

Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2015
Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 10-01-2015, and ending 09-30-2016

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization UNITED PLANNING ORGANIZATION Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 301 RHODE ISLAND AVENUE NW City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20001	D Employer identification number 52-0788987 E Telephone number (202) 238-4600 G Gross receipts \$ 30,503,341
F Name and address of principal officer DANA M JONES 301 RHODE ISLAND AVENUE NW WASHINGTON, DC 20001		H(a) Is this a group return for subordinates? No <input type="checkbox"/> Yes <input checked="" type="checkbox"/> H(b) Are all subordinates included? Yes <input type="checkbox"/> No <input type="checkbox"/> If "No," attach a list (see instructions) H(c) Group exemption number ▶
I Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: ▶ WWW.UPO.ORG		
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation 1962 M State of legal domicile DC

Part I Summary

1	Briefly describe the organization's mission or most significant activities UNITED PLANNING ORGANIZATION'S MISSION IS TO PLAN, COORDINATE & IMPLEMENT HUMAN SERVICES		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
Activities & Governance	3 Number of voting members of the governing body (Part VI, line 1a)	3	17
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	17
	5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	398
	6 Total number of volunteers (estimate if necessary)	6	728
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
	b Net unrelated business taxable income from Form 990-T, line 34	7b	0
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	30,434,931	30,232,380
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	39,834	94,295
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	5,461	9,140
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	85,958	55,257
		30,566,184	30,391,072
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	4,151,658	3,631,158
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	18,041,135	18,126,012
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ ⁰		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	8,194,757	8,438,434
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	30,387,550	30,195,604	
19 Revenue less expenses Subtract line 18 from line 12	178,634	195,468	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	17,423,392	16,530,554
	22 Net assets or fund balances Subtract line 21 from line 20	13,112,445	11,987,890
		4,310,947	4,542,664

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer	2017-05-09 Date	
	DANA M JONES PRESIDENT & CEO Type or print name and title		
Paid Preparer Use Only	Print/Type preparer's name FRANK H SMITH	Preparer's signature FRANK H SMITH	Date 2017-05-09
	Firm's name ▶ RAFFA PC	Check <input type="checkbox"/> if self-employed PTIN P00639053	
	Firm's address ▶ 1899 L STREET NW SUITE 850 WASHINGTON, DC 20036	Firm's EIN ▶ 52-1511275 Phone no (202) 822-5000	

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

UNITED PLANNING ORGANIZATION'S (UPO) MISSION IS TO PLAN, COORDINATE & IMPLEMENT HUMAN SERVICES

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 9,438,247 including grants of \$ 1,251,995) (Revenue \$)
 COMMUNITY SERVICES - THE COMMUNITY SERVICE NETWORK INCLUDED THREE COMMUNITY SERVICE CENTERS, AND SEVEN CONTRACTORS PROVIDING COMMUNITY-BASED SERVICES FOR LOW INCOME INDIVIDUALS AND FAMILIES OF ALL AGES SERVICES PROVIDED SPAN EDUCATION, HOUSING, INCOME MANAGEMENT, EMERGENCY SERVICES, NUTRITION, SELF-SUFFICIENCY, HEALTH, AND COORDINATION AND LINKAGES TO OTHER UPO, PRIVATE AND GOVERNMENT SUPPORT SERVICE PROGRAMS PROGRAMS COMPLEMENTED BY COMMUNITY SERVICES BLOCK GRANT (CSBG) SUPPORT INCLUDE HEAD START, TRANSPORTATION FOR HOMELESS CUSTOMERS AND COMPREHENSIVE TREATMENT UPO'S SERVICES ALSO INCLUDE ADVOCACY AND COMMUNITY ENGAGEMENT, COMMUNITY HEALTH INITIATIVES, COMMUNITY REINVESTMENT, HOUSING ASSISTANCE AND HOMEOWNERSHIP EDUCATION, TAX PREPARATION ASSISTANCE, MENTORING FOR CHILDREN AND YOUTH, WORKFORCE TRAINING AND PLACEMENT AND A VARIETY OF INTERVENTIONS DESIGNED TO FACILITATE THE TRANSITION INTO SELF-SUFFICIENCY BY AS MANY LOW-INCOME RESIDENTS OF WASHINGTON, DC AS POSSIBLE UPO WORKS WITH COMMUNITY ORGANIZATIONS, BUSINESSES, GOVERNMENTAL AGENCIES AND VOLUNTEERS TO PLAN AND IMPLEMENT CSBG PROGRAMS IN ALL FOUR QUADRANTS OF WASHINGTON, DC THESE PROGRAMS ARE ALL DESIGNED TO ENSURE THAT INDIVIDUALS AND FAMILIES WITH LOW-INCOME ARE STABLE AND ACHIEVE ECONOMIC SECURITY, COMMUNITIES WHERE PEOPLE WITH LOW-INCOMES LIVE AND ARE HEALTHY AND OFFER ECONOMIC OPPORTUNITY, AND PEOPLE WITH LOW-INCOMES ARE ENGAGED AND ACTIVE IN BUILDING OPPORTUNITIES IN THEIR COMMUNITIES IN THE 2016 FISCAL YEAR, 50,752 INDIVIDUALS IN WASHINGTON, DC BENEFITED FROM A VARIETY OF COMMUNITY SERVICES PROVIDED BY UPO'S COMMUNITY SERVICE NETWORK OF PROGRAMS INCLUDING 601 INDIVIDUALS WITH LOW-INCOMES WHO SUCCESSFULLY SECURED EMPLOYMENT THAT POSITIONED THEM WELL TO ATTAIN SELF-SUFFICIENCY, AND 231 INDIVIDUALS WITH LOW-INCOMES WHO COMPLETED EXTENSIVE VOCATIONAL SKILLS TRAINING AND RECEIVED NATIONAL CERTIFICATIONS THAT POSITIONED THEM TO SECURE GAINFUL EMPLOYMENT

