Form

(Rev January 2020)

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning NOV 1, 2019 and ending DEC 31, C Name of organization D Employer identification number Check if Address change HEART OF OHIO FAMILY HEALTH CENTERS Name change 38-3765547 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 882 HAMILTON ROAD 614-338-6821 termin ated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return WHITEHALL, OH 43213 H(a) Is this a group return F Name and address of principal officer DR. BUHARI MOHAMMED Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? **Yes** ↓ Tax exempt status X 501(c)(3) 501(c) () (insert no.) 527 4947(a)(1) or If "No," attach a list (see instructions) J Website: ► HEARTOFOHIOFAMILYHEALTH.ORG H(c) Group exemption number ▶ K Form of organization: Corporation Trust X Other Year of formation 2007 M State of legal domicile. OH Part I Summary Briefly describe the organization's mission or most significant activities PROVIDE HIGH-QUALITY, HOLISTIC Governance AND SENSITIVE CARE TO MEET THE HEALTHCARE NEED OF THE COMMUNITY. Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets 12 Number of voting members of the governing body (Part VI, line 1a) 12 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2019 (Part V, line 2a) 135 5 10 6 Total number of volunteers (estimate if necessary) 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line 39 **Prior Year Current Year** 3,090,187. 389,909. Contributions and grants (Part VIII, line 1h) 4,051,001. 521,091. Program service revenue (Part VIII, line 2g) 10. 7. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 7,141,195. 1,911,010 Total revenue - add lines 8 through 11 (must equal Part VIII; column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1:3) 5. 4. 4. 0. 0. – k - ∪5B Ō. 0. Benefits paid to or for members (Part IX, column (A), line 4) nog 5,111,936. 1,106,317. Salaries, other compensation, employee benefits (Part IX, column (A), lines:5:40): 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 2,075,874 292,722. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f 24e) 7,187,810. 18 Total expenses Add lines 13 17 (must equal Part IX, column (A), line 25) 399,039. -46,615 511,971. 19 Revenue less expenses Subtract line 18 from line 12* -Beginning of Current Year **End of Year** 4,692,736. 5,415,289. 20 Total assets (Part X, line 16) 2,463,002. ,228,478. 21 Total liabilities (Part X, line 26) Net assets or fund balances Subtract line 21 from line 20 2,952,287. 3,464,258. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign CHIEF EXECUTIVE OFFICER Here BUHARI MOHAMMED, Type or print name and title Date Print/Type preparer's name Preparer's signature C 09/23/20 Paid LANE A. MCCARTNEY. CPA LANE A. MCCARTNEY P02044349 Firm's name REA & ASSOCIATES, Preparer INC. Firm's EIN > 34-1310124 Firm's address > 941 STEUBENVILLE AVE., Use Only P.O. CAMBRIDGE, OH 43725-0820 Phone no. (740)-432-5658 X Yes No

Form 990 (2019)

May the IRS discuss this return with the preparer shown above? (see instructions

. . ._

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	ļ		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	8		<u> X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?		1	37
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
0	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			17
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable			J
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		~ l	
_	Part VI	11a	X	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	445		Х
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments program related in Part X, line 13, that is 5% or more of its total			Х
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11c		
u		444		Х
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	TIE		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	\mathbf{x}	
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		1	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>X</u>
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u>X</u>
þ	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
1	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		<u>X</u>

