

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2017
Open to Public Inspection

A For the 2017 calendar year, or tax year beginning 01-01-2017, and ending 12-31-2017

- B** Check if applicable
- Address change
 - Name change
 - Initial return
 - Final return/terminated
 - Amended return
 - Application pending

C Name of organization
YOUNG MENS CHRISTIAN ASSOCIATION
OF FOND DU LAC WI INC

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
90 W 2ND ST

City or town, state or province, country, and ZIP or foreign postal code
FOND DU LAC, WI 54935

F Name and address of principal officer
GREG GILES
90 WEST 2ND STREET
FOND DU LAC, WI 54935

D Employer identification number
39-0806436

E Telephone number
(920) 921-3330

G Gross receipts \$ 3,696,125

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527

J Website: ▶ WWW.FDLYMCA.ORG

K Form of organization Corporation Trust Association Other ▶

L Year of formation 1904 **M** State of legal domicile WI

Part I Summary

1 Briefly describe the organization's mission or most significant activities
THE MISSION OF THE YMCA IS TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD A HEALTHY SPIRIT, MIND, AND BODY FOR ALL AT THE Y, STRENGTHENING COMMUNITY IS OUR CAUSE WE BELIEVE THAT LASTING PERSONAL AND SOCIAL CHANGE CAN ONLY COME ABOUT WHEN WE ALL WORK TOGETHER TO INVEST IN OUR KIDS, OUR HEALTH, AND OUR NEIGHBORS THAT'S WHY WE FOCUS OUR WORK IN THREE AREAS YOUTH DEVELOPMENT, HEALTHY LIVING, AND SOCIAL RESPONSIBILITY

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	21
4 Number of independent voting members of the governing body (Part VI, line 1b)	21
5 Total number of individuals employed in calendar year 2017 (Part V, line 2a)	361
6 Total number of volunteers (estimate if necessary)	771
7a Total unrelated business revenue from Part VIII, column (C), line 12	0
7b Net unrelated business taxable income from Form 990-T, line 34	

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	992,828	902,071
9 Program service revenue (Part VIII, line 2g)	2,665,560	2,664,279
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,297	-9,482
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	47,709	38,939
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,709,394	3,595,807
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,971,224	2,070,440
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ▶109,057		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,590,102	1,512,518
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	3,561,326	3,582,958
19 Revenue less expenses Subtract line 18 from line 12	148,068	12,849
	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	13,584,179	13,544,195
21 Total liabilities (Part X, line 26)	2,723,287	2,670,454
22 Net assets or fund balances Subtract line 21 from line 20	10,860,892	10,873,741

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer
Date 2018-05-11

GREG GILES EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name
ROBIN LUTZ CPA MT

Preparer's signature
ROBIN LUTZ CPA MT

Date
2018-05-11

Check if self-employed

PTIN
P00002811

Firm's name ▶ HUBERTY & ASSOCIATES SC
Firm's EIN ▶ 39-1392227

Firm's address ▶ 145 S MARR ST
FOND DU LAC, WI 549354434
Phone no (920) 923-8400

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

THE MISSION OF THE YMCA IS TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD A HEALTHY SPIRIT, MIND, AND BODY FOR ALL AT THE Y, STRENGTHENING COMMUNITY IS OUR CAUSE WE BELIEVE THAT LASTING PERSONAL AND SOCIAL CHANGE CAN ONLY COME ABOUT WHEN WE ALL WORK TOGETHER TO INVEST IN OUR KIDS, OUR HEALTH, AND OUR NEIGHBORS THAT'S WHY WE FOCUS OUR WORK IN THREE AREAS YOUTH DEVELOPMENT, HEALTHY LIVING, AND SOCIAL RESPONSIBILITY

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
 If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
 If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 507,409 including grants of \$) (Revenue \$ 500,881)
 See Additional Data

4b (Code) (Expenses \$ 1,180,496 including grants of \$) (Revenue \$ 723,959)
 See Additional Data

4c (Code) (Expenses \$ 437,067 including grants of \$) (Revenue \$ 444,379)
 See Additional Data

(Code) (Expenses \$ 1,082,803 including grants of \$) (Revenue \$ 995,061)

OTHER PROGRAM SERVICES PRE-SCHOOL CHILDCARE A TOTAL OF 183 CHILDREN WERE SERVED THE FOCUS OF THE FOND DU LAC YMCA CHILD CARE PROGRAMS IS TO FOSTER GROWTH AND DEVELOPMENT, NOT ONLY IN CHILDREN, BUT ALSO WITHIN THE FAMILY THESE EDUCATIONAL PROGRAMS HELP CHILDREN DEVELOP MORAL AND ETHICAL BEHAVIOR, SELF-ESTEEM, AND LEADERSHIP PHYSICAL DEVELOPMENT IS ACHIEVED VIA GYM AND SWIM CLASSES IN WHICH THE CHILDREN PARTICIPATE ADDITIONALLY, NUTRITIOUS MEALS ARE SERVED ON A DAILY BASIS IN MANY INSTANCES, THE YMCA CHILDCARE ALLOWS THE PARENT (S) OF THE CHILD TO REMAIN GAINFULLY EMPLOYED OR PURSUE AN EDUCATION, KNOWING THAT THEIR CHILD IS THRIVING IN A SAFE, SUPPORTIVE ENVIRONMENT VIA SUPPORT FROM THE UNITED WAY, CARE IS PROVIDED AT A REDUCED FEE FOR THOSE PARENTS UNABLE TO AFFORD THE FULL COST OF CHILD CARE THROUGH COLLABORATION WITH THE FOND DU LAC SCHOOL DISTRICT, THE FOND DU LAC YMCA IS ABLE TO OFFER A HALF-DAY 4-YEAR OLD KINDERGARTEN PROGRAM, AS WELL AS, CHILDCARE FOR THOSE CHILDREN NEEDING TO STAY FOR ADDITIONAL TIME DURING THE DAY

4d Other program services (Describe in Schedule O)
 (Expenses \$ 1,082,803 including grants of \$) (Revenue \$ 995,061)

