(Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2019

Department of the Treasury Internal Revenue Service

Open to Public

 Do not enter social security numbers on this form as it may be made public ■ Go to www.irs.gov/Form990 for instructions and the latest information. 	6		水 │
► Go to www.irs.gov/Form990 for instructions and the latest information.	4	Ĺ	U

			ue Service	▶ Go to www.irs.g	ov/Form990 for instruct	ions and the late	st informa	etion.	410	Inspection
	Ā	For the	2019 calend	dar year, or tax year beginning		, 2019, and end	ling		1,	20
	В	Check if	applicable.	C Name of organization Latin Am	ericans for Social and E	conomic Develo	pment		D Employer id	entification number
	П	Address		Doing business as					38-	1892670
	$\bar{\sqcap}$	Name ch	•	Number and street (or P.O. box if	mail is not delivered to stree	t address)	Room/surt	ө	E Telephone n	umber
	$\overline{\Box}$	Initial ret	-	4138 W Vernor					313	-554-2025
	$\overline{\Box}$		m/terminated	City or town, state or province, co	ountry, and ZIP or foreign po	stal code				
	\sqcap	Amende		Detroit, Michigan 48209					G Gross receip	its \$ 883,748
	$\overline{\Box}$		on pending	F Name and address of principal off	icer Jane Garcia		H(a)	is this a gro	up return for subord	linates? 🗌 Yes 🗹 No
			, ,	4138 W Vernor, Detroit, MI 48	209) H(b)	Are all su	bordinates incl	uded? 🔲 Yes 🔲 No
	ī	Tax-exer	npt status.	✓ 501(c)(3)) ◀ (insert no.)	947(a)(1) or 527	7	if "No," a	ttach a list. (see	instructions)
	<u></u>	Website	: ▶				H(c)	Group ex	emption number	er 🕨
	ĸ	Form of c	rganization:	Corporation Trust Associa	tion ☐ Other ►	L Year of for	mation:	1969	M State of lega	al domicile MI
	Р	art I	Summa	ry						
		1	Briefly des	cribe the organization's miss	ion or most significant	activities: Latin	Americar	s for Sc	cial and Eco	nomic
	8	1	Developme	ent, Inc. provides various socia	I services to the reside	nts of Southwest	Detroit in	cluding	transportatio	n, information
	Тaп	Ì		ance programs, translation and						
	Activities & Governance	2	Check this	box ▶ ☐ if the organization	discontinued its opera	ations or dispose	ed of mor	erthan 2	25% of its no	et assets.
\sim	ĝ			voting members of the gove		•	· · //~	· ~5%	3	13
2022	من	4	Number of	findependent voting member	s of the governing boo	dy (Part VI, line 1); .X	3	13
-	ţį	5	Total numb	ber of individuals employed in	n calendar year 2019 (l	Part V, line 2a)		· ~	(S)	40
_	ξį	6	Total numb	ber of volunteers (estimate if i	necessary)	/	c\$// ·	Jor.	6	50
· œ	Ą	7a	Total unrel	ated business revenue from I	Part VIII, column (C), lı	ne 12 .	· //	3,102	7a*	0
MAR 1		b	Net unrelat	ted business taxable income	from Form 990-T, line	39 . / . 5	<u> </u>	<u>//.</u>	\$7b	0
							CV P	ylor/Year		Current Year
SCANNED	<u>a</u>	1		ons and grants (Part VIII, line					51,404	655,951
Z	Revenue	1	_	ervice revenue (Part VIII, line			$\otimes \nabla O$	*	31,156	39,892
Z	. Š			t income (Part VIII, column (A					15060	14,790
۲	5			nue (Part VIII, column (A), line			_		27,389	173,115
Ŭ				nue-add lines 8 through 11 (n				8	25,009	883,748
				Lsimilar-amounts-paid-(Part I		3)				
			1 '	aid to or for members (Part IX				·		
	es			her compensation, employee				4	53,662	438,081
	ens			al fundraising fees (Part (X) o			ļ			
	Expenses			raising expenses (Part IX, col			.		70.50/	404.004
	ш	1	Other expe	enses (Part IX, column (A), line	es 11a-11d, 11f-24e)				79,506	421,324
		18	Total expe	ises Addalines 13-17 (must	equal Part IX, column	(A), line 25) .			33,168	859,405
		19	Revenue le	ess expenses. Subtract line 1	8 from line 12	· · · · · ·			(8,159)	24,343
	Net Assets or Fund Balances		T. 4-4	45 (David V. Ivan 46)			beginnin	g of Curre		End of Year 1,462,946
	Bala	20		ts (Part X, line 16)					41,655 31,677	28,625
	T P	21		ities (Part X, line 26)	and the second second				09,978	1,434,321
				or fund balances. Subtract li	ne 21 from line 20	• • • • •		1,4	07,770	1,434,321
		art II		re Block , I declare that I have examined this r	etum including accompany	ng echadulas and s	tatamente a	nd to the	hest of my kno	wledge and helief it is
	tru	e, correct	ties of perjury, , and complet	e Declare that I have examined this real pectaration of preparer (other than	officer) is based on all inform	nation of which prep	arer has any	knowled	ge.	wiedge and belief, it is
			<u> </u>	V ph.			· · · · · · · · · · · · · · · · · · ·			
	Sig	an	Signet	ure of officer				Date	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	He		! 7/						1/29/202)1
		0		ne C. Garcia, Vice Chair or print name and title		· · · · · · · · · · · · · · · · · · ·			1/47/404	
				preparer's name	Preparer's signature		Date		Check f	PTIN
	Pa		lackie M	• •	para- a argulatoro				self-employed	
	Pr	epare	Firm's nan		ı & Mevers. P C			Firm's	EIN ▶	38-2071689
				,,				•		

For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? (see instructions)

Firm's address ▶ 30200 Telegraph, Suite 444, Bingham Farms, Michigan 48025

Cat. No. 11282Y

✓ Yes □ No Form 990 (2019)

248-645-5370



Phone no.

