DLN: 93493249016529 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 D Employer identification number B Check if applicable HMONG AMÉRICAN PARTNERSHIP □ Address change 41-1667580 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 394 UNIVERSITY AVENUE W 2ND FLOOR ☐ Amended return ☐ Application pending (651) 495-9160 City or town, state or province, country, and ZIP or foreign postal code SAINT PAUL, MN $\,\,$ 55103 $\,$ G Gross receipts \$ 13,126,244 Name and address of principal officer H(a) Is this a group return for **BAO VANG** ☐Yes ☑No subordinates? 394 UNIVERSITY AVENUE W 2ND FLOOR H(b) Are all subordinates SAINT PAUL, MN 55103 ☐ Yes ☐No ıncluded? **✓** 501(c)(3) ☐ 501(c)() **◄** (insert no) 4947(a)(1) or □ 527 If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW HMONG ORG L Year of formation 1991 M State of legal domicile Summary 1 Briefly describe the organization's mission or most significant activities TO EMPOWER THE COMMUNITY TO EMBRACE THE STRENGTHS OF OUR CULTURES WHILE ACHIEVING OUR POTENTIAL Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 4 6 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 6 **6** Total number of volunteers (estimate if necessary) 104 Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 7,114,806 7,252,667 Ravenua 4,509,197 5,697,481 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 26,126 7,770 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -270,606 168,326 11,379,523 13,126,244 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 461,565 676,630 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 6,688,674 7,556,575 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) ▶448,527 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 5,147,931 5,110,827 12,298,170 13,344,032 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) -217,788 Revenue less expenses Subtract line 18 from line 12 . -918,647 Net Assets or Fund Balances Beginning of Current Year End of Year 11,744,243 11,595,301 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 6,766,238 6,518,639 22 Net assets or fund balances Subtract line 21 from line 20 . 4,978,005 5,076,662 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-08-07 Signature of officer Sign Here BAO VANG PRESIDENT AND CEO Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2019-08-07 P01919631 Paid self-employed Firm's name MAHONEYULBRICHCHRISTIANSEN & RUSS PA Firm's EIN ► 41-1647057 Preparer Use Only Firm's address ▶ 10 RIVER PARK PLAZA SUITE 800 Phone no (651) 227-6695 SAINT PAUL, MN 55107 ✓ Yes 🗆 No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Forn	n 990 (2	018)						Page 2
Pa	art III	Statement	of Program Servi	ce Accomplis	hments			
		Check if Sched	dule O contains a resp	onse or note to a	any line in this Part III .			✓
1	Briefly		rganızatıon's mıssıon		•			
THE NEE	COMMU OS OF M	NITY TO EMBRA	ACE STŘENGTHS OF O ROWING POPULATION	OUR CULTURES W	HILE ACHIEVING OUR PO	MENT ORGANIZATION WHO DTENTIAL HAP WAS ESTABL COMMUNITY MEMBERS FROM	ISHED TO ADDRESS TH	
2		-	undertake any signific		vices during the year which	ch were not listed on	□ Yes ☑ N	lo
	If "Yes	s," describe the	se new services on So	chedule O				
3	Did th	e organization d	cease conducting, or	make significant (changes in how it conduc	ts, any program		
	servic	es [?]					. □ Yes ☑	No
	If "Yes	s," describe the	se changes on Sched	ule O				
4	Sectio	n 501(c)(3) and		ions are required	to report the amount of	rgest program services, as n grants and allocations to oth		
4a	(Code) (Expenses \$	2,659,736	ıncludıng grants of \$	168.432) (Revenue \$	1,185,010)	
	`	ldıtıonal Data	, (=::F ::::::: +	_,,				
4b	(Code) (Expenses \$	4,866,504	including grants of \$) (Revenue \$	4,423,131)	
	See Ad	ldıtıonal Data						
4c	(Code) (Expenses \$	1,614,508	ıncludıng grants of \$	203,136) (Revenue \$)	
	See Ad	ldıtıonal Data					, 	
	See A	ddıtıonal Data T	Table					
4d			es (Describe in Sched	,				
	(Evna	nses \$	2,048,898 inc	cluding grants of	\$ 305,06	2) (Revenue \$	257,666)	
	(Lxpe							

Form 990 (2018) Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete ۷۵٥ 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates Nο 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Yes Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Nο 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 🗀 Did the organization maintain collections of works of art, historical treasures, or other similar assets? Nο R Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Nο 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 💆 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Nο 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 💆 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Nο 11d ın Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Nο b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Yes If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Νo 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . Νo Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,

14b

15

16

17

18

19

20a

20b

21

Yes

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Nο

Nο

No

Nο

Nο

No

Νo

Νo

business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

	tiV Checklist of Required Schedules (continued)			rage 4
- a	encontrol of required policiales (continues)		Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part l	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			<u>Ц</u>
12	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 115		Yes	No
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Yes	

11b

12b

13b

13c

12a

13a

14a

14b

15

No

Nο

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b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	•	onse to	lines
Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8 a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	e.)	
			Yes	No
L0a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			

	members of the governing body	_ / a _		NO
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	⊋.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
		10b	Yes	
11a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the		Yes	
11a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes Yes	
11a b 12a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a		

	persons other than the governing body?			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed► MN			

D	conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ► MN			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records PHENG VANG 394 UNIVERSITY AVENUE W 2ND FLOOR SAINT PAUL, MN 55103 (651) 495-9160			

Form 990 (2018) Page 7 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

TREASURER	Check this box if neither the organization no	r any related or	ganızat	ion co	omp	ens	ated ar	ny c	urrent officer, dire	ctor, or trustee	
Comparison Com	(A) Name and Title	Average hours per week (list any hours	than o	ne bo oth ai direct	o not ox, u n off or/t	t che unles ficer rust	ss pers and a ee)	son	Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation from the
X		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former			related
X	(1) ALICIA CHANG TREASURER		x		х				0	0	0
SOURCE CHAIR	(2) CHOU JIM YANG MEMBER		х						0	0	0
X	(3) CHRISTOPHER PETERSEN BOARD CHAIR		х		х				0	0	0
X	(4) JODIE TANAKA MEMBER		Х						0	0	0
X	(5) MAYGNIA THAO SECRETARY				х				0	0	0
X 178,532 0 12,500 PRESIDENT/CEO 5 00 X 178,532 0 12,500	(6) SUE HAWMAN MEMBER								0	0	0
Form 990 (2018)	(7) BAO VANG PRESIDENT/CEO				х				178,532	0	12,500
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Form 990 (2018) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other is both an officer and a week (list from the from related compensation director/trustee) organization (Worganizations (Wfrom the any hours for related 2/1099-MISC) 2/1099-MISC) organization and Highest coi employee Individual to or director Officer Former key emplo organizations related Institution below dotted organizations line)

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mpensated					
) ee					
2					

1b Sub-Total									
c Total from continuation sheets to Pa	art VII , Section	Α				▶ [

d	Total (add lines 1b and 1c)	178,532	(j		12,50
2	Total number of individuals (including but not limited to those listed above) who f reportable compensation from the organization $ ightharpoonup$ 1	no received more than	\$100,000			
					Yes	No
3	Did the organization list any former officer, director or trustee, key employee, line 1a? <i>If "Yes," complete Schedule J for such individual</i>		' '	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and organization and related organizations greater than \$150,000? If "Yes," complementations of the compensation of the compensation and related organizations greater than \$150,000? If "Yes," complementations of the compensation and related organizations greater than \$150,000? If "Yes," complementations of the compensation and organization and related organizations greater than \$150,000? If "Yes," complementation and related organizations greater than \$150,000? If "Yes," complementation and related organizations greater than \$150,000? If "Yes," complementation and related organizations greater than \$150,000? If "Yes," complementations greater than \$150,000. If "Yes," complementations greater than \$150,000. If "			4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unre services rendered to the organization? If "Yes," complete Schedule 1 for such persons in the compensation of the organization of the complete schedule 1 for such persons in the compensation of the compensatio	-		_		Na

	of reportable compensation from the organization ▶ 1			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Yes	
	No
	Yes