4e Total program service expenses ▶ 3,207,775

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		No
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	Yes	
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		No
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for question ID, question text, and Yes/No response boxes. Includes sections for backup withholding, employee reporting, foreign accounts, prohibited tax shelter transactions, deductible contributions, and 501(c)(7), (12), and (29) organizations.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (21); 1b Enter the number of voting members included in line 1a, above, who are independent (21); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (No); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (No); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (Yes); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (Yes); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (Yes); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? (Yes); 8b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No)

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (No); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (No); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (Yes); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (Yes); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done (Yes); 13 Did the organization have a written whistleblower policy? (Yes); 14 Did the organization have a written document retention and destruction policy? (Yes); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official (Yes); 15b Other officers or key employees of the organization (Yes); If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17 List the States with which a copy of this Form 990 is required to be filed (WI); 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply: [] Own website, [] Another's website, [X] Upon request, [] Other (explain in Schedule O); 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year; 20 State the name, address, and telephone number of the person who possesses the organization's books and records (GREG GILES, 90 WEST 2ND STREET, FOND DU LAC, WI 54935 (920) 921-3330)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DR RICHARD SCHAEFER DIRECTOR	1 00	X						0	0	0
(2) KELLY TWOHIG DIRECTOR	1 00	X						0	0	0
(3) CHARLIE AVERBECK DIRECTOR	1 00	X						0	0	0
(4) DEAN JABER DIRECTOR	1 00	X						0	0	0
(5) BILL LAMB PAST PRESIDE	1 00	X		X				0	0	0
(6) BONNIE SCHMITZ DIRECTOR	1 00	X						0	0	0
(7) DAVID MICHALKIEWICZ DIRECTOR	1 00	X						0	0	0
(8) ROSE AHERN DIRECTOR	1 00	X						0	0	0
(9) GREG SABEL PROPERTY CHA	1 00	X						0	0	0
(10) SHAYNE BAUER PRESIDENT	1 00	X		X				0	0	0
(11) KEVIN RUBY DIRECTOR	1 00	X						0	0	0
(12) DOMINIC WEBER DIRECTOR	1 00	X						0	0	0
(13) JON MARK BOLTHOUSE DIRECTOR	1 00	X						0	0	0
(14) DR MIKE DEGERE DIRECTOR	1 00	X						0	0	0
(15) MIKE HIERL PRESIDENT EL	1 00	X		X				0	0	0
(16) SARA HATHAWAY DIRECTOR	1 00	X						0	0	0
(17) DR THURMOND LANIER DIRECTOR	1 00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ADAM STONE TREASURER	1 00	X		X				0	0	0
(19) BECKI SCHULTZ SECRETARY	1 00	X		X				0	0	0
(20) HOLLY LUEHRING MARKETING CH	1 00	X						0	0	0
(21) ROSS STEWART DIRECTOR	1 00	X						0	0	0
(22) GREG GILES EXECUTIVE DI	40 00			X				112,325	0	32,068

1b Sub-Total										
1c Total from continuation sheets to Part VII, Section A										
1d Total (add lines 1b and 1c)							112,325			32,068

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 1**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
CD SMITH CONSTRUCTION 889 E JOHNSON STREET FOND DU LAC, WI 54935	BUILDING CONSTR	547,504

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶ 1**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a	35,416				
	b Membership dues	1b					
	c Fundraising events	1c	75,387				
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	791,268				
	g Noncash contributions included in lines 1a-1f \$ _____		10,215				
	h Total. Add lines 1a-1f			902,071			
Program Service Revenue			Business Code				
	2a MEMBERSHIP DUES		624110	1,771,115	1,771,115		
	b PROGRAM FEES		624110	893,164	893,164		
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
g Total. Add lines 2a-2f			2,664,279				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			45		45	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real	(ii) Personal				
			16,224				
		b Less rental expenses		439			
		c Rental income or (loss)		15,785			
	d Net rental income or (loss)			15,785		15,785	
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
			57,467				
		b Less cost or other basis and sales expenses		52,108	14,886		
		c Gain or (loss)		5,359	-14,886		
	d Net gain or (loss)			-9,527		-9,527	
	8a Gross income from fundraising events (not including \$ 75,387 of contributions reported on line 1c) See Part IV, line 18	a					
		b Less direct expenses	b		29,727		
c Net income or (loss) from fundraising events				-1,685		-1,685	
9a Gross income from gaming activities See Part IV, line 19	a						
	b Less direct expenses	b					
	c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances	a						
	b Less cost of goods sold	b		2,208			
	c Net income or (loss) from sales of inventory			735		735	
Miscellaneous Revenue		Business Code					
11a MISCELLANEOUS INCOME			14,429		14,429		
b VENDING MACHINE COMMISSIONS			9,675		9,675		
c _____							
d All other revenue							
e Total. Add lines 11a-11d			24,104				
12 Total revenue. See Instructions			3,595,807	2,664,279		29,457	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	144,393	47,650	47,650	49,093
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.	1,609,627	1,551,412	39,041	19,174
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).	83,594	73,144	7,523	2,927
9 Other employee benefits.	101,247	94,050	6,709	488
10 Payroll taxes.	131,579	121,921	5,549	4,109
11 Fees for services (non-employees)				
a Management.				
b Legal.				
c Accounting.	8,785		8,785	
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	62,625	62,625		
12 Advertising and promotion.	8,623	7,345		1,278
13 Office expenses.	35,882	12,804	1,355	21,723
14 Information technology.				
15 Royalties.				
16 Occupancy.	214,035	214,035		
17 Travel.	9,615	5,800	3,306	509
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	8,116	6,588	1,528	
20 Interest.	96,317		96,317	
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	543,230	533,824	9,406	
23 Insurance.	43,219	32,414	10,805	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a OPERATING SUPPLIES	205,325	194,593	1,238	9,494
b COMPUTER SERVICES	57,962	40,939	17,023	
c EQUIPMENT	54,986	54,986		
d NATIONAL DUES	54,279	54,279		
e All other expenses	109,519	99,366	9,891	262
25 Total functional expenses. Add lines 1 through 24e.	3,582,958	3,207,775	266,126	109,057
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	1,000	1	1,000
	2 Savings and temporary cash investments	590,207	2	227,293
	3 Pledges and grants receivable, net	108,430	3	336,607
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	2,663	9	2,663
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 17,404,847		
	b Less accumulated depreciation	10b 4,428,215	12,784,541	10c 12,976,632
	11 Investments—publicly traded securities	51,958	11	
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	45,380	15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	13,584,179	16	13,544,195	
Liabilities	17 Accounts payable and accrued expenses	82,765	17	143,699
	18 Grants payable		18	
	19 Deferred revenue	80,822	19	82,155
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	2,509,700	23	2,414,600
	24 Unsecured notes and loans payable to unrelated third parties	50,000	24	30,000
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	2,723,287	26	2,670,454
Net Assets or Fund Balances	27 Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	10,242,462	27	10,412,731
	28 Temporarily restricted net assets	618,430	28	461,010
	29 Permanently restricted net assets		29	
	30 Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34. Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	10,860,892	33	10,873,741
	34 Total liabilities and net assets/fund balances	13,584,179	34	13,544,195

