For Paperwork Reduction Act Notice, see the separate instructions

Form **990** (2018)

orm 990 (201	8) ADULT	& TEEN C	CHALLENGE, USA	43-1353323	Page
Part III	Statemen	t of Program	Service Accomplishme		<b></b>
1 Briefly de		chedule O cor panization's mission		to any line in this Part III	X
•	CHEDULE		)		
2 Did the d	organization ur	idertake any signi	ficant program services during	the year which were not listed on the	
	rm 990 or 990-				Yes X No
		e new services on		how it conducts, any program	
3 Did the of services	_	ase conducting, c	or make significant changes in l	now it conducts, any program	Yes X No
		changes on Sch	edule O		
				of its three largest program services	
				o report the amount of grants and allo	ocations to others,
the total	expenses, and	revenue, ir any, i	for each program service repor	lea	
4a (Code	) (Ex	penses \$	257,040 including g	grants of \$	) (Revenue \$ 377,104
SEE SO	CHEDULE	0			
4b (Code	) (Ex	penses \$	515,903 including g	grants of \$	) (Revenue \$ 152,738
TRAIN				IN JULY OF 2018 -	TOTAL OF 502
					IN MARCH OF
2019			TENDED. DEVELOP ERY DIRECTOR. C		REAS OF AND PROVIDE RESOURCES
				THRU MYTEENCHALLEN	
			ERE ALSO CONDUC		ton. com. Timen Imionia
				08 NEW PSNL TEACHE	
		135 PSNL	TEACHERS. CERTI	FIED 56 STAFF IN B	BIBLICAL COUNSELING
COURSI	£.				
4c (Code		penses \$	174,918 including g	rants of \$	) (Revenue \$
•	DITATIO				CHALLENGE PROGRAMS.
			EN CHALLENGE PR		ASSISTED IN PROVIDING
				IES SEEKING TO STA	
				REGIONAL CONFEREN	
		NFERENCE.		INTENSIVE WORK ON	REVISION OF
ACCRE	DITATIO	N STANDAR	DS.		
•	-	s (Describe in Sch	nedule O) including grants of \$	) (Revenue \$	<b>\</b>
(Expens	es \$ ogram service (		1,077,501	) (Revenue \$	
-e rotarpit	ogram service	ONDOINGOS P			Form <b>990</b> (2018

_P	art IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	_1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
_	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
_	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-		
5		5		X
_	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III			-
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			<b>.</b>
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			l
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
• •	VII, VIII, IX, or X as applicable			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10° If "Yes,"	i		Ī
а		11a	x	
	complete Schedule D, Part VI	- 11a		
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	446		x
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			₹.
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1.15		
D	fundraising, business, investment, and program service activities outside the United States, or aggregate			
		14b		х
4-	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	140		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	45		х
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			37
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1º If "Yes," complete Schedule I, Parts I and II	21		X
_				

Forn	n 990 (2018) ADULT & TEEN CHALLENGE, USA 43-1353323		F	age
	art IV Checklist of Required Schedules (continued)			
	•		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23_	-	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			Ì
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			١,,
	through 24d and complete Schedule K. If "No," go to line 25a	24a	-	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	-	-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c	-	<del> </del>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<u> </u>	-
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	ا م		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		┢
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	254		x
00	If "Yes," complete Schedule L, Part I	25b	<u> </u>	
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any		ł	
	current or former officers, directors, trustees, key employees, highest compensated employees, or	26		x
27	disqualified persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	26	<u> </u>	┢
27				
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
20	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	21	-	
28	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	1	x
a	A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete</i>	208		<del></del>
b	Schedule L, Part IV	28b		x
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		-
·	was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
50	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
-	complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	x	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
P	art V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			<u></u> _
_	•		Yes	No

X Form **990** (2018)

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

reportable gaming (gambling) winnings to prize winners?

Did the organization comply with backup withholding rules for reportable payments to vendors and

Form 990 (2018) ADULT & TEEN CHALLENGE, USA Page **5** Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 12 Statements, filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, X a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. 9 Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9h 10 Section 501(c)(7) organizations. Enter 10a a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter a Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources 11b against amounts due or received from them ) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which 13b the organization is licensed to issue qualified health plans 13c Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 X 15 excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16

If "Yes," complete Form 4720, Schedule O

Form 990 (2018) ADULT & TEEN CHALLENGE, USA 43-1353323 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 19 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 19 b Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 X 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a a The governing body? X 8b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code ) Ye<u>s</u> No X 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 13 X 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AR, AZ, FL, GA, IL, MD, MN, NC, TN, UT, WA, WI 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records > 20 DR. JOSEPH S. BATLUCK, SR. 5250 N TOWNE CENTRE

417-581-2181

MO 65721

**OZARK** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any	bo off	x, unte īcer a	Pos check ess pe nd a d	rson	than one s both an r/trustee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	(W-2/1099-MISC)	(00-271033-40130)	organization and related organizations
(1)DR. JOSEPH S. B		\$R							
	40.00								
PRESIDENT	0.00	X		X	<u> </u>	$oxed{oxed}$	125,704	0	5,515
(2) GARY BLACKARD									
	40.00								_
PRESIDENT ELECT	0.00	X	_	X	ļ		0	0	0
(3) STEVEN JAMES TR									
	5.00	٦,		,,					0
CHAIR WARNADI	0.00	Х		X			0	0	0
(4) DR. MARK MAYNARI	5.00								
CHODEMADY	0.00	x		x			0	0	0
SECRETARY (5) JOHN ROSSI	0.00	^		Λ		$\vdash$			<u> </u>
(5) JOHN ROSSI	10.00								
TREASURER	0.00	x		$ \mathbf{x} $			0	0	o
(6) GARY BENTLEY	0.00	1		77			<del> </del>		<u> </u>
(0) GART BENTEET	5.00								
GULF REGIONAL REP	0.00	x					0	0	0
(7) MALCOLM BURLEIGH		<del> </del>							
(.,	5.00								
DIRECTOR	0.00	x					0	0	0
(8) GEORGE THOMAS									
. ,	5.00								
S CENTRAL REP	0.00	X					0	0	0
(9) JAY MARTIN									
	5.00								
DIRECTOR	0.00	X					0	0	0
(10) CHARLES MARVIN									
	5.00							_	_
DIRECTOR	0.00	X	<u></u>				0	0	0
(11)DANIEL RUIZ									
	5.00							_	_
DIRECTOR	0.00	X	L		L.,.		0	0	0
DAA									Form <b>990</b> (2018)

