Click on the question-mark icons to display help windows.

The information provided will enable you to file a more complete return and reduce the chances the IRS will need to contact you

`... 990-E2

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury

► Do not enter social security numbers on this form, as it may be made public.

► Co to warm im gov/Form900EZ for instructions and the latest information.

Inte	mai Hever	nue Service	Value www.irs.gov/Formssocz for instructions and the	iatest iiiioiiiiat						
A	For the	2019 calend		, and ending			, 20			
В	Check if ap	pplicable.	C Name of organization		D Emp	loyer ide	ntification numbe	r 🕜		
	Address c	change	People Advancing Reintegration			47	72545218			
	Name cha	ange	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Tele	elephone number				
님	Initial retu			267-335-5455 ^(*)						
H		City or town, state or province, country, and ZIP or foreign postal code								
Ħ		on pending	Philadelphia, PA 19144	1)5	Nur	nber 🕨	7			
G		ting Method:	Cash	Н	Check	▶ ☐ if	the organization	ıs not		
	Website	•	par-recycleworks.org				ch Schedule B	2		
			eck only one) — 501(c)(3) 501(c) () (insert no) 4947(a)(1)	or	•		-EZ, or 990-PF)			
		organization			•					
		-	7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or	more, or if tota	assets					
			\$500,000 or more, file Form 990 instead of Form 990-EZ			▶ s				
\sim	art I		e, Expenses, and Changes in Net Assets or Fund Balan	ces (see the	instru	ctions	for Part I) 🔯			
4			the organization used Schedule O to respond to any question	=			•			
	1		ons, gifts, grants, and similar amounts received		• •	<u> </u>		57856		
	2		ervice revenue including government fees and contracts		• •	2	_			
	3	•	ip dues and assessments		• •	3				
	4	Investment			• •	4				
ے"	5a		ount from sale of assets other than inventory 5a	1		 				
<u>u</u>	b		or other basis and sales expenses	 	· ·	1				
Ź	0		ss) from sale of assets other than inventory (subtract line 5b from			5c				
3	¢ 6 C		d fundraising events:	ine sa)		130				
\mathcal{L}	0	-	ome from gaming (attach Schedule G if greater than							
<u>0</u>	а	\$15,000)	· · · · · · · · · · · · · · · · · · ·	1						
Revenue SCANNED	.	•				-				
Š	b		me from fundraising events (not including \$ aising events reported on line 1) (attach Schedule G if the	of contribution	is					
œ				1						
				-		1 1				
	6		t expenses from gaming and fundraising events <u>6c</u> e or (loss) from gaming and fundraising events (add lines 6a ar	_ <u></u>	htraat	-				
	d	line 6c)	e or (loss) from gaming and fundraising events (add lines of all	id ob alid su	Duaci					
	- -	•	- of inventors, less not one and all over and		• •	6d	· · · · -			
	7a		s of inventory, less returns and allowances	_		- 1				
	b	Less: cost	of goods sold			 		40204		
	C	Gross prof	it or (loss) from sales of inventory (subtract line 7b from line 7a)E	CEIVED	· [7c	· · · · · · · · · · · · · · · · · · ·	40364		
	8		nue (describe in Schedule O)		၂႘၂	8		00220		
	9		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	1 9 2020	 	9		98220		
	10		i similar amounts paid (list in Schedule O) [6]		RS					
	11		aid to or for members	DCN UT		11		15250		
Expenses	12		ther compensation, and employee benefits 🚾			12		15258		
ĕ	13		al fees and other payments to independent contractors			13		5940		
ğ	. 14		y, rent, utilities, and maintenance			14		58347		
Ш	1 .		ublications, postage, and shipping			15				
	16		enses (describe in Schedule O) 😰			16		90162		
	17	Total expe	enses. Add lines 10 through 16	<u></u>	. ▶	17		69711		
ţ	18		(deficit) for the year (subtract line 17 from line 9)			18		28513		
Net Assets	19		or fund balances at beginning of year (from line 27, column (A							
Ą		=	r figure reported on prior year's return)			19		46733		
<u>f</u>	20		nges in net assets or fund balances (explain in Schedule O)			20				
_	1 21	Not assets	or fund balances at end of year. Combine lines 18 through 20		•	21		75246		

tions.