800,066

Total program service expenses ▶

AD C Dage S

Part	V Checklist of Required Schedules		· ——	,
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	,	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5_		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		v
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	/	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	,	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		,
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	V	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a	<u> </u>	7
14a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,

Part	IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		~
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		~
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		v
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		*	
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	V	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	10		

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		:			
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	40			
ь	If at least one is reported on line 2a, did the organization file all required federal employment		ums? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the yea			-3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on S		ıle O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or off				_	
	a financial account in a foreign country (such as a bank account, securities account, or other financial			4a		·
b	If "Yes," enter the name of the foreign country ▶					
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accou	nts (FBAR).			ļ
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax					~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter		1	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,0		nd did the	-		
vu	organization solicit any contributions that were not tax deductible as charitable contributions			6a		~
þ	If "Yes," did the organization include with every solicitation an express statement that such	contri	butions or			
7	gifts were not tax deductible?			6b		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and	narthi	for goods			١.
3	and services provided to the payor?	puitiy	ior goods	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		Ť
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property					
C	required to file Form 8282?	01 9911	ion it was	7c	1	•
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				<u> </u>
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal to		contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal bene			7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization fi			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund m		f			
_	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor advisor, or related personal control of the sponsoring organization make a distribution to a donor advisor, or related personal control of the sponsoring organization make a distribution to a donor advisor or the sponsoring organization make a distribution of the sponsoring organization or the sponsoring organization or the sponsoring organization or the sponsoring or the	son?		9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu	of For	n 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		ļ		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedul	e О. ́				
b	Enter the amount of reserves the organization is required to maintain by the states in which	1				
	the organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year? .			14a]	~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in		I			
	excess parachute payment(s) during the year?		\cdots	15		~
4.5	If "Yes," see instructions and file Form 4720, Schedule N.		_			
16	Is the organization an educational institution subject to the section 4968 excise tax on net inve	stmen	t income?	16		-

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	, and See in	for a	"No"
	Check if Schedule O contains a response or note to any line in this Part VI			
Section	on A. Governing Body and Management	<u> </u>	<u> </u>	<u> </u>
0000	on A. Gotonning Dody and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 13			1
	If there are material differences in voting rights among members of the governing body, or	1		- 1
	if the governing body delegated broad authority to an executive committee or similar			ļ
	committee, explain on Schedule O.			İ
b	Enter the number of voting members included on line 1a, above, who are independent . 15	ij		ĺ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		-
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		·
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		~
6	Did the organization have members or stockholders?	6		~
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members,	· · · ·		
U	stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
a	The governing body?	8a 8b	7	
Ъ	Each committee with authority to act on behalf of the governing body?	OD		
9	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		<u> </u>
Socti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	nue C	į	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		~	
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	10b 11a		
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	10b 11a 12a	~	
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b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	10b 11a 12a 12b	\ \ \	
b 11a b 12a c 13	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	10b 11a 12a 12b	~	
b 11a b 12a c 13	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	10b 11a 12a 12b 12c 13	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
b 11a b 12a c 13	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	10b 11a 12a 12b 12c 13 14	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	10b 11a 12a 12b 12c 13 14	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	10b 11a 12a 12b 12c 13 14	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	10b 11a 12a 12b 12c 13 14	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	10b 11a 12a 12b 12c 13 14	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	10b 11a 12a 12b 12c 13 14	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	10b 11a 12a 12b 12c 13 14 15a 15b	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	10b 11a 12a 12b 12c 13 14 15a 15b	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? On C. Disclosure List the states with which a copy of this Form 990 is required to be filed Michigan Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for publ	10b 11a 12a 12b 12c 13 14 15a 15b	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
b 11a b 12a c 13 14 15 a b 16a b Secti 17 18	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	10b 11a 12a 12b 12c 13 14 15a 15b	V V V	
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? On C. Disclosure List the states with which a copy of this Form 990 is required to be filed Michigan Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for publ	10b 11a 12a 12b 12c 13 14 15a 15b 16a 16b	v v v	

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Page	1

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization no	r any relate	d org	aniz	atic	on c	ompe	nsa	ted any current	officer, director,	or trustee.
	(C)									
(A)	(B)		4 _1		sition			(D)	(E)	(F)
Name and title	Average					e than o		Reportable	Reportable	Estimated amount
	hours per week	office	er an	$\overline{}$	irect	or/trust		compensation from the	compensation from related	of other compensation
	(list any	유교	Inst	Officer	₹	ag H	Former	organization	organizations	from the
	hours for related	Individual trustee or director	Institutional trustee	ě	Key employee	nest bye) de	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
	organizations	학문	ž		탕	a S		1		Tolated Organizations
	dotted line)	l sta	Ę	l	8	ğ	l	<u> </u>		
	401.04 110,	•	8			Highest compensated employee				
(1) Jane Garcia	10		 				-			
Chair	†	1	1	,	1		ĺ	l 0	o	o
(2) Ago Benavides	2	†								···· -
Vice Chair]		~				o	o	o
(3) Aaron Munoz	2									
Treasurer			L.,	~			İ	0	0	0
(4) Belda Garza	2									
Secretary			<u> </u>	~				0	0	0
(5) Juanita Hernandez	2									·
Board Member	ļ	~	L	L			L.	0	0	0
(6) Eva Garza Dewaelsche	2		1				ŀ	ľ		
Board Member		~			ļ		L_	0	0	0
(7) Guadalupe Lara, LMSW	2		1				İ			
Board Member		~	L				ļ	0	0	0.
(8) Patricia Perez Fresard	2				ļ		ļ			
Board Member	<u></u>	~		ļ	<u> </u>		L	0	0	0
(9) Kenneth Dobson	2			1						
Board Member		~	<u> </u>	ļ	ļ		ļ	0	0	0
(10) Linda A. Clark	2	1			1			}		
Board Member	ļ.——	~			-	ļ	_	0	0	0
(11) David Sanchez	2]		ł			_	_	_
Board Member		~	ļ	ļ	 	<u> </u>	_	0	0	0
(12) Laura Reyes Kopack	2]		ļ]]		
President and Legal Councel		~		_				0	0	0
(13) Omar Hernandez	2							_	_	_
Board Member	 	~	<u> </u>	 -	 			0	0	0
(14)	 			ŀ						

