DLN: 93493225015849 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organization D Employer identification number B Check if applicable Partnership With Native Americans ☐ Address change 47-3730147 ☐ Name change % AMBER E KINNEY SVP AND CFO Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite 16415 Addison Road Suite 200 □ Application pending (214) 217-2600 City or town, state or province, country, and ZIP or foreign postal code Addison, TX  $\,$  75001  $\,$ G Gross receipts \$ 29,316,457 Name and address of principal officer H(a) Is this a group return for ROBBI RICE DIETRICH □Yes ☑No subordinates? 16415 ADDISON ROAD SUITE 200 H(b) Are all subordinates ADDISON, TX 75001 ☐ Yes ☐No included? Tax-exempt status **☑** 501(c)(3) □ 501(c)( ) **◄** (insert no ) 4947(a)(1) or □ 527 If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW NATIVEPARTNERSHIP ORG L Year of formation 2015 M State of legal domicile TX Summary 1 Briefly describe the organization's mission or most significant activities MISSION SERVING IMMEDIATE NEEDS SUPPORTING LONG-TERM SOLUTIONS VISION STRONG, SELF-SUFFICIENT NATIVE AMERICAN (Continued on Schedule O) Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . Number of independent voting members of the governing body (Part VI, line 1b) 4 5 85 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 164 Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 0 b Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Prior Year Current Year** 40,635,702 27,451,435 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 65,655 7,548 184,603 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 168,900 40,870,257 27,643,586 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 18,937,702 16,304,404 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 5,638,431 4,674,044 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) ▶6,717,301 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 13,807,505 10,871,123 38,383,638 31,849,571 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . 2,486,619 -4,205,985 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 22,999,480 18,593,691 984.663 21 Total liabilities (Part X, line 26) . 1,184,467 17,609,028 22 Net assets or fund balances Subtract line 21 from line 20 . Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-11-15 Signature of officer Sign Here ROBBI RICE DIETRICH PRESIDENT AND CEO Type or print name and title Date Print/Type preparer's name Preparer's signature PTIN Check | If P00742631 Paid self-employed Firm's name ► BKD LLP Firm's EIN ▶ Preparer Use Only Firm's address ▶ 14241 DALLAS PARKWAY SUITE 1100 Phone no (972) 702-8262 DALLAS, TX 75254 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

Form	990 (2018)					Page <b>2</b>
Pa	rt III Statement	of Program Servi	e Accomplis	hments		
	Check of Sche	dule O contains a resp	onse or note to a	any line in this Part III .		🗹
1	Briefly describe the o	rganızatıon's mıssıon				
Mıssı	on Serving immediate	needs Supporting lor	ng-term solution:	s		
2	Did the organization	undertake any significa	ant program serv	vices during the year wh	ıch were not lısted on	
	the prior Form 990 o	r 990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe the	se new services on Sc	nedule O			
3	Did the organization	cease conducting, or n	nake significant (	changes in how it conduc	cts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	se changes on Schedu	le O			
4	Section 501(c)(3) and		ons are required	to report the amount of	argest program services, as measi grants and allocations to others, i	
4a	(Code	) (Expenses \$	11,859,151	ıncludıng grants of \$	8,307,444 ) (Revenue \$	)
	See Additional Data					
4b	(Code	) (Expenses \$	4,149,577	including grants of \$	2,960,987 ) (Revenue \$	)
	See Additional Data					
4c	(Code	) (Expenses \$	3,020,019	including grants of \$	2,052,609 ) (Revenue \$	)
	See Additional Data					
	(Code	) (Expenses \$	4,231,176	including grants of \$	2,983,364 ) (Revenue \$	)
	SEE SCHEDULE O					_
4d	Other program service	ces (Describe in Sched	ule O )			
	(Expenses \$	4,231,176 inc	luding grants of	\$ 2,983,36	54 ) (Revenue \$	)
4e	Total program serv	rice expenses ►	23,259,9	23		

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Pai	tiV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 😼	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?			

	permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		res	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?			

b Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . .

**20a** Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . . . . . . . . .

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

12a

12b

13

14a

14b

15

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20a

20b

21

Yes

Yes

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Yes

Nο

Nο

Nο

Nο

Nο

Nο

Νo

Nο

If "Yes," complete Schedule D, Parts XI and XII 🕏 .

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16

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21

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Pa	tiV Checklist of Required Schedules (continued)							
			Yes	No				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes					
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?							
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No				
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		No				
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No				
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No				
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)							
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,  Part IV	28a		No				
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No				
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No				
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🛸	29	Yes					
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No				
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II	32		No				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No				
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No				
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b						
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No				
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No				
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes					
Pa	statements Regarding Other IRS Filings and Tax Compliance			_				
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>				
1 =	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a   47		Yes	No				
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0							
_		, ,						

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

13a

14a

14b

15

No

Nο

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13b

13c

Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state?

which the organization is licensed to issue qualified health plans . . . . c Enter the amount of reserves on hand . . . . . . . . . . . . . . .

Enter the amount of reserves the organization is required to maintain by the states in

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions  Check if Schedule O contains a response or note to any line in this Part VI	•	onse to	lines 🗹
Se	ction A. Governing Body and Management			
		$\longrightarrow$	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  1a  9			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	ĺ
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
L1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	1
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed  AL , AK , AR , CA , CO , CT , DE , DC , FL , ME , MD , MA , MI , MN , MS , NV , NH , , OH , OK , OR , PA , RI , SC , TN , UT , VA	MN , CN	I , NY , I	NC , NI
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	., ., .,	,, *	

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records ►AMBER E KINNEY SVP AND CFO 16415 ADDISON ROAD STE 200 ADDISON, TX 75001 (214) 217-2600 20

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

Part VII

 $\checkmark$ 

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee)

<ul> <li>List all of the organization's former director organization, more than \$10,000 of reportable co</li> </ul>										
List persons in the following order individual trus	stees or directo		_				,	-		
compensated employees, and former such person										
Check this box if neither the organization noi  (A)  Name and Title	(B) Average hours per week (list	Positio tha persi	on (do an one son is	(C) o not ne bo both	t che ox, u ch an	eck mo unless n office	nore s	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	any hours for related organizations below dotted line)	Individual trustee or director		Q.	,	employee	_	organization - (W- 2/1099- MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
(1) ALYCE SADONGEI BOARD CHAIR	2 0	×		x				0	0	0
(2) CHRISTINA KAZHE  VICE CHAIRMAN	20	×		×				0	0	0
(3) MARK NADOLNY TREASURER	2 0	x		х				0	0	0
(4) NICOLE PITRE SECRETARY	2 0	×		х				0	0	0
(5) ANN MARIE WOESSNER-COLLINS DIRECTOR	2 0	×						0	0	0
(6) KEVIN DIEPHOLZ DIRECTOR	20	×						0	0	0
(7) LEONARD J SMITH DIRECTOR	2 0	×						0	0	0
(8) JACLYN BLACKBIRD DIRECTOR	2 0	x						0	0	0
(9) JOSHUA ARCE DIRECTOR	2 0	×						0	0	0
(10) MAKENLEY BARTON	2 0	_		Г	Г		Г			

# who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

#### . . . . . . . . . . . . . . . . . . . 이 DIRECTOR END 12/18 0 0 55 0 (11) ROBBI RICE DIETRICH Х 232,110 0 18.676 PRESIDENT AND CEO 0 0 55 0 (12) AMBER E KINNEY Х 162,632 0 27,105 SVP AND CFO 0 0 40.0 (13) RONALD RODNEY TRAHAN Χ 123,340 11,584 VICE PRESIDENT - DEVELOPMENT 0.0 55 0 (14) LUCRETIA ANN WINTER Х 117,776 0 11.364 DIRECTOR OF FINANCE AND ACCTG 0 0 55 0 (15) RICHARD WAYNE MILLER Х 115,498 0 10,522 PROGRAMS MANAGER 0 0 40 0 (16) FERNANDO S SILVA . . . . . . . Χ 102,438 18,753 VP - ADMINISTRATION 0.0 55 0 (17) RAFAEL TAPIA Х 101.879 0 5.525 VICE PRESIDENT - PROGRAMS 0 0 Form 990 (2018)

Form 990 (2018) Page 8 Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Part VII (B) (C) (D) (F) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation organizations (Wany hours director/trustee) organization (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Highest compensatemployee Individual trustee or director organizations related Institutional Trustee director below dotted organizations employee line)

1 h Sub-Total

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such

services rendered to the organization? If "Yes," complete Schedule J for such person . . .

