2949321210005

Form	990
Rev Jan	uary 2020)

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

B Check if applicable

C Name of organization

Do not enter social security numbers on this form as it may be made public

2019 Open tổ Public Inspection ► Go to www.irs gov/Form990 for instructions and the latest information. For the 2019 calendar year, or tax year beginning and ending D Employer identification number FISHERS ENTREPRENEURSHIP CENTER,

	Address change	INC.												
	Name change	Doing business as	i	46-0	891648									
$\exists$	Initial return	Number and street (or PO box if mail is not delivered to street address)  12175 VISIONARY WAY	Room/suite	E Telephon	e number									
片	Final return/	City or town, state or province, country, and ZIP or foreign postal code	1											
닏	terminated	FISHERS IN 46038		G Gross reco	eipts \$ 1,517,406									
$\sqcup$	Amended return	nded return F Name and address of principal officer												
$\Box$	Application pending	up return for si	ubordinates? Yes X No											
_		DAN CANAN 12175 VISIONARY WAY	H(b) Are all sub-	ordinates incli	uded? Yes No									
		FISHERS IN 46038	1		(see instructions)									
_	Tax-exempt status	X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1) or 527	5											
÷		AUNCHFISHERS.COM	H(c) Group exer	matica aumba	. ▶									
<u>-</u>	Form of organization		ear of formation 2		M State of legal domicile IN									
	***************************************	Immary	ear or tormation Z	O I Z	m State of legal domicile 111									
	· · · · · · · · · · · · · · · · · · ·													
	1	scribe the organization's mission or most significant activities:												
Š	TO P	ROVIDE HIGH-IMPACT ENTREPRENEURS WITH A COLLABORATI			SPACE									
& Governance	THEY	CAN USE TO CREATE THE NEXT GENERATION OF BUSINESS	SUCCESSES	SS.										
16														
Š	2 Check th	is box 🕨 🔛 if the organization discontinued its operations or disposed of more than 25	% of its net ass	ets										
⊛ ≪1	3 Number	of voting members of the governing body (Part VI, line 1a)		3	4									
S	4 Number	of independent voting members of the governing body (Part VI, line 1b)		4	2									
Ę	5 Total nur	nber of individuals employed in calendar year 2019 (Part V, line 2a)		5	14									
, <del>2</del>	6 Total nur	nber of volunteers (estimate if necessary)		6	0									
S	7a Total upr	elated business revenue from Part VIII, column (C), line 12		7a	0									
WWACHvities	h Net used			7b	0									
_	b Net unite	ated business taxable income from Form 990-T, Irre 35 CEIVED	Prior Yea		Current Year									
١	1 0 0	ions and grants (Part VIII, line 1h)		5,000	500,000									
ğ.	9 Program	service revenue (Part VIII, line 2g)		5,465	1,017,206									
Revenue	9 Piogram			7,105	200									
Re	10 investme			6	200									
	11 Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 100 and the lines 8 through 11 (must equal Ract Vitr, column (A) lines 2)	1 511		1 517 406									
			1,511	L,4/1	1,517,406									
		nd similar amounts paid (Part IX, column (A), lines 1–3)			0									
	14 Benefits	paid to or for members (Part IX, column (A), line 4)			0									
es	15 Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5–10)	700	550	857,223									
Expenses	16a Professio	nal fundraising fees (Part IX, column (A), line 11e)			0									
ĝ	<b>b</b> Total fund	draising expenses (Part IX, column (D), line 25) ▶ 0	<u> </u>	2	·									
Щ	17 Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24e)	484	1,603	547,974									
	18 Total exp	enses Add lines 13–17 (must equal Part IX, column (A), line 25)	1,185	5,153	1,405,197									
	19 Revenue	less expenses Subtract line 18 from line 12	326	5,318	112,209									
5	S		Beginning of Curi	rent Year	End of Year									
ets	20 Total ass	ets (Part X, line 16)	908	3,300	1,069,267									
ASS	21 Total liab	ilities (Part X, line 26)	36	5,078	84,836									
Net Assets or	22 Net asse	ts or fund balances Subtract line 21 from line 20		2,222	984,431									
¥		gnature Block												
		perjury, I declare that I have examined this return, including accompanying schedules and stateme	nts and to the he	est of my kn	owledge and belief it is									
tr	rue, correct, and co	omplete Declaration of preparer (other than officer) is based on all information of which preparer h	as any knowledge	e	omoogo and beller, it is									
	-	Van James			<del></del>									

