Form **990** 

# **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

2018

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection

A	For the	2018 cale	ndar year, or tax year beginning , 2018, and ending	)	, 20				
В	Check if a	applicable	C Name of organization CARE NET PREGNANCY CENTER OF MILWAUKEE, INC		D Employ	er identification n	umber		
_	Address		Doing business as			39-1496868			
Ē	Name cha	_	Number and street (or P O box if mail is not delivered to street address)  Room/suit	e	E Telepho	ne number			
$\overline{\Box}$	Initial retu	-	4957 W FOND DU LAC AVENUE			414-962-2212			
$\overline{\Box}$		n/terminated	City or town, state or province, country, and ZIP or foreign postal code						
$\exists$	Amended		MILWAUKEE, WI 53216		G Gross re	eceipts \$	487.800		
$\overline{\Box}$			F Name and address of principal officer RACHEL SCHEPP			subordinates? Yes			
_	Application		4957 W FOND DU LAC AVENUE, MILWAUKEE, WI 53216	1		s included? Yes			
_	Tay-even	npt status	✓ 501(c)(3)			a list (see instruction			
<u>'</u>	Website:		RENETMILWAUKEE COM	H(c) Group	exemption	number >			
<u> </u>			✓ Corporation ☐ Trust ☐ Association ☐ Other ►	<del></del>		of legal domicile			
	art I	Summ		1704	1 0.0.0				
			escribe the organization's mission or most significant activities. TO SUP	DODT THE	SANCTIT	Y OF HUMAN I I	FE AND		
۵									
Governance	1 '		HE COMPASSION, LOVE AND TRUTH OF JESUS CHRIST WITH CLIENTS AN	U INEIK FA	IVIILIES E	APERIENCING	••		
Ē			NED OR CRISIS PREGNANCIES IS box ► ☐ if the organization discontinued its operations or disposed o	f mara than	25% of	ite not accete	•		
ove.					3				
Ğ	1		of voting members of the governing body (Part VI, line 1a)		4		8		
S			of independent voting members of the governing body (Part VI, line 1b)		5		8		
įį	1		nber of individuals employed in calendar year 2018 (Part V, line 2a)				4		
Activities &			nber of volunteers (estimate if necessary)		6		170		
⋖			elated business revenue from Part VIII, column (C), line 12		7a		0		
	b	Net unrei	ated business taxable income from Form 990-T, line 38	Prior Ye	7b	Current Ye	0		
				PHOI 16		Current			
ë			tions and grants (Part VIII, line 1h)		267,211		487,057		
Revenue		-	service revenue (Part VIII, line 2g)						
			nt income (Part VIII, column (A), lines 3, 4, and 7d)		305		743		
_			renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	· <del></del>					
	+		enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		267,516		487,800		
			nd similar amounts paid (Fart IX-column (A), Jines 1-3)						
			paid to or for members (Part IX, Comman (A), Mine (4)						
es	15	Salaries, o	other compensation, employee benefits (Part IX, column, A), lines 5-10)		78,771		93,439		
sus	16a	Professio	nal fundraising fees (Part 🐹 column (இ, 7iine) 19e)   🗳						
Expenses	Ь	Total fund	draising expenses (Part IX, column (D), line 25) ▶ 🙎			<u></u>			
ш			penses (Part IX, column (A), lines (1872)		36,366		60,865		
	1		enses. Add lines 13-17 (must equal Part IX; column-(A), line 25) .	<del></del> ;-	115,137		154,304		
		Revenue	less expenses. Subtract line 18 from line 12		152,379		333,496		
Net Assets or Fund Balances			<u>B</u>	eginning of Cu	rrent Year	End of Ye	ar —		
sets	20		ets (Part X, line 16)		470,689		820 <u>,4</u> 33		
A As	21		ılıtıes (Part X, line 26)		2,034		18,282		
ž	22		ts or fund balances. Subtract line 21 from line 20		468,655		802,151		
Pa	art II	Signat	ture Block						
			ry, I declare that I have examined this return, including accompanying schedules and statem			my knowledge and	belief, it is		
tru	e, correct	, and comp	ete, Declaration of preparer other than officer)'s based on all information of which preparer	has any knowl	eage 				
			MITHATOWN				<del></del> _		
Sig	-	Sigh	ative of officer	Dat		1/10/-	0		
He	re		BOARD TRANSER		7	114/201	7		
		Туре	or print name and title			(			
Pa	nid	Print/Ty	pe preparer's name Preparer's signature Dat	е	Check	☐ if PTIN			
	epare:	r L			self-em	ployed			
	se Only	1	ame ▶	Firm	's EIN ▶				
_	,	y	ddress ▶	Pho	ne no				
Ma	y the IR	RS discuss	s this return with the preparer shown above? (see instructions)		<u> </u>	🗌 Yes	No No		
For	Paperw	vork Redu	ction Act Notice, see the separate instructions. Cat No	11282Y		Form \$	90 (2018)		



