Form 990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

2016

OMB No 1545-1150

Open to Public

Department of the Treasury

3 190

| Dep | artment nai Rev | of the Treasur enue Service | Information about Form 990-EZ and its instructions is at www.irs.gov | ictions is at www.irs.gov/form990. | | | | |
|---------------|--|--------------------------------|--|------------------------------------|------------------|--------------------------------|--|--|
| | | | dendar year, or tax year beginning , 2016, and ending | · · · · · | <u> </u> | | | |
| F - | 1 | ok if agaileable: | | | | Employer identification number | | |
| \vdash | | change | First Hill Improvement Association | | 47-37 | 45685 | | |
| | Number and street (or P.O. box, if mall is not delivered to street address) Room | | | | Telephone | | | |
| | Final ret | um/leminated | 1425 Broadway 281 | | (206) | 624-0208 | | |
| | Amend | ed return | City or town, state or province, country, and ZIP or foreign postal code | | | Group Exemption | | |
| | | tion pending | | > | | | | |
| G | | unting Meth | nod: X Cash | Check | if the | organization is not | | |
| 1 | | | ww.firsthill.org | | to attach | | | |
| 7 | Tax-ex | tempt status | (check only one) — X 501(c)(3) 501(c)() ◄(Insert no.) 4947(a)(1) or 527 | (Form 9 | 90, 990-EZ | , or 990-PF) | | |
| K | Form | of organiza | ation: X Corporation Trust Association Other | | | | | |
| L | Add I asset | ines 5b, 6c s (Part II, c | , and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or it olumn (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. | f total | ►\$ | 126,526. | | |
| P | irt l | | ie, Expenses, and Changes in Net Assets or Fund Balances (see th | e instri | uctions fo | r Part I) | | |
| | <u> </u> | | he organization used Schedule O to respond to any question in this Part I | | | <u> X </u> | | |
| | 1 | | ons, gifts, grants, and similar amounts received | | | 126,520. | | |
| | 2 | | service revenue including government fees and contracts | | | | | |
| | 3 | | nip dues and assessments | · · · · · | 3 | ····· | | |
| | 4 | | t income | • • • • | 4 | 6. | | |
| Z1111 | 5 a | | ount from sale of assets other than inventory | | | | | |
| | 1 | | or other basis and sales expenses | | | | | |
| ন — | | Gain or (loss Gaming a | 5c | | | | | |
| ⇒ R | 6 | • | | | | | | |
| ړ¥ E | l | Gross inco | | | | | | |
| ⊃E N | " | from fundi | | | | | | |
| _`Ľ | | of such gr | | | | | | |
| ĵį | C | Less: dire | | | | | | |
| TO SURVEYOR | ا | Net incom | - 124 | | | | | |
| | | | e or (toss) from gaming and fundraising events (add lines 6a and btract line 6c) | | . 6d | | | |
|), M | 7 a | Gross sale | | | | | | |
| 50 | b | Less: cost | of goods sold | | | | | |
| | C | Gross pro | fit or (loss) from sales of inventory (Subtract line 7b from life 7a) | | 7c | | | |
| | 8 | | | } | 8 | | | |
| | 9 | Total reve | enue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 | <u> (a) </u> | . > 9 | 126,526. | | |
| | 10 | | | <u></u> | . 10 | | | |
| _ | 11 | Benefits p | aid to or for members | SS. | 11 | | | |
| X | 12 | Salaries, o | other compensation, and employee benefits DGDEN. UT. | ₽ | 12 | 63,000. | | |
| EXPERSES | 13 | Protession | nal fees and other payments to independent contractors | <u></u> | 13 | 53,782. | | |
| S | 14 | | y, rent, utilities, and maintenance. | ₩ | 14 | 4,107. | | |
| 8 | 15 | | ublications, postage, and shipping | | 15 | 2,777. | | |
| | 16 17 | | enses. Add lines 10 through 16 | | | 20,912. | | |
| | 18 | | (deficit) for the year (Subtract line 17 from line 9) | | . > 17 | 144,578. | | |
| A | | | | | 323 | -18,052. | | |
| A S S E E T T | 19 | Net assets | s or fund balances at beginning of year (from line 27, column (A)) (must agree with end-or | f-year | 19 | 43 250 | | |
| Ŧ, | 20 | | nges in net assets or fund balances (explain in Schedule O) See . L-2.0. Ştn | ņt. | 20 | 43,358, -1,551. | | |
| - | 21 | | s or fund balances at end of year. Combine lines 18 through 20 | | | 23,755. | | |
| BA | <u>`</u> | | k Reduction Act Notice, see the separate instructions. | | | Form 990-EZ (2016) | | |



