Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service ► Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

<u>A</u>	For the	2016 cale	endar year, or tax year	beginning		, 2016, a	and ending			, 20	
В	Check if a	applicable	C Name of organization	CARE NET PRE	GNANCY HELP	CENTER OF	MILWAUKE	E, INC.	D Employ	yer identification r	umber
	Address	change	Doing business as							39-1496868	
	Name cha	ange	Number and street (or I	PO box if mail is i	not delivered to str	eet address)	Room/suite	•	E Telepho	one number	
	Initial retu	ırn	2917 N OAKLAND AV	/E						414-962-2212	
	Final return	vterminated	City or town, state or p	rovince, country, a	ind ZIP or foreign p	ostal code					
	Amended	l return	MILWAUKEE, WI 532	11					G Gross r	receipts \$	205,410
	Application	on pending			RACHEL SCHE	PP		H(a) Is this a o		r subordinates? Yes	
			2917 N OAKLAND AV					1		es included? Tes	
ī	Tax-exem	not status	▼ 501(c)(3)	501(c) () ◀ (insert no)	4947(a)(1) or	527	_ ` `		a list (see instruction	
J	Website:		RENETMILWAUKEE.C		, - (co.(.) E	<u> </u>		H(c) Group	exemption	n number 🕨	
K	Form of o		✓ Corporation ☐ Trust	Association	Other ▶	L Ye	ar of formation		`_	e of legal domicile	WI
Р	art I	Summ				1 - 10	ar or rormane	1304	- III Giai	o or regar dominent	
	1		escribe the organizat	ion's mission (or most signific	ant activities	TO SUP	PORT THE	SANCTIT	V OF HUMAN I	IFF AND
ø			E THE COMPASSION								
Activities & Governance			NED OR CRISIS PREG		011101 31303	CIRISI WIII	CLIENTS	AND THEIR	LAMILIE	E3 EXPERIENCE	NG
Ę			ns box ▶☐ if the org		ontinued its or	erations or di	enneed of	more than	25% of	ite not accote	
Š			of voting members o				sposed of	more man	3		7
<u>ح</u>			of independent votin	•			line 1h)		4	 	
es			nber of individuals ei						5		7
Ξ			nber of volunteers (e		•	•	- Za) .		6	<u> </u>	4
Ç	ı		elated business reve								75
•			lated business taxab						7a 7b		0
	-	i vet unie	iated business taxab	ie income non	11 01111 990-1,	iiile 34 .		Prior Ye		Current Y	<u>0</u>
	8	Contribu	tions and grants (Par	+ \/!!! upo 1b\			-	71101 10		 	
Revenue	1		service revenue (Par				· · ⊢		226,759		205,188
Ver	1						· ·				
æ	1		ent income (Part VIII,			•	⊢		54		222
	1		enue (Part VIII, colur			•	_				
			enue-add lines 8 thr				ne 12)		226,813		205,410
	1		nd similar amounts p	•		•	· · -				
	i .		paid to or for member	' //		•	- `; -				
Expenses			other compensation,				5-10)		61,909		73,467
ë			onal fundraising fees				•	### WA V.		36 20000	#
ᄶ	b	i otal tun	draising expenses (P	antix/column	Ur the Sol	,				3.5	\$7.85 -
			penses (Part IX, colu						27,462		79,794
			penses. Add lines 13-			mn (A) , line 25	⁵⁾ ·		89,371		153,261
		Revenue	less expenses. Subt	ract line 18 tro	milipe 12 .	 /			137,442		52,149
ts or		T-+-!	.1. (5. 1.) 1.		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	<i>?</i> /	В	eginning of Cu		-	
Ssets	20		ets (Part X, line 16)			<i>y</i>	· ·		248,944		300,099
Net As Fund B	21		pilities (Part X, line 26)	•			· ·		1,340		346
			ts or fund balances.	Subtract line 2	1 from line 20	· · · <u>·</u>	_• • •		247,604		299,753
_	art II		ture Block								
tru	der penalt e. correct.	es of perju	iry, I declare that I have ex lete Declaration of prep a e	amined this return er (othe⊷than office	, including accomp er) is based on all i	anying schedules	s and statem	ents, and to the	ne best of	my knowledge and	t belief, it is
		<u> </u>	/ 	1/-	$\alpha \beta$	morriagion or triil		- I	-		
Sig	.n	Sign		- 171COU					<u> </u>	417	
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110	.	Type	or print name and title	احوري	165428	WER					
_		, 	pe preparer's name	Pren	arer's signature		Date		T	PTIN	
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Us	e Only	· I						-	r's EIN ▶		
Ma	v the IP		ddress ► s this return with the	preparer char	in above? /eee	inotructions\		Pho	ne no		
						motructions)	• •		• •	Ye	
- OI	raperw	ork nedu	ction Act Notice, see t	ule separate in:	SUUCUONS.		Cat No	11282Y		Form \$	990 (2016)