TE13323 10/06/2020 1 33 PM Form 990 (2018) ADULT & TEEN CHALLENGE, USA 43-1353323 Page 8 Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Part VII (F) . (A) (C) Reportable Estimated Name and title Average Position Reportable hours per (do not check more than one compensation compensation from amount of related from other week box unless person is both an organizations compensation (list any officer and a director/trustee) the (W-2/1099-MISC) from the organization hours for (W-2/1099-MISC) organization Institutional trustee related and related ividual trustee director organizations organizations below dotted compensated line (12)SNOW PEABODY 5.00 0.00 X 0 0 0 SW REGIONAL REP DAVE ROSE (13)5.00 0.00 X 0 0 GREAT LAKES REG REP RUSSELL TAPPERO 5.00 0 X 0 0 NW REGIONAL REP 0.00 BRICE MADDOCK (15)5.00 0 0.00 X 0 0 SE REGIONAL REP ERIC VAGLE (16) 5.00 0 0 0 N CENTRAL REG REP 0.00 X (17)JUAN CRUZ 5.00 X 0 0 0 0.00 DIRECTOR SUE GENGLER (18)5.00 0.00 X 0 0 DIRECTOR BETH GRECO (19) 5.00 0 0.00 NE REGIONAL REP 125,7045,515 Sub-total Total from continuation sheets to Part VII, Section A 125,704 5,515 Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 1 Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated 3 X 3 employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such X 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person X Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (B)
Description of services (C) Compensation Total number of independent contractors (including but not limited to those listed above) who

received more than \$100,000 of compensation from the organization

:

Pa	șrt V	III Statement of Reve Check if Schedule		aıns a r	esponse o	or note to any line	ın thıs Part VIII		
	•					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax  under sections 512-514
इइ	1a	Federated campaigns	1a	****					
irar	b	Membership dues	1b		-				
β,ς E	c	Fundraising events	1c						
ar /	ď	Related organizations	1d		,				
S, G	e	Government grants (contributions)	1e						
ēδ	f	All other contributions, gifts, grants,							
bet the		and similar amounts not included above	1f	(	666,041				
ΞÓ	g	Noncash contributions included in lines 1a-	1f \$		1,844				
Program Service Revenue Contributions, Gifts, Grants	h	Total. Add lines 1a-1f			<b>•</b>	666,041			
ne					Busn Code				
ven	2a	MEMBERSHIP DUES				377,104	377,104		
Re	b	CONFERENCES				152,738	152,738		
ķ	С								
Ser	d			Į					
Ë	е								
ogr	f	All other program service reve	nue						
<u>~</u>	g	Total. Add lines 2a–2f			<b>•</b>	529,842			
	3	Investment income (including	dıvıdend	ls, interes	st,				
		and other similar amounts)			▶	35,537			35,537
	4	Income from investment of tax	-exemp	t bond pro	oceeds 🕨				
	5	Royalties			<b>•</b>		**-		
		(ı) Real		(II) Pe	ersonal				
	6a	Gross rents							
	b	Less rental exps							
	С	Rental inc or (loss)							
	d 7a	Net rental income or (loss) Gross amount from			<b>&gt;</b>				
	, a	sales of assets (i) Securities		(11) (	Other				
		other than inventory							
	b	Less cost or other	ŀ						
		basis & sales exps							
		Gain or (loss)							
		Net gain or (loss)		<del> </del>	•			· · · · · · · · · · · · · · · · · · ·	
ne	8a	Gross income from fundraising eve	nts						
'en		(not including \$							
Ŗ		of contributions reported on line 1c							
Other Revenue		See Part IV, line 18	a _		-				
<del>5</del>		Less direct expenses	b						
		Net income or (loss) from fund		events					
	9a	Gross income from gaming activities							
		See Part IV, line 19	a b						
		Less direct expenses	٠.	ution					
		Net income or (loss) from gam	iing activ	villes					
	iva	Gross sales of inventory, less returns and allowances			35,561				
	L		a b		231,753				
		Less cost of goods sold  Net income or (loss) from sale	- [_		.51,755	203,808	203,808		
		Miscellaneous Revenue	S OI IIIVE	illory	Busn Code	200/000	200,000		
	11a	SALES OF 60TH ANNIVER	Y VGAPS			3,320	3,320		
	b	MISCELLANEOUS REVENUE		·		2,264	2,264		
	C	GAIN/LOSS ON SALE OF		<u>,</u>		-3,800	-3,800		
		All other revenue		·		3,000	2/230		
	e	Total. Add lines 11a–11d		L	<b></b>	1,784			
	12	Total revenue. See instruction	าร			1,437,012	735,434	0	35,537

