

EXTENDED TO MAY 15, 2018
Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

Form 990-PF

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
Information about Form 990-PF and its separate instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

For calendar year 2016 or tax year beginning JUL 1, 2016 and ending JUN 30, 2017

Name of foundation: **DETROIT EMPLOYMENT SOLUTIONS CORPORATION**

Number and street (or P.O. box number if mail is not delivered to street address): **440 EAST CONGRESS**

City or town, state or province, country, and ZIP or foreign postal code: **DETROIT, MI 48226-2917**

Room/suite: _____

A Employer identification number: **38-3353746**

B Telephone number: **313-664-5560**

C If exemption application is pending, check here

D 1. Foreign organizations, check here
2. Foreign organizations meeting the 85% test, check here and attach computation

E If private foundation status was terminated under section 507(b)(1)(A), check here

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here

G Check all that apply:
 Initial return
 Final return
 Address change
 Initial return of a former public charity
 Amended return
 Name change

H Check type of organization:
 Section 501(c)(3) exempt private foundation
 Section 4947(a)(1) nonexempt charitable trust
 Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col. (c), line 16): **\$ 8,795,756.**

J Accounting method:
 Cash
 Accrual
 Other (specify) _____

Part I	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)	(a) Revenue and expenses per books	(b) Net Investment Income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1	Contributions, gifts, grants, etc., received	42,502,773.		N/A	
2	Check <input type="checkbox"/> if the foundation is not required to attach Sch B				
3	Interest on savings and temporary cash investments	718.	718.		STATEMENT 1
4	Dividends and interest from securities	POSTMARK	RECEIVED		
5a	Gross rents				
b	Net rental income or (loss)				Received in Corre:
6a	Net gain or (loss) from sale of assets not on line 10	09 11 2019	09 13 2017		IRS - OSC 05
b	Gross sales price for all assets on line 6a				
7	Capital gain or (loss) income (from Part IV, line 2)		0.		SEP 27 2019
8	Net short-term capital gain				CINCINNATI
9	Income modifications				SERVICE CENTER
10a	Gross sales (less returns and allowances)				Ogden, Utah
b	Less: Cost of goods sold				
c	Gross profit or (loss)				
11	Other income	13,643.	0.		STATEMENT 2
12	Total. Add lines 1 through 11	42,517,134.	718.		
13	Compensation of officers, directors, trustees, etc.	644,146.	0.		644,146.
14	Other employee salaries and wages	8,160,113.	0.		8,160,113.
15	Pension plans, employee benefits	905,662.	0.		905,662.
16a	Legal fees	26,500.	0.		26,500.
b	Accounting fees	77,294.	0.		77,294.
c	Other professional fees	229,352.	0.		229,352.
17	Interest				
18	Taxes	897,654.	0.		897,654.
19	Depreciation and depletion	85,503.	0.		
20	Occupancy	1,572,074.	0.		1,572,074.
21	Travel, conferences, and meetings	177,699.	0.		177,699.
22	Printing and publications	67,816.	0.		67,816.
23	Other expenses	13,778,568.	0.		13,778,568.
24	Total operating and administrative expenses. Add lines 13 through 23	26,622,381.	0.		26,536,878.
25	Contributions, gifts, grants paid	13,992,051.			13,992,051.
26	Total expenses and disbursements. Add lines 24 and 25	40,614,432.	0.		40,528,929.
27	Subtract line 26 from line 12:				
a	Excess of revenue over expenses and disbursements	1,902,702.			
b	Net investment income (if negative, enter -0-)		718.		
c	Adjusted net income (if negative, enter -0-)			N/A	

