Depailment of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or the	2017 calendar year, or tax year beginning APR 1, 2017 and endi	ing M	<u>AR 31,</u> 2018	·
	Check if applicable	C Name of organization		D Employer identifi	cation number
Γ-	Addres	S COMMUNITY EMERGENCY SERVICE, INC.			
	Name change	CEC INC		41-1	728341
]Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room	n/surte	E Telephone numbe	r
	Final return/	1900 11TH AVENUE SOUTH		612-	870-1125
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,420,749.
	Amend	MINNEAPOLIS, MN 33404		H(a) Is this a group r	
L	Applica tion pendin	Finally and address of philoparoficer MIRE HHOTE		for subordinates	
		1900 11TH AVENUE SOUTH, MINNEAPOLIS, MN		H(b) Are all subordinates i	
		mpt status X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527	<i> </i>	list (see instructions)
		e: ► WWW.CESMN.ORG]	H(c) Group exemption	
_		organization: X Corporation	L Year o	of formation: 1992	M State of legal domicile: MN
	1 1	Briefly describe the organization's mission or most significant activities PROVIDE	DI	RECT SERVIC	E TO ASSIST
1 3 OACHIVITIES & Governance]	PEOPLE IN MEETING BASIC PHYSICAL, EMOTIONAL	_ AN	D SPIRITUAL	NEEDS.
űÉ.	2 (Check this box $lacktriangle$ if the organization discontinued its operations or disposed o	of more	than 25% of its net as	ssets
<u>Š</u>	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	14
200	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	14
	1	Total number of individuals employed in calendar year 2017 (Part V, line 2a)		5	27
	1	Total number of volunteers (estimate if necessary)		6	5000
لي الم	1	Total unrelated business revenue from Part VIII, column (C), line 12		7 <u>a</u>	0.
3	b	Net unrelated business taxable income from Form 990-T, line 34	 -		0.
	١.,	Contributions and greats (Dect.) (III. line 1b.)	}	Prior Year 2,080,543.	Current Year
91982eAud	l	Contributions and grants (Part VIII, line 1h)		524,182.	1,846,527. 572,140.
Ze.	1	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-	2,029.	2,082.
₩	l l	Other revenue (Part VIII, column (A), lines <u>5</u> , 6d, 8c, 9c, 10c, and 11e)	-	2,029.	2,002.
00		Total revenue - add lines 8 through 11 (must eqpal san VIII, column (A), line 12)	-	2,606,754.	2,420,749.
		Grants and similar amounts paid (Part IX column to the STO)	_	1,495,446.	1,487,656.
		Benefits paid to or for members (Part IX, Jumn (A), line 4)		0.	0.
S	١	Salaries, other compensation, employed benefits (Fart & Ocolung (A), (Bes 5-10)		559,487.	654,051.
Expenses	16a	Professional fundraising fees (Part IX, column (A)=line=1-1e)		0.	0.
be.	ь	Total fundraising expenses (Part IX, column (1) 10 25 12 12 , 270 .			**
ŵ	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		386,480.	389,771.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,441,413.	2,531,478.
	19	Revenue less expenses Subtract line 18 from line 12		165,341.	-110,729.
Net Assets or Fund Balances			Beg	inning of Current Year	End of Year
Set	20	Total assets (Part X, line 16)	-	1,402,720.	1,297,733.
ad A	21	Total liabilities (Part X, line 26)	<u> </u>	83,656.	89,398.
		Net assets or fund balances Subtract line 21 from line 20		1,319,064.	1,208,335.
	art II	Signature Block		-:	
	•	Ities of perjury, I declare that I have examined this return, including accompanying schedules and			y knowledge and belief, it is
true	, correct	t, and complete. Seclaration of prepare (other than officer) is based on all information of which pi	reparer	nas any knowledge.	//)
_		Signature of officer			/ X
Sıg	· · · · · · · · · · · · · · · · · · ·	MIKE LLOYD, EXECUTIVE DIRECTOR		Date	
Hei	re	Type or print name and title			
		Print/Type preparer's name *Namus Preparer's signature	D	ate Check	PTIN
Pair	d l	NANCY WALDACK Wolden NANCY WALDACK	lo	8/13/18 self-employ	— d
	parer	Furm's name SMITH, SCHAFER & ASSOCIATES, LTD.		Firm's EIN	41-1489071
	Only	Firm's address 7500 HIGHWAY 55, SUITE 350			
	-	MINNEAPOLIS, MN 55427		Phone no.95	2-920-1455
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)			Yes No
	001 11-2				Form 990 (2017)

COMMUNITY EMERGENCY SERVICE, INC. Part IV Checklist of Required Schedules Yes 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A Х Is the organization required to complete Schedule B, Schedule of Contributors? 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to Х provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D. Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 Х Schedule D. Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Х Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent 10 X endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X 11 a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a b Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VII X 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X assets reported in Part X, line 169 If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Х Part X, line 16? If "Yes," complete Schedule D, Part IX 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Х Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 Х or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Х Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 X 1c and 8a? If "Yes," complete Schedule G, Part II 18

Did the organization report more than \$15,000 of gross income from garning activities on Part VIII, line 9a? If "Yes,"

Form 990 (2017)

complete Schedule G, Part III

19

Form 990 (2017) COMMUNITY EMERGENC

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a`	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		_X_
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	1		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			77
	Schedule K If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	ļ	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	,		
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	230		-21
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	,		7
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			1.7
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	20		v
•	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	_33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		v
05-	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
30	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
01	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990	(2017)

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		- 100	110
b	Enter the number of Forms W 2G included in line 1a. Enter -0 if not applicable.	1 .		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming], ,		
	(gambling) winnings to prize winners?	1c	Х	1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	.*\$		
	filed for the calendar year ending with or within the year covered by this return 2a 27	,	Ť	
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	_2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	V		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			!
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b_		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	55.7	 -
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		 -
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		v
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year Did the eventuation vessure and funds directly as indicately to now promitted the number of Forms 8282 filed during the year.			v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f -	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f		X
y h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h	Х	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		- 22	
Ü	sponsoring organizations maintaining donor advised rands. Did a donor advised fand maintained by the	8		}
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	į	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter		7.7	
а	Initiation fees and capital contributions included on Part VIII, line 12		İ	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			,
11	Section 501(c)(12) organizations. Enter		ļ	
а	Gross income from members or shareholders 11a]		
þ	Gross income from other sources (Do not net amounts due or paid to other sources against		- 1	
	amounts due or received from them.)		}	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		l	ı
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			.* / I
þ	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans		, [ı
С	Enter the amount of reserves on hand			·
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u>X</u>
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	2000	
		rorm	330	(2017)

