

Form 990

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2013

1406

Department of the Treasury Internal Revenue Service

A For the 2013 calendar year, or tax year beginning 7/01, 2013, and ending 6/30, 2014

B Check if applicable: Address change, Name change, Initial return, Terminated, Amended return, Application pending
C EMPAC CENTER FOR EMPLOYMENT AND TRANSITION INC 1600 W MAIN ST WASHINGTON, MO 63090
D Employer Identification Number 46-1553841
E Telephone number (636) 239-2744
G Gross receipts \$ 4,297,443.
H(a) Is this a group return for subordinates? X Yes
H(b) Are all subordinates included? X Yes
J Website: EMPACGROUPINC.COM
K Form of organization: X Corporation
L Year of formation:
M State of legal domicile: MO

Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1. Briefly describe the organization's mission... TO PROVIDE EMPLOYMENT OPPORTUNITIES FOR PHYSICALLY AND MENTALLY HANDICAPPED INDIVIDUALS. 2. Check this box if the organization discontinued its operations... 3. Number of voting members... 4. Number of independent voting members... 5. Total number of individuals employed... 6. Total number of volunteers... 7a. Total unrelated business revenue... 7b. Net unrelated business taxable income... 8. Contributions and grants... 9. Program service revenue... 10. Investment income... 11. Other revenue... 12. Total revenue... 13. Grants and similar amounts paid... 14. Benefits paid... 15. Salaries, other compensation... 16a. Professional fundraising fees... 16b. Total fundraising expenses... 17. Other expenses... 18. Total expenses... 19. Revenue less expenses... 20. Total assets... 21. Total liabilities... 22. Net assets or fund balances.

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer DANIEL BUESCHER, Date, Title PRESIDENT

Paid Preparer Use Only: Print/Type preparer's name KEVIN J. TOCHTROP, Preparer's signature KEVIN J. TOCHTROP, Date, Check self-employed, PTIN P00544252, Firm's name TOCHTROP & ASSOCIATES P.C., Firm's address 2 WAINWRIGHT ST STE 200 WASHINGTON, MO 63090-4501, Firm's EIN 43-1677501, Phone no. (636) 239-6400

May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

BAA For Paperwork Reduction Act Notice, see the separate instructions. TEEA0113L 11/08/13 Form 990 (2013)

SCANNED MAY 10 2017

RECEIVED BY IRS-EEFAX

04/20/2017 12:18PM (GMT-04:00)

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SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

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Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service
Name of the organization

Employer identification number
46-1553841

CENTER FOR EMPLOYMENT AND TRANSITION INC

FORM 990 PAGE 1, HEADINGS

HEADING. ITEM B - THE CENTER FOR EMPLOYMENT AND TRANSITION, INC. INCORPORATED

NOVEMBER 27, 2012. IT SUBMITTED ITS APPLICATION FOR RECOGNITION OF EXEMPTION UNDER SECTION 501(C) (3) ON FEBRUARY 7, 2013. THE FORM 1023 HAS BEEN ACKNOWLEDGED AS RECEIVED BY THE INTERNAL REVENUE SERVICE AND IS UNDER REVIEW.

HEADING. ITEM H(A) - THE FORM 990 HAS BEEN FILED AS A GROUP RETURN WITH THE CENTER FOR EMPLOYMENT AND TRANSITION 46-1553841, INC. BEING THE CENTRAL ORGANIZATION AND SHELTERED WORKSHOPS, INC. 43-0897118 AND SHELTERED INDUSTRIES OF THE MERAMEC VALLEY, INC. 43-1467499 BEING THE SUBORDINATE ORGANIZATIONS.

HEADING. ITEM H(C) - THE CENTER FOR EMPLOYMENT AND TRANSITION, INC. HAS FILED THE REQUEST FOR GROUP EXEMPTION AS SET FORTH IN REV. PROC. 80-27 1980-1 C.B. 677, AND IS AWAITING A RESPONSE FROM THE IRS AND THE GROUP EXEMPTION NUMBER.

FORM 990 - ADDITIONAL DBAS

EMPAC GROUP INC

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE BOARD OF DIRECTORS REVIEW THE FORM 990 AT THEIR MONTHLY MEETING PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE BOARD OF DIRECTORS REVIEW ALL ACTIVITIES OF THE ORGANIZATION MONTHLY. ANY ACTIVITIES THAT COULD BE DEEMED AS A CONFLICT IS QUESTIONED AND CORRECTED AS NEEDED.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO, TOP MANAGEMENT

THE BOARD OF DIRECTORS WILL REVIEW AND ADJUST THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER AND CHIEF OPERATIONS OFFICER YEARLY USING HISTORICAL AND COMPARABLE DATA.