Name and business address

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

from the organization. Report compensation for the calendar year ending with or within the organization's tax year

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

4

5

1

ındıvıdual .

LEGACY MAIL MANAGEMENT,

1615 E WASHINGTON ST MOUNT PLEASANT, IA 52641 MDI IMAGING MAIL,

21955 CASCADES PKWY DULLES, VA 20166

Section B. Independent Contractors

compensation from the organization ▶ 2

c ·	Total from continuation sheets to Part VII, Section A ▶			
d.	Total (add lines 1b and 1c)	0		103,529
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization $\triangleright$ 7			
			Yes	No

d.	Total (add lines 1b and 1c)	0		103,529
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization $\blacktriangleright$ 7			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on			

d	Total (add lines 1b and 1c)	0		103,529
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization $\triangleright$ 7			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on			

٠,	total (add lines 1b and 1c)	٦		100,023
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization $\triangleright$ 7			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

4

5

Description of services

PRINTING & MAIL SVCS

PRINTING & MAIL SVCS

Yes

Nο

1,465,292

251,542

(C)

Compensation

Form 990 (2018)

Part	VIII Statement of	Revenue						rage <b>3</b>
	Check if Schedule	e O contains a	respo	onse or note to any	line in this Part VIII			
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
10	1a Federated campaign	ns	1a			revenue		312 314
tributions, Gifts, Grants Other Similar Amounts	<b>b</b> Membership dues .	[	<b>1</b> b					
6 3 5	<b>c</b> Fundraising events	[	1c					
fts, ir A	d Related organization	ns	<b>1</b> d					
nig. Gi	e Government grants (co	ontributions)	1e					
ons Sir	f All other contributions, and similar amounts no			27.454.425				
Contributions, and Other Sim	above	L	1f	27,451,435				
	g Noncash contribution in lines 1a - 1f \$	ons included	13,	,327,060				
Cont and	h Total. Add lines 1a-				27,451,435			
				Business				
JU &	2a							
å	b —		-					
AC e	с ———		-					
*	d		-					
ranı	e — f All other program ser	ruce revenue	-					
Program Service Revenue	· -			_	0			
	<b>9 Total.</b> Add lines 2a-2: <b>3</b> Investment income (in			nterest and other	1	1		
	sımılar amounts) .			•	6 0 2	4		6,924
	4 Income from investme				150.15	0		162.150
	<b>5</b> Royalties	(ı) Real	•	(II) Personal	162,15	U .		162,150
	<b>6a</b> Gross rents	(I) Neal		(II) Fersonal	$\dashv$			
					4			
	<b>b</b> Less rental expenses							
	c Rental income or (loss)		0		0			
	<b>d</b> Net rental income or	r (loss)				o		
		(ı) Securitie		(II) Other				
	<b>7a</b> Gross amount from sales of	829	9,684	843,81				
	assets other than inventory	<u> </u>	,,,,,,	0.0,01				
	<b>b</b> Less cost or				$\dashv$			
	other basis and sales expenses	828	3,760	844,11	1			
	<b>c</b> Gain or (loss)		924	-30				
	d Net gain or (loss) .			<u> </u>	62	4	-	624
<u>a</u>		of						
Other Revenue	contributions reporte See Part IV, line 18		a l		)			
Rev	<b>b</b> Less direct expenses		ь	(	<del>)</del>			
ē	<b>c</b> Net income or (loss)	from fundraisir	ng ev	ents		0		
O E	<b>9a</b> Gross income from gasee Part IV, line 19	amıng activities	S					
			a	(				
	<b>b</b> Less direct expenses		ь	-				
	<ul><li>c Net income or (loss)</li><li>10aGross sales of invention</li></ul>		ctiviti	ies <b>&gt;</b>	1	0	_	
	returns and allowance							
			a	(	0			
	<b>b</b> Less cost of goods s		b			0		
	c Net income or (loss)  Miscellaneous		ivent	Business Code				
	11a <sub>Miscellaneous</sub> Incom	ne		90009	22,45	3		22,453
						<u>l</u>	<u>l</u>	
	b							
	с							
							1	
	<ul><li>d All other revenue .</li><li>e Total. Add lines 11a-</li></ul>			<u> </u>	1		1	
				🟲	22,45	3	1	
	12 Total revenue. See	instructions .	•		27,643,58	6		192,151
								Form <b>990</b> (2018)

Form 990 (2018)				Page <b>10</b>
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	nizations must comp	lete column (A)	_
Check if Schedule O contains a response or note to any	line in this Part IX .			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	38,950	38,950		
2 Grants and other assistance to domestic individuals See Part IV, line 22	16,265,454	16,265,454		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4 Benefits paid to or for members	0			
<b>5</b> Compensation of current officers, directors, trustees, and key employees	440,523		440,523	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	3,416,805	1,519,504	742,008	1,155,293
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	88,310	39,986	21,067	27,257
9 Other employee benefits	460,322	251,388	63,182	145,752
<b>10</b> Payroll taxes	268,084	111,405	72,474	84,205
11 Fees for services (non-employees)				
a Management	0			
<b>b</b> Legal	14,448		14,448	
<b>c</b> Accounting	47,480		47,480	
<b>d</b> Lobbying	0			
e Professional fundraising services See Part IV, line 17	0			
f Investment management fees	1,275		1,275	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	671,265	97,718	132,662	440,885
12 Advertising and promotion	472,425	900	7,588	463,937
13 Office expenses	5,233,050	3,305,229	27,429	1,900,392
14 Information technology	486,966	96,988	73,869	316,109
15 Royalties	0			
<b>16</b> Occupancy	373,912	95,507	99,405	179,000
<b>17</b> Travel	176,470	125,254	26,508	24,708
18 Payments of travel or entertainment expenses for any	0			

0

0

315,848

133,638

26,959

785,107

50,088

23,259,923

2,995,758

66

27,462

12,254

5,170

57,477

1,872,347

104

142,929

27,432

1,419,738

357,087

8,807

23,666

6,717,301

2,962,984

Form 990 (2018)

170

486,239

173,324

1,419,738

357,087

40,936

785,107

131,231

31,849,571

5,958,742

7 Other salaries and wages	3,416,805	1,519,50
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	88,310	39,98
<b>9</b> Other employee benefits	460,322	251,38
<b>10</b> Payroll taxes	268,084	111,40
11 Fees for services (non-employees)		
- Managarant	0	

federal, state, or local public officials .

22 Depreciation, depletion, and amortization .

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☑ If following SOP 98-2 (ASC 958-720)

19 Conferences, conventions, and meetings

21 Payments to affiliates . . .

expenses on Schedule O )

b Donor Research & Data Svcs

c EQUIPMENT RENTAL & MAINT

d Shipping & Gifting Expenses

e All other expenses

**20** Interest . . . .

23 Insurance .

a MAIL HOUSE

Page **11** 

725,442

154,449

16.692.933

17,609,028

18,593,691

Form **990** (2018)

849,687

66,408

2,124

0

1,127,412

20.796.924

21,815,013

22,999,480

951,764

66,325

27

28

29

30

31

32

33

34

12,085

17

18

19

20

Form 990 (2018)

17

18

19

20

Net Assets or Fund Balances

27 28

29

30

31

32

33

34

Accounts payable and accrued expenses

Grants payable . .

Unrestricted net assets

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Deferred revenue . .

Tax-exempt bond liabilities .

		Beginning of year		End of year
1	Cash–non-interest-bearing	1,518,819	1	1,773,048
2	Savings and temporary cash investments	850,970	2	17,275
3	Pledges and grants receivable, net	158,941	3	168,438
4	Accounts receivable, net	735,625	4	567,538
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
6	Loans and other receivables from other disqualified persons (as defined under			

	6	trustees, key employees, and highest compensation of Schedule L	ated en fied pe	nployees Complete rsons (as defined under	0	5	0
s		section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L	0	6	0		
e	7	Notes and loans receivable, net	0	7	0		
Assets	8	Inventories for sale or use	12,705,597	8	9,918,354		
⋖	9	Prepaid expenses and deferred charges	370,782	9	279,988		
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	10,406,608			
	b	Less accumulated depreciation	10b	4,537,558	6,658,746	<b>10</b> c	5,869,050
	11	Investments—publicly traded securities .	0	11	0		
	12	Investments—other securities See Part IV, line	11 .		0	12	0
	13	Investments—program-related See Part IV, line	: 11 .		0	13	0
	14	Intangible assets	0	14	0		
	15	Other assets See Part IV, line 11			0	15	0
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	22,999,480	16	18,593,691

	21	Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
ilitie	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
<u>ae</u>		persons Complete Part II of Schedule L	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24)  Complete Part X of Schedule D	44,970	25	102,648
	26	Total liabilities. Add lines 17 through 25	1,184,467	26	984,663

Organizations that follow SFAS 117 (ASC 958), check here >  $\square$  and

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > \quad \text{and complete lines 30 through 34.}

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a

3b

No

Form 990 (2018)

Audit Act and OMB Circular A-133?

