Departm		Return of Organization Exempt From	Income T	av	OMB No 1545-0047
Departm nternal F	990	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code			2018
Departm nternal i		▶ Do not enter social security numbers on this form as it n			Open to Public
_	nent of the Revenue S	reasury	•	1/ 1 \ 1	Inspection
		8 calendar year, or tax year beginning , 2018, and	ending		, 20
B Che	eck if appl	cable C Name of organization LSS MANOR, INC MARQUETTE		D Employe	r identification number
☐ Adr	dress char	ge Doing business as		39-18	48653
☐ Nar	me chang	Number and street (or P O box if mail is not delivered to street address) Ro	om/suite	E Telephon	e number
] Init	tial return	6737 W. Washington Street 2	275	(414)	246-2300
] Fina	al return/ter	ninated City or town, state or province, country, and ZIP or foreign postal code			
] Am	nended ret	West Allis, WI 53214		<b>G</b> Gross red	ceipts \$ 171,26
☐ Apr	plication p	ending F Name and address of principal officer	H(a) Is this a	group return for s	ubordinates? 🗌 Yes 🗵 N
		Hector Colon, 6737 W Washington Street, Suite 2275, West Allis, N			
Tax	x-exempt :	tatus 🗵 501(c)(3) ☐ 501(c) ( ) ◀ (insert no ) ☐ 4947(a)(1) or ☐ :	52 <b>/ )</b> If "I	No," attach a	list (see instructions)
We	ebsite: 🕨	N/A	H(c) Grou	p exemption i	number 🕨
For	rm of organ	ization  ☐ Corporation ☐ Trust ☐ Association ☐ Other ► ☐ L Year of	formation 199	8 M State	of legal domicile WI
Part		ummary			
'	1 Bri	efly describe the organization's mission or most significant activities	o provide l	ousing	facilities
<u>ဗ</u>	an	d services for low-income older adults			
Activities & Governance	2 Ch	eck this box $ ightharpoonup \square$ if the organization discontinued its operations or dispo	sed of more tha	n 25% of i	ts net assets
9	3 Nu	mber of voting members of the governing body (Part VI, line 1a)		. 3	
ජ   <i>i</i>	4 Nu	mber of independent voting members of the governing body (Part VI, lin	e 1b)	. 4	
<u> </u>	<b>5</b> Tot	al number of individuals employed in calendar year 2018 (Part V, line 2a	)	. 5	
<u> </u>	<b>6</b> Tot	al number of volunteers (estimate if necessary)		. 6	
¥   ∙	<b>7a</b> Tot	al unrelated business revenue from Part VIII, column (C), line 12		. 7a	
$\bot$	<b>b</b> Ne	unrelated business taxable income from Form 990-T, line 38		. 7b	
			Prior Y	'ear	Current Year
ا   و	<b>8</b> Co	ntributions and grants (Part VIII, line 1h)			
enue 1	<b>9</b> Pro	gram service revenue (Part VIII, line 2g)	13	4,186.	149,47
<u> </u>	0 Inv	estment income (Part VIII, column (A), lines 3. RECEIVED		252.	
<b>-</b>   1.	1 Oth	er revenue (Part VIII, column (A), lines 5, 64, 8c, 9c, 10c, and 11e)		3,195.	21,28
1:	2 Tot	al revenue—add lines 8 through 11 (mus Equal Nativil). 2012(1)(A), IR	2) 13	7,633.	171,26
13		nts and similar amounts paid (Part IX, defin (A), lines 1-3)			
14	4 Be	nefits paid to or for members (Part IX, column (A) lipe (A)			
ភ្ល   15	5 Sal	aries, other compensation, employee ben <u>efits (Part &amp; Lotting (A) lines 5</u> 1	0) 4	6,601.	43,42
se   19	6a Pro	fessional fundraising fees (Part IX, column (A), line 11e)		į	
	<b>b</b> Tot	al fundraising expenses (Part IX, column (D), line 25) ▶	<u>).</u>		· · · · · · · · · · · · · · · · · · ·
1	<b>7</b> Oth	er expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	. 13	8,458.	150,92
11	<b>8</b> Tot	al expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	. 18	5,059.	194,34
19	<b>9</b> Re	venue less expenses. Subtract line 18 from line 12	4	7,426.	-23,08
رم ا م			Beginning of C	urrent Year	End of Year
ő	: <b>0</b> Tot	al assets (Part X, line 16)	. 98	8,719.	920,54
alances 20	1 Tot	al liabilities (Part X, line 26)	11	8,374.	73,28
d Balances			. 87		
88					

For Paper Pork Reduction Act Notice, see the separate instructions. BAA

orm 9	90 (2018) Page <b>2</b>
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission
	Lead Compassionately, Serve Humbly, Lead Courageously
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code ) (Expenses \$ 167,749 . including grants of \$ 0 . ) (Revenue \$ 170,756 . )
	LSS Manor, Inc- Marquette (Oakwood Village) is a service corporation for
	the purpose of providing premier low-income housing facilities and services for
	our tenants. Oakwood Village offers 16 units of subsidized housing for older adults
	in cooperation with the US Department of Housing & Urban Development.
	Oakwood Village is managed by Lutheran Social Services of Wisconsin and Upper
	Michigan whose mission is "Act Compassionately, Serve Humbly, Lead Courageously".
	Some of the property's amenities include an on-site manager, community room, on-site
	laundry facilities, well maintained landscape with outdoor seating areas, pets allowed,
	secure building, cable hookup and furnished refrigerators and ranges.
4b	(Code. ) (Expenses \$ including grants of \$ ) (Revenue \$ )
	, , , , , , , , , , , , , , , , , , , ,
4c	(Code) (Expenses \$including grants of \$) (Revenue \$)
	Otto Control Otto LLO
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses ▶

Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		×
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	<b></b>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	×	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	ļ	×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		×
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? #E:Xeso;16000 lete Schedule I, Parts I and II	21		×
		-		

Part	Checklist of Required Schedules (continued)			-
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	×	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		×
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	×	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)? .	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		×
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	×	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		ļ

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
	Fator the number of ampleuses received as Farm W.O. Turnerstall of Ware and Tour		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
L	Statements, filed for the calendar year ending with or within the year covered by this return 2a	2b		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		-
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	35		
44	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country: ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f -	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	<del></del>		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1		,
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
С	the organization is licensed to issue qualified health plans			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	<del></del>		
	excess parachute payment(s) during the year?	15		×
	If "Yes," see instructions and file Form 4720, Schedule N.			i
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
	If "Yes," complete Form 4720, Schedule O.			

Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S Check if Schedule O contains a response or note to any line in this Part VI			
Secti	on A. Governing Body and Management	<u>····</u>		<u>×</u>
Occi	on A. doverning body and management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   8			1
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		J
3	Did the organization delegate control over management duties customarily performed by or under the direct			
4	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3	×	-
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?	5		×
6	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
74	one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
-	the year by the following.  The governing body?	8a	<u>×</u>	
a b	Each committee with authority to act on behalf of the governing body?	8b		×
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	ļ
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		×
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c		
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by	l		İ
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			<u> </u> j
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b	×	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	<u> </u>		
J	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Section	on C. Disclosure	מטון	L	L
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-			501(c)
. •	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	,550		(3)
	☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	y, and
66	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and re			2222

Part VII	Compensation of Officers, I	Directors, Trustee	es, Key Employees,	Highest Compensated	Employees, and
	Independent Contractors				

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	anız			ompe	ensa	ted any curren	t officer, director	, or trustee.
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office individual	unles	Pos neck as pe	rson	e than of the both Highest compensated employee	n an tee)	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Hector Colon President	1.00	×		×		<u> </u>		0.	321,604.	21,121.
(2) John Howman Chair	1.00	×		×				0.	0.	0.
(3) Bishop Jim Arends First Vice Chair	1.00	×		×				0.	0.	0.
(4) Mark Birmingham Secretary	1.00	×		×				0.	0.	0.
(5) Joseph Arzbecker VP/Asst Secretary	1.00	×		×				0.	206,263.	21,120.
(6) Eric Thomas Treasurer	1.00	×		×				0.	0.	0.
(7)Randy Oleszak VP/Asst Treasurer	1.00 39.00			×				0.	189,947.	13,232.
(8) Janet Schultz Second Vice Chair	1.00	×		×				0.	0.	0.
(9) David Larson Former President	1.00 39.00						×	0.	48,508.	23,144.
(10)David Gromacki Former VP/Asst Sect	1.00 39.00						×	0.	139,249.	12,214.
(11)										
(12)										
(13)										
(14)										

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
		(C) Position (D) (F)												
	(A)	(B)	(do n	ot ch			than o	one	(D)	(E)				
	Name and title	Average hours per					is both or/trust		Reportable compensation	Reportable compensation		other compensation		
		week (list any						·	from	related				
		hours for related	Individual trustee or director	ıstıtı	Officer	Key employee	mg light	Former	the organization	organization (W-2/1099-M				
		organizations	ecto	tion	¥	ğ	ist c	ଅ	(W-2/1099-MISC)	(,,, =, ,,===	organization			
		below dotted line)	1 8	1 <u>2</u> t		oye	om p					and r	elated zation:	
			stee	Institutional trustee		"	Highest compensated employee					3		_
				ě			nted							
(15)														
(16)														
(17)														
(18)														
(4.0)				_										
(19)														
(00)								-						
(20)							į		1					
(21)						$\vdash$		-						
1211									•					
(22)	_ <del>-</del> ·													
37.7									1					
(23)								H						
37.77									İ					
(24)														
3														
(25)														
1b	Sub-total							▶	0.	905,5	71.		90,8	331.
C	Total from continuation sheets to Part	VII, Sectio	n A				•	<b>&gt;</b>						
d							•	<u> </u>	0.	905,5			90,8	331.
2	Total number of individuals (including but		to th	ose	list	ed a	above	e) w	ho received me	ore than \$10	00,000 of			
	reportable compensation from the organi	zation >										<del></del> r		
_			_								г	_	Yes	No
3	Did the organization list any <b>former</b> of employee on line 1a? If "Yes," complete 3							emp	oloyee, or high	est comper	nsated j	3	<del></del>	╟──
_											`	3	X	
4	For any individual listed on line 1a, is the organization and related organizations													
	individual	greater the	arı opı	ου,	UUU	, ,,	76	۵,	complete Sch	edule J loi	Such	4	×	<b>-</b>
5	Did any person listed on line 1a receive of	r accrue co	Impei	nsat	IOD	fror	n anv	 n	related organiz	 vation or ind	 Ividual	Ť		
-	for services rendered to the organization											5		×
Section	on B. Independent Contractors								·					
1	Complete this table for your five highest of	compensate	ed inc	depe	end	ent	contr	acto	ors that receive	d more than	n \$100,00	00 of		
	compensation from the organization. Rep												n's ta	ax
	year.					_								
	(A)								(B)			(C)		
	Name and business add	ress							Description of s	ervices	Con	npensa	ation	
								<u> </u>						
		<del></del> .						_						
								<b> </b>						
			<del></del>		<del></del>			<u> </u>		- , ,				
2	Total number of independent contracto							) th	iose listed abo	ove) who				1
	received more than \$100,000 of compens	ation from t	ne or	ganı	ızat	ion I	_							ļ

