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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at <u>www IRS qov/form990</u>

DLN: 93493305009906 OMB No 1545-0047

Inspection

Intern	al Reven	nue Service	' '			Inspection
A F	or the 2	2015 calendar year, or tax year beginning 01-01-2015 , and ending 12-31-201	5			
B Ch	eck ıf ap	plicable C Name of organization PHILIP HEALTH SERVICES INC		D Emplo	yer ident	ification number
				46-03	61016	
	ess char	Doing business as				
Nam	ne chang	е		E Telepho	no numbo	r
Initia	al return	Number and street (or P O box if mail is not delivered to street address) Room/suil 503 WEST PINE STREET	:e	·		
		303 WEST FINE STREET		(605)	859-25	11
Final return/	terminated	City or town, state or province, country, and ZIP or foreign postal code PHILLIP, SD 57567		C Cross re	scounts & 1	0,178,842
Ţ				G GIOSS IE	eceipis \$ 1	.0,176,642
Ame	nded ret	um -				
Appl	ication p	· 1				
		F Name and address of principal officer KENT OLSON	H(a) Is the		return fo	
			subor H(b) Are a	dinates?	natec	⊤Yes √No
			includ		nates	□Yes □No
	y-eyemr	pt status	If"No	," attach	a list (s	ee instructions)
		pt status	H(c) Grou	p exempt	on numb	oer ▶
J W	ebsite:	:▶ WWW PHILIPHEALTHSERVICES COM				
K For	m of ora	anization	L Year of for	mation 19	53 M Si	ate of legal domicile S
Other						
Pa	rt I	Summary				
		efly describe the organization's mission or most significant activities				
	10	PROVIDE HEALTH CARE TO PHILIP, SD & SURROUNDING AREAS				
nce						
Governance						
9 V e	2 C	heck this box ▶ ☐ if the organization discontinued its operations or disposed of	f more than 2	5% of its	net ass	ets
	3 N	umber of voting members of the governing body (Part VI, line 1a)		I	з	7
≫		umber of independent voting members of the governing body (Part VI, line 1a)		ŀ	4	7
Activities &		otal number of individuals employed in calendar year 2015 (Part V, line 2a) .			5	203
Ę		otal number of volunteers (estimate if necessary)			6	7
⋖		otal unrelated business revenue from Part VIII, column (C), line 12			7a	0
		t unrelated business taxable income from Form 990-T, line 34			7b	
			Prio	r Year		Current Year
	8	Contributions and grants (Part VIII, line 1h)		617,6	78	451,70
Ę	9	Program service revenue (Part VIII, line 2g)		8,539,7	762	9,717,04
Ravenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		9,9	918	9,44
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		34,7	748	
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		9,202,1	106	10,178,19
	42	Grants and similar amounts paid (Part IX, column (A), lines 1–3)				
	13 14	Benefits paid to or for members (Part IX, column (A), line 4)				
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines				
85	13	5-10)		5,815,0	031	6,338,75
ens	16a	Professional fundraising fees (Part IX, column (A), line 11e)				
Expenses	ь	Total fundraising expenses (Part IX, column (D), line 25) ▶0				
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,087,5	524	3,415,93
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		8,902,5	555	9,754,68
	19	Revenue less expenses Subtract line 18 from line 12		299,5	551	423,50
C 6			Beginning o	f Current \	/ear	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		7,478,7	729	7,293,00
AB.	21	Total liabilities (Part X, line 26)		3,198,6		2,593,80
Fen	22	Net assets or fund balances Subtract line 21 from line 20		4,280,0		4,699,19
	1111	Signature Block		,_ , , ,	1	.,,13
Unde	r penal	ties of perjury, I declare that I have examined this return, including accompany				
		ge and belief, it is true, correct, and complete Declaration of preparer (other th s any knowledge	an officer) is l	based on	all inforr	nation of which
٥.		Signature of officer	20 Da	16-10-15 te		
Sigr Here			54	-		
	-	JEREMY SCHULTES CHIEF EXECUTIVE OFFI Type or print name and title				
	1	· T				

Preparer's signature KATHLEEN DOYLE

Firm's name

WOHLENBERG RITZMAN & CO LLC

YANKTON, SD 57078

Print/Type preparer's name KATHLEEN DOYLE

Firm's address ▶ PO BOX 1018

Paid

Preparer

Use Only

Check If

self-employed

Firm's EIN > 46-0393458

Phone no (605) 665-4401

P01322431

Date 2016-10-31

Form	990 (2015)			Page :
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🐕	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 뉯	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 🙎	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🛂	10		No

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII,

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 💆

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets

f Did the organization's separate or consolidated financial statements for the tax year include a footnote that

Was the organization included in consolidated, independent audited financial statements for the tax year?

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) \dots

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🥦

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.

14a Did the organization maintain an office, employees, or agents outside of the United States? ..

for any foreign organization? If "Yes," complete Schedule F, Parts II and IV

If "Yes," complete Schedule D, Parts XI and XII 为

VIII, IX, or X as applicable

If "Yes," complete Schedule D, Part X 🕏

17

Yes

Yes

Yes

Nο

Νo

Νo

Νo

Νo

Nο

Νo

Νo

Νo

Νo

Νo

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Yes

Form 990 (2015)

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25b

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28a

28b

28c

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35a

35h

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Yes

Yes

Form 990 (2015)

Yes

	domestic government on Part IX, column (A), line 1 ? If "Yes," complete Schedule I, Parts I and II		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Ye
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d		

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"	23	ĺ
complete Schedule J		L
Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000		ı
as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d		ĺ
and complete Schedule K If "No," go to line 25a	24a	L
Did the organization invest any proceeds of the event hands beyond a temperary period evention?	$\neg \neg$	Ĺ

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Pait I 🖠 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pait II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

member of any of these persons? If "Yes," complete Schedule L, Part III

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

instructions for applicable filing thresholds, conditions, and exceptions)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

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		_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	

orm	990 (2015)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 12			
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.			
	Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			 -
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			

14a Did the organization receive any payments for indoor tanning services during the tax year? **b** If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*.

14b

year by the following

Section C. Disclosure

90 ((2015)	Page 6
VI	Governance, Management, and Disclosure	
	For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b bel	ow,

describe the circumstances, processes, or changes in Schedule O. See instructions.

· · · · · · · · · · · · · · · · · · ·						
Check if Schedule O contains a response or note to any line in this Part VI						
ction A. Governing Body and Management						
					Yes	I
Enter the number of voting members of the governing body at the end of the tax year	1a			7		
If there are material differences in voting rights among members of the governing						

Section A. Governing body and Management				
			Yes	N
1a Enter the number of voting members of the governing body at the end of the tax year	1a	7		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee				

or similar committee, explain in Schedule O **b** Enter the number of voting members included in line 1a, above, who are independent

Did the organization delegate control over management duties customarily performed by or under the direct

supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or

Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, Did the organization contemporaneously document the meetings held or written actions undertaken during the

b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters,

12a Did the organization have a written conflict of interest policy? If "No," go to line 13

Did the organization have a written document retention and destruction policy?

a The organization's CEO, Executive Director, or top management official

List the States with which a copy of this Form 990 is required to be filed▶

►KENT OLSON PO BOX 790 PHILIP, SD 57567 (605) 859-2511

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)

interest policy, and financial statements available to the public during the tax year

affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give

c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O)

State the name, address, and telephone number of the person who possesses the organization's books and records

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.

Did the organization become aware during the year of a significant diversion of the organization's assets?

Did the organization have members or stockholders?