		_		'''	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4 Yes			
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person				
S	ection B. Independent Contractors				
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of contractors.	npensa	ition		

	services rendered to the organization? If "Yes," complete Schedule J for such person		5		No		
S	Section B. Independent Contractors						
1	Complete this table for your five highest compensated independent contractors that received from the organization. Report compensation for the calendar year ending with or within the o		npensa	tion			
	(A)	(B)		(C)			

Se	Section B. Independent Contractors							
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year							
	(A) Name and business address	(B) Description of services		(C Compen	•			

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year							
(C) Compensation							

			ı
2	Total number of independent contractors (including but not limited to those listed above) who recompensation from the organization ▶ 0	eceived more than \$100,000 of	

Form **990** (2018)

Part									Page 9
		Check if Schedule O contain	s a respo	onse or note to any	(A) Total revenue	(I Relat exe fund	B) ed or mpt ction	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	18	Federated campaigns	1a			reve	enue		512 - 514
nts ints		b Membership dues	1b						
Gra	١,	c Fundraising events	1c						
Ts, T	١,	d Related organizations	1d						
<u> </u>	١,	e Government grants (contributions)	1e	6,735,404					
ıns, Sir	1	f All other contributions, gifts, grants	,						
utio Ter		and similar amounts not included above	1f	517,263					
ᅙᇐ		9 Noncash contributions included in lines 1a - 1f \$	i						
Contributions, Gifts, Grants and Other Similar Amounts		h Total. Add lines 1a-1f		•	7 252 667				
				Business	7,252,667 Code				
표	2 a	TRANSPORTATION REVENUE			624200 4,	423,131	4,423,	131	
4.	b	PROGRAM SERVICE FEE				185,010	1,185,	010	
3	c	RENTAL INCOME			531110	89,340	89,	340	
ž	4								
E	e								
Program Service Revenue	f	All other program service reveni	ue						
₫.	g	Total. Add lines 2a-2f		▶ 5,6	97,481				
		Investment income (including div		nterest, and other	7,77	'0			7,770
		similar amounts) Income from investment of tax-e		ond proceeds ►		1			.,,
		Royalties			<u> </u>				
		(ı) Re	eal	(II) Personal					
	6a	Gross rents							
	b	Less rental expenses			1				
		: Rental income or			-				
		(loss)			Ţ				
	C	· · ·		(II) Other	1				
	7a	Gross amount from sales of assets other than inventory	rities	(II) Other	_				
		o Less cost or other basis and sales expenses			-				
		Net gain or (loss)		•	1				
Other Revenue	8a	Gross income from fundraising e (not including \$_ contributions reported on line 10 See Part IV, line 18	of - -)						
Rev	ь	Less direct expenses			1				
e	c	: Net income or (loss) from fundr	aising ev	ents					
Oth	9a	Gross income from gaming active See Part IV, line 19	rities a						
		Less direct expenses]				
		: Net income or (loss) from gamir aGross sales of inventory, less	ng activit	ies >	1	+			
	-0.	returns and allowances	a						
	b	Less cost of goods sold	b		_				
	c	Net income or (loss) from sales	of invent		_				
	11	Miscellaneous Revenue amiscellaneous		Business Code 624200	168,32	6	168,326		
		MISCELLANEOUS		02 1200	100,31		100,320		
	Ь)							
	c	-							
		All other revenue		•		-			
		Total revenue. See Instruction			168,32	16			
		. rotar revenue, see instruction	J	· · · •	13,126,24	.4	5,865,807		0 7,770

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all c	olumns All other orga	anızatıons must comp	olete column (A)	
Check if Schedule O contains a response or note to an	y line in this Part IX .			\square
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22	676,630	676,630		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	191,032		191,032	
6 Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7 Other salaries and wages	6,313,183	5,353,598	620,164	339,421
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	387,759	360,232	11,516	16,011
10 Payroll taxes	664,601	598,140	39,876	26,585
11 Fees for services (non-employees)				
a Management				
b Legal	314		314	
c Accounting	66,493		66,493	
d Lobbying	40,065		40,065	
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	69,030	65,929	3,101	
12 Advertising and promotion				
13 Office expenses	248,214	209,472	25,497	13,245
14 Information technology	139,559	116,128	17,662	5,769
15 Royalties				
16 Occupancy	893,382	746,326	114,055	33,001
17 Travel	87,824	83,679	4,145	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	56,674	47,770	7,591	1,313
20 Interest	155,591	61,149	94,442	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	656,149	474,341	181,808	
23 Insurance	235,981	227,100	6,265	2,616
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a CONTRACTED SERVICES	1,124,567	924,100	195,911	4,556
b VEHICLE/BUS/VAN EXPENSE	669,872	656,182	13,690	
c PROGRAM EXPENSE	511,653	475,704	35,681	268

78,519

76,940

13,344,032

56,486

56,680

11,189,646

16,291

20,260

1,705,859

5,742

448,527

Form **990** (2018)

d MEMBERSHIP DUES

e All other expenses

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Page **11**

383.370

3,505,261

1.050.134

6.518.639

4.583.454

407,739

85,469

5,076,662

11,595,301 Form **990** (2018)

Form 990 (2018)

19

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21

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24

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34

Fund Balances

Assets or 30

Net

Liabilities 22 Deferred revenue .

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

1 Cash-non-interest-bearing	1,932,958	1	1,888,328
2 Savings and temporary cash investments	180,301	2	355,601
3 Pledges and grants receivable, net	1,957,530	3	1,836,410
4 Accounts receivable, net		4	73,910
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	

	3	Pleages and grants receivable, net	1,957,530	3			
	4	Accounts receivable, net		4			
	5	Loans and other receivables from current and for trustees, key employees, and highest compensar Part II of Schedule L		5			
S	6	Loans and other receivables from other disqualisection 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L		6			
et	7	Notes and loans receivable, net		400,787	7		
Assets	8	Inventories for sale or use			8		
A	9	Prepaid expenses and deferred charges		276,889	9		
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	11,540,578			
	b	Less accumulated depreciation	10b	5,177,057	6,658,130	10c	
	11	Investments—publicly traded securities .				11	

ets	7	Notes and loans receivable, net			400,787	7	448,906
\$8	8	Inventories for sale or use		8			
A	9	Prepaid expenses and deferred charges			276,889	9	305,451
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	11,540,578			
	ь	Less accumulated depreciation	10 b	5,177,057	6,658,130	10c	6,363,521
	11	Investments—publicly traded securities .				11	
	12	Investments—other securities See Part IV, line	11 .		94,018	12	85,469
	13	Investments—program-related See Part IV, line	11 .			13	
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11			243,630	15	237,705

1 -	Trepaid expenses and deferred charges	2,0,000	-	000,101		
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	11,540,578			
Ь	Less accumulated depreciation	10b	5,177,057	6,658,130	10c	6,363,521
11	Investments—publicly traded securities .	Investments—publicly traded securities .				
12	Investments—other securities See Part IV, line	Investments—other securities See Part IV, line 11				
13	Investments—program-related See Part IV, line	e 11 .			13	
14	Intangible assets				14	
15	Other assets See Part IV, line 11			243,630	15	237,705
16	Total assets.Add lines 1 through 15 (must equ	ıal lıne	34)	11,744,243	16	11,595,301
17	Accounts payable and accrued expenses			1,684,827	17	1,579,874
18	Grants payable		18			

371.428

711,696

3,142,228

856.059

6.766.238

4.273.886

610,101

94.018

4,978,005

11,744,243

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31 32

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3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a

Yes

Yes Form 990 (2018)

3b

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Additional Data

Software ID:

Software Version:

EIN: 41-1667580

Name: HMONG AMERICAN PARTNERSHIP

Form 990 (2018)

E- -- 000 P- | TTT | | |

Form 990, Part III, Line 4a:

WORKFORCE DEVELOPMENT 3,500 SERVED IN 2018, HAP HELPS PARTICIPANTS NAVIGATE AND ADAPT TO THE AMERICAN JOB MARKET AND SERVE AS A BRIDGE
BETWEEN PROSPECTIVE EMPLOYERS AND THE REFUGEE AND IMMIGRANT COMMUNITY OUR JOB PLACEMENT AND ADULT BASIC EDUCATION COURSES FOCUS ON CAREER
LADDERING, PROVIDING OPPORTUNITIES IN THE FIELDS OF MANUFACTURING, CONSTRUCTION, MECHANICS, AND MORE, THROUGH WHICH CLIENTS CAN DEVELOP
MARKETABLE SKILLS THAT WILL EVENTUALLY LEAD THEM TO HIGHER-PAYING CAREER JOBS

SOCIAL ENTERPRISES 3,864 SERVED IN 2018, HAP'S THREE SOCIAL ENTERPRISES, HAP TRANSPORTATION, TAPESTRY RESTAURANT, AND ONE COMMUNITY STAFFING, WERE CREATED TO ADDRESS SOCIAL ISSUES THROUGH THE INTERSECTION OF ENTREPRENEURSHIP AND BUSINESS STRATEGIES OUR BUS COMPANY PROVIDES THREE CHARTER SCHOOLS WITH STUDENT TRANSPORTATION IN THE METRO AREA ONE COMMUNITY STAFFING IS OUR PLACEMENT AGENCY WHICH WORKS WITH JOB SEEKERS

TO PLACE THEM AT OUR EMPLOYER PARTNER SITES, AND TAPESTRY RESTAURANT IS A FULLY OPERATING RESTAURANT AND TRAINING GROUND FOR THE HOSPITALITY

Form 990, Part III, Line 4b:

FIFI D

Form 990, Part III, Line 4c: CHILDREN & FAMILY SERVICES 6,015 SERVED IN 2018, HAP PROVIDES TRAINING, PARENT EDUCATION AND SUPPORT, YOUTH ENRICHMENT SERVICES, FAMILY CRISIS

INTERVENTION, AND SERVICES FOR VICTIMS OF SEXUAL EXPLOITATION AND DOMESTIC VIOLENCE HAP'S DEDICATED AND EXPERIENCED STAFF IS MULTILLINGUAL AND

MULTICULTURAL. ENSURING A DEPTH OF UNDERSTANDING OF THE COMPLEX ISSUES FACED BY CLIENTS

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

DEVELOP FINANCIAL AND ASSET LITERACY SKILLS

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code) (Expenses \$ 728,992 including grants of \$ 2,470) (Revenue \$

HEALTH AND WELLNESS 10,457 SERVED IN 2018, OUR STAFF MEMBERS ASSIST INDIVIDUALS AND FAMILIES TO ACCESS HEALTH INSURANCE

AND NAVIGATE HEALTH CHALLENGES, WITH A FOCUS ON PREVENTING AND DEALING WITH BREAST AND CERVICAL CANCERS AND CHEMICAL

AND MENTAL HEALTH, WITHIN A CULTURAL CONTEXT. WE ALSO EDUCATE CLIENTS TO BE PROACTIVE ABOUT THEIR HEALTH AND TO KNOW

WHEN AND HOW TO VISIT A DOCTOR

) (Expenses \$ 880,876 including grants of \$ 287,877) (Revenue \$ 257,666)

(Code

ECONOMIC AND COMMUNITY DEVELOPMENT 2,500 SERVED IN 2018, THE MAJORITY OF OUR CLIENTS RISKED EVERYTHING TO COME TO THE

UNITED STATES TO REBUILD THEIR LIVES. AND WE HONOR THAT SACRIFICE BY INVESTING IN THEIR ENTREPRENEURIAL POTENTIAL HAP'S

DYNAMIC PROGRAMS HELP THOUSANDS OF PEOPLE AVOID HOMELESSNESS, ACCESS CAPITAL, LAUNCH OR EXPAND THEIR BUSINESS, AND

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

HMONG ISSUES, AND DISCUSS PRESSING ISSUES IN THE HMONG COMMUNITY

others, the total expenses, and revenue, if any, for each program service reported.

(Code) (Expenses \$ 439,030 including grants of \$ 14,715) (Revenue \$ HMONG NATIONAL DEVELOPMENT - ADVOCATES ON BEHALF OF HMONG AMERICAN COMMUNITIES AT THE NATIONAL LEVEL HND REVIEWS ADVOCACY AS A TOOL TO RAISE THE VISIBILITY OF THE HMONG AMERICAN COMMUNITY AND ITS ISSUES TO POLICY MAKERS. LEGISLATORS.

AND KEY STAKEHOLDERS. WE DO THIS THROUGH TWO APPROACHES. POLICY ADVOCACY AND CIVIC ENGAGEMENT ACTIVITIES. THIS

COMPREHENSIVE APPROACH TO CIVIC ENGAGEMENT AND POLICY ADVOCACY ALLOWS HND TO NARROW ITS FOCUS IN ADDRESSINIG EMERGING

CHALLENGES AND ISSUES FACED BY HMONG AMERICAN COMMUNITIES ACROSS THE UNITED STATES. THE BACKBONE OF THIS PROGRAM IS

GUIDED BY THE PRINCIPLE OF AFFECTING LONG-TERM SOCIAL CHANGE THAT CULTIVATES THE DEVELOPMENT OF THE INDIVIDUAL. THE FAMILY.

THE ORGANIZATION, AND THE COMMUNITY IN THE UNITED STATES THE HMONG NATIONAL DEVELOPMENT CONFERENCE EMBODIES IT'S

IMISSION AND GOALS BY BRINGING TOGETHER COMMUNITY MEMBERS, PROFESSIONALS, YOUTH AND BUSINESS OWNERS TO NETWORK,

DIALOGUE, AND CELEBRATE THE COMMUNITY'S ACCOMPLISHMENT VARIOUS EVENTS ARE HELD TO BUILD CAPACITY, EDUCATE ATTENDESS ON

SCHEDUL Form 990 or 90EZ)		Complete if the o	Charity Statu organization is a sect 4947(a)(1) nonexe ► Attach to Form	a section	2018					
epartment of the I sternal Revenue Se ame of the o	ervice	► Go to	<u>www.irs.gov/Form</u>	990 for the late	est information	Employer identific	Open to Public Inspection			
MONG AMERICAI		0				' '	ation number			
Part I R	eason for	Public Charity Stat	t us (All organization	s must comple	te this part.) S	41-1667580 See instructions.				
e organizatio	n is not a priv	ate foundation becaus	e it is (For lines 1 thro	ugh 12, check o	nly one box)					
1	hurch, conve	ention of churches, or a	ssociation of churches	described in sec	tion 170(b)(1)	(A)(i).				
2	chool describ	ed in section 170(b)	(1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))					
B	nospital or a d	cooperative hospital se	rvice organization desci	ribed in section	170(b)(1)(A)()(A)(iii).				
nai	me, city, and	state	ted in conjunction with	·			· 			
		operated for the benef (Complete Part II)	fit of a college or univei	rsity owned or o	perated by a gov	ernmental unit descri	bed in section 170			
Af	ederal, state	or local government o	r governmental unit de	scribed in secti e	on 170(b)(1)(A	ı)(v).				
se	ction 170(b)(1)(A)(vi). (Complet				nit or from the gener	al public described ir			
	·		n 170(b)(1)(A)(vi)	, ,	•					
			lescribed in 170(b)(1) See instructions Enter				lege or university or			
fro Inv	m activities r estment inco	elated to its exempt fu	: (1) more than 331/3% nctions—subject to cert ness taxable income (le omplete Part III)	tain exceptions,	and (2) no more	than 331/3% of its s	upport from gross			
			d exclusively to test fo	r public safety S	ee section 509	(a)(4).				
mo	re publicly si	apported organizations	ed exclusively for the be described in section 5 s the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(a				
Ty org	pe I. A suppo ganization(s)	orting organization ope	rated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by				
ma	nagement of		pervised or controlled in zation vested in the san and C.							
	•	, ,	supporting organization tions) You must com	•			ated with, its			
Ty fur	pe III non-factionally inte	unctionally integrate grated The organization	ed. A supporting organion generally must satisfied to the satisfier of the	zation operated fy a distribution	in connection wi requirement and	th its supported orgai				
	•	•	irt 1v, Sections A and ived a written determir	•		pe I, Type II, Type II	I functionally			
	-	ype III non-functionall ⁱ upported organizations	y integrated supporting	organization	·		· 			
	ne following i e of supporte		upported organization((iii) Type of	1	anization lists d	(v) Amount of	(vi) Amount of			
	ame of supported organization (ii) EIN (iii) Type of organization (described on lines 1- 10 above (see instructions)) (iv) Is the organization listed in your governing document?		monetary support (see instructions)	other support (se instructions)						
				Yes	No					
tal										
	. Dodustion	Act Notice, see the I	Instructions for	Cat No 1128!	SE .	Schedule A (Form 9	00 or 000-E7\ 201			