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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only.		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	634,424.	5,342,236.	5,342,236.
	2 Savings and temporary cash investments			
	3 Accounts receivable	121,008.		
	Less: allowance for doubtful accounts		564.	121,008.
	4 Pledges receivable			
	Less: allowance for doubtful accounts			
	5 Grants receivable	2,959,473.	2,987,548.	2,987,548.
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable			
	Less: allowance for doubtful accounts			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges		212,285.	212,285.
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock			
	c Investments - corporate bonds			
	11 Investments - land, buildings, and equipment basis			
Less accumulated depreciation				
12 Investments - mortgage loans				
13 Investments - other				
14 Land, buildings, and equipment basis	814,836.			
Less accumulated depreciation	711,817.	188,522.	103,019.	
15 Other assets (describe)	STATEMENT 8	150,727.	29,660.	
16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, (Item I))		3,933,710.	8,795,756.	
Liabilities	17 Accounts payable and accrued expenses	3,065,354.	4,269,849.	
	18 Grants payable			
	19 Deferred revenue	716,744.	2,471,593.	
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe)			
23 Total liabilities (add lines 17 through 22)		3,782,098.	6,741,442.	
Net Assets or Fund Balances	24 Foundations that follow SFAS 117, check here and complete lines 24 through 28 and lines 30 and 31. <input checked="" type="checkbox"/>			
	Unrestricted	26,238.	49,455.	
	25 Temporarily restricted	125,374.	2,004,859.	
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. <input type="checkbox"/>			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg., and equipment fund			
29 Retained earnings, accumulated income, endowment, or other funds				
30 Total net assets or fund balances		151,612.	2,054,314.	
31 Total liabilities and net assets/fund balances		3,933,710.	8,795,756.	

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	151,612.
2 Enter amount from Part I, line 27a	2	1,902,702.
3 Other Increases not included in line 2 (Itemize)	3	0.
4 Add lines 1, 2, and 3	4	2,054,314.
5 Decreases not included in line 2 (Itemize)	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	2,054,314.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a				
b	NONE			
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)	
a				
b				
c				
d				
e				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(i) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))	
(l) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (l) over col. (j), if any		
a				
b				
c				
d				
e				
2	Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8		3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2015	0.	0.	.000000
2014	0.	0.	.000000
2013	0.	0.	.000000
2012	0.	0.	.000000
2011			

2	Total of line 1, column (d)	2	
3	Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	
4	Enter the net value of noncharitable-use assets for 2016 from Part X, line 5	4	
5	Multiply line 4 by line 3	5	
6	Enter 1% of net investment income (1% of Part I, line 27b)	6	
7	Add lines 5 and 6	7	
8	Enter qualifying distributions from Part XII, line 4	8	

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b	1	14.
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0.
3	Add lines 1 and 2	3	14.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0.
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	14.
6	Credits/Payments:		
a	2016 estimated tax payments and 2015 overpayment credited to 2016	6a	
b	Exempt foreign organizations - tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8888)	6c	
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d	7	0.
8	Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	14.
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	
11	Enter the amount of line 10 to be: Credited to 2017 estimated tax <input type="checkbox"/> Refunded <input type="checkbox"/>	11	

Part VII-A Statements Regarding Activities

	Yes	No
1a		X
1b		X
1c		X
2		X
3		X
4a		X
4b		N/A
5		X
6	X	
7	X	
8a		
8b	X	
9		X
10		X

Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► WWW.DESCMIWORKS.COM	X	
14 The books are in care of ► ALESSIA BAKER-GILES Telephone no. ► 313-664-5560 Located at ► 440 E. SUITE 400 CONGRESS, DETROIT, MI ZIP+4 ► 48226-2917		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year		N/A
16 At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fall to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here		X
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016?		X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2018? If "Yes," list the years ►		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)		N/A
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ►		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016.)		N/A
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016?		X

DETROIT EMPLOYMENT SOLUTIONS CORPORATION

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? Yes No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? Yes No

(3) Provide a grant to an individual for travel, study, or other similar purposes? Yes No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions) Yes No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? Yes No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fall to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? Yes No

Organizations relying on a current notice regarding disaster assistance check here

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? Yes No

If "Yes," attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? Yes No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? Yes No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 9		570,710.	73,436.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NICOLE STALLINGS - 440 EAST CONGRESS, DETROIT, MI 48226-2917	DEPUTY DIRECTOR MWDB 40.00	103,846.	4,154.	0.
LYNNETTE ROBINSON - 440 EAST CONGRESS, DETROIT, MI 48226-2917	ACCOUNTING MANAGER 40.00	80,896.	3,236.	0.
RASHID BARKAJI - 440 EAST CONGRESS, DETROIT, MI 48226-2917	IT MANAGER 40.00	72,491.	2,900.	0.
CASSANDRA RICKS - 440 EAST CONGRESS, DETROIT, MI 48226-2917	CONTRACT MONITORING SUPERVISOR 40.00	70,600.	2,824.	0.
ROBIN DAVIS - 440 EAST CONGRESS, DETROIT, MI 48226-2917	SYSTEM ADMINISTRATOR 40.00	70,172.	2,807.	0.
Total number of other employees paid over \$50,000				0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

Table with 3 columns: (a) Name and address of each person paid more than \$50,000; (b) Type of service; (c) Compensation. Row 1: ABRAHAM & GAFFNEY, 3511 COOLIDGE ROAD, EAST LANSING, MI 48823, AUDIT SERVICES, 54,700.