Sign Here	3	Signature of DAN	officer  CANAN	1000	2	PRESIDENT			Date ///	13/2	020
	Ī	ype or print	name and title			-					
	Print/Typ	e preparer's	name		Preparer's signature		Date		Check	f PTIN	
Paid	THOMAS	R. LO	NG, CPA		THOMAS R. LONG, CPA		11/10	/20	self-employed	P0004327	4
Preparer	Firm's na	me Þ	LONG	& ASSOC	IATES, P.C.	ES, P.C.					529
Use Only 8388 E. 116TH ST, SUITE A											
	Firm's ad	dress 🕨	FISHE	ERS, IN	46038-9370			Phone	no 31	7-577-5	597 <u>5</u>
May the IR	S discus	e this ro	turn with the ni	oparer chown a	hove? (see instructions)					Voc !	Y No

Form **990** (2019)

Form 990 (2019)

711177	1 990 (2019) FISHERS ENTREPRENEURSHIP CENTER, 46-0891648	1.00	<u>О</u> Р	<u>age</u>
Pa	int IV Checklist of Required Schedules	<del></del>	,	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		,,	
	complete Schedule A	1	X	-
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	A	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			X
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	5		x
e	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	-3-	-	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>			
•	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	<u> </u>		
•	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			_==
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		70,7	Ø %
	VII, VIII, IX, or X as applicable	1	.,	7.9
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u> X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			v
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	4.5		v
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	45		X
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	-''-		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10	+	
	bid the digamization report more than wile, ode or gross meeting norm gaining activities on it art vin, line sa:	1 1		

19

20a 20b

21

If "Yes," complete Schedule G, Part III

20a  $\,$  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule  $\,H\,$ 

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

	art by Checklist of Required Schedules (continued)		т	Т
22	Did the ergobization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part'IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the		<del> </del>	+*
20	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<u> </u>	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	L	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b	<u> </u>	X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			١,,
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	<u> </u>	X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	9.7		x
20	persons? If "Yes," complete Schedule L, Part III	27 *8.%*	k. 1391	122
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part	(7,3)^		
2	IV instructions, for applicable filing thresholds, conditions, and exceptions)  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If		,	1
а	"Yes," complete Schedule L, Part IV	28a		x
ь	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	100		<del></del>
•	"Yes," complete Schedule L, Part IV	28c	i	x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			1
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			1
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			1
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<b>├</b> ─
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	-	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
<u></u>	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	Ь
1	Statements Regarding Other IRS Filings and Tax Compliance Check of Schoolule O contains a response or note to any line in this Part V			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1-	Enter the number reported in Box 3 of Form 1006 Enter 0 of not applicable	1777	£.,,	NO
1a b	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable  Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b	<del></del>	17	
þ	Did the organization comply with backup withholding rules for reportable payments to vendors and	<del></del>	14	
С	reportable gaming (gambling) winnings to prize winners?	1c	1	x
	reportable germing (germoning) minnings to prize minners.	1 10		<del></del>

Pa	ert V Statements Regarding Other IRS Filings and Tax Compliance (continu	<u>ied)</u>				
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		1 /	1,	,	1
	Statements, filed for the calendar year ending with or within the year covered by this return	2a ]	14		v	¥
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns the control of t			2b	X	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)			1	x
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	^		3a		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		h, avar	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a financial account in a foreign country (such as a bank account, securities account, or other financial			4a		x
<b>L</b>	If "Yes," enter the name of the foreign country	accou	iiity.	70		- W.
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FRAR)	97	303	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	i Coouri	is (i brit)	5a	,	x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.	tion?		5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	e		1		
-	organization solicit any contributions that were not tax deductible as charitable contributions?	-		6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or				
_	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			<b>4</b> 20	Ź	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	oods				[
	and services provided to the payor?			7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s				
	required to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			// 🛴	150
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract	?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ict?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file For	m 889	9 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		<del>,,, ,,</del>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine	d by th	е	1.5	44	MZ.
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.			2,0	";	
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b	:	77.0
10	Section 501(c)(7) organizations. Enter	امما			1 1	14.2
a	Initiation fees and capital contributions included on Part VIII, line 12	10a 10b	· · · ·	<b></b>  / .		30
b  1	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section 501(c)(12) organizations. Enter	IOD		<del>-</del>   (	7.7	
a	Gross income from members or shareholders	11a		ľ		
b	Gross income from other sources (Do not net amounts due or paid to other sources			<b>-</b>		000
_	against amounts due or received from them.)	11ь		<u> </u>	4	
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		)	12a		ĺ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		7	- 4	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				4	
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O					
b	Enter the amount of reserves the organization is required to maintain by the states in which					4
	the organization is licensed to issue qualified health plans	13b		3	, ,	á
С	Enter the amount of reserves on hand	13c		9		
I4a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		<u> </u>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner	ation o	or			
	excess parachute payment(s) during the year?			15	-	X
	If "Yes," see instructions and file Form 4720, Schedule N		_			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	e?	16		X
	If "Yes," complete Form 4720, Schedule O			i	_ 990	) (2019)
				For	… ごごし	, (ZUIS)