22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2 if "Yes," complete Schedule is Parts and \$1.0 organization answer "Yes" to Part IVI, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directions, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule II and the Vision of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule II in Vivo," or to line 25d. 24a Did the organization have a tax exempt bond session with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule II in Vivo," or to line 25d. 25b Did the organization meets any priceeds of fax-exempt bonds of the companization and that the second of the companization and an excess account other than a refunding section at any time during the year of defease any tax-exempt bonds? 25c Did the organization reports an excess benefit farisaction with a discussified preson during the year? 25d Did the organization are an 'on behalf of "assuer for bonds outstanding at any time during the year? 25d Did the organization are an 'on behalf of "assuer for bonds outstanding at any time during the year? 25d Did the organization area in on behalf of "assuer for bonds outstanding at any time during the year. 25d Did the organization has not been reported on any of the organization with a discussified person in a price year. Complete Schedule II, Part II if Did the organization has not been reported on any of the organization with a discussified person of the organization organization or payables to any current of romer office, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or one carried organization organization organization committee or any				Yes	No
22 Dot the 'organization answer 'Yes' to Part VII, Section A, Ind. 3.4, or 5 about compensation of the organization's current and former offices, directions, frustees, key employees, and highest compensated employees? If "Yes," complete Schedule J or Investigation have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the stat day of the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the stat day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24th through 24d and complete Schedule K If "No," or o line 25d bit the organization marks any proceeds of tax exempt bonds beyond a temporary period exception? I bit the organization marks any proceeds of tax exempt bonds beyond a temporary period exception? I bit the organization marks any proceeds of tax exempt bonds beyond a temporary period exception? I bit the organization marks any proceeds of tax exempt bonds? I bit the organization marks any proceeds of tax exempt bonds? I bit the organization marks and as an "no therial for issuer for bonds outstanding startly time during the year? I bit the organization available of the organizations. Did the organization deposite transaction has not been reported on any of the organizations proceeds and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-622? If "Yes," complete Schedule L, Part II bit to organization away the tax lengaged in an excess benefit transaction with a discussion with a discussion of the organization and the tax the property any amount on Part X, line 5 or 22, for receivable from or passibles to any current or former office, director, fursities, key employee, creator or founder, substantial combitotion or employee. Creator or founder, substantial combitotion or employee thereof, a grain assection or property or assection or former efficial, direction, trustsis, key employee, creator or founder, substantial contribution? If "Yes	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
and former officers, directors, fustess, key employees, and highest compensated employees? If "Yes," complete Schedule I, Part II and of the organization have a taxe exempt bonds seve with an outstanding principal amount of more than \$100,000 as of the listed day of the year, that was sould after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule I, If I'No," go to line 25a 32b Did the organization marked are proceeds of tax exempt bonds beyond a temporary period exception? 32d Did the organization marked as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax exempt bonds? 32d Did the organization marked as an "on behalf of" issuer for bonds outstanding at any time during the year? 32d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 32d Did the organization and the discussible of period mining they gent I'll "yes," complete Schedule I, Part I II Did the organization and the discussible of period marked the transaction with a discussible of period marked that the transaction with a discussible of period marked that the transaction and transact		Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		Х
Schedule / I was a but the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year. Intal was issued after December 31, 2002? // *Yes," answer lines 24b through 24d and complete Schedule K // *Yes," to five 25b of the 0 reganization invest any proceeds of tax-exempt bonds beyond a temporary peniod exception? c Did the organization mirest any proceeds of tax-exempt bonds beyond a temporary peniod exception? c Did the organization mirest any proceeds of tax-exempt bonds beyond a temporary peniod exception? d Did the organization maintain an escore account other than a refunding escore at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of "issuer for bonds outstanding at any time during the year? d Did the organization act as an "on behalf of "issuer for bonds outstanding at any time during the year? d Did the organization acts as an "on behalf of "issuer for bonds outstanding at any time during the year? 24d	23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was sused after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to line 25a 5 bid the organization immest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception? 24c Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception? 24d Did the organization in mest any proceeds of tax-exempt bonds outstanding at any time during the year to defease any tax-exempt bonds? 24d Did the organization in organization as any one behalf of "issuer for bonds outstanding at any time during the year? 25s Section 501(x)3, 501(x)40, and 501(x)29 organizations. Did the organization are excess benefit transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization prior Forms 980 or 990-E2? If "Yes," complete Schedule L, Part II 25b If the organization report any amount on Part X, line 5 or 22, for receivables from payables to any current or former officer, direction, trustee, key employee, creator or founder, substantial contributor, or 33% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 26c If Yes, "complete Schedule L, Part III If Yes, "complete Schedule L, Part III If Yes," complete Schedule L, Part III If Yes, "complete Schedule L, Part III If Yes, "complete Schedule L, Part III If Yes," complete Schedule L, Part III If Yes, "complete Schedule L, Part III If Yes, "		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
slast day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a b Did the organization missis any proceeds of tax exempt bonds beyond a temporary period exception? c Did the organization missis any proceeds of tax exempt bonds beyond a temporary period exception? c Did the organization missis any proceeds of tax exempt bonds beyond a temporary period exception? d Did the organization missis and a single of the state o		Schedule J	23	X	
Schedule K if "No." go to line 25a b Old the organization meantain an escrow account other than a refunding scrow at any time during the year to defease any rix exempt bonds? d Did the organization meantain an escrow account other than a refunding scrow at any time during the year to defease any rix exempt bonds? d Did the organization acit as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization encourse that transaction with a disqualified person during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 900 or 990-E2? If "Yes," complete Schedule L, Part II b is the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 39% controlled entity for furnity member of any of these persons? If "Yes," complete Schedule L, Part III b is the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or former difficer, director, trustee, key employee, creator or former officer, director, trustee, k	24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
b Did the organization misest any proceeds of tax exempt bonds beyond a temporary period exception? C Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year? d Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year? d Did the organization aware that the regader of an excess benefit transaction with a disqualified person during the year? "I" "Yes," complete Schedule L, Part I" b Is the organization have a controlled any of the organization's prior Forms 990 or 990 E27 "If "Yes," complete Schedule L, Part I" b Id the organization report any amount on Part X, line 5 or 22, for neceivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or, or 35% controlled entity (mortuding an employee thereof) or family member of any of these persons? "I" "Yes," complete Schedule L, Part III "Yes," comple		last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	ì		
c Dd the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? d Dd the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 22a Section 50 f(e)(3), 50 f(e)(4), and 50 f(e)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? I "Yes," complete Schedule I., Part II b is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? I "Yes," complete Schedule I., Part II and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 II" "Yes," complete Schedule I., Part II and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 II" "Yes," complete Schedule I., Part II and the organization prior for forms officer, director, frustee, key employee, creator or founder, director, frustee, key employee, creator or founder and the part of themselves of these persons? If "Yes," complete Schedule I., Part II and the part of		Schedule K If "No," go to line 25a	24a	ļ	<u> </u>
any tax-exempt bonds? d) Od the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? if "Yes," complete Schedule I., Part I b) Is the organization aware that tengaged in an excess benefit transaction with a disqualified person during the year? if "Yes," complete Schedule I., Part I b) Is the organization aware that tengaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule I., Part II b) Obt the organization proport any amount on Part X., line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity of ramly member of any of these persons? If "Yes," complete Schedule I., Part III b) Obt the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof) or family member of any of these persons? If "Yes," complete Schedule I., Part III b) A family member of any of these persons? If "Yes," complete Schedule I., Part III b) A family member of any individual described in line 28a° If "Yes," complete Schedule I., Part III b) A family member of any individual described in line 28a° If "Yes," complete Schedule I., Part III c) A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b° If "Yes," complete Schedule II., Part III b) Did the organization receive more than \$25.000 in non-cash contributions? If "Yes," complete Schedule II. Part III III. c) Did the organization receive more than \$25.000 in non-cash contributions? If "Yes," complete Schedule III. c) Did the			24b		
d Dd the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I b is the organization waver that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations in the organization in a prior year, and that the transaction has not been reported on any of the organizations in professor of the organization professor or	С				
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I be 1s the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization 5 prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I be 1s the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III be 1st the controlled entity for founder, substantial contributor or employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, key employee, creator or founder, substantial contributor? If "Yes," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, key employee, creator or founder, substantial contributor? If "Yes," complete Schedule L, Part IV in A 1st A 2st		any tax-exempt bonds?		<u> </u>	<u> </u>
transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25 Did the organization provide a grant or other assistance to any current or former officer, director, fusitee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 26 Did the organization provide a grant or other assistance to any current or former officer, director, fusitee, key employee, creator or founder, substantial contributor, or 35% controlled entity finding an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable flining thresholds, conditions, and exceptions) a A current of former officer, director, fusites, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 29 A family member of any individual diseasement of in line 28a? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 30 Did the organization highlight of the parties of the part			24d		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization sprior Forms 990 or 990-E27 (************************************	25 a				v
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 # "yes," complete Schedule L, Part II Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or finally member of any of these persons? If "Yes," complete Schedule L, Part III Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) of raimly member of any independent of the following parties (see Schedule L, Part III W 1875			25a		_ <u>x</u> _
Schedule L, Part I 8 Did the organization report any amount on Part X, kine 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Did the organization person de grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV b A family member of any individual described in line 28a" If "Yes," complete Schedule L, Part IV 28b X 27c A 53% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b"? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I II 30 Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I II 31 Did the organization on 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701.2 and 301 7701.3? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, Ime 1 32 Did the organization orealized to any tax exempt or taxable entity? If "Yes," complete Schedule R, Par	b		ļ		
Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, frustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 26		, ,			v
or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? "If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereol, a grant selection committee member, or to a 35% controlled entity (including an employee thereol) or family member of any of these persons? "If "Yes," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? "If "Yes," complete Schedule L, Part IV as A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? "If "Yes," complete Schedule L, Part IV as Did the organization receive more than \$25,000 in non-cash contributions? "If "Yes," complete Schedule M and Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?" "If "Yes," complete Schedule M and Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? "If "Yes," complete Schedule N, Part I as Did the organization or eladed to only as exception of the assets of the part II as a section \$301.7701.2 and \$301.7701.3? "If "Yes," complete Schedule R, Part II as Did the organization related to only tax-exempt or taxable entity? "If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Inte I as a section \$301.7701.2 and \$301.7701.3? "If "Yes," complete Schedule R, Part V, Inte I as a Section \$501(c)(3) organizations have a controlled entity within the meaning of section \$12(b)(13)? "If "Yes," complete Schedule R, Part V, Inte I as a Section \$501(c)(3) organization. Did the organization combet than \$96 of its activities through an entity that is not a re		·	250	_	<u> </u>
controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV instructions, for applicable fling thresholds, conditions, and exceptions) a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28B X b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28B X c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule II, Part II 31 X 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 31 Did the organization will 100% of an entity disregarded as separate from the organization under Regulations sections 30 1 77012 and 301 77013? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 32 Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization in the analysis of the	26				ĺ
Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereol, a grant selection committee member, or to a 35% controlled entity functioning an employee thereol or family member of any of these persons? If "Yes," complete Schedule L, Part IV was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable fling thresholds, conditions, and exceptions) a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a X b A family member of any individual adscribed in line 28a? If "Yes," complete Schedule L, Part IV 28b X X c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28b C X Y 28b C X X 29b C X 29b C X 30b D d the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 D d the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 200 C X 30b D d the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 31 X 31 D d the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I, III, or IV, and Part V, Inie I 34 A 34 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Inie I 14 A 35 D d the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Inie 2 35 D d the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Inie 2			000		Y
creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? // "Yes," complete Schedule L, Part II // instructions, for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? // 288	07		26		
entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II visits to prantization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions), for applicable fling thresholds, conditions, and exceptions) a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28B X b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28B X c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28C X 30 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 X 31 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M, Part I 31 X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 32 X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, IIIne 1 33 A Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, IIIne 1 34 A Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 37 If "Yes," complete Schedule R, Part V, IIIne 2 38 Did the organization complete Schedu	21				l
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? # "Yes," complete Schedule L, Part IV 28b X 28b X 28b X 28c X 28c X 29 Dd the organization proceive more more individuals and/or organizations described in lines 28a or 28b? # "Yes," complete Schedule L, Part IV 29 Dd the organization receive more than \$25,000 in non-cash contributions? # "Yes," complete Schedule M 29 Dd the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? # "Yes," complete Schedule M 30 Dd the organization injuridate, terminate, or dissolve and cease operations? # "Yes," complete Schedule N, Part # 31 Dd the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? # "Yes," complete Schedule N, Part # 31 Dd the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? # "Yes," complete Schedule R, Part # 32 Dd the organization related to any tax-exempt or taxable entity? # "Yes," complete Schedule R, Part ##, If # (In Part I), If # (In Part I) ## (In Part I) 33 Dd the organization have a controlled entity within the meaning of section 512(b)(13)? # "Yes," complete Schedule R, Part V, Inne 2 36 Section 501(c)(3) organizations. Dd the organization make any transfers to an exempt non-charitable related organization? # Yes, Note: ## (In Part I) # (In Part I) ## (In Part I) # (In Part I) # (In Part I) ##			27		x
instructions, for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? ## 28a	20	\cdot	-21		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV b. A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c. A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28c X 29 X 29 X 30 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 32 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 33 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal incom	20				
"Yes," complete Schedule L, Part IV b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28b ID the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization individuals, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization individuals, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 32 Did the organization individuals, eterminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part II 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 If "Yes," complete Schedule R, Part V, Iine 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization? 38 Did the organization conduct more than 5% of its activities through an entity that is not a related organization? 38 Did the organization conduct more than 5% of its activities through an entity that is not a related organization? 39 Did the organization conduct more than 5% of its activities through an entity that is not a	а				
b A family member of any individual described in line 28a? "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? 28c X 28c 28c X 28c 28c 28c X 29c X 28c X 29c X 28c X 28c X 28c X 29c X 28c X 29c X 28c X 29c X 29	-		28a		Х
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? ## "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? ##Yes," complete Schedule M 29	ь				
"Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Z 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 34 Y 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35 If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 51(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If "Yes," complete Schedule R, Part V, Iine 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, Iine 2 38 X 39 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, Iines 11b and 19? 30 Note: All Form 990 filers are required to complete Schedule O and provide explanations in Schedule O for Part VI, Iines 11b and 19? 30 Yes Note: All Form 990 filers are required t					
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N The organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 Bid the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 To the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, Iines 11b and 19? Note: All Form 990 filers are required to complete Schedule O The part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V The part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V The part V Statements Regarding Other IRS Fi	-	•	28c	х	
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? // *Yes," complete Schedule M	29	· · · · · · · · · · · · · · · · · · ·			X
Did the organization liquidate, terminate, or dissolve and cease operations? f "Yes," complete Schedule N, Part I 31	30	•			
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31		contributions? If "Yes." complete Schedule M	30	ì	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 NI the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 X X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Inne 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? Solid the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Inne 2 35b	31	· · ·	31		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b	32				
sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, Iines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in Box 3 of Form 1096 Enter 0- if not applicable b Enter the number of Forms W-2G included in line 1a Enter 0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		Schedule N, Part II	32		Х
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1 On the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1 C X	33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 10 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 10 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V! 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Note: All Form 990 filers are required to complete Schedule O Check if Schedule O contains a response or note to any line in this Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V The Inter the number reported in Box 3 of Form 1096 Enter ·0· if not applicable b Enter the number of Forms W-2G included in line 1a Enter ·0· if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 10 X	34				
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O 38 X Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096 Enter -0 if not applicable b Enter the number of Forms W-2G included in line 1a Enter -0 if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c X		Part V, line 1	34		
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1b X	35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> X</u>
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in Box 3 of Form 1096 Enter ·0· if not applicable b Enter the number of Forms W-2G included in line 1a Enter ·0· if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1b X	b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in Box 3 of Form 1096 Enter ·0· if not applicable b Enter the number of Forms W·2G included in line 1a Enter ·0· if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 36 X X X		within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V The image of the number reported in Box 3 of Form 1096 Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Text In a series of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37	36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V The image of the number reported in Box 3 of Form 1096 Enter -0- if not applicable be number of Forms W-2G included in line 1a Enter -0- if not applicable conditions and possible of the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 37		If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a Enter ·0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c X	37	· · · · · · · · · · · · · · · · · · ·			
Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in Box 3 of Form 1096 Enter -0· if not applicable b Enter the number of Forms W-2G included in line 1a Enter ·0· if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 38 X Yes Yes No 1a 13 13			37		<u> </u>
Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096 Enter -0· if not applicable b Enter the number of Forms W-2G included in line 1a Enter -0· if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c X	38	· · · · · · · · · · · · · · · · · · ·			
Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096 Enter -0· if not applicable b Enter the number of Forms W-2G included in line 1a Enter -0· if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c X	Do		38	_X_	
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Yes No Yes No	rar	· · · · · · · · · · · · · · · · · · ·			
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1a 13 1b 0 1c X		Check it Schedule O contains a response or note to any line in this Part V			<u></u>
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		E		Yes	No
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c X					
(gambling) winnings to prize winners?		Enter the hamber of Ferning W. Ze monaded within the Enter of the dephreuse			
	С		-	y	
	222001				2019