Part	VII Section A. Officers, Directors, 1	Trustees,	Key	Em	plo	yee	s, an	nd Highest Compensated Employees (continued)						
					(C)								
	(A)	(B)	 			sition			(D)	(E)		1	(F)	
	Name and title	Average					e than o		Reportable	Reportable		Estima		ount
		hours	office	er an	dad		or/trus		compensation from the	compensa from rela			fother	
		per week (list any	우콜	Institutional truster	₽	₹	표를	2	organization	organizat			pensati om the	
		hours for	dividual t	景	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-		organi	zation	and
		related organizations	중 =	ğ		힣	8 6	-				related o	organiz	ations
		below	2	3		¥8	mg							
		dotted (ine)	6	trustee			nsa	ĺ	i					
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(25)		<u> </u>						 						
3227														
1b	Subtotal				_				0		0			0
C	Total from continuation sheets to Part							.	0	 -	0			0
ď	Total (add lines 1b and 1c)	-		•				.	0	 -	0			0
2	Total number of individuals (including but						above	w le	ho received more	e than \$10	0 000	of		
-	reportable compensation from the organi			.000	, ,,,,,,			٠, ٠٠	0	υ απ α π ψ το	0,000	۷.		
													Yes	No
3	Did the organization list any former of	officer dire	octor	teri	etac	امد	'AV A	mal	ovee or highes	t compan	hatea	[1
J	employee on line 1a? If "Yes," complete S							יקווו	Oyee, or riightes	it compen	Saleu	3		~
4	For any individual listed on line 1a, is the							 	nd other compar	ocation fro	m tha	<u> </u>		
**	organization and related organizations												1	ľ
	individual	9.00.01				, , ,,		•, • •	· · · · · ·			4		~
5	Did any person listed on line 1a receive o	r accrile co	mnei	neat	tion	fror	n anv	, un	related organizat	ion or indi	vidual	 		1
•	for services rendered to the organization?									ion or mar	viauu,	5		~
Secti	on B. Independent Contractors											<u> </u>		
1	Complete this table for your five high	est comp	encate	-d	inde	ner	ndent	CO	intractors that r	eceived m	ore t	han \$1	00.00	30 of
•	compensation from the organization. Repo													
	(A)	ort oompon				-	9.100	,,	(B)		0.94.	(C)		<u>,</u>
	Name and business add	ress							Description of serv	rices	(Compens	ation	
		······						\vdash	<u></u>					
								-						
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								-						
	Total number of independent controls	m (include		+ -	<u></u>	im:4	الــــــــــــــــــــــــــــــــــــ	L	ope listed share	o) who				 ;
2	Total number of independent contracto							, iri	OSE IISLEU ADOV	e) WIIO				- 1

Far	C A ! I I	Check if Schedule O contains a res	ponse or note to an	v line in this Pa	nt VIII		_
	······································	Oncorn Gonedato G Gonedatilo d 100		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaigns	1a 64,393				
EŽ	ь	Membership dues	1b				
عَ جَ	C	Fundraising events [1c				
ifts I'A	ď	Related organizations	1d			1	}
ã. E	е		1e 192,417	المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة الم	Leasa () Danzus -	، بىرسىن ئېغوندى د سې	ت بعد مشرعته دی است.
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and similar amounts not included above	1f 399,141			!	
ontrib d Ott	g	Noncash contributions included in lines 1a-1f	1g \$				
<u> </u>	h	Total. Add lines 1a-1f	•	655,951			
			Business Code	y or carater	ರ್ವಸ್ತ್ರಿಯ ಸಂಪರ್ಕಾಶವಿನಲ್ಲ	at blook of pool of a	
Program Service Revenue	2a	Translation Services		15,442	15,442		
e ⊆	ь	Citizenship Classes		10,010	10,010		
gram Ser Revenue	С	Miscellaneous Program Income		14,440	14,440	<u> </u>	
ra e v	d						
<u>Б</u> .	.e						
₫	f	All other program service revenue .				····	· · · · · · · · · · · · · · · · · · ·
	<u> </u>	Total. Add lines 2a-2f		39,892		······································	
	3	Investment income (including divide		14 700		,	1470
;		other similar amounts)		14,790	· · · · · · · · · · · · · · · · · · ·		14,790
	4	Income from investment of tax-exemp					······································
	5	Royalties	(ii) Personal				
	6а	Gross rents 6a	(ii) Forsoniai				
	b	Less: rental expenses 6b					
1	C	Rental income or (loss) 6c					•
i	đ	Net restal in a serie of (least)					
		I @ Cocurto					
	7a	Gross amount from (1) securities					
		other than inventory 7a				, , ,	*
a l	h	Less: cost or other basis					•
evenue	~	and sales expenses . 7b		.a. / 2270 . 120	artar a ra		
e Ve	c	Cain or (loss) 7c					
Œ	d	Net gain or (loss)	>		And and the state of the state		
Other R	8a	Gross income from fundraising					
δ		events (not including \$					
,		of contributions reported on line					
		1c). See Part IV, line 18	8a 194,839	0-1.40V 1-0 C-F	El. Tru n Esta est	COCKNESSES - ACC - ACC > La .	യോഗ കാരം കാവായായുള്ള വേ
	b	Less: direct expenses	8b 55,940				
	С	Net income or (loss) from fundraising	events >	138,899			
	9a	Gross income from garning					
		·	9a		_		
			9b	m; , , a oe, c oe coe.	التكيد المومية والموالية	- 10-10 Senson 10-1	
		Net income or (loss) from gaming acti	vities ▶				
	10a	Gross sales of inventory, less returns and allowances	0a				
	L .	 	0b				
	C	Net income or (loss) from sales of inve					
10		The mount of glossy norm sales of my	Business Code				
Miscellaneous Revenue	11a	Miscellaneous	233,1030 0000	34,216	34,216		
ine in	b			34,210	34,210		
scellaned Revenue	C		···· 				
Se Se	4	All other revenue					
Ž	e	Total. Add lines 11a-11d		34,216	ghan Control des	amal 5 hat \$5 car	danga na maka a ma
	12	Total revenue. See instructions .	▶	883,748	74,108		14,790