10a Did the organization have local chapters, branches, or affiliates?

b Describe in Schedule O the process, if any, used by the organization to review this Form 990

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any

1h

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7a

10a

10b

12a

12h

12c

13

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15a

15b

16a

16b

Yes

Yes

Yes

Yes

Yes

Yes

Yes

. 🔽

Νo Νo

	No
	Νo
	Νo
Yes	
Yes	
Yes	
Yes	
	Nο

No

Νo

Νo

Νo

Form 990 (2015)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than son is	n one s bot	not e box th ar	et check ox, unle an office trustee	ess cer	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Qf		Highest compensated emptovee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) DON BURNS PRESIDENT	1 00	х		х				0	0	C
(2) LARRY GABRIEL VICE PRESIDE	1 00	x		×				0	0	C
(3) CHARLES EKSTRUM DIRECTOR	1 00	x						0	0	C
(4) RITA O'CONNELL DIRECTOR	1 00	x						0	0	(
(5) RUSTY OLNEY DIRECTOR	1 00	х						0	0	(
(6) ROGER PORCH DIRECTOR	1 00	х						0	0	(
(7) LUETTA ROSETH DIRECTOR	1 00	х						0	0	1
(8) KENT OLSON CHIEF EXECUT	40 00			х				0	140,548	17,460
(9) JEREMY SCHULTES CHIEF EXECUT				х				0	0	ı
(10) DAVID HOLMAN MD EMPLOYEE	40 00				x			271,499	0	16,33
(11) TERRY HENRIE EMPLOYEE	40 00				x			156,676	0	4,91
(12) COENRAAD KLOPPER MD EMPLOYEE	40 00					×		329,874	0	15,75
			\Box		<u> </u>	<u> </u>				
			 	-	<u> </u>	_				

Form 990 (2	2015)											
Part VII	Section A. Officers	, Directors,	Trustees,	Key	Employ	yees,	and Hig	hest Con	npensated	Emplo	yees	(continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	more t perso	tion (han (in is	one b both	ox, an d	heck unless officer stee)	6	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations	
1 b	Sub-Total						•				
c d	Total from continuation sheet Total (add lines 1b and 1c) .	•				٠.	. ₽		758,049	140,548	54,462
2	Total number of individuals (including but not limited to those listed above) who received more than										

4	For any ind	ivit	dual	llist	ted	on li	ne 1	la, i	s th	e s
	organizatio	on a	and i	rela	ted	orga	ınıza	atior	ns g	rea
	ındıvıdual									

3

Total from continuation sheets to Part VII, Section A	•				
Total (add lines 1b and 1c)	758,049	140,548			54,462
Total number of individuals (including but not limited to those listed about 100,000 of reportable compensation from the organization \blacktriangleright 3	ve) who received more	e t ha n			
				Yes	No
Did the organization list any former officer, director or trustee, key empon line 1a? <i>If "Yes," complete Schedule J for such individual</i>			3		No
For any individual listed on line 1a, is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes,	· ·				

services rendered to the organ

\$100,000 of compensation from the organization \blacktriangleright

individual	5	_							
Did any person listed						,			
services rendered to	the organ	mzation / I i	Yes, con	ipiete Scri	eaure 3 ro	r such pers	on .	• •	

	Yes	No
3		No

Compensation

Form 990 (2015)

Description of services

izations greater than \$150,000? If "Yes," complete Schedule I for such	
a receive or accrue compensation from any unrelated organization or individual for	
ızatıon? If "Yes," complete Schedule J for such person	

nızatıons	greater	than	\$150	0,00	0 ? <i>If</i>	"Yes,	" coi	mple	ete S	Sche	dule	J fo	rsu	ch						İ
	greater		•	•		•		•		•	•	•	•	٠	•		•	4	Yes	
	ve or acc P <i>If "Yes,</i>																			N
ontrac	tors																			
ive biabe	et come	onest	od ir	dene	nden	t con	trac	tor	e th:	at re		red.	mor	e th	an ¢	:100	0.00	0 of		

Section	В.	Ind	le	рe	nden	t Co	ntr	act	tor

(<u>con</u>	tracto	rs
r	five	highest	СО

, ,	L	9		L
ctors				
hest compensated independent contractors that rec Report compensation for the calendar year ending			ax year	
(A)	(B)		(C	,

Complete this table for your compensation from the orga

r five highest compensate
nization Report compens
(A)
Name and business address

d (CLOFS
gŀ	nest compensate
n	Report compens

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 99							Page S
Part V	/111	Statement of Revenue		and the Doublitte			
		Check if Schedule O contains a response or note to	any IIr	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ω <u>ε</u>	1a	Federated campaigns 1a					
ant	ь	Membership dues 1b					
. G.	С	Fundraising events 1c					
ifts ar/	d	Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts	e	Government grants (contributions) 1e	400				
tion er S	f	All other contributions, gifts, grants, and 1f 45 similar amounts not included above	1,301				
ig #	g	Noncash contributions included in lines					
ontr nd (h	1a-1f \$		451,701			
		Business C	odo.	,			
Program Service Revenue	2a		521990	9,616,649	9,616,649		
₹ ₹	b	OTHER OPERATING REVENUE	521990	100,400	100,400		
Ce.	С						
Serv	d						
am	e						
Togr	f	All other program service revenue					
<u> </u>	g 3	Total. Add lines 2a-2f	>	9,717,049			
	•	Investment income (including dividends, interest, and other similar amounts)	•	10,092			10,092
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties	nal				
	6a	Gross rents					
	b	Less rental					
	С	expenses Rental income					
	d	or (loss) Net rental income or (loss)	>				
		(i) Securities (ii) Othe	r				
	7a	Gross amount from sales of assets other than inventory					
	b	Less cost or other basis and	650				
	c	sales expenses Gain or (loss)	-650				
	d	Net gain or (loss)		-650	-650		
an ne	8a	Gross income from fundraising events (not including					
Other Revenue		of contributions reported on line 1c) See Part IV, line 18 a					
Oth	b	Less direct expenses b					
-	C	Net income or (loss) from fundraising events	•				
		Gross income from gaming activities See Part IV, line 19					
	1	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances .					
	ь	Less cost of goods sold b					
	С	Net income or (loss) from sales of inventory Miscellaneous Revenue Business C					
	11a	Priscellaneous Revenue Business C	oue				
	b						
	С						
	d	All other revenue					
	e	Total. Add lines 11a-11d	•				
	12	Total revenue. See Instructions	•	10,178,192	9,716,399		10,092

Form 990 (2015) Part IX Statement of Functional Expenses

		<u> </u>			
Section 5	01(c)(3) and 501(c)(4) organizations must co	mplete all columns	All other organizations	must complete column (A)

ection 5	01(c)(3)	and 501	(c)(4)	organı	zations	must	comple	<u>te all</u>	columns	S All	other	organ	ızatı	ons	must	com	ıplet	e co	lum	ın (A	١)		
	Check	ıf Schedı	ıle O c	contain	ıs a res	ponse	or note	to an	y line in	this	Part I)	٠.											

			/- >	(a) [(-)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	428,175	428,175		
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	4,946,173	4,771,369	174,804	
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	91,378	81,125	10,253	
9	Other employee benefits	516,473	458,526	57,947	
10	Payroll taxes				
		356,558	345,639	10,919	
11	Fees for services (non-employees)				
a	Management				
b	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	542,181	322,888	219,293	
12	Advertising and promotion	12,372	12,372		
13	Office expenses	66,947	47,380	19,567	
14	Information technology				
15	Royalties				
16	Occupancy	306,329	294,478	11,851	
17	Travel	13,368	13,368		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	58,901	58,901		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	433,119	433,119		
23	Insurance	153,149	153,149		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	SUPPLIES	1,447,106	1,447,106		
b	PROVISION FOR BAD DEBT	238,615	238,615		
c	MISCELLANEOUS	143,845		143,845	
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	9,754,689	9,106,210	648,479	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
					orm 990 (2015)

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing

employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of

FUIII 990 (2015)			Page ⊥.
Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing		1	
2	Savings and temporary cash investments	509,330	2	710,35
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	2,282,153	4	1,537,58
5	Loans and other receivables from current and former officers, directors, trustees,			

10a

10b

139,945

200,548

50,358

4,281,449

7,478,729

955,723

1,644,768

463,406

134,788

3,198,685

4,232,596

4,280,044

7,478,729

47.448

14,946

10,100,294

5,522,694

5

9

10c

11

12

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26

27

28

30

31

32

140,000

55.844

225,790 34,198

4,577,600

7,293,005

1,594,422

145,288

2,593,807

4,640,772

4,699,198

7,293,005

Form 990 (2015)

58.426

854,097

11,635

	1
	2
	3
	4
	5
Assets	6
•	8
	9

10a

b

11

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34

Net Assets or Fund Balances

Schedule L . .