### Part IX Statement of Functional Expenses

Sect	on 501(c)(3) and 501(c)(4) organizations must concern the Check of Schedule O contains a response			olete column (A)	X
		(A)	(B)	(C)	(D)
	ot include amounts reported on lines 6b, lb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,		i		
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	483,142	342,733	140,409	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	212,162	97,047	115,115	
10	Payroll taxes	21,995	17,967	4,028	
11	Fees for services (non-employees)				
а	Management				
b	Legal	70,501		70,501	
С	Accounting	34,760	27,808	6,952	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	11,915	9,532	2,383	
g	Other (If line 11g amount exceeds 10% of line 25, column	·			
	(A) amount, list line 11g expenses on Schedule O)	189,843	152,127	37,716	
12	Advertising and promotion	47,377	46,924	453	
13	Office expenses	128,015		128,015	
14	Information technology				
15	Royalties				
16	Occupancy	15,750	13,326	2,424	
17	Travel	299,194	254,267	44,927	
18	Payments of travel or entertainment expenses				•
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	34,660	27,728	6,932	
23	Insurance	23,405	18,484	4,921	
24	Other expenses Itemize expenses not covered				······································
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	MISCELLANEOUS EXPENSE	40,007	21,501	18,506	
b	FUND RAISING EXP.	27,740			27,740
C	ADMIN FEES	24,610	19,205	5,405	=: / : - =
d	SUPPLIES	22,351	18,214	4,137	<del>-</del>
	All other expenses	26,883	10,638	16,245	
25	Total functional expenses. Add lines 1 through 24e	1,714,310	1,077,501	609,069	27,740
26					
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here ► if following SOP 98-2 (ASC 958-720)				
DAA	10110Hilling 001 00 2 (1100 000-120)				Form <b>990</b> (2018)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 820,156 188,865 1 Cash-non-interest bearing 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 78,813 83,392 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees 5 Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 Notes and loans receivable, net 108,139 79,531 Inventories for sale or use 151,161 12,101 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 1,126,096 10a other basis Complete Part VI of Schedule D 345,031 807,332 781,065 10b 10c b Less accumulated depreciation 733,590 11 11 Investments—publicly traded securities 12 Investments—other securities See Part IV, line 11 12 13 Investments-program-related See Part IV, line 11 13 14 14 Intangible assets 412,062 398,404 15 15 Other assets See Part IV, line 11 2,466,304 2,188,307 Total assets. Add lines 1 through 15 (must equal line 34) 16 16 77,294 111,520 17 17 Accounts payable and accrued expenses 18 Grants payable 18 51,553 4,864 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 924 12,688 25 of Schedule D 129,771 129,072 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34 2,233,872 1,931,281 27 Unrestricted net assets 59,491 84,784 28 Temporarily restricted net assets 43,170 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 2,336,533 2,059,235 2,188,307 33 33 Total net assets or fund balances 2,466,304 Total liabilities and net assets/fund balances

Form	990 (2018) ADULT & TEEN CHALLENGE, USA 43-1353323			Р	age <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,	437,	012
2	Total expenses (must equal Part IX, column (A), line 25)	2			310
3	Revenue less expenses Subtract line 2 from line 1	3			298
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,	336,	<u>533</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6_			
7	Investment expenses	7			
8	Prior period adjustments	8		_	
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	´2,	059,	235
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2:	1	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			1	
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2	X	ļ
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			ı	
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		20	<u> </u>	ļ
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				1
	the Single Audit Act and OMB Circular A-133?		3	1	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		31	ا د	

Form **990** (2018)

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization

ADULT & TEEN CHALLENGE, USA

Employer identification number 43-1353323

P	art l	Reas	on for Public Charity	Status (All organizations	must co	omplete	this part ) See instruction	ns
The	orga	nization is not	a private foundation because	e it is (For lines 1 through 12,	check only	y one box	:)	
1	$\Box$	A church, cor	nvention of churches, or ass	ociation of churches described	l ın sectio	n 170(b)(	1)(A)(i)	$\mathcal{N}$
2	П	A school des	cribed in section 170(b)(1)(	A)(ii). (Attach Schedule E (For	m 990 or 9	990-EZ))		$\sim$
3				ce organization described in se			iii).	
4	H			d in conjunction with a hospital				nospital's name.
•	لــا	city, and state	•	a m sonjamenom man a moopha.	4000			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
5	$\Box$	•		of a college or university owner	d or operat	ed by a g	overnmental unit described in	
	_	section 170(	(b)(1)(A)(iv). (Complete Part	II)				
6		A federal, sta	ate, or local government or g	overnmental unit described in	section 17	70(b)(1)(A	v)(v)	
7	X	•	ion that normally receives a section 170(b)(1)(A)(vi). (C	substantial part of its support fi omplete Part II)	rom a gove	ernmenta	I unit or from the general publi	C
8		A community	trust described in section	170(b)(1)(A)(vi). (Complete Pai	rt II )			
9		An agricultura	al research organization des	cribed in section 170(b)(1)(A)	(ix) operat	ed in con	junction with a land-grant colle	ge
	_	or university university	or a non-land-grant college of	of agriculture (see instructions)	Enter the	name, c	ty, and state of the college or	
10		An organizati	ion that normally receives (	1) more than 33 1/3% of its sup	port from	contributi	ons, membership fees, and gr	oss
				npt functions—subject to certaind unrelated business taxable i				
	_	acquired by t	he organization after June 3	0, 1975 See section 509(a)(2	). (Comple	te Part III	1)	
11		An organizati	ion organized and operated	exclusively to test for public sa	fety See s	ection 5	09(a)(4).	
12		•		exclusively for the benefit of, to	-		-	
				zations described in section 50				
				nat describes the type of support				
	а			erated, supervised, or controlle				ng
				ver to regularly appoint or elect omplete Part IV, Sections A a		or the di	rectors of trustees of the	
	b		•	pervised or controlled in conne		ite elinna	rted organization(s), by having	
	D			ting organization vested in the				
			_	Part IV, Sections A and C.	oao po		come or manage are cappend	
	С	Type III f	functionally integrated. A s	supporting organization operate tructions) You must complete				nth,
	d		•	I. A supporting organization op				on(s)
	<u> </u>			e organization generally must s				
				nust complete Part IV, Sectio				
	е			eived a written determination fi			s a Type I, Type II, Type III	
		functiona	illy integrated, or Type III noi	n-functionally integrated suppor	rtıng organ	ıızatıon		<del></del>
	f		mber of supported organizati					
	g	Provide the fo	ollowing information about th	ne supported organization(s)				T
(ı		e of supported	(II) EIN	(iii) Type of organization	1.7 1.	organization	(v) Amount of monetary	(vi) Amount of
	org	ganization		(described on lines 1–10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
				, , , , , ,	Yes	No		, i
(A)							RECEIVED	
٠٠,							RECEIVED TOS	
(B)						$\sqcap$	2020 101	
						12/2	OCT 2 6 2020	
(C)						L	PODEN LIT	
(D)					1		OGUEN, U	
						<u> </u>		
(E)								
rota	1_							

