Form 990-T	E	empt Organization) (and proxy tax					ırn	ОМВ	No 1545-0687	
	For calendar year 2016 or other tax year beginning $01/01$, 2016, and ending $12/31$, 20 16						, 20 <u>16</u> .	¹⁶ . 2016		
Department of the Treasury Internal Revenue Service	Information about Form 990-T and its instructions is available at www.irs.gov/form990t,							Open to	Public Inspection for	
A Check box if	Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Name of organization (Open to Public Inspection for 501(c)(3) Organizations Only Employer identification number		
address changed								(Employees' trust, see instructions)		
B Exempt under section	SHELTERED WORKSHOP									
X 501(C)(3)	Print Number, street, and room or suite no. If a P.O. box, see instructions 4.							195708		
408(e) 220(e)	Type							lated busin	ess activity codes	
408A530(a)	1817 CAMPBELL							ristructions)		
529(a)		City or town, state or province, countr	•	ZIP or foreign post	al code					
CIBook value of all assets at_end of year		KANSAS CITY, MO 641								
-		up exemption number (See instruct			1 1				T 12	
		eck organization type X 501 rimary unrelated business activity			<u> 501(с</u> ГТАСНМ	:) trust เทา 1	401(a) trust	Other trust	
		corporation a subsidiary in an affil					.2		Yes X No	
<u></u>		identifying number of the parent co			-subsidial y	controlled group	,	, ,		
Janue books are in car			, perair		Telephor	ne number > 8	316-842	-7425		
Part I Unrelated	Trade o	or Business Income		(A) Inc		(В) Ехр			(C) Net	
1 a Gross receipts or	sales									
b Less returns and allows	ances	c Balance ▶	1c							
-		ule A, line 7)	2							
		2 from line 1c	3		 -					
		ittach Schedule D)	4a							
~		Part II, line 17) (attach Form 4797)	4b					_		
<u> </u>		rusts	4c							
1 ` ´		ps and S corporations (attach statement)	5 6					+		
		come (Schedule E)	7							
⊃.		nts from controlled organizations (Schedule F)	⊢ <u>`</u>					+		
<u> </u>		1(c)(7), (9), or (17) organization (Schedule G)								
		ncome (Schedule I)	10					1	-	
以 乳1 Advertising Incon		lule J)	11							
12 Other income (So		tions, attach schedule)	12							
		ough 12	13		0.					
		Taken Elsewhere (See inst					(Except	for contr	ibutions,	
		be directly connected with t						- 1		
		directors, and trustees (Schedule K)						-+		
		• • • • • • • • • • • • • • • • • • • •								
		· · · · · · · · · · · · · · · · · · ·							.	
		See instructions for limitation rules)								
	ach facin	4562)		1	21					
22 luesa depreciation	claimed	on Schedule A and elsewhere on re	eturn		22a		221			
223 Depletion							23			
24 Contributions to	teterred o	compensation plans					24			
25 Embleyee benefit	programs						25			
26 Excess exempt ex	penses (S	Schedule I)					26			
		chedule J)								
		chedule)								
		s 14 through 28							-	
		le income before net operating								
		on (limited to the amount on line 30								
		e income before specific deductior ally \$1,000, but see line 33 instruc			_					
		ble income. Subtract line 33 instruc						+		
		line 32			-				0.	
For Paperwork Reduct	ion Act N	lotice, see instructions.						17 FC	om 990-T (2016)	
6X2740 1 000 3121AM K92	22 11/	/8/2017 12:21:26 PM	V 1	6-7.6F	1	054178	·	11 6	PAGE 42	

