# Form **990**

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Α	For the	2016 calen	dar year, or tax year beginning, 2016, and ending		1
В	Check if ap	plicable	C Name of organization LSS MANOR, INC MARQUETTE	D Employer ider	tification number
	Addre	ess change	Doing business as	39-1848	3653
	Name	change	Number and street (or P O box if mail is not delivered to street address) Room/suite	E Telephone nun	ber
	$\vdash$	return	647 W. VIRGINIA STREET 300	(414) 2	281-4400
	H	eturn/terminated	City or town, state or province, country, and ZIP or foreign postal code		201 1100
	$\vdash$			G	¢ 120 005
	$\vdash$	nded return	MILWAUKEE WI 53204-1535	G Gross receipts s a group return for sub	
	Applic	cation pending			<b>⊢</b> '``
			David N Larson 647 W Virginia St Milwaukee WI 53204-1535	all subordinates include o, attach a list (see insi	d? Yes No tructions)
<u></u>	Tax-exe	empt status	X   501(c)(3)   501(c) ( )   4947(a)(1) or   527		
J	Webs	ite: ► N/	A H(c) Grou	p exemption number	<u> </u>
K	Form of	organization	X Corporation Trust Association Other ► L Year of formation 19	98 M State of	legal domicile WI
Pa	rt I	Summar	у		
		nefly describ	e the organization's mission or most significant activities To provide ho	using faci.	lities
a)	a	nd serv	ices for low-income older adults		
Governance	_	<b>-</b>			
Ë	_	<b>-</b>		- <i></i> -	
Š	2 C	heck this bo	x ► If the organization discontinued its operations or disposed of more than 25%	of its net assets	
Ğ	3 N	umber of vo	ting members of the governing body (Part VI, line 1a)	3	7
Activities &	4 N	umber of inc	lependent voting members of the governing body (Part VI, line 1b)	4	4
ë:			of individuals employed in calendar year 2016 (Part V, line 2a)	L.	
÷			of volunteers (estimate if necessary)		4
¥			d business revenue from Part VIII, column (C), line 12		0.
	b N	et unrelated	business taxable income from Form 990-T, line 34	7b	0.
			RECEIVED	Prior Year	Current Year
0			and grants (Part VIII, line 1h)		
Ē	9 P	rogram serv	ice revenue (Part VIII, line 2g)	130,880.	136,764.
Revenue			come (Part VIII, column (A), lines 3, 4 🗃 7d SEP 2.7. 2017 🖳	234.	215.
ď			e (Part VIII, column (A), lines 5, 6d, 8c, 9c 10c, and 11e)	2,789.	1,906.
	12 To	otal revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	133,903.	138,885.
	13 G	rants and si	milar amounts paid (Part IX, column (A), lines 13)		
	14 B	enefits paid	to or for members (Part IX, column (A), line 4)		
		-	r compensation, employee benefits (Part IX, column (A), lines 5-10)	53,724.	53,494.
ses	i		undraising fees (Part IX, column (A), line 11e)		33/131.
Ë	ŀ				<del> </del>
Expenses			ing expenses (Part IX, column (D), line 25) ▶	<del> </del>	
_		•	es (Part IX, column (A), lines 11a-11d, 11f-24e)	159,658.	132,438.
	18 To	otal expense	es Add lines 13-17 (must equal Part IX, column (A), line 25)	213,382.	185,932.
_	19 R	evenue less	expenses Subtract line 18 from line 12	-79,479.	-47,047.
8 8			Begin	ning of Current Year	End of Year
şğ	20 To	otal assets (	Part X, line 16)	1,054,102.	1,021,380.
\$₫	21 To	otal habilities	s (Part X, line 26)	89,284.	103,609.
S S	22 N	et assets or	fund balances Subtract line 21 from line 20	964,818.	917,771.
_	rt II	Signatui		301,010.	J17,771.
		<del>'                                    </del>		wuledne and helief it is	true correct and
com	olete Decla	aration of prepar	clare that Mave examined this return, including accompanying schedules and statements, and to the best of my kno er (other than officer) is bysect on all information of which preparer has any knowledge	wiedge and belief, it is	iroe, correct, and
			1/4 ///	7/18	カコ
e:		Signatu	e d'officer	Date	···
Siq He	₹N	5	ld w range		
ne	16		id N Larson Pres	sident	
			·	7	DTIN
				Checkif	P00187863
Pa			B. Marine, CPA [ 2 Marc, CPA 07/18/17	self-employed	120012 2002
	eparer			_	
Us	e Only	Firm's addre	ss > 777 E Wisconsin Ave 32nd floor	Firm's EIN ► 39	-0859910
		}	Miwaukee WI 53202-5313	Phone no (41	4) 777-5500
Ma	y the IRS	discuss thi	s return with the preparer shown above? (see instructions)		. X Yes No
BA	A For P	aperwork F	Reduction Act Notice, see the separate instructions. TEEA0101 11	1/16/16	Form 990 (2016)

Commence (2016) LSS MANOR, I		39-1848833 Fage
Statement of Progra	m Service Accomplishments ins a response or note to any line in this Part III	
Briefly describe the organization's		
,	passion of Christ, we help people im	prove the quality
21 211211 111 22		
2 Did the organization undertake any	y significant program services during the year which were not	listed on the prior
Form 990 or 990-EZ?		Yes X No
If 'Yes,' describe these new service	es on Schedule O	
3 Did the organization cease conduc	cting, or make significant changes in how it conducts, any prog	gram services? 🗍 Yes 🛛 No
If 'Yes,' describe these changes or		
Describe the organization's progra Section 501(c)(3) and 501(c)(4) organd revenue, if any, for each program	m service accomplishments for each of its three largest prograganizations are required to report the amount of grants and allow service reported	am services, as measured by expenses locations to others, the total expenses,
4 a (Code ) (Expenses	\$ 149,796. including grants of \$	0.)(Revenue \$ 138,670.
	uette (Oakwood Village) is a service	
	ding premier low-income housing facil	
	d Village offers 16 units of subsidi	
in cooperation with	the US Department of Housing & Urban	Development.
	anaged by Lutheran Social Services of	
	on is "motivated by the compassion or	
	of their lives". Some of the property	
	oom, on-site laundry facilities, well	
	s, pets allowed, secure building, cal	
refrigerators and ra	nges.	
41. (O-d	d includes some at the	) /D
	\$ including grants of \$	
4 c (Code) (Expenses	\$ including grants of \$	) (Revenue \$
4 d Other program services (Describe	ın Schedule O )	
(Expenses \$		Revenue \$ )
4 e Total program service expenses	149,796.	F 600 (004)
3AA	TEEA0102 11/16/16	Form <b>990</b> (2016