Form 990 (2017) Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			X							
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 14		44 .	,							
	If there are material differences in voting rights among members of the governing body, or if the governing			,							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.	,	*								
b	Enter the number of voting members included in line 1a, above, who are independent 1b 14	y		`							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			V							
	officer, director, trustee, or key employee?	2	<u>X</u>	<u></u>							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			1							
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	_5		X							
6	6 Did the organization have members or stockholders?										
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			[
	more members of the governing body?	7a	<u>X</u>								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			ĺ							
	persons other than the governing body?	7b		X							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	,		, ,							
а	The governing body?	8a	X								
ь	Each committee with authority to act on behalf of the governing body?	8b.	X	L							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		!	{							
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)										
			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		X							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	_X_								
þ	Describe in Schedule O the process, if any, used by the organization to review this Form 990			^							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	<u> </u>							
þ	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	<u></u>							
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe										
	ın Schedule O how this was done	12c	X	ļ							
13	Did the organization have a written whistleblower policy?	13	X								
14	Did the organization have a written document retention and destruction policy?	14	X								
15	Did the process for determining compensation of the following persons include a review and approval by independent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,									
а	The organization's CEO, Executive Director, or top management official	15a	<u>X</u>	ļ							
b	Other officers or key employees of the organization	15b	X	ļ							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			İ							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a										
	taxable entity during the year?	16a		X							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?	16b									
<u>Sec</u>	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed MN										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le								
	for public inspection. Indicate how you made these available. Check all that apply										
	Own website Another's website Upon request Other (explain in Schedule O)										
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial								
	statements available to the public during the tax year										
20	State the name, address, and telephone number of the person who possesses the organization's books and records										
	STEVE ANDERSON - 612-870-1125										
	1900 11TH AVENUE SOUTH, MINNEAPOLIS, MN 55404										

Form 990 (2017)	COMMUNITY	EMERGENCY	SERVICE,	INC.	41-	-1'	7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

hours for related organization hours for related organization hours for related organizations hours for related organization hours for related organi	(A) Name and Title	(B) Average	/		Pos	c) sition			(D) Reportable	(E) Reportable	(F) Estimated	
Color Colo			box	, unle	ss pe	rson	ıs bot	h an	compensation	from related	amount of other	
MEMBER		hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization	, -	compensation from the organization and related organizations	
SILL MINGE	1) ANNE CARLSON	2.00	-									
MEMBER X	EMBER		X	<u> </u>			ļ	_	0.	0.	0.	
(3) JOAN MACLIN CHAIR (4) LINDA BERG (5) J. PAUL CARLSON MEMBER (6) JOHN KINGERY VICE CHAIR (7) JOE CLIFFORD MEMBER (8) MIKE LLOYD EXECUTIVE DIRECTOR (10) PASTOR BILL RUSSELL (10) STEVE ANDERSON TREASURER (11) RYAN HANSEN MEMBER (12) DEAN HILLESHEIM MEMBER (13) KANDE NGALAMULUME MEMBER (14) DAN O'KEEFE MEMBER X X X X X X X X X X X X X	2) BILL MINGE	2.00	⊦				ŀ			_	_	
CHAIR	EMBER		X	↓		_	↓	ļ	0.	0.	0.	
(4) LINDA BERG	3) JOAN MACLIN	2.00	 ⊦								_	
MEMBER			X	ļ	X	<u> </u>		<u> </u>	0.	0.	0.	
STATE STAT	-,	2.00	-									
MEMBER		2 00	X	-		_	ŀ		0.	<u> </u>	0.	
Column C	·	2.00	. ,								0	
VICE CHAIR		3 00	<u> </u>	-				-	U.	0.	0.	
The content of the		2.00	v		~				0	0	0	
MEMBER		2 00	^	-	Λ	-	-		0.	0.	0.	
(8) MIKE LLOYD 45.00 EXECUTIVE DIRECTOR X X 96,158. 0. (9) PASTOR BILL RUSSELL 2.00 0. 0. 0. MEMBER X 0. 0. 0. (10) STEVE ANDERSON 2.00 X 0. 0. TREASURER X X 0. 0. (11) RYAN HANSEN X 0. 0. MEMBER X 0. 0. (12) DEAN HILLESHEIM 2.00 0. 0. MEMBER X 0. 0. (13) KANDE NGALAMULUME 2.00 0. 0. MEMBER X 0. 0. (14) DAN O'KEEFE 2.00 0. 0. MEMBER X 0. 0. (15) KATIE SCHOEPPNER 2.00 0. 0. MEMBER X 0. 0.		2.00	v						0	0	0.	
X		45.00	123	-					0.	0.	0.	
(9) PASTOR BILL RUSSELL 2.00 MEMBER X (10) STEVE ANDERSON 2.00 TREASURER X (11) RYAN HANSEN 2.00 MEMBER X (12) DEAN HILLESHEIM 2.00 MEMBER X (13) KANDE NGALAMULUME 2.00 MEMBER X (14) DAN O'KEEFE 2.00 MEMBER X (15) KATIE SCHOEPPNER 2.00 MEMBER X (15) KATIE SCHOEPPNER X MEMBER X 0. 0.		13.00	x		x				96 158	0.1	0.	
MEMBER X 0. 0. (10) STEVE ANDERSON 2.00 TREASURER X X X 0. 0. (11) RYAN HANSEN 2.00 0. 0. MEMBER X 0. 0. 0. (12) DEAN HILLESHEIM 2.00 0. 0. MEMBER X 0. 0. 0. (13) KANDE NGALAMULUME 2.00 0. 0. MEMBER X 0. 0. 0. (14) DAN O'KEEFE 2.00 X 0. 0. MEMBER X 0. 0. 0. (15) KATIE SCHOEPPNER 2.00 X 0. 0. MEMBER X 0. 0. 0.		2.00		 				-	50/1300		V •	
TREASURER	,	<u> </u>	x				İ		0.	0.1	0.	
TREASURER X X X 0. 0. (11) RYAN HANSEN 2.00 0. 0. 0. MEMBER X 0. 0. 0. (13) KANDE NGALAMULUME 2.00 X 0. 0. MEMBER X 0. 0. 0. (14) DAN O'KEEFE 2.00 0. 0. 0. MEMBER X 0. 0. 0. (15) KATIE SCHOEPPNER 2.00 X 0. 0. MEMBER X 0. 0. 0.		2.00										
NEMBER 2.00 X 0. 0.			X		Х				0.	0.	0.	
MEMBER X 0. 0. (12) DEAN HILLESHEIM 2.00 X 0. 0. MEMBER X 0. 0. (13) KANDE NGALAMULUME 2.00 X 0. 0. MEMBER X 0. 0. 0. (14) DAN O'KEEFE 2.00 X 0. 0. MEMBER X 0. 0. 0. (15) KATIE SCHOEPPNER 2.00 X 0. 0. MEMBER X 0. 0. 0.		2.00										
(12) DEAN HILLESHEIM 2.00 MEMBER X (13) KANDE NGALAMULUME 2.00 MEMBER X (14) DAN O'KEEFE 2.00 MEMBER X (15) KATIE SCHOEPPNER 2.00 MEMBER X 0. 0. 0. 0.			X						0.	0.	0.	
(13) KANDE NGALAMULUME 2.00 MEMBER X (14) DAN O'KEEFE 2.00 MEMBER X (15) KATIE SCHOEPPNER 2.00 MEMBER X 0. 0. 0. 0.		2.00										
MEMBER X 0. 0. (14) DAN O'KEEFE 2.00 0. 0. MEMBER X 0. 0. (15) KATIE SCHOEPPNER 2.00 X 0. 0. MEMBER X 0. 0. 0.	EMBER		X						0.	0.	0.	
(14) DAN O'KEEFE 2.00 MEMBER X (15) KATIE SCHOEPPNER 2.00 MEMBER X 0. 0.	13) KANDE NGALAMULUME	2.00										
MEMBER X 0. 0. (15) KATIE SCHOEPPNER 2.00 X 0. 0. MEMBER X 0. 0.	EMBER		X						0.	0.	0.	
(15) KATIE SCHOEPPNER MEMBER X 0. 0.	14) DAN O'KEEFE	2.00										
MEMBER X 0. 0.	EMBER		X						0.	0.	0.	
	15) KATIE SCHOEPPNER	2.00]									
(46) PRESU MONTENER	EMBER		X	Ш				L	0.	0.	0.	
· · · · · · · · · · · · · · · · · · ·	16) BRIAN WOHLRABE	2.00	1									
MEMBER X 0. 0.	EMBER		X					L	0.	0.	0.	