Form	990-T (2016) HELPING HAND OF GOODWILL INDUSTRIES EXT EMP	43-1195/08	Page ∡
Par	t III Tax Computation		
35	Organizations Taxable as Corporations. See instructions for tax computation Controlled group	,	
	members (sections 1561 and 1563) check here ▶ ☐ See instructions and		
а	Enter your share of the \$50,000, \$25,000, and \$9,925,000 taxable income brackets (in that order): (1) \$ (2) \$ (3) \$,	
b	Enter organization's share of (1) Additional 5% tax (not more than \$11,750),	_	
	(2) Additional 3% tax (not more than \$100,000)		
C	Income tax on the amount on line 34		
36	Trusts Taxable at Trust Rates. See instructions for tax computation income tax of	n	
	the amount on line 34 from Tax rate schedule or Schedule D (Form 1041)		
37	Proxy tax. See instructions , , , , , , , , , , , , , , , , , , ,		
38	Alternative minimum tax		
39	Tax on Non-Compliant Facility Income. See instructions		
40	Total. Add lines 37, 38 and 39 to line 35c or 36, whichever applies	. 40	
•—-	Tax and Payments		
	, , , , , , , , , , , , , , , , , , , ,	⊣ ,*	
	Other credits (see instructions)		
C	General business credit. Attach Form 3800 (see instructions)		
d		- ,,	
	Total credits. Add lines 41a through 41d		
42	Subtract line 41e from line 40	. 42	
43			0.
44	Total tax. Add lines 42 and 43.	· •••	
	Payments. A 2015 overpayment credited to 2016	-	
	2016 estimated tax payments		
C m	Tax deposited with Form 8868	-	
	Backup withholding (see instructions)	-	
•	Credit for small employer health insurance premiums (Attach Form 8941)	-	
g			
9	Form 4136 Other Total > 45g	* s	
46	Total payments. Add lines 45a through 45g	46	
47	Estimated tax penalty (see instructions). Check if Form 2220 is attached	47	<u></u>
48	Tax due. If line 46 is less than the total of lines 44 and 47, enter amount owed	48	
49	Overpayment. If line 46 is larger than the total of lines 44 and 47, enter amount overpaid	1 B	
50	Enter the amount of line 49 you want Credited to 2017 estimated tax > Refunded 1		
Par	Statements Regarding Certain Activities and Other Information (see instruction	ons)	
51	At any time during the 2016 calendar year, did the organization have an interest in or a signature of		Yes No
	over a financial account (bank, securities, or other) in a foreign country? If YES, the organization is	may have to file	<u> </u>
	FinCEN Form 114, Report of Foreign Bank and Financial Accounts If YES, enter the name of the	a foreign country	`
	here >		X
52	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a for	reign trust?	X
	If YES, see instructions for other forms the organization may have to file.		
<u>53</u>	Enter the amount of tax-exempt interest received or accrued during the tax year ▶ \$		<u> </u>
	Under penalties of penjury, I declare that I have examined this return, including accompanying schedules and statements, and to the true, correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge	best of my knowledge	and belief, it is
Sig		May the IRS discuss	this return
Her		with the preparer sh	
		(see instructions)? X Ye	s No
Paic	Print/Type preparer's name MTCHAET7 ENGLE Print/Type preparer's name NOV 1 0 2017 Che sel		
	1.10		82834
	Only Firms name PBAD, LLE	m's EIN ▶44-0160	
	Firm's address > 1201 WALNUT, SUITE 1700, KANSAS CITY, MO 64106-2246 Pho	one no 816 221	-6300

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Form 990-T (2016)

Enter here and on page 1.

Part I, line 7, column (B)

(4)

Total dividends-received deductions included in column 8.

Enter here and on page 1, Part I, line 7, column (A).

Schedule F - Interest, Annu	ities, Noyaities			ntrolled Or		-		, motradito		
Name of controlled organization	2. Employer identification number	er	3. Net unrela (loss) (see in		1	of specifie ints made	d included	f column 4 th in the contro ion's gross in	olling	6. Deductions directly connected with income in column 5
(1)										
(2)					ļ. ———					
(3)										
(4)				 						
Nonexempt Controlled Organiz			1 .			10. P	art of column	9 that is	11	I. Deductions directly
7. Taxable Income	8. Net unrelated in (loss) (see instruct			otal of specifi ayments made		ınclu	ded in the co ization's gros	ntrolling		nnected with income in column 10
(1)										
(2)										
(3) (4)						-				
						Ente Part	columns 5 ar here and on I, line 8, colu	page 1, mn (A)	Ent	dd columns 6 and 11 ter here and on page 1, rt I, line 8, column (B)
Totals	come of a Sec	tion 50	1(c)(7).	(9). or (17	7) Orga	nizatio	n (see ins	tructions)		
1. Description of income	2. Amount of			3. Dedu directly co (attach so	ctions nnected		4. Se	t-asides schedule)		5 Total deductions and set-asides (col 3 plus col 4)
(1)				<u>`</u>	•					
(2)										
(3)										
(4)										
Totals ▶ Schedule I - Exploited Exe	Enter here and of Part I, line 9, co	olumn (A)		an Advert	ising Ir	ncome	(see instru	ictions)		Enter here and on page 1 Part I, line 9, column (B)
1. Description of exploited activity	2. Gross unrelated business income from trade or business	dır connec produ unr	penses ectly cted with iction of elated ss income	4. Net inco from unrela or business 2 minus co If a gain, o cols 5 thi	ited trade (column olumn 3) compute	from a	oss income activity that unrelated ess income	6. Expe attributa colum	able to	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4)
(1)		_							-	
(2)										
(3)										
(4)							-			
	Enter here and on page 1, Part I, line 10, col (A)	page 1	ere and on 1, Part I, , col (B)	٧	¢		-			Enter here and on page 1, Part II, line 26
Schedule J - Advertising In Part I Income From Peri			Consoli	idated Ba	sis					
Name of periodical	2 Gross advertising income	3. [Direct sing costs	4 Adve gain or (lo 2 minus o a gain, co	rtising ss) (col col 3) If ompute		irculation icome	6. Read	•	7. Excess readership costs (column 6 minus column 5, but not more than
(4)				cols 5 th	rough 7	-				column 4)
(1)			_	1	- ****	-		 		
(2)	-			+			.	 		
(3) (4)										
			- · · · ·			Ì				
Totals (carry to Part II, line (5))				<u></u>		I		<u> </u>		Form 990-T (2016

