Form 990-T	Ex	xempt Organization		siness Income der section 6033(n	OMB No 1545-0047
•	For cale	ndar year 2019 or other tax year begin				019	୭ଲ19
Department of the Treasury		► Go to www irs gov/Form990					<u> </u>
Internal Revenue Service	▶ Do	Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3) Open to Public Inspection for 501(c)(3) Organizations Only					
A Check box if		Name of organization (Check b	ox if nai	me changed and see instruction	s)		yer identification number.
address changed		BIG BROTHERS BIG SI	STER	S OF GREATER		(Employ	ees' trust see instructions) **
B Exempt under section		KANSAS CITY					
X 501(C)(O B)	Print	Number, street, and room or suite no	If a P O	box, see instructions		43-60	68464
408(e) 220(e	Type						ted business activity code tructions)
408A 530(a		1709 WALNUT STREET				(See ins	idenoris /
529(a)]	City or town, state or province, counti	y, and Z	IP or foreign postal code			
C Book value of all assets at end of year		KANSAS CITY, MO 641	80				
•		oup exemption number (See instruc			-		
6,524,240.	G Che	eck organization type 🕨 X 50°	(c) co	rporation 501(c) trust	401(a) t	rust Other trust
H Enter the number o	f the orga	anization's unrelated trades or busine	esses	>	Describe	the only ((or first) unrelated
trade or business he	re ▶ <u>A</u>	TCH 1		If only one,	complete Parts I-	V If more	than one, describe the
first in the blank spa	ace at the	e end of the previous sentence, co	mplete	Parts I and II, complete a S	chedule M for ead	ch additiona	al
trade or business, th	nen compl	ete Parts III-V					
I During the tax year,	was the	corporation a subsidiary in an affil	liated g	roup or a parent-subsidiary of	controlled group?		▶
		identifying number of the parent co	rporate				
J The books are in car		*		Telephor	e number ▶ 81	6-777-	2585
Part I Unrelated	Trade	or Business Income	,	(A) Income	(B) Expen	ses	(C) Net
1 a Gross receipts or	sales						
b Less returns and allow	ances	c Balance ▶	1c				
2 Cost of goods so	old (Sched	dule A, line 7)	2				
3 Gross profit Sub	otract line	2 from line 1c	3				
		attach Schedule D)					
b Net gain (loss) (F	orm 4797,	Part II, line 17) (attach Form 4797)	4b				
c Capital loss dedu	uction for t	trusts	4c				
5 Income (loss) from a	partnership o	or an S corporation (attach statement)					
6 Rent income (Sci	nedule C)						
7 Unrelated debt-fit	nanced in	ncome (Schedule E)	7				
8 Interest, annuities, roy	alties and re	ents from a controlled organization (Schedule F	8				
9 Investment income of	a section 50	01(c)(7), (9), or (17) organization (Schedule G)					
•	•	ncome (Schedule I)					
•	•	dule J)					
•		ctions, attach schedule)		0.			
13 Total Combine I			13		 	2000	no mount ha directly
		Taken Elsewhere (See inst he unrelated business incom		T10700		Jeaucilo 	ns must be directly
			<u> </u>	REC	IVED	 	
·		directors, and trustees (Schedule K				14	
					.5 2020 S	15	
		<i>. [</i>			. 4. 2.UZU 19	. 16	
		(see instructions)			EN, UT	. 18 . 19	···-
				Company of the Compan		19	
		d on Schedule A and elsewhere on r					
•							
		compensation plans					
		S					
/		Schedule I)					
,		schedule)					
/		es 14 through 27					
		ble income before net operating					
/		ole income before het operating ng loss arising in tax years beginni					
,	•	le income Subtract line 30 from line	_	• • •			-
For Paperwork Reduc				<u> </u>	<u> </u>		Form 990-T (2019)

Enter the amount of tax-exempt interest received or accrued during the tax year > \$ Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge Sign May the IRS discuss this return Whitney (lyachar 310/8/2020 CONTROLLER Here with the preparer shown below (see instructions)? X Yes No Signature of office Date Print/Type preparer's name Date Check _____ if Paid 10/8/2020 APRIL ARNOLD P01559426 self-employed **Preparer** Firm's EIN ► 44-0160260 Firm's name ► BKD, LLP **Use Only** Firm's address ▶ 1201 WALNUT, SUITE 1700, KANSAS CITY, MO 64106-2246 Phone no 816-221-6300 JSA 9X2741 1 000 7 3 0 5 PW K922 10/1/2020 Form 990-T (2019) 9.17:50 PM V 19-6.5F 0057968