Schedule A (Form 990 or 990-EZ) 2018 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support				•		
	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	615,904	577,785	522,862	654,452	666,041	3,037,044
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						<del></del>
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	615,904	577,785	522,862	654,452	666,041	3,037,044
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4					. ,	3,037,044
	tion B. Total Support						
Caler	idar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	615,904	577,785	522,862	654,452	666,041	3,037,044
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	22,134	15,311	12,541	31,930	35,537	117,453
9	Net income from unrelated business activities, whether or not the business is regularly carried on						·
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	128,273	27,053	116,581			271,907
11	Total support. Add lines 7 through 10	==07=70					3,426,404
12	Gross receipts from related activities, etc	(see instructions)		t.		12	1,725,662
13	First five years. If the Form 990 is for the		second third fou	rth or fifth tax vea	r as a section 501		
	organization, check this box and stop her	<del>-</del>	,,,	, , , , , , , , , , , , , , , , , , , ,		(-/(-/	▶ □
Sec	tion C. Computation of Public Su		age				
14	Public support percentage for 2018 (line 6			ı (f))		14	88.64%
15	Public support percentage from 2017 Sch		-	.,,		15	88.81%
	33 1/3% support test—2018. If the organ			3, and line 14 is 33	3 1/3% or more, cl	heck this	
	box and stop here. The organization qual						► X
b	33 1/3% support test-2017. If the organ	ization did not ched	k a box on line 13	or 16a, and line 15	5 is 33 1/3% or mo	re, check	_
	this box and stop here. The organization						▶ □
17a	10%-facts-and-circumstances test-201	18. If the organization	on did not check a	box on line 13, 16a	a, or 16b, and line	14 is	_
	10% or more, and if the organization meet	ts the "facts-and-cir	cumstances" test,	check this box and	d stop here Expla	ıın ın	
	Part VI how the organization meets the "fa	acts-and-circumstar	nces" test. The org	anızatıon qualıfies	as a publicly supp	orted	
	organization						▶ □
b	10%-facts-and-circumstances test-201	17. If the organization	on did not check a	box on line 13, 16a	a, 16b, or 17a, and	l line	_
	15 is 10% or more, and if the organization	meets the "facts-a	nd-circumstances"	test, check this bo	ox and stop here.		
	Explain in Part VI how the organization me	eets the "facts-and-	circumstances" tes	t The organization	n qualifies as a pu	blicly	
	supported organization						▶ □
18	Private foundation. If the organization did	d not check a box o	n line 13, 16a, 16b	, 17a, or 17b, ched	ck this box and se	е	_
	instructions						▶ []
							<del></del>

Sche	edule A (Form 990 or 990-EZ) 2018 ADU	JLT & TEEN	N CHALLEN	GE, USA	43	3-1353323	Page
	默 III Support Schedule for O					•	
	(Complete only if you che					I to qualify under	Part II
	If the organization fails to						
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership						
	fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	_					
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b		ļ		/		
8	Public support. (Subtract line 7c from line 6)			,			
Sec	tion B. Total Support	111111111111111111111111111111111111111	<u> </u>		,	1,,,,,	
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the	- /	t, second, third, fo	urth, or fifth tax yea	ar as a section 50	1(c)(3)	<b>.</b> [
	organization, check this box and stop her		4	<del></del>			<u> </u>
	ction C. Computation of Public Su			- (0)	<del></del>	45	0/
15	Public support percentage for 2018 (line 8			nn (f))		15	%
16	Public support percentage from 2017 Sch					16	%
	tion D. Computation of Investme	<del></del>		a column (6)		17	%
17	Investment income percentage for 2018 (			s, column (1))		<del></del>	
18	Investment income percentage from 2017			14 and line 15 :-	more than 22 1/2	18 <u>18  </u>	
19a	33 1/3% support tests—2018. If the orga						▶ [
<b>L</b>	33 1/3% support tests—2017. If the orga		_				
Ŋ	line 18 is not more than 33 1/3% check the						▶ □
20	Private foundation. If the organization did						<b>•</b> [

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A	۱. All	Supporting	<b>Organizations</b>
-----------	--------	------------	----------------------

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- Did the organization confirm that each supported organization gualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes." and if you checked 12a or 12b in Part I, answer (b) and (c) below
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes." describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) numoses
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." 5a answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action. (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? 8 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ)
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
  - Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit C from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Yes	No
		110
1		
2		
3a		
Ju		
3b		
3с		
4a		······································
4b	ļ	
4c		
5a		
5b		
5c		
6		
7		
8		·····
9a		
9b		
9с		
10a		
10b		
(Form 990	or 990-	EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018

P	irt IV	Supporting Organizations (continued)		<del></del> .	
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
á	A pers	son who directly or indirectly controls, either alone or together with persons described in (b) and (c)		1	
	below	, the governing body of a supported organization?	11a	ļ	<u>                                     </u>
ı	A fam	ıly member of a person described in (a) above?	11b	<b></b>	ļ. <u>.</u>
(	A 35%	controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u> </u>
Sec	tion B.	Type I Supporting Organizations	ı		
			·····	Yes	No
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to			
	regula	rly appoint or elect at least a majority of the organization's directors or trustees at all times during the			1
	tax ye	ar? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	contro	illed the organization's activities. If the organization had more than one supported organization,			
	descri	be how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organi	zations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the	e organization operate for the benefit of any supported organization other than the supported			
	organi	zation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI hov	v providing such benefit camed out the purposes of the supported organization(s) that operated,			
	supen	vised, or controlled the supporting organization	2		
Sec	tion C.	Type II Supporting Organizations			-
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or mai	nagement of the supporting organization was vested in the same persons that controlled or managed			
	the su	pported organization(s)	1		l
Sec	tion D.	All Type III Supporting Organizations			
				Yes	No
1	Did the	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organı	zation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		zation's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organı	zation(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By rea	ison of the relationship described in (2), did the organization's supported organizations have a			
	signific	cant voice in the organization's investment policies and in directing the use of the organization's			
	incom	e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	suppo	rted organizations played in this regard	3		
Sec	tion E.	Type III Functionally-Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	ı 🗍 Th	ne organization satisfied the Activities Test. Complete line 2 below			
t	) 🗍 Th	ne organization is the parent of each of its supported organizations. Complete line 3 below			
c	: 🗍 Th	ne organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruct	ions)		
	_				
2	Activities	s Test Answer (a) and (b) below.		Yes	No
a	Did su	bstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how th	ne organization was responsive to those supported organizations, and how the organization determined			
	that th	ese activities constituted substantially all of its activities	2a		
t	Did the	e activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ns for the organization's position that its supported organization(s) would have engaged in these			
		es but for the organization's involvement	2b		
3		t of Supported Organizations Answer (a) and (b) below.			
ā		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? Provide details in Part VI.	3a		
t		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		
				. — — —	