Part	Statement of Program Servi	ice Accomplishments	t III
1	Briefly describe the organization's m	ission:	
•			LOVE AND TRUTH OF JESUS CHRIST WITH OUR
			CIES
2		significant program services during the year	r which were not listed on the
	If "Yes," describe these new services		
3		cting, or make significant changes in ho	w it conducts, any program · · · · · · · □ Yes ☑ No
	If "Yes," describe these changes on		
4			hree largest program services, as measured by
			the amount of grants and allocations to others,
	the total expenses, and revenue, if a	ny, for each program service reported.	
40	/Code: \/Evpanses \$	124 001 and advance are of 6	\/Davanua f
4a		134,001 including grants of \$ RTION EDUCATION, OPTIONS COUNSELING,	
		018 WE HAD OVER 1,680 CLIENT VISITS INCL	S, BABY CLOTHES AND OTHER BABY ITEMS
		VORK WITH WOMEN FROM THE TIME THEY L	
			IAL AND FREE
4b	(Code:) (Expenses \$	including grants of \$	) (Revenue \$)
	•••••		
		•	
			······································
4c	(Code ) (Expenses \$	including grants of \$	) (Revenue \$
			***************************************
			• •
	·		
	•		
	•••••		
44	Other program services (Describe in	Schedule ()	
<del>-1</del> u		ag grants of \$	1
40	Total program service expenses	j (πενεπαε φ	1

Form 99	0 (2018)	1	V	Page (
Part			•	-3-
*			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	<b>✓</b>	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<b>√</b>	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		<b>√</b>
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<b>√</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<b>√</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<b>√</b>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $V$	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<b>✓</b>
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<b>\</b>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>\</b>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>√</b>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<b>√</b>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<b>√</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<b>√</b>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>·</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		<u>,</u>
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	_	<u>✓</u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		✓
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		<b>√</b>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<b>√</b>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	<b>√</b>	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	✓	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>	30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<b>✓</b>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		<b>√</b>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	1	
Part				ļ,
	Check if Schedule O contains a response or note to any line in this Part V	• •	 Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   0		res	110
1a b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
-	reportable gaming (gambling) winnings to prize winners?	1c		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
<u> </u>		•	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		3.7	<b>5</b> %
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	. 23		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<b>&gt;</b>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	5.08.20 pt T	<b>√</b>
b	If "Yes," enter the name of the foreign country:			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the-organization a party to a prohibited tax shelter transaction at any-time during the tax-year?	5a		<del>-</del>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<del></del>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
_	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ua		
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	₹% °, 3*	~ ^ .	± 1, 8
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		5 - 85	100
u	and services provided to the payor?	7a	. A Y	<b>√</b>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Ì	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓_
d	If "Yes," indicate the number of Forms 8282 filed during the year			لُـــــــــــــــــــــــــــــــــــــ
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓_
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	<b>0, 0</b> 0	r
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		: <u> </u>	
^	sponsoring organization have excess business holdings at any time during the year?	8	. ',	<del>, ,</del>
9	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?	9a		لـــــا
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter.	Sar July		<b>3</b>
а	Initiation fees and capital contributions included on Part VIII, line 12			<b>"</b> "
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			影響
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	N. A.		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	L-242000 D	Distance and
ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		是公園
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	القرائد والج	285 TA
	Note. See the instructions for additional information the organization must report on Schedule O.			财用
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			500
С	Enter the amount of reserves on hand		73	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	~ in 16	166 6 15 14
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	$\neg$	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		$\neg$	
	excess parachute payment(s) during the year?	15		- I
	If "Yes," see instructions and file Form 4720, Schedule N.			<b>377.</b>
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			
		Form	990	(2018)