FOIII 990-1 (2019)								_	rage 3
Schedule A - Cost of G	oods Sold. E	nter metho	d of invent				<u> </u>		
1 Inventory at beginning of y	· -			6 Inventory	at end of yea	ar	6		
2 Purchases	2					ild Subtract line			
3 Cost of labor	3			6 from lin	ie 5 Enter	here and in Part			
4a Additional section 263A co	osts			I, line 2 .			7		
(attach schedule)	4a					section 263A (w	ith respect t	Yes	No
b Other costs (attach schedu	ıle) . 4b			property	produced	or acquired for	resale) appl	y	
5 Total Add lines 1 through	4b . 5			to the orga	nization?			.	X
Schedule C - Rent Income	(From Real	Property a	nd Perso	nal Property	Leased V	Vith Real Proper	ty)		
(see instructions)									
1 Description of property									
(1)									
(2)									
(3)									
(4)								-	
	2 Rent rec	eived or accru	ed				-		
(a) From personal property (if the for personal property is more the more than 50%)	an 10% but not	percent	age of rent for	d personal property or personal property s based on profit or	exceeds	3(a) Deductions di in columns 2(a	rectly connected w a) and 2(b) (atlach		
(1)									
(2)									
(3)			•						
(4)							· ·		
Total		Total							
(c) Total income Add totals of control and on page 1, Part I, line 6	, column (A)	.`.` . ▶				(b) Total deduction Enter here and on Part I, line 6, colum	page 1,		
Schedule E - Unrelated D	ebt-Financed	Income (se	e instruct	ions)					
1 Description of det	ot-financed property			income from or to debt-financed		Deductions directly con debt-finance	ed property		
			Ł	property	(a) Straight line depreciation (attach schedule)		(b) Other deductions (attach schedule)		
(1)									
(2)									
(3)									
(4)							_		
4 Amount of average acquisition debt on or allocable to debt-financed property (attach schedule) 5 Average adjusted basis of or allocable to debt-financed property (attach schedule)		4			income reportable n 2 x column 6)	8 Allocable (column 6 x tot 3(a) and	al of colum		
(1)				%					
(2)				%					
(3)				%					
(4)				%					
						e and on page 1, le 7, column (A)	Enter here an Part I, line 7,		
Totals					· · · · · ·				

Schedule F - Interest, Ann	Schedule F - Interest, Annuities, Royalties, and Rents From Controlled Organizations (see instructions)										
			Exemp	ot Co	ntrolled Or	ganizatio	ons		·		
— 1 Name of controlled organization	identification number			l l		of specified included		f column 4 that is in the controlling on's gross income		6 Deductions directly connected with income in column 5	
(1)	***						-				
(2)											
(3)								_			
(4)											
Nonexempt Controlled Organi	zations	· · · · · · · · · · · · · · · · · · ·									
7 Taxable Income	8 Net unrelated income (foss) (see instructions)		I		9 Total of specified payments made		inclu	10 Part of column 9 that is included in the controlling organization's gross income		11 Deductions directly connected with income in column 10	
(1)								<u> </u>			
(2)	-										
(3)											
(4)											
Totals						▶	Ente Par	f columns 5 a r here and on f, line 8, colu	page 1, mn (A)	En	dd columns 6 and 11 ter here and on page 1, rt I, line 8, column (B)
Schedule G-Investment I	ncome of a Sec	tion	501(C)(<i>(</i>	(9), Or (17		nizatio	n (see ins	tructions)	—-г	F. Tatal dad attach
1 Description of income	2 Amount of	income	•		directly cor (attach sch	nected			et-asides schedule)		5 Total deductions and set-asides (col 3 plus col 4)
(1)											
(2)											
(3)											
(4)											
Totals ▶ Schedule I – Exploited Exe	Enter here and of Part 1, line 9, or	olumn (A	A)	r Th	an Advort	icina In	como	(soo instri	uctions.)		Enter here and on page 1, Part I, line 9, column (8)
Schedule 1- Exploited Exe	Inpractivity in	COIIIE	, Ouie	51 11KG			Come	(see msire	T		
1 Description of exploited activity	business income business income production of from trade or from trade o		oss income ictivity that unrelated ess income	attributable to		7 Excess exempt expenses (column 6 minus column 5, but not more than column 4)					
(1)				-							
(2)											
(3)											
(4)	 										
	Enter here and on page 1, Part I, line 10, col (A)	pag	here ange 1, Pari 10, col	t I,					J		Enter here and on page 1, Part II, line 25
Totals ▶ Schedule J- Advertising Ir	icome (see instri	uctions	5)		<u> </u>				<u> </u>		
Part I Income From Per				neoli	dated Rac						_
Part income From Fer	Toulcais Report	eu oi	1 a CO	115011	uateu bas	313			1		
1 Name of periodical	2 Gross advertising income	advertising costs		osts	4 Advertising gain or (loss) (col 2 minus col 3) If a gain, compute cols 5 through 7		5 Circulation income		6 Readership costs		7 Excess readership costs (column 6 minus column 5, but not more than column 4)
(1)											
(2)											
(3)											
(4)											
Totals (carry to Part II, line (5))											
											Form 990-T (2019)