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▶□

Schedule A (Form 990 or 990-EZ) 2018

Page 2

- 2	Section A. Public Support						
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ► Gifts, grants, contributions, and		` '		.,		
	membership fees received (Do not	4,954,283	5,871,164	5,745,797	7,114,806	7,252,667	30,938,717
	include any "unusual grant ")	.,,	-,,	-,,	.,,	, , , , ,	,,
2	Tax revenues levied for the						_
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
1	Total. Add lines 1 through 3	4,954,283	5,871,164	5,745,797	7,114,806	7,252,667	30,938,717
5	The portion of total contributions by	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		-,,	.,,	,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
5	Public support. Subtract line 5						
	from line 4						30,938,717
S	Section B. Total Support	'	'	•	•	'	
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	` '		` ,	` '	. ,	
7	Amounts from line 4	4,954,283	5,871,164	5,745,797	7,114,806	7,252,667	30,938,717
8	Gross income from interest,						
	dividends, payments received on	182,156	106,833	24,389	26,126	7,770	347,274
	securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business						
_	activities, whether or not the						
	business is regularly carried on						
LO	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI)						
	T-4-1						
L1							31,285,991
	10	tc (see instruction	ns)			12	
L2				d, fourth, or fifth t	ax year as a secti	12 lon 501(c)(3) organ	18,491,548
L2	Gross receipts from related activities, e First five years. If the Form 990 is for	the organization's	first, second, thir		,	on 501(c)(3) organ	18,491,548
L2 L3	10 Cross receipts from related activities, e	the organization's	first, second, thir		,	on 501(c)(3) organ	18,491,548
L2 L3	Gross receipts from related activities, e First five years. If the Form 990 is for check this box and stop here	the organization's	s first, second, thir	<u> </u>	,	on 501(c)(3) organ	18,491,548

III. If the organization fails to qualify under the tests listed below, please complete Part III.)

16a 33 1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

17a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

h 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization gualifies as a publicly

b 33 1/3% support test-2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

and stop here. The organization qualifies as a publicly supported organization

box and stop here. The organization qualifies as a publicly supported organization

organization

instructions

supported organization

Р	art IIII Support Schedule for	Organization	s Described in	Section 509(a	a)(2)		
	(Complete only if you c	hecked the box	on line 10 of Pa	art I or if the or	ganization failed		er Part II. If
	the organization fails to	qualify under	the tests listed b	pelow, please co	omplete Part II.))	
Se	ection A. Public Support		T	Г			1
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
•	the organization without charge						
6 72	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and						
/ a	3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ection B. Total Support						
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
0	(or fiscal year beginning in) ► Amounts from line 6			. ,			
L0a	Gross income from interest,						
LUa	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
Ь	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	ı ı's fırst, second. th	urd, fourth, or fift	h tax vear as a se	ction 501(c)(3) o	rganization.
	check this box and stop here	.	,	,,,	,		▶ □
Se	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2018 (lin	e 8, column (f) d	ıvıded by line 13,	column (f))		15	
16	Public support percentage from 2017 S	ichedule A, Part I	II, line 15			16	
Se	ection D. Computation of Investi	ment Income	Percentage				
17	Investment income percentage for 201			lıne 13, column (f))	17	
18	Investment income percentage from 2	017 Schedule A,	Part III, line 17			18	
	331/3% support tests—2018. If the		•	on line 14, and lir	ne 15 is more than		e 17 ıs not
	more than 33 1/3%, check this box and						▶□
	33 1/3% support tests—2017. If the						
J	not more than 33 1/3%, check this box	-			•		▶ □
20	Private foundation. If the organization	-	-				▶□

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

answer line 10b below

the organization had excess business holdings)

Schedule A (Form 990 or 990-EZ) 2018

Section A. All Supporting Organizations Yes

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509		

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

2 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document)

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI. 9b

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pa	rt IV Supporting Organizations (continued)			
	cupper unity or gamma units (community)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			<u> </u>
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the		\vdash	
u	governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations	110		
	ection b. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year		\sqcup	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization			
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	,, , , , , , , , , , , , , , , , , , , ,			<u> </u>
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	j		
		1	\vdash	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	The organization satisfied the Activities Test Complete line 2 below	-		
	b			
	c	ınstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.		\vdash	
	 a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. 	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	26		

Schedule A (Form 990 or 990-EZ) 2018 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) 1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c)

e Discount claimed for blockage or other factors (explain in detail in Part VI) 2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions)

5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8 Section C - Distributable Amount **Current Year** Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) Schedule A (Form 990 or 990-F7) 2018

a Applied to underdistributions of prior years

b Applied to 2018 distributable amount c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions 6 Remaining underdistributions for 2018 Subtract

lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2019. Add lines

31 and 4c 8 Breakdown of line 7 a Excess from 2014.

Schedule A (Form 990 or 990-EZ) (2018)

b Excess from 2015. c Excess from 2016.

d Excess from 2017. e Excess from 2018.

Additional Data

Software ID:

Software Version: **EIN:** 41-1667580

Name: HMONG AMERICAN PARTNERSHIP

Page 8

Schedule A (Form 990 or 990-EZ) 2018 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V

Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)	
Facts And Circumstances Test	

efile GRAPHIC print - DO NOT PROCESS As Filed Data - SCHEDULE C Political Campaign an

(Form 990 or 990-

Department of the Treasury

EZ)

5

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

For Organizations Exempt From Income Tax Under section 501(c) and section 52/

Complete if the organization is described below. ►Attach to Form 990 or Form 990-EZ.

►Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No 1545-0047

DLN: 93493249016529

2018

Open to Public Inspection

	ial Revenue Service								
• 8	Section 501(c)(3) organiz	zations Com	Form 990, Part IV, Line 3, or Form plete Parts I-A and B Do not comp	lete Part I-C					
	Section 501(c) (other the Section 527 organization		1(c)(3)) organizations Complete P	arts I-A and C below	Do not com	ipiete Part I-B			
If the	e organization answerd Section 501(c)(3) organ Section 501(c)(3) organ e organization answerd bxy Tax) (see separate	ed "Yes" on izations that I izations that I ed "Yes" on instructions	Form 990, Part IV, Line 4, or Form nave filed Form 5768 (election under nave NOT filed Form 5768 (election Form 990, Part IV, Line 5 (Proxy), then	er section 501(h)) Con under section 501(h	omplete Part h)) Complete	t II-A Do not c e Part II-B Do	complete Part II-B o not complete Par		
	Section 501(c)(4), (5), o	r (6) organiza	tions Complete Part III		Т.				
	me of the organization ONG AMERICAN PARTNERS	HIP				Employer ide	entification numb	er	
						41-1667580			
Par	rt I-A Complete if	the organ	ization is exempt under sec	tion 501(c) or is	a section	527 organ	ization.		
1	Provide a description of "political campaign ac		ration's direct and indirect political	campaign activities ii	n Part IV (se	e instructions	for definition of		
2	Political campaign act	ıvıty expendıt	cures (see instructions)			>	\$		
3	Volunteer hours for po	olitical campa	ign activities (see instructions)						
Par	t I-B Complete if	the organ	ization is exempt under sec	tion 501(c)(3).					
1	Enter the amount of a	ny excise tax	incurred by the organization unde	r section 4955		>	\$		
2	Enter the amount of a	ny excise tax	: incurred by organization manager	s under section 4955	5	>	\$		
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?									
4a	Was a correction mad	e [?]					☐ Yes	□ No	
b									
Pai	rt I-C Complete if	the organ	ization is exempt under sec	tion 501(c), exc	ept sectio	n 501(c)(3).		
1	Enter the amount dire	ctly expende	d by the filing organization for sect	ion 527 exempt func	tion activitie:	s 🕨	\$		
2	Enter the amount of t function activities	he filing orga	nization's funds contributed to othe	er organizations for s	ection 527 e	xempt •	\$		
3	Total exempt function	expenditures	Add lines 1 and 2 Enter here and	d on Form 1120-POL,	, line 17b	>	\$		
4	Did the filing organiza	ition file Forn	n 1120-POL for this year?				Yes	□ No	
5	organization made pa of political contributio	yments For e ns received th	nployer identification number (EIN each organization listed, enter the a nat were promptly and directly deli e (PAC) If additional space is need	amount paid from the evered to a separate p	e filing orgar political orga	nization's funds nization, such	s Also enter the a		
	(a) Name		(b) Address	(c) EIN	filing or	unt paid from ganization's f none, enter -0-	(e) Amount of contributions in and promptl directly delive separate po organization enter -0	received ly and red to a ditical If none,	
1									
2									
3									
		-			+		+		

Grassroots ceiling amount

Schedule C (Form 990 or 990-EZ) 2018

Return Reference

PART II-B, LINE 1

For each "Yes" response on lines 1a through 1: below, provide in Part IV a detailed description of the lobbying	(a))	(b)	
activity	Yes	No	Amou	unt
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
a Volunteers?	i	No	l	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	1	
c Media advertisements?		No	1	
d Mailings to members, legislators, or the public?		No	1	
e Publications, or published or broadcast statements?		No	1	
f Grants to other organizations for lobbying purposes?		No		
g Direct contact with legislators, their staffs, government officials, or a legislative body?		No		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	1	
i Other activities?	Yes		1	40,065
j Total Add lines 1c through 1i			1	40,065
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	ı	No		
b If "Yes," enter the amount of any tax incurred under section 4912			ı	
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912	í	Ī	1	
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	ı [ı	
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6).)(5), oı ——	r section	n Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		110
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		\vdash
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		+
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."				:)(6)
1 Dues, assessments and similar amounts from members	1			
 Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 				
 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year 	2a			
 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year 	2b			
 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 	2b 2c			
 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year 	2b			
 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 	2b 2c			
 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political 	2b 2c 3			
 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 	2b 2c 3			

PAID SERVICES TO A LOBBYIST

Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

DLN: 93493249016529OMB No 1545-0047

2018

Inspection

Employer identification number

	me of the organization				Employer	identificatior	number
НΝ	ONG AMERICAN PARTNERSHIP				41-166758	0	
Pā	rt I Organizations Maintaining Donor Adviso				or Accounts	5.	
	Complete if the organization answered "Yes"				1 (1)5	1 1 11	
	Total number of and of year	(a) Donor	advis	ea runas	(B)Ful	nds and other	accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors organization's property, subject to the organization's excl			ts held in donor a	advised funds a		Yes 🗌 No
6	Did the organization inform all grantees, donors, and don charitable purposes and not for the benefit of the donor of private benefit?] Yes □ No
Pa	rt III Conservation Easements. Complete if the	e organization an	swer	ed "Yes" on Fo	rm 990, Part		1 Tes 🗀 110
1	Purpose(s) of conservation easements held by the organic						
	Preservation of land for public use (e.g., recreation	or education)		Preservation of a	n historically in	nportant land	area
	Protection of natural habitat	•	_	Preservation of a	•	•	
	Preservation of open space		_	, reservation or a	. cortilica mistor	io structure	
2	Complete lines 2a through 2d if the organization held a q	ualified conservation	n con	tribution in the f	form of a conce	ryation	
_	easement on the last day of the tax year	dailled Collsel valid	JII COI	cribation in the r		d at the End	of the Year
а	Total number of conservation easements				2a		
b	Total acreage restricted by conservation easements				2b		
С	Number of conservation easements on a certified historic	structure included	ın (a)		2c		
d	Number of conservation easements included in (c) acquire structure listed in the National Register	ed after 7/25/06, a	nd no	t on a historic	2d		
3	Number of conservation easements modified, transferred tax year ▶	l, released, extingu	ıshed,	or terminated b	y the organizat	on during the	
4	Number of states where property subject to conservation	easement is locate	ed ▶				
5	Does the organization have a written policy regarding the		_	nection handling	a of violations		
_	and enforcement of the conservation easements it holds?		ig, iiis	pection, namaning	g or violations,	☐ Yes	□ No
6	Staff and volunteer hours devoted to monitoring, inspecti	ing, handling of vio	lation	s, and enforcing	conservation ea	asements duri	ng the year
7	Amount of expenses incurred in monitoring, inspecting, h	nandling of violation	ns, and	d enforcing conse	ervation easem	ents during the	e year
8	Does each conservation easement reported on line 2(d) a	above satisfy the re	auıreı	ments of section	170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(II)?	,			()()()(Yes	□ No
9	In Part XIII, describe how the organization reports conseint balance sheet, and include, if applicable, the text of the fithe organization's accounting for conservation easements	ootnote to the orga					
Pai	t III Organizations Maintaining Collections of Complete if the organization answered "Yes"	of Art, Historica			her Similar	Assets.	
1a	If the organization elected, as permitted under SFAS 116 art, historical treasures, or other similar assets held for p provide, in Part XIII, the text of the footnote to its financi	(ASC 958), not to public exhibition, ed	repor lucatio	t in its revenue s on, or research in	n furtherance of		
b	If the organization elected, as permitted under SFAS 116 historical treasures, or other similar assets held for public following amounts relating to these items	(ASC 958), to repo	ort ın	ıts revenue state	ment and balar		
	(i) Revenue included on Form 990, Part VIII, line 1				▶ \$		
	ii)Assets included in Form 990, Part X				· ·		
•		al treasures or oth	or c	ular accets for for	ancial dain ner	ovide the	
2	If the organization received or held works of art, historical following amounts required to be reported under SFAS 11						
а	Revenue included on Form 990, Part VIII, line 1				▶ \$		
b	Assets included in Form 990, Part X				▶ \$		