Pe	成版 Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8_		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		x
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	<u></u>
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		x
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	x	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b	х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х

			Yes	
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a	res	No X
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	x	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		_
25:	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		X
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If 'Yes,' complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
á	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ı	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b	ĺ	х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		
29		29		- <u>X</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
31	contributions? If 'Yes,' complete Schedule M	30		$\frac{x}{x}$
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1 · · · · · · · · · · · · · · · · · ·	34	x	
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
1	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	х	
BAA		Form	990 (2	016)

Check if Schedule O contains a response or note to any line in this Part V		
1.1		es No
1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	0	}
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		}
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-		$\neg$
ments, filed for the calendar year ending with or within the year covered by this return		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	х
b If 'Yes,' enter the name of the foreign country		
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5c	
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a	x
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	-   x
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	- <del>  -  </del>	+
Form 8282?	· · · 7c	X
d If 'Yes,' indicate the number of Forms 8282 filed during the year	- ~	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<del></del>	<u> </u>
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	· · ·   7f	<u>x</u>
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring		
organization have excess business holdings at any time during the year?	8	<del></del> _
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter		
a Initiation fees and capital contributions included on Part VIII, line 12	l'	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b	I·	
11 Section 501(c)(12) organizations. Enter	) )	} }
a Gross income from members or shareholders	<b></b>	1 1
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		}
a Is the organization licensed to issue qualified health plans in more than one state?	13a	+
	1 1	1
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
c Enter the amount of reserves on hand		
14a Did the organization receive any payments for indoor tanning services during the tax year?		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O		<b>0</b> (2016)
EE-0100 11/10/10	1 01111 33	- (10)

Par	<b>t VI</b> Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b belo a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes Schedule O. See instructions.	w, ar in	d for						
	Check if Schedule O contains a response or note to any line in this Part VI								
Sect	tion A. Governing Body and Management								
			Yes	No					
	Enter the number of voting members of the governing body at the end of the tax year		-						
b	Enter the number of voting members included in line 1a, above, who are independent   1 b   4	,,	4	5					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			4					
	officer, director, trustee, or key employee?	2_		Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3_	х						
4	Did the organization make any significant changes to its governing documents	1							
	since the prior Form 990 was filed?	4		X					
	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
	Did the organization have members or stockholders?	6		X					
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		х					
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members,								
	stockholders, or persons other than the governing body?	7 b		X					
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following	.*							
а	The governing body?	8a	Х						
b	Each committee with authority to act on behalf of the governing body?	8 b		Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)						
			Yes	No					
10 a	Did the organization have local chapters, branches, or affiliates?	10 a		Х					
b	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	$\overline{\mathbf{x}}$						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a		X					
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done	12 c							
13	Did the organization have a written whistleblower policy?	13	х						
	Did the organization have a written document retention and destruction policy?	14	X						
	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	77							
2	The organization's CEO, Executive Director, or top management official	15a	<u>x</u>						
	Other officers or key employees of the organization	15b	$\frac{x}{x}$						
-	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions)								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a							
b	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its	тоа		<u> </u>					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b							
	tion C. Disclosure								
	List the states with which a copy of this Form 990 is required to be filed								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a for public inspection. Indicate how you made these available. Check all that apply.	vailab	le						
	Own website  Another's website  X Upon request  Other (explain in Schedule O)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available the public during the tax year	e to							
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	Rachel Kessler 647 W VIRGINIA ST #300 MILWAUKEE WI 53204-1535 (4)	4) 1	325-3	022					

Form 990 (2016)	LSS MANOR,	INC	- MARQUETTE			39-1848653	Page
Part VIII Com	pensation of C	Officers, actors	Directors, Trustees	, Key Employees,	Highest Con	pensated Employ	ees, and
Check	if Schedule O con	tains a res	ponse or note to any line i	n this Part VII			[

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

		(C)									
(A) Name and Title		Position (do not check more than one box, unless person is both an officer and a director/trustee)				(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation			
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations	
(1) David N Larson	0.40			<b>\</b>							
President	39 <u>.6</u> 0	_		X	<u> </u>		L	0.	113,747.	141,660	
(2) John Howman Chair	0.20	x		х				0.	0.	0	
(3) Bishop Jim Arends Second Vice Chair	0.30	х		х				0.	0.	0	
(4) Renee Patterson	0.20										
Secretary		X		Х			$ldsymbol{ld}}}}}}$	0.	0.	0	
(5) David Gromacki	1.00	1,,		,,	]	1					
VP/Asst Sec	39.00			х	ļ			0.	172,692.	16,539	
(6) Eric Thomas	0.20	$ _{\mathbf{x}}$		x						_	
Treasurer	1 00		-		_		┝	0.	0.	0	
(7) Joseph Arzbecker VP/Asst Treasurer	<u>1.00</u> 39.00			x				0.	198,985.	<u>1</u> 6,539	
(8)								<u></u>	198,983.	10,339	
(9)											
(10)	<del>-</del> -	<del>                                     </del>					-				
(11)		_								<del></del>	
(12)			-				-			· · · · · · · · · · · · · · · · · · ·	
(13)			-	-			-				
(14)					_	-	_				

2	from the organization	ensa	1011				
			Yes	No			
3	Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual						
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for						
	such individual	4	X				
5	5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person						
Sec	tion B. Independent Contractors						
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.						
	(A) Name and business address  (B) Description of services  C		C) nsatio	n			
2	Total number of independent contractors (including but not limited to those listed above) who received more than						
	\$100,000 of compensation from the organization						
BAA	TEEA0108 11/16/16	-orm	990 (2	2016)			

