	( ₹ 9 <b>90-T</b> `		Exempt Organization B				ax Retu			95011 DMB No 1545-06			
•		For cale	ndar year 2017 or other tax year beginning	J <sub></sub>	, 2	017, and ending	, 20	)	•	2017	•		
	nent of the Treasury Revenue Service	► Go to www.irs.gov/Form990T for instructions and the latest information.  ► Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(c)								n to Public Inspec c)(3) Organization	tion for		
<u>Λ</u> []	Check box if address changed										ımber		
	npt under section	<b>.</b>	MARO Employment and Tra	aining !	As	sociation		(E	mployee	s' trust, see instrud	ctions)		
	01(c )(3)	Print								38-2081453			
40	08(e) 220(e)	Туре	417 Seymour Ave, 5		nrelated See instru	business activity	codes						
40	08A 🔲 530(a)	City or town, state or province, country, and ZIP or foreign postal code								ictions ;			
	29(a)		Lansing, MI 48933	5610	00   90009	99							
	yalue of all assets of year		oup exemption number (See instru				<del></del> -						
	1,510,872.		neck organization type ► 🔀 501(				) trust		(a) tru		r trus		
			n's primary unrelated business acti										
	•		e corporation a subsidiary in an affiliat			•	ry controlled	group'	?. !	► ☐ Yes ≥	a No		
			and identifying number of the parei	nt corpora	tior				/ [ 1 7	\ 404 FF00			
			► Karen Stevens le or Business Income		Т	(A) Income		Expens	$\overline{}$	) 484-5588 (C) Net			
	Gross receipts				+	(A) income	. (5)	Lxpens	-	(O) Net	Τ		
b	Less returns and			ice ▶ 1e	_	120,960	2		1.5	a jeganera i			
2			Schedule A, line 7)	<del></del>	· +	120,300			3.1	A 2 2 2 -	-		
3	•	•	t line 2 from line 1c	<u> </u>		120,960			1.	120,960	†		
4a	•		me (attach Schedule D)	<del></del>			",		, , ,				
b			4797, Part II, line 17) (attach Form 4		b				1 7				
С	Capital loss d	eductio	n for trusts	40	С		1,						
5	Income (loss) fro	ement) 5	5			,							
6	Rent income (	Schedu	ıle C)	. 6	<b>S</b>								
7											<u></u>		
8	Interest, annuities,	royalties	, and rents from controlled organizations (Scho	edule F) 8	3					<u> </u>			
9	Investment incom	e of a se	ction 501(c)(7), (9), or (17) organization (Sche	edule G)   9	)								
10	•	-	tivity income (Schedule I) .	<b>—</b>					1		<u> </u>		
11	_		Schedule J)	<u>-</u>	-+				-		ļ		
12			tructions, attach schedule)	12							-		
13			3 through 12		_	120,960	- \ \ /5			120,960	↓		
Part			Taken Elsewhere (See instruction					cept t	or con	itributions,			
14			t be directly connected with the u cers, directors, and trustees (Scheo						14		T		
15	•							•	15	68,314	-		
16			ance						16	00,314	†		
17							E TOX SALE		17	<del></del>	<del>                                     </del>		
18			dule)			1 -15	E'VED.		18				
19						SO JUL 0	1 17 4040		19	5,390			
20	Charitable cor	ntributio	ons (See instructions for limitation r	ules)		P JOL I	i a 5018 i		20				
21	Depreciation (	attach	Form 4562)			3100	Alli	<b>X</b>					
ළු 22	Less deprecia	ition cla	aimed on Schedule A and elsewher	e on returr	n .	- 22a	-14, U I	Щ_	22b				
2018 23 24									23		<u> </u>		
(3) 24			erred compensation plans						24				
<b>⇔</b> 25		enefit programs							25 26	5,234	<del> </del>		
<u>ල</u> 26		npt expenses (Schedule I)									┼		
25 27										41 000	-		
28		-	•						28 29	41,062			
29 27 30			dd lines 14 through 28						30	120,000 960	_		
30			eduction (limited to the amount on l						31	900	+		
29 30 31 32 32 33			axable income before specific dedi						32	960	-		
(A) 33			Generally \$1,000, but see line 33 ins						33	1,000	+		
			,,500, 00, 500 1110 00 1110					-		_, , , , ,	+		

Unrelated business taxable income. Subtract line 33 from line 32. If line 33 is greater than line 32,

34

enter the smaller of zero or line 32.