43-6068464

Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns Part II 2 through 7 on a line-by-line basis) 7 Excess readership 4 Advertising costs (column 6 2 Gross gain or (loss) (col 3 Direct 5 Circulation 6 Readership minus column 5, but advertising 2 minus col 3) If 1 Name of periodical costs not more than advertising costs ıncome a gain, compute income column 4) cols 5 through 7 (1) (2) (3) (4) Totals from Part I Enter here and on Enter here and on Enter here and page 1, Part I, page 1, Part I, on page 1, line 11, col (A) line 11 col (B) Part II, line 26 Totals, Part II (lines 1-5) ▶ Schedule K - Compensation of Officers, Directors, and Trustees (see instructions) 3 Percent of time devoted to 4 Compensation attributable to 2 Title unrelated business business (1) % (2) ATCH 2 % % (3) % (4) Total Enter here and on page 1, Part II, line 14, ▶

Form 990-T (2019)

ATTACHMENT 1

THE TAXPAYER DOES NOT HAVE ANY ACTIVITIES GENERATING UNRELATED BUSINESS TAXABLE INCOME (AS DEFINED IN IRC §512(A)) IN THE CURRENT YEAR. FORM 990-T IS BEING FILED TO COMMENCE RUNNING ON THE PERIOD UNDER THE STATUTES OF LIMITATION FOR REPORTING UNRELATED BUSINESS INCOME.

ATTACHMENT 2

SCHD. K, FORM 990-T, COMPENSATION OF OFFICERS, DIRECTORS, & TRUSTEES

NAME AND ADDRESS	<u>TITLE</u>	BUSINESS PERCENT	COMPENSATION
ANDRE DAVIS 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER	0	0.
DEREK DUMMERMUTH 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER	0	0.
DOUG JONES 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER	0	0.
JEFF KEYES 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER	0	0.
CARY MILLER 1709 WALNUT STREET KANSAS CITY, MO 64108	SECRETARY	0	0.
JEREMY SCHAFER 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER	0	0.
JEFF KING 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER	0	0.
SHANNON STITES 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER	0	0.
RUTH BRACKNEY 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER	0	0.
CYNTHIA SIMPSON 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER	0	0.

ATTACHMENT 2 (CONT'D)

SCHD. K, FORM 990-T, COMPENSATION OF OFFICERS, DIRECTORS, & TRUSTEES

NAME AND ADDRESS	TITLE	BUSINESS PERCENT	COMPENSATION
CHRIS FERRARO 1709 WALNUT STREET KANSAS CITY, MO 64108	TREASURER	0	0.
ELISE KIRCHHOFER 1709 WALNUT STREET KANSAS CITY, MO 64108	PRESIDENT	0	0.
ERICA COHEN 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER	0	0.
ANTHONY CAREY 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER/VP OF FUNDRAISING	0	0.
RACHELE KOLOM 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER	0	0.
ROB ADAMS 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER	0	0.
DANA JERMAIN 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER	0	0.
MICHEAL LAWRENCE 1709 WALNUT STREET KANSAS CITY, MO 64108	CEO	0	0.
KIM WILKERSON 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER/VP OF PROGRAMS	0	0.
TANNER CAIN 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER	0	0.

ATTACHMENT 2 (CONT'D)

SCHD. K, FORM 990-T, COMPENSATION OF OFFICERS, DIRECTORS, & TRUSTEES

NAME AND ADDRESS	TITLE	BUSINESS PERCENT	COMPENSATION
MELISSA BELTRAME 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER	0	0.
TIM DESETT 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER/VP OF RECRUITMENT	0	0.
CHRIS KOLQUIST 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER	0	0.
CHRISTINE RICCI 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER	0	0.
SCOTT STRAWN 1709 WALNUT STREET KANSAS CITY, MO 64108	BOARD MEMBER	0	0.
TOTAL COMPENSATION			0.