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must comp				
De :==	Check if Schedule O contains a response	or note to any line (A)	e in this Part IX .	(C)	
8b, 9t	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				· · · · · · · · · · · · · · · · · · ·
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				• 1
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	54,005	43,204	10,801	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	384,075	361,267	22,808	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)			}	
9	Other employee benefits	20,559	18,802	1,757	
10	Payroll taxes	41,613	38,485	3,128	
11	Fees for services (nonemployees):				
а	Management				
b	Legal [
C	Accounting	21,267	20,067	1,200	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	33,496	31,055	2,441	
12	Advertising and promotion [
13	Office expenses [17,857	15,420	2,437	
14	Information technology				
15	Royalties				
16	Occupancy	41,512	39,028	2,484	************
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	20,587	19,689	898	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	84,601	82,314	2,287	
23	Insurance	48,173	45,745	2,428	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Telephone and Internet	17,950	16,443	1,517	
b	Equipment, Leases and Repairs	12,008	11,493	515	
c	Participants, Supplies and costs	22,193	22,193	0	
d	Miscellaneous	978	809	169	
e	All other expenses	38,531	34,062	4,469	
25	Total functional expenses. Add lines 1 through 24e	859,405	800,066	59,339	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or	note to any line in this	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			1	303,244
	2	Savings and temporary cash investments			-	116,635
	3	Pledges and grants receivable, net			3	105,781
	4				4	39,476
	5	Loans and other receivables from any current of				, [
	"	trustee, key employee, creator or founder, subst				
		controlled entity or family member of any of thes			5	
	6	Loans and other receivables from other disqual				. 1
	_	under section 4958(f)(1)), and persons described			6	
S	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use		}	8	
As	9	Prepaid expenses and deferred charges		. 9,025	9	6,556
	10a	Land, buildings, and equipment: cost or other	l 1			
		basis. Complete Part VI of Schedule D		121		
	ь	Less: accumulated depreciation		383 557,313	10c	482,538
	11				11	
	12	Investments-other securities. See Part IV, line 1	•	12		
	13	Investments-program-related. See Part IV, line	11		13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		. 394,380	15	408,716
	16	Total assets. Add lines 1 through 15 (must equa	al line 33)	. 1,441,655	16	1,462,946
	17	Accounts payable and accrued expenses		. 31,677	17	28,625
	18	Grants payable	•	18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities	•	20		
	21	Escrow or custodial account liability. Complete F	Part IV of Schedule D.	•	21	
8	22	Loans and other payables to any current or	former officer, directo	or,		
Liabilities		trustee, key employee, creator or founder, subst	antial contributor, or 35°	% <u></u>		
ap		controlled entity or family member of any of thes			22	
	23	Secured mortgages and notes payable to unrela			23	
	24	Unsecured notes and loans payable to unrelated			24	
	25	Other liabilities (including federal income tax,	payables to related thi	rd		
		parties, and other liabilities not included on lines				
		of Schedule D			25	20.425
	26	Total liabilities. Add lines 17 through 25		. 31,677	26	28,625
es		Organizations that follow FASB ASC 958, che	ck here ▶ 🗹		1	
JE .		and complete lines 27, 28, 32, and 33.		1 202 171		1 250 501
391	27	Net assets without donor restrictions		1,282,171		1,358,581 75,740
<u> </u>	28	Net assets with donor restrictions		. 127,807	20	75,740
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 98 and complete lines 29 through 33.	58, check here ► 📋			
õ	29	Capital stock or trust principal, or current funds			29	
iet	30	Paid-in or capital surplus, or land, building, or ed			30	
Ass	31	Retained earnings, endowment, accumulated in	come, or other funds .		31	
et/	32	Total net assets or fund balances				1,434,321
Ž	33	Total liabilities and net assets/fund balances .	<u> </u>	. 1,441,655	33	1,462,946
						Form 990 (2019)

_	-4	•
Page	1	7

Part	XI Reconciliation of Net Assets				<u> </u>
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			88	33,748
2	Total expenses (must equal Part IX, column (A), line 25)			85	9,405
3	Revenue less expenses. Subtract line 2 from line 1			2	4,343
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			1,40	9,978
5	Net unrealized gains (losses) on investments				
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain on Schedule O)	L			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	1			
	32, column (B))	<u> </u>		1,43	4,321
Part Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	• •		
		г		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other			• •	
	If the organization changed its method of accounting from a prior year or checked "Other," explain	וור וי	·		ri -
_	Schedule O.	-			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	-	2a		V
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	or			'5
	reviewed on a separate basis, consolidated basis, or both:			•	
	Separate basis Consolidated basis Both consolidated and separate basis	-	<u></u> -		
b	Were the organization's financial statements audited by an independent accountant?	· -	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited o	na			
	separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis			*****	***
	- · · · · · · · · · · · · · · · · · · ·	- ا			لــــــا
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh the audit, review, or compilation of its financial statements and selection of an independent accountant?	, ,	2c	~	l
	·	<u></u>	20	<u></u> -	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O.	On	٠ ،	-	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	the -			
Sa	Single Audit Act and OMB Circular A-133?	uie	3a		~
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	the	-		rŤ
U	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3ь		İ
			Form	1990	(2019)
					,7

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Latin Americans for Social and Economic Development

Employer Identification number

Latin	Americans for Social and Economic	Development				30-10	72070
Pai	t Reason for Public Cha	rity Status (All	organizations must	comple	te this p	art.) See instruction	ons.
The o	organization is not a private founda	ation because it i	is: (For lines 1 through	12, che	ck only or	ne box.)	1 4 4
1	A church, convention of church				-	-	$+$ \sim
2	A school described in section						1)1
3	A hospital or a cooperative ho		•			• •	\bigcup '
4	☐ A medical research organization						(iii). Enter the
•	hospital's name, city, and stat	-	,				(···/· =····-
5	An organization operated for section 170(b)(1)(A)(iv). (Com	the benefit of a	college or university	owned c	r operate	ed by a government	tal unit described in
6	A federal, state, or local gover	nment or govern	mental unit described	l in secti e	on 170(b))(1)(A)(v).	
7	An organization that normally described in section 170(b)(1)		·	port from	a gover	nmental unit or fron	n the general public
8	☐ A community trust described i		<u> </u>	Part II.)			
9	☐ An agricultural research organ			-	erated in	conjunction with a l	and-grant college
•	or university or a non-land-grauniversity:	nt college of agr	riculture (see instruction	ons). Ente	er the nan	ne, city, and state of	f the college or
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt fu t income and un	inctions—subject to c related business taxa	ertain exc ble incon	ceptions, ne (less s	and (2) no more tha ection 511 tax) from	n 331/3% of its
11	☐ An organization organized and	l operated exclus	sively to test for public	safety.	See sect	ion 509(a)(4).	
12	☐ An organization organized and	operated exclus	sively for the benefit o	f, to porfe	orm the fu	unctions of, or to ca	rry out the purposed
	of one or more publicly support						
	Check the box in lines 12a thro	ough 12d that de	scribes the type of sup	porting o	organizati	on and complete line	es 12e, 12f, and 12g.
а	Type I. A supporting organ	ization operated	d, supervised, or contr	olled by	its зирро	rted organization(s),	typically by giving
	the supported organization	(s) the power to	regularly appoint or e	lect a ma	jority of t	he directors or trust	ees of the
	supporting organization. Y	ou must comple	ete Part IV, Sections	A and B			
b	☐ Type II. A supporting orga	nization supervis	sed or controlled in co	nnection	with its s	supported organizati	on(s), by having
	control or management of organization(s). You must				persons	that control or man	age the supported
С	Type III functionally integ its supported organization						ally integrated with,
d	Type III non-functionally into that is not functionally into requirement (see instructionally into the contraction in the contr	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an	
е							e II, Type III
	functionally integrated, or	Гу <mark>ре III non-fun</mark> c	tionally integrated sup	oporting (organizat	ion.	
f	Enter the number of supported of	organizations .					
g	Provide the following information	n about the supp	ported organization(s).				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							<u></u>
(E)							· · · · · · · · · · · · · · · · · · ·
		l	<u> </u>		<u> </u>		<u></u>