Section A. Officers, Directors, Trus	stees, Ney Lili	PIUY	ccs.	all	u ni	gne	<u> </u>	ompensated Employe	es (continued)		
(A)	(B)))		_		(D)	(E)	(F)	
Name and title	Average	(do		Pos heck		than	one	Reportable	Estimated		
	hours per week					is bot or/trus		compensation	compensation	amount of	
	(list any						ΓÉ	from the	from related organizations	other	_
	hours for	g d			Ì	_	ĺ	organization	(W-2/1099-MISC)	compensation from the	11
	related	10 aa	stee			Safe		(W-2/1099-MISC)	(** 2.) 1033 (**100)	organization	
	organizations	trust	al tru		yee	эшь		(*,		and related	
	below	Individual trustee or director	Institutional trustee	5 5	Key employee	Highest compensated employee	je j			organizations	s
	line)	lug	lasti	Officer	Key	E g	Former				
					<u> </u>						
						Ì					
					[
											_
						-					
							ŀ				
						ļ					
						l					
								ļ			
1b Sub-total							>	96,158.	0	. 0).
c Total from continuation sheets to Part V	II, Section A						•	0.	0		<u>.</u>
d Total (add lines 1b and 1c)							•	96,158.	0) .
2 Total number of individuals (including but i	not limited to th	ose	liste	d at	DOVE	e) wh	no re		,000 of reportable		_
compensation from the organization						•			,		0
										Yes N	<u> </u>
3 Did the organization list any former officer	director, or tru	stee	e, ke	y en	nplo	yee,	or i	highest compensated ei	mployee on		
line 1a? If "Yes," complete Schedule J for s	such individual							-	•	3 X	(
4 For any individual listed on line 1a, is the s	um of reportable	e co	mpe	ensa	ition	and	oth	ner compensation from t	the organization		_
and related organizations greater than \$15									,	4 X	2
5 Did any person listed on line 1a receive or	accrue comper	nsati	on f	rom	any	unr	elate	ed organization or indivi	dual for services		_
rendered to the organization? If "Yes," con					-					5 X	2
Section B. Independent Contractors											_
Complete this table for your five highest co	mpensated inc	lepe	nde	nt c	ontr	acto	rs ti	hat received more than	\$100,000 of compe	nsation from	_
the organization Report compensation for									· · · · · · · · · · · · · · · · · · ·		
(A)							Ţ	(B)		(C)	_
Name and business	address	NC	NE	<u> </u>				Description of s	ervices	Compensation	
							_}				
											_
							\perp				
							1				_
	<u></u>						_				
	_						\perp				
2 Total number of independent contractors (including but n	ot lır	nıte	d to	thos	se lis	sted	above) who received m	ore than	, , ,	
\$100,000 of compensation from the organ	zation 🕨				()				<u> </u>	

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated (B) (D) Revenue excluded from tax under Related or Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and 1f 1,846,527. similar amounts not included above 1,046,678. g Noncash contributions included in lines 1a-1f \$,846,527. h Total. Add lines 1a-1f Business Code 900099 572,140. 2 a MEAL REIMBURSEMENTS 572,140. Program Service Revenue f All other program service revenue 572,140 q Total. Add lines 2a-2f Investment income (including dividends, interest, and 2,082. 2,082. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (ii) Personal (i) Real 6 a Gross rents **b** Less rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ of contributions reported on line 1c) See Part IV, line 18 **b** Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a d All other revenue e Total. Add lines 11a 11d 420,749. 572,140 0. 2,082 Total revenue See instructions

Secti	on 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respor			omplete column (A)	
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
•	and domestic governments. See Part IV, line 21 Grants and other assistance to domestic				
2	individuals See Part IV, line 22	1,487,656.	1,487,656.		* × ,
3	Grants and other assistance to foreign	1/40/,030:	1,407,000.	*	*
3	organizations, foreign governments, and foreign			*	· · · · · · · · · · · · · · · · · · ·
	individuals See Part IV, lines 15 and 16			_ \	>
4	Benefits paid to or for members			3	,
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	592,864.	355,718.	100,787.	136,359.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	8,915.	5,349.	1,516.	2,050.
9	Other employee benefits				
10	Payroll taxes	52,272.	31,363.	8,886.	12,023.
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting	37,421.	8,607.	8,232.	20,582.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,	11,526.	2 651	2 526	C 220
	column (A) amount, list line 11g expenses on Sch O)	1,494.	2,651.	2,536. 299.	6,339. 1,195.
12	Advertising and promotion Office expenses	41,815.	14,635.	18,817.	8,363.
13	Information technology	22,073.	13,244.	3,311.	5,518.
14 15	Royalties	22,013.	13,244.	3,311.	3,310.
16	Occupancy	31,515.	25,212.	4,727.	1,576.
17	Travel	52/525	23/2220	1,727	2,370.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	62,401.	46,177.	8,112.	8,112.
23	Insurance	28,925.	14,463.	13,016.	1,446.
24	Other expenses Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	HEALTH AND LIFE INSURAN	47,308.	23,654.	21,289.	2,365.
b	COMMUNITY SERVICE	29,559.	29,559.		
С	SUPPLIES	22,146.	17,717.	2,215.	2,214.
d	REPAIRS AND MAINTENANCE	20,671.	11,369.	9,302.	
е	All other expenses	32,917.	24,351.	4,438.	4,128.
25	Total functional expenses Add lines 1 through 24e	2,531,478.	2,111,725.	207,483.	212,270.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.			İ	
	Check here If following SOP 98-2 (ASC 958-720)				

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 250,096. 301,728. Cash - non-interest-bearing 1 84,990. 113,859. Savings and temporary cash investments 2 2 70,441. 11,874. Pledges and grants receivable, net 3 3 71,342. 82,280. 4 Accounts receivable, net 4 Loans and other receivables from current and former officers directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L. 57,003. 46,703. 7 Notes and loans receivable, net 7 67,922. 58,404. Inventories for sale or use 8 10,082. 10,816. Prepaid expenses and deferred charges 9 9 10a Land, buildings, and equipment cost or other 1,018,484. basis Complete Part VI of Schedule D 10a 294,783. 10b 739,212. 723,701. b Less accumulated depreciation 10c Investments - publicly traded securities 11 11 Investments - other securities See Part IV, line 11 12 12 13 Investments - program-related See Part IV, line 11 13 14 14 Intangible assets Other assets See Part IV, line 11 15 15 1,402,720. 1,297,733. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 83,656. 89,398 Accounts payable and accrued expenses 17 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 83,656. 89,398. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 1,160,324. 1,168,171. 27 27 Unrestricted net assets 158,740. 40,164. Temporarily restricted net assets 28 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 1,319,064. 1,208,335. 33 33 Total net assets or fund balances 1,297,733. 1,402,720. Total liabilities and net assets/fund balances

orm	990 (2017) COMMUNITY EMERGENCY SERVICE, INC.	41-17	/28341	Pac	ie 12
	t XI Reconciliation of Net Assets				·
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,420	7.7	<u>49.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,531	, 4	78.
3	Revenue less expenses Subtract line 2 from line 1	3	-110	7:	29.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,319	,0	64.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	1,208	3,3:	<u>35.</u>
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				ᆜ
			, <u>'</u>	Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		_ 2		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0		1	
2a			<u>2</u> a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		ا	
	separate basis, consolidated basis, or both			*]	,
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basıs,	*		
	consolidated basis, or both				,
	X Separate basis Consolidated basis Both consolidated and separate basis			. [
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch		'		*
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil	ngle Audit		. [
	Act and OMB Circular A-133?		3a		<u> X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form 9	990 (2	2017)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization COMMINITY EMERGENCY SERVICE Employer identification number