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Schedule O contains a response or note to any line in this Part VI	See ins	struct	
Secti	ion A. Governing Body and Management	· ·	· ·	· <u>V</u>
	on a dotoming body and management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year   1a		#3.E	·7.32.W
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		<b>✓</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		<b>√</b>
6	Did the organization have members or stockholders?	6		✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		✓
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	ثمان. ثمان.	<b>√</b>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	<b>√</b>	ļ
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	8b		
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Co	ode.)	
		$\Box$	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
. b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	√ -, 1552a) r	~ 56 <del>9</del> 679
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	10-		
12a b	Did the organization have a written conflict of interest policy? <i>If "No,"</i> go to line 13	12a	<b>√</b>	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12b		
13	Did the organization have a written whistleblower policy?	12c 13	•	<b>√</b>
14	Did the organization have a written document retention and destruction policy?	14		<b>√</b>
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		✓
b	Other officers or key employees of the organization	15b	+22/4500000	eser Propinsi
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
b	with a taxable entity during the year?	16a		<b>V</b>
04:	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	7,3%	,37,87)
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed \(\rightarrow\) WI			
18 19	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-  (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website V Upon request Other (explain in Schedule O)	•		
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	•	-	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re LAURA BROWN 4957 W FOND DU LAC AVENUE, MILWAUKEE, WI 53216	Jords	_	

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)	/do n	ot ch		ition	e than d	nna	(D)	(E)	(F)
Name and Title	Average	box, ı	unles	s pe	rson	is both	an	Reportable compensation	Reportable compensation from	Estimated amount of
	hours per week (list any					or/trust		from	related	other
	hours for related	y dr	nstiti	Officer	(ey e	inghe	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	organizations		tion	4	Key employee	ist co	ᅋ	(W-2/1099-MISC)		organization
	below dotted line)	trus	al tr		oyee	) mp				and related organizations
		ee	Institutional trustee			Highest compensated employee				
						a.				<u>.                                    </u>
(1) MATILDA FRANKS	1									
PRESIDENT	<b></b>	✓		✓						
(2) KATHY LEITCH	1									
VICE PRESIDENT		✓		✓						
(3) ZACH KOPF	11									
SECRETARY		✓		✓						
(4) LAURA BROWN	1									
TREASURER		<b>✓</b>		✓						
(5) BETHANY BERNHARD	1	,								
BOARD MEMBER		✓			_					· · ·
(6) AURELIA BROWN	1									
BOARD MEMBER		<b>√</b>			_					<del></del>
(7) PAUL GRUBER	11	1								
BOARD MEMBER	1	<b>V</b>			<del>                                     </del>					
(8) ANN SAAB BOARD MEMBER	11	1								
(0) DACHEL SCHEDD	40	_				-				<del></del>
EXECUTIVE DIRECTOR	40			1				52,832		
(10)			-	<u>,                                     </u>				32,032		· · · · · · · · · · · · · · · · · · ·
<u> </u>										
(11)										
	<u> </u>									
(12)										
(13)								,		
(14)							-		-	
Y.7	<b>†</b>									