18

Part							
	(Complete only if you checked the Part III. If the organization fails to				-	•	alify under
Secti	ion A. Public Support	quality unde	i the tests iis	ited below, pi	ease comple	te Fart III.)	
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	463,170	610,272	560,005	451,404	655,951	2,740,802
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	463,170	610,272	560,005	451,404	655,951	2,740,802
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)				į		
6	Public support. Subtract line 5 from line 4						2,740,802
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	463,170	610,272	560,005	451,404	655,951	2,740,802
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	16,976	15,074	15,320	15,060	14,790	77,220
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	200,242	150,720	215,188	358,545	213,007	1,137,702
11	Total support. Add lines 7 through 10						3,955,724
12	Gross receipts from related activities, etc.				[12	
13	First five years. If the Form 990 is for the organization, check this box and stop her	-				ear as a section	
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2019 (line 6	_ _		1, column (f))		14	66.76 %
15	Public support percentage from 2018 Sch		-			15	68.21 %
16a	331/3% support test-2019. If the organi						
	box and stop here. The organization qual	•		•			
b	331/3% support test—2018. If the organization this box and stop here. The organization						ore, check ► □
17a	10%-facts-and-circumstances test-20 10% or more, and if the organization me Part VI how the organization meets the "organization	ets the "facts-	and-circumsta	inces" test, ch	eck this box a	nd stop here.	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization m supported organization	tion meets the neets the "fact	e "facts-and-c s-and-circums	ircumstances" tances" test. T	test, check t he organizatio	his box and son qualifies as	top here.

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part							
	(Complete only if you checked the						ndef Part II.
	If the organization fails to qualify	under the te	sts listed bel	ow, please co	omplete Part	II.)	_/
	on A. Public Support		1		T		<i></i>
Caler	idar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees			•	İ	/	
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities		1	ĺ	ĺ	/	
	furnished in any activity that is related to the					/	
•	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the					/	
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities		_			/	
	furnished by a governmental unit to the					/	
	organization without charge				/		<u> </u>
6	Total. Add lines 1 through 5				/		
7a					/]
b	received from disqualified persons . Amounts included on lines 2 and 3						
_	received from other than disqualified		<u> </u>		/	:	1
	persons that exceed the greater of \$5,000				/		ļ
	or 1% of the amount on line 13 for the year		1		/		j
С	Add lines 7a and 7b		-		/		
8	Public support. (Subtract line 7c from				/		
	line 6.)				. /		
Secti	on B. Total Support				7		
Calen	idar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	/ (d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,]	/			1
	payments received on securities loans, rents,			/			
	royalties, and income from similar sources.			/			
þ	Unrelated business taxable income (less						
	section 511 taxes) from businesses			/			
	acquired after June 30, 1975		<u> </u>				
C	Add lines 10a and 10b			/			
11	Net income from unrelated business			/			
	activities not included in line 10b, whether		1	/			
	or not the business is regularly carried on			/			
12	Other income. Do not include gain or		1 ,	/			1
	loss from the sale of capital assets (Explain in Part VI.)		/				
13	Total support. (Add lines 9, 10c, 11,		 				
13	and 12.)		/				
14	First five years. If the Form 990 is for the	e organization	a's first secon	d third fourth	or fifth tay ve	ear as a section	n 501(c)(3)
17	organization, check this box and stop her	-					
Secti	on C. Computation of Public Suppor						· · · · <u> </u>
15	Public support percentage for 2019 (line 8			13 column (fl)	•	15	%
16	Public support percentage for 2019 (interest Public support percentage from 2018 Sch		, -			16	%
	on D. Computation of Investment Inc			 		1.0	
17	Investment income percentage for 2019 (I			v line 13 colu	mn (fl)	17	%
18	Investment income percentage from 2018		1	-		18	%
19a	331/3% support tests—2019. If the organization						
	17 is not more than 331/3%, check this box a						
b	331/3% support tests—2018. If the organization		_				
-	line 18 is not more than 331/3%, check this b						
20	Private foundation. If the organization did	<i>F</i>	_		•	· ·	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations		V	Na		
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by		res	No		
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1				
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported	2				
0-	organization was described in section 509(a)(1) or (2).		ļ	ļ		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	-				
ь	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	3a	 			
•	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	1				
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If					
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a	<u> </u>	Ĺ		
Þ	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion					
	despite being controlled or supervised by or in connection with its supported organizations.	4b	- -			
c	Did the organization support any foreign supported organization that does not have an IRS determination	10	 -			
•	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			١.,		
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(l					
	purposes.	4c				
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN					
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;	İ	İ			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action		<u> </u>			
	was accomplished (such as by amendment to the organizing document).	5a	Ļ	ļ		
Ь	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b				
¢	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		 		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or					
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .					
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6				
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7				
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?					
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8				
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described					
_	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		ļ.,		
D	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b				
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c				
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			- 1		
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	-				
L	supporting organizations)? If "Yes," answer 10b below.	10a	<u> </u>	1		
D	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b				

Part	V Supporting Organizations (continued)			,
		r	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	44-		
b	A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations	1		L
		-	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		7.	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	}		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		├── ─
2	Did the organization operate for the benefit of any supported organization other than the supported	:	-	
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			·····
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations	<u> </u>		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		لــــا
•	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			[
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			i
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		L
	on E. Type III Functionally Integrated Supporting Organizations	notru	ation.	<u></u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i The organization satisfied the Activities Test. Complete line 2 below.	iisti u	CUOM	s <i>)</i> .
a b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	see in:	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	 2a		1
ь	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	-42		
J	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			لـــــا
	trustees of each of the supported organizations? Provide details in Part VI.	3a		 ,
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		—	لــــا
	or no supported organizations: it res, describe in Fait vi the role played by the organization in this regard.			ь