	Check if Schedule O contains a response or note to any lin	e in this Part VIII .	<i>.</i>		
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1 a Federated campaigns 1 a				0,20,7
Contributions, Gifts, Grants and Other Similar Amounts	b Membership dues 1 b				
S. A	c Fundraising events 1 c				
<u> </u>	d Related organizations 1 d				1
S. II	e Government grants (contributions) 1 e				
bution ther S	f All other contributions, gifts, grants, and similar amounts not included above 1 f	:			
	g Noncash contributions included in lines 1a-1f \$				
<u>ပို့ န်</u>	h Total. Add lines 1a-1f				
ıne	Business Code				<del></del> _
Program Service Revenue	b531310	136,764.	136,764.	0.	0.
Ğ.	С				
፠	d				
틆	е				
ğ	f All other program service revenue				<del></del>
ď	g Total. Add lines 2a-2f	136,764.			
	3 Investment income (including dividends, interest and	230,701.		<del></del>	
	other similar amounts)	215.	o.l	0.	215.
	4 Income from investment of tax-exempt bond proceeds ▶				
	5 Royalties		· · · · · · · · · · · · · · · · · · ·		
	(ı) Real (ıı) Personal			· · · · · · · · · · · · · · · · · · ·	
	6 a Gross rents				
	b Less. rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)				
	7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
	<b>b</b> Less <sup>*</sup> cost or other basis and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss) · · · · · · · · · · · · · ·				
/enue	8 a Gross income from fundraising events (not including. \$ of contributions reported on line 1c)				
Other Re	See Part IV, line 18 a				
ŧ.	b Less direct expenses b		j_		
0	c Net income or (loss) from fundraising events ▶				
	9 a Gross income from gaming activities See Part IV, line 19 a				
	b Less direct expenses b				
	c Net income or (loss) from gaming activities ▶				
	10 a Gross sales of inventory, less returns and allowances a				
	b Less cost of goods sold b				
	c Net income or (loss) from sales of inventory ▶				
	Miscellaneous Revenue Business Code				
	11a COIN APPLIANCES 900099	1,906.	1,906.	0.	0.
]	D				
- 1	d All other revenue				
	d All other revenue				
ĺ	e Total. Add lines 11a-11d	1,906.			
RAA	12 Total revenue. See instructions · · · · · · ▶	138,885.	138,670.	0.	215.

Sec	ction 501(c)(3) and 501(c)(4) organizations must cor	mplete all columns All o	ther organizations must	complete column (A)	<del></del>				
Check if Schedule O contains a response or note to any line in this Part IX									
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				·				
2	Grants and other assistance to domestic individuals See Part IV, line 22								
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors, trustees, and key employees			,					
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).								
7	Other salaries and wages	46,194.	33,354.	12,840.	0.				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	924.	667.	257.					
9	Other employee benefits	3,801.	2,744.	1,057.					
10	Payroll taxes	2,575.	1,859.		0.				
11	<u>-</u>		1,639.	716.	0.				
á	Management	12,672.		40.450					
	Legal	12,0/2.	0.	12,672.	0.				
	Accounting			<del></del>	<u> </u>				
	Lobbying	5,446.	0.	5,446.	0.				
	Professional fundraising services. See Part IV, line 17			<del></del>					
	Investment management fees			<del></del>					
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)								
	Advertising and promotion								
13	Office expenses	1,697.	1,225.	472.	0.				
14	Information technology								
15	Royalties								
16	Occupancy	48,779.	48,779.	0.	0.				
17	Travel								
18	Payments of travel or entertainment expenses for any federal, state, or local public officials								
	Conferences, conventions, and meetings	640.	0.	640.	0.				
20	Interest			<u> </u>					
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	39,376.	39,376.	0.	0.				
23	Insurance	5,177.	5,177.	0.	0.				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				0.				
а	Misc Admin	2,012.	0.	2,012.					
b	Misc_Fin	24.	0.	24.	0				
С	Service Coordinator	16,615.	16.615.	0.					
d									
е	All other expenses								
25	Total functional expenses. Add lines 1 through 24e	185,932.	149,796.	36,136.	0.				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)			23,230.	<u> </u>				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X	· · · · · · · · · · · · · · · · · · ·	· · <u>·</u> · ·	· · · · · · · · · · .
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	1,654.	1	867.
	2	Savings and temporary cash investments	120,334.	2	127,842.
	3	Pledges and grants receivable, net	·	3	
	4	Accounts receivable, net	166.	4	207.
	5	Loans and other receivables from current and former officers, directors.			
		trustees, key employees, and highest compensated employees Complete Part II of Schedule L	· · · · · · · · · · · · · · · · · · ·		
			· · · · · · · · · · · · · · · · · · ·	5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees'	-	-	-
	_	beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
SS	8	Inventories for sale or use		8	
۷	9	Prepaid expenses and deferred charges	1,148.	9	754.
	10 a	Land, buildings, and equipment cost or other basis.  Complete Part VI of Schedule D			,
1	b	Less accumulated depreciation	923,443.	10 c	884,067.
	11	Investments – publicly traded securities		11	
	12	Investments – other securities See Part IV, line 11		12	
	13	Investments – program-related See Part IV, line 11		13	<del></del>
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	7,357.	15	7,643.
J	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,054,102.	16	1,021,380.
$\neg$	17	Accounts payable and accrued expenses	81,927.	17	95,966.
ļ	18	Grants payable		18	
ļ	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es.	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons  Complete Part II of Schedule L	and the state of the section of the	22	and a special designation of the special designa
-	23	Secured mortgages and notes payable to unrelated third parties		23	
l	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	7,357.	25	7,643.
	26	Total liabilities. Add lines 17 through 25	89,284.	26	103,609.
		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete			
S		lines 27 through 29, and lines 33 and 34.		·     ;	
Ĕ	27	Unrestricted net assets	964.818.	27	917,771.
夏	28	Temporarily restricted net assets		28	22/1//4
8	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
გ	30	Capital stock or trust principal, or current funds			
100	31	Paid-in or capital surplus, or land, building, or equipment fund		30	
155	32	Retained earnings, endowment, accumulated income, or other funds		31	
7	33	Total net assets or fund balances	00.00	32	
ž	34	Total habilities and net assets/fund balances	964,818.	33	917,771.
BA	<u> </u>	Total nationales and net assets/fund balances	1,054,102.	34	1,021,380.
	_				Form 990 (2016)

