

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

A For the **2019** calendar year, or tax year beginning **07-01-2019**, and ending **06-30-2020**

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
YOUTH & FAMILY SERVICES INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
PO BOX 2813

City or town, state or province, country, and ZIP or foreign postal code
RAPID CITY, SD 577092813

D Employer identification number
46-6017085

E Telephone number
(605) 342-4195

G Gross receipts \$ 14,948,676

F Name and address of principal officer:
TONYA JOHNSON

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ WWW.YOUTHANDFAMILYSERVICES.ORG

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1966

M State of legal domicile: SD

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
SEE EXPLANATION OF PART III LINE 4A ON SCHEDULE O.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	40
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	40
5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	302
6 Total number of volunteers (estimate if necessary)	6	2,115
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, line 39	7b	

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	13,211,988	13,455,045
9 Program service revenue (Part VIII, line 2g)	1,723,607	1,296,861
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	111,607	21,146
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	115,309	42,059
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	15,162,511	14,815,111
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,278,926	615,124
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	8,850,756	9,472,661
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 616,975		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	3,098,938	3,509,814
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	13,228,620	13,597,599
19 Revenue less expenses. Subtract line 18 from line 12	1,933,891	1,217,512
	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	16,460,433	18,305,188
21 Total liabilities (Part X, line 26)	3,804,369	4,420,801
22 Net assets or fund balances. Subtract line 21 from line 20	12,656,064	13,884,387

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
Signature of officer: *****
Date: 2020-12-28
KARI WILLIAMS CFO
Type or print name and title

Paid Preparer Use Only
Print/Type preparer's name: Preparer's signature: Date: 2020-12-28
Check if self-employed PTIN: P02055725
Firm's name ▶ KETEL THORSTENSON LLP Firm's EIN ▶ 46-0257538
Firm's address ▶ PO BOX 3140 Phone no. (605) 342-5630
RAPID CITY, SD 577093140

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III Yes No

1 Briefly describe the organization's mission:

SEE EXPLANATION OF PART III LINE 4A ON SCHEDULE O.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 11,321,664 including grants of \$ 615,124) (Revenue \$ 1,296,861)
See Additional Data

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 11,321,664

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
11a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
11b	Did the organization report an amount for investments—other securities—in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
11c	Did the organization report an amount for investments—program related—in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
11d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
11e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		No
11f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII		No
12b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
20b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		No

Part IV Checklist of Required Schedules (continued)

Table with 3 main columns: Question/Description, Yes, No. Rows include questions 22 through 38 regarding grants, compensation, tax-exempt bonds, excess benefit transactions, and related party transactions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 main columns: Question/Description, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (40), 1b (40), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records:

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							427,472		27,787	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
RCS CONSTRUCTION 1314 FOUNTAIN PLAZA DR RAPID CITY, SD 57702	CONSTRUCTION	272,805

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 1

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a 161,893			
	b Membership dues	1b 26,694			
	c Fundraising events	1c 21,300			
	d Related organizations	1d 815,076			
	e Government grants (contributions)	1e 11,885,925			
	f All other contributions, gifts, grants, and similar amounts not included above	1f 544,157			
	g Noncash contributions included in lines 1a - 1f:\$	1g			
	h Total. Add lines 1a-1f		13,455,045		

Program Service Revenue			(A)	(B)	(C)	(D)
		Business Code				
2a DAY CARE AND COUNSELING		713990	1,108,095	1,108,095		
b CONTRACT SERVICE FEES		711110	188,766	188,766		
c						
d						
e						
f All other program service revenue						
g Total. Add lines 2a-2f.			1,296,861			

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		125,257			125,257	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties		2,332			2,332	
	6a Gross rents	6a	(i) Real				
			(ii) Personal				
		b Less: rental expenses	6b				
		c Rental income or (loss)	6c				
	d Net rental income or (loss)						
	7a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other	10,629			
		b Less: cost or other basis and sales expenses	7b		114,740		
		c Gain or (loss)	7c		-104,111		
	d Net gain or (loss)			-104,111		-104,111	
	8a Gross income from fundraising events (not including \$ 21,300 of contributions reported on line 1c). See Part IV, line 18	8a		58,552			
			8b	18,825			
		c Net income or (loss) from fundraising events			39,727		39,727
	9a Gross income from gaming activities. See Part IV, line 19	9a					
			9b				
		c Net income or (loss) from gaming activities					
	10a Gross sales of inventory, less returns and allowances	10a					
10b							
c Net income or (loss) from sales of inventory							
11a Miscellaneous Revenue		Business Code					
b							
c							
d All other revenue							
e Total. Add lines 11a-11d							
12 Total revenue. See instructions			14,815,111	1,296,861		63,205	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	615,124	615,124		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	483,819	411,246	58,058	14,515
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	7,536,849	6,278,455	1,042,677	215,717
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	360,727	300,519	49,882	10,326
9 Other employee benefits	506,849	422,575	69,738	14,536
10 Payroll taxes	584,417	487,404	80,240	16,773
11 Fees for services (non-employees):				
a Management				
b Legal	7,270		7,270	
c Accounting	41,205		41,205	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	7,359	7,359		
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	422,198		92,727	329,471
12 Advertising and promotion	75,591	53,427	22,164	
13 Office expenses	121,800	93,193	28,335	272
14 Information technology				
15 Royalties				
16 Occupancy	515,484	512,498	2,253	733
17 Travel	75,469	72,827	2,332	310
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	165,613	150,483	15,082	48
20 Interest	127,183		127,183	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	367,045	366,898		147
23 Insurance	179,951	169,365	10,586	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROGRAM SUPPLIES/EXPENSES	921,930	898,575	9,228	14,127
b PROGRAM FOOD	462,949	462,949		
c MISCELLANEOUS	9,423	9,423		
d BAD DEBT PROVISION	9,344	9,344		
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	13,597,599	11,321,664	1,658,960	616,975
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	2,000	1	1,500
	2 Savings and temporary cash investments	417,486	2	1,949,494
	3 Pledges and grants receivable, net	1,104,478	3	1,301,465
	4 Accounts receivable, net	156,587	4	60,871
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	8,646,417	7	8,646,417
	8 Inventories for sale or use	12,769	8	27,197
	9 Prepaid expenses and deferred charges	9,874	9	8,210
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 10,125,517		
	b Less: accumulated depreciation	10b 4,887,417	5,167,297	10c 5,238,100
	11 Investments—publicly traded securities	943,525	11	1,071,934
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	16,460,433	16	18,305,188	
Liabilities	17 Accounts payable and accrued expenses	1,489,247	17	1,385,916
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	2,315,122	23	1,235,703
	24 Unsecured notes and loans payable to unrelated third parties		24	1,799,182
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	3,804,369	26	4,420,801
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	12,207,428	27	13,487,308
	28 Net assets with donor restrictions	448,636	28	397,079
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	12,656,064	32	13,884,387	
33 Total liabilities and net assets/fund balances	16,460,433	33	18,305,188	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,815,111
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,597,599
3	Revenue less expenses. Subtract line 2 from line 1	3	1,217,512
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	12,656,064
5	Net unrealized gains (losses) on investments	5	10,813
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-2
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	13,884,387