Notes and loans receivable, net .

Complete Part VI of Schedule D

Less accumulated depreciation .

Other assets See Part IV, line 11

Tax-exempt bond liabilities .

Complete Part X of Schedule D

Unrestricted net assets .

Temporarily restricted net assets

Permanently restricted net assets

complete lines 30 through 34.

Total net assets or fund balances

Accounts payable and accrued expenses

Prepaid expenses and deferred charges

Investments—publicly traded securities .

Land, buildings, and equipment cost or other basis

Investments—other securities See Part IV, line 11

Investments-program-related See Part IV, line 11

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability Complete Part IV of Schedule D .

key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that follow SFAS 117 (ASC 958), check here ▶

Organizations that do not follow SFAS 117 (ASC 958), check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

and other liabilities not included on lines 17-24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

lines 27 through 29, and lines 33 and 34.

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Inventories for sale or use

Intangible assets .

Grants payable

Deferred revenue .

column (B))

Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No

Both consolidated and separate basis

Both consolidated and separate basis

2a

2b

2c

3a

3b

Form 990 (2015)

Νo

Νo

1 Accounting method used to prepare the Form 990 ☐ Cash ☐ Accrual ☐ Other

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Schedule O

Schedule O

Separate basis

Separate basis

basis, consolidated basis, or both

a separate basis, consolidated basis, or both

Single Audit Act and OMB Circular A-133?

If the organization changed its method of accounting from a prior year or checked "Other," explain in

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in

efi	le GF	RAPHIC pr	int - DO I	NOT PROCES	SS As Filed Da	ta -			493305009906
(Fo	rm (DEZ)		•	Complete if the	c Charity Statu e organization is a sec 4947(a)(1) nonexo • Attach to Form bout Schedule A (Form 1970).	tion 501(c)(3) empt charitabl 1990 or Form 9	organization o e trust. 990-EZ.	O rt or a section	2015 Open to Public Inspection
Intern	al Reve	enue Service	_					1	
		he organizat TH SERVICES I N						Employer identification	ation number
								46-0361016	
Pa	rt I	Reason	for Publi	c Charity S	tatus (All organiza	ations must c	omplete this	part.) See instruction	ons.
The	organı	zation is not	a private f	oundation beca	ause it is (For lines 1	through 11, c	heck only one l	box)	
1		A church,	convention	of churches, o	r association of churc	hes described	in section 170	(b)(1)(A)(i).	
2		A school d	escribed in	section 170(b)(1)(A)(ii).(Attach S	chedule E (For	m 990 or 990-	EZ))	
3	~	A hospital	or a cooper	atıve hospıtal	service organization	described in se	ection 170(b)(1	L)(A)(iii).	
4					rated in conjunction v	with a hospital	described in se	ection 170(b)(1)(A)(iii	i). Enter the
5	Г	hospital's An organi	name, city, zation opera	and state ated for the be	nefit of a college or ur	niversity owned	d or operated by	y a governmental unit o	described in section
_				omplete Part I			470/13	/4\/ 4 \/ -\	
6	<u> </u>			-	or governmental unit				anneral nublic
7	ļ				ri). (Complete Part II		iroin a governin	nental unit or from the o	Jeneral public
8	Г				ion 170(b)(1)(A)(vi)		art II)		
9	Ĭ,	receipts fi from gross	om activition	es related to it nt income and i	s exempt functions—s	subject to cert xable income (ain exceptions (less section 5	ributions, membership , and (2) no more than 11 tax) from businesse	331/3% of its support
10		An organız	atıon organ	ized and opera	ted exclusively to tes	st for public sa	fety See sectio	on 509(a)(4).	
11 a	Γ	one or mor the box in	e publicly s lines 11a th	upported orga rrough 11d tha	nizations described in It describes the type (section 509(a of supporting c	a)(1) or sectior organization and	nctions of, or to carry on 1509(a)(2) See sectio 1 complete lines 11e, i 1 organization(s), typica	on 509(a)(3). Check 11f, and 11g
•	I	supported	organizatio	n(s) the power		or elect a major		tors or trustees of the	
b	Г	manageme	nt of the su		ization vested in the			orted organization(s), l manage the supported	
С		Type III f	ınctionally	integrated. A				h, and functionally inte O, and E.	grated with, its
d	Г							n with its supported org rement and an attentiv	
_	_	•		-	te Part IV, Sections A			T I T II T	
е				_	ceived a written detei ally integrated suppoi			ıs a Type I, Type II, T	ype III functionally
f	Ente	_			ns			<u></u>	
g					out the supported orga				
		(i)		(ii)EIN	(iii)	(iv		(v)	(vi)
Nar	ne of s	supported or	ganization		Type of organization (described on lines 1-9 above (see instructions))	Is the organisted in you docum	r governing	A mount of monetary support (see instructions)	Amount of other support (see instructions)
						Yes	No		
Tota	I_								
For F	aperv	work Reduct	on Act Not	ice, see the In	structions for Form 9	90 or 990EZ.	Cat No 112		1 990 or 990-EZ) 2015

	rt II Support Schedule for (Complete only if you Part III. If the organization)	r Organizatio checked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiz	ation failed to d	qualify under
Se	ection A. Public Support		ander die	TESTE HOLEG DET	2, picase con	.p.oco i dic IIIi	<i>!</i>
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e) 2015	(f)Total
•	fiscal year beginning in)	(4)2011	(5)2012	(0)2013	(4)2011	(0)2013	(1) rotar
1	Gifts, grants, contributions, and						
	membership fees received (Do						
2	not include any unusual grants) Tax revenues levied for the						
-	organization's benefit and either						
	paid to or expended on its behalf						
3	The value of services or facilities						
•	furnished by a governmental unit						
	to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public support. Subtract line 5						
54	from line 4 ection B. Total Support						
	Calendar year						
(or	fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e)2015	(f) ⊤otal
•	Amounts from line 4						
8	Gross income from interest,						
-	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated						
	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part VI)						
11	Total support. Add lines 7						
	through 10						
12	Gross receipts from related activit	ies, etc (see inst	ructions)			12	•
13	First five years.If the Form 990 is	for the organizati	on's first, second	. third, fourth, or f	ifth tax vear as a	section 501(c)(3) organization.
	check this box and stop here	_	•		•	``	- , - · g - · · · ,
Se	ection C. Computation of Pul	blic Support F	Percentage			•	
14	Public support percentage for 201!	5 (line 6, column	(f) divided by line	11, column (f))		14	
15	Public support percentage for 2014	4 Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test—2015. If the	organization did	not check the box	on line 13, and l	ine 14 is 33 1/3%	6 or more, check	this box
	and stop here. The organization qu						▶┌
b	33 1/3% support test—2014. If the	organization did	not check a box o	on line 13 or 16a,	and line 15 is 33	3 1/3% or more, c	heck this
	box and stop here. The organizatio			_			▶
17a	10%-facts-and-circumstances test						
	is 10% or more, and if the organiza			•		•	
	in Part VI how the organization me	ets the "facts-an	d-circumstances	" test The organi	zation qualifies a	s a publicly supp	. —
_	organization						▶┌
b	10%-facts-and-circumstances test						
	15 is 10% or more, and if the orga						-1
	Explain in Part VI how the organiza	ition meets the "f	acts-and-circum	stances" test Th	e organization qu	ialifies as a publi	. —
	supported organization						▶
18	Private foundation. If the organizat	ion did not check	a box on line 13	, 16a, 16b, 17a, d	or 17b, check this	s box and see	
	instructions						▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part