ADULT & TEEN CHALLENGE, USA

43-1353323

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	ıniza	tions	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on No	<b>/</b> 20,	1970 (explain in Part VI)	See
instructions. All other Type III non-functionally integrated supporting organizations mus	t com	plete Sections A through E	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year
		(1) 1101 102	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	_3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		<u> </u>
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7	-	
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year
Section B - Millimani Asset Aniount		(A) Filol Teal	(optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
			Correct Vees
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally integrated 1	ype II	l supporting organization (	see
instructions)			

Schedule A (Form 990 or 990-EZ) 2018

00000	1071 (1 01111 000 01 000 122) 2010			
Par	Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiza	tions (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purpo	oses		
2	Amounts paid to perform activity that directly furthers exempt purpose organizations, in excess of income from activity	s of supported		
3	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			-
7	Total annual distributions. Add lines 1 through 6		········	
8	Distributions to attentive supported organizations to which the organizations	ation is responsive		
	(provide details in Part VI) See instructions			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required-explain in Part VI) See instructions			
3	Excess distributions carryover, if any, to 2018			
	From 2013	······································	···	
_	From 2014			
	From 2015		***************************************	***************************************
	From 2016			
	From 2017			······································
	Total of lines 3a through e			
-	Applied to underdistributions of prior years			**************************************
	Applied to 2018 distributable amount			
	Carryover from 2013 not applied (see instructions)		1.''IIIII	
<del></del>	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2018 from		······································	***************************************
•	Section D, line 7 \$			
a	Applied to underdistributions of prior years			HIIIIIIII III III IIII IIII IIII IIII
	Applied to 2018 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2018, if			
•	any Subtract lines 3g and 4a from line 2 For result			
	greater than zero, explain in Part VI See instructions			
6	Remaining underdistributions for 2018 Subtract lines 3h	- [	***************************************	
	and 4b from line 1 For result greater than zero, explain in			
	Part VI See instructions			
7	Excess distributions carryover to 2019. Add lines 3j			
•	and 4c			
8	Breakdown of line 7			
	Excess from 2014		· · · · · · · · · · · · · · · · · · ·	**************************************
	Excess from 2015			
	Excess from 2016	· · · · · · · · · · · · · · · · · · ·		
	Excess from 2017			
	Excess from 2018		'	

Schedule A (Form 990 or 990-EZ) 2018

ADULT & TEEN CHALLENGE, USA

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Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions.)

PART II, LINE 10 - OTHER INCOME DETAIL

CONFERENCES

\$ 271,907

SCHEDULE D (Form 990) ·

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2018

Employer identification number

Open to Public Inspection

Α	DULT & TEEN CHALLENGE, USA		43-1353323
	art I Organizations Maintaining Donor Advised Ful	nds or Other Similar Funds or	
•	Complete if the organization answered "Yes" on F		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that	t the assets held in donor advised	
•	funds are the organization's property, subject to the organization's excl		☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisors in		
U	only for charitable purposes and not for the benefit of the donor or donor		
	conferring impermissible private benefit?	or advisor, or for any other purpose	Yes No
D:	art II Conservation Easements.		
• •	Complete if the organization answered "Yes" on F	Form 990. Part IV. line 7	
1	Purpose(s) of conservation easements held by the organization (check		
•	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically imp	ontant land area
	Protection of natural habitat	Preservation of a certified historic	
	Preservation of open space	Freservation of a certified history	c structure
2	Complete lines 2a through 2d if the organization held a qualified consei	nyation contribution in the form of a const	envation
2	easement on the last day of the tax year	valion contribution in the form of a const	Held at the End of the Tax Year
_			2a
a			2b
b	,	udad in (a)	
C			2c
d		u6, and not on a	
_	historic structure listed in the National Register  Number of conservation easements modified, transferred, released, ex	DE	CERT
3		tinguished, or terminated by the organiza	TON DURING. LITE
	tax year ▶		OSC
4	Number of states where property subject to conservation easement is		T 2 6 2020   3
5	Does the organization have a written policy regarding the periodic moni	itoring, inspection, handling of	<u>~</u>
	violations, and enforcement of the conservation easements it holds?	00	DEN 11T Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling o	f violations, and enforcing conservation	asements, during the year
	<b>•</b>	<u> </u>	
7	Amount of expenses incurred in monitoring, inspecting, handling of viol	ations, and enforcing conservation easer	ments during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above satisfy t	he requirements of section 170(h)(4)(B)(	
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easeme		
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that o	describes the
	organization's accounting for conservation easements		
P	art III Organizations Maintaining Collections of Art,		Similar Assets.
	Complete if the organization answered "Yes" on F		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), no		
	works of art, historical treasures, or other similar assets held for public		
	public service, provide, in Part XIII, the text of the footnote to its financial		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to		
	works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of
	public service, provide the following amounts relating to these items		
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain, pro	ovide the
	following amounts required to be reported under SFAS 116 (ASC 958)	relating to these items	
а	D		▶ \$
	Assets included in Form 990, Part X		<b>&gt;</b> \$
	Paperwork Reduction Act Notice, see the Instructions for Form 990.		Schedule D (Form 990) 2018