| Form | 990-EZ (2016) First Hill Impr | ovement Association | n | 47- | -3745 | 6685 Page 2 |
|--|--|--|---|---|-------------------------|--|
| Pa | Balance Sheets (see the inst Check if the organization used Sched | ructions for Part II) | on in this Part II | | | X |
| | Onesk is the organization dated conten | iole O to lespond to any difest | |) Beginning of year | | (B) End of year |
| 22 | Cash, savings, and investments | | | 43,358. | | 68,544. |
| 23 | Land and buildings | | | 0. | 23 | 0. |
| 24 | Land and buildings | See L-24 Str | nt | 0. | 24 | 300. |
| 25 | Total assets | <i>.</i> | | 43,358. | 25 | 68,844. |
| 26 | Total liabilities (describe in Schedule O). | See L-26 Str | nt | 0. | 26 | 45,089. |
| 27 | Net assets or fund balances (line 27 of c | | | 43,358. | 27 | 23,755. |
| Pa | * III Statement of Program Service A | ccomplishments (see the ins | tructions for Part III) | | | Expenses |
| | Check if the organization used Scho | edule O to respond to any que: | stion in this Part III | | (Requi | red for section 501 |
| What | is the organization's primary exempt purpose? See | Organization's Primary Exem | pt Purpose | | (c)(3) a | and 501(c)(4) |
| Desc | is the organization's primary exempt purpose? Sec cribe the organization's program service acc sured by expenses. In a clear and concise n fitted, and other relevant information for eac | complishments for each of its th | ree largest program sen | rices, as | organia for other | zations; optional |
| bene | fited, and other relevant information for each | h program title. | provided, the hulliper of [| Jeisolis | יונטי יטוי | 513. <i>)</i> |
| 28 | Coordinated planning and | | | | 1 | |
| | | | ~~= | | | |
| | | | | | [| |
| | (Grants \$ 0) If thi | s amount includes foreign gran | nts, check here | | 28a | 23,143. |
| 29 | Improvements to the pedes | | | | | |
| | enhancements to the park | | | | 1 | |
| | Street corridor. | | | | - 1 | |
| | (Grants \$ 0) If thi | s amount includes foreign gran | nts, check here | | 29a | 66,962. |
| 30 | Other programs including | neighborhood advoc | acv and program | ming | | |
| | events in public spaces. | | | | ĺ | |
| | | | | | 1 | |
| | (Grants \$ 0) If thi | s amount includes foreign gran | nts, check here | | 30a | 31,162. |
| 31 | Other program services (describe in Sche | dule O) | | | | <u>, , , , , , , , , , , , , , , , , , , </u> |
| | (Grants \$) If thi | s amount includes foreign grai | nts, check here | ▶ 🔲 | 31a | |
| 32 | | | | | 32 | 121,267. |
| Pa | t IV List of Officers, Directors, | Trustees, and Key Emp | lovees (list each one eve | n if not compensated — | see the | |
| | Check if the organization used Scho | | | | | |
| | Check if the organization used Scrip | scule o to lespoild to any que | Spon in uns Partiv | <u> </u> | | <u> </u> |
| | | | | | | |
| | (a) Name and title | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) | (d) Health benefits, contributions to employ benefit plans, and defer | ree | (e) Estimated amount of other compensation |
| 260 | (a) Name and title | (b) Average hours per week devoted to | (c) Reportable compensation (Forms W-2/1099-MISC) | (d) Health benefits, contributions to employ | ree | (e) Estimated amount of |
| | (a) Name and title | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) | (d) Health benefits, contributions to employ benefit plans, and defer | red | (e) Estimated amount of other compensation |
| Pre | (a) Name and title ry Ellen Hudgins esident and Trustee | (b) Average hours per week devoted to | (c) Reportable compensation (Forms W-2/1099-MISC) | (d) Health benefits, contributions to employ benefit plans, and defer | ree | (e) Estimated amount of |
