

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 01-01-2019, and ending 12-31-2019

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
BOYS & GIRLS CLUBS OF GREATER MILWAUKEE

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1558 NORTH 6TH STREET PO BOX 124

City or town, state or province, country, and ZIP or foreign postal code
MILWAUKEE, WI 53212

D Employer identification number
39-0806292

E Telephone number
(414) 267-8100

G Gross receipts \$ 31,631,745

F Name and address of principal officer:
SCOTT WROBBEL
1558 NORTH 6TH STREET PO BOX 12486
MILWAUKEE, WI 53212

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
If "No," attach a list. (see instructions)

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: WWW.BGCMILWAUKEE.ORG

H(c) Group exemption number ▶

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1887

M State of legal domicile: WI

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
BOYS & GIRLS CLUBS OF GREATER MILWAUKEE WAS FOUNDED IN 1887 BY ANNABELL COOK WHITCOMB AND WAS NAMED THE BOYS BUSY LIFE CLUB IN 1900. IN 1984, MEMBERSHIP WAS EXTENDED TO GIRLS AND THE ORGANIZATION BECAME BOYS & GIRLS CLUBS, MAKING MILWAUKEE ONE OF THE FIRST CLUB NETWORKS TO DO SO. TODAY, BGCGM HAS MORE THAN 40 SITES INCLUDING CAMP WHITCOMB/MASON IN HARTLAND, WI AND SERVES NEARLY 5,000 YOUTH DAILY BY PROVIDING MEALS, SAFE SPACES, ACCESS TO ROLE MODELS AND MUCH MORE.BGCGM'S MISSION IS TO INSPIRE AND EMPOWER ALL YOUNG PEOPLE, ESPECIALLY THOSE THAT NEED US MOST, TO REALIZE THEIR FULL POTENTIAL AS PRODUCTIVE, CARING, RESPONSIBLE CITIZENS. CLUB MEMBERS RECEIVE PROGRAMMING IN SIX CORE AREAS: EDUCATION, ARTS, SPORTS & RECREATION, HEALTH & WELLNESS, LEADERSHIP & SERVICE, AND SOCIAL EMOTIONAL DEVELOPMENT. EACH AREA IS DRIVEN BY RESEARCH FROM BOYS & GIRLS CLUBS OF AMERICA AND THE DEPARTMENT OF PUBLIC INSTRUCTION IN ORDER TO PROVIDE OUR CLUB MEMBERS WITH THE OPTIMAL CLUB EXPERIENCE.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	71
4	Number of independent voting members of the governing body (Part VI, line 1b)	64
5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)	1,076
6	Total number of volunteers (estimate if necessary)	2,201
7a	Total unrelated business revenue from Part VIII, column (C), line 12	67,777
7b	Net unrelated business taxable income from Form 990-T, line 39	0

	Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	21,639,191
9	Program service revenue (Part VIII, line 2g)	3,905,920
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,403,029
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	536,757
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	27,484,897

13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,130,292	2,608,415
14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	19,188,056	19,018,244
16a	Professional fundraising fees (Part IX, column (A), line 11e)	218,363	285,363
b	Total fundraising expenses (Part IX, column (D), line 25) ▶	1,707,466	
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	7,789,062	8,475,570
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	29,325,773	30,387,592
19	Revenue less expenses. Subtract line 18 from line 12	-1,840,876	-3,392,963

	Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	55,636,450
21	Total liabilities (Part X, line 26)	2,805,275
22	Net assets or fund balances. Subtract line 21 from line 20	52,831,175

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer
Date 2020-09-28
TAMMY M DUBOIS CFO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date 2020-09-28	Check <input type="checkbox"/> if self-employed	PTIN P00976753
Firm's name ▶ REILLY PENNER & BENTON LLP	Firm's EIN ▶ 39-0747409			
Firm's address ▶ 1233 NORTH MAYFAIR ROAD SUITE 302 MILWAUKEE, WI 532263255	Phone no. (414) 271-7800			

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

BOYS & GIRLS CLUBS OF GREATER MILWAUKEE WAS FOUNDED IN 1887 BY ANNABELL COOK WHITCOMB AND WAS NAMED THE BOYS BUSY LIFE CLUB IN 1900. IN 1984, MEMBERSHIP WAS EXTENDED TO GIRLS AND THE ORGANIZATION BECAME BOYS & GIRLS CLUBS, MAKING MILWAUKEE ONE OF THE FIRST CLUB NETWORKS TO DO SO. TODAY, BGCGM HAS MORE THAN 40 SITES INCLUDING CAMP WHITCOMB/MASON IN HARTLAND, WI AND SERVES NEARLY 5,000 YOUTH DAILY BY PROVIDING MEALS, SAFE SPACES, ACCESS TO ROLE MODELS AND MUCH MORE. BGCGM'S MISSION IS TO INSPIRE AND EMPOWER ALL YOUNG PEOPLE, ESPECIALLY THOSE THAT NEED US MOST, TO REALIZE THEIR FULL POTENTIAL AS PRODUCTIVE, CARING, RESPONSIBLE CITIZENS. CLUB MEMBERS RECEIVE PROGRAMMING IN SIX CORE AREAS: EDUCATION, ARTS, SPORTS & RECREATION, HEALTH & WELLNESS, LEADERSHIP & SERVICE, AND SOCIAL EMOTIONAL DEVELOPMENT. EACH AREA IS DRIVEN BY RESEARCH FROM BOYS & GIRLS CLUBS OF AMERICA AND THE DEPARTMENT OF PUBLIC INSTRUCTION IN ORDER TO PROVIDE OUR CLUB MEMBERS WITH THE OPTIMAL CLUB EXPERIENCE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 24,989,684 including grants of \$ 2,608,415) (Revenue \$ 6,360,881)
See Additional Data