	II. If the organization	fails to qualify	under the tes	ts listed below,	please comple	ete Part II.)	
Se	ction A. Public Support			•		•	
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e)2015	(f) ⊤otal
(or f	iscal year beginning in) 🟲	(a)2011	(0)2012	(6)2013	(4)2014	(6)2013	(1) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
-	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
	purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or						
_	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
5	paid to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit						
	to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of						
_	the amount on line 13 for the year Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						
Se	ction B. Total Support						
	Calendar year						
(or f	iscal year beginning in) ▶	(a)2011	(b) 2012	(c)2013	(d) 2014	(e) 2015	(f) Total
`9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
C	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12) First five years.If the Form 990 is f	or the organization	n's first socsad	third fourth as	fifth tay year as a	soction FO1/cV	2 \ organization
14		or the organizatio	m s mst, secona	, cilia, iourcii, or i	muntax year as a	Section 501(C)(.	· -
	check this box and stop here	lie Cuppert D					▶ □
	ction C. Computation of Pub			101 (0)			
15	Public support percentage for 2015			13, column (f))		15	
16	Public support percentage from 201	.4 Schedule A, P	art III, line 15			16	
Se	ction D. Computation of Inv	estment Inco	me Percenta	ge			
17	Investment income percentage for	2015 (line 10c, co	olumn (f) dıvıded	by line 13, colum	nn (f))	17	
18	Investment income percentage from	n 2014 Schedule	A . Part III . line 1	17		18	

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I.

	It of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you I, complete Sections A and D, and complete Part V)	u cnec	ked 11	a or Pai
Se	ction A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)?			
	If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
	Did the organization have a supported organization described in section $501(c)(4)$, (5) , or (6) ? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the determination	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3 c		
4-	Was any supported organization not organized in the United States ("foreign supported organization")?			l
	If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	4a		
U	supported organization?			
	If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported	4c		
5 2	organization was used exclusively for section 170(c)(2)(B) purposes Did the organization add, substitute, or remove any supported organizations during the tax year?	I		
Ja	If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by	50		
	one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		

No

Pailiv	supporting organizations (continued)
Section	B. Type I Supporting Organizations

o regularly tax year? colled the powers to conditions or organization(s)	1		
organization(s)			l
zation(s) that	2		
_		Yes	No
	directors or	e same persons	

	that controlled or managed the supported organization(s)	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant			

3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3	
S	ection E. Type III Functionally-Integrated Supporting Organizations		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test Complete line 2 below	e instru	ıctions)

- The organization is the parent of each of its supported organizations. Complete line 3 below

- The organization supported a governmental entity Describe in Part VI how you supported a government entity (see
- instructions)

engaged in these activities but for the organization's involvement

3 Parent of Supported Organizations Answer (a) and (b) below.

each of the supported organizations? Provide details in Part VI

2	Activities Test Answer (a) and (b) below.			Yes	
а	Did substantiall	ly all of the organization's activities during the tax year directly further the exempt purpos	es of the		T

<u> </u>	_
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the	Γ
supported organization(s) to which the organization was responsive?	l
If "Ves " then in Part VI identify those supported organizations and explain how these activities directly	ı

a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the		
supported organization(s) to which the organization was responsive?		
If "Voc " then in Boat VI identify these supported erganizations and explain how these activities directly	,	

а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the	4	ı
	supported organization(s) to which the organization was responsive?		l
	If "Yes," then in Part VI identify those supported organizations and explain how these activities directly		l
	furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the		l
	organization determined that these activities constituted substantially all of its activities	2a	ı

	supported organization(s) to which the organization was responsive?	
	If "Yes," then in Part VI identify those supported organizations and explain how these activities directly	
	furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of	

If "Yes," then in Part VI identify those supp	ported organizations and explain how these activities directly
furthered their exempt purposes, how the organ	ization was responsive to those supported organizations, and how the
organization determined that these activities co	nstituted substantially all of its activities
b Did the activities described in (a) constitute	activities that, but for the organization's involvement, one or more of

furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in?	

If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

2b

3a

3b

instructions)

Page **6**

	Check here if the organization satisfied the Integral Part Test as a qualifying Type III non-functionally integrated supporting organizations must complete			Г
			,	•
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
ŀ	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
5	Portion of operating expenses paid or incurred for production or collection or gross income or for management, conservation, or maintenance of property held for production of income (see instructions)			
,	Other expenses (see instructions)	7		
3	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
L	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
}	Subtract line 2 from line 1d	3		
ŀ	Cash deemed held for exempt use Enter $1 ext{-}1/2\%$ of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
5	Multiply line 5 by 035	6		
,	Recoveries of prior-year distributions	7		
}	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
L	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
}	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
,	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
5	Distributable Amount. Subtract line 5 from line 4, unless subject to	-		
	emergency temporary reduction (see instructions) Check here if the current year is the organization's first as a non-functionally	6		

Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accomp	lish exempt purposes		
2 Amounts paid to perform activity that directly further excess of income from activity	rs exempt purposes of supp	oorted organizations, in	
3 Administrative expenses paid to accomplish exemp	t purposes of supported org	anizations	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval req	uired)		
6 Other distributions (describe in Part VI) See instru			
7 Total annual distributions. Add lines 1 through 6	ctions		
B Distributions to attentive supported organizations to details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	<u></u>		
·	,		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
a .			
b			
C			
d From 2013			
e From 2014 f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see			
instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013			
d From 2014			
e From 2015			
<u> </u>		Schedule A	(Form 990 or 990-EZ) (2015

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Schedule A	(Form 990 or 990-EZ) 201	5	Page 8		
Part VI	Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).				
		Facts And Circumstances Test			
R	eturn Reference	Explanation			
		Schedule A (Form 990 or 990-i	Z) 2015		

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(Form 990)