			RGENCY SERVIC			11-1728341					
Part I.	Reason for Public (Charity Status	(All organizations must c	omplete this part) S	ee instructions						
The organ	ization is not a private found										
1 🗀	A church, convention of chi					\wedge 1.					
2 🗔	A school described in secti			• • •	·//·//·	MT					
					::1	U ·					
3	A hospital or a cooperative		=		•	the been talle seems					
4 📖	A medical research organiza	ation operated in co	onjunction with a nospita	i described in sectio	n 170(b)(1)(A)(III). Entei	tne nospital s name,					
	city, and state										
5 📖	An organization operated for	or the benefit of a c	ollege or university owne	d or operated by a g	overnmental unit descri	bed in					
	section 170(b)(1)(A)(iv). (C	Complete Part II.)									
6	A federal, state, or local gov	vernment or govern	mental unit described in	section 170(b)(1)(A))(v).						
7 X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in										
	section 170(b)(1)(A)(vi). (Co	omplete Part II.)									
8	A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Pai	t II)							
9	An agricultural research org				unction with a land-gran	t college					
	or university or a non-land-g										
	university	3	,		,,	, - •					
10 🔲	An organization that normal	ally receives (1) mor	re than 33 1/3% of its sui	port from contributi	ons membershin fees :	and gross receipts from					
.0	activities related to its exem										
			•		• •	•					
	income and unrelated busin		e (less section 511 tax) ii	om businesses acqu	lired by the organization	raiter June 30, 1975					
🗀	See section 509(a)(2). (Cor										
11	An organization organized a	•		=							
12	An organization organized a	-			•	• •					
	more publicly supported or	_		• • • •		Check the box in					
r	lines 12a through 12d that o										
a 🗀				•							
	the supported organization	on(s) the power to r	egularly appoint or elect	a majority of the dire	ctors or trustees of the	supporting					
	organization You must c	complete Part IV, S	Sections A and B.								
ь L	Type II. A supporting orga	janization supervise	ed or controlled in connec	tion with its support	ed organization(s), by h	aving					
	control or management of	of the supporting or	ganization vested in the s	same persons that co	ontrol or manage the su	oported					
	organization(s) You mus	st complete Part IV	, Sections A and C.								
c L	Type III functionally inte	egrated. A supporti	ng organization operated	in connection with,	and functionally integrat	ed with,					
	its supported organization	n(s) (see instruction	ns) You must complete	Part IV, Sections A,	D, and E.						
d [Type III non-functionally	y integrated. A sup	porting organization ope	rated in connection v	with its supported organ	ization(s)					
	that is not functionally int	tegrated The organ	ization generally must sa	tisfy a distribution re	quirement and an atten	tiveness					
	requirement (see instructi	tions) You must co	mplete Part IV, Section	s A and D, and Part	V.						
e 🗆	Check this box if the orga	·	•								
	functionally integrated, or										
f Ent	er the number of supported of	• •	and and and and and and and and and and	g • · ga. ··-==::0;;							
	vide the following information	-	ted organization(s)			L					
	i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) is the organization listed	(v) Amount of monetary	(vi) Amount of other					
	organization		(described on lines 1-10	Yes No	support (see instructions)	support (see instructions)					
			above (see instructions))	100 100		 					
		 		 							
				1							
			 	 		 					
		1									
		 	<u> </u>	 							
		 	-	 	ļ	 					
]							
				 	ļ						
Total		<i>'</i> +	引	J (1	1	†					

Schedule A (Form 990 or 990-EZ) 2017 COMMUNITY EMERGENCY SERVICE, INC. 41-1728.

[Part II] Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received (Do not									
	include any "unusual grants ")	1,751,605.	1,739,573.	1,866,044.	2,080,543.	1,846,527.	9,284,292.			
2	Tax revenues levied for the organ-									
	ızatıon's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	1,751,605.	1,739,573.	1,866,044.	2,080,543.	1,846,527.	9,284,292.			
5	The portion of total contributions	···								
	by each person (other than a	,	′′′′	•						
	governmental unit or publicly		ĺ	*	,					
	supported organization) included		ļ	,			`			
	on line 1 that exceeds 2% of the				,					
	amount shown on line 11,				,					
	column (f)	*			~ ** * ,		902,498.			
	Public support. Subtract line 5 from line 4						8,381,794.			
	ction B. Total Support									
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total			
	Amounts from line 4	1,751,605.	1,739,573.	1,866,044.	2,080,543.	1,846,527.	9,284,292.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,	_ [0 1 1 5			0.440			
	and income from similar sources	5.	2,857.	2,146.	2,029.	2,082.	9,119.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income Do not include gain		į							
	or loss from the sale of capital	2 000					2 222			
	assets (Explain in Part VI)	3,809.		*	<u></u>		3,809.			
	Total support. Add lines 7 through 10	L		1			9,297,220.			
12	•	•	,		Į.	12				
13	First five years. If the Form 990 is for	_	first, second, third	I, fourth, or fifth tax	year as a section	n 501(c)(3)	, —			
Sec	organization, check this box and stor	ic Support Per	centage							
	Public support percentage for 2017 (I	·	<u>_</u>	olumn (fl)	<u> </u>	14	90.15 %			
	Public support percentage from 2016			51G11111 (1 <i>))</i>		15	94.77 %			
	33 1/3% support test - 2017. If the o			line 13, and line 1.	ا 4 ıs 33 1/3% orm					
102	stop here. The organization qualifies	•		mic io, and mic i	4 10 00 17070 OF 11	iore, ericek triis be	> X			
	33 1/3% support test - 2016. If the o		•	ne 13 or 16a, and I	ine 15 is 33 1/3%	or more, check th				
•	and stop here. The organization qual	ŭ				or more, erroen ar	▶ □			
17:	10% -facts-and-circumstances tes	,	• •		13, 16a, or 16b, a	ind line 14 is 10%	or more.			
.,.		_								
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.									
۲	b 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or									
	more, and if the organization meets the	_								
	organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization.									
18	Private foundation. If the organization			•			s ▶ □			
						dule A (Form 990				