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Form 99	0 (2016)		•	, Page 2
Part				
			Part III	· · · L
1	Briefly describe the organization's miss			_
	TO SUPPORT THE SANCTITY OF HUMAN			
	CLIENTS AND THEIR FAMILIES EXPERIE	NCING UNPLANNED OR CRISIS PREGI	IANCY.	
	0.446			
2	Did the organization undertake any sig prior Form 990 or 990-EZ?			Yes 🗹 No
3	If "Yes," describe these new services of Did the organization cease conduction services?			Yes ☑ No
	If "Yes," describe these changes on So	chedule O.		
4	Describe the organization's program s expenses. Section 501(c)(3) and 501(c) the total expenses, and revenue, if any	(4) organizations are required to rep		
4a	(Code:) (Expenses \$	146,368 including grants of \$) (Revenue \$)
	WE OFFER PREGNANCY TESTS, ABORT	ION EDUCATION, OPTIONS COUNSELI	NG, LIMITED ULTRASOUNDS, PARENTI	NG
	CLASSES, BIBLE STUDY, MATERNITY C AND POST ABORTION SUPPORT. IN 201 AND 68 VISITS FOR ULTRASOUNDS. WE YOUNGEST CHILD TURNS TWO YEARS	6 WE HAD OVER 1,210 CLIENT VISITS I WORK WITH WOMEN FROM THE TIME	NCLUDING 203 VISITS FOR PREGNANC THEY LEARN THEY ARE PREGNANT U	Y TESTS
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$	
710	(Code) (Expenses #		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
			·	
				
4d	Other program services (Describe in Si (Expenses \$ including	chedule O) grants of \$) (Revenu	ue\$)	
4e	Total program service expenses	146 260		

	0 (2016)		_ 1	Page 3
Part	Checklist of Required Schedules			
4	In the purpose the described is peaking EO1/a/2) or 40.47/a/(1) (ather then a provide foundation)? If #Vee "		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	 	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-	_	
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		√
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		√
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		√
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		**	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	*
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		√
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f		√
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		√
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		y
		•		

Part	Checklist of Required Schedules (continued)			
20 -	Did the exception apparets one or more beginning facilities? If "Ves." complete Schodule U.	00-	Yes	No
zu a b	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		✓
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		√
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>√</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		✓
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	**		* .
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		✓
31	conservation contributions? If "Yes," complete Schedule M	30		✓
32	Part I	31		✓
33	complete Schedule N, Part II	32		✓_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	33		√
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	<u> </u>	√
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R</i> , <i>Part VI</i>	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	1	

Part	V Statements Regarding Other IRS Filings and Tax Compliance		-	
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
4.	-		Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	의 🚉		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	의		1,22
·	reportable gaming (gambling) winnings to prize winners?	-		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c	x-8-8	74700
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	A		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	·	√
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		√
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	,		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	1		
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶		7.3	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	. AS		
E-	(FBAR).		111	
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		√
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			-
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		✓
7	Organizations that may receive deductible contributions under section 170(c).	* * *		:
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		✓
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		✓
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			,
a	·	7c		✓
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 6		✓
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			•
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	\$7-\$P		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter.			×.44
a	Initiation fees and capital contributions included on Part VIII, line 12	 *,**		
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b] Section 501(c)(12) organizations. Enter	4	1 2	
''a	Gross income from members or shareholders		854	
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<u> کاکست دی</u>	السمحم
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	<u>, , , , , , , , , , , , , , , , , , , </u>	7-4.5 2.35	1:5:
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	*	1, 3	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
t_	Note. See the instructions for additional information the organization must report on Schedule O.		٠.	. XX
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		2	
С	The state of the s	- ~	~ A	
14a	Enter the amount of reserves on hand	144-		,.*
h		14a		

Form 99		,		age 6
Part '				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.			
C1	Check if Schedule O contains a response or note to any line in this Part VI			✓
Section	on A. Governing Body and Management		Yes	No
10	Enter the number of voting members of the governing body at the end of the tax year 1a	7 7733 8	103	110 125:31
ıa	If there are material differences in voting rights among members of the governing body, or			
	If the governing body delegated broad authority to an executive committee or similar		4.5.7度 1 :	
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	7		<u> </u>
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	72		,, <u>,</u> ,
	any other officer, director, trustee, or key employee?	2		✓_
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓_
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓_
6	Did the organization have members or stockholders?	6		<u>✓</u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			,
b	Are any governance decisions of the organization reserved to (or subject to approval by) members	7a	-	<u> </u>
D	stockholders, or persons other than the governing body?	7 _b	1	1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	L	- ;	7.4
	the year by the following.	3		Ì
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b		✓_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		i	,
Casti	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	<u>do)</u>	<u>√</u>
Secui	on B. Policies (This Section B requests information about policies not required by the internal never		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		<u> </u>
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	,
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	√	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		✓	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	1	
13	Did the organization have a written whistleblower policy?	13	•	<u></u>
14	Did the organization have a written document retention and destruction policy?	14		Ť
15	Did the process for determining compensation of the following persons include a review and approval by	/ 💥 .	78 m 7 m	النفي
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		✓_
b	Other officers or key employees of the organization	15b		√
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			3 1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangemen with a taxable entity during the year?	16a		→
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			لنفة
	organization's exempt status with respect to such arrangements?	16b	i	
Secti 17	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ WI			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and organization 6104 requires and 0104 requires	on 501(c	:)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.	551(6	.,,,,,,,	
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of its	nterest p	olicy	, and
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and	records:	▶	
	LAURA BROWN 2917 N OAKLAND AVE, MILWAUKEE, WI 53211			