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 24,989,684

Part IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
11a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
11b	Did the organization report an amount for investments—other securities—in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
11c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
11d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
11e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	Yes	
11f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	Yes	
12b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
20b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	Yes	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding organizational reporting and compliance.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096 and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Main form area containing questions 2a through 16, including sub-questions like 2b, 3a, 3b, 4a, 4b, 5a, 5b, 5c, 6a, 6b, 7a, 7b, 7c, 7d, 7e, 7f, 7g, 7h, 8, 9a, 9b, 10a, 10b, 11a, 11b, 12a, 12b, 13a, 13b, 13c, 14a, 14b, 15, and 16. Includes a table with columns for question numbers and Yes/No responses.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 5 columns: Question, 1a, 1b, Yes, No. Rows include: 1a Enter the number of voting members... 71; 1b Enter the number of voting members included in line 1a... 64; 2 Did any officer, director, trustee, or key employee have a family relationship... No; 3 Did the organization delegate control over management duties... No; 4 Did the organization make any significant changes to its governing documents... No; 5 Did the organization become aware during the year of a significant diversion of the organization's assets? No; 6 Did the organization have members or stockholders? No; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? No; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? No; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? Yes; 8b Each committee with authority to act on behalf of the governing body? Yes; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 5 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? Yes; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Yes; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? No; 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Yes; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Yes; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Yes; 13 Did the organization have a written whistleblower policy? Yes; 14 Did the organization have a written document retention and destruction policy? Yes; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official Yes; 15b Other officers or key employees of the organization No; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? No; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 2 columns: Question, Answer. Row 17: List the states with which a copy of this Form 990 is required to be filed WI. Row 18: Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website [] Another's website [x] Upon request [x] Other (explain in Schedule O) []. Row 19: Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. Row 20: State the name, address, and telephone number of the person who possesses the organization's books and records: TAMMY M DUBOIS 1558 NORTH 6TH STREET MILWAUKEE, WI 53212 (414) 267-8100

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with 5 columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include 1a Federated campaigns, 1b Membership dues, 1c Fundraising events, 1d Related organizations, 1e Government grants, 1f All other contributions, 1g Noncash contributions, and 1h Total.

Table for Program Service Revenue with columns for Business Code, (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, and (D) Revenue excluded from tax. Rows include 2a GOVERNMENT FEE FOR SERVICE, 2b SERVICE REVENUE, 2c DAY CAMP, 2d MEMBERSHIP DUES, and 2f All other program service revenue.

Table for Other Revenue with columns for (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, and (D) Revenue excluded from tax. Rows include 3 Investment income, 4 Income from investment of tax-exempt bond proceeds, 5 Royalties, 6a-6c Rental income, 7a-7c Gain from sales of assets, 8a-8b Fundraising events, 9a-9b Gaming activities, 10a-10b Sales of inventory, 11a-11d Miscellaneous Revenue, and 12 Total revenue.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,891,757	1,891,757		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	716,658	716,658		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,375,037		1,375,037	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	14,382,702	12,962,711	642,960	777,031
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	402,497	347,842	23,398	31,257
9 Other employee benefits	1,537,242	1,274,870	162,047	100,325
10 Payroll taxes	1,320,766	1,244,786	5,483	70,497
11 Fees for services (non-employees):				
a Management				
b Legal	74,099	49,969	24,130	
c Accounting	164,891		164,891	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	285,363			285,363
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	841,235	419,988	367,825	53,422
12 Advertising and promotion	72,217	7,074	6,003	59,140
13 Office expenses	617,890	398,432	94,938	124,520
14 Information technology	461,172	347,191	89,853	24,128
15 Royalties				
16 Occupancy	1,392,773	961,258	395,631	35,884
17 Travel	493,761	484,185	5,713	3,863
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	357,412	295,482	43,537	18,393
20 Interest	1,044	224	820	
21 Payments to affiliates	142,877	73,904	63,245	5,728
22 Depreciation, depletion, and amortization	747,150	496,143	167,887	83,120
23 Insurance	82,619	39,634	40,122	2,863
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a ACTIVITIES	1,588,732	1,573,511	13,922	1,299
b FOOD, BEV, & KITCHEN	988,945	979,413	1,580	7,952
c DAY CAMP	44,159	44,159		
d				
e All other expenses	404,594	380,493	1,420	22,681
25 Total functional expenses. Add lines 1 through 24e	30,387,592	24,989,684	3,690,442	1,707,466
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	2,360,974	1	6,316,832
	2 Savings and temporary cash investments	2,532,006	2	592,193
	3 Pledges and grants receivable, net	10,760,410	3	8,294,443
	4 Accounts receivable, net	110,571	4	291,287
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	937	8	1,869
	9 Prepaid expenses and deferred charges	202,171	9	176,214
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	20,023,641		
	b Less: accumulated depreciation	12,369,683		
	11 Investments—publicly traded securities	31,367,499	11	32,582,408
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	406,829	15	428,757
16 Total assets. Add lines 1 through 15 (must equal line 34)	55,636,450	16	56,337,961	
Liabilities	17 Accounts payable and accrued expenses	2,207,868	17	2,279,632
	18 Grants payable		18	
	19 Deferred revenue	309,648	19	185,645
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	287,759	25	15,389
	26 Total liabilities. Add lines 17 through 25	2,805,275	26	2,480,666
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	20,326,299	27	23,903,542
	28 Net assets with donor restrictions	32,504,876	28	29,953,753
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	52,831,175	32	53,857,295	
33 Total liabilities and net assets/fund balances	55,636,450	33	56,337,961	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	26,994,629
2	Total expenses (must equal Part IX, column (A), line 25)	2	30,387,592
3	Revenue less expenses. Subtract line 2 from line 1	3	-3,392,963
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	52,831,175
5	Net unrealized gains (losses) on investments	5	4,419,083
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	53,857,295

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a	Yes	
3b	Yes	

Software ID:**Software Version:****EIN:** 39-0806292**Name:** BOYS & GIRLS CLUBS OF GREATER MILWAUKEE

Form 990 (2019)

Form 990, Part III, Line 4a:

CLUB MEMBERS RECEIVE PROGRAMMING IN SIX CORE AREAS: EDUCATION, ARTS, SPORTS & RECREATION, HEALTH & WELLNESS, LEADERSHIP & SERVICE, AND SOCIAL EMOTIONAL DEVELOPMENT. EACH AREA IS DRIVEN BY RESEARCH FROM BOYS & GIRLS CLUBS OF AMERICA AND THE DEPARTMENT OF PUBLIC INSTRUCTION IN ORDER TO PROVIDE OUR CLUB MEMBERS WITH THE OPTIMAL CLUB EXPERIENCE. EDUCATION EVERY CHILD HAS THE RIGHT TO AN EDUCATION. EDUCATION HAS A DIRECT IMPACT ON THE QUALITY OF A PERSON'S LIFE, AND BY EXTENSION, THE IMPACT ON THE QUALITY OF THE COMMUNITY IN WHICH THEY LIVE. EDUCATION PROVIDES YOUTH WITH THE FOUNDATIONAL SKILLS NECESSARY TO TRANSFORM THEIR LIVES AND GAIN NEW OPPORTUNITIES. IN MILWAUKEE TODAY, WHEN THE POVERTY RATE IS NEARLY 40%, MANY CHILDREN LACK ACCESS TO QUALITY EDUCATION OR NECESSARY ACADEMIC SUPPORT, WHICH CAUSES MANY TO FALL BEHIND ACADEMICALLY. BCGGM'S MARVAN SCHOLARS PROGRAM PROVIDES ACADEMIC SUPPORT AFTER SCHOOL AT THE CLUBS THROUGH THE USE OF AN INSTRUCTIONAL SOFTWARE THAT ALLOWS EACH STUDENT TO WORK AT THEIR OWN PACE. STAFF MONITOR THEIR PROGRESS AND ADJUST ACADEMIC SUPPORT ACCORDINGLY. MARVAN SCHOLARS REFLECTS THE CLUBS' STRATEGIC EFFORTS TO HELP OUR MEMBERS WORK TOWARD PROFICIENCY IN MATH AND READING. IN 2019, THE PROGRAM SERVED OVER 2,550 STUDENTS. SPARK EARLY LITERACY PROGRAMMING SERVED 219 MEMBERS. THE MILWAUKEE PARTNERSHIP SCHOOLS PROGRAM IS AN INNOVATIVE PARTNERSHIP BETWEEN BOYS & GIRLS CLUBS, MILWAUKEE PUBLIC SCHOOLS, AND CITY YEAR MILWAUKEE. THIS INITIATIVE IS PROVIDING NECESSARY SUPPORT TO FOUR MPS SCHOOLS: ALEXANDER MITCHELL INTEGRATED ARTS SCHOOL (K-8TH GRADE), ROGERS STREET ACADEMY (K-8TH GRADE), GEORGE WASHINGTON CARVER ACADEMY (K-8TH GRADE), AND CLARKE STREET ELEMENTARY. THROUGH THIS COLLABORATIVE EFFORT, BCGGM HAS ADDED AND ALIGNED SUPPORT FOR STUDENTS IN MATH, READING, ATTENDANCE, AND SOCIAL-EMOTIONAL LEARNING DURING THE SCHOOL DAY AND AFTER-SCHOOL THROUGH SMALL GROUP AND ONE-ON-ONE INTERVENTIONS. SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM) ARE ESSENTIAL SKILLS AND KNOWLEDGE FOR TODAY'S YOUTH TO BUILD IN ORDER TO BE SUCCESSFUL. IN A WORLD GROWING INCREASINGLY MORE DEPENDENT ON STEM RELATED JOBS, TEACHERS BOTH IN AND OUTSIDE OF SCHOOL ARE RESPONSIBLE FOR ADEQUATELY PREPARING YOUTH FOR SUCCESS IN STEM RELATED FIELDS. BCGGM'S GOAL IS TO EXPOSE YOUNG PEOPLE TO HANDS-ON STEM ACTIVITIES AND CAREERS. FIRST LEGO LEAGUE (FLL) IS A ROBOTICS COMPETITION FOR ELEMENTARY AND MIDDLE SCHOOL STUDENTS AND IS PART OF AN ORGANIZATION CALLED FIRST (FOR INSPIRATION AND RECOGNITION OF SCIENCE AND TECHNOLOGY). THE GOAL OF THE FLL COMPETITION IS TO INSPIRE STUDENTS TO CONTINUE WITH SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH (STEM) THROUGHOUT THEIR LIFETIME AND TO ENCOURAGE PARENTS AND EDUCATORS TO BE INVOLVED IN THE FIRST AND STEM COMMUNITIES. IN 2019, OVER 80 KIDS PARTICIPATED IN FIRST LEGO LEAGUE. GRADUATION PLUS--THE CLUBS' COLLECTION OF COLLEGE ACCESS AND SUCCESS PROGRAMS--PROVIDES STUDENTS WITH ACADEMIC SUPPORT SERVICES, TUTORING, ACT PREP, COLLEGE TOURS, COLLEGE SCHOLARSHIPS, CAREER READINESS & EXPLORATION TRAINING, ACADEMIC ADVISING, FINANCIAL LITERACY TRAINING, ASSISTANCE WITH COLLEGE APPLICATIONS, LEADERSHIP LESSONS AND PERSONAL DEVELOPMENT. GRAD PLUS PROGRAMS INCLUDE: THE BMO SCHOLARS, FUTURE COLLEGE SCHOLARS, SOREF SCHOLARS, SPONSOR-A-SCHOLAR, AND STEIN SCHOLARS. IN 2019, MORE THAN 800 MEMBERS (HIGH SCHOOL AND COLLEGE STUDENTS) PARTICIPATED IN GRAD PLUS. THE PROGRAM HAS 100% HIGH SCHOOL GRADUATION RATE AND HAS GRADUATED CLOSE TO 500 COLLEGE UNDERGRADUATES SINCE ITS INCEPTION. THE PROGRAM ALSO FACILITATES AGENCY SCHOLARSHIPS. BOYS & GIRLS CLUBS' CAREER DEVELOPMENT PROGRAMS HELP MILWAUKEE YOUTH LEARN THE SKILLS THEY NEED TO SUCCEED IN THE WORKPLACE. THROUGH CLUB PROGRAMS, MEMBERS ARE INTRODUCED TO A VARIETY OF WORK ENVIRONMENTS AND GUEST SPEAKERS, WORKSITE TOURS, AND HANDS-ON EXPERIENCE AS WELL AS CAREER AND FINANCIAL PLANNING ASSISTANCE. IN 2019, THROUGH CAREER