Scho	edule A (Form 990 or 990-EZ) 2017 Crt III` Support Schedule for (OMMUNITY Organizations	EMERGENCY Described in	SERVICE, Section 509(a)	INC. (2)	41-172	8341 Page 3
	(Complete only if you checked	the box on line 1	0 of Part I or If the	organization failed	to qualify under F	Part II If the organia	zation fails to
	qualify under the tests listed b	oelow, please com	plete Part II)				
	tion A. Public Support	т					
	ndar year (or fiscal year beginning ln)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not					1	
	include any "unusual grants ")	<u> </u>					
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that				4		
	are not an unrelated trade or bus-						
	iness under section 513	`					
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge	1				}	
6	Total. Add lines 1 through 5			-			
7a	Amounts included on lines 1, 2, and		1	1			
	3 received from disqualified persons		1				
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	: Add lines 7a and 7b		/	"			
-		*	 	7 7	*.	· · · · · · · · · · · · · · · · · · ·	
	Public support. (Subtract line 7c from line 6)	L	' 	<u> </u>	L	L	
	····	(-) 2012	(b) 2014	(-) 0015	(-D 001C	(-) 0017	40 T-4-1
	ndar year (or fiscal year beginning in)	(a) 2013	(6) 2014	(c) 2015\	(d) 2016	(e) 2017	(f) Total
_	Gross income from interest,		1	\			
102	dividends, payments received on securities loans, rents, royalties, and income from similar sources		•				
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975				\		
c	: Add lines 10a and 10b				\		
11	Net income from unrelated business activities not included in line 10b, whether or not the business is						
12	regularly carried on Other income Do not include gain or loss from the sale of capital				<u>\</u>		· · · · · · · · · · · · · · · · · · ·
	assets (Explain in Part VI.)					 \ 	· · · · · · · · · · · · · · · · · · ·
	Total support (Add lines 9, 10c, 11, and 12)		<u> </u>				
14	First five years. If the Form 990 is for	r the organization'	s first, second, thir	d, fourth, or fifth ta	ix year as a sectio	n 501(ċ)(3) organız	ation,
	check this box and stop here	 					
Sec	ction C. Computation of Publ						
15	Public support percentage for 2017 (line 8, column (f) d	livided by line 13, o	column (f))		15	%
<u>16</u>	Public support percentage from 2016					16	<u>%</u>
<u>Sec</u>	ction D. Computation of Inve	stment Incom	e Percentage			\	
17	Investment income percentage for 20)17 (line 10c, colui	mn (f) divided by lit	ne 13, column (f))		17	%
18	Investment income percentage from	2016 Schedule A,	Part III, line 17			18	\ %
192	33 1/3% support tests - 2017. If the	organization did r	not check the box	on line 14, and line	15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box a						
b	33 1/3% support tests - 2016. If the						and \
	line 18 is not more than 33 1/3%, che						\▶□
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check th	is box and see ins	structions	
	23 10-06-17					edule A (Form 990	or 990-EŽ) 2017
)

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
,		
1		L
		ί,
2		
3a		,
		,
3b	<u> </u>	
3c		
4a		
		, ~
4b		
,		
١٠,		
4c		,
`		,
5a_		
5b	_	
5c		
*		
i		
6		
7		
P		
8		-
9a_		
9b_		
-		
9c	-	
10a		
10b		
90 or 99	M-E7	2017

		12834	<u> </u>	<u>age 5</u>
Pa	rt IV : Supporting Organizations (continued)	<u></u>	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	T
44	. Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		ļ	
а	below, the governing body of a supported organization?	11a	1	
h	A family member of a person described in (a) above?	11b	 	
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	 	
	tion B. Type I Supporting Organizations	1 10	<u> </u>	L
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	*		
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	:		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		,	
	controlled the organization's activities. If the organization had more than one supported organization,	`		1
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		,	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1	<u> </u>	<u> </u>
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	Į		-
	supervised, or controlled the supporting organization	2	L	<u> </u>
Sec	tion C. Type II Supporting Organizations			т
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed		1 .	
Sac	the supported organization(s) tion D. All Type III Supporting Organizations		L	L
360	don b. All Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		162	No
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	, ,		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		1
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	İ	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		-	,,,
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			"
	the organization maintained a close and continuous working relationship with the supported organization(s)	2]	
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	1.	İ	-
	supported organizations played in this regard	3	L	<u> </u>
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeatsee instructions	s).		
а	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see in	structions	$\overline{}$	
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		ĺ	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	}		}
	those supported organizations and explain how these activities directly furthered their exempt purposes,	ļ	ĺ	ĺ
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	2a	-	<u> </u>
р				ĺ
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2h		1
3	Parent of Supported Organizations Answer (a) and (b) below.	<u>2b</u>		7.
э a	Diddle and the first the country of the country of the first of the fi			
a	trustees of each of the supported organizations? Provide details in Part VI.	3a	-	-
b		36		
_	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b	~~ -	

	dule A (Form 990 or 990-EZ) 2017 COMMUNITY EMERGENCY SEF			41-1728341 Page 6
Pa				
1	Check here if the organization satisfied the Integral Part Test as a qualifying	=		n Part VI) See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	omplete S	Sections A through E	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	_ 6		
7	Other expenses (see instructions)	_ 7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	oon B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see		,	
	instructions for short tax year or assets held for part of year)	1.	,	^
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other	7,	,	7 5 5
	factors (explain in detail in Part VI)	_	** ** **	, , , , , , , , , , , , , , , , , , , ,
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	non C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	* * * * * * * * * * * * * * * * * * * *	
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	25	
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to		, , , , , , , , , , , , , , , , , , , ,	
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	lly integra	ited Type III supporting or	ganization (see
		-	•	

Schedule A (Form 990 or 990-EZ) 2017

Sche Par	dule A (Form 990 or 990-EZ) 2017 COMMUNITY EME t V Type III Non-Functionally Integrated 509	ERGENCY SERVICE (a)(3) Supporting Organical Control of the Control	, INC. 4	11-1728341 Page 7
	on D - Distributions		7	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem			
_	organizations, in excess of income from activity	, , , , , , , , , , , , , , , , , , ,		
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets		······································	
5	Qualified set-aside amounts (prior IRS approval required)	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
6	Other distributions (describe in Part VI) See instructions			<u> </u>
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which t	he organization is responsive	e	
•	(provide details in Part VI) See instructions	- J		
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required explain in Part VI) See instructions			
3	Excess distributions carryover, if any, to 2017			
а	* ,			
b	From 2013			
С	From 2014	4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4		
d	From 2015	-		
е	From 2016			
f	Total of lines 3a through e			
9	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
	Carryover from 2012 not applied (see instructions)			, v
i	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2017 from Section D,			
	line 7 \$			
а	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
<u>c</u>	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2017, if			
	any Subtract lines 3g and 4a from line 2 For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2017 Subtract lines 3h			
	and 4b from line 1 For result greater than zero, explain in			
	Part VI See instructions			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c			<u> </u>
8	Breakdown of line 7			
а	Excess from 2013			
b	Excess from 2014			
С	Excess from 2015			
d	Excess from 2016	Į.		

Schedule A (Form 990 or 990-EZ) 2017

e Excess from 2017

Schedule A	(Form ago of ago-EZ) 2017 COMMONITI EMERGENCI SERVICE, INC. 41-1728341 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)
	
<u> </u>	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

COMMUNITY EMERGENCY SERVICE, INC.