| Pre | (a) Name and title ry Ellen Hudgins esident and Trustee I Klainer | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) | (d) Health benefits, contributions to employ benefit plans, and defer | yee med | (e) Estimated amount of other compensation |
| Pre Tec VP | (a) Name and title ry Ellen Hudgins esident and Trustee d Klainer and Trustee | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) | (d) Health benefits, contributions to employ benefit plans, and defer | red | (e) Estimated amount of other compensation |
| Tec VP Ker | (a) Name and title ry Ellen Hudgins esident and Trustee i Klainer and Trustee idall Baker | (b) Average hours per week devoted to position 5.00 | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) | (d) Health benefits, contributions to employ benefit plans, and defer | O. | (e) Estimated amount of other compensation |
| Tec VP Ker Sec | (a) Name and title ry Ellen Hudgins esident and Trustee i Klainer and Trustee idall Baker cretary and Trustee | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) | (d) Health benefits, contributions to employ benefit plans, and defer | yee med | (e) Estimated amount of other compensation |
| Pre Tec VP Ker Sec Dan | (a) Name and title ry Ellen Hudgins esident and Trustee i Klainer and Trustee indall Baker cretary and Trustee ria Cardin | (b) Average hours per week devoted to position 5.00 3.00 | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) | (d) Health benefits, contributions to employ benefit plans, and defer | 0. 0. | (e) Estimated amount of other compensation 0. 0. |
| Pre Tec VP Ker Sec Dan Tre | (a) Name and the ry Ellen Hudgins esident and Trustee d Klainer and Trustee ndall Baker cretary and Trustee ria Cardin | (b) Average hours per week devoted to position 5.00 | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) | (d) Health benefits, contributions to employ benefit plans, and defer | O. | (e) Estimated amount of other compensation |
| Pre Tec VP Ker Sec Dan Tre Bet | (a) Name and the ry Ellen Hudgins esident and Trustee d Klainer and Trustee ndall Baker cretary and Trustee ria Cardin easurer and Trustee rsy Braun | (b) Average hours per week devoted to position 5.00 3.00 3.00 | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. | (d) Health benefits, contributions to employ benefit plans, and defer | 0. 0. | (e) Estimated amount of other compensation 0. 0. |
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| Pre Tec VP Sec Dan Tre Bet Tri | (a) Name and the ry Ellen Hudgins esident and Trustee d Klainer and Trustee ndall Baker cretary and Trustee ria Cardin easurer and Trustee rsy Braun estee ank Conlon | (b) Average hours per week devoted to position 5.00 3.00 3.00 1.00 | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. 0. | (d) Health benefits, contributions to employ benefit plans, and defer | 0. 0. 0. | (e) Estimated amount of other compensation O. O. O. |
| Pre VP Ker Sec Dan Tre Bet Tri | (a) Name and title TY Ellen Hudgins esident and Trustee of Klainer and Trustee ordall Baker cretary and Trustee cia Cardin easurer and Trustee csy Braun ostee onk Conlon ostee | (b) Average hours per week devoted to position 5.00 3.00 3.00 | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. | (d) Health benefits, contributions to employ benefit plans, and defer | 0. 0. | (e) Estimated amount of other compensation 0. 0. |
| Pre Tec VP Ker Sec Dan Tre Bet Tri Jar | (a) Name and title TY Ellen Hudgins esident and Trustee d Klainer and Trustee ndall Baker cretary and Trustee ria Cardin easurer and Trustee sy Braun nstee ank Conlon nstee nes Erickson | (b) Average hours per week devoted to position 5.00 3.00 3.00 1.00 1.00 | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. 0. 0. | (d) Health benefits, contributions to employ benefit plans, and defer | 0. 0. 0. 0. | (e) Estimated amount of other compensation O. O. O. O. |