LAUNCH 745 MEMBERS EXPLORED CAREERS AND DEVELOPED WORK SKILLS THROUGH THE CAREER LAUNCH PROGRAM, 618 MEMBERS LEARNED MONEY MANAGEMENT, BUDGETING AND FINANCIAL GOALS AND 286 MEMBERS EXPLORED CAREERS IN YOUTH OR HUMAN SERVICES IN PREPARATION TO WORK AT THE CLUBS AS JUNIOR STAFF. ART EVERY YOUTH THAT PICKS UP A PEN OR PAINTBRUSH TO WORK THROUGH DIFFICULT TIMES, OR EXPRESS A FEELING OF JOY, IS ON THE WAY TO BECOMING A MORE PRODUCTIVE ADULT. BCGGM'S ART PROGRAMS INTENTIONALLY USE ART AS A TOOL TO SUPPORT THE VOICES OF YOUTH AND PROVIDE OPPORTUNITIES FOR SOCIAL CHANGE. IN OUR OWN COMMUNITY, THE CLUBS ARE COMMITTED TO ADDRESSING THE SHORTFALL IN ARTISTIC OPPORTUNITY BY PROVIDING YOUTH WITH A VARIETY OF ARTS ACTIVITIES, FIELD TRIPS, HIGH-QUALITY PROGRAMS AS WELL AS FURTHER PROFESSIONAL AND CAREER-BUILDING OPPORTUNITIES FOR YOUTH WHO DEMONSTRATE INTEREST AND TALENT. BCGGM PARTNERS WITH MILWAUKEE ART ORGANIZATIONS INCLUDING FIRST STAGE AND THE MILWAUKEE YOUTH SYMPHONY ORCHESTRA. IN 2019, MORE THAN 1,000 MEMBERS HAD ARTS EXPERIENCES. SPORTS & RECREATION ALL CHILDREN DESERVE ACCESS TO PHYSICAL ACTIVITIES THAT PROMOTE HEALTHY HABITS AND LIFESTYLES. OFTEN TIMES CERTAIN BARRIERS SUCH AS A LACK OF TRANSPORTATION OR THE INABILITY TO PAY, PREVENT YOUTH LIVING IN LOW-INCOME ENVIRONMENTS FROM ACCESSING SPORTS & RECREATIONAL ACTIVITIES. BCGGM'S SPORTS & RECREATION PROGRAMS ALLOW MEMBERS TO PARTICIPATE IN ORGANIZED LEAGUES UNDER THE DIRECTION OF PROFESSIONAL COACHES AT LITTLE TO NO COST. IN 2019, MORE THAN 12,500 MEMBERS PARTICIPATED IN SPORTS, RECREATION, AND HEALTH & WELLNESS PROGRAMMING. MORE THAN 5,900 CLUB MEMBERS PARTICIPATED IN ORGANIZED AND COMPETITIVE SPORTS LEAGUES, INCLUDING BASEBALL (452 MEMBERS), BASKETBALL (1,398 MEMBERS), FOOTBALL (371 MEMBERS). SOCCER, VOLLEYBALL, CHEER AND OTHER SPORTS ACTIVITIES WERE ALSO OFFERED. LEADERSHIP & SERVICE LEADERSHIP AND SERVICE PROGRAMS HELP YOUTH BECOME RESPONSIBLE, CARING CITIZENS AND ACQUIRE SKILLS TO PARTICIPATE IN THE DEMOCRATIC PROCESS. PROGRAM PARTICIPANTS ALSO DEVELOP LEADERSHIP SKILLS AND GAIN OPPORTUNITIES FOR PLANNING, DECISION-MAKING, CONTRIBUTING TO THEIR CLUB AND COMMUNITY AND CELEBRATING OUR NATIONAL HERITAGE. THE PROGRAMS OFFERED TO YOUTH IN OUR CLUBS ENCOURAGE THEM TO TAKE ON LEADERSHIP ROLES, LEARN ABOUT FUNDRAISING AND PARTICIPATE IN COMMUNITY SERVICE. IN 2019, HUNDREDS OF MEMBERS PARTICIPATED IN LEADERSHIP PROGRAMS, SUCH AS GIRLS (324 MEMBERS), KEYSTONE (282 MEMBERS), TORCH CLUB (488 MEMBERS) AND SOME ENTERED THE STATEWIDE YOUTH OF THE YEAR COMPETITION TO CELEBRATE THEIR SUCCESSSES. SOCIAL & EMOTIONAL DEVELOPMENT AFTER DECADES OF RESEARCH AND PASSIONATE DEBATE AROUND THE FOUNDATIONS OF HEALTHY DEVELOPMENT, HEALING, AND LEARNING, YOUTH-SERVING ORGANIZATIONS AND EDUCATIONAL INSTITUTIONS ACROSS THE NATION ARE NOW EMBRACING THIS MOVEMENT DECLARING THAT THE SOCIAL AND EMOTIONAL WELL-BEING OF YOUTH IS THE FOUNDATION OF OUR WORK. INSPIRE H.O.P.E. PROVIDES TRAINING AND COACHING TO HELP BUILD SAFE, SUPPORTIVE, AND TRAUMA-SENSITIVE ENVIRONMENTS FOUNDATIONAL TO ENSURING THAT TODAY'S YOUTH, ESPECIALLY THOSE WHO NEED US THE MOST, REALIZE THEIR FULL POTENTIAL AND ACHIEVE A GREAT FUTURE. IN 2019, THE INSPIRE HOPE TEAM REACHED OVER 300 STAFF THROUGH TRAINING, PROFESSIONAL DEVELOPMENT, AND COACHING. APPROXIMATELY 150 YOUTH WERE DIRECTLY SERVED BY INSPIRE HOPE AMERICORPS MEMBERS. CAMPS SURROUNDED BY 300 ACRES OF ROLLING HILLS, FOREST, AND THE SHORES OF LAKE KEEBUS, BOYS & GIRLS CLUBS' CAMP WHITCOMB/MASON IN HARTLAND, WISCONSIN PROVIDES CAMPERS WITH THE OPPORTUNITY TO LEARN ABOUT NATURE AND OUTDOOR RECREATION WHILE DEVELOPING LEADERSHIP SKILLS, SELF-WORTH, AND RESPECT FOR THEMSELVES AND OTHERS. CAMP WHITCOMB/MASON OFFERS DAY CAMPS AND OVERNIGHT CAMPS. IN 2019, OVER 6,000 MEMBERS PARTICIPATED IN CAMP WHITCOMB/MASON PROGRAMMING INCLUDING RESIDENT CAMPS, DAY CAMPS, FIELD TRIPS, SPECIAL CAMPOUT OPPORTUNITIES AND ENVIRONMENTAL EDUCATION AT THEIR CLUB SITE.