932004 01-20-20

					Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					,		
	filed for the calendar year ending with or within the year covered by this return	2a	135			1		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retui	ns?		2b	X			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)		<u></u>	<u> </u>	Ĺ		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		_X_		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authori	ty over, a			l		
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accoun	t)?	4a		X		
b	If "Yes," enter the name of the foreign country				'			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR)					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?		5b		X		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5ç	<u> </u>	ļ		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit					
	any contributions that were not tax deductible as charitable contributions?			6a	i	X		
b	If "Yes," did the organization include with every solicitation an express statement that such contribute	ons or	gifts			1		
	were not tax deductible?			6b	——			
7	Organizations that may receive deductible contributions under section 170(c).				 			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices p	rovided to the payor?	7a	 	X		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	 			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	ııred		ı İ	v		
	to file Form 8282?	1	,	7c		X		
	If "Yes," indicate the number of Forms 8282 filed during the year	7d				v		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co			7e		X		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		20	7f				
9	If the organization received a contribution of qualified intellectual property, did the organization file Fo		•	7g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations are related to the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, airplanes, or other vehicles, did the organization of cars, airplanes, or other vehicles, did the organization of cars, airplanes, or other vehicles, did the organization of cars, airplanes, airplane			7h				
8								
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.			8	-			
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a	-+			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b				
10	Section 501(c)(7) organizations. Enter			3.5				
	Initiation fees and capital contributions included on Part VIII, line 12	10a						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter	رييين			.			
	Gross income from members or shareholders	11a		İ				
	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them)	11b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10417		12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?			13a				
	Note: See the instructions for additional information the organization must report on Schedule O			ļ				
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans	13b		1	.			
C	Enter the amount of reserves on hand	13c						
	Did the organization receive any payments for indoor tanning services during the tax year?		Į	14a		<u>X</u>		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	le O	ļ	14b	\bot			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner	ation o	or		1			
	excess parachute payment(s) during the year?		ļ	15		<u>-X</u>		
	If "Yes," see instructions and file Form 4720, Schedule N		ļ		\longrightarrow			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	e?	16	\longrightarrow	<u> </u>		
	If "Yes," complete Form 4720, Schedule O							
				Form	990 (2019)		

Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes_ No 12 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 12 b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X in Schedule O how this was done 12c Х 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? Х 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶OH Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Other (explain on Schedule O) Own website ____ Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records DR. BUHARI MOHAMMED - 614-235-5555

Form **990** (2019)

882 HAMILTON ROAD, WHITEHALL, OH

43213

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)	(B)		(C)				(D)	(E)	(F)	
Name and title	Average	(40			Position neck more than one			Reportable	Reportable	Estimated
	hours per		, unle cer ar					compensation	compensation	amount of
	l week	\vdash	Π		1		Ĺ	from the	from related organizations	other compensation
	hours for	direct	1	İ				organization	(W-2/1099-MISC)	from the
	related	ee or	stee		ļ	nsate		(W-2/1099 MISC)	(organization
	organizations	trus	nal tru		oyee	اق اق				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) RITA CORBIN	1.00	드	트	8	32	효효	굔			
SECRETARY		x		х				0.	0.	0.
(2) TERRY ANDERSON	1.00								· · · · · · · · · · · · · · · · ·	
BOARD CHAIR		X		Х			1	0.	0.	0.
(3) PATRICIA DAWKINS	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(4) BETH WHITTED	1.00									
TREASURER		Х		X				0.	0.	0.
(5) GLORIA COYAN	1.00									
TRUSTEE		X						0.	0.	0.
(6) HARI PYAKUREL	1.00									
TRUSTEE		X						0.	0.	0.
(7) JULIE FRIEDLANDER	1.00									
TRUSTEE		X						0.	0.	0.
(8) NATHANIEL STEWART	1.00									
TRUSTEE		X						0.	0.	0.
(9) ANITA PATEL	1.00									
TRUSTEE		X						0.	0.	0.
(10) MICHELLE CANTU	1.00									
TRUSTEE		Х						0.	0.	0.
(11) RODIRICK DYE	1.00			l	ļ					
TRUSTEE		X						0.	0.	0.
(12) JAMES WHITAKER JR.	1.00									
TRUSTEE		X		_				0.	0.	0.
(13) DR. MOHAMMED B. MOHAMMED	40.00									
CHIEF EXECUTIVE OFFICER				Х				136,289.	0.	1,670.
(14) WILLIAM WASHINGTON	40.00				1					
CHEIF MEDICAL OFFICER				Х	_			187,490.	0.	3,131.
(15) TIFFANY ROBERTSON	40.00									
CHIEF FINANCIAL OFFICER			_	Х		_		47,856.	0.	0.
(16) YAMMAH MORGAN	40.00					ł				
CHIEF OPERATION OFFICER				X				87,769.	0.	265.
(17) ANGELITA THOMAS	40.00		-	_	-				_	_
CONTROLLER				X				58,935.	0.	0.

932007 01-20-20

Form 990 (2019)

Part VII Section A. Officers, Directors, Trus	4	ploy	ees,			ghes	st C		s (continued)			
, (A)	(B)				C)			(D)	(E)			(F)
Name and title	Average	(do	not c	Positive Pos			one	Reportable	Reportable		Es	tımated
	hours per	Бох	, unle	ss per	son :	s both	an	compensation	compensation			nount of
•	week	\vdash	Ter ar	T	1	17005	100,	from	from related			other
	(list any hours for	director						the	organization			pensation om the
	related	D to 6	93			sated		organization (W-2/1099-MISC)	(W 2/1099-MIS	SC)		om me anization
	organizations	ruste	T is		99	neu		(44-27 1099-141130)			_	related
	below	Sual t	tou	ا _ ا	nptoy	ig a	_					inizations
	line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Fer				J. 35	
(18) DALIA ELKHAIRI, MD	40.00	_							· · · · · · · · · · · · · · · · · · ·			
OB PHYSCIAN]				Х		211,383.		0.		3,134
(19) MARK BROWN, MD	40.00						Г					<u> </u>
PHYSICIAN		1				Х		180,076.		0.		2,236
												<u> </u>
		1										
								-				
		1		-								
		t		Н								
		1										
	ļ	\vdash		\vdash				<u> </u>				
		1										
				\vdash			_					
		1										
	 			\vdash		-						
		1										
	 	-	H			<u> </u>		 				
	-	ł										
dh Cuba-a-l	<u> </u>	L		L1			_	909,798.		0.	1 (,436
1b Subtotal								0.		0.		0.
c Total from continuation sheets to Part VI	I, Section A							909,798.		0.	1 (),436
d Total (add lines 1b and 1c)	- 4 1 4 1 4 41-		1 4 .	-l - l-		\ I=	_	'	200 - 6			,430
2 Total number of individuals (including but n	ot limited to th	ose	liste	o ao	ove) Wn	o re	eceived more than \$100,0	JUU of reportable)		
compensation from the organization											<u> </u>	Yes No
6 5 10 2 2 2 3 3 3 3 3 3 3 3 3 3								L		ſ		163 140
3 Did the organization list any former officer,		ee, k	ey e	mpi	oyee	e, or	nıg	nest compensated empl	oyee on	ŀ		- V
line 1a? If "Yes," complete Schedule J for s											3	X
4 For any individual listed on line 1a, is the su	•								ne organization	- 1		77
and related organizations greater than \$150										ŀ	4	Х
5 Did any person listed on line 1a receive or a							late	ed organization or individ	ual for services	ļ	-+	
rendered to the organization? If "Yes." com	pjete Schedule	J fo	or su	ch o	erso	on					5	<u> </u>
Section B. Independent Contractors												
1 Complete this table for your five highest co	•									ensat	ion fro	m
the organization Report compensation for	the calendar ye	ear e	ndın	g wi	th o	r wit	hin	the organization's tax ye	ear			
(A)	addrasa							(B)		_	(C	
Name and business	address	NC	NE	<u>;</u>				Description of se	ervices		ompen	sation
							1					
							4	·				
							_	 				
							-					
							\dashv	 -				
								<u> </u>				
2 Total number of independent contractors (ii	ncluding but no	ot lim	nited	to t	hose	e list	ed	above) who received mo	re than			
\$100,000 of compensation from the organiz	zation >				0							
											C	90 (2019

Form **990** (2019)

