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		_	99	an (✓ Return o	f Orgar	nization E	exempt From I	inco	me Ta	x	OMB No. 154	15-0047
					1			ternal Revenue Code (e	_	フノカレス	1 /	201	9
			Januar	,				s on this form as it ma					
				of the Treasury				s on this form as it ma estructions and the late			•	Open to F	Public
					dar year, or tax year be		January 1	, 2019, and end		Decem	ber 31	, 20 19	10/1
				applicable.	C Name of organization V			12010, 0110 0110	,,,,,g			yer identification	number
			Address	change	Doing business as							47-5123903	······································
			Name cl	hange	Number and street (or P	O. box if mai	l is not delivered	to street address)	Roon	n/surte	E Telepho	one number	
			initial ref	turn	1520 Chateaufort Pl	ace						(313) 530-0054	
		=		irn/terminated d return	City or town, state or pr Detroit, MI 48207	ovince, count	ry, and ZIP or fore	eign postal code			G Gross r	receipts \$	265,538
			Applicat	ion pending	F Name and address of pri			Patrick	7/	H(a) Is this a gi	roup return for	subordinates? 🔲 Y	es No
					1520 Chateaufort Pla	 -		<u> </u>	<u> </u>	1		s ıncluded? 🔲 Y	
				mpt status		(c) (◀ (insert no)	4947(a)(1) or (1)527		1		(see instructions	;)
					ethepeopleofdetroit org	14				H(c) Group e		·	
			art I	Summa:	Corporation Trust	Association	Other ▶	L Year of for	mation	2016	M State o	f legal domicile	MI
			1		cribe the organization	¹s mission	or most signi	ficant activities: Dedu	cated	to communit	v coalition	building and	
03	3	ė	•	-	chicles that inform, train a		_					, balloning and	
03	-	Governance							٠				
15	1	ern	2	Check this	box ▶ ☐ if the organ	ization dis	continued its	operations or dispos	arst	more than	25% of i	ts net assets.	
		GO	3	Number of	voting members of th	ne governir	ng body (Part	Vi, line 1a)	<i>Σ</i> \dot{o}		3		5
		8	4	Number of	independent voting r	nembers o	f the governing	ig body(Part, Willne:	1b) 👝		4		5
		ties	5	Total numb	per of individuals emp	loyed in ca	alendar year 2	019 (Part V, line 2a)	1050		5		5
		Activities &	6		per of volunteers (esti			· · · · · · · · · · · · · · · · · · ·	Ť.,		6		20
		Ac	7a		ated business revenu			(C), line 1200	.XP	A	7a		
			<u>b</u>	Net unrelat	ted business taxable i	ncome fro	m Form 990-	(C), line 120C	<u>,,,,,,</u>	· · · · · ·	7b		
			_					060	<u> </u>	Prior Yea		Current Ye	
202		ne	8		ons and grants (Part V						283,474		265,538
		Revenue	9	-	ervice revenue (Part V			٠	-		0		0
0		Re	10		t income (Part VIII, col			•	-⊢		0		—— <u> </u>
~			11 12		nue (Part VIII, column nue-add lines 8 throug						283,474		265,538
EB			13		sımilar amounts paid				+-		0		0
٦ ۲		ĺ	14		aid to or for members	-		-			0		0
7		s	15	•	her compensation, em				-		59,901		77,825
9		xpenses	16a	•	al fundraising fees (Pa		•	, ,,			0		0
7	i	ž pe	b		raising expenses (Part					`			-+
-		យ	17		enses (Part IX, column						152,462		186,672
7		i	18	•	nses. Add lines 13-17			lumn (A), line 25) .	<u> </u>		212,363		264,497
M			19	Revenue le	ess expenses. Subtrac	ct line 18 fr	om line 12	<u></u>	<u> </u>		71,111		1,041
7		s or							Beg	inning of Cur		End of Ye	
7	6	ssets	20		ts (Part X, line 16) .				-		1,362		1,027
0		Net A Fund	21		ities (Part X, line 26) .		01 from line (-		1,362		1,027
	~1		22 [1]		or fund balances. Su tre Block	Dtract line	21 from line 2		Щ		1,3021		1,021
	02				, I declare that I have exami	ned this retur	n including acco	mnanying schedules and s	tateme	nts and to the	e hest of m	v knowledge and	belief it is
	2	true	e, correc	t, and complet	e Declaration of preparer to	ther than office	cer) is based on a	Il information of which prep	arer ha	s any knowle	dge.	y in ownough and	50
	∞	_			Selen N N								
~	2	Sig	jn	Signati	ure of officer	/_X				Date	Y// 4	4/ 3 >	2
,	بتناج	He		I D	EBEA A TAYL	OR					My	11,202	0
	ے ت			Type o	or print name and title						0		
(\mathcal{J}	Pa	id	Print/Type	preparer's name	Pri	eparer's signature	:	Date		Check		
7	完		epare	r					L		self-empl	oyea	
,			e On	V Firm's nar			 				s EIN ▶		
_	אַנ			Firm's add			um abassa 0 /-	oo matu atiama!		Phon	e no	. Tyes	☑No
	<i>ين` د</i>				this return with the pr						· · ·		90 (2019)
		For	Papen	work Reduct	tion Act Notice, see the	separate ii	nstructions.	Ca	at. No	11282Y		Form 2	1 30 (2019)