Cat No 10642I

Form **990-EZ** (2019)

Part II	Balance Sheets (see			ny guaction in thic	Part II			
	Check if the organizat	tion used Schedule	e O to respond to a	ny question in this	(A) Beginning of			
00 Coo	sh, savings, and investme	nte		ļ		6733		7524
	d and buildings						23	1327
	er assets (describe in Sci) -		$\overline{}$	24	·
	al assets				4	6733	=:+	7524
-	al liabilities (describe in			-	•		26	
	assets or fund balance	•) -	4	6733		7524
Part III	Statement of Progra					-	 -1	
	Check if the organizat		•		•			Expenses
Vhat is the	organization's primary e							quired for section (c)(3) and 501(c)(4)
escribe th	ne organization's prograi	m service accompli	shments for each o	of its three largest r	program servic	es.		inizations, optional for
s measur ersons be	ed by expenses. In a clenefited, and other releva	lear and concise not information for e	nanner, describe the ach program title.	e services provide	d, the number		othe	rs)
	de transitional employmen ment to permanent positio			rovide job skills ass				
?i (Gran	ts \$ 114	1997) If this amount	includes foreign gra				28a	215258
~~		•		·				-
(Gran	ts \$) If this amount	includes foreign gra	ants, check here .	🕨		29a	<u> </u>
30								
								1
(Gran			includes foreign gra				30a	4
31 Other	program services (descr	ribe in Schedule O)						
31 Other (Gran	program services (descr	ribe in Schedule O)) If this amount		ants, check here			31a	
31 Other (Gran 32 Total	program services (descr ts \$ program service exper	ribe in Schedule O)) If this amount nses (add lines 28a	includes foreign gra through 31a)	ants, check here		□ ▶	31a 32	215258
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ABO

Part	Other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V.) Check if the organization used Schedule O to respond to any question in this				•
	instructions for Part v.) Check if the organization used Schedule O to respond to any question in this	s Pari	Yes	No	-
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		1	-
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34			•
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		√	-
b c	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b 35c		✓	-
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		√	1
37a b 38a	Enter amount of political expenditures, direct or indirect, as described in the instructions Did the organization file Form 1120-POL for this year?	37b 38a		√	j j
b 39 a	If "Yes," complete Schedule L, Part II, and enter the total amount involved				
b 40a	Gross receipts, included on line 9, for public use of club facilities				
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		-	-
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958				
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization				
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		√	ļ
41	List the states with which a copy of this return is filed ▶				-
42a	The organization's books are in care of ▶ Telephone no. ▶				
b	Located at ► ZIP + 4 ► At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ► See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	42b	Yes	No ✓	
С	At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country ▶	42c		✓	
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		Yes	No.	-
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		<u>√</u>	j
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		√	
c d	Did the organization receive any payments for indoor tanning services during the year?	44c 44d		√	ĺ
45a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a 45b		√ -/	ĺ

Form **990-EZ** (2019)