Total number of others receiving over \$50,000 for professional services 0

Part IX-A Summary of Direct Charitable Activities

Table with 2 columns: Description of activity; Expenses. Row 1: N/A

Part IX-B Summary of Program-Related Investments

Table with 2 columns: Description of investment; Amount. Row 1: N/A

Total. Add lines 1 through 3 0

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities	1a	0.
b	Average of monthly cash balances	1b	1,900,106.
c	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	1,900,106.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	1,900,106.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	28,502.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	1,871,604.
6	Minimum investment return. Enter 5% of line 5	6	93,580.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	93,580.
2a	Tax on investment income for 2016 from Part VI, line 5	2a	14.
2b	Income tax for 2016. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	14.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	93,566.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	93,566.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	93,566.

Part XII Qualifying Distributions (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:			
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	40,28,929.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3 Amounts set aside for specific charitable projects that satisfy the:			
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XII, line 4	4	40,528,929.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	40,528,929.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7				93,566.
2 Undistributed income, if any, as of the end of 2016:				
a Enter amount for 2015 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2016:				
a From 2011				
b From 2012	40,155,183.			
c From 2013	37,064,018.			
d From 2014	34,550,894.			
e From 2015	34,134,842.			
f Total of lines 3a through e	145,904,937.			
4 Qualifying distributions for 2016 from Part XII, line 4: ▶ \$	40,528,929.			
a Applied to 2015, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2016 distributable amount				93,566.
e Remaining amount distributed out of corpus	40,435,363.			
5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the same amount must be shown in column (e).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	186,340,300.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2015. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2016. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2017				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2011 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a	186,340,300.			
10 Analysis of line 9:				
a Excess from 2012	40,155,183.			
b Excess from 2013	37,064,018.			
c Excess from 2014	34,550,894.			
d Excess from 2015	34,134,842.			
e Excess from 2016	40,435,363.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling
b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

Table with 5 columns: (a) 2016, (b) 2015, (c) 2014, (d) 2013, (e) Total. Rows include: 2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed; b 85% of line 2a; c Qualifying distributions from Part XII, line 4 for each year listed; d Amounts included in line 2c not used directly for active conduct of exempt activities; e Qualifying distributions made directly for active conduct of exempt activities; 3 Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test - enter: (1) Value of all assets; (2) Value of assets qualifying under section 4942(j)(3)(B)(i); b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed; c "Support" alternative test - enter: (1) Total support other than gross investment income; (2) Support from general public and 5 or more exempt organizations; (3) Largest amount of support from an exempt organization; (4) Gross investment income.

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)

1 Information Regarding Foundation Managers:
a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)
NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.
NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:
Check here [X] if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
ACCESS 2651 SAULINO DEARBORN, MI 48120	SUBRECIPIENT	PC	PAYMENTS FOR EMPLOYMENT AND TRAINING PROGRAMS	3,653,661.
CITY CONNECT DETROIT 613 ABBOTT, 3RD FLOOR DETROIT, MI 48226	SUBRECIPIENT	PC	PAYMENTS FOR EMPLOYMENT AND TRAINING PROGRAMS	501,261.
CODY ROUGE 19321 W. CHICAGO, #105 DETROIT, MI 48228	SUBRECIPIENT	PC	PAYMENTS FOR EMPLOYMENT AND TRAINING PROGRAMS	95,788.
DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT 3011 W. GRAND BLVD DETROIT, MI 48202	SUBRECIPIENT	GOV	PAYMENTS FOR EMPLOYMENT AND TRAINING PROGRAMS	212,667.
DEVELOPMENT CENTER 24424 W. MCNICHOLS DETROIT, MI 48219	SUBRECIPIENT	PC	PAYMENTS FOR EMPLOYMENT AND TRAINING PROGRAMS	1,761,164.
Total SEE CONTINUATION SHEET(S) ▶ 3a				13,992,051.
b Approved for future payment				
NONE				
Total ▶ 3b				0.