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHRISTOPHER S ABELE TRUSTEE	1.00	X						0	0	0
JAMES T BARRY III CCIM TRUSTEE	1.00	X						0	0	0
DAVID A BAUMGARTEN TRUSTEE	1.00	X						0	0	0
DAVID L BECHTHOLD SECRETARY	3.00	X		X				0	0	0
LINDA BENFIELD TRUSTEE	1.00	X						0	0	0
THOMAS M BOLGER TRUSTEE	1.00	X						0	0	0
ELIZABETH BRENNER TRUSTEE	1.00	X						0	0	0
G SPENCER COGGS TRUSTEE	1.00	X						0	0	0
RUSSELL M DARROW JR TRUSTEE	1.00	X						0	0	0
SUSAN ELA TRUSTEE	1.00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JACK A ENEA TRUSTEE	1.00	X						0	0	0
PETER FEIGIN TRUSTEE	1.00	X						0	0	0
WILLIAM FITZHUGH FOX TRUSTEE	1.00	X		X				0	0	0
ALEXANDER P FRASER TRUSTEE	1.00	X						0	0	0
JOHN GALANIS TRUSTEE	1.00	X						0	0	0
NAN GARDETTO TRUSTEE	1.00	X						0	0	0
DAVID GAY TREASURER	3.00	X		X				0	0	0
CHARLES B GROESCHELL TRUSTEE	1.00	X						0	0	0
BRIAN GROSSMAN TRUSTEE	1.00	X						0	0	0
PATRICK HAMMES TRUSTEE	1.00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
THOMAS J HAUSKE JR TRUSTEE	1.00	X						0	0	0
JOHN HEIMSCH TRUSTEE	1.00	X						0	0	0
JACK HERBERT TRUSTEE	1.00	X						0	0	0
RENEE HERZING TRUSTEE	1.00	X						0	0	0
CHARLES V JAMES TRUSTEE	1.00	X						0	0	0
JEROME JANZER TRUSTEE	1.00	X						0	0	0
JEFFREY A JOERRES TRUSTEE	1.00	X						0	0	0
CRAIG JORGENSEN TRUSTEE	1.00	X						0	0	0
TRACEY JOUBERT TRUSTEE	1.00	X						0	0	0
SARAH WRIGHT KIMBALL TRUSTEE	1.00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL H LAPPIN TRUSTEE	1.00	X						0	0	0
STEVEN L LAUGHLIN TRUSTEE	1.00	X						0	0	0
KEITH R MARDAK TRUSTEE	1.00	X						0	0	0
PATTI MCKEITHAN TRUSTEE	1.00	X						0	0	0
ROBERT LANE MIKULAY 1ST VICE CHAIR	3.00	X		X				0	0	0
BRIAN MORELLO TRUSTEE	1.00	X						0	0	0
BLAKE MORET 2ND VICE CHAIR	3.00	X		X				0	0	0
CORY L NETTLES TRUSTEE	1.00	X						0	0	0
WAYNE C OLDENBURG TRUSTEE	1.00	X						0	0	0
GUY A OSBORN TRUSTEE	1.00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RICHARD R PIEPER SR TRUSTEE	1.00	X						0	0	0
JAMES R POPP TRUSTEE	1.00	X						0	0	0
PASTOR ROBERT B PYLES TRUSTEE	1.00	X						0	0	0
DAVID F RADTKE TRUSTEE	1.00	X						0	0	0
KRISTINE A RAPPE TRUSTEE	1.00	X						0	0	0
BETHANY M RODENHUIS TRUSTEE	1.00	X						0	0	0
RICHARD C SCHLESINGER TRUSTEE	1.00	X						0	0	0
THELMA SIAS TRUSTEE	1.00	X						0	0	0
PATRICK SINKS TRUSTEE	1.00	X						0	0	0
DANIEL SINYKIN TRUSTEE	1.00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
GUY W SMITH TRUSTEE	1.00	X						0	0	0
JUDSON M SNYDER TRUSTEE	1.00	X						0	0	0
THOMAS L SPERO TRUSTEE	1.00	X						0	0	0
JOHN W SPLUDE TRUSTEE	1.00	X						0	0	0
MARY ELLEN STANEK TRUSTEE	1.00	X						0	0	0
JAMES F STERN TRUSTEE	1.00	X						0	0	0
M BETH STRAKA TRUSTEE	1.00	X						0	0	0
MARA SWAN TRUSTEE	1.00	X						0	0	0
RONALD A TROY TRUSTEE	1.00	X						0	0	0
HARRIS TURER TRUSTEE	1.00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DEREK TYUS TRUSTEE	1.00	X						0	0	0
GORDON J WEBER TRUSTEE	1.00	X						0	0	0
GREGORY M WESLEY TRUSTEE	1.00	X						0	0	0
ARTHUR W WIGCHERS TRUSTEE	1.00	X						0	0	0
JAMES B WIGDALE TRUSTEE	1.00	X						0	0	0
MADONNA WILLIAMS TRUSTEE	1.00	X						0	0	0
SCOTT A WROBBEL CHAIR	3.00	X		X				0	0	0
ANNE ZIZZO TRUSTEE	1.00	X						0	0	0
DIANE ZORE TRUSTEE	1.00	X						0	0	0
VINCENT P LYLES FORMER PRESIDENT/CEO	50.00	X		X				252,094	0	2,954