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		···
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		-
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
		agratad Type III currenti	ng organization (see
7 Check here if the current year is the organization's first as a non-functional instructions).	y IIR	egiated Type III support	ng organization (See

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sect	on D-Distributions			Current Year		
1	Amounts paid to supported organizations to accomplish					
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	rted			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive			
9	Distributable amount for 2019 from Section C, line 6					
10	Line 8 amount divided by line 9 amount					
Sect	on E—Distribution Allocations (see Instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
1	Distributable amount for 2019 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2019					
а	From 2014					
ь	From 2015					
С	From 2016					
d	From 2017					
е	From 2018					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2019 distributable amount					
i	Carryover from 2014 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2019 from Section D, line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2019 distributable amount					
С	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.					
7	Excess distributions carryover to 2020. Add lines 3 _j and 4c.					
8	Breakdown of line 7:					
а	Excess from 2015		-			
b	Excess from 2016		- : ::			
С	Excess from 2017					
d	Excess from 2018					
е	Excess from 2019		-			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
PART II, LI	NE - OTHER INCOME - NET FUNDRAISING REVENUE - \$138,899, PROGRAM AND MISCELLANEOUS INCOME - \$74,108
FOR A TO	AL OF \$213,007,
	······································
	·
	······································
	, *

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	of the or	ganization		Em	ployer identification number
Latin A	Americ	ans for Social and Economic Development, Inc.		}	38-1892670
Par		Organizations Maintaining Donor Advi			r Accounts.
		Complete if the organization answered "	· · · · · · · · · · · · · · · · · · ·	<u>e 6.</u>	
			(a) Donor advised funds		(b) Funds and other accounts
1		number at end of year			
2		egate value of contributions to (during year) .			·
3	Aggre	egate value of grants from (during year)			
4	Aggre	egate value at end of year			
5 6	funds Did to only	he organization inform all donors and donor as are the organization's property, subject to the he organization inform all grantees, donors, ar for charitable purposes and not for the benefit	organization's exclusive legal condition of the donor advisors in writing that tof the donor or donor advisor,	ontrol? . grant fun or for any	No ds can be used y other purpose
		erring impermissible private benefit?	<u> </u>		· · · · · □ Yes □ No
Par	t II	Conservation Easements.			
		Complete if the organization answered "			
1	☐ Pr	ose(s) of conservation easements held by the or eservation of land for public use (for example, recre- rotection of natural habitat reservation of open space	ation or education) 🔲 Preservat	tion of a h	istorically important land area ertified historic structure
2		plete lines 2a through 2d if the organization hel	d a qualified conservation contri	bution in t	he form of a conservation
	ease	ment on the last day of the tax year.			Held at the End of the Tax Year
а	Total	number of conservation easements			2a
b	Total	acreage restricted by conservation easements			2b
C	Numl	ber of conservation easements on a certified hi	storic structure included in (a) .		2c
d		ber of conservation easements included in (rick structure listed in the National Register .	c) acquired after 7/25/06, and	not on a	2d
3	tax y	ber of conservation easements modified, trans ear ►		r terminat	ted by the organization during the
4		ber of states where property subject to conserv			
5	violat	the organization have a written policy regitions, and enforcement of the conservation eas	ements it holds?		Yes 🗌 No
6	•	and volunteer hours devoted to monitoring, Inspec			
7	Amoi ►\$	unt of expenses incurred in monitoring, inspecting	g, handling of violations, and enfor	rcing cons	ervation easements during the year
8	Does and s	each conservation easement reported on line a section 170(h)(4)(B)(ii)?	2(d) above satisfy the requiremen	ts of secti	on 170(h)(4)(B)(i)
9	in Pa balar	rt XIII, describe how the organization reports conce sheet, and include, if applicable, the text of nization's accounting for conservation easemen	onservation easements in its revolute the footnote to the organization of the organization of the control of th	enue and 's financia	expense statement and il statements that describes the
Par	t III	Organizations Maintaining Collections Complete if the organization answered "			er Similar Assets.
1a	of ar	e organization elected, as permitted under FAS t, historical treasures, or other similar assets ce, provide in Part XIII the text of the footnote t	held for public exhibition, educ	ation, or	research in furtherance of public
b	art, h provi	e organization elected, as permitted under FAS iistorical treasures, or other similar assets held de the following amounts relating to these item	for public exhibition, education, es:	or researd	ch in furtherance of public service
		evenue included on Form 990, Part VIII, line 1 ssets included in Form 990, Part X			
2	follov	e organization received or held works of art, wing amounts required to be reported under FA	SB ASC 958 relating to these ite	ems:	
а	Reve	nue included on Form 990, Part VIII, line 1 .			> \$
b	Asse	ts included in Form 990, Part X			> \$