0000	Page Z
Part	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission.
	Dedicated to community coalition, building and providing vehicles that inform, train and mobilize the citizens of the City of Detroit to improve their quality of life
	improve trief quality of file
2	Did the presentation and adults are similar to the state of the state
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
•	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 19,000 including grants of \$ 19,000) (Revenue \$ 19,000)
	YOUTH LEADERSHIP PROGRAM. The youth interns participate in a 4 to 8 weeks of action, learning and service through the internship. The
	youth experience their city through a unique lens of grassroots organizing and historic context some of the most powerful moments
	come from inter-generational sharing such as the walking tour related to water.

	•••••••••••••••••••••••••••••••••••••••
4b	(Code:) (Expenses \$ 44.241 including grants of \$ 44,241) (Revenue \$ 44,241)
	WATER WORKS PROGRAM: This program is a human rights program, a water rights hot-line that is run by volunteers. The volunteers
	assist citizens with locating emergency water, making payment arrangements and navigation of various water support resources. The
	water works program stock emergency water, and drop off water for the elderly and disable
4c	(Code.) (Expenses \$ including grants of \$) (Revenue \$)
10	/ Lexponded/

4d	Other program services (Describe on Schedule O)
A =	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 63,241
4e	Total program service expenses ► 63,241

-om	990	(2019)	
0,111	330	(2013)	

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Part IV Checklist of Required Schedules

	- N U''		103	140
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private of undation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		√
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.		٠,	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	_	1
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete schedule D, Parts XI and XII	12a		1
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
_	Did the organization maintain an office, employees, or agents outside of the United States?	14a		√
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		√
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		✓
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
		_	$\alpha \alpha \alpha$	

Part	Checklist of Required Schedules (continued)			_
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	22		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		/
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	i		
	through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c 24d		1
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		 ~
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		y
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	V	✓
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		√
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		√
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30	<u> </u>	1
32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	1	
Part.	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	· ·		
.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	· · ·	Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 17 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	1 1.		:
	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
	reportable gaming (gambling) winnings to prize winners?	1c		
		For	ո 990	(2019)

Form **990** (2019)

rart	Statements Regarding Other IRS Filings and Tax Compliance (continued)			_
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	12.2	(新)	数2.4
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	14.11	7	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		<u></u>
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	True C	1	14.7
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		√
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		✓
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a_		✓_
b	If "Yes," enter the name of the foreign country ▶		-	177,
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	1		1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		1
7	Organizations that may receive deductible contributions under section 170(c).	1446	117	1.4
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	1	3 - 14.8	
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		1
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	1	'	
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	13.5		100
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		_
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		/
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<u>7g</u>		1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		_
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	₩£_€	<u>'``</u>	1
_	sponsoring organization have excess business holdings at any time during the year?	8		√
_9	Sponsoring organizations maintaining donor advised funds.	3.	4. 614	. 446 44
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	a helfdif ar	/
10	Section 501(c)(7) organizations. Enter:	17.	(3.5)	394 3 41 3 4
а	Initiation fees and capital contributions included on Part VIII, line 12	40,000		Ž:L
ь	· · · · · · · · · · · · · · · · · · ·	1	7	1949
11	Section 501(c)(12) organizations. Enter. Gross income from members or shareholders			12.15
а	\ 	1.2	1.00	ik lig
b	· · · · · · · · · · · · ·	7.5	1	3,11
40-	against amounts due or received from them)	12a		
12a		_	450	HARIAN.
. b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	建筑	力担	7
13	, , , , , , , , , , , , , , , , , , , ,	13a	A 1 17.35	4)-[1-14
а	Is the organization licensed to issue qualified health plans in more than one state?	108	4.15 %	043 10
	Note: See the instructions for additional information the organization must report on Schedule O.	-12	n Onate	21, V
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	2.3	6.5	545.A
_			4.0	1
C		14a	. A 51	1.7½ :
14a	Did the organization receive any payments for indoor tanning services during the tax year?		-	7
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4=		1
	excess parachute payment(s) during the year?	15	, 1:23	- V
4.0	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes " complete Form 4720, Schedule O.	16	اتاء سان	200
	u res comorre form 4770, Scheoule O.	15 - 1	- a 707	1 34.