| Pre Tec VP Ker Sec Dan Tre Ben Tru Jan Tru | (a) Name and title TY Ellen Hudgins esident and Trustee d Klainer and Trustee ndall Baker cretary and Trustee ria Cardin easurer and Trustee tsy Braun nstee ank Conlon nstee nes Erickson nstee | (b) Average hours per week devoted to position 5.00 3.00 3.00 1.00 | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. 0. | (d) Health benefits, contributions to employ benefit plans, and defer | 0. 0. 0. | (e) Estimated amount of other compensation O. O. O. |
| Pro Tec VP Ker Sec Dan Tre Bet Tru Jan Tru Lin | (a) Name and title TY Ellen Hudgins esident and Trustee d Klainer and Trustee ndall Baker cretary and Trustee cria Cardin easurer and Trustee tsy Braun nstee ank Conlon nstee nes Erickson nstee ndsay Radliff | (b) Average hours per week devoted to position 5.00 3.00 3.00 1.00 1.00 | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. 0. 0. | (d) Health benefits, contributions to employ benefit plans, and defer | 0. 0. 0. 0. 0. | (e) Estimated amount of other compensation O. O. O. O. O. |
| Pred Text Section 1 True True True True True True True True | (a) Name and title TY Ellen Hudgins esident and Trustee d Klainer and Trustee ndall Baker cretary and Trustee cia Cardin easurer and Trustee sy Braun estee ank Conlon estee nes Erickson estee ndsay Radliff estee | (b) Average hours per week devoted to position 5.00 3.00 3.00 1.00 1.00 | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. 0. 0. | (d) Health benefits, contributions to employ benefit plans, and defer | 0. 0. 0. 0. | (e) Estimated amount of other compensation O. O. O. O. |
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| Provent Section 1 Translation | (a) Name and the Ty Ellen Hudgins esident and Trustee id Klainer and Trustee idall Baker cretary and Trustee ria Cardin easurer and Trustee rsy Braun istee ink Conlon istee ines Erickson istee idsay Radliff istee id Seneker istee cert Terrell istee rdon Werner istee erry Williams | (b) Average hours per week devoted to position 5.00 3.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0 | (d) Health benefits, contributions to employ benefit plans, and defer | 0. 0. 0. 0. 0. 0. 0. 0. | (e) Estimated amount of other compensation O. |
| Provent Section 1 Transfer Tra | (a) Name and the Ty Ellen Hudgins esident and Trustee d Klainer and Trustee ndall Baker cretary and Trustee ria Cardin easurer and Trustee tsy Braun stee ank Conlon stee mes Erickson stee dd Seneker stee dd Seneker stee cry Terrell stee cry Williams stee erry Williams | (b) Average hours per week devoted to position 5.00 3.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. 0. 0. 0. 0. 0. 0. | (d) Health benefits, contributions to employ benefit plans, and defer | 0. 0. 0. 0. 0. 0. 0. | (e) Estimated amount of other compensation O. O. O. O. O. O. O. O. O. O |
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| Provent And Transport Services T | (a) Name and the Ty Ellen Hudgins esident and Trustee of Klainer and Trustee ordall Baker cretary and Trustee ria Cardin easurer and Trustee tsy Braun ostee onk Conlon ostee ones Erickson ostee odsay Radliff ostee odd Seneker ostee cort Terrell ostee cory Williams ostee ca McVey | (b) Average hours per week devoted to position 5.00 3.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0 | (d) Health benefits, contributions to employ benefit plans, and defer | 0. 0. 0. 0. 0. 0. 0. 0. | (e) Estimated amount of other compensation O. |