Cat No 52283D

Schedule D (Form 990) 2018

Par	t III	Organizations Ma	aintaining Coll	ections of A	rt, Histori	cal Tı	reası	ures, or	Other 9	Similar As	sets (con	tınued)	
3		the organization's acq (check all that apply)	uisition, accession	, and other rec	ords, check	any of	the fo	ollowing th	nat are a	sıgnıfıcant u	ise of its co	llection	
а		Public exhibition			d		Loar	or excha	nge prog	rams			
b		Scholarly research			е		Othe	er					
С		Preservation for future	generations										
4	Provid Part X	de a description of the o	organization's coll	ections and exp	olain how the	ey furth	ner th	e organiza	ation's ex	empt purpo	se in		
5		g the year, dıd the orga s to be sold to raise fur								ılar	☐ Yes	□ No	
Pa	rt IV	Escrow and Cust Complete if the org X, line 21.			Form 990	, Part	IV,	ıne 9, or	reporte	d an amou	nt on For	m 990, P	art
1a		e organization an agent led on Form 990, Part)		in or other intei	rmediary for	contril	butior	ns or othe	r assets r	not	☐ Yes	☑ No	
ь	If "Ye	es," explain the arrange	ment in Part XIII	and complete t	he followina	table		Γ		Α	mount		
c		ning balance			···-			T I	1c				
d	_	ions during the year							1d				
е		butions during the year						t	1e				
f		g balance							1f				
٦-		-		000 D+ V	luna 21 fau			ا مواجيات معمد		L.I.L.			
2a L		ne organization include									_	∐ No	
		s," explain the arrange											
Pa	rt V	Endowment Fund	is. Complete if	(a)Current yea		rior yea		(c)Two ye		(d)Three yea		Four years	hack
1a	Beainni	ing of year balance .			,018		1,966	(C) I WO YE	83,474	(u) mee yee	87,481		6,620
	-	outions					<u> </u>		,		,		<u> </u>
		restment earnings, gair	s, and losses	-4,	,304	13	3,120		6,095		447		861
		or scholarships	-	3,	,479	3	3,330		3,536		3,399		
	Other e	expenditures for facilities	•						,		,		
f	Admini	strative expenses .			766		738		1,067		1,055		
g	End of	year balance		85,	,469	94	,018		84,966		83,474	8	7,481
2	Provid	de the estimated percei	ntage of the curre	nt year end bal	ance (line 1	g, colu	mn (a	a)) held as	 ;				
а	Board	d designated or quasi-e	ndowment ►										
ь	Perma	anent endowment 🕨	100 000 %										
С	Temp	orarily restricted endov	vment 🟲										
	The p	ercentages on lines 2a,	, 2b, and 2c shoul	d equal 100%									
3а		nere endowment funds nization by	not in the possess	sion of the orga	nization tha	t are h	eld ar	nd adminis	stered for	the		Yes	No
	(i) un	nrelated organizations									3a(i)		No
ь		elated organizations .es" on 3a(ii), are the rel		s listed as requi	 Ired on Sche	 dule R	· .				3a(ii)	No_
4		ribe in Part XIII the inte	-	•							L	1 1	
Pa	rt VI	Land, Buildings,	and Equipmen	it.									
		Complete if the or	ganization answ	ered "Yes" on							· · · · · · · · · · · · · · · · · · ·		
	Descri	ption of property	(a) Cost or othe (Investmen		Cost or other	basis (d	other)	(c) Accu	ımulated d	epreciation	(d)	Book value	
1 a	Land					1,46	51,400					1,4	61,400
b	Building	gs				5,15	50,672	:		1,487,529		3,6	63,143
С	Leaseh	old improvements				11	16,075	1		61,427			54,648
d	Equipm	nent				4,81	12,431			3,628,101		1,1	84,330

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

Part VIII Investments—Other Securities. Complete if the orga	anization a	answered "Yes" on F	Page 3 Form 990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category	(b		c) Method of valuation
(including name of security)	Boo val		or end-of-year market value
(1) Financial derivatives (2) Closely-held equity interests (3)Other	<u>:</u>		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 99			
(a) Description of investment ((b) Book va		c) Method of valuation or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered 'Yes' or	n Form 990), Part IV, line 11d Se	ee Form 990, Part X, line 15
(a) Description			(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			•
Part X Other Liabilities. Complete if the organization answere See Form 990, Part X, line 25.	ed 'Yes' o	n Form 990, Part IV	, line 11e or 11f.
1. (a) Description of liability	(b) Book value	
(1) Federal income taxes DEFERRED COMPENSATION PLAN PAYABLE		237,705	
FISCAL AGENT FUNDS		812,429	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	▶ ctnote to th	1,050,134	oral obstomoste that was site ()
2. Liability for uncertain tax positions. In Part XIII, provide the text of the foo			

Schedule D (Form 990) 2018

Pai		e venue per Audited Financial Staten Jization answered 'Yes' on Form 990, Pa		_	Return	
1		support per audited financial statements .			1	
2	Amounts included on line 1 but n	ot on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on i	investments	2a			
b	Donated services and use of facili	nties	2b			
c	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIII) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1 .				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1				
а	Investment expenses not include	ed on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII) .		4b			
С	Add lines 4a and 4b				4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12) .		5	
Par	t XII Reconciliation of Ex	penses per Audited Financial State	ments	With Expenses pe	r Return.	
1		ization answered 'Yes' on Form 990, Pa			1	
2	Amounts included on line 1 but n				1	
		, ,	ء ا	I		
a	Donated services and use of facili		2a 2b		_	
b	Prior year adjustments		F		_	
С.	Other losses		2c		_	
d	Other (Describe in Part XIII)		2d		\dashv \Box	
e	Add lines 2a through 2d				2e	
3					3	
4	· ·	Part IX, line 25, but not on line 1:	1.	I		
a	•	ed on Form 990, Part VIII, line 7b	4a		_	
b	Other (Describe in Part XIII)		4b		⊣ .	
С					4c	
5		4c. (This must equal Form 990, Part I, line 1	8).		5	
	t XIII Supplemental Info					
		Part II, lines 3, 5, and 9, Part III, lines 1a and s 2d and 4b Also complete this part to provide			art V, line 4, Pa	rt X, line 2, Part
	Return Reference		Ex	planation		
See A	Addıtıonal Data Table					
		+				

Page **4**

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 41-1667580

Name: HMONG AMERICAN PARTNERSHIP

Supplemental Information	
Return Reference	Explanation

PART V, LINE 4 IN 1994, HAP RECEIVED A \$59,899 CONTRIBUTION TO SET UP AN EDUCATION ENDOWMENT FUND THE FU NDS WERE TRANSFERRED TO THE ST. PAUL FOUNDATION IN 1996 AND ARE SHOWN ON THE CONSOLIDATED. FINANCIAL STATEMENTS AS COMMUNITY FOUNDATION FUNDS. THE BALANCE MAINTAINED AT THE ST. PAUL FOUNDATION IS PERMANENTLY RESTRICTED WITH THE GRANTS DISBURSED TO HAP FOR EDUCATION SCHOL ARSHIPS

Supplemental Imormation	
Return Reference	Explanation
PART X, LINE 2	HMONG AMERICAN PARTNERSHIP IS CLASSIFIED AS A TAX-EXEMPT ORGANIZATION UNDER MINNESOTA STAT UTE 290 05 AND SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, IS EXEMPT FROM PRIVATE FOUN DATION STATUS UNDER SECTION 509(A)(2) OF THE INTERNAL REVENUE CODE, AND IS SUBJECT TO INCO ME TAXES ONLY ON NET UNRELATED BUSINESS INCOME FEDERAL AND STATE TAX AUTHORITIES GENERALL Y HAVE THE RIGHT TO EXAMINE THE CURRENT AND THREE PREVIOUS YEARS OF INCOME TAX RETURNS HAP IS NOT CURRENTLY UNDER EXAMINATION BY ANY TAXING JURISDICTION