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KATHY THORNTON-BIAS PRESIDENT/CEO	50.00	X		X				248,554	0	0
TAMMY DUBOIS VP OF ADMINISTRATION / CFO	50.00				X			188,010	0	23,698
DAVID KNUTSON VP OF GOVERNMENT AFFAIRS	50.00				X			160,710	0	7,965
KIMBERLY WALKER CHIEF OPERATIONS OFFICER	50.00				X			182,165	0	29,305
MELINDA WYANT JANSEN CHIEF ACADEMIC OFFICER	50.00				X			159,070	0	23,080
LAZARUS JACKSON VP OF OPERATIONS	50.00					X		126,047	0	9,585
MELISSA STAUBER VP OF HUMAN RESOURCES	50.00					X		120,373	0	7,264
JANET MCKNIGHT CONTROLLER	50.00					X		111,227	0	3,307

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
BOYS & GIRLS CLUBS OF GREATER MILWAUKEE

Employer identification number
39-0806292

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.
 If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	20,359,042	27,803,654	21,816,934	20,898,832	19,685,255	110,563,717
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge..	1,171,340	1,171,340	1,300,486	1,350,339	1,345,491	6,338,996
4	Total. Add lines 1 through 3	21,530,382	28,974,994	23,117,420	22,249,171	21,030,746	116,902,713
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . .						3,653,039
6	Public support. Subtract line 5 from line 4.						113,249,674

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4. . .	21,530,382	28,974,994	23,117,420	22,249,171	21,030,746	116,902,713
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	319,388	300,618	417,978	490,681	494,400	2,023,065
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .						
11	Total support. Add lines 7 through 10						118,925,778

12 Gross receipts from related activities, etc. (see instructions) **12**

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) **14** 95.230 %

15 Public support percentage for 2018 Schedule A, Part II, line 14 **15** 96.200 %

16a **33 1/3% support test—2019.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b **33 1/3% support test—2018.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a **10%-facts-and-circumstances test—2019.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b **10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6.						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c	Add lines 10a and 10b.						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.**

Section C. Computation of Public Support Percentage

15	Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2018 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2018 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
	10a		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Additional Data

Software ID:

Software Version:

EIN: 39-0806292

Name: BOYS & GIRLS CLUBS OF GREATER MILWAUKEE

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2019

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization BOYS & GIRLS CLUBS OF GREATER MILWAUKEE

Employer identification number 39-0806292

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and questions about donor notification.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes checkboxes for types of easements (public use, natural habitat, open space, historic area, historic structure) and a table for conservation easement statistics (2a-2d).

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting art and historical treasures and amounts received or held for financial gain.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	26,511,029	28,438,251	25,480,786	24,851,565	26,386,850
b Contributions	1,216,243	1,330,865	283,630	207,945	523,790
c Net investment earnings, gains, and losses	6,272,594	-1,814,725	4,062,957	1,748,056	-743,851
d Grants or scholarships					
e Other expenditures for facilities and programs	1,337,892	1,329,264	1,258,760	1,200,199	1,175,644
f Administrative expenses	118,460	114,098	130,362	126,581	139,580
g End of year balance	32,543,514	26,511,029	28,438,251	25,480,786	24,851,565

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ 62.500 %
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶ 37.500 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|------------------|----|
| (i) unrelated organizations | 3a(i) Yes | No |
| (ii) related organizations | 3a(ii) | No |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,218,491		1,218,491
b Buildings		12,608,459	7,518,242	5,090,217
c Leasehold improvements		2,823,448	2,656,409	167,039
d Equipment		2,921,930	2,079,663	842,267
e Other		451,313	115,369	335,944
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				7,653,958

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	15,389

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	32,759,203
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	4,419,083	
b	Donated services and use of facilities	2b	1,345,491	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d			2e 5,764,574
3	Subtract line 2e from line 1			3 26,994,629
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b			4c 0
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)			5 26,994,629

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	31,733,083
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	1,345,491	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d			2e 1,345,491
3	Subtract line 2e from line 1			3 30,387,592
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b			4c 0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)			5 30,387,592

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 39-0806292

Name: BOYS & GIRLS CLUBS OF GREATER MILWAUKEE

Supplemental Information

Return Reference	Explanation
PART V, LINE 4:	TO CONTINUE OUR MISSION IN FUTURE YEARS

Supplemental Information

Return Reference	Explanation
PART X, LINE 2:	<p>BGCGM IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. BGCGM HAS IMPLEMENTED ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA. THIS STANDARD DESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN AND ALSO PROVIDES GUIDANCE ON VARIOUS RELATED MATTERS SUCH AS DERECOGNIZING, INTEREST, PENALTIES AND DISCLOSURE REQUIRED. MANAGEMENT OF THE ORGANIZATION EVALUATES THE UNCERTAIN TAX POSITIONS TAKEN, IF ANY, AND CONSULTS WITH OUTSIDE COUNSEL AS DEEMED NECESSARY. THE ORGANIZATION RECOGNIZES INTEREST AND PENALTIES, IF ANY, RELATED TO UNRECOGNIZED TAX LIABILITIES IN INCOME TAX EXPENSE.</p>

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

**Supplemental Information Regarding
Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
BOYS & GIRLS CLUBS OF GREATER MILWAUKEE

Employer identification number
39-0806292

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
FUND DEVELOPMENT CORPORATION 8122 W BLUEMOUND RD SUITE 201 WAUWATOSA, WI 53213	FUNDRAISING AND MANAGEMENT ADMINISTRATIVE SERVICES		No	0	180,000	-180,000
M GROUP LLC 1537 NORTH PROSPECT AVE UNIT 1 MILWAUKEE, WI 53202	FUNDRAISING EVENT PLANNING		No	0	33,000	-33,000
LAUBER BUSINESS PARTNERS 924 E WELLS ST 408 MILWAUKEE, WI 53202	FUNDRAISING AND MANAGEMENT ADMINISTRATIVE SERVICES		No	0	72,363	-72,363
Total					285,363	-285,363