Employer identification number

41-1728341 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only 6 for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last 2 day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? _ No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X \$

		TY EMERGEN							28341	
Pai	t III 🕆 Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures,	or Oth	er Simil	ar Asse	ts(continu	ued)
3	Using the organization's acquisition, access	ion, and other record	is, chec	k any of the	following th	at are a s	significant	use of its	collection	ıtems
	(check all that apply)									
а	Public exhibition	· ·		Loan or exc	hange progi	ams				
b	Scholarly research	•		Other						
С	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explai	n how t	hev further t	he organizat	ion's exe	emnt nurn	ose in Par	+ YIII	
5	During the year, did the organization solicit of							000 1111 01	. 74111	
Ŭ	to be sold to raise funds rather than to be m					ici omina	1 433013	Γ	Yes	☐ No
Pai	t IV Escrow and Custodial Arran					"Vec" or	Form 00	0 Port IV		I INO
	reported an amount on Form 990, Pa		CIC II LIIC	o organizatio	on answered	163 01	11 01111 33	o, raitiv,	iii le 3, 01	
			diani for							
ıa	Is the organization an agent, trustee, custod	nan or other intermed	Diary for	CONTIDUCIO	is or other a	ssets no	ıncıuaea		٦.,	<u></u>
	on Form 990, Part X?								」Yes	L No
b	If "Yes," explain the arrangement in Part XIII	and complete the to	ollowing	table						
							<u> </u>		Amount	
С	Beginning balance						1c			
d	9						_1d			
е	Distributions during the year						1e			
f	Ending balance						1f	<u></u>		
2a	Did the organization include an amount on F						,	l	Yes	No
	If "Yes," explain the arrangement in Part XIII									
Pa	t V Endowment Funds. Complete	f the organization ar	swered	"Yes" on Fo	orm 990, Par	t IV, line	10		,	
		(a) Current year	(b) F	Prior year	(c) Two year	rs back	(d) Three	years back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g g	End of year balance									
2	Provide the estimated percentage of the cur	rent vear end haland	e (line 1	a column (s	all held as				l	
	Board designated or quasi-endowment	rem year end balanc	%	g, colainii (a	ajj rielu as.					
a	Permanent endowment	%	— ⁷⁶							
b										
С	Temporarily restricted endowment	%								
_	The percentages on lines 2a, 2b, and 2c sho	•								
За	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are neid a	ind administe	ered for t	ne organi	zation	[-	
	by									es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	•							3b	
4	Describe in Part XIII the intended uses of the		wment	funds						
Pa	rt VI Land, Buildings, and Equipm									
	Complete if the organization answere	d "Yes" on Form 990	D, Part I	V, line 11a S	See Form 990), Part X,	line 10.			
	Description of property	(a) Cost or o	ther	(b) Cost	or other	(c) A	ccumulate	ed	(d) Book	value
		basis (investr	nent)	basis	(other)	de	preciation			
1a	Land			7	3,603.				73	,603.
ь	Buildings				5,286.		185,3	39.		,947.
c	Leasehold improvements									<u> </u>
ď	Equipment			14	9,595.		109,4	44.	40	,151.
	Other				_ ,					, <u></u>
	I. Add lines 1a through 1e (Column (d) must e	gual Form 990. Part	X. colur	nn (B), line 1	10c)				723	,701.
			.,	1-/,	/					, , ,

1	(a) Description of liability	(b) Book value
(1) Fed	leral income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Colu	ımn (b) must equal Form 990, Part X, col (B) line 25.)	▶

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2017 COMMUNITY EMERGENCY SERV			.7283 41 Page 4
Part XI Reconciliation of Revenue per Audited Financial State	ments With Revenue per	Return	•
Complete if the organization answered "Yes" on Form 990, Part IV, line 1	12a		···
1 Total revenue, gains, and other support per audited financial statements		1	2,420,749.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		'	
a Net unrealized gains (losses) on investments	2a	_	
b Donated services and use of facilities	2b	_	
c Recoveries of prior year grants	2c	-	
d Other (Describe in Part XIII)	2d	_ .	
e Add lines 2a through 2d		2e	0.
3 Subtract line 2e from line 1		3	2,420,749.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	1		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	_	
b Other (Describe in Part XIII)	4b	4	•
c Add lines 4a and 4b		4c	0.
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	2,420,749.
Part XII Reconciliation of Expenses per Audited Financial State	· · · · · · · · · · · · · · · · · · ·	er Ketur	n.
Complete if the organization answered "Yes" on Form 990, Part IV, line 1	12a		504 450
Total expenses and losses per audited financial statements		1	2,531,478.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1		
a Donated services and use of facilities	2a	-	
b Prior year adjustments	2b	`	
c Other losses	2c	_ `	
d Other (Describe in Part XIII)	_2d		•
e Add lines 2a through 2d		2e	0.
3 Subtract line 2e from line 1		3	2,531,478.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1	, ,	
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	- ,	
b Other (Describe in Part XIII)	4b	-	•
c Add lines 4a and 4b	-	4c	0.
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	2,531,478.
Part XIII Supplemental Information.			
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, F		e 4, Part)	(, line 2, Part XI,
lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any a	additional information		
DADM V ITNE 2.			
PART X, LINE 2:			
THE ORGANIZATION IS EXEMPT FROM FEDERAL INC	COME TAY INTO CE	Cm±ON	T F01/C1/21
THE ORGANIZATION IS EXEMPT FROM FEDERAL INC	COME TAX UNDER SE	CITON	1 301(C)(3)
OF THE INTERNAL REVENUE CODE. AS A RESULT,	THE OPCINITATIO	M DOE	עגם יירוא פי
OF THE INTERNAL REVENUE CODE. AS A RESULT,	, THE ORGANIZATIO	N DOE	12 NOT PAT
FEDERAL INCOME TAX. THEREFORE NO PROVISION	OD LINBILITY FOR	שרשם	ים אד. דאורים אדי
FEDERAL INCOME TAX: THEREFORE NO TROVIDION	OK BIABIBITI FOR	<u> rran</u> r	WATI THOOME
TAXES HAS BEEN INCLUDED IN THE FINANCIAL ST	TATEMENTS		
TAKED ING DEEN INCHOOSE IN THE I INMETER OF	IMIERENIO:		
			·
MANAGEMENT HAS DETERMINED THAT THE ORGANIZA	אייד או די או איי איי	77F: AN	ΙV
MANAGEMENT HAS DETERMINED THAT THE OXGANIER	ATTON DOED NOT HA	. A Ti _ WI.	
UNCERTAIN TAX POSITIONS AND ASSOCIATED UNRE	ECOGNIZED BENEFIT	S THA	יוף,
ONCERTAIN TAX TOUTTIONS AND ADDOCTATED ONKE	DECOMIZED BENEFIT	O IIII	
MATERIALLY IMPACT THE FINANCIAL STATEMENTS	OR RELATED DISCL	OSITRE	.s.
MATERIADDI IMIACI IND LIMANCIAD GIALDINDALD	OK KEBATED DIDEB	ODOLLE	10.
THE ORGANIZATION'S FEDERAL INFORMATIONAL RE	ETHENS ARE CHETEC	ጥ ጥ	
THE ONGARIZATION D PEDERAL INFORMATIONAL RE	TIONAL WITE BODOEC	1 10	
EXAMINATION BY THE IRS, GENERALLY FOR THREE	E YEARS AFTER THE	Y WRD	तमाम म
Limited Di lin Ind, Children I On Illien		- 44 TaV	<u> </u>

Schedule D (Form 990) 2017	COMMUNITY	EMERGENCY	SERVICE,	INC.	41-1728341 Page 5
Schedule D (Form 990) 2017 Part XIII Supplemental Inform	mation (continued)				
•					
	· · · · · · · · · · · · · · · · · · ·				
					
					
		- · · · · · · · · · · · · · · · · · · ·			
					
					
				· · · · · · · · · · · · · · · · · · ·	
		···			
					
					
	~				
	···				

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No 1545-0047.