4b (Code) (Expenses \$ 8,901,502 including grants of \$ 2,356,854) (Revenue \$)
 HEAD START AND EARLY HEAD START - UPO'S HEAD START PROGRAM WAS INITIATED IN 1964 AND WAS ONE OF THE FIRST PILOT PROGRAMS IN THE UNITED STATES IN 2012 UPO WAS AWARDED A BIRTH TO FIVE GRANT THAT PROVIDES SEAMLESS SERVICES FOR 671 CHILDREN AGE 6 WEEKS TO 5 UPO DIRECTLY OPERATES 12 CENTERS, HAS ONE DELEGATE AND PARTNERS WITH 3 OTHER NON-PROFIT AGENCIES THAT HAVE CONTRACTS UPO IS THE LARGEST PROVIDER OF EHS SERVICES IN WASHINGTON, DC UPO IS ALSO A HUB FOR THE OFFICE OF THE STATE SUPERINTENDENT PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO 7 CHILD CARE CENTERS IN DC TO SUPPORT THEM IN THE DEVELOPMENT OF HIGH QUALITY SERVICES FOR 200 CHILDREN THIS IS A HIGH PROFILE INITIATIVE THAT IS PART OF DC'S QUALITY RATING SYSTEM HEAD START AND EARLY HEAD START IS AN EDUCATIONAL PROGRAM THAT PROVIDES COMPREHENSIVE SERVICES FOR CHILDREN AND FAMILIES UPO PROVIDES PARENT ENGAGEMENT, DEVELOPMENTAL SCREENINGS, MENTAL WELLNESS, HEALTH MONITORING, NUTRITIONAL ASSESSMENTS, AND SCHOOL READINESS 10% OF THE CHILDREN UPO SERVICE HAVE A DIAGNOSED DISABILITY

4c (Code) (Expenses \$ 3,546,980 including grants of \$) (Revenue \$ 7,376)
 SPECIAL EMPHASIS - FOSTER GRANDPARENT PROGRAM UPO FOSTER GRANDPARENT PROGRAM PROVIDES VOLUNTEER SERVICE OPPORTUNITIES FOR LOW-INCOME PERSONS 55 YEAR OLD AND OLDER TO SERVE IN EDUCATIONAL SETTINGS WITH CHILDREN/YOUTH FROM BIRTH TO 21 YEARS OLD FOSTER GRANDPARENTS WORK ONE ON ONE AND SMALL GROUPS PROVIDING EDUCATIONAL SKILL AND COMPETENCY DEVELOPMENT THE PROGRAM OPERATES IN 26 EARLY EDUCATION CENTERS, 22 PUBLIC & PUBLIC CHARTER SCHOOLS, 3 HOSPITALS AND 1 YOUTH PROGRAM STIPENDS TO DEFRAY COSTS OF VOLUNTEERING ARE AVAILABLE FOR QUALIFIED APPLICANTS IN 2015-2016 PROGRAM YEAR, 197 LOW INCOME SENIOR CITIZENS PROVIDED 174,348 HOURS OF VOLUNTEER SERVICE WORKING ONE ON ONE WITH 1,274 CHILDREN AND IN GROUPS WITH 3,311 CHILDREN THEIR SERVICE TRANSLATED INTO 2.7 MILLION DOLLARS FOR THE 53 EDUCATIONAL ENVIRONMENTS SERVED BY FOSTER GRANDPARENTS COMPREHENSIVE TREATMENT PROGRAM UPO OPERATES A LEVEL 1 (BASIC OUTPATIENT), MEDICATION-ASSISTED TREATMENT (MAT) FOR OPIOID ADDICTION KNOWN AS THE COMPREHENSIVE TREATMENT CENTER (CTC) LOCATED IN WARD 6 THE PRIMARY GOAL OF THE CTC IS TO REDUCE HARM ASSOCIATED WITH ILLICIT DRUG USE AND PROMOTE RECOVERY BY PROVIDING EQUITABLE ACCESS TO METHADONE, COUNSELING, AND OTHER COMMUNITY-BASED SERVICES THE VISION IS TO IMPROVE THE HEALTH AND WELLNESS OF OPIATE DEPENDENT RESIDENTS IN THE DISTRICT OF COLUMBIA BY UTILIZING COORDINATED MEDICAL AND COUNSELING SERVICES THAT WILL ENABLE UPO'S CLIENTS TO BECOME SELF-SUFFICIENT AND PRODUCTIVE MEMBERS OF THE COMMUNITY IN FY16, UPO SERVED OVER 560 CLIENTS CTC HAS BEEN CERTIFIED TO PROVIDE LEVEL I - (NARCOTIC/OPIOID) OUTPATIENT SUBSTANCE ABUSE TREATMENT SERVICES SINCE OCTOBER 18, 2000 UPO HAVE MAINTAINED AN ESTABLISHED RECORD OF PERFORMANCE AS DEMONSTRATED BY ANNUAL RENEWALS OF ITS PROGRAM AND CONTINUED COMPLIANCE WITH THE FOLLOWING REGULATORY/LICENSING AUTHORITIES - SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION (SAMHSA)- D C DEPARTMENT OF BEHAVIORAL HEALTH (DBH) FORMERLY ADDICTION PREVENTION AND RECOVERY ADMINISTRATION (APRA)- D C HEALTH REGULATION AND LICENSING ADMINISTRATION (HRLA)- DRUG ENFORCEMENT AGENCY (DEA)- COMMISSION ON ACCREDITATION OF RESIDENTIAL FACILITIES (CARF)YOUTHTECH IT HELP DESK TRAINING PROGRAM IN AUGUST OF 2013, THE UNITED PLANNING ORGANIZATION ADULT EDUCATION AND TRAINING DIVISION WAS AWARDED A YOUTHTECH GRANT OFFERED THROUGH THE DISTRICT OF COLUMBIA DEPARTMENT OF EMPLOYMENT SERVICES (DOES) TO PROVIDE IT TRAINING TO YOUTH BETWEEN THE AGES OF 18-24 YEARS OLD IN A THREE PHASE COMPONENT OCCUPATIONAL TRAINING, JOB READINESS, AND INTERNSHIP PLACEMENT, FOR 48 STUDENTS TO BE TRAINED IN TWO COHORTS DOES RENEWED THE YOUTH TECH I GRANT AT THE SAME LEVEL FOR FY16 TO SERVE 50 YOUTH IN TWO COHORTS OF 25 STUDENTS EACH THUS, FOR THE PROGRAM YEAR FY16, THERE WERE A TOTAL OF 48 STUDENTS ENROLLED IN THE YOUTHTECH IT HELP DESK TRAINING PROGRAM IN WHICH ALL 48 OBTAINED NATIONALLY RECOGNIZED COMPTIA A+ CERTIFICATION, 33 STUDENTS COMPLETED ALL THREE PHASES OF THE PROGRAM, AND 14 OBTAINED EMPLOYMENT DURING OR AT THE END OF THEIR INTERNSHIP AND MAKING SALARIES BETWEEN \$31,000 AND \$50,000 UPO FREEDOM SCHOOL IN FY16, THE YOUTH SERVICES DIVISION TRANSFERRED ITS SPONSORED FREEDOM SCHOOLS SITE TO HENDLEY ELEMENTARY SCHOOL IN CONJUNCTION WITH THE AGENCY'S WASHINGTON HIGHLANDS COMMUNITY OUTREACH INITIATIVE WITH THE SUPPORT OF EXTERNAL VENDORS, THE PROGRAM SERVED 50 YOUTH FROM THE SCHOOL, OFFERING ACADEMIC AND ENRICHMENT ACTIVITIES DESIGNED TO IMPROVE THE PARTICIPANTS' ACADEMIC SKILLS, CHARACTER, AND BUILD SELF-ESTEEM AS PART OF THE 2016 SUMMER INITIATIVE, PROGRAM SERVICES WERE TRANSFERRED TO PATTERSON ELEMENTARY SCHOOL WERE AN ADDITIONAL 45 YOUTH WERE SERVED THE PROGRAM WAS BOLSTERED THROUGH FUNDING FROM THE DC OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION IN THE AMOUNT OF \$113,375