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,595,807
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,582,958
3	Revenue less expenses Subtract line 2 from line 1	3	12,849
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	10,860,892
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	10,873,741

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Additional Data

Software ID:

Software Version:

EIN: 39-0806436

Name: YOUNG MENS CHRISTIAN ASSOCIATION
OF FOND DU LAC WI INC

Form 990 (2017)

Form 990, Part III, Line 4a:

YOUTH DEVELOPMENT THE YMCA HAS A STRONG EMPHASIS IN THE AREA OF YOUTH DEVELOPMENT OVER 5,400 YOUTH PROGRAM REGISTRATIONS TOOK PLACE IN THE AREAS OF YOUTH SPORTS, PRESCHOOL ENRICHMENT, GYMNASTICS, MIDDLE SCHOOL NIGHTS, FIELD TRIPS, AND FAMILY NIGHTS YMCA YOUTH SPORTS PROGRAMS EMPHASIZE DEVELOPMENT OF SKILLS, HEALTH AND FITNESS, SAFETY, COOPERATION, AND SELF-ESTEEM FURTHERMORE, THEY FOCUS ON THE YMCAS 4 CORE VALUES OF HONESTY,CARING, RESPONSIBILITY, AND RESPECT THE Y, IN CONJUNCTION WITH THE BOYS/GIRLS CLUB OFFERS A DAILY JUST PLAY PROGRAM AFTERSCHOOL TO ENSURE THAT KIDS HAVE AN OPPORTUNITY TO PLAY FUN GAMES (SUCH AS KICK BALL, DODGEBALL, VOLLEYBALL, SOCCER, ULTIMATE FOOTBALL) WITH THE PURPOSE OF GETTING KIDS ACTIVE FOR AT LEAST 1 HOUR PER DAY THE Y ALSO EXPANDED SPORTS CAMP OFFERINGS TO INCLUDE CHEER, GOLF, FLAG FOOTBALL,BASKETBALL, VOLLEYBALL, SOCCER, RUGBY, FITNESS, AND PICKLEBALL NEW TO THE FOND DU LAC YMCA IN 2017 WAS THE YOUTH IN GOVERNMENT PROGRAM, WHICH OFFERED APPROXIMATELY 50 YOUTH IN THE COMMUNITY THE OPPORTUNITY TO LEARN MORE ABOUT THE WAYS GOVERNMENT WORKS AT THE CITY, COUNTY, AND STATE LEVELS IT CULMINATED WITH A MOCK GOVERNMENTAL SESSION AT THE STATES CAPITOL IN COLLABORATION WITH THE LOCAL KIWANIS CLUB, THE Y OFFERS AN ANNUAL FREE LEARN-TO SWIM PROGRAM ONE WEEK EACH SUMMER IN 2017, 338 CHILDREN PARTICIPATED IN THIS PROGRAM THIS AFFORDS ALL CHILDREN AN OPPORTUNITY TO LEARN A LIFE SKILL AT NO COST TO THEIR FAMILY THIS PROGRAM HAS OCCURRED ANNUALLY AT THE Y SINCE 1926 ADDITIONALLY,NEARLY 2,200 YOUTH SWIM LESSONS WERE OFFERED IN 2017

Form 990, Part III, Line 4b:

HEALTHY LIVING THE YMCA OF FOND DU LAC SERVED NEARLY 292,000 VISITS BY MEMBERS, GUESTS, AND COMMUNITY PARTICIPANTS DURING 2017 THE ACTIVITIES ARE DESIGNED TO ENHANCE THE WELLNESS OF THE COMMUNITY AND INCLUDE SEMINARS, FITNESS EVALUATIONS, STRENGTH TRAINING, NUMEROUS CLASSES, PERSONAL TRAINING, ETC EQUIPMENT OPTIONS INCLUDE CARDIO EQUIPMENT (TREADMILLS, CROSS TRAINERS, BIKES, ROWING MACHINES) AND STRENGTH EQUIPMENT (WEIGHT MACHINES AND FREE WEIGHTS), AS WELL AS AQUATICS PROGRAMS WHICH PROVIDE GOOD HEALTH THROUGH REGULAR EXERCISE OVER 600 PEOPLE PARTICIPATED IN PAID FITNESS PROGRAMS, WHILE THOUSANDS PARTICIPATED IN FREE CLASSES THE FOND DU LAC YMCA OFFERS FREE HEALTH AND WELLNESS ORIENTATIONS TO MEMBERS TO HELP ENSURE THAT BEGINNERS IN PARTICULAR ESTABLISH GOOD EXERCISE HABITS WHICH CAN LAST A LIFETIME NUMEROUS WELLNESS SEMINARS WERE CONDUCTED AT THE YMCA THE Y CONTINUED ITS Y5210 PROGRAM IN 26 CLASSROOMS IN FOND DU LAC COUNTY (1/2 OF ALL 3RD GRADE CLASSES) THIS PROGRAM STRESSES THE NEEDS TO EAT A MINIMUM OF 5 FRUITS/VEGETABLES DAILY, LIMIT SCREEN TIME TO 2 HOURS MAXIMUM DAILY, GET AT LEAST 1 HOUR OF PHYSICAL ACTIVITY DAILY, AND CONSUME 0 SUGARY DRINKS A SEASONAL FARMERS MARKET WAS ALSO CONTINUED AT THE Y WELLNESS INITIATIVES WITH SCHOOL DISTRICTS, LOCAL GOVERNMENT, AND HEALTH ORGANIZATIONS WERE ALSO EXPANDED THE Y HAS A TOTAL OF ABOUT 140 CARDIO AND STRENGTH STATIONS AT WHICH MEMBERS MAY EXERCISE FOR FITNESS THE Y CONTINUED ITS COLLABORATION WITH THE AGNESIAN PHYSICAL THERAPY DEPARTMENT, ALLOWING INDIVIDUALS TO BE TREATED AT THE Y WITH ON-SITE STAFF THE Y CONTINUED ITS OFFERING OF A PARKINSONS EXERCISE PROGRAM IN 2017 WITH APPROXIMATELY 25 REGULAR PARTICIPANTS THE DIABETES PREVENTION PROGRAM (DPP) TOOK OFF IN 2015 PHYSICIANS CAN REFER INDIVIDUALS TO THE YMCA FOR A SPECIFIC PROGRAM FOR PRE-DIABETIC PATIENTS TO LEARN ABOUT EXERCISE AND A HEALTHIER LIFESTYLE 17 ADULTS PARTICIPATED IN THIS PROGRAM IN 2017 LIVESTRONG WAS INTRODUCED AT THE FOND DU LAC YMCA IN 2016 WHICH IS A 12- WEEK PROGRAM FOR CANCER SURVIVORS TO MEET, EXERCISE, AND SOCIALIZE 41 INDIVIDUALS PARTICIPATED IN THIS PROGRAM DURING THE YEAR CARDIAC REHAB (III) WAS ALSO LAUNCHED IN 2017 FOR INDIVIDUALS WHO HAVE SURVIVED A MAJOR HEART EVENT, TO CONTINUE NECESSARY THERAPY IN A SUPERVISED SETTING 9 INDIVIDUALS CONTINUE TO GO THROUGH THIS TREATMENT THE ACTIVE OLDER ADULTS PROGRAM CONTINUED ITS GROWTH IN 2017 THE ACTIVE OLDER ADULTS PROGRAM STRESSES A THREE-WAY APPROACH TO WORK WITH SENIORS, INVOLVING HEALTH AND FITNESS, SOCIAL ACTIVITIES, AND OPPORTUNITIES FOR VOLUNTEERING SENIORS PARTICIPATED IN LAND AND WATER FITNESS CLASSES, AS WELL AS POT LUCK LUNCHEONS, MOVIES, MONTHLY LUNCHEONS, GARDENING PROJECTS, FOOD PREPARATION, BOOK CLUBS, AND MAKING CRAFTS THERE ARE OVER 1,000 SILVER SNEAKERS MEMBERS AT THE YMCA A NEW OFFERING OF VIRTUAL FITNESS MADE ITS DEBUT AT THE END OF 2015 THROUGH THE NEW PROGRAM WELLBEATS, MEMBERS ARE GIVEN AN OPPORTUNITY TO TAKE PHYSICAL FITNESS CLASSES CLASSES MAY BE GEARED TOWARD ADULT, YOUTH, OR FAMILY FITNESS THE Y HAS EXPANDED ITS PERSONAL TRAINING SPACE AND MANY PEOPLE TOOK ADVANTAGE OF THE OPPORTUNITY TO GET ADDITIONAL TRAINING IN AN INDIVIDUAL OR GROUP SETTING THE Y PURCHASED PICKLEBALL EQUIPMENT IN 2013 AND CREATED COURTS IN ONE GYM MORE PEOPLE ARE LEARNING/PLAYING THIS UNIQUE SPORT AS EXTENSIVE GROWTH CONTINUED TO OCCUR USING A GRANT RECEIVED IN 2014, THE YMCA CHILDCARE FULLY IMPLEMENTED THE HEPA (HEALTHY EATING AND PHYSICAL ACTIVITY) STANDARDS INTO EACH CLASSROOM WHICH HELPS CHILDREN WITH HEALTHY EATING AND PHYSICAL ACTIVITY OPTIONS EVERYDAY

Form 990, Part III, Line 4c:

SOCIAL RESPONSIBILITY THE GENEROSITY OF OTHERS IS AT THE CORE OF THE YS EXISTENCE AS A NONPROFIT ORGANIZATION IT IS ONLY THROUGH THE SUPPORT OF HUNDREDS OF VOLUNTEERS AND DONORS THAT THE Y IS ABLE TO SUPPORT AND GIVE BACK TO OUR COMMUNITY THE 2017 ANNUAL SUPPORT DRIVE CONTINUED TO BE STRONG AS OVER 220,000 WAS RAISED THE YMCAS FINANCIAL ASSISTANCE PROGRAM IS SUPPORTED BY INDIVIDUALS, FAMILIES, BUSINESSES, AND FOUNDATIONS WHO CONTRIBUTE TO THE ASSOCIATIONS ANNUAL SUPPORT CAMPAIGN THE YMCA OF FOND DU LAC BELIEVES IN PROVIDING MEMBERSHIP AND PROGRAM SERVICES TO ALL WHO DESIRE TO PARTICIPATE IN THE YMCA THERE ARE APPROXIMATELY 5,100 MEMBERSHIP UNITS AND NEARLY 11,000 MEMBERS AT THE Y A TOTAL OF APPROXIMATELY 120,000 WAS PROUDLY GIVEN IN SCHOLARSHIP ASSISTANCE FOR MEMBERSHIPS AND PROGRAM ENROLLMENTS IN TOTAL, OVER 450 MEMBERSHIP SCHOLARSHIPS WERE AWARDED IN 2017 THE Y IS STRIVING TO DEVELOP A CULTURE OF PHILANTHROPY AMONGST ITS MEMBERS AND THE COMMUNITY NOW THAT THE Y HAS BEEN IN ITS RENOVATED FACILITY FOR 8 YEARS, ITS SPHERE OF INFLUENCE HAS DRAMATICALLY INCREASED THE Y HAS A SPIRITUAL NOURISHMENT COMMITTEE THAT HAS WORKED TO SPONSOR THE NATIONAL DAY OF PRAYER AT THE Y, AS WELL AS MONTHLY PROGRAMS, BIBLE STUDIES, ETC IN COLLABORATION WITH THE SCHOOL DISTRICTS, LOCAL UNIVERSITY, BOYS/GIRLS CLUB, HEALTH CARE PROVIDERS, ADVOCAP, UNITED WAY, AND LOCAL GOVERNMENT, THE Y WORKS TO BE A GREAT COMMUNITY PARTNER IN MAKING FOND DU LAC A HAPPY AND HEALTHIER PLACE TO LIVE AND WORK IN COLLABORATION WITH THE ARC OF FOND DU LAC, THE FOND DU LAC YMCA OFFERS SWIMMING PROGRAMS TO PHYSICALLY AND MENTALLY CHALLENGED YOUTH OF THE AREA THE YMCA HAS ACTIVELY ENGAGED AND EXPANDED VOLUNTEER OPPORTUNITIES THE YMCA ACTIVELY SUPPORTS OTHER NON-PROFIT ORGANIZATIONS THROUGH PROGRAM ASSISTANCE AND MEMBERSHIP SUPPORT SOME OF THE GROUPS ASSISTED INCLUDE BIG BROTHERS/BIG SISTERS, ARC OF FOND DU LAC, SPECIAL OLYMPICS, ABUSE SHELTERS, HABITAT FOR HUMANITY, AND LOCAL SCHOOL DISTRICTS THE YMCA IS A KEY CONTRIBUTOR TO COMMUNITY-WIDE PROGRAM HEALTHY FOND DU LAC COUNTY 2020

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2017

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
YOUNG MENS CHRISTIAN ASSOCIATION
OF FOND DU LAC WI INC

Employer identification number
39-0806436

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 11 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►		(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►		(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc (see instructions)					12	

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14	Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))	14	
15	Public support percentage for 2016 Schedule A, Part II, line 14	15	

- 16a 33 1/3% support test—2017.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ►
- b 33 1/3% support test—2016.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ►
- 17a 10%-facts-and-circumstances test—2017.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ►
- b 10%-facts-and-circumstances test—2016.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ►
- 18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	2,555,073	2,070,518	333,886	992,828	902,071	6,854,376
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	841,394	867,545	2,663,063	2,665,560	2,664,279	9,701,841
3 Gross receipts from activities that are not an unrelated trade or business under section 513			37,186	9,228	11,883	58,297
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	3,396,467	2,938,063	3,034,135	3,667,616	3,578,233	16,614,514
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	14,773	18,147	22,270	16,462	24,581	96,233
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b	14,773	18,147	22,270	16,462	24,581	96,233
8 Public support. (Subtract line 7c from line 6)						16,518,281

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9 Amounts from line 6	3,396,467	2,938,063	3,034,135	3,667,616	3,578,233	16,614,514
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	14,747	16,809	17,116	23,083	16,269	88,024
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	14,747	16,809	17,116	23,083	16,269	88,024
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on				4,042		4,042
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	19,194	18,540	29,157	15,100	14,429	96,420
13 Total support. (Add lines 9, 10c, 11, and 12)	3,430,408	2,973,412	3,080,408	3,709,841	3,608,931	16,803,000
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f))	15	98.310 %
16 Public support percentage from 2016 Schedule A, Part III, line 15	16	98.460 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f))	17	1.000 %
18 Investment income percentage from 2016 Schedule A, Part III, line 17	18	0 %

19a 33 1/3% support tests—2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

b 33 1/3% support tests—2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2	Activities Test Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2017 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required-- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013.			
c From 2014.			
d From 2015.			
e From 2016.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			
i Carryover from 2012 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2017 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2017 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2018. Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2013.			
b Excess from 2014.			
c Excess from 2015.			
d Excess from 2016.			
e Excess from 2017.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
PART III, LINE 12	96,420

Schedule A Form 990 or 990-E 2012

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2017
Open to Public Inspection

Name of the organization
YOUNG MENS CHRISTIAN ASSOCIATION
OF FOND DU LAC WI INC

Employer identification number
39-0806436

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year	
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | | |
|--|------------|-----------|
| (i) unrelated organizations | Yes | No |
| 3a(i) | | |
| (ii) related organizations | | |
| 3a(ii) | | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | | |
| 3b | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		571,274		571,274
b Buildings		15,480,257	3,432,352	12,047,905
c Leasehold improvements				
d Equipment		1,277,741	972,552	305,189
e Other		75,575	23,311	52,264
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				12,976,632

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		

Part VIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	

Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	3,595,807
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	3,595,807
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)		5	3,595,807

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	3,582,958
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	3,582,958
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)		5	3,582,958

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 39-0806436

Name: YOUNG MENS CHRISTIAN ASSOCIATION
OF FOND DU LAC WI INC

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 3, PART X	THE ORGANIZATION HAS RECEIVED A FAVORABLE DETERMINATION LETTER FROM THE INTERNAL REVENUE SERVICE STATING THAT IT IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(A) OF THE INTERNAL REVENUE CODE OF 1986 (IRC), AS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3), EXCEPT FOR INCOME TAXES PERTAINING TO UNRELATED BUSINESS INCOME THE FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) GUIDANCE REQUIRES TAX EFFECTS FROM UNCERTAIN TAX POSITIONS TO BE RECOGNIZED IN THE FINANCIAL STATEMENTS ONLY IF THE POSITION IS MORE LIKELY THAN NOT TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY MANAGEMENT HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN POSITIONS THAT REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS ADDITIONALLY, NO PROVISION FOR INCOME TAXES IS REFLECTED IN THESE FINANCIAL STATEMENTS INTEREST AND PENALTIES WOULD BE RECOGNIZED AS TAX EXPENSE, HOWEVER, THERE IS NO INTEREST OR PENALTIES RECOGNIZED IN THE STATEMENTS OF ACTIVITIES ALL YEARS NOT CLOSED BY STATUTE OF LIMITATIONS IN JURISDICTIONS REMAIN OPEN FOR EXAMINATIONS

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2017

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Name of the organization YOUNG MENS CHRISTIAN ASSOCIATION OF FOND DU LAC WI INC

Employer identification number

39-0806436

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Mail solicitations, b Internet and email solicitations, c Phone solicitations, d In-person solicitations, e Solicitation of non-government grants, f Solicitation of government grants, g Special fundraising events. 2a Did the organization have a written or oral agreement with any individual... 2b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements...