DETROIT EMPLOYMENT SOLUTIONS CORPORATION 38-3353746

Attachment to IRS Form 9940

Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
DOWNRIVER COMMUNITY CONFERENCE 15100 NORTHLINE ROAD STUE 179 SOUTHGATE, MI 48195	SUBRECIPIENT	PC	PAYMENTS FOR EMPLOYMENT AND TRAINNG PROGRAMS	1,396,359.
FOCUS HOPE 1200 OAKMAN BLVD. DETROIT, MI 48238	SUBRECIPIENT	PC	PAYMENTS FOR EMPLOYMENT AND TRAINNG PROGRAMS	101,542.
FRANKLIN WRIGHT SETTLEMENTS INC 3360 CHARLEVOIX DETROIT, MI 48207	SUBRECIPIENT	PC	PAYMENTS FOR EMPLOYMENT AND TRAINNG PROGRAMS	100,815.
JACKETS FOR JOBS 5555 CONNER AVENUE STE 2097 DETROIT, MI 48213	SUBRECIPIENT	PC	PAYMENTS FOR EMPLOYMENT AND TRAINNG PROGRAMS	356,481.
MIDNIGHT GOLF 30100 TELEGRAPH, SUITE 404 BINGHAM FARMS, MI 48025	SUBRECIPIENT	PC	PAYMENTS FOR EMPLOYMENT AND TRAINNG PROGRAMS	46,200.
NEIGHBORHOOD SERVICES ORGANIZATION 882 OAKMAN BLVD. SUITE C DETROIT, MI 48238	SUBRECIPIENT	PC	PAYMENTS FOR EMPLOYMENT AND TRAINNG PROGRAMS	825,109.
NXT LVL INC 440 BURROUGHS, SUITE 113 DETROIT, MI 48202	SUBRECIPIENT	PC	PAYMENTS FOR EMPLOYMENT AND TRAINNG PROGRAMS	80,235.
PAYNE PULLIAM 2345 CASS AVENUE DETROIT, MI 48201	SUBRECIPIENT	PC	PAYMENTS FOR EMPLOYMENT AND TRAINNG PROGRAMS	1,331,018.
READING WORKS 645 GRISWALD, SUITE 2600 DETROIT, MI 48226	SUBRECIPIENT	PC	PAYMENTS FOR EMPLOYMENT AND TRAINNG PROGRAMS	43,903.
SER METRO 9301 MICHIGAN AVE DETROIT, MI 48210	SUBRECIPIENT	PC	PAYMENTS FOR EMPLOYMENT AND TRAINNG PROGRAMS	2,183,261.
Total from continuation sheets				7,767,510.

DETROIT EMPLOYMENT SOLUTIONS CORPORATION

Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SOUTHEAST MICHIGAN COMMUNITY ALLIANCE 25363 TELEGRAPH TAYLOR, MI 48180	SUBRECIPIENT	PC	PAYMENTS FOR EMPLOYMENT AND TRAINING PROGRAMS	14,754.
SOUTHWEST ECONOMIC SOLUTIONS 2835 BAGLEY, SUITE 800 DETROIT, MI 48216	SUBRECIPIENT	PC	PAYMENTS FOR EMPLOYMENT AND TRAINING PROGRAMS	515,959.
WAYNE COUNTY COMMUNITY COLLEGE 801 FORT ST. DETROIT, MI 48226	SUBRECIPIENT	GOV	PAYMENTS FOR EMPLOYMENT AND TRAINING PROGRAMS	358,352.
WAYNE STATE UNIVERSITY 5700 CASS AVENUE, SUITE 4900 DETROIT, MI 48202	SUBRECIPIENT	GOV	PAYMENTS FOR EMPLOYMENT AND TRAINING PROGRAMS	37,516.
YOUTH DEVELOPMENT COMMISSION 1641 PORTER DETROIT, MI 48216	SUBRECIPIENT	PC	PAYMENTS FOR EMPLOYMENT AND TRAINING PROGRAMS	24,505.
YMCA OF METROPOLITAN DETROIT 1401 BROADWAY, SUITE A DETROIT, MI 48206	SUBRECIPIENT	PC	PAYMENTS FOR EMPLOYMENT AND TRAINING PROGRAMS	348,000.
STATE OF MICHIGAN STRATEGIC FUND 300 N WASHINGTON SQ. LANSING, MI 48913	SUBRECIPIENT	GOV	PAYMENTS FOR EMPLOYMENT AND TRAINING PROGRAMS	3,501.
Total from continuation sheets				