See Additional Data

4d Other program services (Describe in Schedule O)
 (Expenses \$ 8,146,312 including grants of \$ 22,309) (Revenue \$ 86,919)

4e Total program service expenses ► 30,033,041

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1 through 20b regarding organizational activities, lobbying, fundraising, and hospital facilities.

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for question numbers (1a-14b), descriptions, and Yes/No columns. Includes sub-questions for various IRS forms and reporting requirements.

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 1b Enter the number of voting members... 2 Did any officer, director, trustee... 3 Did the organization delegate control... 4 Did the organization make any significant changes... 5 Did the organization become aware... 6 Did the organization have members... 7a Did the organization have members... 7b Are any governance decisions... 8 Did the organization contemporaneously document... 8a The governing body... 8b Each committee... 9 Is there any officer, director, trustee...

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters... 10b If "Yes," did the organization have written policies... 11a Has the organization provided a complete copy... 11b Describe in Schedule O the process... 12a Did the organization have a written conflict of interest policy... 12b Were officers, directors, or trustees... 12c Did the organization regularly and consistently monitor... 13 Did the organization have a written whistleblower policy... 14 Did the organization have a written document retention... 15 Did the process for determining compensation... 15a The organization's CEO... 15b Other officers or key employees... 16a Did the organization invest in, contribute assets to... 16b If "Yes," did the organization follow a written policy...

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 List the States with which a copy of this Form 990 is required... 18 Section 6104 requires an organization to make its Form 1023... 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents... 20 State the name, address, and telephone number of the person who possesses the organization's books and records

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							947,917	0	77,762	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 9**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
R EMMANUEL 2904 NAYLOR ROAD WASHINGTON, DC 20020	INSTRUCTOR	609,640
CATERING BY BENJAMIN 4905 NEW HAMPSHIRE AVENUE NW WASHINGTON, DC 20001	CATERING	270,231
FRY PLUMBING REAR 327 L STREET NE WASHINGTON, DC 20002	CONSTRUCTION SERVICES	149,463
APPLETREE INSTITUTE 415 MICHIGAN AVENUE NE WASHINGTON, DC 20017	CONSULTING	127,917

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶ 4**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns 1a	3,530				
	b	Membership dues 1b					
	c	Fundraising events 1c	77,957				
	d	Related organizations 1d					
	e	Government grants (contributions) 1e	29,274,134				
	f	All other contributions, gifts, grants, and similar amounts not included above 1f	876,759				
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f ▶		30,232,380			
Program Service Revenue	2a	DAYCARE FEES	900099	86,256	86,256		
	b	TRAINING FEES	900099	8,039	8,039		
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f ▶		94,295			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		395		395	
	4	Income from investment of tax-exempt bond proceeds . . . ▶					
	5	Royalties ▶					
	6a	Gross rents	(i) Real	140,703			
			(ii) Personal				
			b Less rental expenses	58,936			
			c Rental income or (loss)	81,767			
	d	Net rental income or (loss) ▶		81,767		81,767	
	7a	Gross amount from sales of assets other than inventory	(i) Securities				
			(ii) Other		17,583		
			b Less cost or other basis and sales expenses		8,838		
			c Gain or (loss)		8,745		
	d	Net gain or (loss) ▶		8,745		8,745	
	8a	Gross income from fundraising events (not including \$ <u>77,957</u> of contributions reported on line 1c) See Part IV, line 18 a					
			b Less direct expenses b	17,115			
c Net income or (loss) from fundraising events . . . ▶				-27,380		-27,380	
9a	Gross income from gaming activities See Part IV, line 19 a						
		b Less direct expenses b					
		c Net income or (loss) from gaming activities . . . ▶					
10a	Gross sales of inventory, less returns and allowances . . . a						
		b Less cost of goods sold b					
		c Net income or (loss) from sales of inventory . . . ▶					
Miscellaneous Revenue		Business Code					
11a	OTHER	900099	870			870	
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d ▶		870				
12	Total revenue. See Instructions ▶		30,391,072	94,295	0	64,397	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	3,608,849	3,608,849		
2	Grants and other assistance to domestic individuals See Part IV, line 22	22,309	22,309		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	336,372		336,372	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	14,449,101	11,646,213	2,802,888	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	816,582	661,031	155,551	
9	Other employee benefits	1,220,066	983,052	237,014	
10	Payroll taxes	1,303,891	1,034,546	269,345	
11	Fees for services (non-employees)				
a	Management				
b	Legal	837		837	
c	Accounting	56,948	47,783	9,165	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,745,264	2,523,047	222,217	
12	Advertising and promotion	11,488	9,374	2,114	
13	Office expenses	943,967	823,554	120,413	
14	Information technology	75,991	71,868	4,123	
15	Royalties				
16	Occupancy	1,650,806	1,872,469	-221,663	
17	Travel	429,887	400,521	29,366	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	150,150	134,563	15,587	
20	Interest	18,410	310	18,100	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	618,503	487,023	131,480	
23	Insurance	125,983	101,046	24,937	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	CLIENT RELATED COSTS	1,292,471	1,292,471		
b	EQUIPMENT	235,334	216,662	18,672	
c	MEMBERSHIPS/SUBS	61,350	37,255	24,095	
d	OTHER EXPENSES	21,045	8,210	12,835	
e	All other expenses		4,050,885	-4,050,885	
25	Total functional expenses. Add lines 1 through 24e	30,195,604	30,033,041	162,563	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash-non-interest-bearing	2,420,689	1	1,423,918
	2 Savings and temporary cash investments	245,082	2	282,089
	3 Pledges and grants receivable, net	3,862,190	3	5,121,061
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	10,859	8	2,701
	9 Prepaid expenses and deferred charges	510,803	9	137,253
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 19,889,241		
	b Less accumulated depreciation	10b 10,404,654	10,317,625	10c 9,484,587
	11 Investments—publicly traded securities		11	
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	56,144	15	78,945
16 Total assets. Add lines 1 through 15 (must equal line 34)	17,423,392	16	16,530,554	
Liabilities	17 Accounts payable and accrued expenses	3,245,919	17	2,014,410
	18 Grants payable		18	
	19 Deferred revenue	1,026,768	19	2,298,201
	20 Tax-exempt bond liabilities	7,698,825	20	7,126,772
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	600,000	23	0
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	540,933	25	548,507
	26 Total liabilities. Add lines 17 through 25	13,112,445	26	11,987,890
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,798,638	27	2,192,757
	28 Temporarily restricted net assets	2,512,309	28	2,349,907
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	4,310,947	33	4,542,664	
34 Total liabilities and net assets/fund balances	17,423,392	34	16,530,554	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	30,391,072
2	Total expenses (must equal Part IX, column (A), line 25)	2	30,195,604
3	Revenue less expenses Subtract line 2 from line 1	3	195,468
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,310,947
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	36,249
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	4,542,664