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

	7
	\simeq
	₹
	ĕ
	Ξ
	ō
	≝
	2
	Š
	ates
	ď
	_
	\mathbf{v}
	ڲ
	Ŀ
	Ö
	Ξ
	8
	×
	۳
	₽
	ក
- 1	ŭ
٠	\leq
	ล
	Ē
	/.Irs.c
•	=
	3
	۶
	₹
	>
	50 50
	<u>_</u>
	ဗ္ဗ

Name of the organization	CMEDOEME.	aCritago Vi					Employer identification number
Part General Information on Grants and Assistance	ind Assistance	D E IV V	-				T 7 5 8 5 7 1 - T 7
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	to substantiate th	e amount of the grants	s or assistance, the	grantees' eligibilit	y for the grants or as	sistance, and the selec	ction
criteria used to award the grants or assistance?	stance?						X Yes
핡	ocedures for moni	toring the use of grant	funds in the Unite	d States			
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Domestic Organ	zations and Domesti	c Governments. C	Somplete if the org	anization answered "	Yes" on Form 990, Par	t IV, line 21, for any
recipient triat received fillore trian \$5,000 Fart il can be duplicated if additional space is needed	as, uno ran II car	be duplicated if addit	ional space is need	ded	(f) Mothod of		
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
				_			
					,		
			-				
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government or	ganizations listed in th	le line 1 table				
	listed in the line	table					
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instructi	ons for Form 990.					Schedule I (Form 990) (2017)

INC. COMMUNITY EMERGENCY SERVICE,

Page 2

41-1728341

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Schedule I (Form 990) (2017)

Part III

(f) Description of noncash assistance VARIOUS FOOD ITEMS (e) Method of valuation (book, FMV, appraisal, other) PMV OR INDUSTRY Part IV Supplemental Information. Provide the information required in Part II, line 2, Part III, column (b), and any other additional information 6 E SOME MONTHLY WHILE OTHERS ONCE AS CASH DISBURSEMENTS ARE DOCUMENTATION IS KEPT FOR INCOMING NON-CASH FOOD DONATIONS WITH REGULAR IN HOUSE WORKBOOKS O Fri O.STANDARD RECORDS ARE KEPT TO THEY ARE COMPARED TO THE GRANT APPLICATION AND THE AREA (d) Amount of non-cash assistance 1,487,656, (c) Amount of cash grant A YEAR AND REVIEWED BY THE FINANCIAL DEPARMENT. FUNDING REQUESTED BY THE DONOR FOR COMPLIANCE. DOCUMENT INCOMING AND OUTGOING DISTRIBUTION. 117135 (b) Number of recipients GRANTS ARE RECEIVED THROUGHOUT THE YEAR, (a) Type of grant or assistance FOOD DISTRIBUTED TO INDIVIDUALS SCHEDULE I PART III RECEIVED,

INCLUDE REPORTS AND SITE VISITS

ENSURE CORRECT DOCUMENT EXPENDITURES WITH REGULAR MONITORING, WHICH MAY

Schedule I (Form 990) COMMUNITY EMERGENCY SERVICE, INC. 41-1728341 Page 2 Part IV: Supplemental Information
•
FOOD TO INDIVIDUALS IS DISTRIBUTED THROUGH NUMEROUS PROGRAMS, INCLUDING
THE CES FOOD SHELF, HOME DELIVERY OF GROCERIES TO SHUT-IN'S, EAST
AFRICAN FOOD DISTRIBUTION AND MEALS ON WHEELS DELIVERY OF MEALS TO
SENIORS AND HANDICAPPED.
CLIENT ASSISTANCE TO INDIVIDUALS INCLUDES DISTRIBUTION OF FUNDS FOR THE
FOLLOWING: HOUSING AID, UTILITY BILLS, TRANSPORTATION NEEDS AND OTHER
EMERGENCY ASSISTANCE. ALL THESE ARE DISTRIBUTED AFTER AN INTERVIEW
PROCESS TO DETERMINE NEED AND PAID DIRECTLY TO THE VENDOR WITH RECORD
OF VERIFICATION OF EXPENDITURES. THE FASTER ACCOUNT IS A GRANT FOR THE
EXPRESS PURPOSE OF SPECIAL NEEDS FOR INDIVIDUALS.

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

COMMUNITY EMERGENCY SERVICE, INC.

Open To Public Inspection

Employer identification number

41-1728341

Types of Property Part I (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art 1 2 Art - Historical treasures Art - Fractional interests 3 3 / Books and publications 16,079.ESTIMATED FMV X Clothing and household goods 5 6 Cars and other vehicles Boats and planes 7 Intellectual property 8 Securities - Publicly traded 9 10 Securities - Closely held stock Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 Qualified conservation contribution 13 Historic structures Qualified conservation contribution - Other 14 15 Real estate - Residential Real estate - Commercial 16 17 Real estate - Other Collectibles 18 Х 109 1,027,320.VALUE PER POUND 19 Food inventory Drugs and medical supplies 20

1

1

29	Number of Forms 8283 received by the organization during the tax year for contributions		
	for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29	

X

30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it
	must hold for at least three years from the date of the initial contribution, and which isn't required to be used for
	exempt purposes for the entire holding period?
b	If "Yes," describe the arrangement in Part II

Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

b If "Yes," describe in Part II

contributions?

Taxidermy

Other >

Other

Other

Historical artifacts

Scientific specimens

Archeological artifacts

(1997 BMW 318I)

2003 CHEVEROL)

21

22

23

24

25

26

27

28

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

		v
30a		<u>X</u>
31		х
32a		x
 <u> </u>	اا	

Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2017

2,100.ESTIMATED FMV

1,179.ESTIMATED FMV

Schedule M	(Form 990) 2017 COMMUNITY	EMERGENCY	SEKAICE,	INC.	41-1/28341	Page 2
Part II	Supplemental Information. Properties reporting in Part I, column (b), the nutritis part for any additional information	rovide the information under of contribution	on required by Part ons, the number of	I, lines 30b, 32b, a items received, or	and 33, and whether the organi a combination of both Also co	zation mplete
						<u> </u>
			····			
						
					· · · · · · · · · · · · · · · · · · ·	
				<u></u>		
						
						· · · · · · · · · · · · · · · · · · ·
						
						
		·				
				,		

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

COMMUNITY EMERGENCY SERVICE, INC.

