2:					
BOARD OF DIRECTORS AT WORLD BUSINESS CHICAGO.	SS CHICAGO				
Z32102 11-01-17					Schedule I (Form 990) (2017)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

WORLD BUSINESS CHICAGO

Employer identification number 36-4313685

-	Рa	rt 📳 Questions Regarding Compensation			
_				Yes	No
	1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
		Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.			
		First-class or charter travel Housing allowance or residence for personal use	TALL SELECT	1	
		Travel for companions Payments for business use of personal residence			
		Tax indemnification and gross-up payments Health or social club dues or initiation fees	PARTITION TO A STATE OF THE STA		100,000
		Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
	•	· · · · ·			
	b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
		reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
	2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	ANTHONY MARKAGES MARK		
		trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	<u> </u>
	3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
		CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	•	establish compensation of the CEO/Executive Director, but explain in Part III		M	
		X Compensation committee X Written employment contract			
		Independent compensation consultant	*****		
		Form 990 of other organizations X Approval by the board or compensation committee			
	4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
		organization or a related organization			2000 AND 1000
	а	Receive a severance payment or change-of-control payment?	4a	<u> </u>	<u> </u>
	b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	seen à n	X
		If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
		Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
	5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			SUE.
		contingent on the revenues of	19000	45000	in the same of the
		The organization?	5a		X
	b	Any related organization?	5b	ই স÷ছটেই'	X
		If "Yes" on line 5a or 5b, describe in Part III.			
	6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
		contingent on the net earnings of	2002		
		The organization?	6a		X
	b	Any related organization?	6b	********	X
		If "Yes" on line 6a or 6b, describe in Part III			
	7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
		not described on lines 5 and 6? If "Yes," describe in Part III	7 ::::::::::::::::::::::::::::::::::::	6827 62 62 63 6827 62 62 63 63 63 63 63 63 63 63 63 63 63 63 63	X
	8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
		ınıtıal contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	PEARSES	X
	9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
		Regulations section 53 4958-6(c)?	9		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

36-4313685

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Page 2

WORLD BUSINESS CHICAGO

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Schedule J (Form 990) 2017 WORLD BUSINESS CHICAGO 36-431 3685

Note: The sum of columns (B)(i) (ii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual Do not list any individuals that aren't listed on Form 990, Part VII

	(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Trtle	(ı) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(D)·(J)(B)	ın column (B) reported as deferred on prior Form 990
(1) JEFFREY MALEHORN	(1) 369,102.	0	• 0	11,611.	17,001.	397,714.	0
FORMER PRESIDENT & CEO	(ii)	0.	• 0	0	0	• 0	0.
(2) DENNIS M VICCHIARELLI	(1) 143,892	.0	• 0	5,087.	6,317.	155,296.	0.
TREASURER/MANAGING DIRECTOR	0 (11)	0	0	0	• 0	* 0	0.
(3) DENNIS CRAIG	(1) 183,861	. 0	• 0	6,351.	17,001.	207,213.	0
FORMER CHIEF OPERATING OFFICER		0.		0	0.		0.
(4) GENEVIEVE COADY	(1) 138,549	15,000.	• 0	4,985.	14,923.	173,457.	0.
EXECUTIVE VP		0.		0			0.
(5) THOMAS J HULSEMAN	(1) 161,694	.0	• 0	2,768.	12,111.	179,573.	0.
MANAGING DIRECTOR, METRO CHICAGO EXP	0	• 0	• 0	0	0		0.
(6) LORI A BUSH	140,895	.] 0.		5,038.	12,174.	158,107.	0.
DIRECTOR OF ECONOMIC DEVELOPMENT	0 (11)	. 0		0	0	0	0.
(7) NITIKAJI NAUTIYAL	(i) 122,692.	. 24,000.	0	4,294.	2,073.	153,059.	0.
DIRECTOR	0 (0)	0	• 0	0	.0	0	0.
	(0)						
	(ii)						
	(9)						
	(ii)						
	(0)						
	(ii)						
	(1)						
	(II)						
	(8)						
	(1)						
	(1)						
	(II)						
	(0)						
	(ii)						
	(0)		•				
	(ii)						
	3						
	3						
732112 10-17-17	U		D	りして	7	Sched	Schedule J (Form 990) 2017
))	5		