Supplemental Information

DLN: 93493249016529 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number HMONG AMERICAN PARTNERSHIP 41-1667580 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (2)(4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 2 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Schedule I (Form 990) 2018

efil	e GRAPHIC pr	rint - DO NOT PROCESS	DLN: 9349	9324	9016	529
Sch	nedule J	Compensation Information	ОМЕ	3 No	1545-0	0047
(For	m 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest				
		Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		2()	18	ζ
_		▶ Attach to Form 990.			o Pul	
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.qov/Form990</u> for instructions and the latest information.			ectio	
	me of the organiza DNG AMERICAN PAR		identificatio	on nu	ımber	
ПМС	JNG AMERICAN PAR	41-1667580	0			
Pa	rt I Questi	ons Regarding Compensation				
			г		Yes	No
1a		opiate box(es) if the organization provided any of the following to or for a person listed on Form ection A, line 1a Complete Part III to provide any relevant information regarding these items				ĺ
		s or charter travel Housing allowance or residence for personal use				Ì
	_	companions \square Payments for business use of personal residence	9			Ì
		nification and gross-up payments Health or social club dues or initiation fees				Ì
	LI Discretion	nary spending account				İ
b		xes in line 1a are checked, did the organization follow a written policy regarding payment or reiml all of the expenses described above? If "No," complete Part III to explain	oursement	1 b		l
2		ation require substantiation prior to reimbursing or allowing expenses incurred by all		2		
	directors, truste	ees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?				
3		If any, of the following the filing organization used to establish the compensation of the				İ
	_	EO/Executive Director Check all that apply Do not check any boxes for methods and organization to establish compensation of the CEO/Executive Director, but explain in Part III				İ
						Ì
		ation committee				Ì
		of other organizations Approval by the board or compensation commit	tee			Ì
4		, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organiz				Ì
	related organiza					Ì
а	Receive a sever	ance payment or change-of-control payment?		4a		No
b	Participate in, o	r receive payment from, a supplemental nonqualified retirement plan?		4b		No
С		r receive payment from, an equity-based compensation arrangement?	-	4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III				Ì
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				İ
5	For persons liste	ontingent on the revenues of				Ì
_	The organization	-		5a		No
a b	Any related orga		-	5b		No
_		5a or 5b, describe in Part III				
6		ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any ontingent on the net earnings of				l
а	The organization	n ²		6a		No
b	Any related orga			6b		No
	If "Yes," on line	6a or 6b, describe in Part III				
7		ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed escribed in lines 5 and 6? If "Yes," describe in Part III		7		No
8		ints reported on Form 990, Part VII, paid or accured pursuant to a contract that was nitial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe				N-
9		8, did the organization also follow the rebuttable presumption procedure described in Regulations	section	9		No_
For I	Danarwark Badı	uction Act Notice, see the Instructions for Form 990. Cat. No. 50053T S	chedule 1 (Form	990)	2018

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (D) Nontaxable (E) Total of columns (C) Retirement and (F) Compensation in column (B) reported other deferred benefits (B)(i)-(D)(i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 BAO VANG 178,532 (i) n n 0 12.500 191.032 PRESIDENT/CEO 0 (ii)

Schedule J (Form 990) 2018 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Schedule J (Form 990) 2018

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	hedule K	Su	nnlemental	Information o	n Tay_F	van	nnt F	Ronde				OMB No	1545-	0047	
(Fo	orm 990)			swered "Yes" to Forn			-		scriptions.			21	018	2	
				s, and any additional	information				, ,						
	artment of the Treasury mal Revenue Service		►Go to www	Attach to Form 99 irs.gov/Form990 for.		nform:	ation						to Pub		
Nam	e of the organization		r do to <u>www</u>	101	the latest		acioiii			Emplo	yer iden	tification i			
нмс	ONG AMERICAN PARTNERSHIP									41-16	67580				
Pa	rt I Bond Issues														
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price			(f) Description	on of purpose	(g) De	efeased	(h) 0		(i) F	
											behalf ıssue		fınan	cing	
										Yes	No	Yes	No Y	⁄es	No
Α	CITY OF ST PAUL	41-6005524	434499AB6	10-07-2005	1,60				NSTRUCTION,		Х		Х		Х
								ER IN ST PA	OF COMMUNITY OL, MN						
Pa	rt II Proceeds				ı							1			
1	Amount of bonds retired .					Δ			3	(:			<u> </u>	
	Amount of bonds legally defe														
3	Total proceeds of issue														
4	Gross proceeds in reserve fu														
5	Capitalized interest from pro	ceeds													
6	Proceeds in refunding escrov	vs													
7	Issuance costs from proceed	s				3	2,000								
8	Credit enhancement from pr	oceeds													
9	Working capital expenditures														
10	Capital expenditures from pr					1,56	8,000								
11	Other spent proceeds														
12	Other unspent proceeds .														
13	Year of substantial completion	on													
					Yes	N.		Yes	No	Yes	No	`	es/	1	No
14	Were the bonds issued as pa					×	(
15	Were the bonds issued as pa	ert of an advance refund	ing issue?			X	(
16	Has the final allocation of pro	oceeds been made? .			Х										
17	Does the organization maintenant proceeds?				×										
Pa	rt III Private Business				<u> </u>		<u>.</u>		· · ·			<u> </u>			
						A		ı	3	(:		D)	
					Yes	N	0	Yes	No	Yes	No		es es	1	No
1	Was the organization a partr financed by tax-exempt bond														
2	Are there any lease arranger	ments that may result ir	private business us												
F	Paperwork Peduction Act N		tions for Form 000	•		l No 5	01025					chedule I	/ / Eo um	. 000	\ 2018

d

6

Part IV

c

Page 2

D

D

Schedule K (Form 990) 2018

No

Yes

Yes

C

No

Yes

C

No

Yes

Are there any management or service contracts that may result in private business use of If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

Rebate not due yet?

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated?

hedge with respect to the bond issue?

Arbitrage

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . . Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Α

No

Х

Х

Х

Χ

Х

Х

Yes

Yes

В

No

Yes

No

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Were gross proceeds invested in a guaranteed investment contract

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

the GIC satisfied?

requirements of section 148? . . .

Return Reference

Yes

Α

No

Explanation

Yes

Х

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

No

Yes

В

No

Yes

No

Yes

No

Page 3

No

D

D

Nο

Yes

Schedule K (Form 990) 2018

Yes

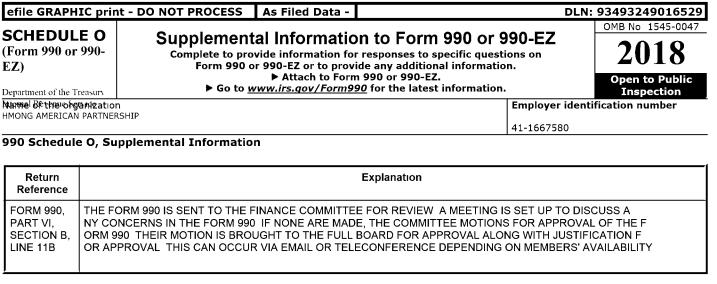
Schedule K (Form 990) 2018

(GIC)?

period?

Part V

Part VI



990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY COVERS ANY INDIVIDUALS SERVING AS OFFICERS, EMPLOYEES, AND MEMBERS OF THE BOARD OF DIRECTORS PRIOR TO BOARD OR COMMITTEE ACTION ON A CONTRACT OR TR ANSACTION INVOIVING A CONFLICT OF INTEREST, A DIRECTOR OR COMMITTEE MEMBER HAVING A CONFLICT OF INTEREST AND WHO IS IN ATTENDANCE AT THE MEETING DISCLOSES ALL FACTS MATERIAL TO THE CONFLICT OF INTEREST SUCH DISCLOSURE IS DOCUMENTED IN THE MINUTES OF THE MEETING A PERS ON WHO HAS A CONFLICT OF INTEREST DOES NOT PARTICIPATE IN OR IS NOT PERMITTED TO HEAR THE BOARD'S OR COMMITTEE'S DISCUSSION OF THE MATTER EXCEPT TO DISCLOSE MATERIAL FACTS AND TO R ESPOND TO QUESTIONS SUCH PERSON MAY NOT ATTEMPT TO EXERT HIS OR HER PERSONAL INFLUENCE WITH RESPECT TO THE MATTER, EITHER AT OR OUTSIDE THE MEETING A PERSON WHO HAS A CONFLICT OF INTEREST WITH RESPECT TO A CONTRACT OR TRANSACTION THAT WILL BE VOTED ON AT A MEETING SHALL NOT BE COUNTED IN DETERMINING THE PRESENCE OF A QUORUM FOR PURPOSES OF THE VOTE THE PERSON HAVING A CONFLICT OF INTEREST MAY NOT VOTE ON THE CONTRACT OR TRANSACTION AND IS NOT ALLOWED NOT TO BE PRESENT IN THE MEETING ROOM WHEN THE VOTE IS TAKEN, UNLESS THE VOTE IS BY SECRET BALLOT SUCH PERSON'S INELIGIBILITY TO VOTE IS DOCUMENTED IN THE MINUTES OF THE MEETING ADDITIONAL OF THE MEETING AND THE MEETING AT WHICH HE OR SHE HAS REASON TO BELIEVE THAT THE BOARD OR COMMITTEE WILL ACT ON A MATTER IN WHICH THE PERSON HAS A CONFLICT OF INTEREST SHALL DISCLOSE TO THE CHAIR OF THE MEETING AND THE DISCLOSURE AT THE MEETING AND THE DISCLOSURE AT THE MEETING AND THE DISCLOSURE IS DOCUMENTED IN THE MINUTES OF THE MEETING