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	<u>/ees</u>	_		lighe	st C	ompensated E	mployees (co	ntinued)
	/41	(P)			Pos	C) Ition			10)	(5)	(5)
	(A) Name and title	(B) Average		ot ch	eck	more	than o		(D) Reportable	(E) Reportable	(F) Estimated
	Name and the	hours per					ıs both or/trusi		compensation	compensation fr	om amount of
		week (list any hours for	우급	J <sub>S</sub>	앜	Key	육동	η Ω	from the	related organizations	other compensation
		related	Jivid	it t	Officer	y en	jhes!	Former	organization	(W-2/1099-MIS	C) from the
		organizations below dotted	tor to	ona		employee	e con		(W-2/1099-MISC)		organization and related
		line)	Individual trustee or director	Institutional trustee		/ee	npen				organizations
			ď	itee			Highest compensated employee				
(15)		-		$\vdash \vdash$				_			
7	· <del>····</del> ·······························	<del> </del>									
(16)				$\Box$		-					
(17)									li .		
				Щ				<u> </u>			
(18)	•••••	<del> </del>					_				
140)		<del>  </del>		$\vdash \vdash$					-		
(19)		<del> </del>									
(20)	· · · · · · · · · · · · · · · · · · ·	1		$\vdash$	_				<del> </del>		
12.27	· <del></del>	<del> </del>									
(21)		<del>                                     </del>									
(22)											
								_			
(23)		<b> </b>							<u> </u>		
<del>'04</del> \				$\vdash \vdash$		Ш					
(24)		<del> </del>									
(25)		-		$\vdash$							<del></del>
120/		<b> </b>									
1b	Sub-total							<b></b>	52,832		
C	Total from continuation sheets to Part		n A					<b>•</b>			
d	Total (add lines 1b and 1c)							<u> </u>	52,832		
2	Total number of individuals (including but		I to th	ose	list	ed a	above	e) w	ho received m	ore than \$100	,000 of
	reportable compensation from the organi	zation >							0		
_											Yes No
3	Did the organization list any former of							emp	oloyee, or high	est compens	sated 3
4	employee on line 1a? If "Yes," complete S								· · · · ·		
4	For any individual listed on line 1a, is the organization and related organizations										
	individual		λιι ψι 			: <i>"</i>		s, 	· · · · ·		. 4 √
5	Did any person listed on line 1a receive o	or accrue co	omper	nsat	ion	fror	n any	· un	related organiz	atıon or indiv	<del></del>
	for services rendered to the organization?										. 5 🗸
Section	on B. Independent Contractors										
1	Complete this table for your five highest of										
	compensation from the organization. Rep	ort comper	nsatio	n fo	r th	e c	alend	ar y	ear ending wit	h or within the	e organization's tax
	year.							1		<u> </u>	
	(A) Name and business add	ress							(B) Description of s	ervices	(C) Compensation
-	<del></del>										
										-	
2	Total number of independent contracto	rs (includir	na bu	t no	ot li	mite	ed to	th	ose listed abo	ove) who	
	received more than \$100,000 of compens									Í	

Part VIII Statement of Revenue

		Check if Schedule O	contains a	esponse or note t	o any line in this	<u></u>	<u></u> 🗆			
10000000	est. Annum	ungan pengungan dan dan pengungan pengungan dan pengungan			(A) Total revenue	(R) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	<del>-</del>	<b>a</b> 10,262						
Gra	b	Membership dues .	<del>-</del>	b -				Tables of the second of the se		
ts,	C	Fundraising events .		C 1,246						
ig ig	d	Related organizations		d		Part Control	77 SEC. 47			
ons,	e	Government grants (con		<u>e</u>						
utio Ser	T	All other contributions, grand similar amounts not inc		14		PERCENT AND A				
ë ë	_	Noncash contributions includ	L	1f 474,041						
e d	g h	Total. Add lines 1a-1			485,549	7 N. 3. 57 1				
		Total. Add lines Ta-T	<u>' · · · · · · · · · · · · · · · · · · ·</u>	Business Code	463,347	2.4	7 7 4 7 7 7 7			
Program Service Revenue	2a				A CONTRACTOR OF THE CONTRACTOR					
æ	Ь									
je Ji	С					_		-		
Sen	d									
ä	e									
ogr	f	All other program sen	vice revenue	•						
<u> </u>	g	Total. Add lines 2a-2						語じ対象的原象的		
	3	Investment income		•						
		and other similar amo			743	_		743		
	4	Income from investment	t of tax-exemp	t bond proceeds				•		
	5	Royalties	(i) Real	(II) Personal				H# 7 5-28/4 \$10/4000		
	6a	Gross rents	(7)	(4) / 5/55/14						
	b	Less. rental expenses	<del> </del>							
•	C	Rental income or (loss)								
	d	Net rental income or (	(loss)		VIN 2 - 1 - 4 V - 8 Z - 2 - 4 V	NUMBER OF ACCOUNTS OF TAXABLE	2400 5 + 1400 to 1610 1400	ESS.401 o. (Cont. SESS.4.) do 3, at 3, at 3, and second		
	7a	Gross amount from sales of	(ı) Securities	(II) Other	<b>是</b>	<b>新大小规则</b> 心变		自認的可認的意思		
		assets other than inventory		,						
	b	Less. cost or other basis								
¢		and sales expenses .		'						
•	С	Gain or (loss)								
	d	Net gain or (loss) .		. <u> </u>	maniferior de la consequencia de l	enter de la mariamenta de la maria	Section de l'adequation de la contraction de l'adequation de la contraction de la co			
<u> </u>	0-	C								
enn	8a	Gross income from fu events (not including \$								
ě	` • •	of contributions reporte		,						
<u> </u>		See Part IV, line 18 .	. ,	a 4,964						
Other Revenu	b	Less: direct expenses		.,,						
O	C	Net income or (loss) fi			1,508		Contract and a second suppose Name a book a	1,508		
		Gross income from ga	aming activities	s						
		See Part IV, line 19 .		а			76461			
	b	Less: direct expenses		, p						
	С	Net income or (loss) fi					CONTRACTOR OF STREET	THE R. P. S. STANSON, N. 1989 J. STR. STR. STREET, P. 1884 J.		
	10a	Gross sales of in								
		returns and allowance	-							
	b	Less: cost of goods s		b		* * * * * * * * * * * * * * * * * * *				
	С	Net income or (loss) for Miscellaneous R		Business Code			#1300075	77 Maria 11 11 11 11 11 11 11 11 11 11 11 11 11		
,	11a	Wilscellarieous n		Business Code			RELEASE EN LESSON			
-	l la b									
	C			-	<del></del>	-	, ,			
	d	All other revenue .								
	e	Total. Add lines 11a-			·		14.7300000			
	12	Total revenue. See in		<u>.</u> ▶	487,800		4	2,251		
			·	···				Form <b>990</b> (2018)		