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a	Yes	
3b	Yes	

Software ID:**Software Version:****EIN:** 46-6017085**Name:** YOUTH & FAMILY SERVICES INC

Form 990 (2019)

Form 990, Part III, Line 4a:

YOUTH & FAMILY SERVICES, INC. OFFERS EIGHT COMPREHENSIVE PROGRAMS WOVEN TOGETHER TO PROVIDE ASSISTANCE, SUPPORT, EDUCATIONAL AND RECREATIONAL ACTIVITIES FOR MORE THAN 14,000 CHILDREN AND THEIR FAMILIES IN 24 WESTERN SOUTH DAKOTA COUNTIES ANNUALLY. PROGRAMS INCLUDE: GIRLS INCORPORATED OF RAPID CITY. GIRLS PARTICIPATE IN CHALLENGING AND CREATIVE ACTIVITIES SUCH AS PHOTOGRAPHY, CRAFTS, SWIMMING, COMPUTER APPLICATIONS, HANDS ON MATH AND SCIENCE ENRICHMENT ACTIVITIES, HOMEWORK HELP AND TUTORING, LITERACY, SUBSTANCE ABUSE PREVENTION, HEALTH CLASSES AND PREGNANCY PREVENTION. HEALTH CONNECTIONS, TARGETING AT-RISK GIRLS, AGES 5-15, IS AN INNOVATIVE, AWARD-WINNING GIRLS INC. PROGRAM THAT MEETS GIRLS' PHYSICAL, MENTAL, AND SOCIAL HEALTH NEEDS BY CONNECTING THEM WITH MEDICAL, DENTAL, AND MENTAL HEALTH SERVICE PROVIDERS IN THE COMMUNITY. THIS PAST YEAR, 67 GIRLS RECEIVED SERVICES THROUGH THE PROGRAM. GIRLS INC. OPERATION SMART (SCIENCE, MATH, AND RELEVANT TECHNOLOGY) IS A HIGHLY ACCLAIMED PROGRAM THAT ENCOURAGES GIRLS TO ENGAGE IN SCIENCE AND MATH ACTIVITIES AND INVESTIGATE NON-TRADITIONAL, TECHNICAL/VOCATIONAL OR SCIENTIFIC CAREERS. GIRLS EXPLORE THROUGH HANDS-ON ACTIVITIES, MENTORING EXPERIENCES, AND LABORATORY EXPERIMENTATION. IN THE PAST YEAR, 413 GIRLS PARTICIPATED IN GIRLS INC. PROGRAMMING. YFS CHILD DEVELOPMENT CENTER. OFFERS QUALITY CARE, A HIGHLY-QUALIFIED STAFF, REASONABLE RATES FOR LOW-INCOME FAMILIES, AND A WELCOMING ATMOSPHERE FOR CHILDREN, AGES FOUR WEEKS TO 14 YEARS. LAST YEAR, 79% OF FAMILIES WHO ENROLLED THEIR CHILDREN IN THIS PROGRAM WERE LOW-INCOME. YFS CHILD DEVELOPMENT CENTER IS OPEN MONDAY THROUGH FRIDAY YEAR ROUND AND IS ONE OF ONLY A FEW CENTER-BASED PROGRAMS IN THE AREA THAT ACCEPTS INFANTS AND TODDLERS, AND CHILDREN WHOSE PARENTS AREN'T ABLE TO MAKE A LONG-TERM COMMITMENT FOR CHILD CARE. MORE THAN 400 CHILDREN WERE SERVED LAST YEAR, INCLUDING INFANTS AND TODDLERS, PRESCHOOLERS, AND SCHOOL AGE CHILDREN. NUTRITIOUS MEALS AND SNACKS ARE SERVED. TRAINED DRIVERS TRANSPORT CHILDREN IN KINDERGARTEN THROUGH EIGHTH GRADE FROM DESIGNATED RAPID CITY SCHOOLS. CHILDREN HAVE ACCESS TO A GYMNASIUM, COMPUTER LABORATORY, LIBRARY AND TEACHING KITCHEN, IN ADDITION TO AN OUTDOOR PLAYGROUND AND THEIR CLASSROOMS. THE INTEGRATION OF YFS HEAD START PROGRAMMING ALLOWS YFS CHILD DEVELOPMENT CENTER TO OFFER HIGH QUALITY SERVICES, SUCH AS DEVELOPMENTAL SCREENINGS, FAMILY SERVICES ASSISTANCE, COUNSELING FOR CHILDREN AND FAMILIES, PARENT TRAININGS, AND NUTRITION AND HEALTH EDUCATION FOR FAMILIES OF CHILDREN, AGES 4 WEEKS TO 5 YEARS. YFS CHILD DEVELOPMENT CENTER ACCEPTS FAMILIES WHO RECEIVE CHILD CARE ASSISTANCE BENEFITS THROUGH THE SOUTH DAKOTA OFFICE OF CHILD CARE SERVICES. DISCOUNTED RATES ARE AVAILABLE FOR FAMILIES WITH MORE THAN ONE CHILD ENROLLED AND FAMILIES WHO MEET INCOME GUIDELINES. YFS NUTRITION SERVICES. PROVIDES OR OVERSEES THE PROVISION OF MORE THAN 778,250 MEALS AND SNACKS TO CHILDREN WITHIN YFS PROGRAMS, COMMUNITY CHILDREN THROUGH THE SUMMER FOOD PROGRAM, AND CHILDREN IN FAMILY CHILD CARE SETTINGS IN 21 COUNTIES IN WESTERN SOUTH DAKOTA. YFS NUTRITION SERVICES IMPLEMENTS THE YFS SUMMER FOOD PROGRAM, OFFERING FREE BREAKFASTS AND LUNCHESS TO CHILDREN UP TO AGE 18 IN RAPID CITY. SINCE MID-MARCH 2020, YFS ALSO DISTRIBUTED 1,531 BASKETS OF GROCERIES TO FOOD-INSECURE FAMILIES HARD HIT BY THE PANDEMIC. YFS NUTRITION SERVICES STAFF ARE EXPERIENCED, DEDICATED, AND COMMITTED TO PROMOTING POSITIVE FOOD ATTITUDES, HEALTHY EATING HABITS, AND AWARENESS OF THE IMPORTANCE OF NUTRITION TO A CHILD'S PHYSICAL, MENTAL, AND SOCIAL HEALTH AND ABILITY TO LEARN. STAFF OFFER INDIVIDUAL NUTRITION COUNSELING AND EDUCATION SERVICES, NUTRITION EDUCATION CLASSES, AND TRAININGS FOR FAMILIES AND STAFF TO INSTILL THE IMPORTANCE OF HEALTHY LIFESTYLES. THEY USE AN EXTENSIVE LIBRARY OF NUTRITION AND WELLNESS RESOURCES AND IMPLEMENT THE "I AM MOVING, I AM LEARNING" APPROACH DESIGNED TO INCREASE TIME SPENT IN MODERATE TO VIGOROUS PHYSICAL ACTIVITY, THE QUALITY OF INTENTIONAL STRUCTURED MOVEMENT, AND HEALTHY FOOD CHOICES EVERY DAY. YFS COUNSELING CENTER. PROVIDES ASSESSMENT, PREVENTION AND COUNSELING SERVICES FOR AREA YOUTH AND THEIR FAMILIES, AND THE YOUTH TRAUMA CENTER INCREASES IDENTIFICATION OF YOUTH AND FAMILIES WHO EXPERIENCE TRAUMATIC STRESS AND SHORTENS THE TIME BEFORE ENTERING EFFECTIVE TREATMENT PROGRAMS. THE MASTER'S LEVEL COUNSELORS SPECIALIZE IN A