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Page 7

Part VII	Compensation of Officers	Directors,	Trustees,	Key Employees,	Highest	Compensated	Employees	, and
	Independent Contractors							
	Check if Schedule O contains	a response	or note to a	any line in this Par	t VII			. 🗆

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- · List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d orga	anız	atio	n c	ompe	nsa	ited any curren	it officer, directo	r, or trustee
				((C)					
(A)	(B)	(B) Position						(D)	(E)	(F)
Name and Title	Average	(do not check more than one						Reportable	Reportable	Estimated
	hours per					or/trust		compensation	compensation from	
	week (list any hours for	익方	Ing	g	<u>۵</u>	육	Б	from the	related organizations	other compensation
	related	livid	titut	Officer	Key employee	ples	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	양희	ōn	Ì	ᇢ.	9 t c		(W-2/1099-MISC)		organization and related
	line)	Individual trustee or director	# #		yee	_ #				organizations
		iee	Institutional trustee			Highest compensated employee				
			L"			ted.				
(1) CUE LAMOON										
(1) SUE LAMSON	ļ	✓		,						
BOARD PRESIDENT (2) TOM COOPER	1	<u> </u>		✓						
***************************************		1		 						
BOARD VICE PRESIDENT (3) MATILDA FRANKS	1	•		•	_					
BOARD SECRETARY	1	1		1				:		
(4) LAURA BROWN	<u> </u>	_		•	 					
BOARD TREASURER	1	1		1						
(5) AURELIA BROWN	 	_	-	<u> </u>						
BOARD MEMBER	1	1								
(6) KATHY LEITCH	<u>'</u>	<u> </u>			\vdash		-		-	
BOARD MEMBER	1	1								
(7) ZACH KOPF										
BOARD MEMBER	1	✓								
(8) RACHEL SCHEPP										
EXECUTIVE DIRECTOR	40									
(9)										
(10)										
(11)										
					L	,				
(12)										
 				L						
(13)	ļ						}			
		-		<u>L</u>						
(14)	ļ									
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Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, ar	nd H	lighe	st C	ompensated E	mployees (d	continued	d)
					((C)						
	(A)	(B)	/	_4 _6	Pos				(D)	(E)		(F)
	Name and title	Average					than one is that		Reportable	Reportabl	le	Estimated
		hours per					or/trust		compensation	compensation	from	amount of
		week (list any	2 =	5	0	~	ŒΙ	Ī	from	related		other
		hours for related	Individual trustee or director	Stit	Officer	Key employee	팔	Former	the organization	organizatio (W-2/1099-M		compensation from the
		organizations	ect iubi	둙	er	Ĕ	oye	₫	(W-2/1099-MISC)	(** 2 1000 !!!	,	organization
		below dotted	al tr	nal		ğ	ဇီ ဋ္ဌ		ľ			and related
		line)	ust	ŧ		99	pe					organizations
			ee	Institutional trustee			Highest compensated employee					
		i		"			<u>8</u>					
(15)												
32		·										
(16)						\vdash						
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(24)		<u> </u>										
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(25)	·											
32			1			İ		1			:	
1b	Sub-total	1	L					>	-			
c	Total from continuation sheets to Part	VII Section	n A	•	•	•	• •	_				
_				•	•	•	• •					
d	Total (add lines 1b and 1c)							<u> </u>	ļ			
2	Total number of individuals (including bu		d to th	1056	e lisi	ted	abov	e) w	tho received m	ore than \$1	00,000 c	D†
	reportable compensation from the organ	ization ►										
												Yes No
3	Did the organization list any former of											_ 52 N - 10 N
	employee on line 1a? If "Yes," complete	Schedule J	for s	uch	ınd	ivid	ual					3 🗸
4	For any individual listed on line 1a, is the	sum of re	porta	ble	con	npe	nsatio	on a	and other com	oensation fr	om the	
	organization and related organizations	greater th	an \$	150.	.000)? <i>I</i>	f "Ye	s,"	complete Sch	nedule J fo	r such	
	ındıvıdual											4 /
5	Did any person listed on line 1a receive of									zation or inc	dividual	
3	for services rendered to the organization											5 /
C4	<u> </u>		. J. , , p			,50				· · · ·	· ·	<u> </u>
	on B. Independent Contractors			_						1 41	\$400	
1	Complete this table for your five highest											
	compensation from the organization. Re	port compe	ensatio	on t	or t	he c	calend	ar	year ending wi	th or within	tne orga	inization's tax
	year.											
	(A)								(B)		_	(C)
	Name and business add	dress						1	Description of s	services	C	ompensation
						-		T				
						-		+				
		 						╁				
								╀	 			
							<u> </u>	_			v 1984 + 1	
2	Total number of independent contractor							o tl	nose listed ab	ove) who		
	received more than \$100,000 of compens	sation from	the o	rgar	nızai	tion	•		0		W.Ş.)	