Schedule B
(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

2016

Name of the organization DETROIT EMPLOYMENT SOLUTIONS CORPORATION	Employer identification number 38-3353746
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Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)() (enter number) organization

4947(a)(1) nonexempt charitable trust not treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization DETROIT EMPLOYMENT SOLUTIONS CORPORATION	Employer identification number 38-3353746
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Part I **Contributors** (See instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	MICHIGAN STRATEGIC FUND 300 N. WASHINGTON SQUARE LANSING, MI 48933	\$ 33,564,891.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	RALPH C WILSON JR FOUNDATION 63 KERCHEVAL AVE STE 200 GROSSE POINTE FARMS, MI 48236	\$ 2,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	CITY OF DETROIT 2 WOODWARD AVENUE DETROIT, MI 48226	\$ 1,500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	DTE ENERGY FOUNDATION 1 ENERGY PLAZA DETROIT, MI 48226	\$ 854,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	USDOL ETA 230 W. DEARBORN CHICAGO, IL 60604	\$ 848,359.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	DRESNER FOUNDATION 6960 ORCHARD LAKE RD STE 149 WEST BLOOMFIELD, MI 48322	\$ 500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization DETROIT EMPLOYMENT SOLUTIONS CORPORATION	Employer identification number 38-3353746
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Part I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<u>SKILLMAN FOUNDATION</u> <u>100 TALON CENTRE STE 100</u> <u>DETROIT, MI 48207</u>	\$ <u>350,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	<u>JP MORGAN CHASE</u> <u>611 WOODWARD AVE</u> <u>DETROIT, MI 48226</u>	\$ <u>330,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	<u>KELLOGG FOUNDATION</u> <u>28 W. ADAMS</u> <u>DETROIT, MI 48226</u>	\$ <u>600,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	<u>KRESGEE FOUNDATION</u> <u>3965 WOODWARD AVE</u> <u>DETROIT, MI 48201</u>	\$ <u>250,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
11	<u>DETROIT MANUFACTURING SYSTEMS</u> <u>12701 SOUTHFIELD ROAD, BLDG. A</u> <u>DETROIT, MI 48223</u>	\$ <u>218,400.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
12	<u>GROW DETROIT'S YOUNG TALENT</u> <u>440 E. CONGRESS STE 400</u> <u>DETROIT, MI 48226</u>	\$ <u>194,400.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization DETROIT EMPLOYMENT SOLUTIONS CORPORATION	Employer identification number 38-3353746
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Part I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	DTE ENERGY CORP SERVICES LLC 1 ENERGY PLAZA DETROIT, MI 48226	\$ 150,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
14	FORD MOTOR CO FUND 1 AMERICA ROAD NO. 215-A5 DEARBORN, MI 48126	\$ 235,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
15	MILWAUKEE AREA WORKFORCE INVESTMENT BOARD 2338 N. 27TH STREET MILWAUKEE, WI 53210	\$ 132,741.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
16	HAGERMAN FOUNDATION 601 S. SAGINAW FLINT, MI 48502	\$ 120,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
17	UNITED WAY FOR SOUTHEASTERN MICHIGAN 660 WOODWARD STE 300 DETROIT, MI 48226	\$ 94,250.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
18	COMMUNITY FOUNDATION FOR SOUTHEAST MICHIGAN 333 W. FORT STREET #2010 DETROIT, MI 48226	\$ 75,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization DETROIT EMPLOYMENT SOLUTIONS CORPORATION	Employer identification number 38-3353746
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Part I **Contributors** (See instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	<u>ALLEGIS GROUP FOUNDATION</u> <u>3001 W. BIG BEAVER</u> <u>TROY, MI 48084</u>	\$ <u>75,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
20	<u>KINEXUS</u> <u>499 W. MAIN STREET</u> <u>BENTON HARBOR, MI 49022</u>	\$ <u>42,976.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
21	<u>ASPEN INSTITUTE</u> <u>1 DUPONT CIRCLE</u> <u>WASHINGTON, DC 20036</u>	\$ <u>25,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
22	<u>PLANTE MORAN</u> <u>27400 NORTHWESTERN HWY</u> <u>SOUTHFIELD, MI 48034</u>	\$ <u>18,700.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
23	<u>ASCENSION</u> <u>4040 VINCENNES CIRCLE</u> <u>INDIANAPOLIS, IN 46268</u>	\$ <u>17,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
24	<u>AMERICAN AXLE & MANUFACTURING</u> <u>P.O. BOX 12159</u> <u>DETROIT, MI 48212</u>	\$ <u>17,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization DETROIT EMPLOYMENT SOLUTIONS CORPORATION	Employer identification number 38-3353746
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Part I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	COMERICA CHARITABLE FOUNDATION P.O. BOX 75000 DETROIT, MI 48275	\$ 10,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
26	HARMAN FOUNDATION 397 SOUTH STREET NEEDHAM, MA 02492	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
27	ACCENTURE LLP 218 N CENTER STREET #F2 ROYAL OAK, MI 48067	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
28	CHEMICAL BANK 235 E. MAIN ST MIDLAND, MI 48640	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
29	CITIZENS BANK P.O. BOX 42078 PROVIDENCE, RI 02940	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
30	STRATEGIC STAFFING SOLUTIONS 645 GRISWOLD STREET #2900 DETROIT, MI 48226	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization DETROIT EMPLOYMENT SOLUTIONS CORPORATION	Employer identification number 38-3353746
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Part I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31	<u>DETROIT SUMMER FINANCE INSTITUTE</u> <u>150 W. JEFFERSON SUITE 2500</u> <u>DETROIT, MI 48226</u>	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
32	<u>MERCEDES BENZ</u> <u>20200 E. NINE MILE ROAD</u> <u>ST. CLAIR SHORES, MI 48080</u>	\$ 9,350.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
33	<u>MARATHON PETROLEUM CO. LP</u> <u>1001 S. OAKWOOD</u> <u>DETROIT, MI 48217</u>	\$ 8,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
34	<u>WAYNE STATE UNIVERSITY</u> <u>42 W WARREN AVE</u> <u>DETROIT, MI 48202</u>	\$ 7,650.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
35	<u>RELIABLE SOFTWARE RESOUCES, INC</u> <u>22260 HAGGERTY RD. 285</u> <u>NORTHVILLE, MI 48167</u>	\$ 5,100.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
36	<u>PNC FOUNDATION</u> <u>755 WEST BIG BEAVER ROAD STE. 1500</u> <u>TROY, MI 48084</u>	\$ 5,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization DETROIT EMPLOYMENT SOLUTIONS CORPORATION	Employer identification number 38-3353746
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Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization DETROIT EMPLOYMENT SOLUTIONS CORPORATION	Employer identification number 38-3353746
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