Schedule D (F		TEEN CHALL		USA			353323	Page
Part III	<b>Organizations Maintain</b>	ing Collections of	f Art, His	torical Ti	easures,	or Othe	r Similar Ass	ets (continued)
	e organization's acquisition, accentites (check all that apply)	ession, and other record	ds, check a	ny of the foll	lowing that a	re a signif	icant use of its	
	ic exhibition	d 🔲		change pro	grams			
b 📙 Scho	olarly research	e	Other					
c Pres	ervation for future generations							
4 Provide a	a description of the organization's	s collections and explai	n how they	further the	organization'	s exempt	purpose in Part	
	ne year, did the organization solic	cit or receive donations	of art, histo	orical treasui	res, or other	sımılar		
assets to	be sold to raise funds rather tha	in to be maintained as j	part of the	organization	's collection'	?		Yes No
Part IV	Escrow and Custodial							
	Complete if the organizat 990, Part X, line 21	on answered "Yes	" on Forr	n 990, Pa	rt IV, line !	9, or rep	orted an amou	int on Form
1a is the or	ganization an agent, trustee, cus	todian or other intermed	diary for coi	ntributions o	r other asse	ts not		
	on Form 990, Part X?	todian of other intermet	ulary for col		1 011101 0330	is not		Yes No
	explain the arrangement in Part 3	XIII and complete the fo	ollowing tab	ile				
b ii res,	explain the arrangement in Fart 2	Am and complete the re	onowing tab					Amount
c Beginnin	α balance						1c	
-	s during the year						1d	
	ons during the year						1e	
f Ending b							1f	
	organization include an amount o	n Form 990. Part X. line	e 21. for es	crow or cust	odial accour	nt liability?		Yes No
	explain the arrangement in Part 3					•		
Part V	Endowment Funds.							į į
,	Complete if the organizat	ion answered "Yes	on Forn	n 990, Pa	rt IV, line	10		
		(a) Current year	1	ior year	(c) Two yea		(d) Three years bad	ck (e) Four years back
1a Beginnin	g of year balance							
b Contribut	• •							
	stment earnings, gains, and			-				
losses								
	r scholarships		<u> </u>					
	penditures for facilities and							
program								
	rative expenses	-						+
	ear balance		1 1					L
	he estimated percentage of the		e (line 1g, i	column (a))	neid as			
	esignated or quasi-endowment							
		%						
•	irily restricted endowment	%						
•	entages on lines 2a, 2b, and 2c		_1 111 _					
	e endowment funds not in the pos	ssession of the organiza	ation that a	re neia ana	administered	o for the		Yes No
organiza	•							
	lated organizations							3a(ı)
` .	ed organizations							3a(ıi)
	on line 3a(ii), are the related orga	•						3b
	in Part XIII the intended uses of		owment fun	ids				
Part VI	Land, Buildings, and Ed		" on Form	~ 000 Da	rt IV June 1	110 800	Form 000 Bo	ort Y Juno 10
	Complete if the organizat							
	Description of property	(a) Cost or other (investment)		(b) Cost or o (othe			Accumulated epreciation	(d) Book value
		(iiivesiiieiii)	<u>'</u>		",		,p. colubert	
1a Land				1 0'	33 000		261 006	761 012
b Buildings		· -	-+		23,008		261,096	761,912
	ld improvements	<del></del> -			76,004		64,620	11,384
d Equipme	nt				27,084		19,315	7,769
e Other	o do through do /Onti (al)	nt naval Form 000 B	t V 201:100				19,313	7,769
rotal. Add line	s 1a through 1e (Column (d) mu	sı equai Form 990, Par	LX, COIUMN	i (B), iine 10	<u> </u>			101,000

	orm 990) 2018 ADULT & TEEN CHALLE	ENGE, USA	43-1353323	Page 3
Part VII	Investments—Other Securities.			
	Complete if the organization answered "Yes'			
	(a) Description of security or category	(b) Book value	(c) Method of valu	
	(including name of security)		Cost or end-of-year ma	arket value
(1) Financial				
	eld equity interests			
(3) Other				
(A)				<u>_</u> .
(B)				
(C)	•			
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 12 ) ▶			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11c See Form 990, Part	X, line 13
	(a) Description of investment	(b) Book value	(c) Method of valu Cost or end-of-year ma	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col (B) line 13 ) ▶			
Part IX	Other Assets.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11d See Form 990, Part	X, line 15
	(a) Description			(b) Book value
(1)	HIS FUND - 5 YEAR			342,529
(2)	ENDOWMENT FUNDS			43,170
(3)	AGFS FOUNDATION TRUS	T ASSET		25,676
(4)	DEPOSITS			687
(5)				
(6)				
(7)	<u> </u>			
(8)				
(9)				
	n (b) must equal Form 990, Part X, col (B) line 15)	-	<b>&gt;</b>	412,062
Part X	Other Liabilities. Complete if the organization answered "Yes" line 25	on Form 990, Part IV, line	e 11e or 11f See Form 99	
 1.	(a) Description of liability	(b) Book value		
	income taxes			
	OLL TAXES PAYABLE	12,675		
_ , ,	S TAX PAYABLE	13		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	n (h) must squal Form 000 Dod V cal (D) tras 05 1	12,688		
TOTAL (COIUM)	n (b) must equal Form 990, Part X, col (B) line 25 ) ► uncertain tax positions in Part XIII, provide the text of the			

4b

Part XIII Supplemental Information.