Fell	VIII	Check if Schedule O contains a response or note t	ro any line in this	s Part VIII		п
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns 1a 9,268 Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f				
Program Service Revenue	2a b c d e f	All other program service revenue Total. Add lines 2a–2f				
	3	Investment income (including dividends, interest, and other similar amounts) ▶ Income from investment of tax-exempt bond proceeds ▶	222			222
	5 6a b c	Royalties				
	7a b	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss)				
Other Revenue	d 8a	Net gain or (loss)				
	ь	Less direct expenses b Net income or (loss) from fundraising events . ▶ Gross income from gaming activities. See Part IV, line 19 a Less direct expenses b Net income or (loss) from gaming activities ▶				
	to 10a b	Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances a Less. cost of goods sold b Net income or (loss) from sales of inventory				
	11a b c d	All other revenue Total. Add lines 11a–11d	, c, 5 m			, 3, c ***
	12	Total revenue. See instructions	205 410	.]		224

Part IX Statement of Functional Expenses

Section 501(c)(3 _,	and 501(c)(4)	organizations must	complete all columns.	All other organizations m	ust complete column (A).
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Check if Schedule O contains a response or note to any line in this Part IX							
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses		
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21			i.	1 m 4 m		
2	Grants and other assistance to domestic individuals. See Part IV, line 22						
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16						
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees						
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)						
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	67,394	64,024	3,370			
9	Other employee benefits	406	386	20			
10	Payroll taxes	5,667	5,384	283			
11	Fees for services (non-employees)						
а	Management						
b	Legal						
С	Accounting						
d	Lobbying						
е	Professional fundraising services. See Part IV, line 17						
f	Investment management fees						
g	Other (If line 11g amount exceeds 10% of line 25, column						
	(A) amount, list line 11g expenses on Schedule O.)						
12	Advertising and promotion	2,796	2,796	0	,		
13	Office expenses	5,017	4,766	251			
14	Information technology						
15	Royalties						
16	Occupancy	15,000	14,250	750			
17 18	Travel						
19	Conferences, conventions, and meetings .	,					
20	Interest	1					
21	Payments to affiliates						
22	Depreciation, depletion, and amortization .						
23	Insurance	2,123	0	2,123			
24	Other expenses. Itemize expenses not covered						
	above (List miscellaneous expenses in line 24e. If						
	line 24e amount exceeds 10% of line 25, column			-11.			
	(A) amount, list line 24e expenses on Schedule O.)	XLX Y		THE STATE OF	ALM: Rill		
а	TELEPHONE	1,923	1,827	96			
b	PROGRAM SUPPLIES	30,928	30,928	0			
C	TRAINING	2,007	2,007	0			
d	DEPRECIATION/DISPOSAL	20,000	20,000	0			
е 25	All other expenses Total functional expenses. Add lines 1 through 24e						
25 26	Joint costs. Complete this line only if the			-			
۷	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here						
	following SOP 98-2 (ASC 958-720)	153,261	146,368	6,893			
							