### Additional Data

Software ID:

RESERVATIONS RELY ON LIMITED INDIAN HEALTH SERVICES (I H S ) FOR MEDICAL CARE (CONTINUED ON SCHEDULE O)

Software Version: **EIN:** 47-3730147

Name: Partnership With Native Americans

Form 990 (2018)

Form 990, Part III, Line 4a: HEALTH PURPOSE OF THE PROGRAM TO SUPPORT PREVENTATIVE CARE AND HEALTH EDUCATION INITIATIVES OF RESERVATION PROGRAMS SERVING TRIBAL MEMBERS.

AND TO HELP THEM MOTIVATE INVOLVEMENT IN HEALTHY LIFESTYLES AND COMMUNITY SERVICE. SITUATION. THE PEOPLE PWNA SERVES ON REMOTE AND ISOLATED

#### Form 990, Part III, Line 4b: HOLIDAY PURPOSE OF THE PROGRAM. TO HELP OUR RESERVATION PARTNER SPREAD COMMUNITY CHEER AND INVOLVEMENT AT TIMES WHEN FAMILIES MAY BE EXPERIENCING MORE DISENFRANCHISEMENT AND SEASONAL STRESS. SITUATION. NATIVE AMERICAN ELDERS AND CHILDREN ON THE RESERVATIONS WE ASSIST ARE CERTAINLY AWARE OF HOLIDAYS CELEBRATED ACROSS THE U.S., BUT FREQUENTLY THEIR FAMILIES CANNOT AFFORD HOLIDAY GIFTS OR CELEBRATIONS (CONTINUED

ON SCHEDULE O)

# EMERGENCY SERVICES PURPOSE OF THE PROGRAM TO PROVIDE DISASTER RELIEF, SEASONAL SUPPORT AND CRITICAL SUPPLIES FOR RESERVATION SHELTERS, AND TO SUPPORT TRIBAL READINESS TO RESPOND WHEN DISASTERS STRIKE SITUATION THE NATURAL ENVIRONMENT ON THE RESERVATIONS PWNA SUPPORTS IS OFTEN HARSH, GIVING RISE TO A WIDE RANGE OF ENVIRONMENTAL DISASTERS SUCH AS FLOODS, FOREST FIRES, BLIZZARDS, ICE STORMS, TORNADOS AND HURRICANES

Form 990, Part III, Line 4c:

(CONTINUED ON SCHEDULE O)

SCHEDUL Form 990 or 90EZ)			Charity Statu rganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) empt charitable	organization or trust.		2018
epartment of the T		► Go to	www.irs.gov/Forms			•	Open to Public Inspection
iternal Revenue Se lame of the or artnership With N	ganization					Employer identific	<u> </u>
<u> </u>						47-3730147	
			<b>us</b> (All organization e it is (For lines 1 thro			See instructions.	
-	•		ssociation of churches	<b>J</b> ,	,	(A)(i).	
. <u>.</u>	,	•	1)(A)(ii). (Attach Sch			(-)(-)	
			vice organization desci	,	, ,	iii).	
• □ Am		organization operat	ed in conjunction with			-	inter the hospital's
		erated for the benefi complete Part II)	t of a college or univer	rsity owned or op	perated by a gov	ernmental unit descr	bed in <b>section 170</b>
A fe	ederal, state, or	local government or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)( <i>A</i>	\)(v).	
sec	tion 170(b)(1	)(A)(vi). (Complete			_	init or from the gener	al public described in
<b>3</b> □ A c	ommunity trust	described in <b>sectio</b>	170(b)(1)(A)(vi)	(Complete Part I	I)		
			escribed in <b>170(b)(1)</b> ee instructions Enter				lege or university or
fror inve	n activities relatestment income	ed to its exempt fur	(1) more than 331/3% actions—subject to cert less taxable income (le amplete Part III)	tain exceptions,	and (2) no more	than 331/3% of its s	upport from gross
•			d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
mo	re publicly supp	orted organizations	d exclusively for the be described in <b>section 5</b> the type of supporting	09(a)(1) or se	ction 509(a)(2	). See section 509(a	
Typ org	<b>e I.</b> A supportion anization(s) the	ng organization oper	rated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
mai	nagement of the		pervised or controlled in ation vested in the san and C.				
			supporting organization ions) <b>You must com</b> i				ated with, its
I Tyr	pe III non-fund ctionally integra	ctionally integrate ted The organizatio	<ul> <li>d. A supporting organi</li> <li>n generally must satis</li> <li>rt IV, Sections A and</li> </ul>	zation operated fy a distribution	in connection wi	th its supported orga	
Che	ck this box if th	e organization recei	ved a written determin	nation from the I		pe I, Type II, Type II	I functionally
_		III non-functionally orted organizations	integrated supporting	organization		_	
			pported organization(				T
	of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	, , ,	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (se instructions)
				Yes	No		
otal							
	Reduction Ac	t Notice, see the I	nstructions for	L Cat No 11285	<u> </u> 5F !	 Schedule A (Form 9	1 190 or 990-EZ) 201

Page 2

	(b)(1)(A)(ix)						
	(Complete only if you ch	necked the box	on line 5, 7, 8, 6	or 9 of Part I or	ıf the organızatı	on failed to qual	ıfy under Part
	III. If the organization f	ails to qualify u	nder the tests li	sted below, plea	se complete Par	t III.)	
Section A	. Public Support						

	III. If the organization fa						T to quality	y dilaci raic
S	ection A. Public Support				•	•		
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2	2018	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	0	24,979,589	43,993,007	40,635,702	2	7,451,435	137,059,733
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							0
	The value of services or facilities furnished by a governmental unit to the organization without charge							0
4	<b>Total.</b> Add lines 1 through 3 The portion of total contributions by	0	24,979,589	43,993,007	40,635,702	2	7,451,435	137,059,733
	each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							8,394,335
6	<b>Public support.</b> Subtract line 5 from line 4							128,665,398
S	ection B. Total Support		•	•	•			
	Calendar year	(a)2014	<b>(b)</b> 2015	(c)2016	<b>(d)</b> 2017	(e)2	2018	(f)Total
7	(or fiscal year beginning in) ► Amounts from line 4	0	24,979,589	43,993,007	40,635,702	2	7,451,435	137,059,733
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and	0	11,072	77,096	213,271		169,074	470,513
9	income from similar sources  Net income from unrelated business activities, whether or not the business is regularly carried on							0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI )	0	0	0	10,900		22,453	33,353
11	<b>Total support.</b> Add lines 7 through 10							137,563,599
12	Gross receipts from related activities,	etc (see instructi	ons)	I.	L	12		909,020
13	First five years. If the Form 990 is fo	or the organization	n's first, second, th	ird, fourth, or fifth	tax vear as a sect	ion 501	(c)(3) orga	·
	check this box and <b>stop here</b>	-			•		• / • / -	···-··,
s	ection C. Computation of Public							
	Public support percentage for 2018 (III	• •	_	column (f))		14		
	Public support percentage for 2017 Sc			( //		15		
	33 1/3% support test—2018. If the			on line 13, and line	e 14 is 33 1/3% or		heck this b	iox
LUA	and stop here. The organization qual	ifies as a publicly	supported organiza	ation				ightharpoons
17a	<ul> <li>b 33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization</li> <li>7a 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported</li> </ul>						▶ □	
b	organization  10%-facts-and-circumstances tes 15 is 10% or more, and if the organization Explain in Part VI how the organization	zation meets the "	'facts-and-circums	tances" test, check	this box and <b>stop</b>	here.		▶ □
	supported organization  Private foundation If the organization			_	·	·	·	▶ □