TEEA0111 11/16/16

LOIII	1990 (2016) LSS MANOR, INC MARQUETTE	184865.	5	_	age 1∠
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		$\cdot \sqcap$
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	38,8	385.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	85,9	932.
3	Revenue less expenses Subtract line 2 from line 1	3			047.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			318.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	9	17,	<u> 171 .</u>
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. П
	<u>_</u>			Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				
2 8	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a				
	separate basis, consolidated basis, or both		1		
	Separate basis Consolidated basis Both consolidated and separate basis				
ı	Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate				Let.
	basis, consolidated basis, or both		}		
	Separate basis Consolidated basis X Both consolidated and separate basis				
(	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aud review, or compilation of its financial statements and selection of an independent accountant?	t,	2 c	Х	•
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		,		
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a	х	
ı	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required ai	udit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 ь	Х	1
BAA			لتنسك	990 (	2016)
				- 1	,

## SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service Name of the organization

2016

OMB No 1545-0047

Open to Public ► Information about Schedule A (Form 990 or 990-EZ) and its instructions is Inspection

Employer identification number

LSS MANOR, INC. - MARQUETTE 39-1848653 Part | Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 12, check only one box ) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's name city and state 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An adricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university 10 |X| An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization g Provide the following information about the supported organization(s) (iII) Type of organization (described on lines 1-10 above (see instructions)) (i) Name of supported organization (Iv) Is the anization listed (v) Amount of monetary (vi) Amount of other support (see instructions) support (see instructions) in your governing document? Yes No (A) (B) (C) (D) (E)

	rt II Support Schedule for		OR, INC N	Cachiana 470	/I=\/4\/ <b>4</b> \/ (* \	39-184865	3 Pag
					n failed to qualify ur	id 1/U(b)(1)(A) ider Part III. If the	)(vi)
<del></del>	organization falls to quality u	nder the tests liste	d below, please co	mplete Part III)			
	tion A. Public Support		<del></del>		· · · · · · · · · · · · · · · · · · ·		
beg	ndar year (or fiscal year nning in) ►	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3					·	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						-
Sec	tion B. Total Support				<u> </u>		
	ndar year (or fiscal year nning in) ►	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10	. ,					
12	Gross receipts from related activities	es, etc (see instru	ctions)			12	
13	First five years. If the Form 990 is organization, check this box and st	for the organization	on's first, second, th	nird, fourth, or fifth	tax year as a section		
	ion C. Computation of Pub						

# % 17a 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization...

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . BAA

Partilli Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support			_			
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	!					
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	124,779.	131,979.	130,227.	130,880.	136,764.	654,629.
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						<u></u>
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
	facilities furnished by a governmental unit to the organization without charge						
<b>7</b> a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	124,779.	131,979.	130,227.	130,880.	136,764.	654,629.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6)	A 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	The state of the s	<b>好是我就</b>			654,629.
_	tion B. Total Support					<del>,</del>	
	dar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6	124,779.	131,979.	130,227.	130,880.	136,764.	654,629.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	420.	294.	258.	234.	215.	1,421.
	income (less section 511 taxes) from businesses acquired after June 30, 1975		i				
_	Add lines 10a and 10b	420.	294.	258.	234.	215.	1,421.
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	2,566.	2,792.	3,487.	2,789.	1,906.	13,540.
	Total support. (Add lines 9, 10c, 11, and 12)	127,765.	135,065.	133,972.	133,903.	138,885.	669,590.
	First five years. If the Form 990 is organization, check this box and s	top here	<u> </u>	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	
	tion C. Computation of Pul				<del></del>	<del></del>	<del></del>
15	Public support percentage for 2010					<del></del>	97.77 %
16	Public support percentage from 20					] 16 ]	97.49 %
	tion D. Computation of Inv		<del></del>				<del></del>
17	Investment income percentage for		-	, ,	•	<u> </u>	0.21 %
18	Investment income percentage from						0.26 %
	33-1/3% support tests—2016. If the support tests—2016, if the support tests—2015. If the support tests—2015.	nis box and <b>stop h</b>	ere. The organizat	ion qualifies as a p	ublicly supported of	organization	<b>►</b>  x
	line 18 is not more than 33-1/3%, or Private foundation. If the organiz	check this box and	stop here. The or	ganızatıon qualifies	s as a publicly sup	ported organization	ı <b>▶</b>
544			TEE+0402		and box and see ii		

Part IV: Supporting Organizations
(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

000	tion A. All Supporting Organizations		Yes	No
		Г	163	NO
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section			
-	509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below			
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization			
	made the determination	3b	-	
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled	.,	-	ļ
	or supervised by or in connection with its supported organizations  Did the organization support any foreign supported organization that does not have an IRS determination under	4b		-
C	sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		-
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	 5b		<sup>j</sup>
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in <b>Part VI</b> .	6	~*****	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7	-	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9 <i>a</i>	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If 'Yes,' provide detail in <b>Part VI</b>	9a		
t	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,'			
	answer 10b below	10a		
t	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		