Form 990 (2019) HEART O
Part VIII Statement of Revenue

<u> </u>			Check if Schedule O contains a response of	or note to any lir	ne in this Part VIII			
					(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
			•			function revenue	business revenue	sections 512 - 514
יט ניט	1	<u>а</u>	Federated campaigns 1a	-				
ant	l '		Membership dues 1b		.			
6			Fundraising events		-			•
ffs,					- ' · ·	,	·	•
<u> </u>				387,774.	1			
Sir.			- · · · · · · · · · · · · · · · · · · ·	301,114.	1			_
Ltio		f	All other contributions, gifts, grants, and	2 125				
듗			similar amounts not included above 1f	2,135.				, <u> </u>
Contributions, Gifts, Grants and Other Similar Amounts		_	Noncash contributions included in lines 1a-1f		390 000			
<u>0</u> 8		h	Total, Add lines 1a 1f	Business Codc	389,909.			
	_		DAMIENM CEDUTCEC		072 055	072 055	<u> </u>	
<u>ce</u>	2		PATIENT SERVICES	621400	872,855.	872,855.		
- S		b	PATIENT RECORDS	621400	594,963.	594,963.		
n S		C	PHARMACY	621400	53,273.	53,273.		
e a		d						
Program Service Revenue		е						
۵			All other program service revenue		7 501 001			
		g	Total. Add lines 2a-2f	E	1,521,091.			•
	3		Investment income (including dividends, interes	st, and	1.			1.0
			other similar amounts)		10.			10.
	4		Income from investment of tax-exempt bond pr	oceeds				
	5		Royalties	>		. ,		
			(ı) Real	(II) Personal				
	6	а	Gross rents 6a			•		
		b	Less rental expenses 6b	 				
			Rental income or (loss) 6c					
		d	Net rental income or (loss)	<u> </u>				
	7	а	Gross amount from sales of (i) Securities	(II) Other				
			assets other than inventory 7a					
		b	Loss cost or other basis				•	
ther Revenue			and sales expenses 7b					
ver		С	Gain or (loss) 7c					
Re		d	Net gain or (loss)	>				
þer	8		Firess income trom tundfalsing events (not		3100	are many		
ŏ		`	including \$ of					
			contributions reported on line 1c) See					
			Part IV, line 18					
		b	Less direct expenses 8b					<u>.</u>
		С	Net income or (loss) from fundraising events	<u> </u>				
	9	J	Gross income from gaming activities. See			ا در	* '	
			Part IV, line 19 9a					
		b	Less direct expenses , 9b					
		С	Net income or (loss) from gaming activities	<u> </u>				
	10	d	Gross sales of inventory, less returns			,	` ;	
- 1			and allowances		w.	4*		
		h	Less cost of goods sold 10h					
		c	Net income or (loss) from sales of inventory	>				
ر _ا ا				Business Code				
ŏ a	11	а				<u> </u>		
ane		b						
e se		С						
Miscellaneous Revenue		d	All other revenue					
		e	Total. Add lines 11a-11d	>				
	12		Total revenue See instructions	<u>▶</u>	1,911,010.	1,521,091.	0.	10.
93200	9 01-	20-2						Form 990 (2019)

	on 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a response	se or note to any line in t	his Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic			·	
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign			,	
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	102 445	67 220	36 006	
	trustees, and key employees	103,445.	67,239.	36,206.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	975 700	ECO 211	206 400	
7	Other salaries and wages	875,709.	569,211.	306,498.	
8	Pension plan accruals and contributions (include	ļ			,
_	section 401(k) and 403(b) employer contributions)	74,886.	48,676.	26,210.	
9	Other employee benefits	52,277.	33,980.	18,297.	
10	Payroll taxes	52,211.	33,300.	10,291.	
11	Fees for services (nonemployees)				
	Management	4,679.		4,679.	
b	Legal	4,073.		4,073.	
	Accounting				· · · · · · · · · · · · · · · · · · ·
	Lobbying Professional fundraising services. See Part IV, line 17				· · · · · · · · · · · · · · · · · · ·
	Investment management fees				
f					
9	column (A) amount, list line 11g expenses on Sch O	98,176.	2,227.	95,949.	
12	Advertising and promotion	92.	92.	33,343.	
13	Office expenses	14,591.	1,459.	13,132.	
13 14	Information technology	21/3321	1,1330	13,1321	
15	Royalties			•	
16	Occupancy	64,653.	29,094.	35,559.	
7	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	11,148.	1,115.	10,033.	
20	Interest	4,821.	1,205.	3,616.	
21	Payments to affiliates	-,		-,	
22	Depreciation, depletion, and amortization	39,319.	26,344.	12,975.	
23	Insurance	,			
24	Other expenses Itemize expenses not covered	'		•	
	above (List miscellaneous expenses on line 24c. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	PATIENT CARE EXPENSES	52,231.	52,231.		
b	OTHER EXPENSES	3,012.	1,170.	1,842.	
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,399,039.	834,043.	564,996.	0
26	Joint costs Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here X if following SOP 98-2 (ASC 958-720)				

Form **990** (2019)

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			(5)
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	263,443.	1	240,688
	2	Savings and temporary cash investments	16,036.	2	16,037
	3	Pledges and grants receivable, net	261,165.	3	126,165
	4	Accounts receivable, net	1,066,703.	4	551,208
	5	Loans and other receivables from any current or former officer, director,	<i>:</i>		
		trustee, key employee, creator or founder, substantial contributor, or 35%	•		,,.
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	18,082.	8	18,082
Ä	9	Prepaid expenses and deferred charges	55,241.	9	45,256
	10a	Land, buildings, and equipment cost or other	•		
		basis Complete Part VI of Schedule D 10a 6,378,126.			
	b	Less accumulated depreciation 10b 2,688,826.	3,728,619.	10c	3,689,300
	11	Investments - publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	6,000.	15	6,000
	16	Total assets. Add lines 1 through 15 (must equal line 33)	5,415,289.	16	4,692,736
	17	Accounts payable and accrued expenses	1,792,388.	17	559,734
	18	Grants payable	105 000	18	105 000
	19	Deferred revenue	125,000.	19	125,000
	20	Tax-exempt bond liabilities	-	20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	· · · · · · · · · · · · · · · · · · ·
S	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%	<u> </u>		
<u>a</u>		controlled entity or family member of any of these persons	C11 CO4	22	TOO 014
-	23	Secured mortgages and notes payable to unrelated third parties	511,684.	23	509,814
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X	22 020		22 020
		of Schedule D	33,930.	25	33,930. 1,228,478.
-	26	Total liabilities. Add lines 17 through 25	2,463,002.	26	1,220,470
S		Organizations that follow FASB ASC 958, check here	. '		
ဦ		and complete lines 27, 28, 32, and 33.	2 926 122		2 220 003
<u>a</u>	27	Net assets without donor restrictions	2,826,122.	27	3,338,093.
22	28	Net assets with donor restrictions	126,165.	28	126,165.
<u> </u>		Organizations that do not follow FASB ASC 958, check here	'		
5		and complete lines 29 through 33.			
Sis	29	Capital stock or trust principal, or current funds		29	
SSE	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds	2 052 207	31	2 161 250
ž	32	Total net assets or fund balances	2,952,287.	32	3,464,258.
	33	Total liabilities and net assets/fund balances	5,415,289.	33	4,692,736.