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
Sacti	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	<u> </u>	<u>. </u>
Secui	on A. Governing Body and Management		r 	
1a	Enter the number of voting members of the governing had a label and of the towns of the first of		Yes	No
10	Enter the number of voting members of the governing body at the end of the tax year 1a 5	繼	5.0	12
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar	738	9	V. 100
	committee, explain on Schedule O.	100	et.	- Ç
b	Enter the number of voting members included on line 1a, above, who are independent . 1b	'-		*** ```
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		7.5	ξ,
	any other officer, director, trustee, or key employee?	2		7
3	Did the organization delegate control over management duties customarily performed by or under the direct		1	١.
4	supervision of officers, directors, trustees, or key employees to a management company or other person?	3	 -	1
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
6	Did the organization become aware during the year of a significant diversion of the organization's assets?. Did the organization have members or stockholders?	5	 -	1
		6	 -	<u> </u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:		· ·	ļ ļ
а	The governing body?	8a	<u> </u>	<u> </u>
р	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Co	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	√	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		1
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		1
14	Did the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	√	
b	Other officers or key employees of the organization	15b	1	
U	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	-		-
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	16a		., ,
	with a taxable entity during the year?	100		-
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			<u> </u>
<u> </u>	organization's exempt status with respect to such arrangements?	16b		<u> </u>
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MICHIGAN	 F /C		
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	f inter	rest p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re Debra Taylor 1520 Chateaufort Detroit, MI 48207	cords	>	

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Page 7

		-50.
Paravii	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	
عبيه عدمت	Tompendation of Officers, Directors, Frustees, Rey Employees, Highest Compensated Employees.	and
	Independent Contractors	٠
	macpenaent contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box it heither the organization hol	r any relate	a org	anız	auc	пс	ompe	ensa	ited any current	onicer, director,	or trustee.
				(C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average hours per week	(do not check more than one box, unless person is both an officer and a director/trustee)			an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation		
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Monica Lewis-Patrick	60		1	١.	١.	1		55.040		
President/CEO		✓		✓	1		<u> </u>	55,210		
(2) Debra Taylor Treasurer	40	1		1	1			10,665		
(3) Cecily McClellan	20				1	1	1			-
Board member		1		1	_	<u> </u>		7,200		
(4) Aurora Harris	20		-		1	1	1			
Board member		/	ļ	✓	<u> </u>	L	_	2,700		
(5) Phyllis Griffin Board member	20	1		,]]]	2,050		
(6)		•					-	2,500		
(7)										
(8)							-			
(9)										
(10)										
(11)										
(12)										
(13)										
(14)		-					_			

	(2019)	

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employee Independent Contractors	es, and
	Check if Schedule O contains a response or note to any line in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- · List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Position (A) (B) (Q) (do not check more than one Reportable Reportable Estimated amount Name and title Average box, unless person is both an hours compensation compensation of other officer and a director/trustee) per week from the from related compensation (list any Individual trustee Institutional Key employee employee Highest compensated organization organizations from the hours for (W-2/1099-MISC) (W-2/1099-MISC) organization and related related organizations ganization below dotted line) Monica Lewis-Patrick 60 President/CEO 55,210 Debra Taylor 40 Treasurer 10.665 Cecily McClellan 20 Board member 7,200 Aurora Harris 20 Board member 2,700 Phyllis Griffin 20 2,050 Board member (10) (11)

_			
Form	aaa	1201	n١

Page 7

Part VII	Compensation of Officers, Directors,	Trustees, Ke	y Employees	Highest	Compensated Employe	es. and
	Independent Contractors					-,

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers. directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

Check this box it flettief the organization floi	ally relate	u org	ai 112	auc)(ompe	11120	ited arry current	Jincer, director,	or trustee.
				(C) _					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average hours per week	box, office	unles er and	s pe	rson	is both	an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Monica Lewis-Patrick	60						1			
CEO & President		<u> </u>	<u> </u>	1	1	ļ		55,210	<u></u>	
(2) Debra Taylor Director of Finance & Development (Volunteer)	40	1		1				10,665		
(3) Cecily McClellan Coordinator of Water Works (Volunteer)	20	1		1				7,200		
(4) Aurora Harris Assistant coordinator of Water Works (Volunteer	20	1		1				2,700		
(5) Phyllis Griffith Water Works Hotline Operator (Volunteer)	20	1		√				2,050		
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)				\vdash						