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

WI

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
	MVP DINNER (event type)	CELEBRATE G.I.R.L.S. (event type)	1 (total number)	(add col. (a) through col. (c))
1 Gross receipts	421,862	258,435	139,240	819,537
2 Less: Contributions	369,782	243,775	130,174	743,731
3 Gross income (line 1 minus line 2)	52,080	14,660	9,066	75,806
4 Cash prizes				
5 Noncash prizes				
6 Rent/facility costs				
7 Food and beverages	41,880	13,475	6,930	62,285
8 Entertainment				
9 Other direct expenses	10,200	1,185	2,136	13,521
10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				75,806
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				0

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
	1 Gross revenue			
2 Cash prizes				
3 Noncash prizes				
4 Rent/facility costs				
5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c** If "Yes," enter name and address of the third party:
- Name ▶
- Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

Director/officer Employee Independent contractor

- 17** Mandatory distributions:
- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
SCHEDULE G, PART I, LINE 2B, COLUMN (V)	THE LISTED COMPANIES ARE HIRED TO PERFORM CONSULTING SERVICES ONLY; NO MONEY IS RAISED FOR THE ORGANIZATION BY EITHER COMPANY.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization BOYS & GIRLS CLUBS OF GREATER MILWAUKEE

Employer identification number 39-0806292

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows 1-12.

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.
3 Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) SCHOLARSHIPS	582	716,658			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	AN INITIAL GRANT BUDGET IS PREPARED AND MODIFIED UNTIL ACCEPTED BY THE GRANTOR. EXPENSES INCURRED MUST QUALIFY UNDER THE GRANT RESTRICTIONS OUTLINED IN THE BUDGET AND GRANT CONTRACT IF APPLICABLE. TO ENSURE COMPLIANCE, DIRECTOR APPROVAL IS REQUIRED PRIOR TO SUBMITTING EXPENSES TO ACCOUNTS PAYABLE. ADDITIONALLY A GRANT ACCOUNTANT REVIEWS ALL CHARGES BEFORE THESE ARE RECORDED TO A GRANT ACCOUNT IN THE GENERAL LEDGER. A REPORT IS THEN PREPARED IN THE ACCOUNTING DEPARTMENT BASED ON THE EXPENSES RECORDED IN THE GENERAL LEDGER ACCORDING TO THE GRANTORS SPECIFICATIONS. GRANT SPECIFIC APPROVALS/SIGNATURES ARE OBTAINED AND THEN THE REPORT IS SUBMITTED TO THE GRANTOR FOR REIMBURSEMENT. ONLY GRANTOR APPROVED EXPENSES ARE REIMBURSED TO THE CLUBS.

Additional Data

Software ID:
Software Version:
EIN: 39-0806292
Name: BOYS & GIRLS CLUBS OF GREATER MILWAUKEE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY 225 WEST VINE STREET MILWAUKEE, WI 53212	39-0806190	501(C)(3)	482,652				TO SUPPORT THE MISSION OF UNITED WAY
BOYS & GIRLS CLUB OF THE FOX VALLEY 160 S BADGER AVE APPLETON, WI 54914	39-1225709	501(C)(3)	163,229				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOYS & GIRLS CLUB OF OSHKOSH 501 E PARKWAY AVE PO BOX 411 OSHKOSH, WI 54903	39-6120658	501(C)(3)	117,072				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB
BOYS & GIRLS CLUB OF THE TRI COUNTY AREA 344 BROADWAY ST BERLIN, WI 54923	82-0721270	501(C)(3)	60,718				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MASHKISIBI BAD RIVER BOYS & GIRLS CLUB PO BOX 233 ODANAH, WI 54861	30-0028025	501(C)(3)	14,125				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB
BOYS & GIRLS CLUB OF PORTAGE COUNTY PO BOX 171 STEVENS POINT, WI 54481	73-1630506	501(C)(3)	69,140				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOYS & GIRLS CLUB OF BARRON COUNTY PO BOX 734 RICE LAKE, WI 54868	39-2025211	501(C)(3)	17,083				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB
BOYS & GIRLS CLUB OF WEST-CENTRAL WISCONSIN 105 W MILWAUKEE ST TOMAH, WI 54660	39-1962065	501(C)(3)	40,397				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOYS & GIRLS CLUB OF LANGLADE COUNTY 411 SUPERIOR ST ANTIGO, WI 54409	39-1980025	501(C)(3)	48,840				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB
BOYS & GIRLS CLUB OF DANE COUNTY 1818 W BELTINE HWY MADISON, WI 53713	39-1925617	501(C)(3)	112,899				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOYS & GIRLS CLUB OF FOND DU LAC 76 W 2ND ST FOND DU LAC, WI 54935	39-1896496	501(C)(3)	39,598				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB
BOYS & GIRLS CLUB OF GREEN BAY 1400 LOMBARDI AVENUE SUITE 60 GREEN BAY, WI 54304	39-6102943	501(C)(3)	139,320				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAR BOYS & GIRLS CLUB 901 8TH AVE MENOMINEE, WI 49858	38-1392687	501(C)(3)	4,856				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB
BOYS & GIRLS CLUB OF JANESVILLE 200 W COURT ST JANESVILLE, WI 53548	39-1645796	501(C)(3)	50,924				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOYS & GIRLS CLUB OF KENOSHA 1330 52ND ST KENOSHA, WI 53140	39-1732935	501(C)(3)	52,497				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB
BOYS & GIRLS CLUB OF GREATER LA CROSSE 1331 CLINTON ST LA CROSSE, WI 54603	39-6084791	501(C)(3)	71,029				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOYS & GIRLS CLUB OF THE GREATER CHIPPEWA VALLEY 1005 OXFORD AVE EAU CLAIRE, WI 54703	39-2032491	501(C)(3)	52,831				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB
BOYS & GIRLS CLUB OF LAC COURTE OREILLES 13394 W TREPANIA RD HAYWARD, WI 54843	39-1832703	501(C)(3)	33,974				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOYS & GIRLS CLUB OF DOOR COUNTY PO BOX 579 STURGEON BAY, WI 54235	39-2038359	501(C)(3)	30,856				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB
BOYS & GIRLS CLUB OF SHEBOYGAN COUNTY 107 CEDAR ST SHEBOYGAN FALLS, WI 53085	39-1246782	501(C)(3)	28,703				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STATELINE BOYS & GIRLS CLUB 1851 MOORE ST BELOIT, WI 53511	39-0974673	501(C)(3)	37,226				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB
BOYS & GIRLS CLUB OF THE NORTHLAND PO BOX 16435 DULUTH, MN 55816	41-0969947	501(C)(3)	19,239				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOYS & GIRLS CLUB OF THE WAUSAU AREA PO BOX 2386 WAUSAU, WI 54402	39-1850386	501(C)(3)	43,588				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB
BOYS & GIRLS CLUB OF WASHINGTON COUNTY 925 N SILVERBROOK DR WEST BEND, WI 53090	39-1773689	501(C)(3)	62,803				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOYS & GIRLS CLUB OF THE WISCONSIN RAPIDS AREA 501 17TH ST SOUTH WISCONSIN RAPIDS, WI 54494	39-1745942	501(C)(3)	30,181				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB
WOODLAND BOYS & GIRLS CLUB PO BOX 261 NEOPIT, WI 54150	39-1423945	501(C)(3)	22,478				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOYS & GIRLS CLUB OF SPARTA 1000 E MONTGOMERY ST SPARTA, WI 54656	39-1798177	501(C)(3)	45,353				TO SUPPORT THE MISSION OF BOYS & GIRLS CLUB

Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047
2019
Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization BOYS & GIRLS CLUBS OF GREATER MILWAUKEE	Employer identification number 39-0806292
---	--

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax idemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	Yes
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	No
b Any related organization?	5b	No
If "Yes," on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	No
b Any related organization?	6b	No
If "Yes," on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 VINCENT P LYLES FORMER PRESIDENT/CEO	(i)	252,094	0	0	0	2,954	255,048	0
	(ii)	0	0	0	0	0	0	0
2 KATHY THORNTON-BIAS PRESIDENT/CEO	(i)	243,375	0	5,179	0	0	248,554	0
	(ii)	0	0	0	0	0	0	0
3 TAMMY DUBOIS VP OF ADMINISTRATION / CFO	(i)	183,010	5,000	0	13,236	10,462	211,708	0
	(ii)	0	0	0	0	0	0	0
4 DAVID KNUTSON VP OF GOVERNMENT AFFAIRS	(i)	156,543	4,167	0	7,965	0	168,675	0
	(ii)	0	0	0	0	0	0	0
5 KIMBERLY WALKER CHIEF OPERATIONS OFFICER	(i)	180,498	1,667	0	11,492	17,813	211,470	0
	(ii)	0	0	0	0	0	0	0
6 MELINDA WYANT JANSEN CHIEF ACADEMIC OFFICER	(i)	152,737	6,333	0	10,882	12,198	182,150	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4A	VINCENT P. LYLES RECEIVED \$252,094 AS SEVERANCE

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) CRAIG JORGENSEN	MEMBER OF BOARD OF TRUSTEES	212,083	CRAIG JORGENSEN IS EMPLOYED BY VJS CONSTRUCTION, WHICH DOES WORK FOR THE BOYS & GIRLS CLUB.		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference	Explanation

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
 ▶ **Attach to Form 990.**
 ▶ **Go to www.irs.gov/Form990 for the latest information.**

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
BOYS & GIRLS CLUBS OF GREATER MILWAUKEE

Employer identification number
39-0806292

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		296,808	FAIR MARKET VALUE
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	11	154,250	SALES PRICE
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____)				
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		No
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	Yes	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 32B:	WE USE ROBERT W. BAIRD & CO. TO SELL DONATED SECURITIES.

SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019**Open to Public Inspection**

Department of the Treasury

Name of the organization

BOYS & GIRLS CLUBS OF GREATER MILWAUKEE

Employer identification number

39-0806292

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	REILLY, PENNER & BENTON, LLP USES OUR AUDITED FINANCIAL STATEMENTS AND ADDITIONAL INFORMATION PROVIDED BY BGC GM TO PREPARE THE 990. THE BGC GM CONTROLLER AND CFO REVIEW THE DRAFT 990 AND REMIT ANY NECESSARY CHANGES TO REILLY, PENNER & BENTON. AFTER THE DRAFT IS APPROVED BY THE BGC GM CFO IT IS REVIEWED AND APPROVED BY THE CEO, THE CHAIR OF THE FINANCE COMMITTEE AND THE MEMBERS OF THE FINANCE COMMITTEE PRIOR TO SUBMISSION TO THE IRS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION OBTAINS A CONFLICT OF INTEREST STATEMENT FROM ALL TRUSTEES WHICH DISCLOSES SUCH RELATIONSHIPS. ALL SUCH RELATIONSHIPS HAVE BEEN REVIEWED BY THE BOARD OF TRUSTEES AND MUST BE AT ARMS LENGTH.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	ANY CHANGES TO THE CEO'S SALARY MUST BE APPROVED BY BOTH THE CHAIR OF THE BOARD AND THE PERSONNEL COMMITTEE. THE BOARD UTILIZES COMPARABLE DATA IN THE PROCESS OF DETERMINING AN APPROPRIATE SALARY. DISCUSSIONS PERTAINING TO DETERMINING COMPENSATION ARE RECORDED IN THE MINUTES.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	UPON REQUEST OF THESE DOCUMENTS BGCGM WILL MAKE AVAILABLE WITH THE APPROVAL OF MANAGEMENT.

990 Schedule O, Supplemental Information

Return Reference	Explanation
PART XII, LINE 2C	THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.