Р	art IIII Support Schedule for	Organization	s Described in	Section 509(a	a)(2)		
	(Complete only if you c	hecked the box	on line 10 of Pa	art I or if the or	ganization failed		er Part II. If
	the organization fails to	qualify under	the tests listed b	pelow, please co	omplete Part II.)	)	
Se	ection A. Public Support		T	Г			1
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
•	the organization without charge						
6 72	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and						
/ a	3 received from disqualified persons						
Ь	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6 )						
Se	ection B. Total Support						
	Calendar year	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
0	(or fiscal year beginning in) ► Amounts from line 6			. ,			
L0a	Gross income from interest,						
LUa	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
Ь	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI )						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	ı ı's fırst, second. th	urd, fourth, or fift	h tax vear as a se	ction 501(c)(3) o	rganization.
	check this box and <b>stop here</b>	<b>.</b>	,	,,,	,		▶ □
Se	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2018 (lin	e 8, column (f) d	ıvıded by line 13,	column (f))		15	
16	Public support percentage from 2017 S	ichedule A, Part I	II, line 15			16	
Se	ection D. Computation of Investi	ment Income	Percentage				
17	Investment income percentage for 201			lıne 13, column (f	))	17	
18	Investment income percentage from 2	<b>017</b> Schedule A,	Part III, line 17			18	
	331/3% support tests—2018. If the		•	on line 14, and lir	ne 15 is more than		e 17 ıs not
	more than 33 1/3%, check this box and						▶□
	<b>33 1/3% support tests—2017.</b> If the						
J	• •	-			•		<b>▶</b> □
20	— — — — — — — — — — — — — — — — — — —						

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V )

answer line 10b below

the organization had excess business holdings)

Schedule A (Form 990 or 990-EZ) 2018

Section A. All Supporting Organizations Yes

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509		

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

2 За Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document)

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI. 9b

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pa	rt IV Supporting Organizations (continued)						
	cupper unity or gamma units (community)		Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?			<u> </u>			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the		$\vdash$				
u	governing body of a supported organization?	11a					
h	A family member of a person described in (a) above?	11b					
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c					
	ection B. Type I Supporting Organizations	110					
	ection b. Type I Supporting Organizations		Yes	No			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or						
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1	$\sqcup$				
2							
	organization						
S	ection C. Type II Supporting Organizations						
			Yes	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1					
_	,, , , , , , , , , , , , , , , , , , , ,			<u> </u>			
	ection D. All Type III Supporting Organizations		Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	j					
		1	$\vdash$				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)						
		2					
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3					
S	ection E. Type III Functionally-Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)					
	The organization satisfied the Activities Test Complete line 2 below	-					
	b						
	c	ınstru	ctions)				
2	Activities Test Answer (a) and (b) below.		Yes	No			
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a					
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b					
3	Parent of Supported Organizations Answer (a) and (b) below.		$\vdash$				
	<ul> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.</li> </ul>	3a					
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	26					

Schedule A (Form 990 or 990-EZ) 2018 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) 1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c)

e Discount claimed for blockage or other factors (explain in detail in Part VI) 2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions)

5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) Schedule A (Form 990 or 990-F7) 2018

a Applied to underdistributions of prior years

b Applied to 2018 distributable amount c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions 6 Remaining underdistributions for 2018 Subtract

lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2019. Add lines

31 and 4c 8 Breakdown of line 7 a Excess from 2014. . . . . .

Schedule A (Form 990 or 990-EZ) (2018)

**b** Excess from 2015. . . . . c Excess from 2016. . . . .

d Excess from 2017. e Excess from 2018.

Schedule A (	hedule A (Form 990 or 990-EZ) 2018 Page <b>8</b>						
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)						
	Facts And Circumstances Test						
990 Sched	lule A, Supplemen	tal Information					
Ret	urn Reference	Explanation					
SCHEDULE C, LINE 14	A, PART II, SECTION	PUBLIC SUPPORT PERCENTAGE FOR 2018 PWNA has a public support percentage of 95 08% for the 5 year period In 2015, the organization was required to file an initial return as a resu It of incorporating in a new state. For financial statement purposes, Partnership with Nat ive Americans and National Relief Charities are treated as the same entity.					

**SCHEDULE D** 

(Form 990)

Department of the Treasury

## **Supplemental Financial Statements**

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

DLN: 93493225015849 OMB No 1545-0047

Open to Public Inspection

Inten	nal Revenue Service	► Go to <u>www.irs.g</u>	ov/Form990 for the latest information.	Inspection
	me of the organ			Employer identification number
Par	tnership With Native	e Americans		47-3730147
P	art I Organ	izations Maintaining Donor Advi	sed Funds or Other Similar Funds o	
		ete if the organization answered "Ye		
			(a) Donor advised funds	(b)Funds and other accounts
1	Total number at	end of year		
2	Aggregate value	e of contributions to (during year)		
3	Aggregate value	e of grants from (during year)		
4	Aggregate value	e at end of year		
5		zation inform all donors and donor adviso property, subject to the organization's ex	rs in writing that the assets held in donor ad clusive legal control?	vised funds are the $\hfill \square$ Yes $\hfill \square$ No
6		oses and not for the benefit of the donor	onor advisors in writing that grant funds can or donor advisor, or for any other purpose c	
Pa	rt III Conse	rvation Easements. Complete if th	ne organization answered "Yes" on Forn	n 990, Part IV, line 7.
1	Purpose(s) of c	conservation easements held by the organ	nızatıon (check all that apply)	
	☐ Preservat	ion of land for public use (e g , recreation	n or education) $\square$ Preservation of an	historically important land area
	☐ Protection	n of natural habitat	Preservation of a c	ertified historic structure
	☐ Preservati	ion of open space		
2	Complete lines		qualified conservation contribution in the for	m of a conservation  Held at the End of the Year
а	Total number of	f conservation easements		2a
Ь	Total acreage re	estricted by conservation easements		2b
С	Number of cons	servation easements on a certified histori	c structure included in (a)	2c
d		servation easements included in (c) acqui in the National Register	ired after 7/25/06, and not on a historic	2d
3	Number of constax year ▶	servation easements modified, transferre	ed, released, extinguished, or terminated by t	the organization during the
4	Number of stat	es where property subject to conservation	on easement is located <b>&gt;</b>	
5		nization have a written policy regarding the nt of the conservation easements it holds	ne periodic monitoring, inspection, handling o	of violations,  Yes No
6	Staff and volun	iteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing co	
7	Amount of expe	enses incurred in monitoring, inspecting,	handling of violations, and enforcing conserv	ation easements during the year
8	Does each cons		above satisfy the requirements of section 17	70(h)(4)(B)(ı)
9	balance sheet,		servation easements in its revenue and exper footnote to the organization's financial state its	
Pa		izations Maintaining Collections ete if the organization answered "Ye	of Art, Historical Treasures, or Othes" on Form 990, Part IV, line 8.	er Similar Assets.
1a	art, historical ti	reasures, or other similar assets held for	.6 (ASC 958), not to report in its revenue sta public exhibition, education, or research in fi nicial statements that describes these items	
b	historical treasi		.6 (ASC 958), to report in its revenue statem lic exhibition, education, or research in furthe	
	(i) Revenue ınclu	ded on Form 990, Part VIII, line 1		<b>&gt;</b> \$
(	ii)Assets included	d ın Form 990, Part X		<b>▶</b> \$
2	If the organizat		cal treasures, or other similar assets for final 116 (ASC 958) relating to these items	·
а	_	led on Form 990, Part VIII, line 1	- -	<b>▶</b> \$