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col (i), (vi) Amount paid to (or retained by) organization. Includes a Total row at the bottom.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d)
		EAT PLAY LIVE S (event type)	GLOW RUN (event type)	1 (total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts	65,481	26,415	5,357	97,253
	2 Less Contributions	59,637	15,750		75,387
	3 Gross income (line 1 minus line 2)	5,844	10,665	5,357	21,866
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	10,215			10,215
	6 Rent/facility costs				
	7 Food and beverages	5,844	40		5,884
	8 Entertainment	3,050			3,050
	9 Other direct expenses	2,437	9,826		12,263
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				31,412
11 Net income summary Subtract line 10 from line 3, column (d) ▶				-9,546	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
Revenue	6 Volunteer labor	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in

a	The organization's facility	%
b	An outside facility	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶
 Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c** If "Yes," enter name and address of the third party

Name ▶
 Address ▶

16 Gaming manager information

Name ▶
 Gaming manager compensation ▶ \$
 Description of services provided ▶

Director/officer Employee Independent contractor

17 Mandatory distributions

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Return Reference	Explanation
------------------	-------------

Schedule L
(Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No 1545-0047

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**
 ▶ **Attach to Form 990 or Form 990-EZ.**
 ▶ **Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.**

2017

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
YOUNG MENS CHRISTIAN ASSOCIATION
OF FOND DU LAC WI INC

Employer identification number

39-0806436

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No

- 2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 ▶ \$ _____
- 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ _____

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No

Total ▶ \$ _____

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) ADAM STONENATIONAL EXCHANGE BANK	BOARD MEMBER	95,100	PRINCIPAL MORTGAGE		No
(2) ADAM STONENATIONAL EXCHANGE BANK	BOARD MEMBER	96,317	INTEREST ON MORTGAGE		No
(3) ADAM STONENATIONAL EXCHANGE BANK	BOARD MEMBER	20,000	LINE OF CREDIT		No
(4) GREG SABELCD SMITH	BOARD MEMBER	547,504	BUILDING CONSTRUCTIO		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
SCHEDULE L, PART V	SCHEDULE L PART IV - ADAM STONE, A CURRENT MEMBER OF THE BOARD OF DIRECTORS OF THE ORGANIZATION, IS A SENIOR VICE PRESIDENT OF NATIONAL EXCHANGE BANK & TRUST FOR 2017 THE ORGANIZATION HAD PREVIOUSLY EXISTING MORTGAGES PAYABLE TO NATIONAL EXCHANGE BANK & TRUST IN ADDITION, THE ORGANIZATION HAS PAID 20,000 ON THE ORIGINAL 50,000 OF THE LINE OF CREDIT WHICH HAS 30,000 OUTSTANDING AS OF 12/31/17 GREG SABEL IS A CURRENT MEMBER OF THE BOARD OF DIRECTORS OF THE ORGANIZATION, IS THE DIRECTOR OF CONSTRUCTION MANAGEMENT FOR CD SMITH CONSTRUCTION CD SMITH CONSTRUCTION WAS PAID 547,504 FOR CONSTRUCTION ON THE BUILDING

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2017

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
YOUNG MENS CHRISTIAN ASSOCIATION
OF FOND DU LAC WI INC

Employer identification number

39-0806436

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	THE MISSION OF THE YMCA IS TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD A HEALTHY SPIRIT, MIND, AND BODY FOR ALL AT THE Y, STRENGTHENING COMMUNITY IS OUR CAUSE WE BELIEVE THAT LASTING PERSONAL AND SOCIAL CHANGE CAN ONLY COME ABOUT WHEN WE ALL WORK TOGETHER TO INVEST IN OUR KIDS, OUR HEALTH, AND OUR NEIGHBORS THAT'S WHY WE FOCUS OUR WORK IN THREE AREAS YOUTH DEVELOPMENT, HEALTHY LIVING, AND SOCIAL RESPONSIBILITY

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 2	THE FOND DU LAC YMCA PROVIDED ADDITIONAL CHILD CARE DURING THE SUMMER MONTHS FOR THOSE FAMILIES UTILIZING THE BOYS & GIRLS CLUB AN ADDITIONAL NEED WAS DISCOVERED FOR A GAP IN TIME EARLY IN THE MORNING BEFORE THE CLUB'S HOURS WOULD BEGIN, AND THE Y WAS ABLE TO OFFER CARE DURING THIS TIME FOR A REASONABLE COST 51 CHILDREN WERE ABLE TO PARTICIPATE IN THIS PROGRAM

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	LEAST 1 HOUR PER DAY THE Y ALSO EXPANDED SPORTS CAMP OFFERINGS TO INCLUDE CHEER, GOLF, FLAG FOOTBALL, BASKETBALL, VOLLEYBALL, SOCCER, RUGBY, FITNESS, AND PICKLEBALL NEW TO THE FOND DU LAC YMCA IN 2017 WAS THE YOUTH IN GOVERNMENT PROGRAM, WHICH OFFERED APPROXIMATELY 50 YOUTH IN THE COMMUNITY THE OPPORTUNITY TO LEARN MORE ABOUT THE WAYS GOVERNMENT WORKS AT THE CITY, COUNTY, AND STATE LEVELS IT CULMINATED WITH A MOCK GOVERNMENTAL SESSION AT THE STATES CAPITOL IN COLLABORATION WITH THE LOCAL KIWANIS CLUB, THE Y OFFERS AN ANNUAL FREE LEARN-TO SWIM PROGRAM ONE WEEK EACH SUMMER IN 2017, 338 CHILDREN PARTICIPATED IN THIS PROGRAM THIS AFFORDS ALL CHILDREN AN OPPORTUNITY TO LEARN A LIFE SKILL AT NO COST TO THEIR FAMILY THIS PROGRAM HAS OCCURRED ANNUALLY AT THE Y SINCE 1926 ADDITIONALLY, NEARLY 2,200 YOUTH SWIM LESSONS WERE OFFERED IN 2017