Check if Schedule O contains a response or note to any line in this Part X Cay Beginning of year End of year	P	art X	Balance Sheet			
1			Check if Schedule O contains a response or note to any line in this Pa	art X		
2 Savings and temporary cash investments 3 3						
3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4588)(1)), persons described in section 4588(0)(3)(b), and contributing employers and sponsoring organizations of section 501(6)(9) voluntary employers beneficiary organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 1,100,9 1,100 10a Land, buildings, and equipment, cost or other basis. Complete Part IV of Schedule D 10a Land, buildings, and equipment, cost or other basis. Complete Part IV of Schedule D 10a 1,250 11 Investments—publicity traded securities 12 Investments—publicity traded securities 13 Investments—program-related. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 1,340,17 344 18 Grants payable. 19 Defered revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Total liabilities. Add lines 17 through 25 27 Temporarily restricted net assets 28 Temporarily restricted net assets 29 Permanently		1	Cash—non-interest-bearing	224,594	_1	295,749
4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from their disqualified persons (as defined under section 4958(n)(11), persons described in section 4958(n)(16), and contributing employers and sponsoring organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventiones for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and dequipment, cost or other basis. Complete Part IV of Schedule D 10b 3,250 10b Less accumulated depreciation 10c Lond, buildings, and dequipment. cost or other basis. Complete Part IV, line 11 11 Investments — publicly traded securities 12 Investments — publicly traded securities 12 Investments — publicly traded securities 13 Investments — publicly traded securities 14 Intangible assets 15 Total assets. Add lines 1 through 15 (must equal line 34) 16 Total assets. See Part IV, line 11 17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 19 Deferred revenue 20 Tax-evempt bond liabilities 20 Total and the payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part IV of Schedule D 20 Tax-evempt bond liabilities 20 Total inhibities (including federal ril of Schedule D 21 Escrow or custodial account liability. Complete Part V of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule D 20 Tax-evempt bond liabilities 21 Unrestricted net assets 22 Secured mortgages and notes payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal II of Schedule D 26 Total liabilitie		2	Savings and temporary cash investments		2	
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trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Leans and other recewables from other disqualified persons (as defined under section 4936)(III), persons described in section 4936(3(IB), and contributing employers and sponsoning organizations of section 5016(Ig) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 1,100 9 1,100 10a Land, buildings, and equipment, cost or other basis. Complete Part IV of Schedule D 1 Less' accumulated depreciation 1 Investments—publicly traded securities 1 Investments—publicly traded securities 1 Investments—publicly traded securities 1 Investments—program-related. See Part IV, line 11 1 Interpretation of the securities of the part IV of Schedule D 1 Interpretation of the securities of the part IV of Schedule D 1 Interpretation of the securities of the part IV of Schedule D 1 Interpretation of the securities of the part IV of Schedule D 1 Interpretation of the securities of the part IV of Schedule D 1 Interpretation of the securities of the part IV of Schedule D 1 Interpretation of the securities of the part IV of Schedule D 1 Interpretation of the payable and account liabilities of the payables to current and former officers, directors, trustees, key employees, indigest compensated employees, and disqualified persons Complete Part II of Schedule D 2 Interpretation of the payables to current and former officers, directors, trustees, key employees and payable to unrelated third parties of the part II of Schedule D 2 Interpretation of the payables to unrelated third parties of the part II of Schedule D 2 Interpretation of the payables to unrelated third parties of the part II of Schedule D 2 Interpretation of the payables to unrelated third parties of the part II of Schedule D 2 Interpretation of the payables of the part II of Schedule D 2 Interpretation of the payables of the part II of S		4	Accounts receivable, net		4	
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7 Notes and loans receivable, net 7 8 8 Inventiones for sale or use 9 Prepaid expenses and deferred charges 1,100 9 1,100 1,100 9 1,100		6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
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10a	4	8			8	
b Less: accumulated depreciation		1 -		1,100	9	1,100
11 Investments – publicly traded securities 12 Investments – other securities. See Part IV, line 11 13 Investments – program-related. See Part IV, line 11 14 Intangible assets 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ 26 Total liabilities. Add lines 17 through 25 27 Demogranizions that follow SFAS 117 (ASC 958), check here ▶ ☑ 28 Temporanity restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Land arrived the parties of fund balances 32 Land arrived the parties of fund balances 32 Land arrived the parties of the parties of th		10a	other basis Complete Bort VI of Schodule D		\$ 1000 \$ 7500 1000	
12 Investments — other securities. See Part IV, line 11 13 Investments — program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 Temporanly restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here I and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 32 Patrick and income, or other funds 33 Total net assets or fund balances 32 Patrick and income tax		b	Less: accumulated depreciation 10b	23,250	10c	3,250
13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 1,4 15 15 15 15 15 15 16 Total assets. See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 248,944 16 300,099 17 Accounts payable and accrued expenses 1,340 17 346 18 18 19 Deferred revenue 19 19 18 19 19 19 19 19		11	Investments—publicly traded securities		11	
14		12	Investments—other securities. See Part IV, line 11		12	
15 Other assets. See Part IV, line 11		13	Investments—program-related. See Part IV, line 11		13	
15 Other assets. See Part IV, line 11 15 15 300,099		14	Intangible assets		14	
17 Accounts payable and accrued expenses 1,340 17 346 18 Grants payable 18 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 2 2 3 2 2 3 2 3 3 3 3 299,755 3 3 299,755 3 3 3 299,755 3 3 3 299,755 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3		15	Other assets. See Part IV, line 11		15	
17 Accounts payable and accrued expenses 1,340 17 346 18 Grants payable 18 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 2 2 3 2 2 3 2 3 3 3 3 299,755 3 3 299,755 3 3 3 299,755 3 3 3 299,755 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 299,755 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	_	16	Total assets. Add lines 1 through 15 (must equal line 34)	248,944	16	300,099
19 Deferred revenue		17		1,340	17	346
20 Tax-exempt bond liabilities		18	Grants payable		18	
20 Tax-exempt bond liabilities		19	Deferred revenue		19	
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 30 Total net assets or fund balances 21 Loans and other payables to related third parties 22 2 23 23 24 24 0 25 25 26 Total liabilities. Add lines 17 through 25 1,340 26 344 255 26 Jane 27 299,753 27,604 27 299,753 28 299,753 299,753 299,753 299,753 299,753		20			20	
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 30 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 24 22 25 25 22 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 32 247,604 33 299,753		21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117 (ASC 958), check here III and complete lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here III and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 24 Unsecured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Unsecured notes and loans payable to unrelated third parties 26 Unsecured notes and loans payable to unrelated third parties 26 Unsecured notes and loans payable to unrelated third parties 27 Unsecured notes and loans payable to unrelated third parties 28 Unsecured notes and loans payable to unrelated third parties 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here III and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances	ģ	22	· · · · · · · · · · · · · · · · · · ·	20 pr 10 mg	1. 3	
24 Unsecured notes and loans payable to unrelated third parties . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	bilitie		trustees, key employees, highest compensated employees, and		22	
24 Unsecured notes and loans payable to unrelated third parties	Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		24		· · · · · · · · · · · · · · · · · · ·	-	
Total liabilities. Add lines 17 through 25		25	Other liabilities (including federal income tax, payables to related third		. — -	_
Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets			of Schedule D		25	
Organizations that follow SFAS 117 (ASC 958), check here ▶		26	Total liabilities. Add lines 17 through 25	1,340	26	346
Temporarily restricted net assets) sec		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and			
28 Temporarily restricted net assets	ă	27	Unrestricted net assets	247.604	27	299.753
Permanently restricted net assets	3al	28				
Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	Þ	29			29	
30 Capital stock or trust principal, or current funds	or Fun		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			
Paid-in or capital surplus, or land, building, or equipment fund	Ş	30			·	
32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 247,604 33 299,753 34 Total liabilities and net assets/fund balances 248,944 34 300,099	set	ł				
33 Total net assets or fund balances	As		· · · · · · · · · · · · · · · · · · ·			
34 Total liabilities and net assets/fund balances	et			247 604		299 753
	_				_	