VARIETY OF THERAPEUTIC APPROACHES INCLUDING PLAY, ART AND SAND THERAPY, ABUSE AND TRAUMA COPING TECHNIQUES, AND CHEMICAL DEPENDENCY AND PREVENTION COUNSELING. THE YFS COUNSELING CENTER OFFERS CRISIS INTERVENTION, ASSESSMENTS, AND COUNSELING SERVICES TO CHILDREN, YOUNG PEOPLE, AND THEIR FAMILIES FROM ALL WALKS OF LIFE. SERVICES INCLUDE INDIVIDUAL, FAMILY, AND GROUP THERAPY; MARRIAGE AND RELATIONSHIP COUNSELING; STRESS AND ANGER MANAGEMENT; ALCOHOL AND DRUG EVALUATIONS; LEVEL I ALCOHOL AND DRUG TREATMENT; PSYCHOEDUCATIONAL WORKSHOPS; PARENTING CLASSES; STATE-ACCREDITED 12-HOUR DUI CLASSES; AND MENTAL HEALTH CONSULTATIONS AND TRAININGS. THE YFS COUNSELING CENTER SERVED 600 UNDUPLICATED YOUTH AND THEIR FAMILY MEMBERS IN THE LAST YEAR THROUGH ASSESSMENT, COUNSELING, AND PSYCHOSOCIAL GROUP FACILITATION. IN THE PAST YEAR THE YOUTH TRAUMA CENTER COMPLETED 181 TRAUMA ASSESSMENTS AND PROVIDED TRAUMA-INFORMED TREATMENT TO 358 CHILDREN AND 20 PARENTS. THE INTENSIVE FAMILY SERVICES PROGRAM SERVED 33 PREVIOUSLY UNSERVED YOUTH AND THEIR FAMILIES. THE BOYS' HEALTH PROGRAM SERVED 126 BOYS THROUGH ITS EXTENSIVE AND INTENSIVE HEALTH ADVOCACY ACTIVITIES. THE STRONGER FAMILY PROGRAM INCREASES RELATIONSHIP SKILLS AND PROMOTES ECONOMIC STABILITY AND MOBILITY; AND THE INTENSIVE FAMILY SERVICES PROGRAM INCREASES THE NUMBER OF FAMILIES WHO DEVELOP THE SKILLS NECESSARY TO MAINTAIN A STABLE FAMILY ENVIRONMENT AND REDUCE THE NUMBER OF CHILDREN IN OUT-OF-HOME PLACEMENT. THE STRONGER FAMILY PROGRAM PROVIDED RELATIONSHIP EDUCATION TO 823 AREA HIGH SCHOOL STUDENTS AND 207 ADULTS AND CASE MANAGEMENT SERVICES TO 141 INDIVIDUALS. YFS PRENATAL TO FIVE HEAD START. A COMPREHENSIVE, FEDERALLY-FUNDED PROGRAM THAT ENHANCES THE PHYSICAL, SOCIAL, EMOTIONAL, AND INTELLECTUAL DEVELOPMENT OF CHILDREN, AGES 0 TO 5, FROM LOW-INCOME FAMILIES THROUGH CLASSROOM ACTIVITIES, HOME VISITS, AND SOCIALIZATION EVENTS. DURING THE 2019-20 SCHOOL YEAR, 829 CHILDREN, AGES 0-5, AND THEIR FAMILIES PARTICIPATED IN THE YFS PRENATAL TO FIVE HEAD START PROGRAMS: 575 IN HEAD START AND 254 IN EARLY HEAD START. INCOME GUIDELINES ARE ESTABLISHED BY THE FEDERAL GOVERNMENT EACH YEAR. YFS RAPID CITY HEAD START PROVIDES SOCIAL COMPETENCY AND SCHOOL READINESS ACTIVITIES IN A PRESCHOOL ENVIRONMENT. TEACHERS WORK WITH CHILDREN AND THEIR FAMILIES TO DEVELOP THEIR SKILLS AND SET INDIVIDUAL GOALS FOR EACH CHILD. CHILDREN LEARN SOCIAL SKILLS SUCH AS PROBLEM SOLVING AND TEAMWORK IN A CLASSROOM SETTING, BOOSTING THEIR SELF-CONFIDENCE AND PREPARING THEM FOR A LIFETIME OF LEARNING. YFS RAPID CITY HEAD START OFFERS SEVERAL PROGRAM OPTIONS TO MEET THE NEEDS OF THE CHILDREN AND FAMILIES SERVED. A NUTRITIOUS BREAKFAST, LUNCH, AND/OR SNACK ARE OFFERED IN ALL SESSIONS. IN ADDITION, SCREENING AND DEVELOPMENTAL TESTING, TRANSPORTATION, SERVICES FOR CHILDREN WITH DISABILITIES AND THEIR FAMILIES, RESOURCES FOR FAMILY-ORIENTED COUNSELING, EDUCATIONAL OPPORTUNITIES, FAMILY LITERACY ACTIVITIES, ALCOHOL AND DRUG DEPENDENCY PREVENTION, AND HEALTH AND DENTAL SCREENINGS ARE ALSO OFFERED. ALL SERVICES ARE FREE OF CHARGE FOR QUALIFYING PARTICIPANTS. YFS HOME-BASED PRENATAL TO FIVE HEAD START. A PARENT-FOCUSED EARLY CHILDHOOD EDUCATION PROGRAM OFFERS HOME VISITS AND IN-HOME ACTIVITIES FOR LOW-INCOME FAMILIES WITH CHILDREN, AGES 0-5, IN SEVEN COUNTIES IN WESTERN SOUTH DAKOTA (CUSTER, FALL RIVER, HAAKON, JACKSON, LAWRENCE, MEADE, AND PENNINGTON). INCOME GUIDELINES ARE ESTABLISHED BY THE FEDERAL GOVERNMENT EACH YEAR. YFS HOME-BASED HEAD START TEACHERS, CALLED FAMILY DEVELOPMENT SPECIALISTS, WORK WITH PARENTS AND CHILDREN IN THEIR HOMES TO PLAN AND SHARE ACTIVITIES THAT WILL BENEFIT THE EDUCATION AND DEVELOPMENT OF THEIR CHILDREN. PARENTS CONTINUE TEACHING EDUCATIONAL ACTIVITIES BETWEEN THE WEEKLY HOME VISITS. SOCIALIZATION OPPORTUNITIES ARE OFFERED TWICE EACH MONTH TO ALLOW CHILDREN ENROLLED IN THE PROGRAM TO PLAY AND INTERACT WITH OTHERS THEIR AGE. DEVELOPMENTAL SCREENINGS, SERVICES FOR CHILDREN WITH DISABILITIES AND THEIR FAMILIES, RESOURCES FOR FAMILY-ORIENTED COUNSELING, EDUCATIONAL OPPORTUNITIES, FAMILY LITERACY ACTIVITIES, ALCOHOL AND DRUG DEPENDENCY PREVENTION, AND HEALTH AND DENTAL SCREENINGS ARE ALSO OFFERED. ALL SERVICES ARE FREE OF CHARGE FOR QUALIFYING PARTICIPANTS. YFS WESTERN PREVENTION RESOURCE CENTER (WPRC). A COMMUNITY RESOURCE LIBRARY AND CERTIFIED PREVENTION SPECIALIST PROVIDE PREVENTION RESEARCH, TRAINING, AND TECHNICAL ASSISTANCE TO SCHOOLS, COALITIONS, AND OTHER ORGANIZATIONS IN 22 COUNTIES IN WESTERN SOUTH DAKOTA. STAFF ASSIST STUDENTS, PARENTS, EDUCATORS, COMMUNITY GROUPS, SOCIAL SERVICE AND MENTAL HEALTH