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID:

Software Version:

EIN: 52-0788987

Name: UNITED PLANNING ORGANIZATION

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	2,811,428	including grants of \$) (Revenue \$	86,256)
-------	----------------	-----------	------------------------	---------------	----------

PRESCHOOL AND DAY CARE - UPO HAS A CONTRACT WITH OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION (OSSE) TO ACCEPT DAYCARE VOUCHERS THAT ALLOW UPO TO EXTEND THE DAY FOR CHILDREN ENROLLED IN ITS PROGRAM OSSE ALSO HAS AWARDED UPO A PRE-K GRANT THAT SERVES CHILDREN 3 TO 5 AND A USDA CACFP GRANT TO PROVIDE HEALTHY FOODS FOR THE CHILDREN ENROLLED IN UPO CENTERS

(Code) (Expenses \$	2,490,966	including grants of \$) (Revenue \$)
-------	----------------	-----------	------------------------	---------------	---

HOMELESS -SHELTER HOTLINE SHELTER HOTLINE (SHL) PROGRAM IS AN INTEGRAL PART OF THE CONTINUUM OF CARE FOR THE HOMELESS (COC) IN THE DISTRICT OF COLUMBIA AND REPRESENTS THE ENTRY POINT FOR MANY HOMELESS INDIVIDUALS AND FAMILIES IN NEED OF SHELTER SERVICES AND INFORMATION ABOUT AVAILABLE RESOURCES UPO HAS BEEN AND CONTINUES TO BE THE SOLE PROVIDER OF HOMELESS TRANSPORTATION AND OUTREACH SERVICES CITYWIDE UNDER CONTRACT WITH THE DEPARTMENT OF HUMAN SERVICES (DHS) SINCE 1990 SHL SERVICES INCLUDE TRANSPORTATION, HEALTH AND MENTAL HEALTH REFERRALS RESULTING FROM WELLNESS CHECKS, COMFORT ITEMS DISTRIBUTION, AND ASSISTANCE IN ENCOURAGING CLIENTS TO SEEK SERVICES WITHIN THE COC IN FY16, SHL TRANSPORTED 174,020 INDIVIDUALS, RECEIVED AND PROCESSED 50,412 HOTLINE CALLS (20,678 DIRECTLY FROM CLIENTS), AND DISTRIBUTED 39,825 COMFORT ITEMS SHELTER PLUS CARE (SPC) THE SHELTER PLUS CARE PROGRAM IS AN INTEGRAL PART OF THE CONTINUUM OF CARE FOR THE HOMELESS IN THE DISTRICT OF COLUMBIA, OPERATING UNDER A CONTRACT WITH THE COMMUNITY PARTNERSHIP FOR THE PREVENTION OF HOMELESSNESS (TCP) SPC PROVIDES CASE MANAGEMENT AND SUPPORTIVE SERVICES FIVE DAY A WEEK TO FIFTEEN FAMILIES WHO ARE TRANSITIONING FROM SHELTERS THEY ARE RECEIVING RENTAL ASSISTANCE FOR PERMANENT SUPPORTIVE HOUSING FROM THE PARTNERSHIP AND ARE RESPONSIBLE FOR PAYING A SMALL PORTION OF THEIR RENT UPO'S CASE MANAGEMENT CONSISTS OF MONTHLY VISITS AND TRACKING REFERRALS TO SUPPORTIVE SERVICES TO ADDRESS SUCH ISSUES AS HIV/AIDS, PHYSICAL AND MENTAL HEALTH, ADDICTION, ALONG WITH JOB TRAINING GRANT AMOUNT IS \$124,410

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 2,166,898 including grants of \$) (Revenue \$ 663)

