

Form 990

OMB No. 1545-0047

1506

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.



Department of the Treasury Internal Revenue Service

A For the 2014 calendar year, or tax year beginning 7/01, 2014, and ending 6/30, 2015

B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending
C THE CENTER FOR EMPLOYMENT AND TRANSITION INC
1600 W MAIN ST WASHINGTON, MO 63090
D Employer identification number 46-1553841
E Telephone number (636) 239-2744
G Gross receipts \$ 4,689,434

F Name and address of principal officer: SAME AS C ABOVE
H(a) Is this a group return for subsidiaries? X Yes
H(b) Are all subsidiaries included? X Yes

I Tax-exempt status X 501(c)(3) 4947(a)(1) or 527
J Website: EMPACGROUPINC.COM
M(c) Group exemption number 5990

K Form of organization: X Corporation
L Year of formation
M State of legal domicile: MO

Summary

1 Briefly describe the organization's mission or most significant activities: TO PROVIDE EMPLOYMENT OPPORTUNITIES FOR PHYSICALLY AND MENTALLY HANDICAPPED INDIVIDUALS.
2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.
3 Number of voting members of the governing body (Part VI, line 1a) 3 16
4 Number of independent voting members of the governing body (Part VI, line 1b) 4 16
5 Total number of individuals employed in calendar year 2014 (Part V, line 2a) 5 348
6 Total number of volunteers (estimate if necessary) 6 0
7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0
7b Net unrelated business taxable income from Form 990-E 7b 0

Table with columns: Revenue, Expenses, Net Assets or Fund Balances. Rows 8-22. Includes data for Prior Year and Current Year. Revenue total: 4,671,989. Expenses total: 4,405,461. Net assets: 3,293,748.

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer ERIC GIEBLER, CEO. Date: 06/03/2017

Paid Preparer Use Only: Print/Type preparer's name KEVIN J. TOCHTROP, Preparer's signature KEVIN J. TOCHTROP, Firm's name TOCHTROP & ASSOCIATES P.C., Firm's address 2 WAINWRIGHT ST STE 200 WASHINGTON, MO 63090-4501

May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

SCANNED MAY 10 2017

RECEIVED BY IRS-EEFAX 04/20/2017 12:18PM (GMT-04:00)

**SCHEDULE O
(Form 990 or 990-EZ)**

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2014

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization **THE CENTER FOR EMPLOYMENT AND
TRANSITION INC**

Employer identification number
46-1553841

FORM 990 PAGE 1, HEADINGS

HEADING. ITEM H(A) AND ITEM H(B) - THE FORM 990 HAS BEEN FILED AS A GROUP RETURN WITH THE CENTER FOR EMPLOYMENT AND TRANSITION 46-1553841, INC. BEING THE CENTRAL ORGANIZATION AND SHELTERED WORKSHOPS, INC. 43-0897118 AND SHELTERED INDUSTRIES OF THE MERAMEC VALLEY, INC. 43-1467499 BEING THE SUBORDINATE ORGANIZATIONS.

FORM 990 - ADDITIONAL DBAS

EMPAC GROUP INC

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE BOARD OF DIRECTORS REVIEW THE FORM 990 AT THEIR MONTHLY MEETING PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE BOARD OF DIRECTORS REVIEW ALL ACTIVITIES OF THE ORGANIZATION MONTHLY. ANY ACTIVITIES THAT COULD BE DEEMED AS A CONFLICT IS QUESTIONED AND CORRECTED AS NEEDED.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

THE BOARD OF DIRECTORS WILL REVIEW AND ADJUST THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER AND CHIEF OPERATIONS OFFICER YEARLY USING HISTORICAL AND COMPARABLE DATA.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

**FORM 990, PART XI, LINE 9
OTHER CHANGES IN NET ASSETS OR FUND BALANCES**

CHANGE IN TEMPORARILY RESTRICTED NET ASSETS.....	\$	500.
TOTAL	\$	<u>500.</u>