| Pa | Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V | | | . 🔲 |
|-------|--|--------|-----------------|----------|
| 33 | Did the organization engage in any significant activity not previously reported to the IRS? | | Yes | No |
| ••• | If 'Yes,' provide a detailed description of each activity in Schedule O | 33 | | X |
| 34 | Were any significant changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the amended documents if they reflect | | | |
| | a change to the organization's name Otherwise, explain the change on Schedule O (see instructions) | 34 | | Χ |
| 35 | a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities | | | |
| | (such as those reported on lines 2, 6a, and 7a, among others)? | 35 a | | _X_ |
| | o If 'Yes,' to line 35a, has the organization filed a Form 990-T for the year? If 'No,' provide an explanation in Schedule O | 35 b | | |
| , | Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If 'Yes,' complete Schedule C. Part III. | 35 c | | Х |
| 36 | Did the organization undergo a liquidation, dissolution, termination, or significant | | | |
| | disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N | 36 | | X |
| | Enter amount of political expenditures, direct or indirect, as described in the instructions • 37a 0. | , | | |
| | Did the organization file Form 1120-POL for this year? | 37 b | | <u>X</u> |
| 38 a | a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? | | | - |
| 1 | of Yes,' complete Schedule L, Part II and enter the total | 38 a | | X |
| - | amount involved | , | | 1 |
| 39 | Section 501(c)(7) organizations Enter | 4 | , | |
| | a Initiation fees and capital contributions included on line 9 |] - | , * (| |
| ı | Gross receipts, included on line 9, for public use of club facilities | S E | * | 1300 |
| 40 a | Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under | | شد | à⊈, · Ì |
| | section 4911 - , section 4912 - , section 4955 - , section 4955 - , | | X | |
| ı | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been | | | Mar. |
| | reported on any of its prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I | 40 b | | Х |
| (| Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization | , | | |
| | managers or disqualified persons during the year under sections 4912, 4955, and 4958 | | | |
| (| Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization | | 8 | Į. |
| | e All organizations. At any time during the tax year, was the organization a party to a prohibited tax | S. J. | Ä | |
| | shelter transaction? If 'Yes,' complete Form 8886-T | 40 e | | X |
| 41 | List the states with which a copy of this return is filed | | | |
| | | | | |
| | | | | |
| 42 8 | l The organization's books are in care of ► First Hill Improvement Assn. Telephone no ► (206) | C 2 4 | 000 | 0 |
| | books are in care of First_Hill Improvement Assn. Telephone no (206) Located at 1204 Minor Ave Seattle WA ZIP+4 98101 | 024 | -020 | <u></u> |
| , | | | Yes | No |
| | At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 42 b | | X |
| | If 'Yes,' enter the name of the foreign country | | 523 | |
| | | 1 1 1 | (() ** | ** |
| | | , | | , |
| | | 2 | ** | . a |
| | See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) | \$. m | £1 | |
| • | At any time during the calendar year, did the organization maintain an office outside the United States? | 42 c | | X |
| | If 'Yes,' enter the name of the foreign country | | | |
| | | | | |
| | | | | |
| 4.0 | O-day 4047()(4) | | | |
| 43 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here | ' | ^ ∐ | |
| | and enter the amount of tax-exempt interest received or accrued during the tax year | | 1.4 | |
| 44 : | Did the organization maintain any denot advised funds during the year? If Wee! Farm 000 much be associated under | 1 /3 | Yes | No |
| T-7 C | Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ | 44 a | å% | X |
| t | Did the organization operate one or more hospital facilities during the year? If 'Yes' Form 990 must be completed | 1.2 | | 3.36 |
| | instead of Form 990-EZ | 44 b | | X |
| | Did the organization receive any payments for indoor tanning services during the year? | 44 c | | X |
| C | If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O | 44 d | \$0, ' 0. | |
| 45 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 45 a | | X |
| | | *** | | 2 |
| | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) | 45 b | | Χ |