Part	Section A. Officers, Directors,	Trustees,	Key I	Em	plo	yee	s, an	id F	lighest Compe	nsated	Emplo	yees (c	ontinued)
	(A) Name and title	(B) Average hours	box,	unles	Pos neck ss pe	rson	e than o	n an	(D) Reportable	(E) Reportable compensation	Estimate	(F) ed amount	
		per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	a Officer	Key employee	Highest compensated employee	e) Former	compensation from the organization (W-2/1099-MISC)	from re organiz (W-2/109	elated ations	comp froi organiz	other ensation m the ation and ganizations
(15)													
(16)					-	-		-					
(17)			-	-	-	-		-					
(18)						_		-					
(19)				İ									
(20)						\vdash	_						
(21)						-	<u> </u>	-					
(22)										!	_		
(23)					-	-		-					
(24)								-					
(25)			_	_		_							
С	Subtotal				· ·		•	>	F	_ .	77,825		
2	Total (add lines 1b and 1c)	not limited					above	e) w	ho received more	e than \$1		of	
3	Did the organization list any former of employee on line 1a? If "Yes," complete to	officer, dire						mp!		st compe	ensated		Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of re	portal	ole d	com	pe	nsatio						
	Did any person listed on line 1a receive of for services rendered to the organization									ion or inc		5	3 3
	on B. Independent Contractors												
1	Complete this table for your five high compensation from the organization. Repe												
	(A) Name and business add	ress							(B) Description of serv	rices	,	(C) Compensa	tion
None													
2	Total number of independent contractor	-	_					th	iose listed abov	e) who	2) tr	3.1 %	. ja - 5.4
	received more than \$100,000 of compens	ation from 1	ine or	gan	ızat	ion						Form	990 (2019)

Part VIII	Statement of Revenue
-----------	----------------------

		Check ii Schedule	0 00	mains a re	spon	se or note to ar	iy iine in this Pa	ınt viii		\cdot \cdot \cdot \square
		-	,			-	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ıts ıts	1a	Federated campaig	ns .		1a			48	STATE OF	的性質性為軟件之间
Contributions, Gifts, Grants and Other Similar Amounts	ь	•			1b					
D, E	С	Fundraising events			1c					
Gifts, ilar An	d	Related organizatio			1d	222,634		10 m		
<u> </u>	e	Government grants			1e	·				
ns,	f	All other contribution		, ,						
er fi		and similar amounts no			1f	42,903	11.10			
اعِ قِ	q	Noncash contribution			<u> </u>					
늘임	9	lines 1a-1f.	۱۱۱ داند		1g	¢ '	TO THE WAY	San		
Contributions, and Other Sim	h	Total. Add lines 1a-			.9	<u> </u>	265,538			
		TOTAL Add lines 14				Business Code	100,000	2. 1 330 17	Constant of Betaleurica	·····································
ي ا	20					Business Code	1,466	大型,预查	立る。新規の表現の主	· 所述所以在中国企业社工程。
\$	2a									
ine Se	b	,								
E è	- C			·						
yram Ser Revenue	Ų									
Program Service Revenue	. е	All _4b								·
۵.	†	All other program so						L 216	e incomencial aspirations.	a the of table in the fact and
	9	Total. Add lines 2a-						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	がに連続的な	细胞等品种的
į	3	Investment income other similar amount income from investr	its) .			. •				·
	5	Royalties		<u>.</u>		<u>.</u> .				
	,	*4		(i) Real		(ii) Personal	FALSENSTIE W	The strikes.		经验公司的
Ì	6a	Gross rents	6a							
	b	Less: rental expenses	6b					55 Jan 198		
	С	Rental income or (loss)	6c				建筑建筑建		"我是安慰"	用证明
ļ	d	Net rental income o	r (loss	s)		▶ ,				
	7a	Gross amount from	<u> </u>	(i) Securit	ies	(ii) Other	建铁路和 1,557	Line Halle	"可排送"的	发展发展的
}	,,,	sales of assets	1			•	建筑建筑工作	THE STATE OF THE S		
		other than inventory	7a							
o	h	Less: cost or other basis								Park (A)
2	_	and sales expenses .	7b				被特别的			
Se l	c	Gain or (loss)	7c	· · · · · ·				- The state of the		的。 交通被变形
Œ	d	Net gain or (loss)				•				
Other Revenue	8a	Gross income from	m fu	ndraising			THE DESCRIPTION OF THE PARTY OF	· 产品提供。		THE PARTY OF THE
ŏ	, OL,	events (not including					THE STATE OF THE S	Service Services		
	-	of contributions re		d on line					The state of	
		1c). See Part IV, line			8a					
	b	Less: direct expens			8b					
	C	Net income or (loss				nts	STANSOLVE GOLD THE STAN	William William or	44455 45-4	1-11-11-11-11-11-11-11-11-11-11-11-11-1
ļ		Gross income 1			9.000		ANTINE AN	国家加州区第4		HALT TELEFORM
	9a	activities. See Part			9a		The state of the s	NAME OF THE PARTY		
ļ	h	Less: direct expens			9b					
	b	Net income or (loss)				<u>'</u>	1997 4-4 1997 GA C. E.	1-1. 4 1 1 -	ends who the sales to the sales	Attachmannette a silner-m.)
	C				Livitie	·S		· · · · · · · · · · · · · · · · · · ·	THE STREET	MY 12 10 10 10 10 10 10 10 10 10 10 10 10 10
	10a	Gross sales of in			10a	. ,		學是發展了一		
	l.	returns and allowan								型表现的
l	b	Less: cost of goods Net income or (loss)			10b			A STATE OF THE STA	COLUMN TATAL PROPERTIES.	PERSONAL CARL CONTROL
	C	Met income or (ioss	, 11011	Jaies UI II	VEITE	Business Code	\$ 12 to \$ 2 to \$ 10 to	Su Ing 15 (15)	LINE PENS	Mary Mary Mary 19
Miscellaneous Revenue	11-			•		Dualifeas Code	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	E + 12" 11" (Calcotta, F)		इ.स. च्या १४% (शिक्षेत्र के क्या के स्टिक्ट के किया है) इ.स. च्या १४% (शिक्षेत्र के स्टिक्ट के स्टिक
e e	11a					<u> </u>	 			<u></u>
llar /en	b									
scellaneo Revenue	С	A.V				 	 			
Nis T	d	All other revenue	• •			L		el.". / Jane 125		Salver at Marie Land of Season
ب	e	Total. Add lines 11a			<u>. </u>	<u> </u>	905 550	双分子 對於對 4 至	2000年120日 (1990年)	D中4F1号1275727516到
	12	Total revenue. See	instr	uctions		<u> </u>	265,538	L		5 000 (2212)