Sched	ule A (Form 990 or 990-EZ) 2016	LSS MANOR,	INC	MARQUETTE	39-1848653	3	P	age 5
Part							Yes	No
11	Has the organization accepted a gift of	or contribution from	n any of th	e following persons?	[		168	INO
а	A nerson who directly or indirectly cor	ntrols, either alone	or togethe	er with persons described in	n (b) and (c) below, the	11a		
	governing body of a supported organi					11b		
	A family member of a person describe A 35% controlled entity of a person di		(h) above?	If 'Yes' to a hor c provide	e detail in <b>Part VI</b> .	11c		
	on B. Type I Supporting Org		(5) 45014	, , , , , , , , , , , , , , , , , ,				
			<del></del> _	<del></del>			Yes	No
1	Did the directors, trustees, or membe or elect at least a majority of the orga <b>Part VI</b> how the supported organization If the organization had more than one	nization's director on(s) effectively o	rs or trustee perated, su uzation, de	es at all times during the tax upervised, or controlled the scribe how the powers to al	c year? If 'No,' describe in organization's activities on organization's activities			
	directors or trustees were allocated a applied to such powers during the tax	mong tne suppon ( year	ea organiz	auons and what conditions	or restrictions, ir any,	1		L
2	Did the organization operate for the b that operated, supervised, or controll benefit carned out the purposes of th supporting organization	ed the supporting	organizatio	on' it 'yes.' explain in <b>Par</b> t	<b>VI</b> now providing such	2	,	, 
Sect	ion C. Type II Supporting Or	ganizations						
							Yes	No
1	Were a majority of the organization's of each of the organization's supports supporting organization was vested in	ed organization(s)	? If 'No,' de	escribe in <b>Part VI</b> now conti	roi or management or the	1		
Sect	ion D. All Type III Supportin							
		<del></del>					Yes	No
1	Did the organization provide to each	of its supported o	rganization	ns, by the last day of the fift	n month of the		:	
	organization's tax year, (i) a written n year, (ii) a copy of the Form 990 that	was most recentle	v filed as o	f the date of notification, an	d (III) copies of the			ļ
	organization's governing documents	in effect on the da	ate of notifi	cation, to the extent not pre	viously provided?	1		$\vdash$
2	Were any of the organization's office organization(s) or (ii) serving on the the organization maintained a close of	anverning body of	a sunnante	ed ordanization / it ivo exp	olain in <b>Part VI</b> NOW	2		
3	By reason of the relationship describ voice in the organization's investmer all times during the tax year? If 'Yes, in this regard'	ot noticies and in d	urecuna inc	e use of the organization's r	ncome or assets at	3		
Sec	tion E. Type III Functionally	Integrated Su	pporting	g Organizations				
	Check the box next to the method th		-		t duпng the year (see instructions).			
٠,	The accompanies estated the A							
a k	吊				elow			
					ted a government entity (see instruct	ions)		
2	Activities Test Answer (a) and (b)	below.					Yes	No
	Did substantially all of the organization (s) to which the	on's activities dur	as respons	sive? If 'Yes.' then in <b>Part V</b>	i identity those supported			
	organizations and explain how the responsive to those supported organ	se activities direc	tiv furthere	d their exempt purposes. It	ow the organization was			
	substantially all of its activities.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				2a	<u> </u>	<del>├</del>
1	Did the activities described in (a) co the organization's supported organization's position that its su	ed bluow (a)goites	we been er	ngaged in? If 'Yes.' explain.	in <b>Part VI</b> the reasons for			<u> </u>
	organization's involvement	,, J	• •			2b		-
3	Parent of Supported Organizations							
	Did the organization have the power each of the supported organizations	r to regularly appo ? <i>Provide details</i>	oint or elect <i>in <b>Part VI</b>.</i>	t a majority of the officers, d	lirectors, or trustees of	3a		1
	Did the organization exercise a subsupported organizations? If 'Yes,' do	stantial degree of	direction o	ver the policies, programs,	tnis regard	3b		
BAA			TE	EA0405 09/28/16	Schedule A (Form 99	0 or 9	90-EZ	.) 201

	dule A (Form 990 or 990-EZ) 2016 LSS MANOR, INC MARQUETTE		39-184	18653 Page <b>6</b>
Par 1	Type III Non-Functionally Integrated 509(a)(3) Supporting Organization satisfied the Integral Part Test as a qualifying trust or instructions. All other Type III non-functionally integrated supporting organizations	Nov 20	, 1970 (explain ın Part VI	) See n E
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		-
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)		. 4 %	- ¥
а	Average monthly value of securities	1 a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1 c		
d	Total (add lines 1a, 1b, and 1c)	1 d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			,
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	,	
2	Enter 85% of line 1	2		
_3_	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	*- *	
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5	,	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally integra (see instructions)	ated Type	III supporting organization	n

Schedule A (Form 990 or 990-EZ) 2016

BAA

	Irt V Type III Non-Functionally Integrated 509(a)(3)	ARQUETTE	39-18	48653 Page
_	irt V Type III Non-Functionally Integrated 509(a)(3) Sction D – Distributions	upporting Organiz	ations (continued)	······································
1				Current Year
2			ions,	<del>                                     </del>
3	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations		
_4	Amounts paid to acquire exempt-use assets	orton organizations		<del> </del>
5	Qualified set-aside amounts (prior IRS approval required)			<del></del>
6	Other distributions (describe in Part VI) See instructions		<del></del>	<del> </del>
	Total annual distributions. Add lines 1 through 6		<del></del>	<u> </u>
8 —	Distributions to attentive supported organizations to which the organization <b>Part VI</b> ) See instructions	ation is responsive (provi	de details	
_9	Distributable amount for 2016 from Section C, line 6			<del></del>
10	Line 8 amount divided by Line 9 amount			
	ction E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
	Distributable amount for 2016 from Section C, line 6			
	Underdistributions, if any, for years prior to 2016 (reasonable cause required – explain in Part VI) See instructions			
3	Excess distributions carryover, if any, to 2016	-		
a	<del></del>			
t				
	From 2013		<u> </u>	
	From 2014			
	From 2015			
1	Total of lines 3a through e		and the second s	
9	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount		<del> </del>	
i	Carryover from 2011 not applied (see instructions)			
j	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2016 from Section D, line 7			
a	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1 For result greater than zero, explain in Part VI See instructions			
7	Excess distributions carryover to 2017. Add lines 3j and 4c			
8	Breakdown of line 7		<del>                                     </del>	
а				
b	Excess from 2013	<del></del>	<del> </del>	
С	Excess from 2014	<del> </del>		
d	Excess from 2015			
	Excess from 2016	<del></del>		
			i i	i

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Pt III Ln 12 Other Income Part III, Line 12 Description: Misc Income 2012: 85. 2013: 0. 2014: 697. 2015: 0. 2016: 0. Description: Coin Rev 2012: 2409. 2013: 2454. 2014: 2017. 2015: 2235. 2016: 1906. Description: Tenant Charges 2012: 72. 2013: 338. 2014: 773. 2015: 554. 2016: 0.