4,692,736. Form **990** (2019)

932012 01-20-20

Form 990 (2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

Da	rt T	HEAR Peacon for Public	Charity Status	FAMILY HEALT	H CEN	TERS		38-3/65547					
		Reason for Public											
The	organ	zation is not a private found	dation because it is ((For lines 1 through 12, o	check only	one box)		0					
1	\square	A church, convention of ch	nurches, or association	on of churches described	d in section	on 170(b)((1)(A)(ı).	\sim					
2	\square	A school described in sect	tion 170(b)(1)(A)(ıi).	(Attach Schedule E (Forr	n 990 or 9	90-EZ))) /					
3	X	A hospital or a cooperative	hospital service orga	anization described in s	ection 17	0(b)(1)(A)(rii).						
4		A medical research organiz	zation operated in co	njunction with a hospita	described	dın sectio	on 170(b)(1)(A)(III). Enter	r the hospital's name,					
		city, and state											
5		An organization operated f	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental unit describ	ed in					
		section 170(b)(1)(A)(iv). (Complete Part II)											
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
		section 170(b)(1)(A)(vi). (Complete Part il)											
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Pai	t II)								
9		An agricultural research org	ganization described	in section 170(b)(1)(A)	(ıx) operat	ed in conj	unction with a land-grant	college					
		or university or a non-land-	grant college of agric	culture (see instructions)	Enter the	name, city	, and state of the college	e or					
		university											
10		An organization that norma	ally receives (1) more	than 33 1/3% of its sup	port from	contributio	ons, membership fees, ar	nd gross receipts from					
		activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment											
		income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975											
	_	See section 509(a)(2). (Complete Part III)											
11		An organization organized	and operated exclusi	ively to test for public sa	fety See	section 5	09(a)(4).						
12		An organization organized	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to carry out the	purposes of one or					
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section	509(a)(2)	See section 509(a)(3).	Check the box in					
	_	lines 12a through 12d that	describes the type of	f supporting organization	n and com	plete lines	12e, 12f, and 12g						
а		Type I. A supporting orga	anızatıon operated, s	upervised, or controlled	by its sup	ported org	anization(s), typically by	giving					
		the supported organization		- • • • •	majority o	of the direc	ctors or trustees of the su	upporting					
		organization You must o	•										
þ		Type II. A supporting org				• •	, ,, ,	•					
		control or management o	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the sup	ported					
		organization(s) You mus	•										
С	L	Type III functionally inte					· •	ed with,					
	_	its supported organization	n(s) (see instructions)	You must complete I	Part IV, Se	ections A,	D, and E.						
d	L	Type III non-functionally	, integrated. A supp	orting organization oper	ated in co	nnection v	vith its supported organia	zation(s)					
		that is not functionally int	-	•	•		•	veness					
	_	requirement (see instructi		•									
е		Check this box if the orga					Type I, Type II, Type III						
	_	functionally integrated, or	• •	nally integrated supporti	ng organiz	ation							
f		the number of supported of	•										
g		de the following information Name of supported	n about the supporter	d organization(s) (iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of monetary	(vi) Amount of other					
	(-,	organization	(11) 2.11 4	(described on lines 1-10	ın your govern Yes	No No	support (see instructions)	support (see instructions)					
		-		above (see instructions))	165	INO							
			:										
						l							
		-			<u> </u>								
					<u> </u>	-							
ota	 I												

Schedule A (Form 990 or 990 EZ) 2019 HEART OF OHIO FAMILY HEALTH CENTERS 38-3765547 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support (a) 2015 (b) 2016 (e) 2019 Calendar year (or fiscal year beginning in) (c) 2017 (d) 2018 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 2 Tax revenues levied for the organ ization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support (c) 2017 Calendar year (or fiscal year beginning in) ▶ (a) 2015 (b) 2016 (d) 2018 (e) 2019 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here' Section C. Computation of Public Support Percentage 14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) 14 % 15 Public support percentage from 201/8 Schedule A, Part II, line 14 15 % 16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization

and stop here. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2019

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	elow, please comp	nete Fait II)				
Cale	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf				/		
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and				/		
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975		/				
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support (Add lines 9, 10c, 11, and 12)				,		
	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth ta	x vear as a section	n 501(c)(3) organiza	ation.
• •	check this box and stop here	and organization (, mat, 2000ma, mm		,	(-)(-)	▶ 🗍
Sec	ction C. Computation of Publi	c Support Per	centage	<u> </u>			
	Public support percentage for 2019 (I			column (f))		15	%
	Public support percentage from 2018		· · · · · · · · · · · · · · · · · · ·	00141111 (1))		16	%
	ction D. Computation of Inves			· · · · · · · · · · · · · · · · · · ·		1 10	
	Investment income percentage for 20			ine 13 column (fi)		17	%
	Investment income percentage from			ine 10, column (i)		18	%
	33 1/3% support tests - 2019. If the			on line 14, and line	15 is more than "		
136	more than 33 1/3%, check this box ar						. .5 .10t
L	33 1/3% support tests - 2018. If the						and
	line 18 is not more than 33 1/3%, che						▶□
20	Private foundation. If the organization						
	Tivate roundation, it the organization	n did not direct a	DON OH HITE 14, 13	a, or roo, or ook tr		adula A /Form 90/	2 000 F7\ 0010

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting	Organizations
---------------------------	----------------------

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing	Γ	1.00	-10
•	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			l
	class or purpose, describe the designation of historic and continuing relationship, explain	1	-	
2	Did the organization have any supported organization that does not have an IRS determination of status	'		
_	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			٠.
		2		
2-	organization was described in section 509(a)(1) or (2) Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
Ja	·	<u> </u>	├	
L	(b) and (c) below	3a		
U	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			1
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the	<u>-</u> -		
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	<u> </u>	\vdash	
_	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	_3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	<u> </u>		
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	İ	ĺĺ	ĺ
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	_4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	<u> </u>		
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If " γ es,"			;
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN	J	}	
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action	<u> </u>		
	was accomplished (such as by amendment to the organizing document)	_5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	_5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	_5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to		.	
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also	- }	1	
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	In section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	,	_	
	Supporting organizations)? If "Yes," answer 10b below	10a		

10b

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2019

_ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions)

Schedule A (Form 990 or 990-EZ) 2019

• [1]

e Excess from 2019

Schedule A	(Form 990 oi	r 990-EZ	2) 2019	HEAR	T OF	OHIO	FAMILY	HEALTH	<u>CENTERS</u>	<u>38-3765547 Page 8</u>
Part VI	Supplem	ental	Infor	mation	Droud	a the evals	nations room	red by Part II	line 10. Part II. line	e 17a or 17b, Part III, line 12,
	Part IV Soc	tion A	lines 1	2 2h 20	4b 4c	5 11 10 0 April	Ob Oc 11a	11b and 11c	Dart IV Section B	B, lines 1 and 2, Part IV, Section C,
	line 1 Dort	N/ Soct	inies i	, 2, 30, 30 lines 2 an	, 40, 40 d 3 Dar	, 3a, 0, 9a,	90, 90, 11d,	20 2b 30 00	d 2h Part V line	1, Part V, Section B, line 1e, Part V,
	Castian D.	IV, Sect	.ion <i>D</i> ,	III 185 Z AII	u S, Par	t IV, Section	me, mes re,	2a, 20, 3a, an	o So, Part V, IIIIe	r, Part V, Section B, line 1e, Part V,
	Section D, I	ines 5,	b, and	8, and Pa	π v, Sec	ction E, line	es 2, 5, and 6	Also complet	e this part for any	additional information
	(See instruc	ctions)					- 			
								· · · · · · · · · · · · · · · · · · ·		
					-					
										
									·	
								-		
										
										
										
						 		 		· · · · · · · · · · · · · · · · · · ·
-										
	-									
						· · · · · · · · · · · · · · · · · · ·	·			
										=
										
								 	 	
										
										
	·						·			
							·· · ·································	• • • • • • • • • • • • • • • • • • • •		