Employer identification number 41-1728341

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
WE OPERATE IN A NEIGHBORHOOD THAT IS CULTURALLY, ETHNICALLY AND
RELIGIOUSLY DIVERSE. WE STRIVE TO SERVE ALL OUR NEIGHBORS IN NEED, AS
CHRIST WOULD HAVE US DO, WITHOUT DISTINCTION OR TEST. WE INVITE
SUPPORT FROM VOLUNTEERS AND DONORS AND ARE OPEN TO COLLABORATION WITH
OTHER AGENCIES, REGARDLESS OF RELIGIOUS AFFILIATION. WE RESPECT THE
DIGNITY OF EACH PERSON. WE ARE SERVANTS. WE ARE STEWARDS. WE ARE
GOOD NEIGHBORS.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
EXTENSIVE INTERVIEW PROCESS. RECENTLY ADDED IS THE ANI-MEALS PROGRAM
FOR FOOD SHELF RECIPIENTS, WHICH SUPPLIES A LIMITED AMOUNT OF DOG AND
CAT FOOD, FROM DONATED SOURCES, ESPECIALLY FOR THE HOMEBOUND SO THEY
AND THEIR PETS ARE WELL FED.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
INDIVIDUALS WERE SERVED, DISTRIBUTING 131,065 POUNDS OF FOOD EQUALING
ALMOST 100,900 OF MEAL EQUIVALENTS.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
VOLUNTEERS, MANY WHO COME FROM THE BUSINESS SECTOR OF DOWNTOWN
MINNEAPOLIS AS WELL AS FROM MANY CONGREGATIONS. THESE VOLUNTEERS, SOME
ONCE A MONTH AND OTHERS ONCE A WEEK VOLUNTEERED OVER 5,000 HOURS. THE
SERVICE AREA INCLUDES SOUTH MINNEAPOLIS, NORTH MINNEAPOLIS AND THE
LORING/NICOLET NEIGHBORHOODS. IN THE SUMMER OF 2017, CES, ALONG WITH
AREA ORGANIZATIONS, OPENED A CENTRAL COMMISSARY TO PREPARE AND PACKAGE
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization COMMUNITY EMERGENCY SERVICE, INC.	Employer identification number 41-1728341
CATERED MEALS FOR A COALITION OF MOW PROGRAMS.	
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
ONE THING THAT SETS CES APART, IS OUR ONE-TO-ONE CARING.	CES SEEKS TO
HELP CLIENTS MEET THEIR NEEDS THROUGH SUPPORT TO MOVE BEY	OND CRISIS BY
TAKING TIME TO BUILD RELATIONSHIPS WHEREBY PEOPLE ARE ENC	COURAGED TO
MOVE INTO A PRODUCTIVE LIFE. ONLY AS FUNDS ARE AVAILABLE,	CES PROVIDES
GAS OR BUS TOKENS FOR A CLIENT TO GET TO WORK, GIFTS FOR	SENIORS,
BIBLES, YEARLY BACKPACKS AND SCHOOL SUPPLIES, OCCASIONAL	GIFT CARDS,
UTILITY ASSISTANCE SPECIFICALLY FOR WATER AND OCCASIONALI	Y FOR
ELECTRICITY TO KEEP PEOPLE IN THEIR HOMES AND MONETARY HO	DUSING
ASSISTANCE TO PREVENT HOMELESSNESS. IF CES IS UNABLE TO F	ROVIDE A
SERVICE, WE HAVE AN EXTENSIVE LIST OF OTHER RESOURCES/ORG	ANIZATIONS
THAT MIGHT BE ABLE TO HELP THAT PERSON'S SPECIFIC NEED. I	N FISCAL YEAR
2018, 14,241 INDIVIDUALS AND FAMILIES RECEIVED ALMOST \$19	,000 IN AID
AND NUMEROUS REFERRALS WERE MADE TO OTHER ORGANIZATIONS.	
FORM 990, PART VI, SECTION A, LINE 2:	
J. PAUL CARLSON, ANNE CARLSON & KATE SCHOEPPNER - FAMILY	RELATIONSHIP
FORM 990, PART VI, SECTION A, LINE 7A:	
THE PASTOR OF AUGUSTANA LUTHERAN CHURCH SERVES AS A NON-V	
THE BOARD, AND AUGUSTANA LUTHERAN CHURCH HAS THE RIGHT TO	
VOTING MEMBER OF THE BOARD.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE BOARD WILL BE PROVIDED A COMPLETE COPY OF THE FORM 99	
THE REPORT.	
	dule O (Form 990 or 990-EZ) (2017)

Schedule O (Form 990 or 990 EZ) (2017) Name of the organization Employer identification number COMMUNITY EMERGENCY SERVICE, INC. 41-1728341 FORM 990, PART VI, SECTION B, LINE 12C: IT IS THE RESPONSIBILITY OF EACH OFFICER AND DIRECTOR OF THE ORGANIZATION'S BOARD TO DISCHARGE HIS OR HER DUTIES AS A DIRECTOR IN GOOD FAITH, IN A MANNER THE PERSON REASONABLE BELIEVES TO BE IN THE BEST INTEREST OF THE ORGANIZATION, AND WITH THE CARE AN ORDINARILY PRUDENT PERSON IN A LIKE POSITION WOULD EXERCISE UNDER SIMILAR CIRUMSTANCES. A CONTRACT OR OTHER TRANSACTION BETWEEN THIS ORGANIZATION AND ONE OR MORE OF ITS DIRECTORS, OR BETWEEN THIS ORGANIZATION AND AN ORGANIZATION IN OR OF WHICH ONE OR MORE OF THIS ORGANIZATION'S DIRECTORS ARE DIRECTORS, OFFICERS OR LEGAL REPRESENTATIVE OR HAVE A MATERIAL FINANCIAL INTEREST, IS NOT VOID OR VOIDABLE BECAUSE THE DIRECTOR OR DIRECTORS OR THE OTHER ORGANIZATION ARE PARTIES OR BECAUSE THE DIRECTOR OR DIRECTORS ARE PRESENT AT THE MEETING OF THE BOARD OF DIRECTORS OR A COMMITTEE AT WHICH THE CONTRACT OR TANSACTION IS AUTHORIZED, APPROVED OR RATIFIED, IF:

A. THE CONTRACT OR TRANSACTION WAS, AND THE PERSONAL ASSERTING THE VALIDITY
OF THE CONTRACT OR TRANSACTION SUSTAINS THE BURDEN OF ESTABLISHING THAT THE
CONTRACT WAS, FAIR AND REASONABLE AS TO THE ORGAINZATION AT THE TIME IT WAS
AUTHORIZED, APPROVED OR RATIFIED; OR

B. THE MATERIAL FACTS AS TO THE CONTRACT OR TRANSACTION AND AS TO THE

DIRECTOR'S OR DIRECTORS' INTEREST ARE FULLY DISCLOSED OR KNOW TO THE BOARD

OR COMMITTEE, AND THE BOARD OR COMMITTEE AUTHORIZES, APPROVES OR RATIFIES

THE CONTRACT OR TRANSACTION IN GOOD FAITH BY A MAJORITY OF THE BOARD OR

COMMITTEE, NOT COUNTING THE INTERESTED DIRECTOR OR DIRECTORS IN DETERMINING

THE PRESENCE OF A QUORUM AND SHALL NOT VOTE.

Schedule O (Form 990 or !	990-EZ) (2017)				Page 2
Name of the organization	COMMUNITY	EMERGENCY	SERVICE, II	NC.	Employer identification number 41-1728341
ALL PROCEEDIN	GS ARE DOCT	JMENTED IN	THE MEETING	G MINUTES.	
FORM 990, PAR	T VI, SECT	ION B, LINE	15:		
THE EXECUTIVE	DIRECTOR I	RECOMMENDS	SALARY LEVI	ELS FOR ALL E	MPLOYEES TO THE
EXECUTIVE COM	MITTEE. SAI	LARY RECOMM	ENDATIONS A	ARE DETERMINE	D BY EMPLOYEE
PERFORMANCE A	ND AN INFO	RMAL ANALYS	SIS OF WAGE:	S OFFERED BY	SIMILAR
ORGANIZATIONS	AS DETERM	INED BY THE	EXECUTIVE	DIRECTOR. TH	E EXECUTIVE
COMMITTEE REV	IEWS THE SA	ALARY RECOM	MENDATIONS	, MAKES ADJUS	TMENTS IF
NECESSARY AND	RECOMMEND:	S A FINAL I	EVEL LIST	FOR EXECUTIVE	COMMITTEE
APPROVAL. THE	BOARD REV	IEWS WAGES	AS PART OF	THE BUDGET A	PPROVAL PROCESS.
FORM 990, PAR THE ORGANIZAT AND FINANCIAL	ION MAKES	ITS GOVERNI	NG DOCUMEN		OF INTERST POLICY
		· · · · · · · · · · · · · · · · · · ·			