DETROIT EMPLOYMENT SOLUTIONS CORPORATION

Detroit Employment Solutions Corporation
 EIN 38-3353746
 Attachment to IRS Form 8940 **38-3353746**

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
COMERICA	718.	718.	
TOTAL TO PART I, LINE 3	718.	718.	

FORM 990-PF OTHER INCOME STATEMENT 2

DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
BCBS REBATE	4,921.	0.	
OTHER FEES	3,127.	0.	
TABLET SALES	1,595.	0.	
WORKFORCE ONE PARTICIPATION	4,000.	0.	
TOTAL TO FORM 990-PF, PART I, LINE 11	13,643.	0.	

FORM 990-PF LEGAL FEES STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL	26,500.	0.		26,500.
TO FM 990-PF, PG 1, LN 16A	26,500.	0.		26,500.

FORM 990-PF ACCOUNTING FEES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	77,294.	0.		77,294.
TO FORM 990-PF, PG 1, LN 16B	77,294.	0.		77,294.

DETROIT EMPLOYMENT SOLUTIONS CORPORATION

Detroit Employment Solutions Corporation
 EIN 38-3353746
 Attachment to IRS Form 990

38-3353746

FORM 990-PF OTHER PROFESSIONAL FEES STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
OTHER PROFESSIONAL FEES	229,352.	0.		229,352.
TO FORM 990-PF, PG 1, LN 16C	229,352.	0.		229,352.

FORM 990-PF TAXES STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PAYROLL TAXES	897,654.	0.		897,654.
TO FORM 990-PF, PG 1, LN 18	897,654.	0.		897,654.