## SCHEDULE D (Form 990)

Department of the Treasury nternal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2016

Prento Public repection

Employer Identification

LSS MANOR, INC. - MARQUETTE 39-1848653 Parkil Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) . . . Aggregate value of grants from (during year) . . . . . Aggregate value at end of year . . . . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? lNo Rankilla Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2 a c Number of conservation easements on a certified historic structure included in (a) . . . . . . . . 2 c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year **►**\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) No and section 170(h)(4)(B)(ii)? . . . . . . . . . . . . . . . . In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items 

•						
		- MARQUETTE		39-18		Page 2
Pant Organizations Mainta	ining Collection	ons of Art, Histo	orical Treasures, o	r Other Similar As	sets (cont	inued)
<ol> <li>Using the organization's acquisition items (check all that apply)</li> </ol>	n, accession, and	other records, check	any of the following that	are a significant use of	its collection	
a Public exhibition		<b>d</b> Loan	or exchange programs			
<b>b</b> Scholarly research		e Other	·			
c Preservation for future genera	tions	_				
4 Provide a description of the organi Part XIII	zation's collections	s and explain how the	ey further the organization	n's exempt purpose in		
5 During the year, did the organization to be sold to raise funds rather than	on solicit or receive	e donations of art, his	storical treasures, or othe	r sımilar assets	. TYes	□No
Parkly Escrow and Custodia	Arrangemen	ts. Complete if t	he organization ansv			
line 9, or reported an a	mount on Forn	n 990, Part X, lin	e 21.			
1 a Is the organization an agent, trustee on Form 990, Part X?					. TYes	□No
b If 'Yes,' explain the arrangement in					∐ res	Пио
					Amount	
c Beginning balance				. 1 c		
d Additions during the year				. 1d		
e Distributions during the year				. 1 e		
f Ending balance				. 1f		
2 a Did the organization include an am	ount on Form 990	, Part X, line 21, for	escrow or custodial accou	unt liability?	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in						. H
and the second s						
Part V Endowment Funds. C	omplete if the	organization ans	wered 'Yes' on Forn	990 Part IV line	10	
THE STATE OF THE S	(a) Current year	(b) Prior year	· <del></del>		<del></del>	years back
1 a Beginning of year balance	(a) Current year	(b) Thoi year	(c) TWO YEARS DACK	(u) Three years back	(e) roury	ears back
b Contributions	} <del></del> -				<del></del>	
<b>D</b> Continuations	<del></del>	<del></del>			<del></del>	
c Net investment earnings, gains, and losses						
d Grants or scholarships	L					
e Other expenditures for facilities and programs						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage	of the current year	end balance (line 1	g, column (a)) held as			
a Board designated or quasi-endowr	ment ►	8	. ,,,			
b Permanent endowment ►	<del></del>	<del></del>				
c Temporarily restricted endowment		ફ				
The percentages on lines 2a, 2b, a		<del></del> _				
3 a Are there endowment funds not in	the possession of	the organization that	t are held and administere	ed for the	Ye	- 1 No
organization by						s No
(i) unrelated organizations					<del></del>	
(ii) related organizations						
<b>b</b> If 'Yes' on line 3a(ii), are the relate					3b	
4 Describe in Part XIII the intended i		zation's endowment f	funds			
Complete if the organization	- <i>'</i>	ed 'Yes' on Form	990, Part IV, line 11	a. See Form 990, I	Part X, line	10.
Description of property		Cost or other basis	(b) Cost or other	<del></del>	(d) Book	
Description of property	ια) · 	(investment)	basis (other)	(c) Accumulated depreciation	(4) 600%	· value
1 a Land			82,500.		c	82,500.
b Buildings	<del></del>	<del></del>	1,464,502.	664,690.		99,812.
c Leasehold improvements			1,404,302.	004,090.	<del> /2</del>	,,,014.
d Equipment	<del></del>		5,683.	5,683.	<del> </del>	
a edulation			ı 5,683.l	J,653.	1	0.

TEEA3302 08/15/16

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c) . . . .

BAA

6,406.

1,755.

. ► 884,067. Schedule **D** (Form 990) 2016

Schedule D (Form 990) 2016 LSS MANOR, INC	MARQUETTE	39-1848653 Page
Part VII Investments - Other Securities.	/· ! 5	
(a) Description of security or category (including name of security)	res on Form 990, (b) Book value	Part IV, line 11b. See Form 990, Part X, line 12.
(1) Financial derivatives	(D) Dook value	(c) Method of valuation Cost or end-of-year market value
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12) ▶ Part VIII Investments — Program Related.		
Complete if the organization answered 'Y	es' on Form 990 I	Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)	<u> </u>	(5) method of valuation Cost of end-of-year market value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13 ) ▶ Part IX Other Assets.		
Complete if the organization answered 'Y	es' on Form 990 F	Part IV, line 11d. See Form 990, Part X, line 15.
(a) Desc	cription	(b) Book value
(1)		(5) 555. Voido
(2)	<del></del>	
(3)		
(5)	<del></del>	
(6)	1	
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line	e 15)	
Part X Other Liabilities.	rm 000 Dart IV II 44	11/ C F 000 B 11/
Complete if the organization answered 'Yes' on Fo	(b) Book value	e or 11r. See Form 990, Part X, line 25
(1) Federal income taxes	(D) BOOK VAILE	
(2) TENANT SECURITY DEPOSITS	7,643	3.
(3)		
(4) (5)		
(6)		
(7)		
(8)	<del></del>	<del></del>
(9)		
(10)		_
(11)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25 )	7,643	3.
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnot	te to the organization's finance	cial statements that reports the organization's liability for uncodera
ax positions under FIN 48 (ASC 740). Check here if the text of the footnote has	s been provided in Part XIII .	<u></u>
BAA	TEEA3303 08/15/16	Schedule <b>D</b> (Form 990) 2016

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . . . . .

|Part XIII | Supplemental Information.

185,932

## **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

Open to Public Inspection

Schedule J (Form 990) 2016

Name of the organization

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

39-184<u>865</u>3 Part I **Questions Regarding Compensation** Yes No 1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain 1 b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? . . 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study X Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? . . . . . . . . X X c Participate in, or receive payment from, an equity-based compensation arrangement? . . . . . х If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? . . . Х **b** Any related organization? . . . . . . . Х If 'Yes' on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? . . . 6 a Х b Any related organization? . . . . . . 6 b Х If 'Yes' on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If Yes, describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? 8 Х If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

LSS MANOR, INC. - MARQUETTE Schedule J (Form 990) 2016

Ration Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. 39-1848653

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note: The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	compensation	+ comonto (0)	Oldovojecji (O)	John Total of	
(A) Name and Title	<u> </u>	(I) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	and other deferred compensation	(D) Nontaxable benefits	columns(B)(i)-(D)	(r) Compensation in column (B) reported as deferred on prior Form 990
David N Larson	<u>e</u>	0.	0	0	0	0	0	0
	(ii)	113,74	0 0		0	141,660.		
David Gromacki	(i)	0	0	0	0	0		0 0
2 VP/Asst Sec	(ii)	2,69		.0	0	٠,,	189,231.	0
ecker	Ξ	0 1	0		0	0		-0
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QL .	€							ļ
BAA			TEEA4102 08/19/16				Schedule J	Schedule J (Form 990) 2016