Part VI

Form 990 (2019) FISHERS ENTREPRENEURSHIP CENTER,

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions

C	Check if Schedule O contains a response of note to any line in this Part VI			
sec	tion' A. Governing Body and Management		Von	No.
4-	Enter the number of voting members of the governing body at the end of the tax year   1a   4	7	Yes	No
1a	Enter the number of voting members of the governing body at the entry of	1 %		
	If there are material differences in voting rights among members of the governing body, or	,	,	ĺ.
	If the governing body delegated broad authority to an executive committee or similar	1		Buch
	committee, explain on Schedule O  Enter the number of voting members included on line 1a, above, who are independent  1b 2			22/
Ъ	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	<b>∤</b> ∣		
2	·	2	,	x
•	any other officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct			<u></u>
3	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X_
	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
4	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets.	6		X
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	٣		<u></u>
7a	one or more members of the governing body?	7a		х
<b>.</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members,	<u> </u>		
b	stockholders, or persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			77
а	The governing body?	8a	x	
a b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	"		
3	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	de.)		
<u> </u>	aton B. I Giloto ( Timo Gootton B requesto information about politico front required by the internal front of		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	100		
~	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	7/		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
_	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			100
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		,	
а	The organization's CEO, Executive Director, or top management official	15a		<b>X</b> _
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			,
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	2.	1	/3
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	\ "	,	1/4
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	/ (		N 2000
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ IN			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ▶			
F	SHERS ENTREPRENEURSHIP CENTER 12175 VISIONARY WAY			
F	SHERS IN 46038 317	7-59	5 - 3	338

orm 000 (2010)	RICHERS	ENTREPRENEURSHIP	CENTER
nm 990 (2019)	LIDUEKO	ENIKEPKENEUKSHIP	CENTER,

46-0891648

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) (B) Name and title Average hours per week (list any hours for			o not o x, unle	Pos check ess pe	ition more rson i	than o s both r/truste	ne an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			related organizations
(1) JOHN WECHSLER	0.00									
EMPLOYEE	0.00				X			215,312	0	0
(2) DAN CANAN										
	0.00									
PRESIDENT	0.00			X				0	0	0
(3) JOSEPH G. EATON										
	0.00									_
VICE PRESIDENT	0.00			Х				0	0	0
(4) PETE PETERSON										
	0.00								•	
BOARD MEMBER	0.00			Х				0	0	0
(5) JOHN WEINGARDT	0.00									
TREASURY/SECRETARY	0.00			х				o	0	0
(6)										
(7)										
(8)										
(9)				_						
(10)										
(11)										

Par	YII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)	
	(A) Name and title	(B) Average hours per week (list any	bo of	x, unle îcer a	Pos check ess pe nd a d	rson Irecto	than o	an ee)	(D)  Reportable  compensation  from the  organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
		_									
	Subtotal  Total from continuation she	ets to Part VII, \$	Secti	ion A	4			<b>&gt;</b>	215,312		
	Total (add lines 1b and 1c) Total number of individuals (in	cludina but not l	mite	d to	thos	e lis	ted a	bov	e) who received more than	\$100.000 of	
	reportable compensation from	the organization	<b>&gt;</b>	3							Yes No
	Did the organization list any for employee on line 1a? If "Yes,"	complete Schee	dule	J for	suc	h inc	lividu	ıal			3 X
	For any individual listed on line organization and related organization and related organizational	nizations greater	thar	\$15	00,00	0? /	f "Ye	s," c	complete Schedule J for suc	ch	4 X
	Did any person listed on line 1 for services rendered to the or									individual	5 X
	on B. Independent Contractor Complete this table for your fix		ensa	ited i	nder	end	lent o	20ntr	ractors that received more t	than \$100 000 of	<del></del>
	compensation from the organi	zation Report o	omp	ensa	tion	for t	ne ca	lend	dar year ending with or with	in the organization's tax ye	
	Name and	(A) business address							Descript	(B) tion of services	(C) Compensation
	Total number of independent or received more than \$100,000								se listed above) who	0	7
DAA	received more than \$100,000	or compensation	1101		, org	ui IIZ	auti				Form <b>990</b> (2019)