Par	VIII	Statement of Revenue Check if Schedule O contains a re	enonco or noto t	o any lino in this	Port VIII		
		,	sponse of note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Grants	1a	Federated campaigns 1a	1				1
ts, Grants Amounts	b	Membership dues 1t	<del></del>				1
ts,	С	Fundraising events 10					
Contributions, Gifts, and Other Similar An	d	Related organizations 10	<del></del>				1
Sir.	e f	Government grants (contributions)  All other contributions, gifts, grants,				i	ı
ig je	'				1		ı
중	_	Noncash contributions included in lines 1a-1f \$					ı
ng E	9   h	Total. Add lines 1a-1f					ı
<u></u>	<del>- "</del>	Total: Add lines 12-11	Business Code				<u></u>
Ē	2a	NET RENTAL INCOME		149,472.	149,472.	0.	0.
æ	ь		1	213,112.	113,1121		
<u> </u>	С		1				
Šez	d		1				
Ë	е		Į.				
Program Service Revenue	f	All other program service revenue.					
<u> </u>	g	Total. Add lines 2a-2f	<u> ▶</u>	149,472.			
	3	Investment income (including div					
	_	and other similar amounts)		504.	0.	0.	504.
	4	Income from investment of tax-exempt					
	5	Royalties	▶ (ii) Personal				1
	6-		(ii) Fersonal				
	6a b	Gross rents Less rental expenses					
	C	Rental income or (loss)					
	d						
	7a	Gross amount from sales of (i) Securities	(II) Other				
		assets other than inventory					
	ь	Less cost or other basis					
		and sales expenses					
	С	Gain or (loss)					
	d	Net gain or (loss)	<u></u>				
enne	8a	Gross income from fundraising events (not including \$					
Other Rev	i	of contributions reported on line 1c).					
th	ь		a b				
0		Net income or (loss) from fundraisin			-		
		Gross income from gaming activities.					
		See Part IV, line 19					
	b	Less direct expenses	ь				
	С	Net income or (loss) from gaming ac	tivities ►				
	10a	Gross sales of inventory, less returns and allowances					
		3	b				
	С	Net income or (loss) from sales of in					
ļ		Miscellaneous Revenue	Business Code				
		COIN APPLIANCES	900099	2,366.	2,366.	0.	0.
		Tenant Charges		0.	0.	0.	0.
	C	MISC REVENUE	900099	18,918.	18,918.	0.	0.
	d	All other revenue		01 004			<del></del>
	е 12	<b>Total.</b> Add lines 11a–11d <b>Total revenue.</b> See instructions		21,284.	170.756	0.	504
	14	TOTAL PERSONS SEE MISHUGUOUS .		171.260 1	1/0./56 1	()	5114

# Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns. A	Il other organization	s must complete colu	ımn (A).
	Check if Schedule O contains a respons	se or note to any lir	ne in this Part IX .		
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	37,925.	27,557.	10,368.	0.
	section 401(k) and 403(b) employer contributions)	759.	759.	0.	0.
9	Other employee benefits	2,462.	2,462.	0.	0.
10	Payroll taxes	2,274.	2,274.	0.	0.
11	Fees for services (non-employees):				
a	Management	12,672.	0.	12,672.	0.
b C	Legal	0 (17	6 222	2 000	
d	Lobbying	8,617.	5,737.	2,880.	0.
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees		· · · · · ·		
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	13,321.	13,321.	0.	0.
14	Information technology				
15	Royalties		<del> </del>	<del></del>	
16	Occupancy	59,049.	59,049.	0.	0.
17 18	Travel				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	474.	0.	474.	0.
20	Interest				
21 22	Payments to affiliates	39,279.	39,279.	0.	0.
23	Insurance	5,932.	5,932.	0.	0.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	3,332.	3,332.	0.	<u> </u>
а	No 7 Jun	2,133.	2,133.	0.	0.
b	Mi F	2,133.	0.	205.	0.
c	Service Coordinator	9,246.	9,246.	0.	0.
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	194,348.	167,749.	26,599.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)				· <del></del>

33

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X. Beginning of year End of year 11,204. 1 4,007. 2 Savings and temporary cash investments . . . . . . 123,955. 2 98,700. 3 Pledges and grants receivable, net . . . . . 3 4 213. 4 16. 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . . . . 6 Notes and loans receivable, net 7 Inventories for sale or use . . . . R 8 660. 648. 9 Prepaid expenses and deferred charges . . 9 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 1,560,448. 10a 809,346. 10b Less, accumulated depreciation . . . . 751,102. 844,985. 10c b Investments – publicly traded securities . . . . . . . . . 11 11 12 Investments—other securities. See Part IV, line 11 . . . . . . . . 12 13 Investments - program-related. See Part IV, line 11 . . . . . . . . 13 14 14 7,702. 7,826. 15 15 988,719. 920,543. 16 Total assets. Add lines 1 through 15 (must equal line 34) . 16 17 110,672. 17 65,460. 18 18 19 19 Tax-exempt bond liabilities . . . . . . . . 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . . . 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 7,702. 25 7,826. Total liabilities. Add lines 17 through 25 118,374. 26 73,286. Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 870,345. 847,257. 27 28 28 Permanently restricted net assets . . . 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 32 32 Retained earnings, endowment, accumulated income, or other funds

847,257.