	Statement of Functional Expenses	laka all a l			
Section	on 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All	other organizations	must complete coll	umn (A).
<u> </u>	Check if Schedule O contains a response				
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		•		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	٠.			
4	Benefits paid to or for members			The state of the state of	"强烈人们"的政治的部门
5	Compensation of current officers, directors, trustees, and key employees	77,825		77,825	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management	57,629	20,379	37,250	
b	Legal				
c	Accounting	8,540		8,540	
ď	Lobbying	0,0,0		0,510	
e	Professional fundraising services. See Part IV, line 17			1 700 2434 84	
				1 4 2 2 2 2 2	·
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)		·		
12	Advertising and promotion :	6,634		6,634	<u> </u>
13	Office expenses	39,231	22,203	17,028	
14	Information technology	887		887	
15	Royalties				
16	Occupancy	6,733	727	6,006	
17	Travel	13,302	7,858	5,444	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	16,385		16,385	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	insurance	2,312		2,312	
24	· · · · · · · · · · · · · · · · · · ·	· ****	Math 12 7 10 1886 2	· 15 15 15 15	Charles the Control of the control
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e If	*** **********************************	建筑规定公司		
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)	· · · · · · · · · · · · · · · · · · ·			
а	Office Equipment (small)	4,494	The Administration of the Control	4,494	24 22. 22. 22. 10(1-22 C)
а Ь	Miscellaneous	30,525		30,525	
	(FIII) OUI (FIII)	30,323		00,020	
C					
d	All other expanses				
e	All other expenses	264 407	E1 167	213,330	
25	Total functional expenses. Add lines 1 through 24e	264,497	51,167	213,330	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)		, 		