| Form 990-E | Z(2016) First Hill Improvem | ent Association | <u>n</u> | 47-37 | 45685 | Page 4 |
|---|--|--|---|--|---|-------------------|
| 46 Did th | ne organization engage, directly or indirectly idates for public office? If 'Yes,' complete So | y, in political campaign a | ctivities on behalf of or in | opposition to | 46 | Yes No |
| Part VI | Section 501(c)(3) organizations All section 501(c)(3) organization for lines 50 and 51. | s only is must answer que | stions 47-49b and 5 | 2, and complete the | e tables | |
| | Check if the organization used Schedule | O to respond to any que | stion in this Part VI | | · · · · · · · · · · · · · · · · · · · | |
| | ne organization engage in lobbying activities | | | | 47 | Yes No |
| 48 Is the | organization a school as described in secti | ion 170(b)(1)(A)(ii)? If Y | es,' complete Schedule E | | 48 | Х |
| | ne organization make any transfers to an ex | • | - | | | X |
| 50 Comp | s,' was the related organization a section 52 plete this table for the organization's five hig pyees) who each received more than \$100, | hest compensated empl | oyees (other than officer | s, directors, trustees and | d key | i |
| | (a) Name and title of each employee | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated other comp | |
| None | | | | | | |
| | | | | | | |
| | | | | | ļ | |
| | | | | | | |
| | | | | | | |
| 51 Comp | number of other employees paid over \$100 plete this table for the organization's five high | hest compensated inde | pendent contractors who | each received more tha | ın \$100,000 d | of |
| comp | ensation from the organization. If there is n | one, enter 'None.' | | | | |
| | ensation from the organization. If there is n (a) Name and business address of each independent co | | (b) Type | of service | (c) Comp | ensation |
| | | | (b) Type | of service | (c) Comp | ensation |
| | | | (b) Type | of service | (c) Comp | ensation |
| | | | (b) Type | of service | (c) Comp | ensation |
| | | | (b) Type | of service | (c) Comp | ensation |
| | | | (b) Type | of service | (c) Comp | ensation |
| None | | ntractor | | of service | (c) Comp | ensation |
| None d Total 52 Did th | (a) Name and business address of each independent col | ach receiving over \$100 | ,000ganizations must attach | | (c) Comp | |
| d Total 52 Did th comp | (a) Name and business address of each independent connumber of other independent contractors ene organization complete Schedule A? Noti | ach receiving over \$100 e: All section 501(c)(3) o | ,000 | a | . > XYes | |
| d Total 52 Did th comp | number of other independent contractors ene organization complete Schedule A? Note eleted Schedule A. sof perpury, I declare that I have examined this return, and complete Declaration of preparer (other than officer) is | ach receiving over \$100 e: All section 501(c)(3) o | ,000 | at of my knowledge and belsef, it | . > XYes | |
| d Total 52 Did th comp | number of other independent contractors ene organization complete Schedule A? Note letted Schedule A. | each receiving over \$100 e: All section 501(c)(3) o | ,000 | a | . > XYes | |
| d Total 52 Did th comp Under penalties true, correct, ar | number of other independent contractors ene organization complete Schedule A? Note letted Schedule A | each receiving over \$100 e: All section 501(c)(3) o | ,000 | a a do my knowledge and bekef, it Date President | . > XYes | |
| d Total 52 Did th comp Under penaltes true, correct, ar | number of other independent contractors ene organization complete Schedule A? Note leted Schedule A | each receiving over \$100 e. All section 501(c)(3) ochuding accompanying schedule s based on all information of white | nganizations must attach | a t of my knowledge and belsef, it Date President Check : | . > XYes | s [No |
| d Total 52 Did th comp Under penalties true, correct, ar | number of other independent contractors ene organization complete Schedule A? Note letted Schedule A. s of perpury, I declare that I have examined this return, and complete Declaration of preparer (other than officer) and the signature of officer. Mary Ellen Hudgins Type or print name and title Print/Type preparer's name | each receiving over \$100 e: All section 501(c)(3) o chading accompanying schedule s based on all information of whi | nganizations must attach s and statements, and to the bes ch preparer has any knowledge | a t of my knowledge and belsef, it Date President Check : | . • XYes 2017 PTIN | s [No |
| d Total 52 Did th comp Under penather true, correct, ar | number of other independent contractors ene organization complete Schedule A? Note leted Schedule A. sof perpury, I declare that I have examined this return, in and complete Declaration of preparer (other than officer) soft in the second of preparer (other than officer) soft in the second of preparer (other than officer) soft in the second of the se | each receiving over \$100 e: All section 501(c)(3) o chading accompanying schedule s based on all information of whi | panizations must attach sand statements, and to the best ch preparer has any knowledge | a t of my knowledge and belsef, it Date President Check it self-employed Firm's EIN | X Yes S 20 7 - | 9 9714 |
| d Total 52 Did th comp Under penaltes true, correct, ar Sign Here Paid Preparer Use Only | number of other independent contractors ene organization complete Schedule A? Note leted Schedule A. In a organization complete Schedule A? Note leted Schedule A. In a organization of preparer (other than officer) is signature of officer. Mary Ellen Hudgins Type or print name and title Print/Type preparer's name Philip Lloyd Fam's name Seattle CFO, LLC Fam's address Seattle CFO, LCC SEATTLE | e: All section 501(c)(3) of the state of the section of white state of the state of | Date 09/05/1 | a t of my knowledge and belsef, it Date President Check it self-employed Firm's EIN | . • X Yes 2.0 7- PTIN P0159809 47-2810 06) 382- | 9 9714 5552 |
| d Total 52 Did th comp Under penalter true, correct, ar Sign Here Paid Preparer Use Only | number of other independent contractors ene organization complete Schedule A? Note leted Schedule A. sof perpury, I declare that I have examined this return, in and complete Declaration of preparer (other than officer) soft in the second of preparer (other than officer) soft in the second of preparer (other than officer) soft in the second of the se | e: All section 501(c)(3) of the state of the section of white state of the state of | Date 09/05/1 | a t of my knowledge and belsef, it Date President Check it self-employed Firm's EIN | . F X Yes 2.0 7 PTIN P0159809 47-2810 06) 382 F X Yes | 9 9714 5552 |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