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SUSAN FEDELL CHIEF EXEC O	40.00			X				144,192	0	7,603
JANET GUNDERSEN-POWERS FORMER FINAN	40.00			X				93,502	0	5,448
DAVID MILLER ASSOC.EXE. D	40.00			X				96,000	0	10,056
CONNIE OLSON CHIEF DEVELO	40.00			X				93,778	0	4,680
TONYA JOHNSON PRESIDENT	1.00	X		X				0	0	0
DALE BERKEBILE VICE PRESIDE	1.00	X		X				0	0	0
JC JOYCE SECRETARY	1.00	X		X				0	0	0
GREG SCHWEISS TREASURER	1.00	X		X				0	0	0
STAN ADELSTEIN BOARD MEMBER	1.00	X						0	0	0
CHARLES ARBEITER BOARD MEMBER	1.00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SCOTT BARBOUR BOARD MEMBER	1.00	X						0	0	0
KYLE BLADA BOARD MEMBER	1.00	X						0	0	0
MALCOM CHAPMAN BOARD MEMBER	1.00	X						0	0	0
JEFF DENISON BOARD MEMBER	1.00	X						0	0	0
ANGIE DIETRICH BOARD MEMBER	1.00	X						0	0	0
GOGIE ENSTAD BOARD MEMBER	1.00	X						0	0	0
STEVE FLANERY BOARD MEMBER	1.00	X						0	0	0
PAM FRITZ BOARD MEMBER	1.00	X						0	0	0
JEFF FULLERTON BOARD MEMBER	1.00	X						0	0	0
SHAWN GAB BOARD MEMBER	1.00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PAT GOETZINGER BOARD MEMBER	1.00	X						0	0	0
KENNA HAGEN BOARD MEMBER	1.00	X						0	0	0
MARY HELLAND BOARD MEMBER	1.00	X						0	0	0
JOHN HEY BOARD MEMBER	1.00	X						0	0	0
APRIL HIX BOARD MEMBER	1.00	X						0	0	0
GREG HOLLIBAUGH BOARD MEMBER	1.00	X						0	0	0
ROGER JOHNSEN BOARD MEMBER	1.00	X						0	0	0
MARGO JULIUS BOARD MEMBER	1.00	X						0	0	0
LLOYD LACROIX BOARD MEMBER	1.00	X						0	0	0
GARY LARSON BOARD MEMBER	1.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KATHY LETNER BOARD MEMBER	1.00	X						0	0	0
BILL MAY BOARD MEMBER	1.00	X						0	0	0
JUDEE OLDHAM BOARD MEMBER	1.00	X						0	0	0
CRAIG PFEIFLE BOARD MEMBER	1.00	X						0	0	0
KAREN RABEN BOARD MEMBER	1.00	X						0	0	0
RON REED BOARD MEMBER	1.00	X						0	0	0
MIKE STEC BOARD MEMBER	1.00	X						0	0	0
WILLIS SUTLIFF BOARD MEMBER	1.00	X						0	0	0
DAN WARREN BOARD MEMBER	1.00	X						0	0	0
JOHN WAY BOARD MEMBER	1.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WILLIAM WHITE BOARD MEMBER	1.00	X						0	0	0
TERRY WHITING BOARD MEMBER	1.00	X						0	0	0
RAVEN OSBORN BOARD MEMBER	1.00	X						0	0	0
PHIL ZACHER BOARD MEMBER	1.00	X						0	0	0