"Part X Balance Sheet

		Check if Schedule O contains a response or	note	to any line in this Pa	art X		
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			300	1	92.65
	2	Savings and temporary cash investments			0	2	0
- 1	3	Pledges and grants receivable, net			0	3	0
ļ	4	Accounts receivable, net			0	4	0
	5	Loans and other receivables from any current of			Sales and the sales and the sales are the sa	بينورة	Marine Marin
1		trustee, key employee, creator or founder, subst			The state of the state of		
ļ		controlled entity or family member of any of thes	se pers	sons	0	5	0
	6	Loans and other receivables from other disqua			2.45.15.42 (143)	· half	《福建學》(1987年)
Ì		under section 4958(f)(1)), and persons described	in sec	ction 4958(c)(3)(B)	0	6	0
sts	7	Notes and loans receivable, net			0	7	0
Assets	8	Inventories for sale or use			0		0
4	9	Prepaid expenses and deferred charges	.· · .		0	9	0
}	10a	Land, buildings, and equipment: cost or other				3034	
		•	10a		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		The state of the s
1		Less: accumulated depreciation	10b	128	1,062	_	934
	11	• •			0	<u> </u>	0
- 1	12	Investments—other securities. See Part IV, line 1		0		0	
1	13	Investments—program-related. See Part IV, line				13 14	0
- }	14	Intangible assets			0	_	0
1	15 16	Other assets. See Part IV, line 11			1,362	<u> </u>	<u>_</u>
\rightarrow	17	Total assets. Add lines 1 through 15 (must equal Accounts payable and accrued expenses .	ai iirie .	33)	0		1,027
ļ	18	Grants payable		0		0	
Ì	19		0	19	<u> </u>		
- 1	20	Tax-exempt bond liabilities]	20	
	21	Escrow or custodial account liability. Complete I	Part IV	of Schedule D	0		0
ý,	22	Loans and other payables to any current or			1900 100		Free or this many
Liabilities		trustee, key employee, creator or founder, subst				4.1	All a made Pass affirmed as a
اق		controlled entity or family member of any of thes			0	22	0
=	23	Secured mortgages and notes payable to unrela	ited th	rd parties	0	23	0
	24	Unsecured notes and loans payable to unrelated	d third	parties	0	24	0
	25	Other liabilities (including federal income tax,					
l		parties, and other liabilities not included on lines	s 17–2	4). Complete Part X			
			• •		0		0
	26	Total liabilities. Add lines 17 through 25	<u>. </u>	```	0	26	WE trustout a message of
Ses		Organizations that follow FASB ASC 958, che	ck he	re ▶ ☑		3	
au	27	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions			1,362		1,027
Bal	27 28	Net assets with donor restrictions	• •		1,002	28	1,021
٦	20	Organizations that do not follow FASB ASC 9	 	ank have b	TENTRE OF FROM THE PROPERTY OF		ATA MATERIAL MATERIAL AND
ᆵ		and complete lines 29 through 33.	56, CH	eck nere >		THE STATE OF	是一种"是一个"。 第一个
6	29	Capital stock or trust principal, or current funds				29	A CONTRACTOR OF THE PARTY OF TH
sts	30	Paid-in or capital surplus, or land, building, or ed				30	
Net Assets or Fund Balanc	31	Retained earnings, endowment, accumulated in				31	
¥	32				1,362	32	1,027
S	33	Total liabilities and net assets/fund balances			1,362		1,027

Form **990** (2019)

	90 (2019)			Pa	ige 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		26	5,538
2	Total expenses (must equal Part IX, column (A), line 25)	2		26	4,497
3	Revenue less expenses. Subtract line 2 from line 1	3			1,041
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			1,362
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10			2,068
Part	Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	<u></u>	<u> </u>	
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other			1	î
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain in	1.5	1	', 1
	Schedule O.		<u> </u>		`
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled or	٠ ٠ ٠	1,	1
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
þ	Were the organization's financial statements audited by an independent accountant?		2b	1	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted on a	1 .		1
	separate basis, consolidated basis, or both.		`		-
	Separate basis Consolidated basis Both consolidated and separate basis				أنحت
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over] . [
	the audit, review, or compilation of its financial statements and selection of an independent accounts		2c		ļ
	If the organization changed either its oversight process or selection process during the tax year, ex	oplain on	1 - 2	-ss' -	i
	Schedule O.				<u> </u>
3a	, , , , , , , , , , , , , , , , , , , ,	rth in the			
	Single Audit Act and OMB Circular A-133?		3a	├	
b					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits .	3b		

Form **990** (2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

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Open to Public Inspection

	of the organization				Em	ployer identification	n number		
	ne People of Detroit				ļ	_	23903		
Pai		rity Status (All	organizations must	complete t	his part.)	See instruction	ons.		
The o	organization is not a private founda						_		
1	A church, convention of church					(1)(A)(i).	\sim		
2	A school described in section								
3	A hospital or a cooperative hos								
4	A medical research organization	on operated in co	onjunction with a hosp	oital describe	d in sect	ion 170(b)(1)(A)	(iii). Enter the		
_	hospital's name, city, and state								
5	An organization operated for section 170(b)(1)(A)(iv). (Com	plete Part II)					al unit described in		
6	A federal, state, or local govern								
7	An organization that normally described in section 170(b)(1)	(A)(vi). (Complet	e Part II.)		governme	ental unit or fron	the general public		
8	A community trust described in								
9	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:								
10	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/2 of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)								
11	An organization organized and	l operated exclus	sively to test for public	c safety. See	section (509(a)(4).			
12									
	of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.								
а	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving								
	the supported organization				y of the c	lirectors or trust	ees of the		
	supporting organization. Yo	•	•						
b									
	control or management of				rsons that	control or man	age the supported		
	organization(s). You must	•	•		aatiaa wii	b and function	ally intograted with		
С	Type III functionally integ its supported organization(any integrated with,		
đ		• •	•				orted organization(s)		
	that is not functionally integ								
	requirement (see instruction	ns). You m ust c	omplete Part IV, Sec	tions A and	D, and P	art V.			
е	Check this box if the organ functionally integrated, or 1					is a Type I, Type	e II, Type III		
f		•					[
g	Provide the following information	n about the supp	orted organization(s).						
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) is the organi	zation (v) A	mount of monetary	(vi) Amount of		
	:		(described on lines 1–10 above (see instructions))	listed in your gov	reming	support (see	Sther support (see instructions)		
			above (500 metrodions)	ļ		, CO)		
				Yes	No	-50 MC. 5			
(A)					REC	ENES. OS NO	150		
(B)						665	ITAH		
(C)						support (see instructions)	,		
(D)						:			
(E)									