OTHER PROGRAMS - EMERGENCY RENTAL ASSISTANCE PROGRAM THE EMERGENCY RENTAL ASSISTANCE PROGRAM (ERAP) PROVIDES RENTAL ASSISTANCE TO INCOME DC QUALIFIED RESIDENTS (125% OF HHS POVERTY LEVELS) WHO ARE ON ONE OR MORE MONTHS BEHIND IN THEIR RENT INDIVIDUALS OR FAMILIES CAN RECEIVE UP TO \$4,250 IN ASSISTANCE OR \$6,000 IF THEY ARE SENIORS OR DISABLED ERAP CAN ALSO BE USED FOR A SECURITY DEPOSIT AND/OR FIRST MONTH'S RENT, UP TO \$950 FOR EACH IN FY16, UPO PROVIDED OVER 200 FAMILIES WITH \$468,000 OF ASSISTANCE UPO IS ONE OF SEVEN PROVIDERS OF ERAP ASSISTANCE IN THE DISTRICT OF COLUMBIA TOTAL GRANTS WERE \$620,000 WEATHERIZATION PROGRAM THE WEATHERIZATION PROGRAM IS FUNDED BY A GRANT AWARD FROM THE DISTRICT'S DEPARTMENT OF ENERGY AND ENVIRONMENT (DOEE) THE PROGRAM PROVIDES ASSISTANCE TO LOW INCOME RESIDENTS IN THE DISTRICT OF COLUMBIA WHO QUALIFY FOR A HOME ENERGY AUDIT AND ARE IN NEED OF EMERGENCY HEATING AND COOLING, AS WELL AS ADDITIONAL ENERGY EFFICIENT MEASURES THROUGHOUT THEIR HOME TYPICAL SERVICES INCLUDE THE INSTALLATION OF ENERGY EFFICIENT BOILER, FURNACES, WATER HEATERS, AIR CONDITIONING UNIT(S), WINDOWS, DOOR WEATHER STRIPPING, AND ATTIC INSULATION THIS PROGRAM IMPROVES THE QUALITY OF LIFE FOR DC RESIDENTS, PARTICULARLY UPO'S MOST VULNERABLE CITIZENS-THE ELDERLY IN DOING SO, UPO IS ABLE TO ASSIST IN LOWERING RESIDENTS UTILITY BILLS AND MAKING HOMES MORE ENERGY EFFICIENT AT THE CONCLUSION OF FY16, UPO HAVE SUCCESSFULLY WEATHERIZED 89 HOMES AND ONE 12 UNIT APARTMENT BUILDING WHERE DISABLE RESIDENTS RESIDE

(Code) (Expenses \$ 677,020 including grants of \$ 22,309) (Revenue \$)

PRIVATE AND GENERAL - JOSEPH A BEAVERS SCHOLARSHIP THE BEAVERS SCHOLARSHIP CONTINUES TO AWARD LOCAL HIGH SCHOOL STUDENTS, WITH ASPIRATIONS OF ATTENDING COLLEGE, WITH \$10,000 SCHOLARSHIP TO HELP DEFRAY THE COST OF TUITION AND OTHER POST-SECONDARY EXPENSES IN FY16, THREE SCHOLARS EARNED THEIR DEGREES AS FIVE NEWLY AWARDED COMPLETED THEIR FRESHMAN YEAR TO DATE, MORE THAN ONE QUARTER OF ONE MILLION DOLLARS HAS BEEN AWARDED TO 162 YOUTH SINCE THE SCHOLARSHIPS INCEPTION MORE THAN 30 YEARS AGO ELECTRONIC BENEFITS TRANSFER THE ELECTRONIC BENEFITS TRANSFER (EBT) PROGRAM PROVIDES ELECTRONIC BENEFITS TRANSFER CARDS TO ELIGIBLE DISTRICT OF COLUMBIA DEPARTMENT OF HUMAN SERVICE (DHS) CLIENTS THE PROGRAM IS RESPONSIBLE FOR PRODUCING EBT CARDS AND FOR MAINTAINING PROPER INTERNAL CONTROL PROCEDURES TO ENSURE CARDS ARE DISTRIBUTED TO AUTHORIZED CLIENTS IN FY16, UPO PRODUCED OVER 46,000 CARDS AND SERVED OVER 31,000 CUSTOMERS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DONTAI L SMALLS JD ESQ CHAIR	4 00	X		X				0	0	0
MICHAEL J COBB MBA CPA VICE CHAIR	4 00	X		X				0	0	0
GABRIELA MOSSI SECRETARY	4 00	X		X				0	0	0
JUAN JARA TREASURER	4 00	X		X				0	0	0
CLIFFORD E BARNES ESQ DIRECTOR - UNTIL 09/2016	4 00	X						0	0	0
ELAYNE CHOW DIRECTOR	4 00	X						0	0	0
RONALD R COLLINS ESQ DIRECTOR - UNTIL 09/2016	4 00	X						0	0	0
CHANDA DAVIS DIRECTOR	4 00	X						0	0	0
DR COURTNEY P DAVIS DIRECTOR	4 00	X						0	0	0
DONNA GRISBY DIRECTOR	4 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
REV RUTH HAMILTON DIRECTOR	4 00	X						0	0	0
FERNANDO HARRIS DIRECTOR - UNTIL 01/2016	4 00	X						0	0	0
LENDIA S JOHNSON DIRECTOR	4 00	X						0	0	0
JACQUELINE KINLOW DIRECTOR	4 00	X						0	0	0
BARBARA LANKSTER DIRECTOR	4 00	X						0	0	0
ALETHIA NANCOO DIRECTOR - UNTIL 01/2016	4 00	X						0	0	0
DR ANDRE NERO RANDALL DIRECTOR	4 00	X						0	0	0
DONALD F RICHARDSON DIRECTOR	4 00	X						0	0	0
LAURENT ROSS DIRECTOR	4 00	X						0	0	0
KAYE SAVAGE DIRECTOR	4 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DIDIER SINISTERRA DIRECTOR	4 00	X						0	0	0
DANA M JONES PRESIDENT & CEO	37 50			X				183,222	0	16,047
MESERET DEGEFU VP OF FINANCE & CFO	1 00 37 50			X				108,287	0	18,574
JOSE FRANCIA PHYSICIAN	37 50					X		217,455	0	3,921
SUSAN L BURNETT VP OF OPERATIONS AND COO	37 50					X		114,174	0	12,342
ANDREA D THOMAS EXECUTIVE VICE PRESIDENT	37 50					X		112,007	0	10,740
GAIL MARIE GOVONI DIRECTOR, OFFICE OF EARLY LEARNING	37 50					X		106,584	0	5,775
MONICA SCOTT BECKHAM VP OF LEGAL AFFAIRS & GEN' COUNSEL	37 50					X		106,188	0	10,363

SCHEDULE A (Form 990 or 990EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization UNITED PLANNING ORGANIZATION