Page	2

Part	Organizations Maintaining	Collections of	Art, His	torical T	reasures,	or Oth	ner Similar As	sets (cont	inued)
3	Using the organization's acquisition, collection items (check all that apply):	· · · · · · · · · · · · · · · · · · ·	her recor	ds, chec	k any of the	follow	ing that make s	ignificant u	se of its
а	☐ Public exhibition				or exchange				
b	Scholarly research		e	☐ Other					
C	☐ Preservation for future generations	;							
4	Provide a description of the organiza XIII.		-		-	_			in Part
5	During the year, did the organization assets to be sold to raise funds rather	than to be mainta	donation ained as p	s of art, part of the	historical tre e organizatio	easures on's col	, or other similated tection?	r 🗌 Yes	□ No
Part								_	
	Complete if the organization 990, Part X, line 21.	answered "Yes	" on For	m 990, F	Part IV, line	9, or r	eported an am	nount on F	orm
1a		, custodian or oth	ner interm	nediary fo	or contributi	ons or	other assets no	ot	
•-	included on Form 990, Part X?								☐ No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the fo	llowing to	able:	Γ	T		
							AI	mount	
C.	Beginning balance					1c			
d	Additions during the year					1d	 	 	
е	Distributions during the year					1e	 		
f	Ending balance		 		· · · ·	1f		0 [7] V	——
2a	Did the organization include an amount "Yes," explain the arrangement in P								
Pari		art Am. Oneck her	e ii tile 62	planatio	i nas been j	JIOVIGE	d On Farchin .	• • •	
	Complete if the organization	answered "Yes	" on For	m 990. f	Part IV. line	10.			
	Complete ii are c. gainzane.	(a) Current year	T .	or year	(c) Two years		(d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance								
b	Contributions								
C	Net investment earnings, gains, and losses								
đ	Grants or scholarships								
e	Other expenditures for facilities and								
_	programs		ļ					 	
f	Administrative expenses							 	
g	End of year balance		l holono	o (line 1a	column (a)) bold o	o:	<u> </u>	
2	Provide the estimated percentage of the			e (ime 19	, column (a)) neid a	5.		
a	Board designated or quasi-endowme	%	⁷⁰						
D	Permanent endowment ► Term endowment ► %								
С	Term endowment ▶% The percentages on lines 2a, 2b, and		nn%						
0-	Are there endowment funds not in th			zation the	nt are held s	and add	ninietared for th	Δ	
3a	organization by:	e possession or u	ie organi	Zanon in	at ale lielu a	iiiu aui	illilistered for th	Ĭ Ţ	s No
	(i) Unrelated organizations							3a(i)	
								3a(ii)	
h	If "Yes" on line 3a(ii), are the related of							3b	
4	Describe in Part XIII the intended uses							<u> </u>	
Part									
	Complete if the organization		" on For	m 990, F	Part IV, line	11a. S	See Form 990,	Part X, lin	e 10.
	Description of property	(a) Cost or of			or other basis ther)		ccumulated preciation	(d) Book v	alue
1a	Land				96,616				96,616
b	Buildings		······································		2,671,184		2,326,213		344,971
C	Leasehold improvements								
đ	Equipment				284,059		262,730		21,329
е	Other				141,562		121,940		19,622
Total.	Add lines 1a through 1e. (Column (d) r	nust equal Form 9	90, Part 2	K, column	(B), line 10	c.)	•		482,538

(G) (G) (G) (G) (G) (G) (G) (G) (G) (G)	Part VII	Investments—Other Securities.		441.6. =	
(i) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C			T		
22 Closely held equity interests			(b) Book value		
(3) Other (A) (B) (B) (C)	(1) Financia	derivatives			
(9) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	· · ·				
(9) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(3) Other				
(i) (ii) (ii	(M)				····
Column (b) must equal Form 990, Part X, col. (B) line 12. E					
(5)		***************************************			····
G Column (b) must equal Form 990, Part X, col. (B) line 12.) E Cost or end-of-year market value					
G F					
Cotata Column (b) must equal Form 990, Part X, col. (B) line 12.) Totata Column (b) must equal Form 990, Part X, line 13.					
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶					
Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation Cost or end-oi-year market value (b) (c)		mn (h) must equal Form 000 Part Y col (R) line 12)			
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value Cost or end-of-year market value			_ <u></u>		
(a) Description of investment (b) Book value Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Dook value (c) Dook value (d) Dook value (e) Dook value (f) Investment in Limited Partnership (g) Dook value (h) Dook valu	The state of		orm 990 Part IV line	11c. See Form 990	Part X line 13
Cost or end-of-year market value				···	
[2] (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part X		(a) Description of investment	(b) Dook value		
[2] (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part X	(1)				·
(8) (9) (17) (8) (9) (9) (17) (18) (9) (17) (18) (19) (19) (10) (10) (10) (10) (10) (10) (10) (10		· · · · · · · · · · · · · · · · · · ·			
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (b) Book value (c) (7) (8) (9) (9) (1) (9) (9) (1) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (2) (3) (4) (5) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (3) (4) (5) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (2) (3) (4) (5) (6) (6) (7) (9) (9) (1) (9) (1) (1) (1) (1) (2) (2) (3) (4) (5) (6) (9) (9) (1) (1) (1) (1) (2) (2) (3) (4) (5) (6) (9) (9) (1) (1) (1) (1) (2) (2) (3) (4) (5) (6) (6) (7) (8) (9) (9) (1) (1) (1) (2) (2) (3) (4) (5) (6) (6) (7) (8) (9) (9) (1) (1) (1) (2) (2) (3) (4) (5) (6) (6) (7) (8) (9) (9) (1) (1) (1) (2) (2) (3) (4) (5) (6) (6) (7) (8) (9) (9) (1) (1) (1) (2) (1) (2) (3) (4) (5) (6) (6) (7) (8) (9) (9) (1) (1) (1) (2) (1) (2) (3) (4) (5) (6) (6) (7) (8) (9) (9) (1) (1) (1) (2) (2) (3) (4) (5) (6) (6) (7) (8) (9) (9) (1) (1) (1) (2) (2) (3) (4) (5) (6) (6) (7) (8) (9) (9) (1) (1) (1) (2) (2) (3) (4) (5) (5) (6) (7) (6) (7) (8) (9) (9) (1) (1) (1) (2) (1) (2) (3) (4) (5) (5) (6) (7) (6) (7) (8) (9) (9) (1) (1) (1) (1) (2) (2) (3) (4) (5) (6) (6) (7) (7) (8) (9) (9) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1					
(6) (7) (8) (9) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (b) Book value (c) Investment in Limited Partnership 408,71 (c) (d) (e) (e) (e) (e) (e) (f) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f					
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(7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part X Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) Investment in Limited Partnership (a) Description (b) Book value (1) Investment in Limited Partnership (a) Description (b) Book value (c) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e					
(9)					
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Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value 408,71 (2) (3) (4) (5) (6) (7) (8) (9) (9) (10) Form 100 (1	(9)				
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value 408,71 (c) Good with the companization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, col. (B) line 15.) (d) Column (b) must equal Form 990, Part X, col. (B) line 15.) (e) Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (f) Federal income taxes (g) Good Good Good Good Good Good Good Goo			· <u> </u>		· · · · · · · · · · · · · · · · · · ·
(a) Description (b) Book value (1) Investment in Limited Partnership 408,71 (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) • 408,71 Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (7) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (7) (8) (9) (7) (8) (9) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) • T	Part IX				
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(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)					·
(3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)		ent in Limited Partnership			408,716
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(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)				····	
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)					
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(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)					
Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the		mn (b) must equal Form 990. Part X. col. (B) line 15.)			408,716
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(1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)		•	, ,		•
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(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	(7)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	(8)		<u> </u>		
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the					
				P	