Form 990 (2019) FISHERS ENTREPRENEURSHIP CENTER, Part VIII Statement of Revenue

		Check if	Sch	edule O conta	ains a	a respon	ise or note	to any line in the	nis Part VIII		
		•			-			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts s	1a	Federated camp	aigns		1a			11 May 15	\$49.00 1.3	3 3 2	<b>19</b> 7, 13
in in		Membership due			1b			1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		My -	
الآن		Fundraising ever			1c				<b>1</b>		<b>*</b> 3.
F F		Related organiza			1d				Marian man sub-		noutes Andrews
3, Bi,G		Government grants (co		ns)	1e		500,000				<b>I</b>
Sign		All other contributions,									1 42% i
돌림	_	and similar amounts no			1f			(#2 1000) (#2 1000)	·••••	Warner & Samuel	I manual of the
Ęŏ	a	Noncash contributions	included	in lines 1a-1f	1g	\$		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1/2 1/2 m 20	နေရ ကို က်လျှန
Contributions, G fts, Grants and Other Similar Amounts	_	Total. Add lines			'3	14	<u> </u>	500,000	<b>3</b>		
		1010117100 111100					Business Code	·	La produce to a		. :
_	2a	OFFICE RENT	TAL					532,704	1		532,704
ξ	b	DEDICATED 1		PACE				168,327			168,327
Sel	c	CORPORATE						146,450	<del></del>		
eve	d	MEMBERSHIP	INCO	ME				78,784			
Program Service Revenue	e	COFFEE SHO						41,64			41,641
•	f	All other program	n serv	ice revenue				49,300	36,050		13,250
	g	Total. Add lines	2a-2f	•			<b>•</b>	1,017,200	5 7 7 78 78 19	\$ _1 \$ \$ 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	27
	3	Investment incor	me (ın	cluding dividend	s, ınte	rest, and					
		other similar am	ounts)	)			•				
	4	Income from inv	estme	nt of tax-exempt	bond	proceeds	•		<u> </u>		
	5	Royalties					<u> </u>				
				(ı) Real		(II) F	Personal	1.7.7.5.	L. Comment D.	<b>1</b> 83.70 ( ) 3	//*
	6a	Gross rents	6a					, , <u>, , , , , , , , , , , , , , , , , </u>			1 1
	b	Less rental expenses	6b			ļ		1. 28.1		Ĭ	び ルンターガ
	С	Rental inc or (loss)	6c			<u> </u>		4 47/31 "	or files could be		~~ ~ (3/1·/·········) (
	d	Net rental incom	e or (l	oss)			<u> </u>				
	7a	Gross amount from sales of assets		(i) Secunties		(11)	Other	e december 11	私るとと多		
		other than inventory	7a				200	.vhmilæ			
ne	b	Less cost or other							1949A 7 , 7 :	3.	5087
Ş		basis and sales exps	7b					-6377			
Re.	C	Gain or (loss)	7с				200	1177 % 2 M/V 1840	прынед . — —	<del>‡</del>	> 1
Other Revenue	d	Net gain or (loss				T	<u> </u>	200	200		222 2 - 3 - 5 - 5 - 11111
ō	8a	Gross income from	fundra	ising events				minika ya	ma managana	14 X.S	Zing Comm
		(not including \$								<b>1</b> 133333	
		of contributions rep		on line 1c)				. 12 n/6/1	\$ <i>?\$</i> \$\$\$\$\$\$\$\$\$		
		See Part IV, line 18			8a					111111	
	ь	Less direct expe			8b	<u> </u>		7.9.24		<u> </u>	<u> </u>
	C	Net income or (le			events	<u> </u>	<u> </u>	<u>, g.,,,,, , , , , , , , , , , , , , , , </u>	<del></del>	127 X 3 2 8 mm	1000 757 January 17
	9a	Gross income from	-	g activities	١.			'n '	<b>k</b> ,	1 / 2 \(\frac{1}{2}\) &	
		See Part IV, line 19			9a			, ,	13000	*	
		Less direct expe			У́р	L		<u> </u>		111111190 - 78 7 - 51	72.
		Net income or (le		-	rities	<del> </del>					
	iva	Cross sales of in		=	40-			1 / www.m			
	_	returns and allow			10a 10b				<b>!</b>		2.4
		Less cost of goo				l			<u> </u>	<u> </u>	<u></u>
_		Net income or (le	uss) ir	oni sales of inve	погу		Business Code		200	1	Se 11 /
Snc	110						Dasmoss seac		2 2 221 3000		1 ( 1 m / / m _ 2 .
ine Tue	11a b										
is ella	C								1		-
Miscellaneous Revenue	d	All other revenue	ther revenue						<del>                                     </del>		
2	e	Total. Add lines		11d			<b>•</b>			3 11 2 2	
_	12	Total revenue.			·		<b>&gt;</b>	1,517,400	261,484	0	755,922