Employer identification number

52-0788987

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
10 An organization organized and operated exclusively to test for public safety.
11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s)...
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s)...
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s)...
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated...
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations.
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row at the bottom.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants.)	36,550,519	37,655,258	36,277,037	30,434,931	30,232,380	171,150,125
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	36,550,519	37,655,258	36,277,037	30,434,931	30,232,380	171,150,125
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						171,150,125

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	36,550,519	37,655,258	36,277,037	30,434,931	30,232,380	171,150,125
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	119,816	141,657	137,996	143,003	141,098	683,570
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				3,194	870	4,064
11 Total support. Add lines 7 through 10						171,837,759
12 Gross receipts from related activities, etc. (see instructions)					12 710,609	

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	99.600%
15 Public support percentage for 2014 Schedule A, Part II, line 14	15	99.630%

- 16a 33 1/3% support test—2015.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization
- b 33 1/3% support test—2014.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization
- 17a 10%-facts-and-circumstances test—2015.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here**. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
- b 10%-facts-and-circumstances test—2014.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here**. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
- 18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part II of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Part IV Supporting Organizations (continued)**Section B. Type I Supporting Organizations**

- 1** Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*
- 2** Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*

	Yes	No
1		
2		

Section C. Type II Supporting Organizations

- 1** Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*

	Yes	No
1		

Section D. All Type III Supporting Organizations

- 1** Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2** Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).*
- 3** By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.*

	Yes	No
1		
2		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**)
- a** The organization satisfied the Activities Test. Complete **line 2** below.
- b** The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2** Activities Test **Answer (a) and (b) below.**

- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in **Part VI** identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*
- b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3** Parent of Supported Organizations **Answer (a) and (b) below.**
- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

	Yes	No
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income

- 1** Net short-term capital gain
- 2** Recoveries of prior-year distributions
- 3** Other gross income (see instructions)
- 4** Add lines 1 through 3
- 5** Depreciation and depletion
- 6** Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)
- 7** Other expenses (see instructions)
- 8** **Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)

	(A) Prior Year	(B) Current Year (optional)
1		
2		
3		
4		
5		
6		
7		
8		

Section B - Minimum Asset Amount

- 1** Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)
- a** Average monthly value of securities
- b** Average monthly cash balances
- c** Fair market value of other non-exempt-use assets
- d** **Total** (add lines 1a, 1b, and 1c)
- e** **Discount** claimed for blockage or other factors (explain in detail in Part VI) _____
- 2** Acquisition indebtedness applicable to non-exempt use assets
- 3** Subtract line 2 from line 1d
- 4** Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)
- 5** Net value of non-exempt-use assets (subtract line 4 from line 3)
- 6** Multiply line 5 by 0.35
- 7** Recoveries of prior-year distributions
- 8** **Minimum Asset Amount** (add line 7 to line 6)

	(A) Prior Year	(B) Current Year (optional)
1		
1a		
1b		
1c		
1d		
2		
3		
4		
5		
6		
7		
8		

Section C - Distributable Amount

- 1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2** Enter 85% of line 1
- 3** Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4** Enter greater of line 2 or line 3
- 5** Income tax imposed in prior year
- 6** **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

		Current Year
1		
2		
3		
4		
5		
6		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013. _____			
e From 2014. _____			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$ _____			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013. _____			
d From 2014. _____			
e From 2015. _____			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME	OTHER - 2011 AMOUNT \$ 0 2012 AMOUNT \$ 0 2013 AMOUNT \$ 0 2014 AMOUNT \$ 3,194 2015 AMOUNT \$ 870

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2015
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
UNITED PLANNING ORGANIZATION

Employer identification number
52-0788987

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	
b Total acreage restricted by conservation easements	
c Number of conservation easements on a certified historic structure included in (a)	
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) (B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	Accumulated (c) depreciation	(d) Book value
1a Land		1,295,520		1,295,520
b Buildings		15,276,453	8,057,298	7,219,155
c Leasehold improvements		774,484	559,445	215,039
d Equipment		2,176,006	1,624,998	551,008
e Other		366,778	162,913	203,865
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				9,484,587

Part VI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	30,494,503
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d	103,431	
e	Add lines 2a through 2d		2e	103,431
3	Subtract line 2e from line 1		3	30,391,072
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	0
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)		5	30,391,072

Part VII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	30,299,035
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d	103,431	
e	Add lines 2a through 2d		2e	103,431
3	Subtract line 2e from line 1		3	30,195,604
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)		5	30,195,604

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2	UPO PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS FOR THE YEARS ENDED SEPTEMBER 30, 2016 AND 2015, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS

Part XIII Supplemental Information (continued)

Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	SPECIAL EVENT EXPENSES 44,495 RENTAL EXPENSES 58,936

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2015

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Department of the Treasury Internal Revenue Service

Name of the organization UNITED PLANNING ORGANIZATION

Employer identification number

52-0788987

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations, b Internet and email solicitations, c Phone solicitations, d In-person solicitations, e Solicitation of non-government grants, f Solicitation of government grants, g Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col (i), (vi) Amount paid to (or retained by) organization. Includes rows 1-10 and a Total row.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a)Event #1	(b)Event #2	(c)Other events	(d)
		MLK JR. BREAKFAST (event type)	 (event type)	 (total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts	95,072			95,072
	2 Less Contributions	77,957			77,957
	3 Gross income (line 1 minus line 2)	17,115			17,115
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages	37,961			37,961
	8 Entertainment				
	9 Other direct expenses	6,534			6,534
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				44,495
11 Net income summary Subtract line 10 from line 3, column (d) ▶				-27,380	

Part III Gaming.