990 Schedule O, Supplemental Information

Return Explanation

FORM 990,	THE SALARY STUDY IS CONDUCTED EVERY THREE TO FIVE YEARS AS DIRECTED BY THE BOARD OF DIRECT
PART VI,	ORS UTILIZING MULTIPLE SOURCES SUCH AS GUIDESTAR, MINNESOTA COUNCIL OF NONPROFITS AND SALA
SECTION B,	RY COM THE MOST RECENT SALARY STUDY WAS CONDUCTED BY AN OUTSIDE CONSULTANT IN 2012 THE P
LINE 15A	ROCESS FOR DETERMINING THE COMPENSATION OF ALL STAFF COMPRISED OF UTILIZING COMPARABLE POS
	ITIONS IDENTIFIED WITH OTHER NONPROFITS OF SIMILAR ANNUAL BUDGET, SIZE AND SCOPE OF SERVIC
	ES UPON COMPLETION OF THE SALARY STUDY, A REPORT ALONG WITH RECOMMENDATIONS WERE FORWARDE
	D TO THE BOARD FOR REVIEW, DISCUSSION AND APPROVAL

Explanation Return Reference

FORM 990. THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. THE FINANCIAL STATEMENTS ARE ALSO INCLUD ED IN THE ANNUAL REPORT

PART VI. SECTION C. LINE 19

990 Schedule O, Supplemental Information

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R**

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

DLN: 93493249016529 OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

HMONG AMERICAN PARTNERSHIP

(Form 990)

▶ Attach to Form 990.

Employer identification number 41 1667500

				41-1667580			
Part I Identification of Disregarded Entities Complete	te if the organization answe	ered "Yes" on Form	990, Part IV, line	33.			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) End-of-year assets	(f) Direct controllin entity	g	
(1) EASTSIDE HOMES LLC 1075 ARCADE STREET SUITE 12 ST PAUL, MN 55106 45-4853222	HOUSING	MN	0	543,355	HMONG AMERICAN PARTNE	RSHIP	_
(2) LONG CHENG PLAZA LLC 1075 ARCADE STREET SUITE 12 ST PAUL, MN 55106	HOUSE PROGRAM SERVICES	MN	0	1,434,203	HMONG AMERICAN PARTNE	RSHIP	
(3) TOJ SIAB VILLAGE LLC 1075 ARCADE STREET SUITE 12 ST PAUL, MN 55106	PROGRAM SERVICES	MN	0	0	HMONG AMERICAN PARTNE	RSHIP	
							_
							_
Part II Identification of Related Tax-Exempt Organiza related tax-exempt organizations during the tax ye		anization answered	"Yes" on Form 99	0, Part IV, line 34	because it had one o	r more	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		Section (13) co ent	g) n 512(b) ontrolled tity?
(1)HMONG NATIONAL DEVELOPMENT INC 1628 16TH STREET NW SUITE 405	CAPACITY BUILDING AND TECHNICAL ASSISTANCE	VA	501(C)(3)	LINE 7	HMONG AMERICAN PARTNERSHIP	Yes	No
WASHINGTON, DC 20009 52-1804060							
For Paperwork Reduction Act Notice, see the Instructions for Fo	rm 990.	Cat No 5013	5Y	·	Schedule R (For	n 990) 20	018

(a) Name, address, and EIN of related organization	(a) Name, address, and EIN of related organization (b) Primary activity (c) Legal domicile (state or foreign country) (state or foreign country) (d) Direct controlling entity excluded from tax under sections 512-514)			Disprop	h) rtionate tions?	(I) Code V-UB amount in b 20 of Schedule K- (Form 1065	[Gen ox mai pai	(j) eral or naging tner?		ntage				
					314)			Yes	No		Yes	No	1	
											-			
											+			
											+			
IV Identification of Related Organ because it had one or more related						ızatıon ans	wered "Yes	" on F	orm 9	90, Part I\	/, line	34		
		s a corporation		st during th	(d) controlling Tyentity (Co	(e)	wered "Yes (f) Share of total income	Share	orm 9 (g) e of end- year assets	-of- Perc	/, line (h) entage ership		(i) Section (13) con entit	512(b itrolle ty?
because it had one or more related (a) Name, address, and EIN of	organizations treated as	s a corporation	(c) egal micile or foreign	st during th	(d) controlling Tyentity (Co	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Perc	(h) entage		Section ((13) con entit	512(b ntrolle
because it had one or more related (a) Name, address, and EIN of	organizations treated as	s a corporation	(c) egal micile or foreign	st during th	(d) controlling Tyentity (Co	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Perc	(h) entage		Section ((13) con entit	512(b itrolle ty?
because it had one or more related (a) Name, address, and EIN of	organizations treated as	s a corporation	(c) egal micile or foreign	st during th	(d) controlling Tyentity (Co	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Perc	(h) entage		Section ((13) con entit	512(b itrolle ty?
because it had one or more related (a) Name, address, and EIN of	organizations treated as	s a corporation	(c) egal micile or foreign	st during th	(d) controlling Tyentity (Co	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Perc	(h) entage		Section ((13) con entit	512(b itrolle ty?

Schedule R (Form 990) 2018		Р	age 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	Г		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	. 1	а	No
b Gift, grant, or capital contribution to related organization(s)	. 11	b	No
c Gift, grant, or capital contribution from related organization(s)	. 1	С	No
d Loans or loan guarantees to or for related organization(s)	. 10	d	No
e Loans or loan guarantees by related organization(s)	10	е	No
f Dividends from related organization(s)	1	f	No
g Sale of assets to related organization(s)	1,	g	No
h Purchase of assets from related organization(s)	11	h	No
i Exchange of assets with related organization(s)	1	i	No
j Lease of facilities, equipment, or other assets to related organization(s)	1	j	No
k Lease of facilities, equipment, or other assets from related organization(s)	11	k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	1	l Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1	m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1	n Yes	†
o Sharing of paid employees with related organization(s)	1	o Yes	
p Reimbursement paid to related organization(s) for expenses	. 1	p	No
q Reimbursement paid by related organization(s) for expenses	. 1	q Yes	_
r Other transfer of cash or property to related organization(s)	. 1	r Yes	+
s Other transfer of cash or property from related organization(s)	1	s Yes	T
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction threshold	lds		
(a) (b) (c)	(d)		

					1 1	1
1	Performance of services or membership or fundraising solicitations for related organization(s)				1l Yes	;
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m	No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n Yes	;
0	Sharing of paid employees with related organization(s)				1o Yes	•
р	Reimbursement paid to related organization(s) for expenses				1p	No
q	Reimbursement paid by related organization(s) for expenses				1q Yes	•
r	Other transfer of cash or property to related organization(s)				1r Yes	;
s	Other transfer of cash or property from related organization(s)				1s Yes	; <u> </u>
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line	e, including covered r	elationships and tra	ansaction thresholds		
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining am	iount involv	ed
(1) HN	ONG NATIONAL DEVELOPMENT	S	1,145,943	CASH RECEIVED		

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity			Predominant I nicome section total unrelated, organizations? Share of code V-L amount in 20 of Scheduler from Share of code V-L amount		(g) Share of end-of-year assets (h) Disproprtionate allocations?		Code V-UBI amount in box	pox managing partner? le		(k) Percentage ownership			
			514)	Yes	No			Yes	No		Yes	No	
	ı						ı			Schedul	e R (Form	199	0) 2018