| - | чине | organization | | | | | Enthoyer Identifica | MONI INTERIORI |
|----------|---|--|--|---|--|-----------------------|--|---|
| | | Hill Improvement A | | | | | 47-3745685 | |
| 211 | 18 | Reason for Public Cha | rity Status (All or | ganizations must co | omplete | this pa | art.) See instruction | S. |
| he o | gar | nization is not a private foundati | ion because it is: (For I | lines 1 through 12, chec | k only on | e box.) | | |
| 1 | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | | | | | | | |
| 2 | | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) | | | | | | |
| 3 | | A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). | | | | | | |
| 4 | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: | | | | | | | |
| 5 | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | |
| 6 | | A federal, state, or local govern | | al unit described in section | on 170(b |)(1}(A)(v |). | |
| 7 | X | An organization that normally r in section 170(b)(1)(A)(vi). (C | | part of its support from a | governn | nental un | it or from the general pu | ublic described |
| 8 | | A community trust described in | section 170(b)(1)(A) | (vi). (Complete Part II.) | | | | |
| 9 | П | An agricultural research organi | ization described in se | ction 170(b)(1)(A)(ix) o | perated i | n conjun | ction with a land-grant o | ollege |
| | <u></u> | or university or a non-land-grade | nt college of agricultur | e (see instructions) Ent | er the na | me, city, | and state of the college | or |
| | | university: | | | | | | |
| 10 | | An organization that normally r from activities related to its exe investment income and unrelature 30, 1975. See section 50 | empt functions—subjected business taxable in | x to certain exceptions, a ncome (less section 511 | and (2) n | o more ti | ran 33-1/3% of its suppo | ort from gross |
| 11 | П | An organization organized and | | | See sect | ion 509(| a)(4). | |
| 12 | | An organization organized and or more publicly supported org | ianizations described i | n section 509(a)(1) or s | ection 5 | 09(a)(2). | See section 509(a)(3). | rposes of one Check the box in |
| a | | lines 12a through 12d that des Type I. A supporting organization(s) the power to re | ion operated, supervis | sed, or controlled by its s | upported | l organiz | ation(s), typically by givi | ng the supported |
| . | | complete Part IV, Sections A | and B. | | | | | |
| Ь | <u></u> | Type II. A supporting organiza management of the supporting must complete Part IV, Secti | organization vested i | n the same persons that | n its supp control o | ored or or manag | ganization(s), by naving le the supported organiz | ration(s). You |
| C | | Type III functionally integrate organization(s) (see instruction | ed. A supporting organis). You must comple | nization operated in con ete Part IV, Sections A, | nection w D, and E | rith, and | functionally integrated w | rith, its supported |
| d | Ц | Type III non-functionally inte functionally integrated. The orginstructions). You must comp | ganization generally m | rust satisfy a distribution | connect requiren | ion with i ent and | ts supported organization an attentiveness require | on(s) that is not ement (see |
| 0 | | Check this box if the organization integrated, or Type III non-fund | ion received a written | determination from the I | RS that it | t is a Typ | e I, Type II, Type III fund | ctionally |
| f | En | ter the number of supported on | | | | | | |
| g | Pn | ovide the following information a | about the supported or | rganization(s) | | | | |
| | (i) Na | ame of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) is organizati in your go docur | on fisted overning | (v) Amount of monetary support (see Instructions) | (vi) Amount of other support (see instructions) |
| | | | | | Yes | No | | |
| | | | | | | | | |
| A) | | | | | | | | |
| | | | | | | | | |
| B) | | | | | | | | |
| C) | | | | | L | | | |
| D) | | | | | | | | |
| | | | | | | | | |
| E) | | · · · · · · · · · · · · · · · · · · · | | (1000) 400 CAL CAR | 38250 | 1255 | | |
| [otal | | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