DLN: 93493305009906 OMB No 1545-0047

2015

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

easi		Information about Schedule D	•Attach to Form 9 Form 990) and its instr(.gov/f	orm990.	Open to I	
	nal Revenue Service me of the organi	·			Empl	over identif	ication numb	or
	LIP HEALTH SERVICI				Limpi	oyer identii	icacion numb	Ci
D-	rt I Organ	izations Maintaining Donor	Advised Eunds or	Other Cimiles Eu		361016	•	
Fe		ete if the organization answere			ilius t	n Accoun	its.	
	•	<u> </u>	(a) Donor advised fun	· · · · · · · · · · · · · · · · · · ·	(b)	Funds and o	ther accounts	s
L	Total numbe	er at end of year						
2	Aggregate v year)	ralue of contributions to (during						
3	, ,	value of grants from (during year)						
1	Aggregate v	ralue at end of year						
5	_	zation inform all donors and donor a organization's property, subject to t	_		or advis	sed	☐ Yes	┌ No
5	used only for c	zation inform all grantees, donors, a haritable purposes and not for the ermissible private benefit?		2 2		purpose	Yes	□ No
Pai		rvation Easements. Comple	te if the organization	n answered "Yes" o	n Forn	n 990, Pari		
L	Purpose(s) of o	conservation easements held by th	e organization (check a	ll that apply)				
	•	on of land for public use (e g , recre	eation or	_				
	education)		[Preservation of an				ì
	<u>'</u>	of natural habitat		Preservation of a	certifie	d historic st	tructure	
	•	on of open space				_		
2		s 2a through 2d if the organization l he last day of the tax year	held a qualified conserv	ation contribution in th 1	ne form			
_	Total number o	of conservation easements			2a	Held at	the End of the	e Year
a b		restricted by conservation easeme	ents		2a 2b			
c	•	servation easements on a certified		ded in (a)	2c			
d	Number of con	servation easements included in (c ure listed in the National Register		` '	2d			
3		servation easements modified, trai	nsferred, released, extir	، Iguished, or terminated	d by the	e organizati	on during the	
	tax year ▶		,	,	•	J		
1	Number of stat	es where property subject to cons	ervation easement is lo	cated ▶				
5	Does the organ	nization have a written policy regar enforcement of the conservation e	ding the periodic monito		— ling of	Г	_ Yes	lo.
5		iteer hours devoted to monitoring,		violations, and enforcing	ng cons		•	
	>	<u></u>						
7	A mount of exp ▶ \$	enses incurred in monitoring, inspe	ecting, handling of violat	ions, and enforcing co	nserva	tion easem	ents during th	ie year
3	Does each con	uservation easement reported on lin ion 170(h)(4)(B)(ii)?	ne 2(d) above satisfy th	e requirements of sect	tion 1 7		_ Yes	lo
•	balance sheet,	escribe how the organization report and include, if applicable, the text	of the footnote to the o			se statemer	nt, and	
ar	t IIII Organ	n's accounting for conservation ea izations Maintaining Collec	tions of Art, Histo		or Oth	er Simila	ır Assets.	
		ete if the organization answere tion elected, as permitted under SF			uo etat	oment and	halanco chooi	.
La	works of art, hi	storical treasures, or other similar le, in Part XIII, the text of the footi	assets held for public e	xhibition, education, c	r resea	arch in furth		
b	works of art, hi	tion elected, as permitted under SF storical treasures, or other similar le the following amounts relating to	assets held for public e	•				lic
((i) Revenue inclu	uded on Form 990, Part VIII, line 1	L		▶ \$			
(i	i) Assets includ	ed in Form 990, Part X		•				
2	If the organiza	tion received or held works of art, h nts required to be reported under S						

Revenue included on Form 990, Part VIII, line 1

ar	t III Organizations Maintaining (continued)	Collections of A	Art, His	torio	al T	reasures,	or O	ther Similar A	ssets
3	Using the organization's acquisition, acce	ession, and other re	cords,ch	neck a	ny of	the following	hat a	re a significant us	e of its
а	Public exhibition		d	\Box	Loai	n or exchange	prog	rams	
b	Scholarly research		e	Γ	Oth	er			
c	Preservation for future generations								
4	Provide a description of the organization's Part XIII	collections and ex	plain hov	w they	furth	er the organız	ation	's exempt purpose	e in
5	During the year, did the organization solic assets to be sold to raise funds rather tha								s No
Pai	rt IV Escrow and Custodial Arra Complete if the organization a Part X, line 21.	nswered "Yes" o							nt on Form 990,
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?	todian or other inte	rmediary	for co	ntrib	utions or othe	rass	ets not Ye	s No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the fol	lowing	table	e		Am	ount
c	Beginning balance						1 c		
d	Additions during the year						1d		
e	Distributions during the year						1e		
f	Ending balance						1f		
2a	Did the organization include an amount or	n Form 990, Part X,	line 21,	for es	crow	or custodial a	ccour	nt liability? Ye	s No
b	If "Yes," explain the arrangement in Part								
Рa	rt V Endowment Funds. Complet	(a)Current year		or year		b (c) Two years		(d)Three years back	. (e)Four years back
1 a	Beginning of year balance	(a)Current year	(B)FII	ю уеаг		b (C) I WO years	Jack	(d)Tillee years back	(e)rour years back
b	Contributions								
_									
C	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
9									
2	Provide the estimated percentage of the o	current year end ba	lance (lın	e 1g,	colun	nn (a)) held as			
а	Board designated or quasi-endowment >								
b	Permanent endowment ▶								
c	Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c s	should equal 100%							

- Are there endowment funds not in the possession of the organization that are held and administered for the
- organization by
- (i) unrelated organizations (ii) related organizations . . .
- If "Yes" on 3a(II), are the related organizations listed as required on Schedule R?
- Describe in Part XIII the intended uses of the organization's endowment funds

Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a.See Form 990, Part X, line 10.

Description of property

(a) Cost or other basis (b) Cost or other basis Accumulated (d)Book value (c)depreciation (other) (investment) 71,375 **1a** Land . .

b Buildings . . c Leasehold improvements

6,375,565

3,321,078

71,375 3,054,487

1,205,386

4,577,600

246,352

Yes

3a(i)

3a(ii)

3b

No

2,442,866 1,237,480 d Equipment . 1,210,488 964,136 Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . ▶

	Investments—Other Securities. C See Form 990, Part X, line 12.	————	janization answere	u Test on Form 990, Part IV, line 11b
	(a) Description of security or categor (including name of security)	у	(b)Book value	(c)Method of valuation Cost or end-of-year market value
	al derivatives			occor one or your market raids
(2) Closely- (3) Other	-held equity interests			
	Investments—Program Related.	•		
	Complete if the organization answere	ed 'Yes' on Form 9		
	(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
	onn (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organizat	von anaward (Vaal	on Forms OOO Book IV	Line 11d Coo Form 000 Doub V line 15
Partix	(a) Des		on Form 990, Part IV,	(b) Book value
	(1)	45.)		
T-1-1 (C-1::	ımn (b) must equal Form 990, Part X, col (B) line	2 <i>15</i>)		•
Total. (Colu Part X	Other Liabilities. Complete if the or		red 'Yes' on Form ⁹	
Part X	See Form 990, Part X, line 25.	ganization answe	<u> </u>	
			<u> </u>	
Part X	See Form 990, Part X, line 25. (a) Description of liability	ganization answe	<u> </u>	
Part X 1. Federal Income	See Form 990, Part X, line 25. (a) Description of liability	ganization answe	<u> </u>	
Part X 1. Federal Income	See Form 990, Part X, line 25. (a) Description of liability ome taxes	ganization answe	alue	
Part X 1. Federal Income	See Form 990, Part X, line 25. (a) Description of liability ome taxes	ganization answe	alue	
Part X 1. Federal Income	See Form 990, Part X, line 25. (a) Description of liability ome taxes	ganization answe	alue	
Part X 1. Federal Income	See Form 990, Part X, line 25. (a) Description of liability ome taxes	ganization answe	alue	
Part X 1. Federal Income	See Form 990, Part X, line 25. (a) Description of liability ome taxes	ganization answe	alue	
Part X 1. Federal Income	See Form 990, Part X, line 25. (a) Description of liability ome taxes	ganization answe	alue	
Part X 1. Federal Income	See Form 990, Part X, line 25. (a) Description of liability ome taxes	ganization answe	alue	
Part X 1. Federal income	See Form 990, Part X, line 25. (a) Description of liability ome taxes	ganization answe	alue	
Part X 1. Federal income	See Form 990, Part X, line 25. (a) Description of liability ome taxes	ganization answe	alue	
Part X 1. Federal Inco DEFERRED Total. (Column	See Form 990, Part X, line 25. (a) Description of liability ome taxes	(b) Book vo	\$5,288	

Schedule D (Form 990) 2015

1

2

а

d

2e

-4,349

Page 4

-4,349

3	Subtract line 2e from line 1	3	10,178,192
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	10,178,192
Part	Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s pei	Return.
1	Total expenses and losses per audited financial statements	1	9,754,689
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	9,754,689
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)	1	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	9,754,689

2a

2b

2c

2d

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments .

Donated services and use of facilities .

Recoveries of prior year grants . .

Add lines 2a through 2d

Other (Describe in Part XIII) .

Schedule D (F	orm 990) 2015		Page 5
Part XIII	Supplemental Information	n (continued)	
Re	turn Reference	Explanation	

Schedule D (Form 990) 2015

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SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

Hospitals

▶ Complete if the organization answered "Yes" on Form 990, Part IV, question 20. ► Attach to Form 990.

▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. OMB No 1545-0047

	e of the organization PHEALTH SERVICES INC				Emplo	yer identificati	on nui	mber	
D-	Tital Einangial Aggic	tance and Cont	air Othor Com	munity Banafit		361016			
120	Irt I Financial Assis	tance and Cert	ain Other Com	munity Benefit	s at Cost			Yes	No
1a	Did the organization have a	financial assistanc	e policy during the	e tax year? If "No,"	skip to question 6	a	1a	Yes	
b	If "Yes," was it a written po	dicy?					1b	Yes	
2	If the organization had mult	tiple hospital faciliti	•		t describes applica	ation of the	10	163	
	F Applied uniformly to all h	nospital facilities	⊤ A pplı	ed uniformly to mos	st hospital facilitie:	S			
3	Answer the following based organization's patients duri		sistance eligibility	criteria that applie	d to the largest nur	mber of the			
а	Did the organization use Fe If "Yes," indicate which of t	· ·		_		ding <i>fre</i> e care?	3a	Yes	
	Г100% Г150% Г20	00% ┌ Other		%					
b	Did the organization use FP which of the following was t		,	. 5	unted care? If "Yes	s," ındıcate	3b		l No
	Г200% Г250% Г30	00% г 350% г	400% ┌ Other			_ %	<u> </u>		110
c	If the organization used facused for determining eligibities an asset test or other discounted care	lity for free or disco	unted care Includ	e in the description	whether the organ	ıızatıon			
4	Did the organization's finan provide for free or discount			the largest number	of its patients dur	ng the tax year	4	Yes	
5a	Did the organization budget the tax year?	t amounts for free o	r discounted care ¡	provided under its f	ınancıal assıstance	e policy during	5a	Yes	
b	If "Yes," did the organization	on's financial assist	ance expenses ex	ceed the budgeted	amount?		5b		Νo
С	If "Yes" to line 5b, as a res care to a patient who was e	•	· ·	organızatıon unable	to provide free or	discounted	5c		
6a	Did the organization prepar	e a community ben	efit report during th	ne tax year?			6 a		Νo
b	If "Yes," did the organization		,				6b		
	Complete the following tabl worksheets with the Schedi		eets provided in the	e Schedule H Instru	ictions Do not sub	mıt these			
7	Financial Assistance ar	nd Certain Other	Community Bene	fits at Cost		1			
	nancial Assistance and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net commur benefit expens		(f) Perco total ex	
а	Financial Assistance at cost (from Worksheet 1)			38,822		38	822	0	860 %
b	Medicaid (from Worksheet 3, column a)								
С	Costs of other means-tested government programs (from Worksheet 3, column b)								
d _	Total Financial Assistance and Means-Tested Government Programs			38,822		38	822	0	860 %
	Other Benefits								
e	Community health improvement services and community benefit operations (from Worksheet 4)								
f	Health professions education (from Worksheet 5)								
g	Subsidized health services (from Worksheet 6)		-						
h	Research (from Worksheet 7)								
1	Cash and in-kind contributions for community benefit (from Worksheet 8)								
-	Total. Other Benefits								
	Total. Add lines 7d and 7j		- for Fr 000	38,822	Cat Na Fotoat		822		860 %
or P	aperwork Reduction Act Notice	e, see the Instructior	is for Form 990.		Cat No 50192T	Schedule	H (Fo	r m 990	201

Part II	Community Building Activities
	Complete this table if the organization conducted any community building activities during the tax year, and
	describe in Part VI how its community building activities promoted the health of the communities it serves.

	describe in Part VI ho	ow its community					communities	ıt se	rves.	
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct reve		(e) Net commu building expen		(f) Per- total ex	
1	Physical improvements and housing									
2	Economic development									
3	Community support									
4	Environmental improvements									
5	Leadership development and training for community members									
6	Coalition building									
7	Community health improvement advocacy									
8	Workforce development									
9	Other									
10	Total		D							
	Bad Debt, Medicard	e, & Collection	Practices						T	
	ion A. Bad Debt Expense						. г		Yes	No
1	Did the organization report bad Statement No 15?				Manageme I I	ent Asso	ciation	1	Yes	
2	Enter the amount of the organize methodology used by the organ		•		2		195,698			
3	Enter the estimated amount of patients eligible under the orgathe methodology used by the oany, for including this portion o	ınızatıon's fınancıal rganızatıon to estın	assistance policy nate this amount a	y Explain in Part V and the rationale, if						
4	Provide in Part VI the text of the or the page number on which the					es bad o	lebt expense			
Sect	ion B. Medicare									
5 6	Enter total revenue received from Enter Medicare allowable costs	•	-	•	. 6		3,017,205 2,594,796			
7	Subtract line 6 from line 5 This	_	• •		7		422,409			
8	Describe in Part VI the extent Also describe in Part VI the co Check the box that describes t Cost accounting system	to which any shortf esting methodology the method used	all reported in line or source used to	e 7 should be treate	ed as com		enefit			
Cast	ion C. Collection Practices	•	J	·						
		ttan daht sallaation	s nation during the	. +av vaar?						
9a	Did the organization have a wri		. ,	•				9a		No
b	If "Yes," did the organization's contain provisions on the colle assistance? Describe in Part V	ction practices to b						9b		
Pa	rt IV Management Compa (owned 10% or more by office			hvsicians—see instruction	ons)					
	(a) Name of entity	<u>' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' </u>	cription of primary	(c) Organ		(4) 0	fficers, directors,	1	e) Physi	cians'
	(a) Name of Chary		vity of entity	profit % owners	or stock	tru empl	stees, or key oyees' profit % ck ownership %	pro	ofit % o	stock
1										
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Part V Facility Information

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Section A. Hospital Facilities	E	ြေးရှ	Children	Teac		구 연 9년	FF	ER-othe		
(list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? 1 Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility)	Licensed hospital	General medical & surgical	dren s hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	other	Other (Describe)	Facility reporting group
See Additional Data Table										
·	Schedule H (Form 990) 2015								Schedule	

Part V Facility Information (continued)

Section B. Facility Policies and Practices

Complete a separate Section B for each of the hospital facilities	es of facility reporting groups listed in Part V, Section A)
	HANS P PETERSON MEMORIAL HOSPITAL
Name of hospital facility or letter of facility reporting group	

	ne number of hospital facility, or line numbers of hospital facilities in a facility porting group (from Part V, Section A):			
,	group (nom rance), observently.		Yes	No
Co	mmunity Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?			
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	1		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	2		No
	If "Yes," indicate what the CHNA report describes (check all that apply) a	3	Yes	
	d ☐ How data was obtained e ☐ The significant health needs of the community			
	f Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
	g ☐ The process for identifying and prioritizing community health needs and services to meet the community health needs h ☐ The process for consulting with persons representing the community's interests			
	in Fine process for consuming with persons representing the community's interests			
	j COther (describe in Section C)			
4 5	Indicate the tax year the hospital facility last conducted a CHNA 20 13 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	_		
6 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	5	Yes	
	b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6a	Yes	
7	Did the hospital facility make its CHNA report widely available to the public?	6b 7	Yes	No
	a ☐ Hospital facility's website (list url) WWW PHILIPHEALTHSERVICES COM			
	b Γ Other website (list url)			
	${f c}$ ${f \sqcap}$ Made a paper copy available for public inspection without charge at the hospital facility ${f d}$ ${f \sqcap}$ Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	
9 10	Indicate the tax year the hospital facility last adopted an implementation strategy 20 13 Is the hospital facility's most recently adopted implementation strategy posted on a website?	10		No.
	a If "Yes" (list url) b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?			
	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?	10b		No
		12a		No
	b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12 b		
	c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$			
_	Schedule	H (For	m 990	201