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
YOUTH & FAMILY SERVICES INC

Employer identification number
46-6017085

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	10,203,613	11,171,704	14,122,677	13,211,988	13,455,045	62,165,027
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..	225,236	223,192	222,255	216,542	209,191	1,096,416
4 Total. Add lines 1 through 3	10,428,849	11,394,896	14,344,932	13,428,530	13,664,236	63,261,443
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						63,261,443

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4.	10,428,849	11,394,896	14,344,932	13,428,530	13,664,236	63,261,443
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	27,545	24,589	26,182	109,833	127,589	315,738
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	162,055	164,961	155,470	209,289	58,552	750,327
11 Total support. Add lines 7 through 10						64,327,508
12 Gross receipts from related activities, etc. (see instructions)					12	4,408,293

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	98.340 %
15 Public support percentage for 2018 Schedule A, Part II, line 14	15	98.190 %

- 16a 33 1/3% support test—2019.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33 1/3% support test—2018.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 17a 10%-facts-and-circumstances test—2019.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
- b 10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
- 18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6.						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c	Add lines 10a and 10b.						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.**

Section C. Computation of Public Support Percentage

15	Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2018 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2018 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
	10a		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
PART II, LINE 10	691,775

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047
2019
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
YOUTH & FAMILY SERVICES INC

Employer identification number
46-6017085

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

- c** Beginning balance
- d** Additions during the year
- e** Distributions during the year
- f** Ending balance

	Amount
1c	
1d	
1e	
1f	

- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	196,519	193,202	184,245	170,188	172,599
b Contributions					
c Net investment earnings, gains, and losses		3,714	10,273	15,679	-847
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses		397	1,316	1,622	1,564
g End of year balance	196,519	196,519	193,202	184,245	170,188

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶ 74.560 %
- b** Permanent endowment ▶ 25.440 %
- c** Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** unrelated organizations
- (ii)** related organizations

	Yes	No
3a(i)		No
3a(ii)		No
3b		

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		744,468		744,468
b Buildings		5,825,928	2,548,033	3,277,895
c Leasehold improvements				
d Equipment		2,842,381	1,693,621	1,148,760
e Other		712,740	645,763	66,977
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				5,238,100

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	15,027,755
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	10,813
b	Donated services and use of facilities	2b	209,191
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	-1
e	Add lines 2a through 2d	2e	220,003
3	Subtract line 2e from line 1	3	14,807,752
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	7,359
c	Add lines 4a and 4b	4c	7,359
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	14,815,111

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	13,799,432
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	209,191
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	1
e	Add lines 2a through 2d	2e	209,192
3	Subtract line 2e from line 1	3	13,590,240
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	7,359
c	Add lines 4a and 4b	4c	7,359
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	13,597,599

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 46-6017085

Name: YOUTH & FAMILY SERVICES INC

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 2, PART V, LINE 4	ENDOWMENT EARNINGS ARE USED TO HELP FUND REGULAR PROGRAM OPERATIONS.

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 3, PART X	AT JUNE 30, 2020, THE ORGANIZATION BELIEVES NO SIGNIFICANT UNCERTAIN TAX POSITIONS OR LIABILITIES EXIST.

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XI, LINE 2D	ROUNDING -1

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XI, LINE 4B	BROKERAGE FEES 7,359

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XII, LINE 2D	ROUNDING 1

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XII, LINE 4B	BROKERAGE FEES 7,359

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		<u>DINNER THEATRE</u> (event type)	<u>KIDS FAIR</u> (event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts	68,352	11,500		79,852
	2 Less: Contributions	9,800	11,500		21,300
	3 Gross income (line 1 minus line 2)	58,552			58,552
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	18,825			18,825
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				18,825
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				39,727

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶
 Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶
 Address ▶

16 Gaming manager information:

Name ▶
 Gaming manager compensation ▶ \$
 Description of services provided ▶

- Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
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Note: To capture the full content of this document as Filed, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization YOUTH & FAMILY SERVICES INC

Employer identification number

46-6017085

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows 1-12.

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.
3 Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) FOOD ASSISTANCE	85	615,124			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
SCHEDULE I, PAGE 1, PART I, LINE 2	THE GRANTS ADMINISTRATOR AND FINANCE DIRECTOR PROVIDE GUIDANCE AS TO GRANT REQUIREMENTS. PROGRAM DIRECTORS, SENIOR PROGRAM DIRECTOR, EXECUTIVE DIRECTOR, AND THE PROGRAM BOARD COMMITTEE PROVIDE OVERVIEW AND IMPLEMENTATION OF GRANTS.

Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047
2019
Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
YOUTH & FAMILY SERVICES INC

Employer identification number
46-6017085

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel		
<input type="checkbox"/> Travel for companions		
<input type="checkbox"/> Tax idemnification and gross-up payments		
<input type="checkbox"/> Discretionary spending account		
<input type="checkbox"/> Housing allowance or residence for personal use		
<input type="checkbox"/> Payments for business use of personal residence		
<input type="checkbox"/> Health or social club dues or initiation fees		
<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input type="checkbox"/> Compensation committee		
<input type="checkbox"/> Independent compensation consultant		
<input type="checkbox"/> Form 990 of other organizations		
<input type="checkbox"/> Written employment contract		
<input type="checkbox"/> Compensation survey or study		
<input type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	No
b Any related organization?	5b	No
If "Yes," on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	No
b Any related organization?	6b	No
If "Yes," on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury

Internal Revenue Service
Name of the organization

YOUTH & FAMILY SERVICES INC

Employer identification number

46-6017085

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	<p>YOUTH & FAMILY SERVICES, INC. OFFERS EIGHT COMPREHENSIVE PROGRAMS WOVEN TOGETHER TO PROVIDE ASSISTANCE, SUPPORT, EDUCATIONAL AND RECREATIONAL ACTIVITIES FOR MORE THAN 14,000 CHILDREN AND THEIR FAMILIES IN 24 WESTERN SOUTH DAKOTA COUNTIES ANNUALLY. PROGRAMS INCLUDE: GIRLS INCORPORATED OF RAPID CITY. GIRLS PARTICIPATE IN CHALLENGING AND CREATIVE ACTIVITIES SUCH AS PHOTOGRAPHY, CRAFTS, SWIMMING, COMPUTER APPLICATIONS, HANDS ON MATH AND SCIENCE ENRICHMENT ACTIVITIES, HOMEWORK HELP AND TUTORING, LITERACY, SUBSTANCE ABUSE PREVENTION, HEALTH CLASSES AND PREGNANCY PREVENTION. HEALTH CONNECTIONS, TARGETING AT-RISK GIRLS, AGES 5-15, IS AN INNOVATIVE, AWARD-WINNING GIRLS INC. PROGRAM THAT MEETS GIRLS' PHYSICAL, MENTAL, AND SOCIAL HEALTH NEEDS BY CONNECTING THEM WITH MEDICAL, DENTAL, AND MENTAL HEALTH SERVICE PROVIDERS IN THE COMMUNITY. THIS PAST YEAR, 67 GIRLS RECEIVED SERVICES THROUGH THE PROGRAM. GIRLS INC. OPERATION SMART (SCIENCE, MATH, AND RELEVANT TECHNOLOGY) IS A HIGHLY ACCLAIMED PROGRAM THAT ENCOURAGES GIRLS TO ENGAGE IN SCIENCE AND MATH ACTIVITIES AND INVESTIGATE NON-TRADITIONAL, TECHNICAL/VOCATIONAL OR SCIENTIFIC CAREERS. GIRLS EXPLORE THROUGH HANDS-ON ACTIVITIES, MENTORING EXPERIENCES, AND LABORATORY EXPERIMENTATION. IN THE PAST YEAR, 413 GIRLS PARTICIPATED IN GIRLS INC. PROGRAMMING. YFS CHILD DEVELOPMENT CENTER. OFFERS QUALITY CARE, A HIGHLY-QUALIFIED STAFF, REASONABLE RATES FOR LOW-INCOME FAMILIES, AND A WELCOMING ATMOSPHERE FOR CHILDREN, AGES FOUR WEEKS TO 14 YEARS. LAST YEAR, 79% OF FAMILIES WHO ENROLLED THEIR CHILDREN IN THIS PROGRAM WERE LOW-INCOME. YFS CHILD DEVELOPMENT CENTER IS OPEN MONDAY THROUGH FRIDAY YEAR ROUND AND IS ONE OF ONLY A FEW CENTER-BASED PROGRAMS IN THE AREA THAT ACCEPTS INFANTS AND TODDLERS, AND CHILDREN WHOSE PARENTS AREN'T ABLE TO MAKE A LONG-TERM COMMITMENT FOR CHILD CARE. MORE THAN 400 CHILDREN WERE SERVED LAST YEAR, INCLUDING INFANTS AND TODDLERS, PRESCHOOLERS, AND SCHOOL AGE CHILDREN. NUTRITIOUS MEALS AND SNACKS ARE SERVED. TRAINED DRIVERS TRANSPORT CHILDREN IN KINDERGARTEN THROUGH EIGHTH GRADE FROM DESIGNATED RAPID CITY SCHOOLS. CHILDREN HAVE ACCESS TO A GYMNASIUM, COMPUTER LABORATORY, LIBRARY AND TEACHING KITCHEN, IN ADDITION TO AN OUTDOOR PLAYGROUND AND THEIR CLASSROOMS. THE INTEGRATION OF YFS HEAD START PROGRAMMING ALLOWS YFS CHILD DEVELOPMENT CENTER TO OFFER HIGH QUALITY SERVICES, SUCH AS DEVELOPMENTAL SCREENINGS, FAMILY SERVICES ASSISTANCE, COUNSELING FOR CHILDREN AND FAMILIES, PARENT TRAININGS, AND NUTRITION AND HEALTH EDUCATION FOR FAMILIES OF CHILDREN, AGES 4 WEEKS TO 5 YEARS. YFS CHILD DEVELOPMENT CENTER ACCEPTS FAMILIES WHO RECEIVE CHILD CARE ASSISTANCE BENEFITS THROUGH THE SOUTH DAKOTA OFFICE OF CHILD CARE SERVICES. DISCOUNTED RATES ARE AVAILABLE FOR FAMILIES WITH MORE THAN ONE CHILD ENROLLED AND FAMILIES WHO MEET INCOME GUIDELINES. YFS NUTRITION SERVICES. PROVIDES OR OVERSEES THE PROVISION OF MORE THAN 778,250 MEALS AND SNACKS TO CHILDREN WITHIN YFS PROGRAMS, COMMUNITY CHILDREN THROUGH THE SUMMER FOOD PROGRAM.