Sect	ion 501(c)(3) and 501(c)(4) organizations must of Check if Schedule O contains a resp			mplete column (A)	X
Do n	not include amounts reported on lines 6b,	(A) Total expenses	(B)	(C)	(D)
	Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations			77 0 122 01 1	1.1.
	and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic	,			8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	individuals See Part IV, line 22				<u> </u>
3	Grants and other assistance to foreign			3/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1	
	organizations, foreign governments, and foreign			14 mar 2 34 .	
	individuals See Part IV, lines 15 and 16				200
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	781,697	780,566	1,131	
8	Pension plan accruals and contributions (include	7017057	7007500	1,131	
·	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	75,526	75,526		
11	Fees for services (nonemployees)				
а	Management				
b	Legal				
С	Accounting	8,338	6,253	2,085	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column	405 550	200 700	- 041	
	(A) amount, list line 11g expenses on Schedule O)	405,770	398,729	7,041	
12	Advertising and promotion	C 70C	F 001	705	
13	Office expenses	6,706	5,981	725	· · · · · ·
14	Information technology	31,887	31,887		
15	Royalties	647	647		
16 17	Occupancy Travel	952	952		
18	Payments of travel or entertainment expenses		752		
	for any federal, state, or local public officials	11,567	11,567		
19	Conferences, conventions, and meetings	4,105	4,105		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	65,185	65,185		
23	Insurance	11,080		11,080	<b>,</b>
24	Other expenses itemize expenses not covered		y"/	· · · · · · · · · · · · · · · · · · ·	(Adda. Agaa
	above (List miscellaneous expenses on line 24e If			7.4	2
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)	1 727		7 777	
a	SALES TAX	1,737		1,737	
b					
٦ C					
d	All other expenses				
е 25	All other expenses  Total functional expenses. Add lines 1 through 24e	1,405,197	1,381,398	23,799	0
26	Joint costs. Complete this line only if the	1,200,197	1,301,330	20,100	
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

Form 990 (2019) **Balance Sheet** Part X Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year 472,928 369,241 1 Cash-non-interest-bearing 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 54,187 853 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 3,155 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 1,038,838 basis Complete Part VI of Schedule D 10a 621,033 471,465 417,805 10b 10c b Less accumulated depreciation 11 Investments—publicly traded securities 11 12 12 Investments—other securities See Part IV, line 11 Investments-program-related See Part IV, line 11 13 13 9,455 9,727 14 14 Intangible assets 3,680 5,071 Other assets See Part IV, line 11 15 15 908,300 1,069,267 16 16 Total assets. Add lines 1 through 15 (must equal line 33) 36,078 48,169 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 36,667 of Schedule D 25 36 078 836 26 84, Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here ▶ |X| Balances and complete lines 27, 28, 32, and 33. 872,222 984,431 27 27 Net assets without donor restrictions Net assets with donor restrictions 28 Assets or Fund Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 30

> 1,069,267 Form 990 (2019)

984,431

31

32

872,222

908,300

Net

32

orn	1 990 (2019) FISHERS ENTREPRENEURSHIP CENTER, 46-0891648			<u>Pa</u>	<u>ge 12</u>
Pa	nt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		17,4	
2	Totàl expenses (must equal Part IX, column (A), line 25)	2	1,4	05,3	<u> 197</u>
3	Revenue less expenses Subtract line 2 from line 1	3	1	12,2	<u> 209</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8	72,2	222
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	9	84,4	<u>431</u>
Pa	nt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		k . !	1	. 19/1
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			ł - l	1
	Schedule O.			<b>.</b> 1	,
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		100	12.	, .
	reviewed on a separate basis, consolidated basis, or both		1 2		5 00
	Separate basis Consolidated basis Both consolidated and separate basis			3	11. 4
b	Were the organization's financial statements audited by an independent accountant?		2b		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both		19	[	
	Separate basis Consolidated basis Both consolidated and separate basis				23
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on		14.	No of	. "
	Schedule O		<b>\$</b> 2.	pot	7 7
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Single Audit Act and OMB Circular A-133?		3a		_X_
b	If "Yes " did the organization undergo the required audit or audits? If the organization did not undergo the		1	1	

Form **990** (2019)

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

## **SCHEDULE A** (Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

▶ Attach to Form 990 or Form 990-EZ.

Open to Public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

FISHERS ENTREPRENEURSHIP CENTER, INC.

Employer identification number 46-0891648

OMB No 1545-0047

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university X 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III ) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes 12 of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations Provide the following information about the supported organization(s) (IV) Is the organization (vi) Amount of (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary listed in your governing organization (described on lines 1-10 support (see other support (see document? above (see instructions)) instructions) instructions) Yes Nο (A) (B) (C) (D)

4

(E)

Schedule A (Form 990 or 990-EZ) 2019

10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

supported organization,

instructions

Page 3

Schedule A (Form 990 or 990-EZ) 2019 Part III

Support Schedule fo	r Organizations	Described in S	Section 509(a)(2)
---------------------	-----------------	----------------	-------------------