870,345.

988,719.

33

34

Total net assets or fund balances . . . '. . . . . . . . . . . . . .

Total liabilities and net assets/fund balances . . .

Form 9	O (2018)		Pa	age 12
Par	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	71,2	260.
2	Total expenses (must equal Part IX, column (A), line 25)	1	94,3	348.
3	Revenue less expenses. Subtract line 2 from line 1		23,0	88.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4	8	70,3	345.
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain in Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))	8	47,2	257.
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII	<u>· · · · · </u>	Yes	No.
	Accordance to the state of the		ves	NO
1	Accounting method used to prepare the Form 990.   Cash Accrual Other			1
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both			
	☐ Separate basis ☐ Consolidated basis ☒ Both consolidated and separate basis	l		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	×	Ì
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a	×	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	×	

Form **990** (2018)

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

2018

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number LSS MANOR, INC. - MARQUETTE 39-1848653 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 🗵 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A. D. and E. d ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). (iii) Type of organization (v) Amount of monetary (i) Name of supported organization (ii) EIN (iv) is the organization (vi) Amount of listed in your governing (described on lines 1-10) support (see other support (see document? instructions) above (see instructions)) instructions) Yes No (A) (B) (C) (D) (E)

Total

Schedu	ıle A (Form 990 or 990-EZ) 2018						Page 2
Part	(Complete only if you checked th	ne box on line	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	
Cook	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	ion A. Public Support	(a) 2014	/b) 2015	(c) 2016	(d) 2017	(a) 2019	(f) Total
Caler 1	ndar year (or fiscal year beginning in)  Gifts, grants, contributions, and	(a) 2014	<b>(b)</b> 2015	(6) 2016	(d) 2017	(e) 2018	(I)/IO(a)
•	membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3				,	4	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4				/		
Secti	on B. Total Support				/		
Caler	idar year (or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016 /	<b>(d)</b> 2017	(e) 2018	(f) Total
7	Amounts from line 4						<u> </u>
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10		/				
12	Gross receipts from related activities, etc.	•				12	
13	First five years. If the Form 990 is for the	_	n's first, <sub>k</sub> šecon	id, third, fourth	n, or fifth tax y	ear as a secti-	on 501(c)(3)
	organization, check this box and stop he		<u>· · ·/ · ·</u>			· · · · ·	🕨 📋
	on C. Computation of Public Suppor			I al		144	
14	Public support percentage for 2018 (line 6		, -	11, column (f))		14	<u>%</u>
15	Public support percentage from 2017 Sch 331/3% support test—2018. If the organi				 nd line 14 is 3	15   31 m96 or more	check this
16a	box and <b>stop here.</b> The organization qual			•	14 15 5	3.73.76 01 111016	, check this
b	331/3% support test—2017. If the organithis box and stop here. The organization	zation did not	check a box o	on line 13 or 16		is 33 <sup>1</sup> /3% or r	nore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the " organization	118. If the org	anization did r -and-circumst	not check a bo ances" test, c	ox on line 13, 1 heck this box	and stop here	. Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	tion meets th	e "facts-and-	circumstances	" test, check	this box and	stop here.
18	Private foundation. If the organization di	d not check a	box on line 13	. 16a. 16b. 17a	a, or 17b. ched	k this box and	l see
	instructions	,					

20

## Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•			
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						<del></del>
_	sold or services performed, or facilities						
	furnished in any activity that is related to the	120 207		126 764	124 106	140 470	601 500
•	organization's tax-exempt purpose	130,227.	130,880.	136,764.	134,186.	149,472.	681,529.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf				, <u>-</u>		
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge				_		
6	Total. Add lines 1 through 5	130,227.	130,880.	136,764.	134,186.	149,472.	681,529.
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3		i				
	received from other than disqualified		i				
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	•						
	Add lines 7a and 7b						<del></del>
8	<b>Public support.</b> (Subtract line 7c from line 6.)						681,529.
Secti	on B. Total Support	j					001,329.
	dar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
9	Amounts from line 6	130,227.	130,880.	136,764.	134,186.	149,472.	681,529.
10a		230,2211					
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	258.	234.	215.	252.	504.	1,463.
ь	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b	258.	234.	215.	252.	504.	1,463.
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	3,487.	2,789.	1,906.	3,195.	21,284.	32,661.
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	133,972.		138,885.	137,633.	171,260.	715,653.
14	First five years. If the Form 990 is for the	_					
>A!	organization, check this box and stop he			· · · · ·			· · ·
	on C. Computation of Public Suppor			101 (0)	<u></u>	45	05 22 0/
15	Public support percentage for 2018 (line 8	• • •	-			15	95.23 %
16 Section	Public support percentage from 2017 Schon D. Computation of Investment In			<u> </u>	<u> </u>	16	97.73 %
17	Investment income percentage for 2018 (			v line 13 colu	mn (fl)	17	0 2 %
17 18	Investment income percentage for 2016 ( Investment income percentage from 2017)			•		18	0.2 %
16 19a	33 <sup>1</sup> /3% support tests—2018. If the organ						
IJA	17 is not more than 331/3%, check this box						
b	33 <sup>1</sup> /3% support tests—2017. If the organiz		-				_
	line 18 is not more than 331/3%, check this I						