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PAGE 2, PART III, LINE 4A</p>	<p>RAM, AND CHILDREN IN FAMILY CHILD CARE SETTINGS IN 21 COUNTIES IN WESTERN SOUTH DAKOTA. YF S NUTRITION SERVICES IMPLEMENTS THE YFS SUMMER FOOD PROGRAM, OFFERING FREE BREAKFASTS AND LUNCHES TO CHILDREN UP TO AGE 18 IN RAPID CITY. SINCE MID-MARCH 2020, YFS ALSO DISTRIBUTED 1,531 BASKETS OF GROCERIES TO FOOD-INSECURE FAMILIES HARD HIT BY THE PANDEMIC. YFS NUTRIT ION SERVICES STAFF ARE EXPERIENCED, DEDICATED, AND COMMITTED TO PROMOTING POSITIVE FOOD AT TITUDES, HEALTHY EATING HABITS, AND AWARENESS OF THE IMPORTANCE OF NUTRITION TO A CHILD'S PHYSICAL, MENTAL, AND SOCIAL HEALTH AND ABILITY TO LEARN. STAFF OFFER INDIVIDUAL NUTRITION COUNSELING AND EDUCATION SERVICES, NUTRITION EDUCATION CLASSES, AND TRAININGS FOR FAMILIE S AND STAFF TO INSTILL THE IMPORTANCE OF HEALTHY LIFESTYLES. THEY USE AN EXTENSIVE LIBRARY OF NUTRITION AND WELLNESS RESOURCES AND IMPLEMENT THE "I AM MOVING, I AM LEARNING" APPROA CH DESIGNED TO INCREASE TIME SPENT IN MODERATE TO VIGOROUS PHYSICAL ACTIVITY, THE QUALITY OF INTENTIONAL STRUCTURED MOVEMENT, AND HEALTHY FOOD CHOICES EVERY DAY. YFS COUNSELING CEN TER. PROVIDES ASSESSMENT, PREVENTION AND COUNSELING SERVICES FOR AREA YOUTH AND THEIR FAMI LIES, AND THE YOUTH TRAUMA CENTER INCREASES IDENTIFICATION OF YOUTH AND FAMILIES WHO EXPER IENCE TRAUMATIC STRESS AND SHORTENS THE TIME BEFORE ENTERING EFFECTIVE TREATMENT PROGRAMS. THE MASTER'S LEVEL COUNSELORS SPECIALIZE IN A VARIETY OF THERAPEUTIC APPROACHES INCLUDING PLAY, ART AND SAND THERAPY, ABUSE AND TRAUMA COPING TECHNIQUES, AND CHEMICAL DEPENDENCY A ND PREVENTION COUNSELING. THE YFS COUNSELING CENTER OFFERS CRISIS INTERVENTION, ASSESSMENT S, AND COUNSELING SERVICES TO CHILDREN, YOUNG PEOPLE, AND THEIR FAMILIES FROM ALL WALKS OF LIFE. SERVICES INCLUDE INDIVIDUAL, FAMILY, AND GROUP THERAPY; MARRIAGE AND RELATIONSHIP C OUNSELING; STRESS AND ANGER MANAGEMENT; ALCOHOL AND DRUG EVALUATIONS; LEVEL I ALCOHOL AND DRUG TREATMENT; PSYCHOEDUCATIONAL WORKSHOPS; PARENTING CLASSES; STATE-ACCREDITED 12-HOUR D UI CLASSES; AND MENTAL HEALTH CONSULTATIONS AND TRAININGS. THE YFS COUNSELING CENTER SERVE D 600 UNDUPLICATED YOUTH AND THEIR FAMILY MEMBERS IN THE LAST YEAR THROUGH ASSESSMENT, COU NSELING, AND PSYCHOSOCIAL GROUP FACILITATION. IN THE PAST YEAR THE YOUTH TRAUMA CENTER COM PLETED 181 TRAUMA ASSESSMENTS AND PROVIDED TRAUMA-INFORMED TREATMENT TO 358 CHILDREN AND 2 0 PARENTS. THE INTENSIVE FAMILY SERVICES PROGRAM SERVED 33 PREVIOUSLY UNSERVED YOUTH AND T HEIR FAMILIES. THE BOYS' HEALTH PROGRAM SERVED 126 BOYS THROUGH ITS EXTENSIVE AND INTENSIV E HEALTH ADVOCACY ACTIVITIES. THE STRONGER FAMILY PROGRAM INCREASES RELATIONSHIP SKILLS AN D PROMOTES ECONOMIC STABILITY AND MOBILITY; AND THE INTENSIVE FAMILY SERVICES PROGRAM INCR EASES THE NUMBER OF FAMILIES WHO DEVELOP THE SKILLS NECESSARY TO MAINTAIN A STABLE FAMILY ENVIRONMENT AND REDUCE THE NUMBER OF CHILDREN IN OUT-OF-HOME PLACEMENT. THE STRONGER FAMIL Y PROGRAM PROVIDED RELATIONSHIP EDUCATION TO 823 AREA HIGH SCHOOL STUDENTS AND 207 ADULTS AND CASE MANAGEMENT SERVICES T</p>

