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## Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))

OMB No 1545-0047

	$\gamma$	20 <b>19</b>
	For calendar year 2019 or other tax year beginning , 2019, and ending 1, 20 , 20	
Department of the Treasu		Open to Public Inspection for 501(c)(3) Organizations Only
Internal Revenue Service	▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).	
A Check box if address changed	1   Empl	loyer identification number loyees' trust, see instructions)
B Exempt under section	Print MARO Employment and Italining Association	
⊠501(c <b>′(√)</b> 3)	Number, street, and room or suite no. If a P.O. box, see instructions 38-	-2081453
408(e) 220	e)   Time   417 Seymour Ave, 5	ated business activity code instructions )
☐ 408A ☐ 530	a) City or town, state or province, country, and ZIP or foreign postal code	national j
529(a)	Lansing, MI 48933 90	00099
C Book value of all asse at end of year	1 Group exemption number (occurs detailed in 1977)	
1,506,20	3. G Check organization type ▶ 区 501(c) corporation ☐ 501(c) trust ☐ 401(a)	trust
H Enter the numb	per of the organization's unrelated trades or businesses. ▶ 1 Describe the or	nly (or first) unrelated
trade or busine	ss here > Accounting/admir of member workers' comp insurance fund. If only one, complete Parts I-V. If more	
first in the blar	nk space at the end of the previous sentence, complete Parts I and II, complete a Schedule	M for each additiona
	ss, then complete Parts III-V.	
	ear, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? .	. ▶ ☐ Yes ☒ No
	the name and identifying number of the parent corporation.	
	ın care of ▶ Karen Stevens Telephone number ▶ (5	17)484-5588
	ted Trade or Business Income (A) Income (B) Expense	
	pts or sales 115, 826	SECOND AND A SECOND ASSESSMENT OF SECOND ASSESSMENT
	s and allowances c Balance ► 1c 115,826	
	ods sold (Schedule A, line 7)	
		115,826
· ·	WEAR Y JOHN MA JOHN Y	113,020
. •	n net income (attach Schedule D)	Carried and a second
• •	ss) (Form 4797, Part II, line 17) (attach Form 4797)  4b	de la
	deduction for trusts 4c	17 Fig. 1
•	ss) from a partnership or an S corporation (attach	
statement)		QC 5 6 4
6 Rent incom	e (Schedule C)	
7 Unrelated of	lebt-financed income (Schedule E)	
8 Interest, annui	ties, royalties, and rents from a controlled organization (Schedule F)	
9 Investment in	come of a section 501(c)(7), (9), or (17) organization (Schedule G)	
	xempt activity income (Schedule I)	
•	income (Schedule J)	
_	ne (See instructions; attach schedule) 12	<b>州沙</b> 公
	bine lines 3 through 12	115,826
	tions Not Taken Elsewhere (See instructions for limitations on deductions.) (Deductions	must be directly
	Internal Revenue Service	,
	and afficers directors and trustees (Cobodule Kitewiyee of Barin God	14
· ·	d wages	<b>15</b> 67,877
316 Repairs and	d maintenance SEP 0.8 2020	16
317 Bad debts		17
d 18 Interest (att		18
	ach schedule) (see instructions)	<b>19</b> 5,365
₹19 Taxes and I	icenses /	3,303
20 Depreciatio	` / /	GB-16842,34142
	ciation claimed on Schedule A and elsewhere on return	21b
22 Depletion		22
<b>ž 23</b> Contributio	ns to/deferred compensation plans	23
24 Employee b	penefit programs	24 2,392
<b>25</b> Excess exe	finpt expenses (Schedule I)  .   .   .   .   .   .   .   .   .   .	25
	dership costs (Schedule J)	26
	ctions (attach schedule) See Oth Ded Stmt [	<b>27</b> 30,592
	ctions. Add lines 14 through 27	28 106,226
	usiness taxable income before net operating loss deduction. Subtract line 28 from line 13	<b>29</b> 9,600
	for net operating loss arising in tax years beginning on or after January 1, 2018 (see	
instructions		30
/	usiness taxable income Subtract line 30 from line 29	31 9,600
On elated b	defined taxable income oubtract line of north line 25	27,000