Schedule J (Form 990) 2017 WORLD

Part III Supplemental Information Part II Part II Ines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
PART I, LINE 4A
AS PART OF RESTRUCTURING OF THE ORGANIZATION THAT TOOK PLACE AT THE END
OF 2016 AND 2017, CERTAIN EMPLOYEES RECEIVED SEVERANCE UPON
TERMINATION.
Schedule J (Form 990) 2017

732113 10-17-17

SCHEDULE 0

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(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number 36-4313685

OMB No 1545-0047

Open to Public

Inspection

Name of the organization WORLD BUSINESS CHICAGO

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: WORLD BUSINESS CHICAGO IS THE CITY OF CHICAGO'S PUBLIC-PRIVATE ECONOMIC DEVELOPMENT AGENCY. OUR MISSION IS TO DRIVE INCLUSIVE ECONOMIC GROWTH AND JOB CREATION, SUPPORT BUSINESS, AND PROMOTE CHICAGO AS A LEADING OUR VISION IS TO ENSURE THAT ALL CHICAGOANS PROSPER. GLOBAL CITY. DRIVE GROWTH THROUGH BUSINESS RECRUITMENT, EXPANSION, AND RETENTION ASSISTANCE AND CONNECTING BUSINESSES TO RESOURCES AND OPPORTUNITIES. WE CHAMPION CHICAGO AS A WORLD-CLASS CITY THROUGH BUILDING STRATEGIC INDUSTRY PARTNERSHIPS, CONVENING POLICY MAKERS AND LEADERS, AND ADVANCING OPPORTUNITIES FOR MULTICULTURAL ENGAGEMENT. WE UNITE LEADERS TO ADVANCE GROWTH IN CHICAGO'S NEIGHBORHOODS THROUGH TALENT DEVELOPMENT, PROCUREMENT, AND INVESTMENT.

FORM 990, PART VI, SECTION B, LINE 11B:

THE RETURN IS PREPARED BY EXTERNAL AND INTERNAL ACCOUNTANTS, REVIEWED BY THE PRESIDENT AND OTHER INTERNAL MANAGEMENT, AND CIRCULATED TO THE BOARD OF DIRECTORS BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY AFFECTS BOTH WBC DIRECTORS OR EMPLOYEES. IF ANY DIRECTOR OR EMPLOYEE BECOMES AWARE OF ANY EXISTING OR PROPOSED TRANSACTION WITH AN ENTITY THAT HAS A "SUBSTANTIAL CONNECTION" WITH A IMMEDIATE FAMILY MEMBER OF THE DIRECTOR OR EMPLOYEE OR ONE THAT WOULD REASONABLY CREATE THE PERCEPTION THAT THE INDIVIDUAL HAS A SUBSTANTIAL BIAS IN FAVOR OF THE ENTITY, THEN THE DIRECTOR OR EMPLOYEE SHALL PROMPTLY NOTIFY

THE WBC VICE CHAIRMAN OR DESIGNEE ON THE EC IF HE IS CONFLICTED THAT THERE LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2017)

09110312 144198 12304

CHICAGO

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Employer identification number 36-4313685

IS A POTENTIAL CONFLICT AND DISCLOSE THE CIRCUMSTANCES. THE WBC VICE

CHAIRMAN OR HIS DESIGNEE SHALL DETERMINE WHETHER EXECUTIVE COMMITTEE

APPROVAL OF THE ACTION IS REQUIRED BASED ON WHETHER THE CONNECTION BETWEEN

THE ENTITY AND THE WBC DIRECTOR OR EMPLOYEE IS SUFFICIENTLY SIGNIFICANT TO

CREATE A CONFLICT OF INTEREST OR THE APPEARANCE OF A CONFLICT OF INTEREST.

THE VICE CHAIRMAN'S OR HIS DESIGNEE'S DETERMINATION AND REASONS SHALL BE

DOCUMENTED.