34

Part I	II. ⊤a	ax Computation								
35		zations Taxable as Corporations. See instructions for tax computation. Controlled group	р							
	membe	ers (sections 1561 and 1563) check here								
а	Enter your share of the \$50,000, \$25,000, and \$9,925,000 taxable income brackets (in that order).									
	(1) \$ (2) \$ (3) \$									
b	Enter o	rganization's share of: (1) Additional 5% tax (not more than \$11,750)				ļ				
	(2) Add	litional 3% tax (not more than \$100,000)								
С	Income	e tax on the amount on line 34	. 3	35c	0					
36	Trusts	Taxable at Trust Rates. See instructions for tax computation. Income tax or	n [							
	the amo	ount on line 34 from. 🗌 Tax rate schedule or 🔲 Schedule D (Form 1041) 🕒	• [ ]	36						
37	Proxy t	tax. See instructions	. [	37 ^						
38		tive minimum tax		38						
39	Tax on	Non-Compliant Facility Income. See Instructions		39						
40	Total.	Add lines 37, 38 and 39 to line 35c or 36, whichever applies	Γ	40	0					
Part I		ax and Payments								
41a	Foreign	tax credit (corporations attach Form 1118; trusts attach Form 1116) 41a		- 1						
b	Other c	credits (see instructions)		}						
c	Genera	al business credit. Attach Form 3800 (see instructions)		i						
d	Credit f	for prior year minimum tax (attach Form 8801 or 8827) 41d				İ				
е	Total c	redits. Add lines 41a through 41d	7	11e						
42	Subtrac	ct line 41e from line 40	Γ	42	0					
43	Other tax	xes Check if from Form 4255 Form 8611 Form 8697 Form 8866 Other (attach schedule)		43						
44	Total ta	ax. Add lines 42 and 43		44	0					
45a	Paymer	nts: A 2016 overpayment credited to 2017								
b	2017 es	stimated tax payments								
С	Tax de	posited with Form 8868				Ì				
ď	Foreign	n organizations: Tax paid or withheld at source (see instructions) . 45d				`				
е		o withholding (see instructions)								
f	Credit f	for small employer health insurance premiums (Attach Form 8941) . 45f								
g	Other o	credits and payments:	İ							
	☐ Form	n 4136 Other Total ▶ 45g	_							
46	-	payments. Add lines 45a through 45g	<b>⊢</b>	46	459	<u> </u>				
47		ted tax penalty (see instructions) Check if Form 2220 is attached ▶ [	┚Ĺ	47						
48		ie. If line 46 is less than the total of lines 44 and 47, enter amount owed	—	48						
49	-	ayment. If line 46 is larger than the total of lines 44 and 47, enter amount overpaid •	<u> </u>	49	459	<u> </u>				
50		e amount of line 49 you want	<b>&gt;</b>	50						
Part		tatements Regarding Certain Activities and Other Information (see instructions)			- 1	T				
51		time during the 2017 calendar year, did the organization have an interest in or a signature or			"', ⊢—	No				
		financial account (bank, securities, or other) in a foreign country? If YES, the organization r								
		N Form 114, Report of Foreign Bank and Financial Accounts. If YES, enter the name of the	tore	ign coun	try					
	here ▶		<u>-</u>			×				
52	•	the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a f	toreig	gn trust?	·	×				
		see instructions for other forms the organization may have to file.								
_53		he amount of tax-exempt interest received or accrued during the tax year   \$ penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the	boot	of my knowl	adae and he	duct it is				
Sign	true, c	r penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowled	ge 🔽			_				
_		$\sim$ 100	- 1		discuss this parer shown					
Here	· —	ture of officer  Date  Chief Executive Office  Title	-1		ons)? <b>⊠Yes</b>					
	Signat	10.00	<u> </u>		DTINI					
Paid				k ∐ıf	PTIN	0745				
Prep	arer	<del></del>		employed	P0004					
Use	Only				-27780					
		Firm's address ► Fairchild, Lebel & Rice, PC, 5123 West St. Joseph, MI 48917	Phon	<u>eno (51</u>	7) 321-	<u>5990</u>				