(see instructions)? **⊠Yes** ☐ **No** Signature of officer Date Print/Type preparer's name Preparer's signature Check I if Paid Tum 07/23/2020 P00040745 self-employed Timothy P. Lebel, CPA Preparer Firm's EIN ► 38-2778037 Firm's name ▶ Fairchild, Lebel & Rice, **Use Only** Phone no (517) 321-5990 Firm's address ▶ 5123 West St. Joseph, Lansing, MI 48917 Form 990-T (2019) REV 06/02/20 PRO

	dula A Cost of Coods Sold	Entor	mothod of	invento	r	duction N		_		
	dule A-Cost of Goods Sold.		metriod or	TIVELLO			-h d -f	6	1 -	
1	Inventory at beginning of year	1	<del> </del>		6	-	at end of year	<u> </u>	<u> </u>	
2	Purchases	2			7		<b>joods sold.</b> Subtract line 5. Enter here and in Part			
3	Cost of labor	3						7		
4a	(attach schedule)	4.	İ	•		-				Yes No
	,	4a	<del> </del>		8	•	les of section 263A (with produced or acquired for re	•		163 140
	Other costs (attach schedule)	4b	-				anization?		арріу	
5 Scho	Total. Add lines 1 through 4b dule C-Rent Income (From I		Property an	nd Pare	onal				•	
	instructions)	teal i	-roperty an	id Fels	Oriai	rioperty	Leased Willi Heal Frop	Ci ty,		
	ription of property							_	·	
	inplion of property						<del></del>			
(1) (2)		-	<u> </u>				<del></del>			
(2) (3)										
(4)										
(4)	2. Rent re	eived o	or accrued							
		1 -			1		3(a) Deductions directly co	nnecte	d with th	e income
	om personal property (if the percentage of re personal property is more than 10% but not		<b>(b)</b> From real a percentage of ren				and a share a color and color (stands a share built)			
	more than 50%)		50% or if the ren	nt is based	on pro	fit or income)				
(1)		-								
(2)		-								
(3)			-						-	
(4)		_	-							
Total		То	tal		-			_		
	al income. Add totals of columns 2(a)	and 2/	h) Enter				(b) Total deductions. Enter here and on page 1,			
	nd on page 1, Part I, line 6, column (A)						Part I, line 6, column (B)			
Sche	dule E-Unrelated Debt-Fina	nced	Income (see	e instruc	tions	)				
				2. Gro	oss inc	ome from or	3 Deductions directly conne			cable to
	<ol> <li>Description of debt-financed p</li> </ol>	roperty		allocal		debt-financed	debt-financed property  (a) Straight line depreciation (b) Other deduction			ductions
				property		репу	(attach schedule) (attach sched			
(1)						_				
(2)										
(3)										
(4)										
			justed basis cable to		<b>6</b> . Co	olumn	7. Gross income reportable			eductions
al			ed property			uded umn 5	(column 2 × column 6)	•	า 6 × tota 3(a) and	l of columns
р	roperty (attach schedule) (a	ttach so	chedule)		Dy CO				O(a) and	
(1)						%				
(2)						%				
(3)						%				
(4)						%				
										on page 1,
							Part I, line 7, column (A)	Part I,	iine /, c	olumn (B).
Totals						, , ▶				
Total d	ividends-received deductions includ	ed in c	olumn 8							