990 Schedule O, Optional Information

Return Reference	Explanation
<p>FORM 990, PAGE 2, PART III, LINE 4A</p>	<p>O 141 INDIVIDUALS. YFS PRENATAL TO FIVE HEAD START. A COMPREHENSIVE, FEDERALLY-FUNDED PROGRAM THAT ENHANCES THE PHYSICAL, SOCIAL, EMOTIONAL, AND INTELLECTUAL DEVELOPMENT OF CHILDREN, AGES 0 TO 5, FROM LOW-INCOME FAMILIES THROUGH CLASSROOM ACTIVITIES, HOME VISITS, AND SOCIALIZATION EVENTS. DURING THE 2019-20 SCHOOL YEAR, 829 CHILDREN, AGES 0-5, AND THEIR FAMILIES PARTICIPATED IN THE YFS PRENATAL TO FIVE HEAD START PROGRAMS: 575 IN HEAD START AND 254 IN EARLY HEAD START. INCOME GUIDELINES ARE ESTABLISHED BY THE FEDERAL GOVERNMENT EACH YEAR. YFS RAPID CITY HEAD START PROVIDES SOCIAL COMPETENCY AND SCHOOL READINESS ACTIVITIES IN A PRESCHOOL ENVIRONMENT. TEACHERS WORK WITH CHILDREN AND THEIR FAMILIES TO DEVELOP THEIR SKILLS AND SET INDIVIDUAL GOALS FOR EACH CHILD. CHILDREN LEARN SOCIAL SKILLS SUCH AS PROBLEM SOLVING AND TEAMWORK IN A CLASSROOM SETTING, BOOSTING THEIR SELF-CONFIDENCE AND PREPARING THEM FOR A LIFETIME OF LEARNING. YFS RAPID CITY HEAD START OFFERS SEVERAL PROGRAM OPTIONS TO MEET THE NEEDS OF THE CHILDREN AND FAMILIES SERVED. A NUTRITIOUS BREAKFAST, LUNCH, AND/OR SNACK ARE OFFERED IN ALL SESSIONS. IN ADDITION, SCREENING AND DEVELOPMENTAL TESTING, TRANSPORTATION, SERVICES FOR CHILDREN WITH DISABILITIES AND THEIR FAMILIES, RESOURCES FOR FAMILY-ORIENTED COUNSELING, EDUCATIONAL OPPORTUNITIES, FAMILY LITERACY ACTIVITIES, ALCOHOL AND DRUG DEPENDENCY PREVENTION, AND HEALTH AND DENTAL SCREENINGS ARE ALSO OFFERED. ALL SERVICES ARE FREE OF CHARGE FOR QUALIFYING PARTICIPANTS. YFS HOME-BASED PRENATAL TO FIVE HEAD START. A PARENT-FOCUSED EARLY CHILDHOOD EDUCATION PROGRAM OFFERS HOME VISITS AND IN-HOME ACTIVITIES FOR LOW-INCOME FAMILIES WITH CHILDREN, AGES 0-5, IN SEVEN COUNTIES IN WESTERN SOUTH DAKOTA (CUSTER, FALL RIVER, HAAKON, JACKSON, LAWRENCE, MEADE, AND PENNINGTON). INCOME GUIDELINES ARE ESTABLISHED BY THE FEDERAL GOVERNMENT EACH YEAR. YFS HOME-BASED HEAD START TEACHERS, CALLED FAMILY DEVELOPMENT SPECIALISTS, WORK WITH PARENTS AND CHILDREN IN THEIR HOMES TO PLAN AND SHARE ACTIVITIES THAT WILL BENEFIT THE EDUCATION AND DEVELOPMENT OF THEIR CHILDREN. PARENTS CONTINUE TEACHING EDUCATIONAL ACTIVITIES BETWEEN THE WEEKLY HOME VISITS. SOCIALIZATION OPPORTUNITIES ARE OFFERED TWICE EACH MONTH TO ALLOW CHILDREN ENROLLED IN THE PROGRAM TO PLAY AND INTERACT WITH OTHERS THEIR AGE. DEVELOPMENTAL SCREENINGS, SERVICES FOR CHILDREN WITH DISABILITIES AND THEIR FAMILIES, RESOURCES FOR FAMILY-ORIENTED COUNSELING, EDUCATIONAL OPPORTUNITIES, FAMILY LITERACY ACTIVITIES, ALCOHOL AND DRUG DEPENDENCY PREVENTION, AND HEALTH AND DENTAL SCREENINGS ARE ALSO OFFERED. ALL SERVICES ARE FREE OF CHARGE FOR QUALIFYING PARTICIPANTS. YFS WESTERN PREVENTION RESOURCE CENTER (WPRC). A COMMUNITY RESOURCE LIBRARY AND CERTIFIED PREVENTION SPECIALIST PROVIDE PREVENTION RESEARCH, TRAINING, AND TECHNICAL ASSISTANCE TO SCHOOLS, COALITIONS, AND OTHER ORGANIZATIONS IN 22 COUNTIES IN WESTERN SOUTH DAKOTA. STAFF ASSIST STUDENTS, PARENTS, EDUCATORS, COMMUNITY GROUPS, SOCIAL SERVICE AND MENTAL HEALTH</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	THE 990 WAS PREPARED BY A CPA FIRM, REVIEWED WITH MANAGEMENT AND THE FINANCE COMMITTEE, BOTH BEFORE FILING.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	ALL BOARD MEMBERS AND OFFICERS COMPLETE A CONFLICT OF INTEREST FORM ANNUALLY. IF THERE ARE AREAS OF CONCERN, THEY ARE REVIEWED BY THE OFFICERS OF THE BOARD OF DIRECTORS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	BY JULY 15 OF EACH YEAR, THE PRESIDENT OF THE BOARD OF DIRECTORS WILL ESTABLISH A COMMITTEE TO MEET WITH THE CHIEF EXECUTIVE OFFICER AND REVIEW HER JOB PERFORMANCE. THE AD HOC COMMITTEE WILL CONSIST OF AT LEAST THREE PEOPLE. IT IS SUGGESTED THAT THIS COMMITTEE INCLUDE THE PRESIDENT AND VICE PRESIDENT OF THE BOARD OF DIRECTORS, AND THE CHAIR OF THE HUMAN RESOURCES COMMITTEE, AND OTHER MEMBERS OF THE HUMAN RESOURCES COMMITTEE AND/OR THE EXECUTIVE COMMITTEE AS DEEMED APPROPRIATE. THE EVALUATION MEETING WILL TAKE PLACE BETWEEN JULY 15 AND AUGUST 31. THE CHIEF EXECUTIVE OFFICER WILL PRESENT A WRITTEN SELF-EVALUATION AND A CURRENT SALARY COMPENSATION STUDY FOR THE COMMITTEE'S REVIEW. THIS COMMITTEE HAS THE AUTHORITY TO RECOMMEND A LIMITED PAY INCREASE (UP TO A 1 -STEP INCREASE FOR JOB PERFORMANCE AND UP TO A 1-STEP INCREASE FOR AN EQUITY ADJUSTMENT BASED UPON THE SALARY COMPARISON STUDY). A BRIEF REPORT OF THE EVALUATION WILL BE PROVIDED TO THE EXECUTIVE COMMITTEE AT THE NEXT MEETING. THE EXECUTIVE COMMITTEE MUST APPROVE THE EVALUATION AND SALARY INCREASE, WITH THE EXCEPTION OF COLA. THIS PAY INCREASE WILL TYPICALLY BE RETROACTIVE TO THE BEGINNING OF THE FISCAL YEAR. APPROPRIATE PAPERWORK WILL BE SIGNED BY THE PRESIDENT AND CHIEF EXECUTIVE OFFICER AND PLACED IN THE CHIEF EXECUTIVE OFFICER'S FILE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15B	THE FINANCE DIRECTOR RECEIVES AN ANNUAL EVALUATION. A SALARY SURVEY OF -LIKE" ORGANIZATIONS IS COMPLETED PERIODICALLY, BUT AT A MINIMUM OF EVERY TWO YEARS. THE HUMAN RESOURCES COMMITTEE REVIEWS ALL MERIT RAISES.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	UPON REQUEST FOR SUCH INFORMATION, THE ORGANIZATION'S BOARD OF DIRECTORS WILL DELIBERATE ON A CASE-BY-CASE BASIS TO DETERMINE WHETHER TO PROVIDE ITS CONFLICT OF INTEREST POLICY, GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	ROUNDING -1 BROKERAGE FEES -7,359 ROUNDING -1 BROKERAGE FEES 7,359 TOTAL -2

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2019

**Open to Public
Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
YOUTH & FAMILY SERVICES INC

Employer identification number

46-6017085

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) YOUTH & FAMILY SERVICES FOUNDATION PO BOX 2813 RAPID CITY, SD 57709 20-2142760	CHARITABLE	SD	3	12	N/A		No
(2) YOUTH & FAMILY SERVICES QALICB PO BOX 2813 RAPID CITY, SD 57701 82-4804109	CHARITABLE	SD	3	12A	N/A		No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		Yes	No
a	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c	Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d	Loans or loan guarantees to or for related organization(s)	1d	Yes	
e	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l	Performance of services or membership or fundraising solicitations for related organization(s)	1l		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o	Sharing of paid employees with related organization(s)	1o		No
p	Reimbursement paid to related organization(s) for expenses	1p		No
q	Reimbursement paid by related organization(s) for expenses	1q	Yes	
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) YOUTH & FAMILY SERVICES FOUNDATION	Q	85,692	CASH
(2) YOUTH & FAMILY SERVICES FOUNDATION	C	797,009	CASH
(3) YOUTH & FAMILY SERVICES QALICB	Q	51,274	CASH
(4) YOUTH & FAMILY SERVICES QALICB	E	12,655,000	ACCRUAL

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference	Explanation