Yes No

1

(b) and (c) below

#### Part IV Supporting Organizations

Section A. All Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

1	Are all of the organization's supported	arganizations listed h	hv name in the organization'	s anverning
•	Are all of the organization's supported	organizations nated t	by marine in the organization	a governing
		<del>-</del>	-	
	desuments? If "No." describe in Dort III i			animoted bu

- documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
   Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported
- organization was described in section 509(a)(1) or (2).

  3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- B Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)		r <del></del>	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	<u> </u>	
	on B. Type I Supporting Organizations			1
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			!
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	<u> </u>		ļ
_		1	<u> </u>	ļ.,
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2	<b></b>	
Section	on C. Type II Supporting Organizations			L
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1	<u> </u>	
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	ļ		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	<del> </del>	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	Ė		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	ŀ		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's	,		1
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.			<u> </u>
Casti		3	L	
	on E. Type III Functionally Integrated Supporting Organizations		-4:	_1
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in The organization satisfied the Activities Test. Complete line 2 below.	nstru	Ction	<b>S</b> ).
b	The organization satisfied the Activities rest. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	'see ın	struct	ions).
2	Activities Test. Answer (a) and (b) below.		$\overline{}$	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	ľ		
	those supported organizations and explain how these activities directly furthered their exempt purposes,	ŀ		
	how the organization was responsive to those supported organizations, and how the organization determined		ļ	
_	that these activities constituted substantially all of its activities.	2a	ļ	
ь	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2h	<u> </u>	
2	-	2b	<del> </del>	-
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
a	trustees of each of the supported organizations? Provide details in <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
-	of its supported organizations? If "Yes" describe in Part VI the role placed by the organization in this regard	3h		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year).	Ĺ		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3	· ·	
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6	- "	
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall	y int	tegrated Type III supporti	ng organization (see
instructions).			

Schedule A (Form 990 or 990-EZ) 2018

Part	V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continued)	
Sect	ion D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)	,		
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013		·	
b	From 2014			
	From 2015			
<u>d</u>	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D, line 7 \$			
a	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			-
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
7	Excess distributions carryover to 2019. Add lines 3 <sub>j</sub> and 4c.			
8	Breakdown of line 7:			
a	Excess from 2014 .			
b	Excess from 2015			
C	Excess from 2016			
d			•	
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; FIII, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	on , 2b,
Pt III Ln 12: Other Income Part III, Line 12 Description: Misc Income 2014:	
697. 2015: 0. 2016: 0. 2017: 0. 2018: 18918. Description: Coin Rev 2014: 2017.	
2015: 2235. 2016: 1906. 2017: 2762. 2018: 2366. Description: Tenant Charges 2014:	····
773. 2015: 554. 2016: 0. 2017: 433. 2018: 0.	••
<del></del>	
	, <b></b>
<del></del>	
	·

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2018

Open to Public Inspection

Name o	of the organization	Employer identification number ·
	MANOR, INC MARQUETTE	39-1848653
Par	Organizations Maintaining Donor Advised Funds or	
	Complete if the organization answered "Yes" on Form	
	(a) Dono	r advised funds (b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year) .	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writifunds are the organization's property, subject to the organization's	
6	Did the organization inform all grantees, donors, and donor adviso only for charitable purposes and not for the benefit of the donor of conferring impermissible private benefit?	r donor advisor, or for any other purpose
Part	Conservation Easements. Complete if the organization answered "Yes" on Form	000 Part IV line 7
<del>-</del> 1	Purpose(s) of conservation easements held by the organization (che	
2	Preservation of land for public use (e.g., recreation or education Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified coreasement on the last day of the tax year.	Preservation of a historically important land area  Preservation of a certified historic structure
а	Total number of conservation easements	
b	Total acreage restricted by conservation easements	<del>-  </del>
	Number of conservation easements on a certified historic structure	<del></del>
c d	Number of conservation easements included in (c) acquired after	` '
u		· · · · · · · · · 2d
3	Number of conservation easements modified, transferred, released,	
	tax year ►	onlinguished, or terminated by the organization during the
4	Number of states where property subject to conservation easement	t is located ▶
5	Does the organization have a written policy regarding the peri- violations, and enforcement of the conservation easements it holds'	odic monitoring, inspection, handling of
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of v	violations, and enforcing conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of viol \$	lations, and enforcing conservation easements during the year
8	Does each conservation easement reported on line 2(d) above satisf and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easibalance sheet, and include, if applicable, the text of the footnote to organization's accounting for conservation easements.	
Part	Organizations Maintaining Collections of Art, Histor Complete if the organization answered "Yes" on Form	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958	B), not to report in its revenue statement and balance shee
	works of art, historical treasures, or other similar assets held for public service, provide, in Part XIII, the text of the footnote to its final	·
b	If the organization elected, as permitted under SFAS 116 (ASC 9 works of art, historical treasures, or other similar assets held for public service, provide the following amounts relating to these items	public exhibition, education, or research in furtherance of s
	(i) Revenue included on Form 990, Part VIII, line 1	<b>▶</b> \$
	(ii) Assets included in Form 990, Part X	<b>▶</b> \$
2	If the organization received or held works of art, historical treasurable following amounts required to be reported under SFAS 116 (ASC 95)	ures, or other similar assets for financial gain, provide th
	Revenue included on Form 990, Part VIII, line 1	
	Assets included in Form 990, Part X	