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

HEART OF OHIO FAMILY HEALTH CENTERS

Employer identification number 38-3765547

Pa	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds o	r Accounts. Complete if the					
	organization answered "Yes" on Form 990, Part IV, line	e 6						
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advised	funds					
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No					
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be us	ed only					
	for charitable purposes and not for the benefit of the donor or							
	impermissible private benefit?		Yes No					
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, Pa	rt IV, line 7					
1	Purpose(s) of conservation easements held by the organization							
	Preservation of land for public use (for example, recreat	non or education) Preservation of a	historically important land area					
	Protection of natural habitat	Preservation of a	certified historic structure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of	a conservation easement on the last					
	day of the tax year		Held at the End of the Tax Year					
а	Total number of conservation easements		2a					
b	Total acreage restricted by conservation easements		2b					
С	Number of conservation easements on a certified historic stru	icture included in (a)	2c					
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on a historic structure						
	listed in the National Register		2d					
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the or	ganization during the tax					
	year ▶							
4	Number of states where property subject to conservation ease	ement is located						
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of						
	violations, and enforcement of the conservation easements it	holds?	Yes No					
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing conser	vation easements during the year					
	>							
7	Amount of expenses incurred in monitoring, inspecting, handle	ing of violations, and enforcing conservation	n easements during the year					
	> \$							
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)(B)(ı)					
	and section 170(h)(4)(B)(ii)?		Yes No					
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expense sta	atement and					
	balance sheet, and include, if applicable, the text of the footnote	ote to the organization's financial statement	s that describes the					
<u> </u>	organization's accounting for conservation easements	And Historical Transcourse, or Other	Cimilar Acada					
Par	t III Organizations Maintaining Collections of		er Similar Assets.					
	Complete if the organization answered "Yes" on Form							
1a	If the organization elected, as permitted under FASB ASC 958	•						
	of art, historical treasures, or other similar assets held for public		erance of public					
	service, provide in Part XIII the text of the footnote to its finance							
Ь	If the organization elected, as permitted under FASB ASC 958							
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furthers	ance of public service,					
	provide the following amounts relating to these items		. .					
	(i) Revenue included on Form 990, Part VIII, line 1		► \$ ► \$					
_	(ii) Assets included in Form 990, Part X							
2	If the organization received or held works of art, historical trea		ain, provide					
	the following amounts required to be reported under FASB AS	SC 958 relating to these items	. .					
	Revenue included on Form 990, Part VIII, line 1		\$					
b	Assets included in Form 990, Part X							

Schedule D (Form 990) 2019

		F OHIO FAM					r Cimilo	38-37	<u>65547</u>	Page 2
									<u> (continu</u>	<u>red)</u>
3	Using the organization's acquisition, accessic collection items (check all that apply)	on, and other record	is, cneci	k any or the	following tha	it make si	gnilicant	use of its		
а	Public exhibition	•	a 🔲	Loan or exc	hange progr	am				
b	Scholarly research	•	e 🗀	Other	 					
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ney further th	ne organizati	on's exen	npt purpo	se in Part	XIII	
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets									
	to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No									
Pai	t IV Escrow and Custodial Arran		lete if the	e organizatio	n answered	"Yes" on	Form 990), Part IV,	line 9, or	
	reported an amount on Form 990, Par	rt X, line 21								
1a	is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	s or other as	sets not i	ncluded		_	
	on Form 990, Part X?							<u></u>	Yes	L No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	table						
									Amount	
C	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f		-	
	Did the organization include an amount on Fe						ty?		Yes	<u></u> No
	If "Yes," explain the arrangement in Part XIII									
Pa	t V Endowment Funds. Complete									
		(a) Current year	(b) F	Prior year	(c) Two yea	irs back	(d) Three	years back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses	 								
d	Grants or scholarships							-		
e	Other expenditures for facilities		ŀ			İ				
	and programs				<u> </u>					
f	Administrative expenses					+			<u> </u>	
g	End of year balance		L	····	<u>[</u>				L	
2	Provide the estimated percentage of the curr	ent year end balanc		g, column (a)) held as.					
а	Board designated or quasi-endowment		%							
	Permanent endowment	%								
С		%								
ο-	The percentages on lines 2a, 2b, and 2c short							-4		
3a	Are there endowment funds not in the posse	ssion of the organiza	ation tha	it are neid ar	io administer	rea for the	e organiza	ation	ſ,	/aa Na
	by									res No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations If "Yes" on line 3a(ii), are the related organiza	tions listed as roqui	od on S	obodulo P2					3a(ıı) 3b	
4	Describe in Part XIII the intended uses of the	•							[30]	
Par			willell !	unus						
	Complete if the organization answered) Part IV	/ line 11a S	ee Form 990) Part X I	line 10			
	Description of property	(a) Cost or o		T	or other	T	cumulate	od	(d) Book	value
	Description of property	basis (investr		basis			reciation		(u) book	Value
12	Land	525.5 (1.170011	,	 	3,052.				513	,052.
	Buildings				8,221.	1.7	43,6	56.	2,964	
	Leasehold improvements				5,758.		199,0			,741.
	Equipment			· · · · · · · · · · · · · · · · · · ·	4,936.		80,0			,916.
	Other				6,159.		66,1			26.
	. Add lines 1a through 1e (Column (d) must ea	gual Form 990. Part	X. colum						3,689	

Schedule D (Form 990) 2019

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f See Form 990, Part X, line 25

1. (a) Description of liability (b) Book value

(1) Federal income taxes

(2) DEFERRED RENT 33,930.

(3)

(4)

(5)

(6)

(7)

(8)

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2019

Sche	dule D (Form 990) 2019 HEART OF OHIO FAMILY HEALTH	I CENTERS	<u> 38</u> -:	3765547	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statemer	nts With Revenue per Ro	eturn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total revenue, gains, and other support per audited financial statements		1	1,911,	010.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.	1 1			
а	Net unrealized gains (losses) on investments	2a	-∤		
b	Donated services and use of facilities	2b	- I		
С	Recoveries of prior year grants	2c	-		
d	Other (Describe in Part XIII)	2d	+		^
е	Add lines 2a through 2d		2e	1,911,	0.
3	Subtract line 2e from line 1		3	1,911,	010.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.	1 4-1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 4b	-		
b	Other (Describe in Part XIII)	40]	1 40		0.
C E	Add lines 4a and 4b Tetal revenue Add lines 3 and 4a (The revenue Serve) Form 900 (Part / Ves 10.)		4c 5	1,911,	
5 Pai	Total revenue Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) † XII Reconciliation of Expenses per Audited Financial Stateme	nts With Expenses per			010.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements		1	1,399,	039.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
-	Donated services and use of facilities	2a			
b	Prior year adjustments	2b	1		
С	Other losses	2c	7		
d	Other (Describe in Part XIII)	2d			
е	Add lines 2a through 2d	····	2e		0.
3	Subtract line 2e from line 1		3	1,399,	039.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a]		
b	Other (Describe in Part XIII)	4b			
С	Add lines 4a and 4b		4c		0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	1,399,	039.
	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part II		4, Part X	, line 2, Part XI	,
ines	2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any addit	ional information			
PAF	T X, LINE 2:				
THE	ORGANIZATION IS EXEMPT FROM FEDERAL, STAT	E, AND CITY INCO	ME T	AXES	
•					
DEF	IVED PRINCIPALLY BY IT BEING CLASSIFIED AS	A 501(C)(3) ORG	BANIZ	ATION I	N
ГH	INTERNAL REVENUE CODE. HOWEVER, THE ORGAN	IZATION MAY BE S	UBJE	CTED TO	
ΓAΣ	ON UNRELATED BUSINESS INCOME. FOR THE FIS	CAL PERIOD ENDER	DEC	EMBER 3	1,
201	O MUD ODGANIZAMION DADNOD NO IMPELAMED DI	CTNECC THOOME 7	CCOR	DINCIN	
201	9, THE ORGANIZATION EARNED NO UNRELATED BU	SINESS INCOME. A	CCOR	DINGLY,	
ΛŢΩ	DDOWLGTON BOD INCOME MAYER HAR BEEN DECODED	דים שעיה ואדעיהדוט רום	א אור	ידאד.	
NO	PROVISION FOR INCOME TAXES HAS BEEN RECORD	ED WITHIN INE FI	TANTAC		
gጥz	TEMENTS.				
<u> </u>	ATHINITY.				
GEN	ERALLY ACCEPTED ACCOUNTING PRINCIPLES REQU	IRED THE ORGANIZ	CATIO	N TO	
EV	LUATE THE LEVEL OF UNCERTAINTY RELATED TO I	WHETHER TAX POSI	TION	S TAKEN	
			_ =		
NII	L BE SUSTAINED UPON EXAMINATION. ANY POSIT	IONS TAKEN THAT			
32054	10-02-19		Sched	ule D (Form 99	90) 2019