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

## SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Γ

OMB No 1545-0047

2010

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

ns is Open to Public Inspection

Employer Identification number

LSS MANOR, INC.	- MARQUETTE	39-1848653
	Lutheran Social Services of Wisconsin and Upper management services to the organization include supervision of employees, building management a accounting functions, financial statement prep preparation and required filings, tenant file of	ing employees and and maintenance, paration, budgets, audit maintenance and all
DE III Tâma o	compliance issues related to federal, state and	d funder regulations and
Pt VI, Line 3	requirements.  Form 990 is provided to the members of the Boar	d of Directors for their
Pt VI, Line 11b	review prior to filing.	
	The organization does not presently have a procits governing documents, conflict of interest process.	
Pt VI, Line 19	statements. These are available upon request.	·
	There are no committees with authority to act or	n behalf of the governing
Pt VI, Line 8b	body for the organization.	
	A compensation committee of the Board of Direct	tors meets to determine
Pt VI, Line 15a	pay rates and approve pay and hiring for top ma	_
	A compensation committee of the Board of Direct	cors meets to determine
Pt VI, Line 15b	pay rates and approve pay and hiring.	

(g) Sec 512(b)(13) controlled entity? Schedule R (Form 990) 2016 ş (f) Direct controlling entity Open to Public Inspection OMB No 1545-0047 2016 Yes LUTHERAN SOCIAL SERVICES OF HI & UPPER HI, INC. Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Employer identification number (f)
Direct controlling
entity 39-1848653 (e) End-of-year assets N/A (e)
Public charity status
(if section 501(c)(3)) Part I Identification of Disregarded Entities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 Attach to Form 990. Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. (d) Total income Related Organizations and Unrelated Partnerships თ (d) Exempt Code section TEEA5001 09/09/16 501 (C) (3) 501(C)(3) 501 (C) (4) (c) | Legal domicile (state or foreign country) (c)
Legal domicile (state or foreign country) (b) Primary activity H 몱 ΜĬ SOCIAL SERVICES (b) Primary activity CONTRIBUTION SOLICITATION BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Low-Income Housing (a) Name, address, and EIN (if applicable) of disregarded entity (1) LUTHERAN SOCIAL SERVICES OF WI & UPPER MIL INC See Cont. Sheet for Sch. R. Part II (a) Name, address, and EIN of related organization - MAROUETTE \_\_647\_VIRGINIA\_STR\_\_\_\_\_ \_\_MILWAUKEE, WI\_53204\_\_ (3) LSS Housing, Inc. ---LSS FOUNDATION INC MILWAUKEE, WI 53204 647 VIRGINIA SIR \_\_\_ MILWAUKEE, WI 53204 647 VIRGINIA STR INC. 39-0816846 Department of the Treasury Internal Revenue Service 39-1242451 39-1410431 Name of the organization SCHEDULE R LSS MANOR, (Form 990) 2  $\mathbf{\Xi}_{\mathbf{i}}^{\mathbf{l}}$ 3 @ \

Continuation Page 1 of 3 39-1848653

Schedule R Cont (Form 990) 2016 LSS MANOR, INC. - MARQUETTE

| Part | | Continuation of Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(ff section 501(c)(3))	(F) Direct controlling entity	(G) Sec 512(b)(13) controlled entity?
LSS MANOR, INC-NEW BERLIN  647 Virginia Str  Milwaukee WI 53204  39-1584256	Low-Income Housing	IM	501 (C) (4)		UNTHERAN SOCIAL SERVICES OF WI & URPER MI, INC	ER MI, TAC
STR 53204	LOW-INCOME HOUSING	WI	501(C)(4)		LITYERAN SOCIAL SERVICES OF NI & UPER MI,	ER MI, INC
C-CHOCOLAY STR 53204	LOW-INCOME HOUSING	WI	501(C)(4)		LUTHERAN SOCIAL SERVICES OF M. & URPER HI, INC	ER HI, IAC
Germantown, Inc STR 53204	LOW-INCOME HOUSING	WI	501(C)(3)	o.	TATHERAN SOCTAL SERVICES OF M. & URPER MI, THC	PR HI, INC
STR 3204	LOW-INCOME HOUSING	IM	501 (C) (3)	თ	LUTHERAN SOCIAL SREVICES OF WI & UPPER MI,	CR MI, INC
LSS HOUSING, HAMPTON, INC	LOW-INCOME HOUSING	WI	501 (C) (3)	on	LUTHERRY SOCIAL SERVICES OF HI 6. UPPER HI.	
S HOUSING, CENTER STREET, INC	LOW-INCOME HOUSING	WI	501(C)(3)	6	INTHERNA SOCIAL SERVICES OF AT & UPPER HI, INC	ER HI, INC
GRANVILLE, INC STR	LOW-INCOME HOUSING	WI	501(C)(3)	6	UTHERAN SOCIAL SERVICES OF MI & UTFER MI,	ER MJ, INC
LSS HOUSING, 26TH STREET, INC	LOW-INCOME HOISTING	TW	501(0)(3)	o	OUT IN COURT IN BUT STATEMENT NOTIFIED	\$6 6
		TEEA5102 09/09/16			Schedule R Cont (Form 990) 2016	orm 990) 201

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Schedule R Cont (Form 990) 2016 LSS MANOR, INC. - MARQUETTE