Par		lections of Art, His	torical Treasures,	or Other Similar A	ssets (continued)
3	Using the organization's acquisition, acce collection items (check all that apply)	ssion, and other reco	ds, check any of the	following that are a	significant use of its
а	☐ Public exhibition	d	Loan or exchange	e programs	
b	☐ Scholarly research				
С	☐ Preservation for future generations				
4	Provide a description of the organization's XIII.	s collections and expla	ain how they further t	the organization's exe	mpt purpose in Part
5	During the year, did the organization solid				lar
	assets to be sold to raise funds rather than		part of the organization	on's collection? .	☐ Yes ☐ No
Part	Complete if the organization ans 990, Part X, line 21.	wered "Yes" on For			
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?	stodian or other intern			
b	If "Yes," explain the arrangement in Part XI	III and complete the fo	llowing table		<del>-</del>
				/	Amount
C	Beginning balance			1c	
d	Additions during the year			1d	
e	Distributions during the year			1e	
f	Ending balance			1f	Vac 🗆 No
2a h	If "Yes," explain the arrangement in Part XI				
	V Endowment Funds.	iii. Oneck here ii the e.	cpianation has been	Diovided off Latt XIII .	• • • •
·	Complete if the organization ans	wered "Yes" on For	m 990. Part IV. line	10.	
	· · · · · · · · · · · · · · · · · · ·		or year (c) Two years		ck (e) Four years back
1a	Beginning of year balance				
b	Contributions				
С	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				
2	Provide the estimated percentage of the ci		e (line 1g, column (a)	) held as.	
а	Board designated or quasi-endowment ▶	%			
b	Permanent endowment ►%				
С	Temporarily restricted endowment ▶	%			
_	The percentages on lines 2a, 2b, and 2c sh	•			h
3a	Are there endowment funds not in the pos organization by.	ssession of the organi	zation that are neid a	and administered for t	
	,				Yes No
	(i) unrelated organizations				3a(i) 3a(ii)
ь	(ii) related organizations				3b
4	Describe in Part XIII the intended uses of the				
Part					
	Complete if the organization ans		m 990, Part IV, line	11a. See Form 990	, Part X, line 10.
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	0.	82,500.		82,500.
b	Buildings		1,464,165.	739,806.	724,359.
С	Leasehold improvements				
d	Equipment		3,556.	3,556.	0.
е	Other		10,227.	7,740.	2,487.
Total.	Add lines 1a through 1e. (Column (d) must	equal Form 990, Part 2	K, column (B), line 10	c) ▶	809,346.

Part VII	Investments—Other Securities.	1 "V" F (	000 Dent IV Inc	11h Can Farm (	000 Dowl V June 10
	Complete if the organization answered	res on Form s			
	(a) Description of security or category (including name of security)		(b) Book value		d of valuation f-year market value
(1) Financial					
	neld equity interests				
				<u> </u>	
(A)					
(B)				·	<u> </u>
(C)					
(D)					
(E)					
(F)					
(G)				_	
(H)	)				
	n) must equal Form 990, Part X, col (B) line 12 ) ▶				
Part VIII	Investments—Program Related.		000 Dark IV Iva	. 11a Cas Farm (	100 Dayl V 15 10
<del></del>	Complete if the organization answered	Yes on Form s			
	(a) Description of investment		(b) Book value		od of valuation f-year market value
(1)					- · · · ·
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	o) must equal Form 990, Part X, col. (B) line 13.) ▶	<u>, ,</u>			
Part IX	Other Assets.				
	Complete if the organization answered		990, Part IV, line	11d. See Form 9	
	(a) Descri	iption		-	(b) Book value
(1)					
(2)					
(3)					
(4)		<del></del>	<del></del>		
(5)			- <del></del>		
(6)					
<u>(7)</u>					
(8)					<del></del>
(9)	nn (b) must equal Form 990, Part X, col (B) i	line 15 l		▶	<del></del>
Part X	Other Liabilities.		· · · ·		
raitA	Complete if the organization answered line 25.	f "Yes" on Form 9	990, Part IV, line	e 11e or 11f. See	Form 990, Part X,
1.	(a) Description of liability	(b) Book value	T		
(1) Federal in	come taxes				
(2) TENANT	SECURITY DEPOSITS	7,826	.7		
(3)		•			
(4)					İ
(5)					
(6)					: 
(7)					
(8)					
(9)					İ
	) must equal Form 990, Part X, col. (B) line 25.) ▶	7,826			
1 Lightly for	uncertain tax positions. In Part XIII, provide the	toxt of the feetnets t	o the ergenization	la financial statement	to that rangets the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

