

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2012

1306

Department of the Treasury
Internal Revenue Service

A For the 2012 calendar year, or tax year beginning 1/01, 2012, and ending 6/30, 2013

- B** Check if applicable:
- Address change
 - Name change
 - Initial return
 - Terminated
 - Amended return
 - Application pending

C EMPA
CENTER FOR EMPLOYMENT AND TRANSITION INC
 1600 W MAIN ST
 WASHINGTON, MO 63090

D Employer identification number
46-1553841

E Telephone number
(636) 239-2744

G Gross receipts \$ 2,070,198.

F Name and address of principal officer: DANIEL BUESCHER
SAME AS C ABOVE

H(a) Is this a group return for affiliates? Yes No
H(b) Are all affiliates included? Yes No
 If 'No,' attach a list. (see instructions)

I Tax-exempt status 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: EMPACGROUPINC.COM

H(c) Group exemption number

K Form of organization: Corporation Trust Association Other

L Year of formation: **M** State of legal domicile: MO

04368 45799 APR 27 '17

No statute issue

SCANNED MAY 1 0 2017

Summary

1 Briefly describe the organization's mission or most significant activities: TO PROVIDE EMPLOYMENT OPPORTUNITIES FOR PHYSICALLY AND MENTALLY HANDICAPPED INDIVIDUALS.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	<u>3</u>	<u>18</u>
4 Number of independent voting members of the governing body (Part VI, line 1b)	<u>4</u>	<u>18</u>
5 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	<u>5</u>	<u>0</u>
6 Total number of volunteers (estimate if necessary)	<u>6</u>	<u>0</u>
7a Total unrelated business revenue from Part VIII, column (A), line 7a	<u>7a</u>	<u>0.</u>
7b Net unrelated business taxable income from Form 990-B, line 21	<u>7b</u>	<u>0.</u>

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)		<u>749,332.</u>
9 Program service revenue (Part VIII, line 2g)		<u>1,294,412.</u>
10 Investment income (Part VIII, column (A), lines 3, 4, and 7)		<u>3,365.</u>
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10, and 11)		<u>10,632.</u>
12 Total revenue - add lines 8 through 11 (must equal Part VII, column (A), line 12)		<u>2,057,741.</u>

	Prior Year	Current Year
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
14 Benefits paid to or for members (Part IX, column (A), line 4)		
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		<u>1,387,066.</u>
16a Professional fundraising fees (Part IX, column (A), line 11e)		
b Total fundraising expenses (Part IX, column (D), line 25)		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		<u>542,777.</u>
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		<u>1,929,843.</u>
19 Revenue less expenses. Subtract line 18 from line 12		<u>127,898.</u>

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	<u>0.</u>	<u>3,424,762.</u>
21 Total liabilities (Part X, line 26)	<u>0.</u>	<u>397,223.</u>
22 Net assets or fund balances. Subtract line 21 from line 20	<u>0.</u>	<u>3,027,539.</u>

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: DANIEL BUESCHER Date: _____
 Type or print name and title: PRESIDENT

Paid Preparer Use Only

Print/Type preparer's name: KEVIN J. TOCHTROP Preparer's signature: KEVIN J. TOCHTROP Date: _____
 Check if self-employed if PTIN: P00544252
 Firm's name: TOCHTROP & ASSOCIATES P.C. Firm's EIN: 43-1677501
 Firm's address: 2 WAINWRIGHT ST STE 200 Phone no.: (636) 239-6400
WASHINGTON, MO 63090-4501

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

BAA For Paperwork Reduction Act Notice, see the separate Instructions. TEEA013L 12/18/12 Form 990 (2012)

RECEIVED BY IRS-EEFAX 04/20/2017 12:18PM (GMT-04:00)

63 2b

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2012

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Department of the Treasury
Internal Revenue Service



Name of the organization

Employer identification number

CENTER FOR EMPLOYMENT AND TRANSITION INC

46-1553841

FORM 990 PAGE 1, HEADINGS

HEADING. ITEM B - THE CENTER FOR EMPLOYMENT AND TRANSITION, INC. INCORPORATED

NOVEMBER 27, 2012. IT SUBMITTED ITS APPLICATION FOR RECOGNITION OF EXEMPTION UNDER

SECTION 501(C) (3) ON FEBRUARY 7, 2013. THE FORM 1023 HAS BEEN ACKNOWLEDGED AS

RECEIVED BY THE INTERNAL REVENUE SERVICE AND IS UNDER REVIEW.

HEADING. ITEM H(A) - THE FORM 990 HAS BEEN FILED AS A GROUP RETURN WITH THE CENTER

FOR EMPLOYMENT AND TRANSITION 46-1553841, INC. BEING THE CENTRAL ORGANIZATION AND

SHELTERED WORKSHOPS, INC. 43-0897118 AND SHELTERED INDUSTRIES OF THE MERAMEC VALLEY,

INC. 43-1467499 BEING THE SUBORDINATE ORGANIZATIONS.

HEADING. ITEM H(C) - THE CENTER FOR EMPLOYMENT AND TRANSITION, INC. HAS FILED THE

REQUEST FOR GROUP EXEMPTION AS SET FORTH IN REV. PROC. 80-27 1980-1 C.B. 677, AND IS

AWAITING A RESPONSE FROM THE IRS AND THE GROUP EXEMPTION NUMBER.

FORM 990 - ADDITIONAL DBAS

EMPAC GROUP INC

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE BOARD OF DIRECTORS REVIEW THE FORM 990 AT THEIR MONTHLY MEETING PRIOR TO FILING

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE BOARD OF DIRECTORS REVIEW ALL ACTIVITIES OF THE ORGANIZATION MONTHLY. ANY

ACTIVITIES THAT COULD BE DEEMED AS A CONFLICT IS QUESTIONED AND CORRECTED AS NEEDED.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO, TOP MANAGEMENT

THE BOARD OF DIRECTORS WILL REVIEW AND ADJUST THE COMPENSATION OF THE CHIEF

EXECUTIVE OFFICER AND CHIEF OPERATIONS OFFICER YEARLY USING HISTORICAL AND

COMPARABLE DATA.