		The state of the s							
46		ne organization engage, directly or in							
Part '		ndidates for public office? If "Yes," c Section 501(c)(3) Organizations		, ραπι		<u> </u>	- 46	<u> </u>	✓
		All section 501(c)(3) organization: 50 and 51.	s must answer que	stions 47–49b and	52, and co	mplete th	e tables	for lin	nes
		Check if the organization used Sch	nedule O to respond	I to any question in	this Part VI		· · ·	 	. 🗀
47		ne organization engage in lobbying If "Yes," complete Schedule C, Part		section 501(h) election	on in effect	during the	tax	Yes	No V
48 49a	Did th	organization a school as described in ne organization make any transfers to	o an exempt non-cha	ırıtable related organı			. 48	а	1
ь 50	Comp	s," was the related organization a se plete this table for the organization's pyees) who each received more than	five highest compen-	sated employees (oth	ner than offic	ers, direct		ees, ar	
	•	Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health contributions benefit plans, comper	benefits, to employee and deferred	(e) Estimated amount of other compensation		
Mauric	e Jone	S	50		1				
Operat	tions M	lansager		5825	0	0			0
 -									
					+				
f 51	Comp	number of other employees paid over olete this table for the organization' 000 of compensation from the orga	s five highest compe	ensated independent	contractors	who each	n receive	d more	e than
	(a)	Name and business address of each independ	ent contractor	(b) Type of ser	vice	(c) Compens	ation	
N/A									
				1					
•									
-									
d	Total	number of other independent contra	ctors each receiving	over \$100,000	>				
52		he organization complete Scheduleted Schedule A	le A? Note: All se	ection 501(c)(3) orga	nizations m	nust attact	n a . ⊳ [] Y €	· es 🔲	No
		of perjury, I declare that I have examined this r					nowledge a	nd belief	f, it is
Sign		Signature of offices	······································		Date	13/2	020		
Here	2	George J. Limbach, President	,			-			
		Type or print name and title	Preparer's signature	م ا	ate	T	PTIN		
Paid Prep	arer	Print/Type preparer's name			· -	Check self-emplo	l if [
Use (Firm's name ▶				n's EIN ▶			
Mayeth	o IBS	Firm's address >	shown shows? Con	instructions	Pho	ne no	▶ □ ∨		Na

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047
2019

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	of the organization					Employer identification	number
	le Advancing Reintegration	 				47-25	
Par							ns.
The c 1 2	organization is not a private foundated in the convention of church A school described in section	hes, or associat	tion of churches descri	bed in s e	ction 17	0(b)(1)(A)(i).	09
3 4	 ☐ A hospital or a cooperative ho ☐ A medical research organization hospital's name, city, and state 	on operated in c					(iii). Enter the
5	☐ An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in
6 7	☐ A federal, state, or local gover☐ An organization that normally described in section 170(b)(1)	receives a subs	stantial part of its sup				n the general public
8	☐ A community trust described in	n section 170(b	o)(1)(A)(vi). (Complete I	Part II.)			
9	An agricultural research organ or university or a non-land-grauniversity:	int college of ag	riculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt fu t income and ur	unctions—subject to co orelated business taxal	ertain exc ble incom	eptions, e (less se	and (2) no more that ection 511 tax) from	n 33¹/₃% of its
11	☐ An organization organized and	l operated exclu	sively to test for public	safety.	See sect i	on 509(a)(4).	
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3) Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g						
à		nization operated	d, supcrvised, or control regularly appoint or e	olled by i lect a ma	ts suppo jority of t	rted organization(s),	typically by giving
b	☐ Type II. A supporting orgation control or management of organization(s). You must	the supporting	organization vested in	the same			
С	Type III functionally integers its supported organization						ally integrated with,
d	Type III non-functionally that is not functionally inte requirement (see instructional section 1).	grated. The orga	anization generally mu	st satisfy	a distribu	ition requirement an	
е	☐ Check this box if the organ functionally integrated, or						e II, Type III
f g	Enter the number of supported Provide the following informatio						
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the o	rganization ir governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Total		1 1 1	1	13, 11 6	T Right		