1,011	Reconciliation of Revenue per Audited Financial Statem				
	Complete if the organization answered "Yes" on Form 990,			1	
1	Total revenue, gains, and other support per audited financial statements			1	171,260.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a		]	
b	Donated services and use of facilities			] [	
C	Recoveries of prior year grants			] [	
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	171,260.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b		ĪI	
С	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12)		5	171,260.
Part	XII Reconciliation of Expenses per Audited Financial States	ments \	With Expenses p	er Returi	
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	194,348.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.		•		
а	Donated services and use of facilities	2a			
b	Prior year adjustments	$\rightarrow$	•	1 1	
C	Other losses			1	
ď	Other (Describe in Part XIII.)			†	
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	194,348.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	i i			131,310.
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		•	
b	Other (Describe in Part XIII.)	4b		┪ ┃	
		——		<del> </del>	
C 5				4c	194 249
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III XIII Supplemental Information.	ne 18.) .		5	194,348.
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III	ne 18.) . nd 4, Pai		5 o, Part V, I	ine 4, Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III  Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.) . nd 4, Pai		5 o, Part V, I	ine 4, Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III  Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.) . nd 4, Pai		5 o, Part V, I	ine 4, Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III  Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.) . nd 4, Pai		5 o, Part V, I	ine 4, Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III  Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.) . nd 4, Pai		5 o, Part V, I	ine 4, Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III  Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	ne 18.) . nd 4, Pai		5 o, Part V, I	ine 4, Part X, line

Schedule D (Fo		Page 5
Part XIII	Supplemental Information (continued)	
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#### **SCHEDULE J** (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

So to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

201**8** 

Open to Public Inspection

Employer identification number Name of the organization LSS MANOR, INC. - MARQUETTE 39-1848653 Part I **Questions Regarding Compensation** No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use Payments for business use of personal residence ☐ Travel for companions Health or social club dues or initiation fees Tax indemnification and gross-up payments ☐ Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant Compensation survey or study X Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: × 4a × 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? × Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of. × X **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of × 6a X 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 × Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe × If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on	satior	tion must be reported or	<b>'</b>	d compensation fro	m the organization	on row (i) and from	related organization	Schedule I report compensation from the organization on row (i) and from related organizations described in the
instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.  Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of F	any in or eac	dividuals that aren't th listed individual mu	listed on Form 990, I st equal the total amo	Part VII.	ted on Form 990, Part VII. equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual	la, applicable colum	n (D) and (E) amounts	s for that individual.
		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	Post teamority (1)		(-)	0 (1)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	( <b>U</b> ) Nontaxable benefits	( <b>E)</b> lotal of columns (B)(i)-(D)	(r) Compensation in column (B) reported as deferred on prior Form 990
Hector Colon	ε	0	0.	0	0	0.	0	0.
1 President	Ξ	259,104.	62,500.	0.	0.	21,121.	342,725.	0.
Joseph Arzbecker	(8)	0	· 0	0.	0.	0.	0.	.0
2 VP/Asst Secretary	Ξ	206,263.	0.	0.	0.	21,120.	227,383.	.0
Randy Oleszak	Θ	0	0	0.	.0	.0	0.	.0
3 VP/Asst Treasurer	Ξ	189,947.	0.	0.	0.	13,232.	203,179.	0.
David Larson	ε	0.	0	0	0.	0.	0.	0.
4 Former President	Ξ	48,508.	. 0	0.	0.	23,144.	71,652.	0.
David Gromacki	Θ	0.		0.	.0	0.	0.	. 0
5 Former VP/Asst Sect	Ξ	139,249.	.0	0.	.0	12,214.	151,463.	.0
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9	Ξ							
-	ε							
7	€							
	Θ							
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	Ξ							
16	Ξ							
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Schedule J (Form 990) 2018

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

LSS MANOR, INC MARQUETTE	39-1848653
Pt VI, Line 3: Lutheran Social Services of Wisconsin and Upper Mi	
management services to the organization including employees and s	upervision of
employees, building management and maintenance, accounting functi	ons, financial
statement preparation, budgets, audit preparation and required f	ilings, tenant
file maintenance and all compliance issues related to federal, st	ate and funder
regulations and requirements.	
Pt VI, Line 11b: Form 990 is provided to the members of the Board	of Directors
for their review prior to filing.	
Pt VI, Line 19: The organization does not presently have a proces	s for public
access to its governing documents, conflict of interest policy or	financial statements.
These are available upon request.	
Pt VI, Line 8b: There are no committees with authority to act on	behalf of the
governing body for the organization.	
Pt VI, Line 15a: A compensation committee of the Board of Directo	rs meets to
determine pay rates and approve pay and hiring for top management.	
Pt VI, Line 15b: A compensation committee of the Board of Directors meets to	
determine pay rates and approve pay and hiring.	

# SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization MARQUETTE

LSS MANOR, INC.