4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Subtract line 2e from line 1

b Other (Describe in Part XIII)

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

1,714,310

1,714,310

3

4c

5

Part XIII Supplemental Information (continued)

**SCHEDULE O** (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

ADULT & TEEN CHALLENGE, USA

Employer identification number

43-1353323

FORM 990 - ORGANIZATION'S MISSION

TEEN CHALLENGE EXISTS TO EVANGELIZE AND DISCIPLE TEENS AND ADULTS, TRAPPED IN ADDICTION, THROUGH THE GOSPEL OF JESUS CHRIST. AS THE MOST SUCCESSFUL. RESIDENTIAL, LONG TERM RESTORATION MINISTRY IN THE WORLD, TEEN CHALLENGE CONTINUES TO BUILD ON ITS 60 YEAR LEGACY BY SERVING THOSE IN NEED REGARDLESS OF RACE, RELIGION, COLOR OR ETHNICITY. THE NATIONAL OFFICE EXISTS TO PROVIDE STRATEGIC LEADERSHIP WHILE FUNCTIONING AS A VISIONARY RESOURCE AGENCY FOR TEEN CHALLENGE CENTERS IN THE U.S.A. OUR GOAL IS TO HELP TEEN CHALLENGE CENTERS ACCOMPLISH THEIR MISSION OF RECOVERY SERVICES, EVANGELISM AND DISCIPLESHIP FOR PEOPLE WITH LIFE-CONTROLLING PROBLEMS.

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT UPDATED AND RE-LAUNCHED FOUR EXISTING CURRICULUM PIECES. THREE NEW CURRICULUM COURSES WRITTEN FOR MALE STUDENTS AND THREE NEW CURRICULUM COURSES WRITTEN FOR FEMALE STUDENTS. TEACHER'S GUIDES WRITTEN FOR BOTH SETS.

5,111 ONLINE COURSES WERE COMPLETED BY ATC STAFF IN 2018. ONLINE TRAINING: ESTABLISHED A NEW LEARNING MANAGEMENT SYSTEM. RELAUNCHED ALL ANNUAL COURSES, LAUNCHED FOUR NEW COURSES: TC DNA - INTRO COURSE, TC DNA - PRAYER, TC DNA - EVANGELISM, AND COMPASSION WITHOUT COMPROMISE. RESTRUCTURED AND LAUNCHED THE PSNL TEACHER TRAINING AS AN ONLINE COURSE. DEVELOPED ONLINE TRAINING VIDEOS TO TRAIN STAFF ON NEW INTIMACY WITH PURPOSE CURRICULUM CONTENT.

Name of the organization

Employer identification number

ADULT & TEEN CHALLENGE, USA

43-1353323

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENTS

THE OTHER PROGRAM WAS INFORMATION SERVICES RELATED EXPENSES.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 COPIES OF THE FINAL FORM 990 AND SCHEDULES ARE PROVIDED TO EACH BOARD MEMBER PRIOR TO BEING FILED WITH THE IRS. BOARD MEMBERS ARE ASKED TO REVIEW THE RETURN INDIVIDUALLY AND TO CONTACT THE RETURN PREPARER, OTHER BOARD MEMBERS, OR EXECUTIVE OFFICERS WITH ANY QUESTIONS OR CONCERNS. IN THE EVENT WE ARE UNABLE TO PROVIDE COPIES AHEAD OF FILING, THEY WERE PROVIDED AS SOON AS POSSIBLE.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
THE POLICY IS REVIEWED ANNUALLY AND ANY CONFLICTS ARE REPORTED TO THE
EXTERNAL AUDITOR.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
THE CONFLICT OF INTEREST POLICY, GOVERNING DOCUMENTS, AND FINANCIAL
STATEMENTS ARE MADE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES

DESCRIPTION

	TOT/PRO	G SERVICE	MGT &	GENERAL	FUNDRAISI	NG
ANNIVERSARY	VIDEO E	EXPENSES				
	\$	112,352	\$	28,088	\$	0
PROFESSIONA	L SERVIC	CES EXP.				
	\$	39,775	\$	9,628	\$	0
т	OTAL					

PAGE 1 OF 2

. . . . . . . . . . . . .

Schedule O (Form 990 or 990-EZ) (2018)			Page <b>2</b>						
Name of the organization	ne of the organization								
ADULT & TEEN CHALLENGE, USA			43-135332	23					
\$ 152,127	\$	37,716	\$	0					

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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2018

Open to Public Inspection.

Employer identification number

(f)
Direct controlling entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year 43-1353323 (e) End-of-year assets Identification of Disregarded Entities. Complete of the organization answered "Yes" on Form 990, Part IV, line 33 (d) Total income (c) Legal domicile (state or foreign country) (b) Primary activity ADULT & TEEN CHALLENGE, USA (a) Name, address, and EIN (if applicable) of disregarded entity Part II Part 6 3 <u>4</u> <u>3</u> £

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempl Code section	(e) Public chanty status (if section 501(c)(3))	(f) Direct controlling entity	Section 512(b)(13) controlled entity?
(1) ASSEMBLIES OF GOD USA 1445 N BOONVILLE AVE SPRINGFIELD MO 65802		MO	501C3	н	N/A	<b>×</b>
(2)						
(3)						
(4)						
(5)						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

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, , , , , , , , , , , , , , , , , , ,	(u) (k) General or Percentage managing ownership partner?					art IV,	(1) Itage Section Ship controlled entity?	Yes				,
20, raitiv, iiid	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)					n Form 990, P	(h) Percentage sets ownership					
	(h) Dispro- portionale alloc ?					o "Sey" pe	(g) Share of end-of-year assets					
allowered res	(g) Share of end-of- year assets					anization answer	(f) Share of total income					
lax year	(f) Share of total income					olete if the org trust during th	(e) Type of entity (C corp, S corp, or trust)					
hip during the	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)					orporation or	(d) Direct controlling entity					
as a partners	(d) Direct controlling entity					Corporation of treated as a	(c) Legal domicile (state or foreign country)					
s treated	y Legal domicile (state or foreign					ble as a (	ctivity					
ganization	(b) Primary activity					ons Taxal	(b) Primary activity					
because it had one or more related organizations treated as a partnership during the tax year	(a) Name, address, and EIN of related organization					Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV line 34, because it had one or more related organizations treated as a corporation or trust during the tax year	(a) Name, address, and EIN of related organization					
Faft III		(1)	(2)	(3)	(4)	Part IV		(1)	:	(2)	(3)	(4)

Schedule R (Form 990) 2018 ADULT & TEEN CHALLENGE, USA

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

43-1353323

Page 3

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Transactions With Related Organizations. Complete If the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36 Part V