Part	· ·	-	r Ketum.	
	Complete if the organization answered "Yes" on Form 990,		1 4 1	
1	Total revenue, gains, and other support per audited financial statements		1	883,748
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	اما		
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	-	
C	Recoveries of prior year grants	2c	-	
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	200.710
3	Subtract line 2e from line 1		3	883,748
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	48	-	
b	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b		4c 5	002.740
5 Part	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			883,748
Part	· · · · · · · · · · · · · · · · · · ·		er neturn.	
	Complete if the organization answered "Yes" on Form 990,		-1-4-1	050 405
1	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:		1	859,405
2	·	امما		
a	Donated services and use of facilities	2a 2b	-	
b	Prior year adjustments			
C	Other losses	2c 2d	-	
d	Other (Describe in Part XIII.)		 _	
e	Add lines 2a through 2d		2e 3	859,405
3			3	639,403
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	40	1 -1	
a b	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	4a 4b	-	
_	Add lines 4a and 4b	L-1-	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	859,405
	XIII Supplemental Information.	5 10.7		037,403
2; Pan	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	•		

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Schedule D (Fo		Page 5
Part XIII	Supplemental Information (continued)	
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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019 Open to Public

Inspection

Name of the organization Employer Identification number Latin Americans for Social and Economic Development, Inc. 38-1892670 Form 990, Part VI, #11a - The Form 990 is reviewed and approved by the Board Chair and Treasurer. Form 990, Part VI, #12c - Conflicts of interest forms are completed and filed with management periodically. Form 990, Part VI, #15a, Compensation of the Operations Manager is determined solely by the Board of Directors and is based upon comparable positions and performance.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

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Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

1545-0047	19
OMB No	20

Open to Public Inspection **Employer identification number**

(g) Section 512(b)(13) controlled entity? (f)
Direct controlling entity % Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Yes 38-1892670 (f)
Direct controlling
entity (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) (d) Total income Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d) Exempt Code section (c)
Legal domicile (state
or foreign country) (c) Legal domicile (state or foreign country) (b) Primary activity (b) Primary activity (a) Name, address, and EIN (if applicable) of disregarded entity Latin Americans for Social and Economic Development, Inc. (a) Name, address, and EIN of related organization Part II Part 9

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Schedule R (Form 990) 2019

Page 2	, Part IV, line 34,	(h) (k) General or Percentage 20 managing ownership (-1 partner?)	Yes No	7							Form 990, Part IV,	(h) (i) Percentage Section 512(b)(13) cownership entity?	Yes No								Schodule B (Form 990) 2019
	as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line reated as a partnership during the tax year.	(f) Code VUBI amount in box 20 of Schedule K-1 (Form 1065)	No	>							ered "Yes" on	(g) Share of end-of-year assets									
	ed "Yes	(h) - Disproportionate allocations?	Yes	9							on answ /ear.	(f) Share of total income									
	ation answer	(9) Share of end-of- year assets		*							ne organizatik ring the tax y	(e) Type of entity Sha (C corp. S corp. or trust)									
	organizata year.	(f) Share of total income									plete if the trust du	g Type (C corp, S									
	as a Partnership. Complete if the organiza reated as a partnership during the tax year	(e) Predominant income (related, unrelated, excluded from tax under sections 512—514)		Unrelated							Trust. Com or or or or	(d) Direct controlling entity									
	ership. Cα partnersh	ng Pred incom unto unto exclusions tax sections									oration or ted as a c	(c) Legat domicile (state or foreign country)									
	as a Partneeated as a	(d) Direct controlling entity									as a Corporations trea	Legs (state or f									
		(c) Legal domicile (state or foreign		MI							is Taxable ted organiz	(b) Primary activity								:	
	Identification of Related Organizations Taxable because it had one or more related organizations to	(b) Primary activity	!	Real Estate							Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.	d organization									
nm 990) 2019	Identification of R because it had one	(a) Name, address, and EIN of related organization		(1) Vernor Scotten, 4138 W. Vernor, Detroit, MI 20-3618861							Identification of F line 34, because it	(a) Name, address, and EIN of related organization									
Schedule R (Form 990) 2019	Part III	Name, ¿ relat		(1) Vernor S Vernor, Detr	(2)	(6)	(4)	(5)	(9)	(Z)	Part IV	Nате		(1)	(2)	(3)	(4)	(5)	(9)	ω,	

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

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1	e tax	£	Gift, grant, or capital contribution to related organization(s)	t, o	Loans or loan quarantees to or for related organization(s)	Loans or loan quarantees by related organization(s)		Dividends from related organization(s)		sale of assets to related organization(s).	Purchase of assets from related organization(s)	Exchange of assets with related organization(s)	Lease of facilities, equipment, or other assets to related organization(s)		Lease of facilities, equipment, or other assets from related organization(s)	Performance of services or membership or fundraising solicitations for related organization(s)	Performance of services or membership or fundraising solicitations by related organization(s)	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	Sharing of paid employees with related organization(s)	2	Beimblirsement paid to related organization(s) for expenses	Reimbursement paid by related organization(s) for expenses	ĺ	Other transfer of cash or property to related organization(s)	Other transfer of cash or property from related organization(s)		If the answer to any of the above is "Yes, see the instructions							<u> </u>		1
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Nato. Complete line 1 if own outity is listed in Date II III or IV of this	: Complete line i il any entity is listed in Fatts II, III, or it of the following transactions with one or more related organizations listed in Parts II-IV? During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from	Gift.	Gift, grant, or capital contribution from related organization(s)	Loan	Loan	j i	C Divio		Sale	Purc	Exch	Leas		Leas	Perf	Perf	Shar	S. P.	<u> </u>	Reig	Rei C	2	d t	of the	<u> </u>										
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Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) Name, address, and EIN of entity Primary activity Legal domicile	(b) Primary activity	(c) Legal domicile	(d) Predominant	(e) Are all partners			(h) Disproportionate	(i) Code V—UBI		(k) Percentage
			income (related, unrelated, excluded from tax under	section 501(c)(3) organizations?	total income	end-of-year assets	allocations?	amount in box 20 of Schedule K-1 (Form 1065)	managing partner?	ownership
			sections 512-514)	Yes No			Yes No		Yes No	
(1)										;
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ichedule R (I	Form 990) 2019	Page 5
art VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.	
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