Part I

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public Inspection

OMB No 1545-0047

2018

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

39-1848653

Employer identification number

(g) Section 512(b)(13) controlled entity? ž (f)
Direct controlling
entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Yes (f)
Direct controlling
entity LITERATUL TEMBER I. RETAIL DE STEWNSON STORY OF SPERIOUS LITERATUR THICKORY, GREEN, TV TEMPORT ENGINE, FREE, OF (e) End-of-year assets N/AN/A(e)
Public charity status
(if section 501(c)(3)) (d) Total income 7 (d) Exempt Code section (c)
Legal domicile (state or foreign country) 501(C)(3) 501 (C) (3) 501 (C) (4) 501(C)(4) 501(C)(4) 501 (C) (4) Legal domicile (state or foreign country) (b) Primary activity 6737 W. Washington Street, Suite 2275 West Allıs WI 53214 SOCIAL SERVICES WI Low-Income Housing | WI CONTRIBUTION SOLICITATION | WI Low-Income Housing | WI LOW-INCOME HOUSING WI LOW-INCOME HOUSING | WI (b) Primary activity 6737 W Washington Street, Suite 2275 West Allis WI 53214 6737 W Washington Street, Suite 2275 West Allis WI 53214 6737 W Washington Street, Suite 2275 West Allis WI 53214 6737 W. Washington Street, Suite 2275 West Allis WI 53214 6737 W. Washington Street, Suite 2275 West Allis WI 53214 (1) LUTHERAN SOCIAL SERVICES OF WI & UPPER MI, INC 39-0816846 (a)
 Name, address, and EIN (if applicable) of disregarded entity (3) LSS Housing, Inc 39-1410431 (5) LSS MANOR, INC-CALUMET 39-1584266 (4) LSS MANOR, INC-NEW BERLIN 39-1584256 (6) LSS MANOR, INC-CHOCOLAY 39-1691693 (a) Name, address, and EIN of related organization (2) LSS FOUNDATION, INC 39-1242451 (7) See Statement Part II <u>ග</u> 9 Ξ 2 9 €

Schedule R (Form 990) 2018

REV 05/17/19 PRO

For Paperwork Reduction Act Notice, see the Instructions for Form 990. BAA

Part III Identification of because it had or	Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.	itions Taxable organizations to	cable as a Partnership. Complete if the organiza ons treated as a partnership during the tax year.	<b>ship.</b> Cor artnership	nplete if the o during the	organizat tax year.	ion answer	se , , be.	" on Form 990	), Part IV,	, line 3,	4,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominal Income (relat unrelated, excluded fre tax under sections 512—	nt ed, mm .514)	(f) Share of total income	(g) Share of end-of- year assets	(h) - Disproportionate allocations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General or 20 managing (-1 partner?)		(k) Percentage ownership
		-						Yes	S <sub>O</sub>	Yes	2	
(1)												
(2)												
(3)												
(4)												
(5)												
(9)										-		
										-	_	
(7)												
Part IV Identification of line 34, because	Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.	tions Taxable related organiz	as a Corpora	ation or 1	Frust. Comp	olete if the trust durir	organizatic	on answ	ered "Yes" on	on Form 990, Part IV,	0, Part	≥,
(a) Name, address, and EIN of related organization	ed organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	micile gn country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	entity Sha	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section	(i) Section 512(b)(13) controlled entity?
											Yes	ş
(1)											_	
(2)												
(6)												
(4)												
(5)												
(9)									1			
(A)												
AAA			<u>«</u>	REV 05/17/19 PRO	RO					Schedule R (Form 990) 2018	(Form	990) 2018

Transactions With Related Organizations. Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

<b>Note:</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				<u>-</u>	Yes
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	le or more related organ	izations listed in Part	ls II–IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	×
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b	×
c Gift, grant, or capital contribution from related organization(s)				15	×
d Loans or loan guarantees to or for related organization(s)		•		19	×
				٩	×
	· · · · · · · ·			ַ	١
f Dividends from related organization(s)			,		<b>&gt;</b>
				= ,	<b>(</b>  :
				18	×
h Purchase of assets from related organization(s)				두	×
i Exchange of assets with related organization(s)				1;	×
j Lease of facilities, equipment, or other assets to related organization(s)				1j	×
			<u> </u>		
k Lease of facilities, equipment, or other assets from related organization(s)				  ¥	×
Destormance of securiose or membership or fundamental solutions for voluted overships (a)	<u> </u>		•	Ŧ	<b> </b>
	(8)			+_	×
Sharing of facilities, equipment, mailing lists, or other a		· · · · · ·		+-	×
Sharing of paid employees with related organization(s)			•	╀	×
				+	_
				÷	1
<b>p</b> Reimbursement paid to related organization(s) for expenses				<u>م</u>	×
<b>q</b> Reimbursement paid by related organization(s) for expenses				19	×
r Other transfer of cash or property to related organization(s)				1-	×
s Other transfer of cash or property from related organization(s)		•		18	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	complete this line, incli	uding covered relation	nships and transactio	on thres	holds.
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	g amount i	nvolved
(1) Lutheran Social Services of Wisconsin and Upper Michigan, Inc	Ε	12,672.	Cash value		
(2) Lutheran Social Services of Wisconsin and Upper Michigan, Inc	Ω	181,498.	Cash value		
(4)					
(2)					
(9)					
BAA REV 05/17/19 PRO			Schedule R (Form 990) 2018	? (Form §	990) 201

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

,			,							
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicite	(d) Predominant	(e) Are all partners	(f) Share of	(g) Share of	<b>(h)</b> Disproportionate	(i) Cade V—UBI		(k) Percentage
		(state or foreign country)	income (related, unrelated, excluded from tax under	section 1 501(c)(3) organizations?			allocations?	amount in box 20 of Schedule K-1 (Form 1065)	managing partner?	ownership
			sections 512-514)	Yes No			Yes		Yes No	
(1)										
(2)										
(6)										
(4)										
(5)										
(9)										
(a)						-				
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(14)										
(15)										
(16)										
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Part VII	Supplemental Information.  Provide additional information for responses to questions on Schedule R. See instructions.
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