Total

Part	Support Schedule for Organiza	ations Descr	ihed in Secti	one 170/h)/1	VAV(iv) and	70/b)/d)/A)/ ₆₆	\
	(Complete only if you checked the	he hox on line	5 7 or 8 of	Part Lor if the	organizatio	n failed to our) difu undor
	Part III. If the organization fails to	n qualify und	or the tests lis	ted below n	e organizatio lesse comple	ita Dart III I	any under
Secti	on A. Public Support	o quality dilut	or the tests ha	sted below, p	lease comple	te Part III.)	
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(2) 2017	(4) 0010	(-) 2010	(0 T
1	Gifts, grants, contributions, and	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	membership fees received. (Do not	}					
	include any "unusual grants.")	1	4.47.000	400.044	000 474	205 500	
•	· · · · · · · · · · · · · · · · · · ·		147,269	180,841	283,474	265,538	877,122
2	Tax revenues levied for the organization's benefit and either paid	ļ				ļ	
	to or expended on its behalf					ا	•
•		<u> </u>	0	0.	0	0	0
3	The value of services or facilities	į	1				
	furnished by a governmental unit to the organization without charge				_	_	_
			0	0	0	0	0
4	Total. Add lines 1 through 3		147,269	180,841	283,474	265,538	-1 877,122
5	The portion of total contributions by	Ì] , !		() ()	
	each person (other than a	1	٠, ١	·. · ·	-		-
	governmental unit or publicly	ļ				` š	
	supported organization) included on	1		• .	4 1		
	line 1 that exceeds 2% of the amount	ł	, ,				l
_	shown on line 11, column (f)			-			
_6	Public support. Subtract line 5 from line 4	l					<u> </u>
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4		147,269	180,841	283,474	265,538	877,122
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from					1	
_	similar sources	ļ					
9	Net income from unrelated business	İ					
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or			' '		}	
	loss from the sale of capital assets			i		ŀ	
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10	Ļ	L.,		<u></u>	 	877,122
12	Gross receipts from related activities, etc				or fifth toy w	12	501(a)(3)
13	First five years. If the Form 990 is for the organization, check this box and stop he	_					
Conti							· · • 🗸
	on C. Computation of Public Support Public support percentage for 2019 (line 6)			1		44	
14	Public support percentage for 2019 (line to Public support percentage from 2018 Sch	• • • • • • • • • • • • • • • • • • • •	•			15	%
15	33 ¹ / ₃ % support test—2019. If the organi						
16a	box and stop here. The organization qua						
b	331/3% support test—2018. If the organi						
, ,	this box and stop here. The organization						► []
4-		•		_			
1/a	10%-facts-and-circumstances test—20						
	10% or more, and if the organization me						
	Part VI how the organization meets the "	racis-anu-circ		st. The organi	cation qualifies	as a publicly	
_	organization						🏲 📙
ь	10%-facts-and-circumstances test—26						
	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization in				_		
40	supported organization					· · · · · · · · · · · · · · · · · · ·	
18	Private foundation. If the organization di	ю поселеска	DUX UITIME 13,	, 104, 100, 1/8	i, or 170, cnec	villa nox alid :	366

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047
2019

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

We The People of Detroit				Employer identification number			
			- I F	47-5123903			
Far	ti:	Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	ds or Accounts.			
		Complete if the organization answered "					
			(a) Donor advised funds	(b) Funds and other accounts			
1		number at end of year	N/A	·			
2	Aggregate value of contributions to (during year)						
3	Aggr	egate value of grants from (during year)					
4	Aggr	egate value at end of year					
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?						
6	only	he organization inform all grantees, donors, ar for charitable purposes and not for the benefi erring impermissible private benefit?	t of the donor or donor advisor, or fo	r any other purpose			
Dag			<u> </u>	· · · · L Yes L No			
Fell			V" F 000 D-+ N/ 1: 7				
		Complete if the organization answered "					
1		ose(s) of conservation easements held by the c					
	_	reservation of land for public use (for example, recre	·	of a historically important land area			
		rotection of natural habitat	☐ Preservation o	of a certified historic structure			
	⊔P	reservation of open space	CARES				
2	Com	rotection of natural habitat reservation of open space plete lines 2a through 2d if the organization hel ment on the last day of the tax year. I number of conservation easements acreage restricted by conservation easements	ld a qualified conservation sometribution	n in the form of a conservation			
	ease	ment on the last day of the tax year.	ENED SC-	Held at the End of the Tax Year			
а	Tota	number of conservation easements	RECERS 14 2020	. 2a			
b	Total	acreage restricted by conservation easements	3	2b			
C	Num	ber of conservation easements on a certified hi	istoric structure inုငြေပါဇေါ် in (a) . 🗼 .	. 2c			
ď							
3	Num tax v	ber of conservation easements modified, trans ear ►	ferred, released, extinguished, or tern	ninated by the organization during the			
4	•	ber of states where property subject to conserv	vation easement is located >				
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?						
6		and volunteer hours devoted to monitoring, inspec					
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the yill \$\\$\$						
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?						
9	balar	art XIII, describe how the organization reports once sheet, and include, if applicable, the text of inization's accounting for conservation easemen	the footnote to the organization's finants.	ancial statements that describes the			
Part		Organizations Maintaining Collections Complete if the organization answered "	•	Other Similar Assets.			
1a	of ar	e organization elected, as permitted under FAS t, historical treasures, or other similar assets ce, provide in Part XIII the text of the footnote t	held for public exhibition, education	, or research in furtherance of public			
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1						
2	If the	e organization received or held works of art, wing amounts required to be reported under FA	historical treasures, or other similar				
а		enue included on Form 990, Part VIII, line 1		▶ \$			
b	Asse	its included in Form 990, Part X		▶ \$			