	(a) (2010)		raye 12
Part	XI Reconciliation of Net Assets		
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>	<u> 🗆</u>
1	Total revenue (must equal Part VIII, column (A), line 12)		205,410
2	Total expenses (must equal Part IX, column (A), line 25)		153,261
3	Revenue less expenses. Subtract line 2 from line 1		52,149
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		247,604
5	Net unrealized gains (losses) on investments		
6	Donated services and use of facilities		
7	Investment expenses		
8	Prior period adjustments		
9	Other changes in net assets or fund balances (explain in Schedule O)		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	1	
	33, column (B))		299,753
Part	XII Financial Statements and Reporting		
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	<u> </u>
		<u> </u>	Yes No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain	in	
	Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	. 2	a ✓
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	or 📑	
	reviewed on a separate basis, consolidated basis, or both:		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		
b	Were the organization's financial statements audited by an independent accountant?	. 21	b
	If "Yes," check a box below to indicate whether the financial statements for the year were audited or	ıa 📗	3 3 3
	separate basis, consolidated basis, or both:	{\delta}	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversignment of the committee of the committ		
	of the audit, review, or compilation of its financial statements and selection of an independent accountant	<u> </u>	
	If the organization changed either its oversight process or selection process during the tax year, explain	ı ın	
	Schedule O	ļ	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth		
	the Single Audit Act and OMB Circular A-133?	38	a
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		
		F	orm 990 (2016)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charatable trust.

• Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

ww.irs.gov/form990. Inspection

Employer identification number

AR	E NI	IET PREGNANCY CENTER OF MIL	NAUKEE, INC				39-14	96868	
Pa	rt I	Reason for Public Char	ity Status (All	organizations must	comple	te this p	art.) See instruction	ns.	
he	orga	ganization is not a private foundate	tion because it is	s: (For lines 1 through	12, chec	k only or	ne box.)		
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ))								
3	3 🔲 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4	4 🔲 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the								
		hospital's name, city, and state	:						
5		An organization operated for t section 170(b)(1)(A)(iv). (Comp		college or university	owned o	r operate	ed by a government	al unit described in	
6 7		A federal, state, or local govern An organization that normally described in section 170(b)(1)(eceives a subs	tantial part of its sup				n the general public	
8		A community trust described in	section 170(b)	(1)(A)(vi). (Complete I	Part II.)				
9		An agricultural research organiz or university or a non-land-grar university:	zation described at college of agri	I in section 170(b)(1) iculture (see instruction	(A)(ix) op ons). Ente	erated in r the nam	conjunction with a lane, city, and state of	and-grant college the college or	
10		An organization that normally receipts from activities related support from gross investment acquired by the organization af	to its exempt fui income and uni ter June 30, 197	nctions—subject to co related business taxal 75. See section 509(a	ertain exc ble incom i)(2). (Cor	eptions, e (less se nplete Pa	and (2) no more that ection 511 tax) from art III.)	n 33¹/₃% of its	
11		An organization organized and							
12		An organization organized and							
		of one or more publicly suppo							
		Check the box in lines 12a throu	ugh 12d that des	scribes the type of sup	porting o	rganızatı	on and complete line	s 12e, 12f, and 12g	
í	3	Type I. A supporting organithe supported organization supporting organization. You	s) the power to	regularly appoint or e	lect a ma	jority of t			
l)	Type II. A supporting organ control or management of to organization(s). You must o	he supporting o	rganization vested in	the same				
•	•	Type III functionally integrits supported organization(s	ated. A support	ting organization oper	ated in c			ally integrated with,	
•	t	Type III non-functionally in that is not functionally integrequirement (see instruction	rated. The orga	nization generally mus	st satisfy	a distribu	ition requirement an		
•	•	Check this box if the organifunctionally integrated, or T						e II, Type III	
1	E	Enter the number of supported o	rganizations .					[
(3 F	Provide the following information	about the supp	orted organization(s).				<u> </u>	
	(i)) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) is the o listed in you docui	ir governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
					Yes	No			
A) 									
B)									
C)									
D)									
E)		-							

Part							
	(Complete only if you checked the						alify under
<u> </u>	Part III. If the organization fails to	o qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support	() 0040	(1) 0040	() 0044	(0 0045	() 0040	10 T-1-1
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	4	2 - Mariatra 2006.	4 .704(19)-5		7.000	<u> </u>
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		8. \$. \$. 			
	on B. Total Support	() 0040	43.0040	(-) 0044	(4) 0015	(-) 0010	(6 T-+-I
Calen 7	dar year (or fiscal year beginning in) Amounts from line 4	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
8	Gross income from interest, dividends, payments received on securities loans,						
_	rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.	c. (see instructi	ons)			12	
13	First five years. If the Form 990 is for toganization, check this box and stop he	ere	<u>.</u>		•	ear as a sectio	N P
	on C. Computation of Public Suppo						
14 15	Public support percentage for 2016 (line Public support percentage from 2015 Sc					15	<u>%</u>
16a	331/3% support test—2016. If the organ box and stop here. The organization qua	ization did not	check the bo	x on line 13, a	nd line 14 is 3	31/3% or more,	check this
b	331/a% support test—2015. If the organ this box and stop here. The organization	ization did not	check a box of	on line 13 or 16	6a, and line 15	is 331/3% or m	ore, check
17a	10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organiz Explain in Part VI how the organization supported organization	ation meets th	ne "facts-and-	circumstances	" test, check	this box and	stop here.
18	Private foundation. If the organization d	lid not check a		3, 16a, 16b, 17	a, or 17b, chec	ck this box and	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees					_	
	received (Do not include any "unusual grants")	92468	97462	121691	226759	205188	743,568
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	92468	97462	121691	226759	205188	743,568
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						743,568
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	92468	97462	121691	226759	205188	743,568
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	0	0	o	54	222	276
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975				1		
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	92468	97462	121691	226813	205410	743,844
14	First five years. If the Form 990 is for the organization, check this box and stop he	ne organization		d, third, fourth	, or fifth tax ye		
Secti	on C. Computation of Public Suppo						
15	Public support percentage for 2016 (line			3, column (f))		15	99.96 %
16	Public support percentage from 2015 Sc		•			16	99.99 %
	on D. Computation of Investment In						
17	Investment income percentage for 2016			y line 13, colur	nn (f))	17	%
18	Investment income percentage from 201			-		18	%
19a	331/3% support tests—2016. If the organ 17 is not more than 331/3%, check this box	nzation did not	check the box	on line 14, ar	nd line 15 is m	ore than 331/39	, and line
b	331/3% support tests—2015. If the organization 18 is not more than 331/3%, check this	zation did not c	heck a box on	line 14 or line 1	19a, and line 16	is more than 3	31/3%, and
20	Private foundation If the organization d		_		-		

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number Name of the organization CARE NET PREGNANCY CENTER OF MILWAUKEE, INC. 39-1496868 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990. Part IV. line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) . Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area ☐ Preservation of a certified historic structure ☐ Protection of natural habitat ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year a Total number of conservation easements 2a 2b **b** Total acreage restricted by conservation easements . . . Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 . If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990. Part X