Par	t III	Organizations Ma	aintaining Coll	lections of	Art, Histoi	ical T	reası	ıres, oı	Other	Similar As	ssets (coi	ntınued)	
3		the organization's acq (check all that apply)	uisition, accessior	n, and other re	ecords, check	any of	the fo	llowing t	:hat are a	significant u	ise of its c	ollection	
а		Public exhibition			d		Loan	or excha	ange prog	rams			
b		Scholarly research			е		Othe	r					
С		Preservation for future	generations										
4	Provid Part >	de a description of the o	organization's coll	ections and e	xplain how th	ney furt	her the	e organiz	zation's ex	empt purpo	se in		
5		ig the year, did the orga is to be sold to raise fur								ılar	☐ Yes	□ No	
Pa	rt IV	Escrow and Cust Complete if the org X, line 21.			on Form 99	0, Par	: IV, lı	ne 9, o	r reporte	ed an amou	ınt on Foi	m 990, P	art
1a		e organization an agent ded on Form 990, Part )		an or other int	ermediary fo	r contr	ibution	s or othe	er assets i	not	☐ Yes	□ No	
ь	If "Y∈	es," explain the arrange	ment in Part XIII	and complete	the followin	a table				A	mount		
c		nning balance				<b>J</b>			1c				•
d	_	ions during the year							1d				
е		butions during the year	•						1e				
f	Endın	ng balance							1f				'
2a	Diq +k	he organization include	an amount on For	rm 990 Dart \	V line 21 fo	r eccro	w or cu	retodial a	ecount lia	huluty2	□ vos	□ No	'
		es," explain the arrange										_ NO	
	rt V	Endowment Fund											
	1 C V	Lindowillent i din	us. Complete ii	(a)Current y		Prior yea			ears back			e)Four years	back
<b>1</b> a	Beginn	ing of year balance .			66,325		6,325	(-)	65,865		0	, ,	0
	-	outions							460		65,865		0
С	Net inv	estment earnings, gair	ns, and losses		83								-
		or scholarships											-
e		expenditures for facilitie	es										
f	Admını	strative expenses .											0
g	End of	year balance		6	6,408	6	6,325		66,325		65,865		0
2	Provid	de the estimated percei	ntage of the curre	nt year end b	alance (line :	1g, colu	ımn (a	)) held a	s		•		
а	Board	d designated or quasi-e	ndowment <b>&gt;</b>										
ь	Perm	anent endowment 🕨	100 000 %										
С	Temp	orarily restricted endov	vment ▶										
	The p	percentages on lines 2a,	, 2b, and 2c shoul	ld equal 100%	)								
3а		here endowment funds nization by	not in the posses	sion of the org	ganization th	at are h	neld an	d admini	istered foi	r the		Yes	No
	<b>(i)</b> ur	nrelated organizations									3a(i	i)	No
_		elated organizations .									3a(i		No
		es" on 3a(II), are the rel	<del>-</del>		•		۱۶ .				3b		
4		ribe in Part XIII the inte			s enaowment	runds							
Pa	rt VI	Land, Buildings, Complete if the org			an Farm QQ	n Parl	· TV   1	ne 11a	See For	m 990 Pa	rt X lına	10	
	Descri	ption of property	(a) Cost or oth (investme	er basis (	<b>b)</b> Cost or othe					lepreciation		Book value	
1-	Land					-	57,863						557,863
							75,495			1,614,250			561,245
	Buildin	nold improvements		-			42,768			82,462			160,306
		nent		-			71,567			1,530,295			241,272
u	-quipit	HOUR I I				۷, ۱	. 2,507	I		-,555,255		Δ,,	, - / -

1,558,915

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) .

248,364

5,869,050

1,310,551

Part VII Investments—Other Securities. Complete if the org	ganization a	nswered "Yes" on For	m 990, Part IV, line 11b.
See Form 990, Part X, line 12.  (a) Description of security or category  (including name of security)	(b Boo	ck Cost or	Method of valuation end-of-year market value
(1) Financial derivatives          (2) Closely-held equity interests          (3)Other	·		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>•</b>		
Part VIII Investments—Program Related.  Complete if the organization answered 'Yes' on Form	<u> </u>	/ line 11c See Form	990 Part X line 13
(a) Description of investment	(b) Book va	alue (c)	Method of valuation
(1)		Cost or e	end-of-year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. Complete if the organization answered 'Yes'  (a) Description	on Form 990	), Part IV, line 11d See I	Form 990, Part X, line 15 (b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)  Part X  Other Liabilities. Complete if the organization answe			
See Form 990, Part X, line 25.			me rie or rii.
1. (a) Description of liability (1) Federal income taxes		o) Book value	
Deferred Rent		102,648	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	<u> </u>	102,648	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the forganization's liability for uncertain tax positions under FIN 48 (ASC 740).			_

Part XI

2

5

1

2

d

3

b

5

Part XIII

See Additional Data Table

Part XII

Schedule D (Form 990) 2018

Page 4

264,246 27,745,580

-101,994

27,643,586

32,113,817

264,246

31,849,571

31.849.571

Schedule D (Form 990) 2018

С	Recoveries of prior year grants
d	Other (Describe in Part XIII )
е	Add lines 2a through 2d
3	Subtract line 2e from line 1
4	Amounts included on Form 990, Part VIII, lin
а	Investment expenses not included on Form 9

Donated services and use of facilities . . .

, , ,
Other (Describe in Part XIII )
Add lines 2a through 2d
Subtract line <b>2e</b> from line <b>1</b>
Amounts included on Form 990, Part VIII, line 12, but not on line 1
Investment expenses not included on Form 990, Part VIII, line 7b .
Other (Describe in Part XIII )

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments . . . .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 

Supplemental Information

Donated services and use of facilities . . .

Other (Describe in Part XIII ) . . . . .

Subtract line 2e from line 1 . . . .

Add lines 2a through 2d . .

Return Reference

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Other (Describe in Part AIII )	Zu				1
Add lines 2a through 2d					2
Subtract line <b>2e</b> from line <b>1</b>					7
Amounts included on Form 990, Part VIII, line 12, but not on line 1					Π
Investment expenses not included on Form 990, Part VIII, line 7b .	4a				l
Other (Describe in Part XIII )	4b		-10	1,994	l
Add lines <b>4a</b> and <b>4b</b>					4
Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)					

264.246

264,246

2a

2b 2c 2d

2a

2b

2c 2d

4b

Explanation

	2e
	3
ŀ	
	4c
	5

2e

3

4c

5

t line <b>2e</b> from line <b>1</b>		•				3	
s included on Form 990, Part VIII, line 12, but not on line <b>1</b>							
nent expenses not included on Form 990, Part VIII, line 7b .	4a						İ
Describe in Part XIII).............	4b				-101,994		İ
es <b>4a</b> and <b>4b</b>						4c	İ
venue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)						5	
Reconciliation of Expenses per Audited Financial Stateme	ents	With	Exp	ens	es per R	leturi	n.
Complete if the organization answered 'Yes' on Form 990, Part	IV, lı	ne 12	2a.		_		
penses and losses per audited financial statements						1	

Schedule D (Form 990) 2018	Page <b>5</b>
Part XIII Supplemental Info	nation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

## Additional Data

Software Version: **EIN:** 47-3730147

Name: Partnership With Native Americans

Supplemental Information

Return Reference

Software ID:

Explanation

SCHEDULE D, PART V, LINE 4

INTENDED USE OF ENDOWMENT FUNDS A PERMANENT ENDOWMENT FOR \$50,000 WAS ESTABLISHED WITH

PR OCEEDS TO BE DISTRIBUTED TO SUPPORT NAVAJO ELDERS ALSO. A PERMANENT ENDOWMENT FOR \$15,000 WITH PROCEEDS TO BE DISTRIBUTED TO SUPPORT DIALYSIS THROUGH THE NORTHERN PLAINS RESERVATI ON AID PROGRAM (FORMERLY AMERICAN INDIAN RELIEF COUNCIL) THE CORPUS OF \$65,000 IS INVESTE D IN INTEREST-BEARING ACCOUNTS

Supplemental Information	
Return Reference	Explanation
SCHEDULE D, PART X, LINE 2	ASC 740 FOOTNOTE MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE I NCLUDED IN ASC 740 BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCE

RTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS

Supplemental Information

Supplemental Information	
Return Reference	Explanation
, , ,	reconciliation of revenue per audited financial statements with return Decrease in Net Assets WITH DONOR RESTRICTIONS \$(101,994)

	: - DO NOT P	ROCESS	As Filed Data	-		DLN:	93493225015849
SCHEDULE F (Form 990)	State	ment of	Activities (	Outside the Uni	es	OMB No 1545-0047	
(1 01111 330)	► Comple	ete if the organ	2018				
Department of the Treasury Internal Revenue Service	•	Go to www.irs	gov/Form990 for ı	nstructions and the latest ir	nformation.		Open to Public Inspection
Name of the organization Partnership With Native A	mericans				Em	ployer iden	tification number
					* * *	3730147	
	nformation of Part IV, line		s Outside the l	Jnited States. Comple	te if the orga	anization a	nswered "Yes" to
1 For grantmakers	s. Does the org	ganızatıon ma	aintain records to	substantiate the amount	of its grants	and	
·	_		the grants or assi	stance, and the selection	criteria used		
to award the gran	ts or assistanc	e?					☐ Yes ☐ No
2 For grantmakers outside the United		Part V the org	ganization's proce	dures for monitoring the	use of its gra	ants and oth	ner assistance
3 Activites per Region	n (The following	g Part I, line 3	table can be dupl	cated if additional space is	needed )		
(a) Region		<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in region		(e) If activity lis program servi specific t service(s)	ce, describe type of	(f) Total expenditures for and investments in region
( 1) EAST ASIA AND THE	PACIFIC		6		N/A		84,457
( 2)							
(3)							
(4)							
( 5)							
3a Sub-total b Total from continual	cion sheets to		6				84,457 84,457

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-

exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . . . . .

Schedule F (Form 990) 2018

(4) (5) (6)

(7) (8) (9)

(10) (11)

(12) (13) (14) (15) (16)

(17) (18) Page 3

Schedule F (Form 990) 2018

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (c) Number of (d) Amount of (h) Method of

(a) Type of grant of assistance	(b) Region	recipients	cash grant	disbursement	non-cash assistance	of non-cash assistance	valuation (book, FMV, appraisal, other)
(1)							

	recipients	cash grant	aispursement	assistance	assistance	valuation (book, FMV, appraisal, other)
(1)						

(2) (3)

Sche	dule F (Form 990) 2018		Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	<b>☑</b> No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)		
		☐ Yes	<b>✓</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (see Instructions for Form 5471)	☐ Yes	<b>✓</b> No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐Yes	<b>✓</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(see Instructions for Form 6005)	☐ Yes	<b>✓</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713, don't file with Form 990)	☐ Yes	<b>✓</b> No

scneaule F (Forn	n 990) 2018	Page				
Pro am me	Part V Supplemental Information  Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to any additional information (see instructions).					
Re	eturnReference	Explanation				

Schedule F (Form 990) 2018

DLN: 93493225015849 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasurv Internal Revenue Service Name of the organization Employer identification number Partnership With Native Americans 47-3730147 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (1) See Additional Data (2) (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . 2 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Page **2** 

Schedule I (Form 990) 2018

(1) Health	213,01		0,507,111	11117	pe m, m ra, p ro
(2) food & Water	68528	21,561	1,347,427	fmv	pt III, ln 4d, p 51
(3) HOliday	39523		2,960,987	fmv	pt III, In 4b, p 48
(4) Emergency Services	32036	25,547	2,027,062	fmv	pt III, ln 4c, p 49

(4) Emergency Services	32036	25,547	2,027,062	fmv	pt III, ln 4c, p 49
(5) education services	27522	107,066	1,346,199	fmv	pt III, ln 4d, p 53
(6) anımal welfare	20386	15,000	107,158	fmv	pt III, ln 4d, p 55
(6)					

(6) anımal welfare	2038	6  15,000	107,158	fmv	pt III, ln 4d, p 55
(6)					
(7)					
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.			additional information.		
Return Reference Explanation					
SCHEDULE I PARTILINE 2	PROCEDURES FOR MONITORI	NG THE USE OF GRANT FU	INDS IN THE U.S. FOR E	ACH OF OUR GRANTS. WE ACCE	PT APPLICATIONS FOR FUNDS ON A STANDARD

SCHEDULE I, PART I, LINE 2 PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS IN THE US FOR EACH OF OUR GRANTS, WE ACCEPT APPLICATIONS FOR FUNDS ON A STANDARD IS SELECTED FOR A GRANT, OUR PROGRAM TEAM DEVELOPS A SUPPORT PLAN FOR THE INSTITUTION. THIS PLAN OUTLINES THE SCHEDULE OF FOLLOW-UP CALLS, PERSONAL VISITS, AND EXPECTED DELIVERABLES FROM THE GRANTEE AT A MINIMUM, A SEMI-ANNUAL REPORT IS REQUIRED FROM EACH GRANTEE THE REPORT

APPLICATION FORM THAT FORM OUTLINES THE REPORTING REQUIREMENTS OF THE GRANT FOR WHICH THE ORGANIZATION IS APPLYING ONCE AN ORGANIZATION DETAILS HOW THE GRANT FUNDS WERE EXPENDED AND REQUIRES PHYSICAL BACKUP FOR VERIFICATION OF EXPENDITURES IN ADDITION TO DETAILING THE EXPENDITURES, THE GRANTEE DETAILS ACCOMPLISHMENTS AND PROGRESS TOWARD GOALS ON THE PROJECTS THE GRANT WAS INTENDED TO SUPPORT Schedule I (Form 990) 2018

#### **Additional Data**

Colorado State University

6003 Campus Delivery Fort Collins, CO 80523 12 Hills Dog Rescue

3175 H Avenue Waithill, NE 68067

## Software ID: **Software Version:**

84-6000545

45-3368698

**EIN:** 47-3730147 Name: Partnership With Native Americans

Form 990, Schedule I, Part	II, Grants and	Other Assistance to	o Domestic Organiza	tions and Domest	ic Governments.	
( ) )	(L) EIN	( ) IDC		( ) 4	(6) 14 11 1 6 1 1	Γ

(a) Name and address of	(D) ETIA	(c) IRC section	(d) Amount of Cash	(e) Amount of non-	(1) Method of Valuation	
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,	ı
or government				assistance	other)	
						i

Education Services

anımal welfare

(g) Description of (h) Purpose of grant non-cash assistance or assistance

20,000

8,950

501(c)(3)

501(C)(3)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 85-0398197 501(C)(3) 10.000 McKinley County Humane Anımal Welfare Society PO Box 10

Gallup, NM 83705

efil	e GRAPHIC pr	int - DO NOT PROCESS As	Filed Dat	a -	DLN: 934	9322	25015	849
Sch	edule J	Com	pensat	ion Information	OM	IB No	1545-0	0047
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest  Compensated Employees				2010		
	► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.				line 23.	2018		
Depar	tment of the Treasury	► Go to <u>www.irs.gov/F</u>		ito Form 990. instructions and the latest inforn	nation.	pen i	to Pul	blic
	al Revenue Service	.h		1	F		ectio	
	ne of the organiza mership With Native				Employer identificat	ion nu	ımber	
			_		47-3730147			
126	rt I Questi	ons Regarding Compensation	1				Yes	No
1a				the following to or for a person lister y relevant information regarding thes			res	140
	First-class	or charter travel		Housing allowance or residence for	personal use			
	_	companions		Payments for business use of person				
		nification and gross-up payments	님	Health or social club dues or initiation				
	☐ Discretion	ary spending account	Ш	Personal services (e g , maid, chauf	feur, chef)			
b		kes in line 1a are checked, did the oi Il of the expenses described above?		ollow a written policy regarding paym iplete Part III to explain	ent or reimbursement	1b		
2				or allowing expenses incurred by all	. 1-2	2		
	airectors, truste	es, officers, including the CEO/Exect	ative Directo	r, regarding the items checked in line	e Ia/			
3				ed to establish the compensation of th	ne			
	_	EO/Executive Director Check all tha d organization to establish compens		not check any boxes for methods CEO/Executive Director, but explain i	n Part III			
	_	-						
	· ·	ation committee	✓	Written employment contract Compensation survey or study				
		ent compensation consultant of other organizations	<b>▼</b>	Approval by the board or compensa	tion committee			
4		-	_	ction A, line 1a, with respect to the fi				
4	related organiza		Part VII, Se	ction A, line 1a, with respect to the h	iling organization of a			
а	Receive a sever	ance payment or change-of-control ;	payment?			4a	Yes	
b		receive payment from, a suppleme		ified retirement plan?		4b		No
c	Participate in, o	receive payment from, an equity-b	ased comper	nsation arrangement?		4c		No
	If "Yes" to any o	f lines 4a-c, list the persons and pro	ovide the app	olicable amounts for each item in Part	: III			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29) org	ıanizations	must complete lines 5-9				
5	For persons liste	ed on Form 990, Part VII, Section A,		•				
	compensation co	ontingent on the revenues of						
а	The organization					5a		No
Ь	Any related orga	inization? 5a or 5b, describe in Part III				5b		No
6	•	ed on Form 990, Part VII, Section A,	line 1a did	the organization hav or accrue any				
Ū		ontingent on the net earnings of	iiie 1a, did	the organization pay or accrue any				
а	The organization	٦٦				6a		No
b	Any related orga					6b		No
	•	6a or 6b, describe in Part III	_					
7		ed on Form 990, Part VII, Section A, escribed in lines 5 and 67 If "Yes," d		the organization provide any nonfixed rt III	d	7		No
8		nts reported on Form 990, Part VII, itial contract exception described in		red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," de	escribe			
9		3, did the organization also follow th	e rebuttable	presumption procedure described in	Regulations section	9		No_
Ear I		ction Act Notice, see the Instruc	tions for Ec	orm 990 Cat No 5	50053T Schedule 1		, 990)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (F) Compensation in (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (B)(i)-(D)column (B) reported other deferred benefits (i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 ROBBI RICE DIETRICH 232,110 (i) 0 0 7,137 11,539 250,786 PRESIDENT AND CEO 0 0 (ii) 2 AMBER E KINNEY 162,632 (i) 0 0 5,324 21,781 189,737 SVP AND CFO 0 0 0 0 0 0 (ii)