FORM 990, PART VI, SECTION B, LINE 15:

IN 2016, THE ORGANIZATION CONDUCTED A COMPENSATION STUDY TO DETERMINE IF

CURRENT SALARIES FOR ALL POSITIONS OTHER THAN THE PRESIDENT AND THE

PRESIDENT REVIEWED AND MADE ADJUSTMENTS ACCORDINGLY. THE PRESIDENT

CONTINUES TO MONITOR ANNUALLY. THE EXECUTIVE COMMITTEE REVIEWS AND

APPROVES ANY ADJUSTMENTS TO THE PRESIDENT'S COMPENSATION.

FORM 990, PART VI, SECTION C, LINE 19:

WORLD BUSINESS CHICAGO (WBC) ADOPTED A TRANSPARENCY POLICY WHICH STATES

THAT ANNUALLY, WBC WILL MAKE A COPY OF ITS AUDITED GAAP FINANCIAL

STATEMENTS AVAILABLE. WBC DOES NOT MAKE ITS GOVERNING DOCUMENTS AVAILABLE

TO THE PUBLIC BEYOND THE INFORMATION DISCLOSED ON WWW.GUIDESTAR.ORG. THE

WBC WEBSITE PROVIDES ACCESS TO WBC'S ETHICS POLICIES

(TRANSPARENCY/DISCLOSURE POLICY, CONFLICT OF INTEREST POLICY, POLICY ON

ADVOCACY). WBC ALSO PUBLISHES AN ANNUAL REPORT ON ITS WEBSITE WHICH

CONTAINS FINANCIAL INFORMATION.

FORM 990, PART VI, SECTION B, LINE 13 & 14 - POLICIES:

DOCUMENT RETENTION AND DESTRUCTION POLICY.

IN 2015, THE ORGANIZATION IMPLEMENTED A WRITTEN WHISTLEBLOWER POLICY

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization WORLD BUSINESS CHICAGO	Employer identification number 36-4313685
AND A DOCUMENT RETENTION AND DESTRUCTION POLICY.	
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION NEITHER CHANGED ITS OVERSIGHT PROCESS OR	SELECTION
PROCESS DURING THE TAX YEAR.	
AMENDMENTS TO ORIGINAL RETURN	
FORM 990, PART VII:	
SECTION A:	
AMENDED RETURN TO INCLUDE THE NEW PRESIDENT & CEO ON PART	VII, WHO WAS
INADVERTENTLY OMITTED FROM THE ORIGINAL RETURN. THE PRESI	DENT AND
CEO'S COMPENSATION WAS \$43,269. THE NEW PRESIDENT AND CEO	's
COMPENSATION WAS INCLUDED ON PART IX LINE 7, OTHER SALARIE	S AND WAGES,
AND HAS BEEN REALLOCATED TO LINE 5, COMPENSATION OF CURREN	T OFFICERS,
DIRECTORS, TRUSTEES, AND KEY EMPLOYEES.	
LINE 1C AND 1D:	
AS ORIGINALLY FILED: \$2,255,392	
AS AMENDED: \$2,298,661	
LINE 3:	
AS ORIGINALLY FILED: YES	
AS AMENDED: NO	
AMENDMENTS TO ORIGINAL RETURN	
PART IX	
LINE 5:	
AS ORIGINALLY RILED	

Name of the organization WORLD BUSINESS CHICAGO	Employer identification number 36-4313685
TOTAL EXPENSES \$1,403,731, PROGRAM \$706,379, MANAGEMENT \$5	96,489,
FUNDRAISING \$100,863	
AS AMENDED	
TOTAL EXPENSES \$1,447,000, PROGRAM \$715,033, MANAGEMENT \$6	22,450,
FUNDRAISING \$109,517	
LINE 7:	
AS ORIGINALLY FILED	
TOTAL EXPENSES \$3,533,045, PROGRAM \$2,543,133, MANAGEMENT	\$820,096,
FUNDRAISING \$169,816	
AS AMENDED	
TOTAL EXPENSES \$3,489,776, PROGRAM \$2,534,479, MANAGEMENT	\$794,135,
FUNDRAISING \$161,162	
,	