## Part IX Statement of Functional Expenses

Section	501(c)(3) ar	nd 501(c)(4)	organizations mus	t complete all	columns. A	ll other organizations	must complete co	olumn (A).

	Check if Schedule O contains a respon		ne in this Part IX		<u> </u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 .	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)			,	
7 8	Other salaries and wages	86,001	78,077	5,283	2,641
9	Other employee benefits	344	312	21	11
10	Payroll taxes	7,094	6,440	436	218
11	Fees for services (non-employees):	7,071	0,110	, ,	
	Management				
a					
b	Legal				
C .	Accounting	750	0	750	0
d	Lobbying		ta	THE 45-MAY 1867 .	
. е	Professional fundraising services. See Part IV, line 17				
Ţ	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.),	3,701	3 701	0	0
12	Advertising and promotion	3,945	3,945	0	. 0
13	Office expenses		4	1	
14	Information technology	1		,	,
15	Royalties			-	
16	Occupancy	16,751	15,207	1,029	515
17	Travel	6,614		0	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0,017	0,017		
19	Conferences, conventions, and meetings .		,		
20	Interest				
21	Payments to affiliates			^	
22	Depreciation, depletion, and amortization .	5,650	5,650	0	0
23	Insurance	1,754	0	1,754	0
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If		recount and in the continuous section in	TO COMMON TO A MANAGEMENT OF THE	
	line 24e amount exceeds 10% of line 25, column				
	(A) amount; list line 24e expenses on Schodulo O)				mimora, exemplanaminimum political propries.
а	TELEPHONE	3,568	3,239	219	110
b	SUPPLIES & EQUIPMENT	13,399			3,651
С	OTHER	2,998			
d	PROPERTY TAXES	1,735			
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	154 304			
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)	154,304	134,001	13,157	7,146

26

Total liabilities. Add lines 17 through 25

Form 990 (2018) Page 11 Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) Beginning of year End of year 1 1 196,235 246,147 2 2 253,581 394;323 3 -4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . . . . . Assets 7 7 8 Prepaid expenses and deferred charges . . . . . 9 1.100 4.133 10a Land, buildings, and equipment; cost or other basis. Complete Part VI of Schedule D 10a 10b b Less: accumulated depreciation . . . . 19.773 10c 175,830 11 Investments—publicly traded securities . . . . . . 11 Investments – other securities. See Part IV, line 11 . . . . . 12 12 13 Investments - program-related. See Part IV, line 11 . . . . . . . . 13 14 14 15 Other assets. See Part IV, line 11 . . . . . . . . . 15 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . 16 16 820,433 470,689 17 2,034 17 18 282 18 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to current and former officers, directors, 22 trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . . . . 23 Secured mortgages and notes payable to unrelated third parties . . . 24 Unsecured notes and loans payable to unrelated third parties . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25

Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 27 468655 800,420 28 28 1,731 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and

2,034

26

18,282

Form **990** (2018)

complete lines 30 through 34. 30 Capital stock or trust principal, or current funds . . . . . . . . . 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 32 Retained earnings, endowment, accumulated income, or other funds . . . . 32 33 33 468,655 802,151 Total liabilities and net assets/fund balances . . . . 470.689 **34** 820,433