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d)
					Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No		
7 Direct expense summary Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in

a	The organization's facility	13a	%
b	An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ _____

Address ▶ _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party

Name ▶ _____

Address ▶ _____

16 Gaming manager information

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
------------------	-------------

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization UNITED PLANNING ORGANIZATION

Employer identification number 52-0788987

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation, (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Row 1 contains 'See Additional Data Table'.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.
3 Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
 Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) EDUCATIONAL ASSISTANCE	11	22,309			

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	UPO HAS A TRACKING SYSTEM TO ACCOUNT AND MONITOR EACH FEDERAL AND OTHER FUNDS RECEIVED AND EXPENDED AND THE FEDERAL PROGRAMS UNDER WHICH THEY WERE RECEIVED UPO HAS A SYSTEM IN PLACE TO COMPLY AND COMPLIED WITH OMB 2 CFR PART 200 THE UNIFORM ADMINISTRATIVE REQUIREMENTS, COST PRINCIPLES AND AUDIT REQUIREMENTS FOR FEDERAL AWARDS, THE UNIFORM GUIDANCE

Additional Data

Software ID:
Software Version:
EIN: 52-0788987
Name: UNITED PLANNING ORGANIZATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIDA SENIOR CENTERS 1842 CALVERT STREET NW WASHINGTON, DC 20009	23-7161537	501(C)(3)	380,000				CSBG- COMMUNITY SERVICES
EDGEWOODBROOKLAND FAMILY SUPPORT 200 K STREET NW WASHINGTON, DC 20001	52-2246995	501(C)(3)	206,850				CSBG- COMMUNITY SERVICES
DC CENTRAL KITCHEN 425 SECOND STREET NW WASHINGTON, DC 20001	52-1584936	501(C)(3)	205,690				CSBG- COMMUNITY SERVICES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COLLABORATIVE SOLUTIONS FOR COMMUNITIES 1816 12TH STREET NW WASHINGTON, DC 20009	52-2328876	501(C)(3)	140,000				CSBG- COMMUNITY SERVICES
COMMUNITY SERV METROPOLITAN WC AFL 888 16TH STREET NW 520 WASHINGTON, DC 20006	52-1718506	501(C)(3)	136,315				CSBG- COMMUNITY SERVICES
SOUTHEAST MINISTRY 3111 MARTIN LUTHER KING JR AVE SE WASHINGTON, DC 20031	52-1900851	501(C)(3)	120,740				CSBG- COMMUNITY SERVICES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THRIVE DC 1525 NEWTON STREET NW WASHINGTON,DC 20010	52-1485474	501(C)(3)	62,400				CSBG- COMMUNITY SERVICES
EDUCARE DC 640 ANACOSTIA AVENUE NE WASHINGTON,DC 20019	27-2481956	501(C)(3)	1,647,546				HEAD START PROGRAM
APPLE TREE INSTITUTE EDUCATION 2017 SAVANNAH TERRACE SE WASHINGTON,DC 20020	20-1302458	501(C)(3)	195,013				HEAD START PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SPANISH EDUCATION DEVELOPMENT CENTER 4100 KANSAS AVENUE NW WASHINGTON, DC 20011	23-7147887	501(C)(3)	181,682				HEAD START PROGRAM
CHRISTIAN TABERNACLE 1000 V STREET NW WASHINGTON, DC 20001	23-7372668	501(C)(3)	176,613				HEAD START PROGRAM
HEALTHY BABIES PROJECT INC 4501 GRANT STREET NE WASHINGTON, DC 20019	52-1711352	501(C)(3)	156,000				HEAD START PROGRAM

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

OMB No 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
 ▶ **Attach to Form 990.**

2015
Open to Public Inspection

▶ **Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.**

Name of the organization UNITED PLANNING ORGANIZATION	Employer identification number 52-0788987
--	--

Part I Questions Regarding Compensation

	Yes	No								
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax indemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)									
<p>b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.</p>	1b									
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?</p>	2									
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <table border="0"> <tr> <td><input type="checkbox"/> Compensation committee</td> <td><input type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input type="checkbox"/> Independent compensation consultant</td> <td><input type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract	<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study	<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract									
<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study									
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:</p>										
<p>a Receive a severance payment or change-of-control payment?</p>	4a	No								
<p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p>	4b	No								
<p>c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>	4c	No								
<p>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p>										
<p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p>										
<p>a The organization?</p>	5a	No								
<p>b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.</p>	5b	No								
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p>										
<p>a The organization?</p>	6a	No								
<p>b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.</p>	6b	No								
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</p>	7	No								
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</p>	8	No								
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9									

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 DANA M JONES PRESIDENT & CEO	(i)	183,222 -----	0 -----	0 -----	10,190 -----	5,857 -----	199,269 -----	0 -----
	(ii)	0	0	0	0	0	0	0
2 JOSE FRANCIAPHYSICIAN	(i)	217,455 -----	0 -----	0 -----	3,921 -----	0 -----	221,376 -----	0 -----
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
------------------	-------------

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

OMB No 1545-0047

2015

Open to Public Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Attach to Form 990. Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury

Internal Revenue Service

Name of the organization

UNITED PLANNING ORGANIZATION

Employer identification number

52-0788987

Part I Bond Issues

Table with 10 columns: (a) Issuer name, (b) Issuer EIN, (c) CUSIP #, (d) Date issued, (e) Issue price, (f) Description of purpose, (g) Defeased (Yes/No), (h) On behalf of issuer (Yes/No), (i) Pool financing (Yes/No). Row 1: DISTRICT OF COLUMBIA ENTERPRISE ZONE BOND, 53-6001131, 09-01-2005, 11,500,000, PURCHASE ORGANIZATION'S HEADQUARTERS AND BUILD TWO NEW COMMUNITY BUILDINGS.

Part II Proceeds

Table with 13 rows and 8 columns. Rows 1-13 list various proceeds items and their amounts. Rows 14-17 are Yes/No questions regarding bond issuance and allocation of proceeds.

Part III Private Business Use

Table with 2 rows and 8 columns. Rows 1-2 are Yes/No questions regarding private business use of bond-financed property.