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

		7		, , ,			
	tion A. Public Support	· · · · · · · · · · · · · · · · · · ·					<u> </u>
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	384,490	537,902	292,775	575,000	500,000	2,290,167
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	954,743	252,446	500,303	326,866	261,284	2,295,642
3	Gross receipts from activities that are not an unrelated trade or business under section 513	128,757	315,763	331,880	609,605	755,922	2,141,927
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,467,990	1,106,111	1,124,958	1,511,471	1,517,206	6,727,736
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	~~~~	35 8	2 6000 . 47	<i></i>	,	
8	Public support. (Subtract line 7c from	15.16			~		
500	tion B. Total Support	l <u></u>	[	<u>`</u>		L	6,727,736
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	1,467,990		1,124,958	1,511,471	1,517,206	6,727,736
		1,407,330	1,100,111	1,124,556	1,511,4/1	1,517,200	0,121,130
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11,					T	
	and 12 )	1,467,990	1,106,111	1,124,958	1,511,471	1,517,206	6,727,736
14	First five years. If the Form 990 is for the	-	t, second, third, foi	urth, or fifth tax yea	r as a section 501	(c)(3)	
_	organization, check this box and stop her						
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2019 (line 8		-	nn (f))		15	100.00%
16	Public support percentage from 2018 Sch				<u>.                                    </u>	16	100.00%
	tion D. Computation of Investme					147	
17	Investment income percentage for 2019 (I			3, column (f))		17	<u>%</u>
18	Investment income percentage from 2018			. 4411 45	Ab 00 4 100	18	%%
19a	33 1/3% support tests—2019. If the orga						▶ X
h	17 is not more than 33 1/3%, check this b 33 1/3% support tests—2018. If the orga						
b	line 18 is not more than 33 1/3%, check the						<b>.</b>
20	Private foundation. If the organization di						<b>&gt;</b> =
							•

Schedule A (Form 990 or 990-EZ) 2019 Part IV

**Supporting Organizations** 

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing 1 documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation If historic and continuing relationship, explain
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (I) its supported organizations, (II) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings )

	Yes	No //
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chedu	te A (Form 990 or 990-EZ) 2019 FISHERS ENTREPRENEURSHIP CENTER, 46-089164	8		Page
Par	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	7	18 (3)	İ
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	19		
	below, the governing body of a supported organization?	11a		L
b	A family member of a person described in (a) above?	11b		<u> </u>
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	L	
Secti	on B. Type I Supporting Organizations			
	r	<del></del>	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		<u> </u>	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		133	roj
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,	100	2000	100 mg/s
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	o i	72	133
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year		32	ļ
2	Did the organization operate for the benefit of any supported organization other than the supported	,	1 2	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			ļ
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		ŧ	}
N = =4!	supervised, or controlled the supporting organization	2		<u> </u>
Secti	on C. Type II Supporting Organizations			T
		<del></del> -	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	524	20	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		,;; ~	<b>!</b>
	or management of the supporting organization was vested in the same persons that controlled or managed		Ŧ	Ŧ
Saati	the supported organization(s)	_1_	l .	1
ecu	on D. All Type III Supporting Organizations			N.
		- 20	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	- 1		ľ
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			١,
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4	' ` ` ·	1 ′ `
2	organization's governing documents in effect on the date of notification, to the extent not previously provided?  Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	7 m	1.78	2.8
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how		\$1% (y	
	the organization maintained a close and continuous working relationship with the supported organization(s)	2	, '	1
3	By reason of the relationship described in (2), did the organization's supported organizations have a	-		1/2
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		1.4%	
	supported organizations played in this regard	3	ا کمن	
Secti	on E. Type III Functionally-Integrated Supporting Organizations			1
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instruction	ons)		
		-		
2 A	activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		,	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		,	,
	those supported organizations and explain how these activities directly furthered their exempt purposes,			1
	how the organization was responsive to those supported organizations, and how the organization determined			1/"
	that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			V// 3
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		. */	<b>1</b>
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	4	<b>%</b> .	100
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	1	10	<b>1</b> "
	trustees of each of the supported organizations? Provide details in Part VI.	3a		ļ
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	1	1	300

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

49 Ъ	1/10/2020 7 07 PM			
	ule A (Form 990 or 990-EZ) 2019 FISHERS ENTREPRENEURSHIP CE			648 Page 6
Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting Org			<del></del>
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No	ov 20,	1970 (explain in Part VI) S	ee
	instructions. All other Type III non-functionally integrated supporting organizations must	st com	plete Sections A through E	
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year
		,	( )	(optional)
1	Net short-term capital gain	1		<u>.</u>
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
co	llection of gross income or for management, conservation, or			
ma	aintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	7	3.7 4 5 7.7	
ıns	structions for short tax year or assets held for part of year)		. W	<u> </u>
	a Average monthly value of securities	1a		
	b Average monthly cash balances	1b		
	c Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other	7	1 76 14 G	\$.57.70%; \frac{1}{2}
	factors (explain in detail in Part VI)	<u></u>	( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( )	23 Marian Land
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
se	e instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	4 47%	
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	4 1/2 /	

em	ergency temporary reduction (see instructions)	6	Ŀ	<u> </u>	× 7,	
7	Check here if the current year is the organization's first as a non-functionally integrated	ype II	ll s	upporting o	rganization (	see
	instructions)					