	\ \ \ \ \ \ \ \ \					9
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			48	37,800
2	Total expenses (must equal Part IX, column (A), line 25)	2			15	4,304
3	Revenue less expenses. Subtract line 2 from line 1	3			33	3,496
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4_			46	8,6 <u>55</u>
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7	_			
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10			_ 80	2,151
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			<u>.</u>		
			_		Yes	No
1	Accounting method used to prepare the Form 990 🗌 Cash 💟 Accrual 🔲 Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın	ın			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		<b>—</b>	2a	<b>✓</b>	
	If "Yes," check a box below to indicate whether the financial statements for the year were com	oiled (	or			
	reviewed on a separate basis, consolidated basis, or both:					-
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		· H=	2b		<b>✓</b>
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on	а			
	separate basis, consolidated basis, or both:				1	
	Separate basis Consolidated basis Both consolidated and separate basis					
. с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o					
•	of the audit, review, or compilation of its financial statements and selection of an independent account			2c	<u> </u>	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O	plain	ın			
32	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth				كبسبر
Ja	the Single Audit Act and OMB Circular A-133?	i Oi u i		3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	rao th	· —	-		
~	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a			3b		
				Form	990	(2018)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Employer identification number Name of the organization CARE NET PREGNANCY CENTER OF MILWAUKEE, INC 39-1496868 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . . . g Provide the following information about the supported organization(s). (iv) Is the organization (i) Name of supported organization (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your governing support (see other support (see (described on lines 1-10 document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

Part							
	(Complete only if you checked to				•		alify under
	Part III. If the organization fails to	o qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	ion A. Public Support				<del></del>	<del></del>	
Caler	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	121,691	226,759	205,188	267,211	487,057	1,307,906
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						,
4	Total. Add lines 1 through 3	121,691	226,759	205,188	267,211	487,057	1,307,906
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
_6_	Public support. Subtract line 5 from line 4						130子91
	on B. Total Support				<del></del>	<del></del>	
Calen	idar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	121,691	226,759	205,188	267,211	487,057	1,307,906
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	0		. · · · · · · · · · · · · · · · · · · ·	305	743	1,324
9 .	Net income from unrelated business activities, whether or not the business is regularly carried on	*_ }=****					
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						, , , , , , , , , , , , , , , , , , ,
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First five years. If the Form 990 is for the support of the support of the Form 990 is for the support of the support		•	d, third, fourth	 , or fifth tax ye	12 ear as a section	1,309,230 n 501(c)(3)
	organization, check this box and stop he						
Secti	on C. Computation of Public Support			عبانية		•	
14 15 16a	Public support percentage for 2018 (line Public support percentage from 2017 Scl 331/3% support test—2018. If the organ	hedule A, Part ization did not	vided by line 1 II, line 14 . check the box	1; column (f))  c on line 13, ar	nd line 14 is 33		
b	box and <b>stop here.</b> The organization qua <b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test—2017.</b> If the organization this box and <b>stop here.</b> The organization	zation did not	check a box o	n line 13 or 16	a, and line 15	ıs 33 <sup>1</sup> /3% or m	
17a	10%-facts-and-circumstances test—2010% or more, and if the organization meets the "organization".	018. If the orga	anization did n -and-circumsta	ot check a box ances" test, ch	x on line 13, 1 neck this box a	6a, or 16b, and and stop here.	Explain in
b	10%-facts-and-circumstances test—2015 is 10% or more, and if the organization response in Part VI how the organization response.	ation meets the	e "facts-and-d	circumstances"	' test, check t	this box and	stop here.

#### SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number	
CARE	NET PREGNANCY CENTER OF MILWAUKEE, INC		39-1496868	
Par	Organizations Maintaining Donor Ad	vised Funds or Other Similar Fun	ds or Accounts.	
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.		
		(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year) .	-		
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor	advisors in writing that the assets h	eld in donor advised	
	funds are the organization's property, subject to the	ne organization's exclusive legal contro	ol? 🗌 Yes 🗌 No	
6	Did the organization inform all grantees, donors, a	and donor advisors in writing that gran		
	only for charitable purposes and not for the bene			
	conferring impermissible private benefit?			
Par	Conservation Easements.			
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held by the		<del>_</del>	
•	Preservation of land for public use (e.g., recrea		f a historically important land area	
	☐ Protection of natural habitat	·	a certified historic structure	
	☐ Preservation of open space		a definica filotoffo straditare	
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution	on in the form of a conservation	
_	easement on the last day of the tax year.	Held at the End of the Tax Year		
а	Total number of conservation easements			
b	Total acreage restricted by conservation easement		<u> </u>	
C	Number of conservation easements on a certified		<del> </del>	
d	Number of conservation easements included in			
u				
3	Number of conservation easements modified, tran			
٠.	tax year ►	sierred, released, extinguished, or terri	illiated by the organization during the	
4	Number of states where property subject to conse	uniation assement is located		
4 5	Does the organization have a written policy re		nootion bandling of	
•	violations, and enforcement of the conservation ea			
6	Staff and volunteer hours devoted to monitoring, inspe			
U	Start and voidified flours devoted to monitoring, inspe	ening, nandling of violations, and emorcing	g conservation easements during the year	
7	Amount of expanses incurred in monitoring increase	as bonding of walations, and anforms	annon otion annonte di una the vocu	
'	Amount of expenses incurred in monitoring, inspectir ►\$	ig, riandling of violations, and emorcing of	conservation easements during the year	
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of	section 170/h)/d)/(R)(i)	
Ü	and section 170(h)(4)(B)(ii)?	z(u) above satisfy the requirements of	· · · · · · Yes . No	
9			<del></del>	
9	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text of			
	organization's accounting for conservation easeme		ancial statements that describes the	
Part			Other Similar Assets	
1 411	Complete if the organization answered		Other Similar Assets.	
1a	If the organization elected, as permitted under SF		rovenue statement and balance sheet	
10	works of art, historical treasures, or other similar	• • • • • • • • • • • • • • • • • • • •		
	public service, provide, in Part XIII, the text of the f			
b				
D	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance statement works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance			
	public service, provide the following amounts relat		deadon, or research in furtherance of	
			<b>▶</b> ♠	
	(i) Revenue included on Form 990, Part VIII, line 1		· · · · • • • • • • • • • • • • • • • •	
^	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$	
2	If the organization received or held works of art, following amounts required to be reported under S			
_	following amounts required to be reported under S			
а	Revenue included on Form 990, Part VIII, line 1 .		• \$	
b	Assets included in Form 990, Part X	<u> </u>	<u> ▶ \$</u>	

Par								
3	Using the organization's acquisition, collection items (check all that apply):		her reco	rds, chec	k any of the	follov	ving that are a s	significant use of its
а	☐ Public exhibition		d	☐ Loan	or exchange	e progr	rams	
b	☐ Scholarly research		е	☐ Othe	r			
C	☐ Preservation for future generations	\$					•	
4	Provide a description of the organization.	tion's collections a	and expl	ain how t	hey further t	he org	anızatıon's exei	mpt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather	than to be mainta						
Part	IV Escrow and Custodial Arra	angements.						
	Complete if the organization	answered "Yes	" on Foi	m 990, F	Part IV, line	9, or	reported an ar	nount on Form
	990, Part X, line 21.							
1a	Is the organization an agent, trustee							ot
	included on Form 990, Part X?							🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the fo	ollowing to	able:			
							A	mount
- с	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		<del></del>
f	Ending balance					1f		
2a	Did the organization include an amoun	nt on Form 990, Pa	art X, line	21, for e	scrow or cus	stodial	account liability	/? ☐ Yes ☐ No
	If "Yes," explain the arrangement in Pa	art XIII. Check her	e if the e	xplanatio	n has been p	provide	d on Part XIII .	<u> </u>
Par	V Endowment Funds.		-					
	Complete if the organization							
		(a) Current year	(b) Pri	or year	(c) Two years	back	(d) Three years bac	k (e) Four years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities and programs			-				
f	Administrative expenses			-				
g	End of year balance							
2	Provide the estimated percentage of t			e (line 1g	, column (a))	held a	ıs	
а	Board designated or quasi-endowmer	nt 🕨	%					
b	Permanent endowment	%						
C	Temporarily restricted endowment ▶	%						
	The percentages on lines 2a, 2b, and	2c should equal 1	00%.					
3a	Are there endowment funds not in the	e possession of th	e organı	zation tha	at are held a	nd adı	ministered for th	ne
	organization by:							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" on line 3a(ii), are the related of	rganızatıons listed	as requi	red on So	chedule R? .			3b
4	Describe in Part XIII the intended uses	of the organization	n's endo	owment fu	unds.			
Part	VI Land, Buildings, and Equip	ment.					-	
	Complete if the organization	answered "Yes"	on For	m 990, F	Part IV, line	11a. S	See Form 990,	Part X, line 10.
	Description of property	(a) Cost or ot (investme		1	or other basis ther)		Accumulated preciation	(d) Book value
1a	Land				12,000			12,000
b	Buildings				115,503			115,503
С	Leasehold improvements				34,204			34,204
d	Equipment				28,248		14,125	14,123
е	Other						,	
Total.	Add lines 1a through 1e. (Column (d) m	oust equal Form 9	90. Part 2	K. column	(B), line 10c	:.)	•	175.830