3

		<del></del>			<del></del>			<del></del>				-3	
	dule A—Cost of Good			nethod of in	vento				r				
1						6	it end of year	6					
ģ	Purchases		2			7		goods sold. Subtract	<u> </u>		l		
3		. • •	3					line 5 Enter here and	L				
4a	Additional section 263						•	ne 2	_ 7_				
	(attach schedule)		4a			8		es of section 263A (with		•	Yes	No	
b Other costs (attach schedule) 4b							roduced or acquired for						
_5_	Total. Add lines 1 through	gh 4b	5	<del></del> -				nization?			LI	×	
	dule C—Rent Income instructions)	(From Re	al Pi	roperty and	Pers	sonal	Property I	_eased With Real Pro	perty	/)			
1. Desc	ription of property												
(1)													
(2)													
(3)											_		
(4)													
		2. Rent receiv	ved or	accrued									
	om personal property (if the perce personal property is more than 10 more than 50%)			(b) From real an reentage of rent f	or pers	onal pro	perty exceeds	3(a) Deductions directly in columns 2(a) and				ne	
(1)			1	······									
(2)	· · · · · · · · · · · · · · · · · · ·		1							<del></del>			
(3)		<del></del>	1				·						
(4)													
Total			Tota	al							_		
(c) Tot	al income. Add totals of col								Enter here and on page 1,  Part I, line 6, column (B)				
Sche	dule E—Unrelated De	ht-Financ	ed l	ncome (see	ınstru	ctions	\	Fart I, line o, column (b)					
<u> </u>				(000)	<b>2</b> . G	ross inc	ome from or	3. Deductions directly con debt-finance			cable to	0	
	Description of debt-financed property				property			(a) Straight line depreciation (b) Other de (attach schedule) (attach sch				S	
<u>(1)</u>													
(2)													
(3)	<del></del>												
(4)													
	Amount of average acquisition debt on or llocable to debt-financed roperty (attach schedule)	of oi debt-fir	r alloca nanced	usted basis able to I property redule)		4 dr	olumn vided lumn 5	7. Gross income reportable (column 2 × column 6)		Allocable on the color of the c	ıl of colu		
(1)							%						
(2)							%						
(3)							%						
(4)						-	%						
 Totals								Enter here and on page 1, Part I, line 7, column (A)		r here and t I, line 7, o			
	lividends-received deduction	<b>ons</b> included	i ın co	lumn 8 .					<del> </del>		_		
									<u>.                                    </u>				

Schedule F—Interest, Ann	uities, Royalties,			Organizations	janizations (se	e instruct	tions)		
Name of controlled organization	2. Employer identification number		ated income instructions)	4. Total of specified payments made	5. Part of column included in the corganization's great	controlling	connected with income		
(1)									
(2)			-						
(3)									
(4)			_						
Nonexempt Controlled Organiz	zations						<b>,</b>		
7. Taxable Income		. Net unrelated income oss) (see instructions)		tal of specified ments made	10. Part of column included in the coorganization's gro	controlling	11. Deductions directly connected with income in column 10		
(1)						-			
(2)									
(3)									
(4)						** *		•	
Totals					Add columns 5 Enter here and co	on page 1,	Enter h	columns 6 and 11 nere and on page 1, line 8, column (B)	
Schedule G-Investment I	ncome of a Sect	ion 501(	c)(7), (9),	or (17) Organi	zation (see inst	tructions)			
1. Description of income	2. Amount o		3. direc	Deductions ctly connected ach schedule)	4. Set-aside (attach sched	s	<b>5.</b> To and s	otal deductions et-asides (col 3 plus col 4)	
(1)							•		
(2)									
(3)									
(4)									
Totals Schedule I—Exploited Exe	Enter here and Part I, line 9, c	column (A)	er Than	Advertising In	Some (see inst			re and on page 1, ne 9, column (B)	
Conceder Exploited Exc	mpt Activity inco		expenses		icome (see mst	Tuctions)		1	
Description of exploited activi	2. Gross unrelated business inco from trade o business	directly connected with production of		4. Net income (loss) from unrelated trade or business (column 2 minus column 3) If a gain, compute cols 5 through 7	<b>5.</b> Gross income from activity that is not unrelated business income	<b>6.</b> Expe attributa colum	able to	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4)	
(1)									
(2)									
(3)					-				
(4)									
Totals	Enter here and page 1, Part line 10, col (/	I, page	here and on e 1, Part I, 0, col (B)					Enter here and on page 1, Part II, line 26	
Schedule J-Advertising I	ncome (see instruc	ctions)		·					
Part I Income From P	eriodicals Repor	ted on a	Consoli	dated Basis					
1. Name of periodical	2. Gross advertising income		. Direct tising costs	4. Advertising gain or (loss) (cot 2 minus col 3) If a gain, compute cols 5 through 7	5. Circulation income	6. Read		7. Excess readership costs (column 6 minus column 5, but not more than column 4)	
(1)									
(2)									
(3)							_		
(4)							_		
Totals (carry to Part II, line (5)) .	<b>&gt;</b>								

(4)

Total. Enter here and on page 1, Part II, line 14

Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns Part II 2 through 7 on a line-by-line basis.) 4. Advertising 7. Excess readership 2. Gross gain or (loss) (col costs (column 6 3. Direct 6. Readership 5. Circulation advertising 1. Name of periodical 2 minus col 3) If minus column 5, but advertising costs income costs ıncome a gain, compute not more than cols 5 through 7 column 4) (1) (2) (3) (4) Totals from Part I Enter here and on Enter here and on Enter here and page 1, Part I, page 1, Part I, on page 1, line 11, col (A) line 11, col (B) Part II, line 27 Totals, Part II (lines 1-5) Schedule K-Compensation of Officers, Directors, and Trustees (see instructions) 3. Percent of time devoted to business 4. Compensation attributable to 1. Name 2. Title unrelated business (1) % (2) % (3) %

Form **990-T** (2017)

% ►