	<b>-</b>					
Part III Supplemental Inform	Part III Supplemental Information					
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference	Explanation					
SCHEDULE J, PART I, LINE 4A	SEVERANCE PAYMENT SEVERANCE IS A VOLUNTARY AGREEMENT THAT SET FORTH THE AGREED UPON SEPARATION DATE FOR EMPLOYMENT AND BENEFITS					

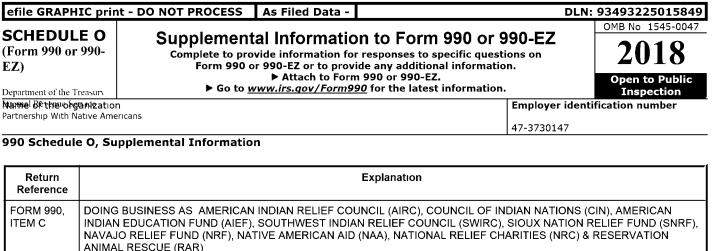
Page 3

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493225015849 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2018 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** Partnership With Native Americans 47-3730147 **Types of Property** (b) (c) (d) (a) Method of determining Check if Number of contributions or Noncash contribution applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures Art—Fractional interests Books and publications Clothing and household 4,197,629 FMV Х goods . . . . . Cars and other vehicles Boats and planes . . Intellectual property . . . Securities—Publicly traded . 10 Securities—Closely held stock . Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . Qualified conservation contribution—Historic structures . . . . 14 Qualified conservation contribution—Other . Real estate—Residential . 15 Real estate—Commercial . 17 Real estate—Other . . Collectibles . . . . 18 Χ 1,478,320 FMV 19 Food inventory . . . Х 5.799.994 FMV 20 Drugs and medical supplies . Taxidermy . . . . 21 22 Historical artifacts . . . 23 Scientific specimens . . . 24 Archeological artifacts . . 1,851,117 FMV Χ 31 25 Other ▶ ( supplies, pet care ) 26 Other ▶ ( \_\_\_\_\_ 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a Νo **b** If "Yes," describe the arrangement in Part II 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Nο b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II Schedule M (Form 990) (2018) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2018)	Page 2
	non required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part lumber of contributions, the number of items received, or a combination of both. Also complete
Return Reference	Explanation
•	Other information on Donors PWNA received products from 16 different organizations (not different individuals)
	NUMBER OF CONTRIBUTIONS OR ITEMS CONTRIBUTED THE NUMBER DISCLOSED IN THIS COLUMN REFLECTS THE NUMBER OF contributions RECEIVED
	Schedule M (Form 990) (2018)



990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART I, LINE 1	SIGNIFICANT ACTIVITIES (CONTINUED FROM PAGE 1) PWNAs Dual Role and Humanitarian Service Strategy In 2015, our organizations name was changed to Partnership With Native Americans to better communicate our mission and the partnership we have with tribal communities PWNA believes that Native American peoples have the power within themselves to build strong communities. The community members we work with know the challenges that exist and are finding solutions to them. We are a consistent, reliable source to lift up their efforts to provide hope and support for their success today and tomorrow. We take a dual approach to serving Native Americans, responding to immediate needs in reservation communities by providing food, water and other critical materials, and supporting community-based projects that sustainably address the core symptoms of poverty and contribute to self-sufficiency. Our organization approaches humanitarian service through an asset based community development (ABCD), a framework that encompasses all strands of services in our program logic model (material services, capacity building, community building and higher education). It ensures we build on assets present in the communities we serve and bring together individuals, programs, and outside resources to leverage the social capital of a much larger network mobilizing toward a common solution. Local participation and empowerment lie at the core of ABCD and lead toward sustainable community gains for the reservations, programs and people PWNA serves. See www.nativepartnership org to learn more.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A	HEALTH (CONTINUED FROM PART III) SITUATION CONTINUED These clinics are often long distan ces away only 500 clinics serve the 573 federally recognized tribes and lack of transportation is a major problem. Because this government-run health program is severely underfunded and understaffed for the population and need it was intended to address, I H S focuses on healthcare crises rather than preventive care. In response to diabetes at epidemic leve is, obesity even for youth, tuberculosis seven times higher for Native Americans, more can cer-related disparities than any minority group in the U S, higher infant mortality and I ower life expectancy for Native men, PWNA supports reservation programs that address preve ntative care, home health visits, and health education initiatives for long-term impact. A long history of oppression has contributed to the limited view of opportunities many. Nati ve Americans envision for themselves and their families. Supporting self-determination and partners who require people to take part actively in community projects/services to recei ve materials and services from PWNA adds to individual and community well-being. PWNA RESP ONSE. In 2018, PWNA supported healthy lifestyle programs and community activities for appr oximately 213,704 people. Among them, some 156,732 people participated in health events or other projects hosted by our reservation partners to increase community involvement in sc hools, elderly service programs and wellness initiatives. Thirty (30) new moms participated in pre- and post-natal care, parenting and behavioral health programs, receiving baby be skets full of essential products. PWNA supported 468 reservation partners who conducted he alth screenings for diabetes, high blood pressure, tuberculosis and cancer, education classes on diabetes prevention, healthy nutrition and heart health, youth education such as su icide awareness and prevention. health appointments for immunizations, hospital post-relea se and medication monitoring, and home visits with thos

990 Schedule O, Supplemental Information

Return Explanation

Fund (NRF), Sioux Nation Relief Fund (SNRF) and Native American Aid (NAA)

Reference

Reference	
FORM 990,	act nutrition six-fold for nearly 3,800 people. Also, with support of the Walmart Foundati on, PWNA conducted mobile nutrition
PART III,	training and cooking/canning classes, reaching another 109 individuals *DBA programs of PWNA for Health services Southwest
LINE 4A	Reservation Aid (SW RA), Northern Plains Reservation Aid (NRPA), Southwest Indian Relief Council (SWIRC), Nava jo Relief

Return Reference	Explanation
FORM 990, PART III, LINE 4B	holiday (CONTINUED FROM PART III) Up to 43% of Native American children live in poverty and 61% live in low-income households, many of them raised by grandparents on severely limited, fixed incomes such as social security. Poverty rates in the hundreds of tribal communities served by PWNA range from 38% to 63%. PWNA RESPONSE. During the 2018 holidays, about 28,212 delighted children, teens and Elders received stockings or holiday gift bags filled with practical items to meeT immediate needs. More than 11,300 children and families received incentives and prizes when they came together to participate in Easter, spring and other community gatherings. PWNA's partners also used these and other events to promote skill building and volunteerism across 22 reservations in the Northern Plains and 18 reservations in the Southwest. *DBA programs of PWNA for Holiday support. Southwest Reservation Aid (SWRA), Northern Plains Reservation Aid (NRPA), Southwest Indian Relief Council (SWIRC) and Sioux Nation Relief Fund (SNRF).