Schedule A (Form 990 or 990-EZ) 2019

4 Enter greater of line 2 or line 35 Income tax imposed in prior year

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990 or 990-EZ) 2019 Page 7 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI) See instructions 6 7 Total annual distributions. Add lines 1 through 6 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions Distributable amount for 2019 from Section C, line 6 9 Line 8 amount divided by line 9 amount 10 (ii) (iii) (i) **Excess Distributions** Underdistributions Distributable Section E - Distribution Allocations (see instructions) Pre-2019 Amount for 2019 Distributable amount for 2019 from Section C, line 6 14,14 Underdistributions, if any, for years prior to 2019 4 (reasonable cause required-explain in Part VI) See 15 % Excess distributions carryover, if any, to 2019 a From 2014 1841 1 11/12 **b** From 2015 c From 2016 d From 2017 e From 2018 f Total of lines 3a through e g Applied to underdistributions of prior years 10% h Applied to 2019 distributable amount i Carryover from 2014 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f Distributions for 2019 from Section D, line 7 a Applied to underdistributions of prior years 샣. b Applied to 2019 distributable amount c Remainder Subtract lines 4a and 4b from 4 Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2 For result greater than zero, explain in Part VI. See instructions Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI See instructions Excess distributions carryover to 2020. Add lines 3j and 4c. Breakdown of line 7: 13 a Excess from 2015 13 b Excess from 2016 c Excess from 2017 78. 7.4 d Excess from 2018

Schedule A (Form 990 or 990-EZ) 2019

191

e Excess from 2019

Schedule A (Form 990 or 990-EZ) 2019

FISHERS ENTREPRENEURSHIP CENTER,

46-0891648

Page 8

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

	of the organization		Employer identification number
	ISHERS ENTREPRENEURSHIP CENTER,		
	NC.		46-0891648
Pa	Organizations Maintaining Donor Advised Function Complete if the organization answered "Yes" on	unds or Other Similar Funds of Form 990, Part IV, line 6	or Accounts.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing the	at the assets held in donor advised	
	funds are the organization's property, subject to the organization's exc	clusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in		
	only for charitable purposes and not for the benefit of the donor or dor	nor advisor, or for any other purpose	
********	conferring impermissible private benefit?	<u>-</u> .	Yes No
. Pa	Till Conservation Easements.  Complete if the organization answered "Yes" on	Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (chec	k all that apply)	
	Preservation of land for public use (for example, recreation or edu	ication) 🔲 Preservation of a historica	ally important land area
	Protection of natural habitat	Preservation of a certified	I historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified cons-	ervation contribution in the form of a co	nservation
	easement on the last day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure inc	cluded in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25	5/06, and not on a	
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, e	xtinguished, or terminated by the organ	nization during the
	tax year ▶		
4	Number of states where property subject to conservation easement is		
5	Does the organization have a written policy regarding the periodic mo	nitoring, inspection, handling of	п. п.
	violations, and enforcement of the conservation easements it holds?		☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling	of violations, and enforcing conservation	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of vio	plations, and enforcing conservation ea	sements during the year
8	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section 170(h)(4)(	
_	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easen balance sheet, and include, if applicable, the text of the footnote to the	•	
	organization's accounting for conservation easements	e organization s illiancial statements the	at describes the
D <sub>2</sub>	歌間 Organizations Maintaining Collections of Art	Historical Treasures or Othe	er Similar Assets
	Complete if the organization answered "Yes" on		
1a	If the organization elected, as permitted under FASB ASC 958, not to $$	*	
	of art, historical treasures, or other similar assets held for public exhib	ition, education, or research in furthera	nce of public
	service, provide in Part XIII the text of the footnote to its financial state		
Ь	If the organization elected, as permitted under FASB ASC 958, to rep		
	art, historical treasures, or other similar assets held for public exhibition	on, education, or research in furtherance	e of public service,
	provide the following amounts relating to these items		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical treasures, or		provide the
	following amounts required to be reported under FASB ASC 958 relat	ing to these items	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	Assets included in Form 990, Part X		Schedule D (Form 990) 2019

1,038,838

417,805

621,033

d Equipment

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c)

e Other

Schedule D (Form 990) 2019 FISHERS ENTREPRENEURSHIP CENTER, 46-0891648 Page 3 Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b See Form 990, Part X, line 12 (a) Description of security or category (b) Book value (c) Method of valuation Cost or end-of-year market value (including name of security) (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) 254 Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c See Form 990, Part X, line 13 (a) Description of investment (b) Book value (c) Method of valuation Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) 1/4/2 Total. (Column (b) must equal Form 990, Part X, col (B) line 13)  $\triangleright$ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d See Form 990, Part X, line 15 (b) Book value (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ▶ Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25 (b) Book value (a) Description of liability (1) Federal income taxes 25,000 (2) OTHER LIABILITES SALES TAX PAYABLE (3) (4) (5) (6) (7) (8) (9) 36,667 ▶ Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

Part XIII Supplemental Information.