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number HEART OF OHIO FAMILY HEALTH CENTERS 38-3765547 **Questions Regarding Compensation**

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		1	j
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	ľ		ĺ
	Discretionary spending account Personal services (such as maid, chauffeur, chef)		'	
		I		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			1
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's	[i	ĺ
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III	}		[
	Compensation committee Written employment contract		'	
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	pprovar by the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	45		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	_4a	.	X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4b	-	X
Č	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4c		
	Tes to any or lines 44°C, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(2), 501(c)(4), and 501(c)(20) organizations must complete lines 5.0		İ	
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
J	contingent on the revenues of		i	
-	The organization?	 		X
	-	5a		X
D	Any related organization?	5b		
6	If "Yes" on line 5a or 5b, describe in Part III			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of		\longrightarrow	37
	The organization?	6a		X
D	Any related organization?	6b		Х
_	If "Yes" on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	 		 -
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
_	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	<u> </u>		
	Regulations section 53 4958-6(c)?	9		
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	hedule J (Form	990)	2019

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii)

Do not list any individuals that aren't listed on Form 990, Part VII

Schedule J (Form 990) 2019

SCHEDULE L

(Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open To Public Inspection

Department of the Treasury internal Revenue Service

Name of the organization

Þ٢	mpi	ΟУ	er	ic	leni	tifica	atio	n	num	be

					ALTH CENTER					<u>655</u>	<u>47</u>		
Part I Excess Benefit	t Transaction	ons (section 50	01(c)(3), secti	on 501(c)(4), and sec	ctior	n 501(c)(29) orga	nızatıc	ns on	ly)			
Complete if the orga	anization ansv	vered "Yes" on F	orm 9	90. Pa	rt IV, line 25a or 25b	, or	Form 990-EZ, Pa	art V, I	ine 40	b			
1	(b) F	Relationship bety			ified						(d) Corrected		cted?
(a) Name of disqualified pers	son ('C'	person and or			(0	c) D	escription of tran	isactic	n			es	No
											 		110_
		 					 				+-	-	
											+		
							·				+		
											-		
											-		
											Ц		
2 Enter the amount of tax incu	urred by the or	rganızatıon mana	agers	or disq	ualified persons duri	ıng t	he year under						
section 4958									▶ \$				
3 Enter the amount of tax, if a	iny, on line 2, a	above, reimbursi	ed by	the org	ganization				▶ \$				
Part II Loans to and/o	or From Inte	erested Pers	ons.										
Complete if the orga	anization ansv	vered "Yes" on F	orm 9	90-EZ.	Part V. line 38a or F	orm	990. Part IV. Im	e 26. d	or if th	e orga	nızatıc	n	
reported an amount					,		,,	•		5			
) Relationship	(c) Purpose		an to or	(e) Original	(5) Balance due	(a)) In	(h) Ap	proved	oved (i) Written	
	ith organization	of loan		n the zation?	principal amount	nt (1) Dalarice due		default?		by bo	ard or 1		
, i			─ ─					V	NI.				г
			То	From			· · · · · · · · · · · · · · · · · · ·	Yes	No	Yes	No	Yes	No
					-								<u> </u>
				ļ					ļ				
	<u>. </u>		L	L					<u> </u>				
			<u> </u>										
-													
		-											
Total					▶ \$								
Part III Grants or Assis	stance Ben	efitina Intere	estec	Pers				<u> </u>					
		_											
Complete if the orga							(d) Turn			1-1	D		
(a) Name of interested pers	son (b) Relationship (b) Relationship (b) Interested pers			(c) Amount of assistance		(d) Type assistan				i Purp assista	ose of	
		the organiza		٠	23313(21100		assistan	00		•	2001010		
				_					 -				
									_ _				
				. 1									
									$\neg \uparrow$				
 													

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2019 Open to Public Inspection

OMB No 1545-0047

Name of the organization

HEART OF OHIO FAMILY HEALTH CENTERS

Employer identification number 38-3765547

FORM 990, PART VI, SECTION B, LINE 11B:
THE ORGANIZATION EMAILS A COPY OF THE 990 TO THE BOARD FOR REVIEW BEFORE
FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY THAT APPLIES TO
EMPLOYEES AND BOARD MEMBERS. BOARD MEMBERS ARE REQUIRED TO PROVIDE ANNUAL
WRITTEN DISCLOSURE STATEMENTS REGARDING ANY PERCEIVED OR ACTUAL CONFLICTS
OF INTEREST. IN ADDITION, BOARD MEMBERS ARE REQUIRED TO DISCLOSE CONFLICTS
OF INTEREST AS THEY ARISE. AFTER DISCLOSING THE EXISTENCE OF AN ACTUAL OR
PERCEIVED CONFLICT OF INTEREST TO THE BOARD, THE INDIVIDUAL MUST LEAVE THE
ROOM IN SUFFICIENT TIME PRIOR TO ANY VOTE SUCH THAT MEMBERS OF THE GROUP
ARE ABLE TO CONFER AND DISCUSS THE POSSIBLE RELATIONSHIP IN AN OPEN AND
CANDID FASHION. THE INDIVIDUAL'S ABSENCE PRIOR TO AND DURING THE VOTE IS
REFLECTED IN THE WRITTEN MINUTES OF THAT MEETING.
FORM 990, PART VI, SECTION B, LINE 15B:
THE PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATION'S OFFICERS AND
KEY EMPLOYEES IS AS FOLLOWS:
COMPILED DATA FOR ALL POSITIONS' SALARIES FROM 5 SOURCES, INCLUDING
AVAILABLE WEB INDUSTRY DATA, OACHC ANNUAL SALARY SURVEY, NACHC SALARY DATA
AND COLUMBUS INDUSTRY STANDARDS OF LIVING. HR OFFICER & CFO COMPILE AND
REPORT DATA TO BOARD OF DIRECTORS WHO THEN APPROVE OR DISAPPROVE OF THE
RANGES AND INDIVIDUAL RATES

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19