Schedule	חי	(Form	agn	2010	

_		
۲a	ae	~

Par	U Organizations Maintaining	Collections of	Art, Hist	orical T	reasures	, or O	ther Similar As	sets (cont	inued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and ot	her record	is, chec	k any of th	e follov	wing that make s	ignificant u	se of its
а	☐ Public exhibition		d [Loan	or exchang	e prog	ram		
b	☐ Scholarly research		e Other						
С	☐ Preservation for future generations								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
5	During the year, did the organization assets to be sold to raise funds rather	solicit or receive than to be mainta	donations aned as pa	of art, art of the	historical ti e organizati	reasure ion's co	s, or other similablection?	ır ∐ Yes	☐ No
Part	Escrow and Custodial Arra Complete if the organization 990, Part X, line 21.		" on Forn	n 990, F	Part IV, line	e 9, or	reported an am	ount on F	orm
1a	included on Form 990, Part X?					tions or	other assets no	t 🗌 Yes	☑ No
р	If "Yes," explain the arrangement in P	art XIII and comple	ete the foll	owing ta	able:	_		mount	
_	Paginning balance					-		nount	
q C	Beginning balance					10			
ď	Additions during the year					10			
e	Distributions during the year					16		· . ·	
f On	Ending balance					11		2 T V	[7] N=
2a b									□ No
Par	Endowment Funds.								
	Complete if the organization								
		(a) Current year	(b) Prior	year	(c) Two year	rs back	(d) Three years back	(e) Four yea	ars back
1a	Beginning of year balance								
ь	Contributions				 			<u> </u>	
С	Net investment earnings, gains, and losses								
ď	Grants or scholarships							ļ	
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t	the current year en	d balance	(line 1g	, column (a)) held	as:		
а	Board designated or quasi-endowme	nt ▶	%						
b	Permanent endowment	%							
C	Term endowment ► %	1							
	The percentages on lines 2a, 2b, and	2c should equal 1	00%.						
За	Are there endowment funds not in the	e possession of th	e organiza	ation tha	at are held	and ad	ministered for the	e	
	organization by:		_					Ye	s No
	(i) Unrelated organizations							3a(i)	
								3a(ii)	
b	If "Yes" on line 3a(ii), are the related o	rganızatıons listed	as require	ed on Sc	hedule R?			3b	
4	Describe in Part XIII the intended uses	s of the organization	on's endov	vment fu	ınds.				
Part	Land, Buildings, and Equip Complete if the organization		" on Form	1 990 F	Part IV line	 e 11a	See Form 990	Part X line	e 10
	Description of property	(a) Cost or ot	her basis	(b) Cost o	r other basis	(c)	Accumulated	(d) Book va	
	land.	(investm	ent)	(0)	ther)	. d	epreciation		
1a	Land	·					14 2 55		
b	Buildings								
C	Leasehold improvements	·			4.000		400		934
d	Equipment	ļ <u>-</u> .			1,062		128		
e Total	Other	nuct cauci Form O	OO Port V	column	(D) line 10	L			934
i utal.	AUG III ES TA LITUUUIT TE. (COIUTIII TO) II	nusi Eyudi F VIIII Ji	JU, FAILA.	CUIUIIIII	(1 <i>11), 1111</i> 5 11	/U./			JU-7

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Open to Public Inspection Name of the organization Employer identification number We The People of Detroit 47-5123903 PT VI Line 19 Available Upon Request PT VI Line 11b form 990 is reviewed by the Board Members PT VI Line 15a Compensation is determined and approve by the Board Members PT VI Line 15b Compensation is determined and approve by the Board Members