Schedule F—Interest, Annu	ities, Royaities,			Organizations	anizations (se	e instruc	tions)	<u> </u>	
Name of controlled organization	2 Employer identification number	tification number   3. Net unrela		elated income 4 Total of specified payments made		n 4 that is controlling oss income	6 Deductions directly connected with income in column 5		
(1)									
(2)	·								
(3)									
(4)								<del></del>	
Nonexempt Controlled Organiza	itions								
7. Taxable Income	8 Net unrelated in (loss) (see instruc			otal of specified yments made	10. Part of colun included in the c organization's gre	controlling	connec	eductions directly cted with income in column 10	
(1)									
(2)	· · · · · · · · · · · · · · · · · · ·								
(3)		•							
(4)								•	
		. , ,			Add columns 5 Enter here and c Part I, line 8, co	on page 1,	Enter h	columns 6 and 11 here and on page 1, line 8, column (B)	
Totals				<u> ▶</u>	<u> </u>		L		
Schedule G-Investment In	come of a Sect	tion 501(						tal deductions	
1 Description of income	2. Amount o	f income	dire	Deductions     directly connected     (attach schedule)		4. Set-asides (attach schedule)		et-asides (col 3 olus col 4)	
(1)			. ,		<u> </u>			<u> </u>	
(2)									
(3)								·	
(4)	,						_	· · · · · · · · · · · · · · · · · · ·	
Totals  Schedule I—Exploited Exer	Part 1, line 9,	column (A).		Advoticing				re and on page 1, ne 9, column (B)	
Schedule I—Exploited Exem	ipt Activity inc				Conne (See mai	Tuctions		I	
Description of exploited activity	2 Gross unrelated business inco from trade of business	ome coni	Expenses directly nected with duction of nrelated ness income	4 Net income (loss) from unrelated trade or business (column 2 minus column 3) If a gain, compute cols 5 through 7	5. Gross income from activity that is not unrelated business income	6 Expe attributa colum	able to	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4)	
(1)	· ·					,			
(2)			<u> </u>						
(3)									
(4)		•		,	•			_	
Totals	Enter here and page 1, Part line 10, col (	I, pag	here and on e 1, Part I, 10, col (B)					Enter here and on page 1, Part II, line 25	
Schedule J-Advertising In-	come (see instru	ctions)							
Part I Income From Pe	riodicals Repor	ted on a	Consoli	dated Basis					
1. Name of periodical	2 Gross advertising income		Direct rtising costs	4 Advertising gain or (loss) (col 2 minus col 3) If a gain, compute cols 5 through 7	5 Circulation income	6. Read cos		7 Excess readership costs (column 6 minus column 5, but not more than column 4)	
(1)				<b>全型上流流</b> 。	· · · · · · · · · · · · · · · · · · ·	<del> </del>			
(2)	-		1 .	STATE TOTAL				723 T. W.	
(3)	-			E E S S S S S S S S S S S S S S S S S S			<u> </u>	SPECIAL PROPERTY	
(4)		,	- C. W	PARTS AND					
<u> </u>			4+	第二21 m 25 km 種 26 f が 最後 25 m 大き 20 と 編 展				A not some of the north tri season to de discount.	
Totals (carry to Part II, line (5)) .	<b>&gt;</b>								

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

1 Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col 2 minus col 3) If a gain, compute cols 5 through 7	5. Circulation income	6 Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4)
(1)						
(2)	_					
(3)						
(4)						
Totals from Part I			130 福和森斯(132)	ryani-naka	KIM TAMESAR	
Totals, Part II (lines 1–5) ▶	Enter here and on page 1, Part I, line 11, col (A)	Enter here and on page 1, Part I, line 11, col (B)				Enter here and on page 1, Part II, line 26

Schedule K—Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II	, line 14	•	

Form **990-T** (2019)

## Additional information from your Form 990-T: Exempt Organization Business Income Tax Return

## Form 990-T: Exempt Organization Business Income Tax Return Other Deductions

## **Continuation Statement**

Description	Amount	
Accounting	13,40	68.
Office	, 2,30	09.
Equipment lease & maintenance	-75	51.
Dues & subscriptions	85	50.
Occupancy	7,90	60.
Outreach/marketing/branding	10	02.
Travel	5,19	52.
	<b>Total</b> 30,59	92.