Part II Continuation of Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity	(G) Sec 512(b)(13) controlled entity? Yes No
LSS HOUSING, MILL ROAD, INC	LOW-INCOME HOUSING	I M	501(C)(3)	თ	MYTHERAN SOCIAL SERVICES OF WI & UPPER HI, TAC	88 H.
G, EAU CLAIRE, INC IA STR WI 53204	LOW-INCOME HOUSING	WI	501(C)(3)	o	LUTHERNI SOCIAL SERVICES OP NI & UPPER HI, TAC	ER MI, INC
LSS HOUSING, NORTH WILLOW, INC 647 VIRGINIA STR. MILWAUKEE WI 53204	LOW-INCOME HOUSING	IM	501(C)(3)	6	UTHERAN SOCIAL SERVICES OF MI & UTFER MI, INC	ob Hi, Iac
LSS HOUSING, SOUTH WILLOW, INC 647 VIRGINIA STR MILWAUKEE WI 53204	LOW-INCOME HOUSING	IM	501(C)(3)	6	LUTHERAN SOCIAL SERVICES OF RI & URFER HI, INC	er Hi, inc
LSS HOUSING, PRAIRIEVIEW, INC. 647 VIRGINIA STR MILWAUKEE WI 53204 39-1788222	HOUSING	IM	501(C)(3)	თ	LUTHERAN SOCIAL SERVICES OP MI & UPPER MI, INC	er HI, Inc
S HOUSING, WOODVIEW, INC	LOW-INCOME HOUSING	WI	501(C)(3)	6	LUTHERAN SOCIAL SERVICES OP MI & UTPER MI, INC	ER HI, INC
LSS HOUSING, WOODSIDE, INC	LOW-INCOME HOUSING	WI	501(C)(3)	6	LUTHERAN SOCTAL SERVICES OP MI & UPFER MI, INC	ER MI, INC
WOOD, INC	LOW-INCOME HOUSING	WI	501 (C) (3)	6	LUTHERAN SOCIAL SERVICES OP MI & URPER MI, INC	GR MI, INC
LSS MANOR, INC-HOUGHTON  647 VIRGINIA STR  MILWAUKEE WI 53204  39-1584257	LOW-INCOME HOUSING	IM	501(C)(4)		DUTHERAN SOCIAL SERVICES OP HI & UPPER MI, INC	ER MI, INC
	-	TEEA5102 09/09/16			Schedule R Cont (Form 990) 2016	orm 990) 2016

39-1848653

Continuation Page 3 of 3

Schedule R Cont (Form 990) 2016 LSS MANOR, INC. - MARQUETTE

Part II Continuation of Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(if section 501(c)(3))	(F) Direct controlling entity	(G) Sec 512(b)(13) controlled entity?
LSS Housing, Waukesha Hickory Flats, Inc. 647 VIRGINIA STR MILWAUKEE WI 53204	LOW-INCOME HOUSING	IM	501(C)(3)	თ	THE PROPERTY OF WE A UPER MI, THE	
me_Sweet_Home_Inc tr	LOW-INCOME HOUSING	WI	501(C)(3)	6		
		TEEA5102 09/09/16			Schedule R Cont (Form 990) 2016	orm 990) 2016

Page 2

Schedule R (Form 990) 2016 L.S. MANOR, INC. - MARQUETTE

Related Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 34

Battliff because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections	<u> </u>	(f) Share of total income	(g) Share of end-of-year assets	<u> </u>	(h) Disproportionate allocations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form	(j) General or managing partner?	(k) Percentage ownership
		country)		512-514)				Yes	No	1065)	Yes No	
(1)						<del></del>						
				-	•••							
(2)		3		_								
				<del></del>								
(3)								-				
j   												
Partives Identification of	Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization a line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	i <b>zations</b> re related	<b>Faxable as</b> organizatio	a Corporations treated as	n or Trust ( a corporatio	Somplete if in or trust di	the organ uring the t	zation ar ax year.	swered	<b>ble as a Corporation or Trust</b> Complete if the organization answered 'Yes' on Form 990, Part IV, nizations treated as a corporation or trust during the tax year.	n 990, Par	t IV,
(a) Name, address, and EIN of related organization	of related organization		(b) Primary activity (s	(c) Legal domicile (state or foreign	(d) Direct controlling	Type of entity (C corp., S corp.		(f) Share of total income	- KS -	(g) Share of end-of- year assets	(h) Percentage S ownership cc	(i) Sec 512(b)(13) controlled entity?
				country)	enuny	en in	, h					Yes No
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(2)												
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Page 3

Note. Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule				Yes	Ŷ
1 Dung the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	tions listed in Parts II-IV?			_	
æ			- 1a		×
_			- 1 1 1	$\vdash$	×
c Gift, grant, or capital contribution from related organization(s)			10	┢	×
			19		×
e Loans or loan quarantees by related organization(s)			. 1e	-	×
				T	
f Dividends from related organization(s)			:		×
g Sale of assets to related organization(s)			19		×
h Purchase of assets from related organization(s)			1h		×
i Exchange of assets with related organization(s)			<b>;</b> -		×
j Lease of facilities, equipment, or other assets to related organization(s)			- -		×
					:
K Lease of facilities, equipment, of other assets from related organization(s) · · · · · · · · · · · · · · · · · · ·			¥ =	$\dagger$	×  >
m Performance of services or membership or fundraising solicitations by related organization(s)			= E	×	1
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			- - -		×
• Sharing of paid employees with related organization(s)			10	×	
p Reimbursement paid to related organization(s) for expenses			<u>1</u>	×	
<b>q</b> Reimbursement paid by related organization(s) for expenses			:	$\dagger$	×
					>
			 	$\dagger$	<b>∢ </b> ;
Source it aliable of cash of property from refered organization(s)	overed relationships and fr	ansaction thresholds		1	4
1	(q)	(0)	(p)		
Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved	volved	<u>g</u> _
(1) Lutheran Social Services of Wisconsin and Upper Michigan, Inc	E	12,672.	Cash value	ue	
(2) Lutheran Social Services of Wisconsin and Upper Michigan, Inc		132,820.	Cash value	ne	
160					
				}	
(4)					
(5)					- 1
<b>BAA</b> TEEA5003 09/09/16		Sched	Schedule R (Form 990) 2016	990) 2	016

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|**限五流Will** Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) inal was not a related diganization. See inscructions regarding excussion for certain investment partners inpo	izalioli see ilisuur	anns regarding excit	Jaion 101 Certain III	vestillerit p	al ulci si lips						
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign		(e) Are all partners section	(f) Share of total income	(g) Share of end-of-year	(h) Dispropor- tionate	(i) Code V-UBI amount in box			(k) Percentage ownership
		country)	(related, unre- lated, excluded	501(c)(3) organization		assets	allocations?	20 of Schedule K-1	partner		-
			rom tax under sections 512-514)	Yes No	T.		Yes	(rorm 1065)	Yes	Š	
(1)											
										_	
(2)											
(3)											
								*			
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Part VII Supplemental Information.
Provide additional information for responses to questions on Schedule R. See instructions.