#### **SCHEDULE L**

(Form 990 or 990-EZ)

## **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

(10)

OMB No 1545-0047

CARE	NET PREGNANCY CE										14968	68			
Par	Excess Bene	fit Transaction	s (section 501	(c)(3), s" on f	section :	501(c)(4), a 0, Part IV. I	ind 50 line 25	)1(c)(29) organız 5a or 25b, or Fo	ations	only) 0-EZ.	Part '	V, lıne	40b.		
1 (a) Name of disqualified person			(b) Relationship between disqualified person and										(d) Corrected?		
		person	organization				(c) Description	n of trar	nsactio	n		Yes	No		
(1)															
(2)															
(3)								-							
(4)															
(5)															
(6)															
2	Enter the amount under section 4958				-			ed persons du			ar ► \$	i			
3	Enter the amount o	f tax, if any, on	line 2, above,	reimbi	ursed by	the organ.	ızatıoı	n			▶ .\$	<u>.                                    </u>			
Pari	Complete if th	/or From Interie organization eported an amo	answered "Ye	s" on f 990, Pa (d) Lo	Form 990 art X, line oan to or m the	0-EZ, Part e 5, 6, or 2 (e) Origii	2. mal	e 38a or Form 99		ert IV,	(h) Ap	6; or i	(ı) W	ritten ment?	
		organization	loun	organization?		<b>Fc</b> .p.aa					committee?				
				То	From				Yes	No	Yes	No	Yes	No	
(1)															
(2)															
(3)															
(4)	<del></del>														
(5)															
(6)															
(7)															
(8)															
(9)															
(10)										L					
Total							, ▶	\$	ŀ						
Part	Grants or Ass Complete if the	sistance Bene ne organization	fiting Interest answered "Ye	ed Pers" on f	r <b>sons.</b> Form 990	0, Part IV, I	line 27	7.							
(a)	Name of interested person		ship between inter		(c) Amount	of assistance		(d) Type of assistance	e	(е	Purpo	se of a	ssistan	ce	
(1)	·					-					-				
(2)															
(3)													_		
(4)															
(5)		-													
(6)								•					-		
(7)															
(8)					-			_							
(9)		<u> </u>							-						

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	nues?
				Yes	No
1) FOUAD SAAB	FAMILY OF BOARD	14,032	ARCHITECTURAL SERVICES		✓
2)	MEMBER				
3)					
4)					
5)				-	
6) 7)		· · -		-	
3)		- ·			
9)			· · · · · · · · · · · · · · · · · · ·		
0)					
art V Supplemental Information Provide additional information  RT IV 1 CARE NET PAID FOUAD SAAE	on for responses to questions			THE YE	AR
DED 12/31/2018 MULTIPLE BIDS WERE	SOLICITED AND REVIEWED TH	HE RELATED BOARD	MEMBER ABSTAINED FROM VO	TING	
•••••					
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#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

201

Open to Public Inspection

Name of the organization	Employer Identification number
CARE NET PREGNANCY CENTER OF MILWAUKEE, INC	39-1496868
PART VI, SECTION A, LINE 8b	
PART VI. DEC HON A, EINE 30	
NO COMMITTEE HAS THE AUTHORITY TO ACT ON BEHALF OF THE BOARD	
PART VI, SECTION B, LINE 11	
A COPY OF THE 990 IS PROVIDED TO THE BOARD UPON APPROVAL, THE TREASU	RER FILES WITH THE INTERNAL REVENUE
SERVICE	A
PART VI, SECTION B, LINE 12	
CONFLICTS OF INTEREST ARE PROHIBITED PER BOARD POLICY AND MONITORED	ON AN ONGOING BASIS
	•
PART VI, SECTION C, LINE 19	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND 990 AVAILABLE TO	THE PUBLIC UPON REQUEST .
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