Part III Private Business Use (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts that may result in private business use of bond-financed property?		X						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		X						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government▶								
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government▶								
6 Total of lines 4 and 5								
7 Does the bond issue meet the private security or payment test?		X						
8a Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of								
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?		X						

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X						
b Exception to rebate?	X							
c No rebate due?		X						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?	X							
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								

Part IV Arbitrage (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the requirements of section 148?		X						

Part V Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?		X						

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

**SCHEDULE O
(Form 990 or
990-EZ)**

Department of the
Treasury
Internal Revenue
Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

2015

**Open to Public
Inspection**

Name of the organization
UNITED PLANNING ORGANIZATION

Employer identification number

52-0788987

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	THE DELEGATE, DISTRICT OF COLUMBIA, U S HOUSE OF REPRESENTATIVES SHALL DESIGNATE ONE (1) REPRESENTATIVE AND THE MAYOR OF THE DISTRICT OF COLUMBIA SHALL DESIGNATE SIX (6) RESPRESENTATIVES
FORM 990, PART VI, SECTION B, LINE 11	THE DRAFT FORM 990 WILL FIRST BE REVIEWED BY THE AUDIT COMMITTEE IT IS THEN RECOMMENDED B Y THE COMMITTEE FOR APPROVAL BY THE EXECUTIVE COMMITTEE AND THE BOARD OF DIRECTORS ALL BO ARD MEMBERS RECEIVE A COPY OF THE DRAFT FORM 990 BEFORE FILING WITH THE INTERNAL REVENUE S ERVICE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	UPO HAS A CONFLICT OF INTEREST POLICY UPO'S BOARD OF DIRECTORS AND OFFICERS ARE REQUIRED TO FILL OUT A CONFLICT OF INTEREST FORM ANNUALLY EVERY EMPLOYEE IS PROVIDED WITH AN EMPLOYEE HANDBOOK, WHICH HAS THE CONFLICT OF INTEREST POLICY IN IT EVERY EMPLOYEE IS REQUIRED TO SIGN AN ACKNOWLEDGEMENT FORM FOR THE RECEIPT OF THE HANDBOOK UPO BOARD MEMBERS ARE REQUIRED TO DISCLOSE ANY SITUATION THAT INVOLVES AN APPEARANCE OF A CONFLICT OF INTEREST OR IMPROPRIETY BOARD MEMBERS LIST THESE DISCLOSURES AT THE END OF THE POLICY THAT IS PROVIDED ANNUALLY AS MENTIONED ABOVE THE FOLLOWING PROCESS IS IMPLEMENTED IN A REASONABLE MANNER AND IS FOLLOWED FOR ALL PROHIBITED AND RELATED PARTY TRANSACTIONS 1 THE NOMINATING, BY LAWS AND BOARD GOVERNANCE COMMITTEE OF BOARD MEMBERS COMPOSED ENTIRELY OF INDIVIDUALS, WHO HAVE NO INVOLVEMENT WITH ANY PROHIBITED OR RELATED PARTY TRANSACTIONS ("INDEPENDENT BOARD MEMBERS"), SHALL REVIEW, IN COMMUNICATION WITH THE UPO PRESIDENT & CEO, ALL RELATED PARTY TRANSACTIONS OF BOARD MEMBERS, INCLUDING THOSE THAT MAY BE PROHIBITED PURSUANT TO THE CONFLICT OF INTEREST POLICY 2 THE NOMINATING, BY LAWS AND BOARD GOVERNANCE COMMITTEE, WITH THE ADVICE OF LEGAL COUNSEL AS NECESSARY, DETERMINES WHETHER A RELATED PARTY TRANSACTION IS A PROHIBITED TRANSACTION 3 IF THE BOARD NOMINATING, BY LAWS AND BOARD GOVERNANCE COMMITTEE DETERMINES THAT THE TRANSACTION IS PROHIBITED, THEN THE BOARD NOMINATING, BY LAWS AND BOARD GOVERNANCE COMMITTEE SHALL RECOMMEND (I) NOT TO ENTER INTO THE TRANSACTION, (II) THE RESIGNATION OF THE BOARD MEMBER ASSOCIATED WITH THE PROHIBITED TRANSACTION, OR (III) OTHER ACTION AS APPROPRIATE DEPENDING ON THE FACTS IN MAKING THIS DETERMINATION, THE BOARD NOMINATING, BY LAWS AND BOARD GOVERNANCE COMMITTEE SHALL DETERMINE WHETHER, ALL FACTORS CONSIDERED, THE TRANSACTION IS FAIR AND REASONABLE TO, AND IS IN THE BEST INTEREST OF UPO THE BOARD NOMINATING, BY LAWS AND BOARD GOVERNANCE COMMITTEE SHALL REVIEW, WHERE APPROPRIATE, INFORMATION CONCERNING ALTERNATIVES TO THE TRANSACTION, COMPARABLE TRANSACTIONS ENTERED INTO BY OTHER PARTIES AND ORGANIZATIONS, AND/OR INDEPENDENT APPRAISALS, AND ANY OTHER RELEVANT FACTORS FOR THIS PURPOSE, A "TRANSACTION" MAY INCLUDE AN ONGOING BUSINESS, CONTRACTUAL, OR GRANT RELATIONSHIP
FORM 990, PART VI, SECTION B, LINE 15	UPO HAS A COMPENSATION COMPARABILITY SCALE TO DETERMINE APPROPRIATE SALARIES THE SCALE WAS PREPARED USING NATIONAL AND LOCAL DATA OF NOT-FOR-PROFITS WHOSE MISSIONS ARE FOCUSED ON COMMUNITY SERVICES THE BOARD APPROVES THE HIRING AND COMPENSATION PACKAGE OF THE PRESIDENT & CEO AND OTHER OFFICERS OF UPO THE LAST COMPENSATION REVIEW TOOK PLACE IN MAY 2015

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	UPO MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FEDERAL FORM 990, AND FINANCIAL STATEMENTS AVAILABLE ON ITS WEBSITE AND UPON REQUEST
FORM 990, PART XI, LINE 9	CAPITALIZATION OF PROGRAM EXPENSES 36,249

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2015

Open to Public Inspection

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
UNITED PLANNING ORGANIZATION

Employer identification number

52-0788987

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) THE UPO INSPIRE FOUNDATION 301 RHODE ISLAND AVENUE NW WASHINGTON, DC 20001 90-0634570	FUNDRAISING FOR COLLEGE SCHOLARSHIP PROGRAM FOR LOW INCOME DC RESIDENTS	DC	501(C)(3)	LINE 7	UNITED PLANNING ORGANIZATION	Yes	
(2) UPO COMMUNITY DEVELOPMENT CORPORATION 301 RHODE ISLAND AVENUE NW WASHINGTON, DC 20001 52-1145355	ADMIN MANAGER OF EDUCARE CENTER FOR POOR AND AT-RISK CHILDREN	DC	501(C)(3)	LINE 9	UNITED PLANNING ORGANIZATION	Yes	

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)

- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)

- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)

- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses

- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c		No
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l		No
1m		No
1n	Yes	
1o	Yes	
1p		No
1q	Yes	
1r		No
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
-------------------------	--------------------