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

1. Name of periodical	2. Gross advertising income	3 Direct advertising costs	4. Advertising gain or (loss) (col 2 minus col 3) If a gain, compute cols 5 through 7	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4)
(1)						
(2)						
(3)						
(4)						
Totals from Part I ▶						
	Enter here and on page 1, Part I, line 11, col (A)	Enter here and on page 1, Part I, line 11, col (B)				Enter here and on page 1, Part II, line 27
Totals, Part II (lines 1-5) ▶						

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	4. Compensation attributable to unrelated business	
(1)		%		
(2) ATCH 2		%		
3)		%		
4)		%		
Total Enter here and on page 1 Part II line 14				

Form **990-T** (2016)

ATTACHMENT 2

SCHD. K, FORM 990-T, COMPENSATION OF OFFICERS, DIRECTORS, & TRUSTEES

NAME AND ADDRESS	TITLE	BUSINESS PERCENT	COMPENSATION
ABARCA, MANUEL 1817 CAMPBELL KANSAS CITY, MO 64108	DIRECTOR	0	0.
ABDULLAHI, HAYAT 1817 CAMPBELL KANSAS CITY, MO 64108	DIRECTOR	0	0.
ALLEN, JEREMY 1817 CAMPBELL KANSAS CITY, MO 64108	DIRECTOR, CHAIR	0	0.
BABER, JERRY 1817 CAMPBELL KANSAS CITY, MO 64108	DIRECTOR, TREASURER	0	0.
BARTON, C. ROBERT 1817 CAMPBELL KANSAS CITY, MO 64108	DIRECTOR	0	0.
CAHILL, PATTY 1817 CAMPBELL KANSAS CITY, MO 64108	DIRECTOR	0	0.
DORRIAN, KEITH P. 1817 CAMPBELL KANSAS CITY, MO 64108	DIRECTOR	0	0.
HICKOK, LISA 1817 CAMPBELL KANSAS CITY, MO 64108	DIRECTOR	0	0.
GREER, MONICA 1817 CAMPBELL KANSAS CITY, MO 64108	CFO	0	0.
MCLAUGHLIN LESLEY, SIOBHAN 1817 CAMPBELL KANSAS CITY, MO 64108	DIRECTOR, VICE CHAIR	0	0.

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ATTACHMENT 2 (CONT'D)

SCHD. K, FORM 990-T, COMPENSATION OF OFFICERS, DIRECTORS, & TRUSTEES

NAME AND ADDRESS	<u>TITLE</u>	BUSINESS PERCENT	COMPENSATION
OTIS, RICK 1817 CAMPBELL KANSAS CITY, MO 64108	DIRECTOR, SECRETARY	0	0.
ROBINSON, ROBERT 1817 CAMPBELL KANSAS CITY, MO 64108	DIRECTOR,	0	0.
SCHADE, JODI 1817 CAMPBELL KANSAS CITY, MO 64108	DIRECTOR	0	. 0.
WILLIAMS, STEFANY 1817 CAMPBELL KANSAS CITY, MO 64108	PRESIDENT/CEO	0	0.
WINGER, CHRISTOPHER 1817 CAMPBELL KANSAS CITY, MO 64108	DIRECTOR	0	0.
DEGNAN, TIMOTHY 1817 CAMPBELL KANSAS CITY, MO 64108	BOARD MEMBER EMERITUS	0	0.
AVERY, MARK 1817 CAMPBELL KANSAS CITY, MO 64108	DIRECTOR	0	0.
CASAS, CARLOS 1817 CAMPBELL KANSAS CITY, MO 64108	DIRECTOR	0	0.
LUCK, AMY 1817 CAMPBELL KANSAS CITY, MO 64108	DIRECTOR	0	0.
SMART, ROBERT 1817 CAMPBELL KANSAS CITY, MO 64108	DIRECTOR	0	0.

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ATTACHMENT 2 (CONT'D)

SCHD. K, FORM 990-T, COMPENSATION OF OFFICERS, DIRECTORS, & TRUSTEES

NAME AND ADDRESS	TITLE	BUSINESS PERCENT COMPENSATION	
WIEDENKELLER, KEITH 1817 CAMPBELL KANSAS CITY, MO 64108	DIRECTOR	0 0.	
HAMILTON, STEVEN 1817 CAMPBELL KANSAS CITY, MO 64108	DIRECTOR	0 0.	
TOTAL COMPENSATION		0.	