Part V Facility Information (continued)

Financial Assistance Policy (FAP)

HANS P PETERSON MEMORIAL HOSPITAL

d Γ Other similar actions (describe in Section C)

 $e \ \ \upsigma$ None of these actions or other similar actions were permitted

Na	ame of hospital facility or letter of facility reporting group			
			Yes	No
	Did the hospital facility have in place during the tax year a written financial assistance policy that			
13		13	Yes	
	If "Yes," indicate the eligibility criteria explained in the FAP			
	a Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 100 0000000000 % and FPG family income limit for eligibility for discounted care of			
	100 00000000000 % and FPG family income limit for eligibility for discounted care of %			
	b _ Income level other than FPG (describe in Section C)			
	c - Asset level			
	d ← Medical indigency			
	e — Insurance status			
	f — Underinsurance discount			
	g — Residency			
	h — Other (describe in Section C)			
14	·	14	Yes	
- · 15		15	Yes	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply)		103	
	a — Described the information the hospital facility may require an individual to provide as part of his or her application			
	b — Described the supporting documentation the hospital facility may require an individual to submit as part of his or			
	her application			
	c Frovided the contact information of hospital facility staff who can provide an individual with information about the			
	FAP and FAP application process			
	d Provided the contact information of nonprofit organizations or government agencies that may be sources of			
	assistance with FAP applications			
	e Cother (describe in Section C)	١		
16	,,,,,	16	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a The FAP was widely available on a website (list url)			
	a Citie Lar was widely available off a website (list off)			
	WWWPHILIPHEALTHSERVICESCOM			
	b ┌ The FAP application form was widely available on a website (list url)			
	c Γ A plain language summary of the FAP was widely available on a website (list url)			
	d The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)	1		
	e The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)			
	f A plain language summary of the FAP was available upon request and without charge (in public locations in the			
	hospital facility and by mail) g Notice of availability of the FAP was conspicuously displayed throughout the hospital facility			
	h — Notified members of the community who are most likely to require financial assistance about availability of the FAP			
_	i Cother (describe in Section C)	<u> </u>		
	illing and Collections	_		l
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon	1		
	non-payment?	17		Νo
18		1		
	the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP	1		
	a Reporting to credit agency(ies)	1		
	b — Selling an individual's debt to another party c — Actions that require a legal or judicial process	1		
	€ HACHOUS CHACTEGUITE A TEGAT OF HUGICIAL DIOCESS	1	1 /	i

Page 6

Voc No

Facility Information (continued)

HANS P PETERSON MEMORIAL HOSPITAL

Name of hospital facility or letter of facility re	eporting group
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			Yes	No
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged			
i	a ┌ Reporting to credit agency(ies)			
-	b ┌ Selling an individual's debt to another party			
	c — Actions that require a legal or judicial process			
,	Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply) and Notified individuals of the financial assistance policy on admission			
	b ← Notified individuals of the financial assistance policy prior to discharge			
	c 「Notified individuals of the financial assistance policy in communications with the individuals regarding the individuals' bills			
	d □ Documented its determination of whether individuals were eligible for financial assistance under the hospital facility's financial assistance policy □ Other (describe in Section C)			
	- 1			
	f ┌ None of these efforts were made			
	licy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?			
		21	Yes	
	If "No," indicate why			
	The hospital facility did not provide care for any emergency medical conditions			
	The hospital facility's policy was not in writing			
	The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			
,	Other (describe in Section C)			
	arges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-			

eligible individuals for emergency or other medically necessary care

a The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that

can be charged

b The hospital facility used the average of its three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged

 $_{f c}$ $_{f \Gamma}$ The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged

d C Other (describe in Section C)

During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided

emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?

.

If "Yes," explain in Section C

If "Yes," explain in Section C

During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for

Schedule H (Form 990) 2015

23

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Νo

Schedule H (Form 990) 2015	Page 7
Part V Facility Information	(continued)
21d, 22d, 23, and 24. If applicable	Part V, Section B, lines 2, 3 ₁ , 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, e, provide separate descriptions for each hospital facility in a facility reporting group, oup letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2,"
Form and Line Reference	Explanation

Part VI Supplemental Information

Provide the following information

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report

Explanation

990 Schedule H, Supplemental Information

Form and Line Reference

PART I, LINE 3C - OTHER INCOME BASED CRITERIA FOR FREE OR DISCOUNTED CARE	
PART III, LINE 2 - BAD DEBT EXPENSE METHODOLOGY	THE FACILITY PROVIDES ALLOWANCES FOR DOUBTFUL RECEIVABLES EQUAL TO THE ESTIMATED COLLECTIO N LOSSES THE ESTIMATED COLLECTION LOSSES ARE BASED ON HISTORICAL COLLECTION EXPERIENCE CO UPLED WITH REVIEW OF THE CURRENT STATUS OF THE EXISTING RECEIVABLES
PART VI, LINE 2 - NEEDS ASSESSMENT	FACILITY MANAGEMENT, AS PART OF ITS OPERATIONAL PLANNING PROCESS, CONTINUALLY EVALUATES OP PORTUNITIES TO ADD NEW SERVICES TO THE CLINICAL SPECTRUM SERVICES AVAILABLE IN THE REMOTE LOCATION ARE EVALUATED BASED ON THE CLINIAL CAPABILITIES OF THE AVAILABLE MEDICAL STAFF PROVIDERS AND SUPPORTIVE CLINICAL RESOURCES THOSE FACTORS ARE BALANCED WITH THE NUMBER OF PEOPLE IN THE SERVICE AREA WHO DEMONSTRATE THE NEED FOR THOSE SERVICES CLINICAL MODELS AND BUSINESS MODELS ARE MATCHED AND MONITORED OVER THE COURSE OF TIME TO DETERMINE THE FEASI BILITY OF NEW AND/OR EXISTING SERVICESS OFFERD IN THE COMMUNITY
PART VI, LINE 3 - PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE	SIGNS ARE POSTED AT ENTRANCES INFORMING THE PUBLIC OF THE COMMUNITY BENEFIT PROGRAM
PART VI, LINE 4 - COMMUNITY INFORMATION	THE ORGANIZATION SERVES THE SMALL TOWNS (POPULATIONS ARE LESS THAN 700) OF PHILIP, KADOKA, MIDLAND, WALL AND OTHERS, AS WELL AS THE RURAL RESIDENTS OF WESTERN SOUTH DAKOTA THERE I S NO OTHER AVAILABLE HEALTH CARE WITHIN 90 MILES
PART VI, LINE 5 - PROMOTION OF COMMUNITY HEALTH	PHILIP HEALTH SERVICES, INC, A NON-PROFIT COMMUNITY OWNED CORPORATION, HAS BEEN ABLE TO CO NTINUE TO OFFER PRIMARY MEDICAL CARE TO THIS AREA IN LARGE PART DUE TO THE SUPPORT OF THE COMMUNITY AND THE LEARDERSHIP OF THE BOARD OF DIRECTORS ALL NET GAINS ARE INVESTED BACK I NTO THE ORGANIZATION TO MAINTAIN CURRENT SERVICES AND EXPAND SERVICES

Schedule H (Form 990) 2015

Additional Data

Software ID:

Software Version:

EIN: 46-0361016

hospital

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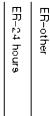
Name: PHILIP HEALTH SERVICES INC.