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	<p>BEGINNERS IN PARTICULAR ESTABLISH GOOD EXERCISE HABITS WHICH CAN LAST A LIFETIME. NUMEROUS WELLNESS SEMINARS WERE CONDUCTED AT THE YMCA. THE Y CONTINUED ITS Y5210 PROGRAM IN 26 CLASSROOMS IN FOND DU LAC COUNTY (1/2 OF ALL 3RD GRADE CLASSES). THIS PROGRAM STRESSES THE NEEDS TO EAT A MINIMUM OF 5 FRUITS/VEGETABLES DAILY, LIMIT SCREEN TIME TO 2 HOURS MAXIMUM DAILY, GET AT LEAST 1 HOUR OF PHYSICAL ACTIVITY DAILY, AND CONSUME 0 SUGARY DRINKS. A SEASONAL FARMERS MARKET WAS ALSO CONTINUED AT THE Y. WELLNESS INITIATIVES WITH SCHOOL DISTRICTS, LOCAL GOVERNMENT, AND HEALTH ORGANIZATIONS WERE ALSO EXPANDED. THE Y HAS A TOTAL OF ABOUT 140 CARDIO AND STRENGTH STATIONS AT WHICH MEMBERS MAY EXERCISE FOR FITNESS. THE Y CONTINUED ITS COLLABORATION WITH THE AGNESIAN PHYSICAL THERAPY DEPARTMENT, ALLOWING INDIVIDUALS TO BE TREATED AT THE Y WITH ON-SITE STAFF. THE Y CONTINUED ITS OFFERING OF A PARKINSONS EXERCISE PROGRAM IN 2017 WITH APPROXIMATELY 25 REGULAR PARTICIPANTS. THE DIABETES PREVENTION PROGRAM (DPP) TOOK OFF IN 2015. PHYSICIANS CAN REFER INDIVIDUALS TO THE YMCA FOR A SPECIFIC PROGRAM FOR PRE-DIABETIC PATIENTS TO LEARN ABOUT EXERCISE AND A HEALTHIER LIFESTYLE. 17 ADULTS PARTICIPATED IN THIS PROGRAM IN 2017. LIVESTRONG WAS INTRODUCED AT THE FOND DU LAC YMCA IN 2016 WHICH IS A 12-WEEK PROGRAM FOR CANCER SURVIVORS TO MEET, EXERCISE, AND SOCIALIZE. 41 INDIVIDUALS PARTICIPATED IN THIS PROGRAM DURING THE YEAR. CARDIAC REHAB (III) WAS ALSO LAUNCHED IN 2017 FOR INDIVIDUALS WHO HAVE SURVIVED A MAJOR HEART EVENT, TO CONTINUE NECESSARY THERAPY IN A SUPERVISED SETTING. 9 INDIVIDUALS CONTINUE TO GO THROUGH THIS TREATMENT. THE ACTIVE OLDER ADULTS PROGRAM CONTINUED ITS GROWTH IN 2017. THE ACTIVE OLDER ADULTS PROGRAM STRESSES A THREE-WAY APPROACH TO WORK WITH SENIORS, INVOLVING HEALTH AND FITNESS, SOCIAL ACTIVITIES, AND OPPORTUNITIES FOR VOLUNTEERING. SENIORS PARTICIPATED IN LAND AND WATER FITNESS CLASSES, AS WELL AS POT LUCK LUNCHEONS, MOVIES, MONTHLY LUNCHEONS, GARDENING PROJECTS, FOOD PREPARATION, BOOK CLUBS, AND MAKING CRAFTS. THERE ARE OVER 1,000 SILVER SNEAKERS MEMBERS AT THE YMCA. A NEW OFFERING OF VIRTUAL FITNESS MADE ITS DEBUT AT THE END OF 2015. THROUGH THE NEW PROGRAM WELLBEATS, MEMBERS ARE GIVEN AN OPPORTUNITY TO TAKE PHYSICAL FITNESS CLASSES. CLASSES MAY BE GEARED TOWARD ADULT, YOUTH, OR FAMILY FITNESS. THE Y HAS EXPANDED ITS PERSONAL TRAINING SPACE AND MANY PEOPLE TOOK ADVANTAGE OF THE OPPORTUNITY TO GET ADDITIONAL TRAINING IN AN INDIVIDUAL OR GROUP SETTING. THE Y PURCHASED PICKLEBALL EQUIPMENT IN 2013 AND CREATED COURTS IN ONE GYM. MORE PEOPLE ARE LEARNING/PLAYING THIS UNIQUE SPORT AS EXTENSIVE GROWTH CONTINUED TO OCCUR. USING A GRANT RECEIVED IN 2014, THE YMCA CHILDCARE FULLY IMPLEMENTED THE HEPA (HEALTHY EATING AND PHYSICAL ACTIVITY) STANDARDS INTO EACH CLASSROOM WHICH HELPS CHILDREN WITH HEALTHY EATING AND PHYSICAL ACTIVITY OPTIONS EVERYDAY.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4C	PROUDLY GIVEN IN SCHOLARSHIP ASSISTANCE FOR MEMBERSHIPS AND PROGRAM ENROLLMENTS IN TOTAL, OVER 450 MEMBERSHIP SCHOLARSHIPS WERE AWARDED IN 2017 THE Y IS STRIVING TO DEVELOP A CULTURE OF PHILANTHROPY AMONGST ITS MEMBERS AND THE COMMUNITY NOW THAT THE Y HAS BEEN IN ITS RENOVATED FACILITY FOR 8 YEARS, ITS SPHERE OF INFLUENCE HAS DRAMATICALLY INCREASED THE Y HAS A SPIRITUAL NOURISHMENT COMMITTEE THAT HAS WORKED TO SPONSOR THE NATIONAL DAY OF PRAYER AT THE Y, AS WELL AS MONTHLY PROGRAMS, BIBLE STUDIES, ETC IN COLLABORATION WITH THE SCHOOL DISTRICTS, LOCAL UNIVERSITY, BOYS/GIRLS CLUB, HEALTH CARE PROVIDERS, ADVOCAP, UNITED WAY, AND LOCAL GOVERNMENT, THE Y WORKS TO BE A GREAT COMMUNITY PARTNER IN MAKING FOND DU LAC A HAPPY AND HEALTHIER PLACE TO LIVE AND WORK IN COLLABORATION WITH THE ARC OF FOND DU LAC, THE FOND DU LAC YMCA OFFERS SWIMMING PROGRAMS TO PHYSICALLY AND MENTALLY CHALLENGED YOUTH OF THE AREA THE YMCA HAS ACTIVELY ENGAGED AND EXPANDED VOLUNTEER OPPORTUNITIES THE YMCA ACTIVELY SUPPORTS OTHER NON-PROFIT ORGANIZATIONS THROUGH PROGRAM ASSISTANCE AND MEMBERSHIP SUPPORT SOME OF THE GROUPS ASSISTED INCLUDE BIG BROTHERS/BIG SISTERS, ARC OF FOND DU LAC, SPECIAL OLYMPICS, ABUSE SHELTERS, HABITAT FOR HUMANITY, AND LOCAL SCHOOL DISTRICTS THE YMCA IS A KEY CONTRIBUTOR TO COMMUNITY-WIDE PROGRAM HEALTHY FOND DU LAC COUNTY 2020