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

4c

5

Part XIII Supplemental Information (continued)

**SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public # | Inspection |

Department of the Treasury Internal Revenue Service Name of the organization

FISHERS ENTREPRENEURSHIP CENTER,

INC.

Employer identification number 46-0891648

P	art Part Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form	- N		1
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			3 1
	First-class or charter travel Housing allowance or residence for personal use	2:		1.
	Travel for companions Payments for business use of personal residence	160		ľ
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees	12.5	Ī. 4.	ľ.
	Discretionary spending account Personal services (such as maid, chauffeur, chef)	<b>- 17</b> /-	<b>1</b> 4,	12.45
		14	/	100
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment	160	<i>4</i>	k 3 "
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	İ	i	
	explain	1b		
		14	*	1/4
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a <sup>2</sup>	2		
		1500	İ	
3	Indicate which, if any, of the following the organization used to establish the compensation of the		1,00	tere .
	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a	1/2		1.33
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III	127	Ī	130
	Compensation committee Written employment contract			1
	Independent compensation consultant Compensation survey or study			ha
	Form 990 of other organizations  Approval by the board or compensation committee	1	<b>k</b> 2	
		13	143	
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	13	I	
	organization or a related organization		ŧ	
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		I	
			ŧ	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	1 .	ļ	13.
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	1 %	V 2	¥ 2,
	compensation contingent on the revenues of.	- 60	្រ	
а	The organization?	5a		<u> </u>
b	Any related organization?	5b	ļ <u>.</u>	<u> </u>
	If "Yes" on line 5a or 5b, describe in Part III	12	•	
			Ì	13.
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			18 87
	compensation contingent on the net earnings of		1	
а	The organization?	6a		<u> </u>
b	Any related organization?	6b	<u> </u>	X
	If "Yes" on line 6a or 6b, describe in Part III	/	Î.,	
		12	K ~	
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8	ļ	X
			Ŧ	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	1 9	l	1

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FISHERS ENTREPRENEURSHIP CENTER, Schedule J (Form 990) 2019

46-0891648

Page 2

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Part

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(F) Compensation in column (B) reported as deferred on pnor Form 990 215,312 (E) Total of columns (B)(I)+(D) 0 0 (D) Nontaxable benefits 00 (C) Retirement and other deferred compensation (B) Breakdown of W-2 and/or 1099-MISC compensation (III) Other reportable compensation 0 0 (II) Bonus & Incentive compensation 215,312 (i) Base compensation Ξ 3 Ξ (A) Name and Title JOHN WECHSLER 1 EMPLOYEE 삗 9 읻 ₽ **≱**| 15

46-0891648

Part # Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Schedule J (Form 990) 2019 FISHERS ENTREPRENEURSHIP CENTER, Part III Supplemental Information

Schedule J (Form 990) 2019

SCHEDULE O
(Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2019

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization FISHERS ENTREPRENEURSHIP CENTER, INC.

46-0891648

Employer identification number

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENTS

PROMOTE A CO-WORKING SPACE FOR ENTREPRENEURS WORKING ON STARTUP,

HIGH-GROWTH AND HIGH-POTENTIAL ENTERPRISES.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 ORGANIZATION WILL REVIEW THE 990 AND CONFIRM IT AGREES WITH INTERNAL RECORDS PRIOR TO FILING OF THE RETURN.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
DISCUSSED WHETHER OR NOT ANY CONFLICTS OF INTEREST EXISTS EACH YEAR AT
BOARD MEETINGS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION UPON REQUEST.

FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES

### DESCRIPTION

	TOT/I	PROG SERVICE	MGT &	GENERAL	FUND	RAISING				
BANK CHARG	BANK CHARGES									
	\$	835	\$	0	\$	0				
BOOKS, SUB	BOOKS, SUBSCRIPTIONS									
	\$	16,682	\$	0	\$	0				
BUILDING EXPENSES										
	\$	82,147	\$	0	\$	0				
CLEANING										

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Employer identification number Name of the organization 46-0891648 FISHERS ENTREPRENEURSHIP CENTER, \$ 0 0 \$ 109,159 \$ CLEANING SUPPLIES 0 \$ \$ 28,800 \$ 0 COFFEE SHOP EXPENSES \$ 0 7,041 \$ 0 \$ CONSULTANT FEES \$ 122,621 \$ 0 \$ 0 EQUIPMENT \$ 1,585 \$ 0 \$ 0 EQUIPMENT RENTAL \$ 2,325 0 0 \$ **EVENT EXPENSE** \$ 23,127 0 \$ 0 LICENSES \$ \$ 0 \$ 0 1,070 SHIPPING AND DELIVERY \$ 0 \$ 0 2,810 WEBSITE EXPENSES \$ 0 \$ 0 713 **BUSINESS EXPENSES** \$ \$ 0 6,855 TOTAL 7,041 \$ \$ 398,729 \$ 0