Part							
	(Complete only if you checked th						alify under
0 43	Part III. If the organization fails to	quality unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support	(a) 001E	(h) 0016	(a) 0017	(4) 0010	(-) 0010	(O Total
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3				/		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)			/			
6	Public support. Subtract line 5 from line 4		<u> </u>		<u>. </u>		
	on B. Total Support			1 2017	1 0010	1 () 0040	(a =
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First five years. If the Form 990 is for the organization, check this box and stop/hei	ne organization	n's first, secon				
Sacti	on C. Computation of Public Suppor			· · · · · ·			
14	Public support percentage for 2019 (line 6			11 column (fl)		14	<u></u> %
15 16a	Public support percentage from 2018 Sch 331/3% support test—2019. If the organi box and stop here. The organization qual	nedule A, Part ization did not	II, line 14 check the box	 x on line 13, a		15	check this
b	331/3% support test—2018. If the organization this box and stop here. The organization	zation did not	check a box o	on line 13 or 16		is 33 ¹ /3% or m	► ∐ lore, check ► □
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the " organization	ets the "facts	-and-circumst	ances" test, cl	heck this box a	and stop here .	. Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization in supported organization	ition meets th	e "facts-and-	circumstances	" test, check	this box and	stop here.
18	Private foundation. If the organization di instructions	d not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	k this box and	see ▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support				•		
	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants.")	36762	117561	76952	161886	257856	651017
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	0	44404	96224	120281	149368	410277
3	Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	o	0	0	0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	o	0	0
6	Total. Add lines 1 through 5	36762	161965	173176	282167	407224	1061294
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0		0	0	0	0
_	Add lines 7a and 7b	0	0	0	0	0	0
8 8	Public support. (Subtract line 7c from line 6.)				V	······································	1061294
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						10012
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on				į	ļ	
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						1001294
14	First five years. If the Form 990 is for the organization, check this box and stop he	•		d, third, fourth,	_		
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2019 (line to	B, column (f), di	vided by line	13, column (f))		15	%
16	Public support percentage from 2018 Sch	nedule A, Part I	II, line 15			16	%
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2019 (-	%
18 19a	Investment income percentage from 2018 331/3% support tests—2019. If the organ 17 is not more than 331/3%, check this box	ization did not	check the box	on line 14, an	d line 15 is m		
b	331/3% support tests—2018. If the organize line 18 is not more than 331/3%, check this	ation did not ch	neck a box on	line 14 or line 1	9a, and line 16	is more than 3	3 ¹ /3%, and
20	Private foundation. If the organization di	d not check a b	oox on line 14.	19a, or 19b, c	heck this box	and see instru	ctions

No

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A. D. and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

	00011011071, 2	r, and Ein you	. 011001100	12001	<u>a, </u>		arra 2, arra 001	TIPIOTO T GITT T
ection A. All Supporting Organizations								
								•

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization gualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			1
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	'	<u> </u>
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			1 1
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			1
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
		1		L
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			[
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
<u> </u>		2		L
Section	on C. Type II Supporting Organizations			- NI -
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or trustees of each of the organization's supported organization(s)? If No, describe in Fart Viriow control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Casti		'		<u> </u>
Secu	on D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	110
'	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			!
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	ctions	s).
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	see ın.		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	<u> </u>		لـــا
_	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	_		لــــا
	trustees of each of the supported organizations? Provide details in Part VI.	3a		· · · · ·
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	- OL		اــــا
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		Щ_

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5	<u> </u>	
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		"
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y int	tegrated Type III support	ng organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	Page /
	ion D-Distributions	<u>, , , , , , , , , , , , , , , , , , , </u>		Current Year
	Amounts paid to supported organizations to accomplish	overnt nurnesse		
			urto al	
2	organizations, in excess of income from activity	empt purposes of suppo	rtea	
3	Administrative expenses paid to accomplish exempt purp	noses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets	osco or supported orga	I NZGRIOTIO	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic	h the organization is res	nonsive	
~	(provide details in Part VI). See instructions.	ii iio organization ic	,po113140	
9	Distributable amount for 2019 from Section C, line 6	· · · · · · · · · · · · · · · · · · ·		
10	Line 8 amount divided by line 9 amount			
	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
<u> </u>	From 2016			
d				
e				
f	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
<u>. į</u>	Carryover from 2014 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line /:			
	Section D, line /: \$ Applied to underdistributions of prior years			· · · · · · · · · · · · · · · · · · ·
	Applied to underdistributions of prior years Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.	-		
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
O	and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
,	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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	<u> </u>
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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Employer identification number

People Advancing Reintegration	47-2545218
Line 16 - Other expenses include truck rental, maintenance and repairs, insurance, equipment and employ	ee training
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