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4D	OTHER PROGRAM SERVICES PRE-SCHOOL CHILDCARE A TOTAL OF 183 CHILDREN WERE SERVED THE FOCUS OF THE FOND DU LAC YMCA CHILD CARE PROGRAMS IS TO FOSTER GROWTH AND DEVELOPMENT, NOT ONLY IN CHILDREN, BUT ALSO WITHIN THE FAMILY THESE EDUCATIONAL PROGRAMS HELP CHILDREN DEVELOP MORAL AND ETHICAL BEHAVIOR, SELF-ESTEEM, AND LEADERSHIP PHYSICAL DEVELOPMENT IS ACHIEVED VIA GYM AND SWIM CLASSES IN WHICH THE CHILDREN PARTICIPATE ADDITIONALLY, NUTRITIOUS MEALS ARE SERVED ON A DAILY BASIS IN MANY INSTANCES, THE YMCA CHILDCARE ALLOWS THE PARENT(S) OF THE CHILD TO REMAIN GAINFULLY EMPLOYED OR PURSUE AN EDUCATION, KNOWING THAT THEIR CHILD IS THRIVING IN A SAFE, SUPPORTIVE ENVIRONMENT VIA SUPPORT FROM THE UNITED WAY, CARE IS PROVIDED AT A REDUCED FEE FOR THOSE PARENTS UNABLE TO AFFORD THE FULL COST OF CHILD CARE THROUGH COLLABORATION WITH THE FOND DU LAC SCHOOL DISTRICT, THE FOND DU LAC YMCA IS ABLE TO OFFER A HALF-DAY 4-YEAR OLD KINDERGARTEN PROGRAM, AS WELL AS, CHILDCARE FOR THOSE CHILDREN NEEDING TO STAY FOR ADDITIONAL TIME DURING THE DAY

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 6	THE FOND DU LAC YMCA HAS MEMBERS WHO JOIN AND ENJOY THE BENEFITS THE YMCA HAS TO OFFER

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 7A	THERE IS AN ANNUAL MEETING OF THE VOTING MEMBERS (BOARD OF DIRECTORS) WHERE THEY REVIEW THE WORK OF THE YMCA DURING THE PAST YEAR, RECOGNIZE VOLUNTEERS, AND ELECT NEW BOARD MEMBERS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 7B	BESIDES THE ANNUAL MEETINGS THE BOARD OF DIRECTORS MAY HOLD A BI-MONTHLY MEETING TO ADDRESS MAJOR ISSUES THAT NEED BOARD APPROVAL THERE MAY ALSO BE EMERGENCY MEETINGS IF DEEMED APPROPRIATE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	THE FINANCE COMMITTEE AND CEO ARE ABLE TO REVIEW THE FORM, AND IS AVAILABLE TO ANY BOARD MEMBER WHO WISHES TO SEE IT OUR AUDITOR PRESENTS OUR FINANCIAL STATEMENTS TO THE FINANCE COMMITTEE, REFLECTING THESE RESULTS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	POLICY IS REVIEWED ANNUALLY, BUT DISCLOSURE STATEMENT IS ONLY UPDATED WHEN A SIGNIFICANT CHANGE TAKES PLACE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	THE EXECUTIVE COMMITTEE DETERMINES THE CEO COMPENSATION WITH GUIDANCE FROM HR AS WELL AS THE YMCA OF THE USA GUIDELINES THESE GUIDELINES ARE STANDARDIZED BASED ON MIDWEST LOCATION AS WELL AS COMPARABLY SIZED YMCAS OUR HUMAN RESOURCES DIRECTOR AND CEO DETERMINE THE KEY EMPLOYEES' COMPENSATION, BASED ON PERFORMANCE AND BUDGET OUR HR COMMITTEE REVIEWS THIS INFORMATION

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15B	ALL OTHER EMPLOYEES ARE HIRED BY THE EXECUTIVE DIRECTOR AND THE EXECUTIVE DIRECTOR MAKES THE DECISION ON COMPENSATION AND BENEFITS FOR THESE INDIVIDUALS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	AVAILABLE UPON REQUEST