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4C	emergency services (CONTINUED FROM PART III) PWNA is recognized as a first responder quick to respond to tribes when disaster relief is needed. Some communities also experience acute or chronic contaminated-water emergencies. Additionally, 90,000 Native Americans are homeless and 40% of Native Americans live in sub-standard, overcrowded housing, with the typical wait time for tribal housing assistance at three years or more. PWNA RESPONSE. PWNA provided supplies to residential shelters for the aged, homeless, disabled and domestic abuse victims, assisting approximately 26,155 people in 2018, along with supplies for some. 72 children in recovery from trauma. We supplied winter fuel for 175 Elders on the Rosebud and Navajo reservations and winter and summer emergency kits for 2,450 Elders of the Cheyenne River, Lake Traverse, Rosebud, Standing Rock, Hopi, Navajo, and Tohono O'odham reservations, and the Santa Domingo and Pojoaque pueblos. These emergency kits equipped. Native Elders with blankets, batteries, candles, water, nonperishable food and other items helpful during winter storms, and water, sunscreen, bug spray, fire extinguishers and other items helpful during summer heat, storms and outages. We rotate our seasonal readiness services to different communities in the Plains and Southwest to avoid creating dependency, but the level of need suggests increasing these services as funding permits. In 2018, two tribal communities reached out to PWNA for disaster relief, including Blackfeet and Northern Cheyenne, and we responded with nearly 55,000 pounds of critical supplies and water aiding approximately 3,184 tribal citizens. Additionally, with support of Margaret A. Cargill Philanthropies and the American Red Cross, PWNA supported capacity building for tribal readiness to respond when disaster strikes. This included four emergency preparedness projects involving certification training for about 195 participants and equipping some 531 community members with emergency relief kits. *DBA programs of PWNA for Emer

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4D	OTHER PROGRAM SERVICES FOOD & WATER purpose of the program TO ease food insecurity by s upporting local access to healthy foods and food sovereighty among Native American Elders, children and families on the reservations we serve SITUATION LOW FOOD SECURITY - insuff licent food quality or variety for dietary health - is a key issue on the impoverished res ervations in our service area, fueling high rates of nutrition - related diseases such as diabetes and obesity as families turn to less expensive but fatty and high-carbohydrate fo ods and plates often devoid of fresh vegetables. Food hardship - the inability to afford e nough food for yourself and your family - is also on the rise, especially for homes with c hildren, according to a 2018 study by the Food & Action Center. Nationwide, the food hards hip rate is 16-19%, compared to 23% for Native American families. The majority of food bank is lack enough food to meet demand, according to an America's Second Harvest study, and no w, rather than an emergency solution, food aid has become a staple or long-term solution of or more and more people who consistently need extra help to obtain enough healthy food with their severely limited financial resources. This is certainly the case for many families and food banks IN THE COMMUNITIES PWNA SERVES, ALONG WITH ANOTHER HARDSHIP - CONTAMINATED DRINKING WATER PWNA response. Pwna provided immediate relief by continuing our food deli veries in 2018, and our trucks and staff traveled nearly 230,000 miles to deliver these and other essential supplies. Our food boxes helped food pantries feed about 32,070 people. The staple foods we supplied for Elderly Nutrition Programs and soup kitchens helped provi de approximately 15,159 people hot meals 5 days a week. Our emergency and breakfast foods supported about 5,289 people, and our Thanksgiving, Christmas and Easter meals benefitted about 12,597 people tAKING LONG-TERM VIEW OF food sovereignty and capacity building, PWNA joined the Native American Food Cohort sponsored by Newman

Return Reference	Explanation
FORM 990, PART III, LINE 4D	Indiquality of life, and a key to addressing long-term poverty and other challenges facing the reservations PWNA serves. High school dropout rates range from 30 up to 70% (varies by community). About 17% of Native Americans students are starting college, with only 13% com pleting college. Contrary to public perception, college is not free for Native Americans, but Native students are often slow to ask for aid, believing college is not an option for them. Thus, non-native students are twice as likely to achieve a college degree. PWNA response. BY ADDRESSING BOTH IMMEDIATE AND LONG-TERM educational needs, PWNA helps our partner schools and colleges motivate students and improve retention. In 2018, PWNA furnished sch. ool supplies for approximately 15,630 K-12 students, and essential supplies to support lit eracy for nearly 11,000 children on some 15 reservations, motivating reading and parent-child reading time and supporting reading comprehension. Nearly 34,000 pairs of TOMS shoes a nd boots were distributed at Community Events focused on families and students. PWNA ALSO supports Native American students pursuing a higher education, awarding scholarships to applicants who are most often in the middle range of the academic ranking but who have serio us drive and a proven ability to overcome obstacles. The academic-year completion rate for students who receive PWNA scholarships is 90-95%, considerably higher than the national a verage. PWNA credits this success to our individualized mentorship program and our unique selection process of targeting students with a record of overcoming challenges. To increase e funding for Native students, PWNA awarded \$111,000 in undergraduate and graduate scholar ships in 2018 and funded more than \$32,000 in grants to tribal colleges, universities, and other groups committed to Native education, impacting college access and retention for ap proximately 138 Native American scholars. With support of the PepsiCo Foundation, PWNA also launched the inaugural cohort of our Strong Native

Return Reference	Explanation
FORM 990, PART III, LINE 4D	s to care for more animals PWNA RESPONSE In 2018, PWNA supported immediate and long-term community concerns related to animal welfare. We supplied veterinary programs with thousa nds of pounds of food, benefiting approximately 20,144 animals through added care. PWNA all so awarded \$33,950 in grants for spay/neuter services and education, treating 242 animals and countering overpopulation and related community health risk on the Navajo, Omaha, Fort Peck and Ponca reservations. *DBA programs of PWNA for Animal Welfare. Reservation Animal Rescue (RAR) PUBLIC EDUCATION. PURPOSE OF THE PROGRAM. To provide accurate information about Native American cultures and conditions on the reservations, as well as PWNA services and program results, while addressing persistent misconceptions that deter inclusivity for Native peoples. SITUATION. The living conditions in the remote and geographically-isolate different reservation communities. PWNA services are comparable to those found in the developing world. Many Americans are unaware of the extent of poverty and hardship that exist on the reservations. Misconceptions also exist, fueling false speculation that Native American people receive special government entitlements such as free housing, health care and education under the status of treaties. PWNA is committed to dispelling the public's misperceptions regarding. Native Americans, while generating a better understanding of Native culture and rieservation life and encouraging others toward inclusivity and support of the self-determined goals of Native communities. PWNA RESPONSE. In 2018, PWNA reached a potential reading, listening and viewing audience of up to 50 million people with public education about currient challenges and realities on the reservations. We achieved this through news articles, press releases, radio interviews, expanded social media channels, videos, and relevant con tent on our web site and blog, as well as donor events.

Return Explanation
Reference

FORM 990, PROCESS TO REVIEW FORM 990 THE ORGANIZATION WORKS WITH AN INDEPENDENT ACCOUNTING FIRM TO PREPARE THE 990 ONCE PREPARED, THE CFO AND CEO REVIEW THE FORM WITH THE FINANCE COMMITTEE AND SECTION B, THE BOARD OF DIRECTORS

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Reference	
FORM 990,	PROCESS TO MONITOR COMPLIANCE WITH CONFLICT OF INTEREST POLICY THE BOARD OF DIRECTORS, THE CEO
PART VI.	AND ALL SENIOR EMPLOYEES SIGN CONFLICT OF INTEREST STATEMENTS ANNUALLY ADDITIONALLY. OUR

Explanation

INTEREST. THEY ARE ALSO ASKED TO ABSTAIN FROM VOTING ON MATTERS RELATED TO THE POTENTIAL CONFLICT

SECTION B. LINE 12C

EMPLOYEE REFERENCE GUIDE HAS A SECTION ON OUR CONFLICT OF INTEREST POLICY AND NEW EMPLOYEES. RECEIVE AND SIGN AN ACKNOWLEDGMENT OF THE POLICY AND COMPLETED QUESTIONNAIRE UPON HIRE CONFLICTS OF INTEREST, IF ANY, ARE RESOLVED AS THEY ARISE IF ANY DIRECTOR DISCLOSES A CONFLICT OF

990 Schedule O, Supplemental Information

TO THE BOARD AND ANY COMPENSATION ADJUSTMENTS ARE DOCUMENTED IN THE MINUTES

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FORM 990,	REVIEW OF CEO OR TOP MANAGEMENT OFFICIAL COMPENSATION THE BOARD OF DIRECTORS ANNUALLY
PART VI,	CONDUCTS A FORMAL PERFORMANCE APPRAISAL OF THE CEO, INCLUDING THE CEO'S COMPENSATION EVERY 2-3
SECTION B,	YEARS COMPENSATION DATA FOR CEO'S OF SIMILARLY SIZED NON-PROFITS IS GATHERED AND COMPARED WITH
LINE 15A	THE COMPENSATION PROVIDED TO THE ORGANIZATION'S CEO THE FINAL PERFORMANCE REVIEW IS PRESENTED

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AVAILABILITY OF DOCUMENTS PWNA'S IRS FORM 990. ANNUAL REPORT AND INDEPENDENT FINANCIAL AUDITS ARE FORM 990 PART VI. AVAILABLE TO THE PUBLIC ON THE PWNA WEBSITE THE ORGANIZATION PRESENTLY DOES NOT PUBLISH ITS SECTION C. GOVERNING DOCUMENTS OR CONFLICT OF INTEREST POLICY, BUT WILL PROVIDE THEM UPON REQUEST LINE 19