| 10 | omplete only if you checked | the how on line 5 7 or 9 | of Dart Locif the amonia | ation failed to qualify under | Dart III If the |
|----|---------------------------------|-----------------------------|-----------------------------|-------------------------------|------------------|
| ~ | outhier out it for citerren | are now our site of 1, or o | or Laittoi ii nie ol Aaniis | avon laneu w quality unuei | Fait III. II 410 |
| on | panization fails to qualify und | er the tests listed below | niesse complete Part III |) | |
| | januaron iano io quanti ant | or nie them them beidt | biones southbooks i miriti | •, | |

| Sec | tion A. Public Support | | | | | | |
|----------------|--|---|---|--|--|------------------------------------|--------------------------|
| Cale: begin | ndar year (or fiscal year nning in) ► | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants.') | 0. | 32,358. | 53,222. | 87,560. | 170,020. | 343,160. |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 0. | 32,358. | 53,222. | 87.560. | 170,020. | 343,160. |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount | | | | | | |
| | shown on line 11, column (f) | | | | | | 58,821. |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 284,339. |
| Sec | tion B. Total Support | | | | | | |
| | ndar year (or fiscal year nning in) ► | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 7 | Amounts from line 4 | 0. | 32,358. | 53,222. | 87,560. | 170,020. | 343,160. |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 343,160. |
| 12 | Gross receipts from related activit | es, etc. (see instru | ctions) | | | 12 | |
| 13 | First five years. If the Form 990 i organization, check this box and s | s for the organizati | on's first, second, t | third, fourth, or fifth | tax year as a sect | ion 501(c)(3) | ▶ 🗓 |
| Sec | tion C. Computation of Pu | blic Support F | Percentage | | | | |
| 14 | Public support percentage for 201 | 6 (line 6, column (| f) divided by line 1 | 1, column (f)) | | 14 | % |
| 15 | Public support percentage from 2 | | | | | | % |
| 1 6 a | 33-1/3% support test-2016. If the and stop here. The organization of | ne organization did qualifies as a publi | not check the box cly supported orga | on line 13, and lin | e 14 is 33-1/3% or | more, check this bo | ox ▶ [] |
| b | 33-1/3% support test—2015. If the and stop here. The organization | ie organization did qualifies as a publi | not check a box or cly supported orga | n line 13 or 16a, ar Inization | nd line 15 is 33-1/3 | % or more, check th | nis box |
| 17a | 10%-facts-and-circumstances to or more, and if the organization meets the facts- | pets the facts and | -circumstances' te | st check this box a | and stop bere. Exc | lain in Part VI how | ▶ [] |
| | 10%-facts-and-circumstances to or more, and if the organization morganization meets the facts-and- | neets the 'facts-and -circumstances' tes | -circumstances' te t. The organization | st, check this box a n qualifies as a pub | and stop here. Exp olicly supported on | plain in Part VI how panization | the · · · · · · · ▶ □ |
| 18 | Private foundation. If the organization | zation did not chec | k a box on line 13, | 16a, 16b, 17a, or | 17b, check this bo | and see instruction | ns ▶ [_] |

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

First Hill Improvement Association

Employer identification number

47-3745685