Part	III Organizations Maintaining Co	llections of A	Art, His	orical 1	reasures	, or Ot	her Similar As	sets (co	ntinued)
3	Using the organization's acquisition, accelection items (check all that apply):	ession, and otl	her recor	ds, chec	k any of th	e follow	ring that are a s	significant	use of its
а	☐ Public exhibition		d	Loan	or exchang	ge progr	ams		
b	☐ Scholarly research								
C	☐ Preservation for future generations								
4	Provide a description of the organization' XIII.	s collections a	ind expla	un how t	hey further	the org	anızatıon's exer	npt purpo	se in Part
5	During the year, did the organization solution assets to be sold to raise funds rather than							_	s 🗌 No
Par	IV Escrow and Custodial Arrange	ements.		_	_				
	Complete if the organization and 990, Part X, line 21.				•	·	•		Form
	Is the organization an agent, trustee, cus included on Form 990, Part X?							_	s 🗌 No
b	If "Yes," explain the arrangement in Part X	III and comple	te the fo	llowing ta	able:			·	
						<u> </u>		mount	
C	Beginning balance			•		1c	+		
d	<u> </u>					1d	+	_	
e	.					1e	4		
f	3							.o 🗆 🗸	
2a	Did the organization include an amount or								
Par	If "Yes," explain the arrangement in Part X Endowment Funds.	III Check here	e if the ex	pianatioi	n nas been	provide	a on Part XIII .	<u> </u>	
Гаі	Complete if the organization and	awarad "Vac"	on For	~ 000 [Port IV Jun.	. 10			
) Current year	(b) Pric		(c) Two yea		(d) Three years bac	k (e) Four	ears back
1a	Beginning of year balance	, can and year	(2) 1 110	, you	(6) 1110 yea	15 buok	(a) Three years bao	(c) rour	- Journ Buok
b	Contributions						-		
c	Net investment earnings, gains, and losses						· · · · · · · · · · · · · · · · · · ·		
d	Grants or scholarships				-			-	
e	Other expenditures for facilities and								
	programs								
f	Administrative expenses			-				-	
9	End of year balance			, ,	L,				
2	Provide the estimated percentage of the o	urrent year en	d balanc	e (line 1g	i, column (a	i)) neid a	is:		
a	Board designated or quasi-endowment	, ,	%						
b	Permanent endowment 9	′0 0/							
С	Temporarily restricted endowment	%	2007						
3a	The percentages on lines 2a, 2b, and 2c s Are there endowment funds not in the po			zation the	at are held	and adi	ministered for th	10	
ou	organization by:	336331011 01 111	e organi	auon un	at are neid	and adi	ministered for tr		res No
	(i) unrelated organizations							3a(i)	163 140
	(ii) related organizations		•					3a(ii)	_
b	If "Yes" on line 3a(II), are the related organ		e recum	ed on Sc	 Shedule R2			3b	_
4	Describe in Part XIII the intended uses of the							[00]	
Par			5 5						
	Complete if the organization and		on For	m 990 F	Part IV Im	e 11a 9	See Form 990	Part X II	ne 10
	Description of property	(a) Cost or oti	her basis	(b) Cost o	or other basis ther)	(c) A	Accumulated preciation	(d) Book	
	Land	1							· · ·
b	Buildings					· · · · · · · · · · · · · · · · · · ·			
c	Leasehold improvements						1		
d	Equipment		3,250						3,250
e	Other		9,230				+		3,230
	Add lines 1a through 1e. (Column (d) must	equal Form 99	90, Part)	(, column	(B), line 10)c.)	•	-	3,250

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization	Employer identification number
CARE NET PREGNANCY CENTER OF MILWAUKEE, INC.	39-1496868
FORM 990, PART VI, SECTION A, LINE 8B:	
TOKIN 330, PART VI, SECTION A, LINE 86.	
NO COMMITTEE HAS THE AUTHORITY TO ACT ON BEHALF OF THE BOARD.	
FORM 990, PART VI, SECTION B, LINE 11:	
A COPY OF THE 990 IS PROVIDED TO THE BOARD. UPON APPROVAL, THE TREASURER FILES WITH	THE INTERNAL DEVENUE
A SOL FOLLING SOLD TO THE BOARD, OF OWALT ROVAL, THE TREASURENTIELS WITH	THE INTERNAL REVENUE
SERVICE.	
	
FORM 990, PART VI, SECTION B, LINE 12:	
CONFLICTS OF INTEREST ARE PROHIBITED PER BOARD POLICY AND MONITORED ON AN ONGOIN	C BACIC
CONFLICTS OF INTEREST ARE PROHIBITED PER BOARD POLICY AND MONITORED ON AN UNGOIN	G DASIS.
FORM 000 DART VI SECTION C. LINE 40.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND 990 AVAILABLE TO THE PUBLIC UP	PON REQUEST.
	·····