FORM 990-PF OTHER EXPENSES STATEMENT 7

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INSURANCE	61,612.	0.		61,612.
INFORMATION TECHNOLOGY	639,915.	0.		639,915.
DUES & SUBSCRIPTIONS	112,821.	0.		112,821.
SUPPORTIVE SERVICES	114,575.	0.		114,575.
OFFICE EXPENSE	176,157.	0.		176,157.
ADVERTISING	85,999.	0.		85,999.
TRAINING	2,104,065.	0.		2,104,065.
OTHER	38,867.	0.		38,867.
SUBCONTRACTOR FEES	10,444,557.	0.		10,444,557.
TO FORM 990-PF, PG 1, LN 23	13,778,568.	0.		13,778,568.

DETROIT EMPLOYMENT SOLUTIONS CORPORATION

Detroit Employment Solutions Corporation
EIN 38-3353746
Attachment to IRS Form 8940

38-3353746

FORM 990-PF

OTHER ASSETS

STATEMENT 8

DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
SECURITY DEPOSIT	29,660.	29,660.	29,660.
CONTRACTORS RECEIVABLE	121,067.	0.	0.
TO FORM 990-PF, PART II, LINE 15	150,727.	29,660.	29,660.

DETROIT EMPLOYMENT SOLUTIONS CORPORATION

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38-3353746

FORM 990-PF

**PART VIII - LIST OF OFFICERS, DIRECTORS
 TRUSTEES AND FOUNDATION MANAGERS**

STATEMENT 9

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
NICOLE SHERARD-FREEMAN 440 EAST CONGRESS DETROIT, MI 48226-2917	PRESIDENT/CEO 50.00	77,500.	0.	0.
JOSE REYES 440 EAST CONGRESS DETROIT, MI 48226-2917	VP COMPLIANCE & PUBLIC AFFAIRS 50.00	116,480.	18,866.	0.
STEPHANIE NIXON 440 EAST CONGRESS DETROIT, MI 48226-2917	DIRECTOR PROGRAM SERVICE INNOVATION 50.00	81,840.	14,067.	0.
ALESSIA BAKER-GILES 440 EAST CONGRESS DETROIT, MI 48226-2917	DIRECTOR FINANCE 50.00	94,300.	14,274.	0.
ROBERT SHIMKOSKI 440 EAST CONGRESS DETROIT, MI 48226-2917	DIRECTOR PLANNING 50.00	80,590.	19,148.	0.
LAURA HUGHES 440 EAST CONGRESS DETROIT, MI 48226-2917	CORPORATION BOARD CHAIR 0.50	0.	0.	0.
CALVIN C SHARP 440 EAST CONGRESS DETROIT, MI 48226-2917	CORPORATION BOARD VICE CHAIR 0.50	0.	0.	0.
TONEY STEWART 440 EAST CONGRESS DETROIT, MI 48226-2917	BOARD MEMBER 0.50	0.	0.	0.
JEFFREY DONOFRIO 440 EAST CONGRESS DETROIT, MI 48226-2917	BOARD MEMBER/EXEC DIRECTOR MAYORS WORK 50.00	120,000.	7,081.	0.
CHRIS UHL 440 EAST CONGRESS DETROIT, MI 48226-2917	BOARD TREASURER 0.50	0.	0.	0.

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MICHAEL AARON 440 EAST CONGRESS DETROIT, MI 48226-2917	BOARD MEMBER 0.50	0.	0.	0.
LENA BARKLEY 440 EAST CONGRESS DETROIT, MI 48226-2917	BOARD MEMBER 0.50	0.	0.	0.
ALICE THOMAS 440 EAST CONGRESS DETROIT, MI 48226-2917	BOARD SECRETARY 0.50	0.	0.	0.
MARIA WOODRUFF-WRIGHT 440 EAST CONGRESS DETROIT, MI 48226-2917	BOARD MEMBER 0.50	0.	0.	0.
DON O'CONNELL 440 EAST CONGRESS DETROIT, MI 48226-2917	BOARD MEMBER 0.50	0.	0.	0.
RIC PREUSS 440 EAST CONGRESS DETROIT, MI 48226-2917	BOARD MEMBER 0.50	0.	0.	0.
DAVID CARROLL 440 EAST CONGRESS DETROIT, MI 48226-2917	BOARD MEMBER - PART YEAR 0.50	0.	0.	0.
MARK GAFFNEY 440 EAST CONGRESS DETROIT, MI 48226-2917	BOARD MEMBER - PART YEAR 0.50	0.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6, PART VIII		<u>570,710.</u>	<u>73,436.</u>	<u>0.</u>