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ted organizations listed if	Parts II-IV2				
a Receipt of (1) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	)			1a	×	, ,
b Gift, grant, or capital contribution to related organization(s)				1b	×	
c Gift, grant, or capital contribution from related organization(s)				10	×	
d Loans or loan guarantees to or for related organization(s)				1d	×	, ,
e Loans or loan guarantees by related organization(s)				1e	×	
					···	
				=	4	,
g Sale of assets to related organization(s)				19	×	,
h Purchase of assets from related organization(s)				1h	×	
i Exchange of assets with related organization(s)				ij	×	
j Lease of facilities, equipment, or other assets to related organization(s)				;=	×	
k Lease of facilities, equipment, or other assets from related organization(s)				+	<b>×</b>	
I Performance of services or membership or fundraising solicitations for related organization(s)				1	×	
m Performance of services or membership or fundraising solicitations by related organization(s)				1m	×	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	×	
o Sharing of paid employees with related organization(s)				10	×	F
p Reimbursement paid to related organization(s) for expenses				1p	×	
q Reimbursement paid by related organization(s) for expenses				19	×	
						ł
r Other transfer of cash or property to related organization(s)				11	×	
s Other transfer of cash or property from related organization(s)				1s	×	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	line, including covered re	lationships and transact	ion thresholds			- 1
(a) Name of related organization	(b) Transaction	(c)	(b)	100000		
אמוויק מי ופשרכת סולשווקשות ו	type (a–s)	Amount involved	Meinog of determining amount involved	ount involved		1
(1)						1
(2)						1
(3)						
(4)						1
(5)						
(6)						
			Schedule	Schedule R (Form 990) 2018	90) 2018	Iα

Part Vi

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Schedule R (Form 990) 2018 ADULT & TEEN CHALLENGE, USA

43-1353323

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

tons? (1) (1) (1) (1) (2) (1) (2) (2) (2) (3) (4) (4) (5) (4) (5) (5) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	Yes No Yes No											Schedule R (Form 990) 2018
(h) (i) (j) (j) Disproportionate Code V—UBi Gener allocations? amount in box 20 mana; of Schedule K-1 parth (Form 1065)	Yes											Schedule R (F
(h) Disproportionale Code V—UBI allocations? amount in box 20 of Schedule K-1 (Form 1065)	ON											Schedul
											- <del>-</del>	
												i
(f) Share of total income												
artners on )(3)	2											
(e) Are all partners section 501(c)(3) organizations?	Yes											
(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	sections 512-514)											
(c) Legal domicile (state or foreign	country)											
(b) Primary activity											`	
(a) Name, address, and EIN of entity	(1)	(2)	(3)	(4)	(9)	(9)	(2)	(8)	(6)	(10)	(11)	

Schedule R (Form 990) 2018 ADULT & TEEN CHALLENGE, USA

43-1353323

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Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R See Instructions

## N01246989 Date Filed: 5/13/2019 John R. Ashcroft Missouri Secretary of State



# State of Missouri John R. Ashcroft, Secretary of State

Corporations Division PO Box 778 / 600 W. Main St., Rm. 322 Jefferson City, MO 65102

# Articles of Amendment for a Nonprofit Corporation (Submit with filing fee of \$10.00)

The undersigned corpor ment:	ation, for the purpose of amending its	uticles of incorporation, he	reby executes the follow	ing articles of amend-	
1. The name of corporation is: Teen Challenge International, USA			N0126989		
	Name		Charter Number		
2. The amendment was	adopted on 02/03/2017 month/day/year	and changed article(s)	Article 1. Name	_ to state as follows.	
Adult & Teen C	hallenge, USA				
	ers was not required, and the amendme and skip to number (5):	nt(s) was approved by a su	fficient vote of the board	of directors or incor-	
<del>-</del> -	pers was required, check here and prov	ide the following informat	ion: 🗸		
A. Number of memb B. Complete either C	erships outstanding:				
	for and against the amendments(s) by	class was.			
Class	Number entitled to vote	Number voting for	Number voting	against ·	
Gerrare)	18	18	0		
D Number of undisc	outed votes cast for the amendment(s)	was sufficient for approval	and was:	<del></del>	
•	,		,		
Class:	Number Voting undisputed:				
	·				
The number of votes	cast in favor of the amendment(s) by	each class was surnicient fo	or approval by that class	•	
	nendment(s) by some person(s) other the heck here to indicate that approval wa		d or the incorporators w	as required pursuant	
	(Plea	se see next page)			
Name and address to r	eturn filed document:				
			ORI-05132019-2681 Sta	te of Missouri	
Name: Adult & Teen Challenge USA - ATTN: Lisa Bornert			No of Pages 2 Pages		
Address. PO Box 249  City, State, and Zip Code: Ozark, MO 65721					
City, State, and Zip Co	ode: VZaik, WV 65721	· •			
			Amend/Restate - N	ロトトロ間	

In Affirmation thereof, the facts stated above are tru	ue and correct:	·		
The yaftersigned understands that false statements m	nade in this filing are subject t	to the penalties p	provided under Section	on 575.040. RSMo)
Authorited signature of officer or chairman of the board	Gary W. Blackard			5/9/19
Authoried signature of officer or chairman of the board	Printed Name		Title	Dale

STATE OF MISSOURI



## John R. Ashcroft Secretary of State

CERTIFICATE OF AMENDMENT

WHEREAS,

Adult & Teen Challenge, USA N01246989

Formerly,

Teen Challenge International, USA.

a corporation organized under The Missouri Nonprofit Corporation Law has delivered to me Articles of Amendment of its Articles of Incorporation and has in all respects complied with the requirements of law governing the Amendment of Articles of Incorporation under The Missouri Nonprofit Corporation Law, and that the Articles of Incorporation of said corporation are amended in accordance therewith.

IN TESTIMONY WHEREOF, I hereunto set my hand and cause to be affixed the GREAT SEAL of the State of Missouri. Done at the City of Jefferson, this 13th day of May, 2019.