Form 990 Schedule H, Part V Section A. He

Section A. Hospital Facilities	Len Cen	3	믈	ac	=
(list in order of size from largest to	195	3	ren	Σ	٤
smallest—see instructions)	1 🛱	3	ω	ļ.,	5
How many hospital facilities did the	1 3	<u>a</u>	₹	[ç	000
organization operate during the tax year?	Įğ	<u>ا</u> رَّ	ဗို	Ť	ļΰ

Х

neral medical & s	ldren s hospital	aching höspital
yΣ		



Research facility

ĺ		
ı		

group

Other (Describe)

Nan	١
and	
1	

e, address, primary website address, state license number HANS P PETERSON MEMORIAL HOSPITAL

WWW PHILIPHEALTHSERVICES COM

Section A. Hospital Facilities

503 W PINE ST

10555

PHILIP, SD 57567

ensed hospital	neral medical & surgical	dren s hospital	ching hospital	
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ı	ospit	tal F	acili	ities	
	Lice	Gen	Chile	Tea	

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493305009906 **Compensation Information** OMB No 1545-0047 Schedule J (Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 2015 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. Open to Public Department of the ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** PHILIP HEALTH SERVICES INC 46-0361016 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? **4**a Νo Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

Νo

Νo

Νo

Νo

Νo

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed

subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe

Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was

Cat No 50053T

Schedule J (Form 990) 2015

5a

5b

6a 6b

7

8

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

The organization? Any related organization?

If "Yes," on line 5a or 5b, describe in Part III

compensation contingent on the net earnings of

If "Yes," on line 6a or 6b, describe in Part III

payments not described in lines 5 and 6? If "Yes," describe in Part III

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

The organization?

ın Part III

Any related organization?

section 53 4958-6(c)?

3 TERRY HENRIEEMPLOYEE

4 COENRAAD KLOPPER MD

EMPLOYEE

(ii)

(i)

(ii)

(ii)

156,676

329,874

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	1 , ,	(E) Total of columns					
		Base (1) compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990				
1 KENT OLSON CHIEF EXECUTIVE OFFI	(i)											
	(ii)	140,548				17,460	158,008					
2 DAVID HOLMAN MD EMPLOYEE	(i)	271,499				16,334	287,833					

4,917

15,751

161,593

345,625

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015 Page 3 Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule J (Form 990) 2015

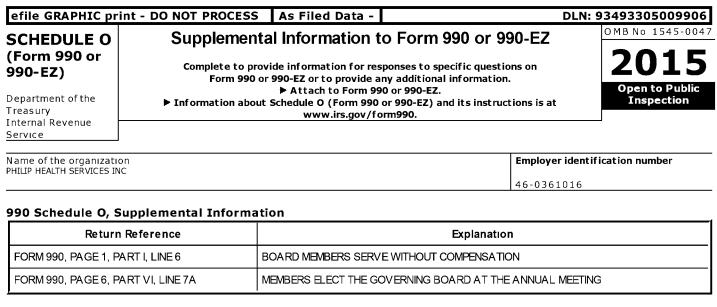
efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493305009906 OMB No 1545-0047 **Transactions with Interested Persons** Schedule L (Form 990 or 990-EZ) ▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, 2015 or Form 990-EZ, Part V, line 38a or 40b. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at Department of the www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer identification number** PHILIP HEALTH SERVICES INC 46-0361016 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (b) Relationship between disqualified person and (d) Corrected? (a) Name of disqualified person (c) Description of organization transaction Yes 2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (f)Balance (a) Name of (b) Relationship (c) Purpose of (d) Loan to (e)Original (i)Written (g) In (h) or from the default? Approved agreement? interested Ioan principal person organization organization? amount by board or committee? Τо From Yes No Yes Yes No 140,000 140,000 EMPLOYEE DR COEN Χ Νo Yes Yes (1) KLOPPER RETENTION Total ▶ \$ 140,000 Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (b) Relationship between (d) Type of assistance (a) Name of interested (c) A mount of assistance (e) Purpose of assistance person interested person and the organization For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50056A Schedule L (Form 990 or 990-EZ) 2015

Explanation

Schedule L (Form 990 or 990-EZ) 2015

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference



990 Schedule O, Supplemental Information

Return Reference Explanation

FORM 990, PAGE 6, PART VI, LINE 7B	BOARD DECISIONS ARE NOT SUBJECT TO APPROVAL OF MEMBERS

CHIEF EXECUTIVE REVIEWS 990 WHICH IS PREPARED BY AN INDEPENDANT AUDITING FIRM

FORM 990, PAGE 6, PART VI, LINE 11B

LINE 12C	COULD GIVE RISE TO CONFLICTS
FORM 990, PAGE 6, PART VI,	ANNUAL BOARD EVALUATION CONDUCTED WITH INPUT FROM REGIONAL HEALTH PERSONNEL

LINE 15A

990 Schedule O, Supplemental Information

Return Reference Explanation

FORM 990, PAGE 6, PART VI, LINE 15B	PHYSICIANS HAVE EMPLOYMENT CONTRACTS

GOVERNING DOCUMENTS ARE MADE AVAILABLE ON REQUEST

FORM 990. PAGE 6. PART VI. LINE 19

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493305009906 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** (Form 990) 2015 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service **Employer identification number** Name of the organization PHILIP HEALTH SERVICES INC 46-0361016 Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one Part II or more related tax-exempt organizations during the tax year. (d) (a) (e) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1) RAPID CITY REGIONAL HEALTH REIMBURSEM SD 501 No PO BOX 6000 N/A RAPID CITY, SD 57709 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50135Y Schedule R (Form 990) 2015

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990,	, Part IV,	line 34
	because it had one or more related organizations treated as a partnership during the tax year.		

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	alloca	ortionate itions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana partr	ral or iging ner?	(k) Percentage ownership
						Yes	No		Yes	No	
	_		 								

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

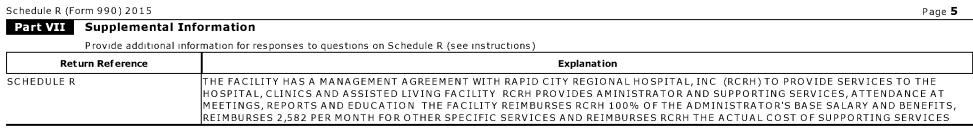
	No			
(i) Section 512 (b)(13) controlled entity?	Yes			
(h) Percentage ownership				
(g) Share of end- of-year assets				
(f) Share of total Income				
(e) Type of entity (C corp, S corp, or trust)				
(d) Direct controlling entity				
(c) Legal domicile (state or foreign country)				
(b) Primary activity				
(a) Name, address, and EIN of related organization				

Pā	rt V Transactions With Related Organizations Complete if the organization ar	nswered "Yes" on Form	990, Part IV, line	e 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 0	uring the tax year, did the orgranization engage in any of the following transactions with one or mo	ore related organizations li	sted in Parts II-IV				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
b	Gift, grant, or capital contribution to related organization(s)				1b		No
c	Gift, grant, or capital contribution from related organization(s)				1 c		No
d	Loans or loan guarantees to or for related organization(s)				1 d		No
е	Loans or loan guarantees by related organization(s)				1e		No
f	Dividends from related organization(s)				1f		No
g	Sale of assets to related organization(s)				1 g		No
h	Purchase of assets from related organization(s)				1h		No
i	Exchange of assets with related organization(s)				1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		No
- 1	Performance of services or membership or fundraising solicitations for related organization(s)				11		No
					اسسا	ı	NI-
	Performance of services or membership or fundraising solicitations by related organization(s) .				1m		No
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
0	Sharing of paid employees with related organization(s)				10		No_
р	Reimbursement paid to related organization(s) for expenses				1 p	Yes	
q	Reimbursement paid by related organization(s) for expenses				1 q		No
r	Other transfer of cash or property to related organization(s)				1r		No
s	Other transfer of cash or property from related organization(s)				1 s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must compare the compared to the comp	plete this line, including co	vered relationships	and transaction thresholds			
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	unt ır	volved	
(1) R	PID CITY REGIONAL HEALTH	Р	514,257	CASH EXPENDITURES			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	org	(e) all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations ²		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner?		(k) Percentage ownership
			317)	Yes	No			Yes	No		Yes	No	
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Schedule R (Form 990) 2015