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Department of the

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public
▶ Information about Form 990 and its instructions is at www IRS gov/form990

2015 Open to Public

DLN: 93493312015376 OMB No 1545-0047

Intern	,	enue Servic	ce	about	romm 5 50 and its mistractions is act	WWW IND GO			Ir	nspection
A F	or the	2015 ca	lendar year, or tax year beg	jinning	9 01-01-2015 , and ending 12-31-2	015				
	eck if a ddress (	pplicable change	C Name of organization YOUNG MEN'S CHRISTIAN ASS METROPOLITAN WASHINGTON		ON OF			<b>loyer</b>		tion number
	ame ch nitial ret	-	Doing business as							
F return	ınal /termın	nated			all is not delivered to street address) Room/	suite	E Telep	hone r	number	
Ar	nended	return	1112 16TH STREET NW NO 72				(202	2)23	2-6700	
[ Ap	plicatio	n pending	WASHINGTON, DC 200364823	3	ry, and ZIP or foreign postal code		<b>G</b> Gros.	s receil	ots \$ 51,51	.8,338
			F Name and address of pr ANGIE L REESE-HAWKIN 1112 16TH STREET NW I WASHINGTON, DC 2003	NS NO 7	20	S	s this a grou subordinates No	?		☐ Yes 🗸
I Tā	ıx-exen	npt status	▼ 501(c)(3)				Are all subor ncluded?	dınate	es	∏Yes ∏ No
	ebsite	e:▶ WW	/W YMCADC ORG	,	15010110 7   1517(4)(1) 61   527		f"No," attac	:h a lı	st (see	instructions)
						· 1	Group exem of formation			of legal domicile De
K For	m of or	ganization	✓ Corporation Trust A	Associat	on Other ►		or ronnation	1004	I State	or legal dofficile of
Pa	rt I	Sum	mary							
ance					or most significant activities FE TO HEALTHY LIVING, YOUTH [	DEVELOPM	IENT & SOC	IALF	RESPON	SIBILITY
Activities & Governance	2 (	Check th	is box ▶ ☐ if the organizati	on dis	continued its operations or dispose	d of more th	nan 25% of i	ts ne	t assets	
ত >ঠ	3 1	Number	of voting members of the gov		3		15			
ties			of independent voting memb		4		14			
<u> </u>			mber of individuals employed		5	_	2,475			
A			mber of volunteers (estimate related business revenue fro		6 7a		2,899			
					m Form 990-T, line 34			7ª 7Ŀ		
					·		Prior Year		Cı	ırrent Year
	8 Contributions and grants (Part VIII, line				e 1 h)		5,260	435,		6,028,215
Rəvenue	9	9 Program service revenue (Part VIII, line 2g)					42,447	7,461		43,073,142
∂∧ċ}	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)								456,283
	11							7,308		1,060,849
	12	12)	revenue—add imes 8 throug	JII II	(must equal Part VIII, column (A), I	49,112	2,226		50,618,489	
	13	Grants	s and sımılar amounts paıd (	(Part	IX, column (A), lines 1-3)		159	159,124		174,665
	14		·		(, column (A ), line 4)			0		
8	15	Saları 5–10)		ploye	e benefits (Part IX, column (A), lines	5	32,242	2,142		33,130,524
Expenses	16a	,	,	rt IX,	column (A), line 11e)			0		(
ä	ь	Total fu	ındraısıng expenses (Part IX, colun	mn (D)	, line 25) ▶ <mark>418,026</mark>					
_	17	Other	expenses (Part IX, column	(A), li	nes 11a-11d, 11f-24e)		18,162	787,		19,453,374
	18				t equal Part IX, column (A), line 25)		50,564		1	52,758,563
<u></u>	19	Reven	ue less expenses Subtract	line 1	.8 from line 12		-1,451	827, L		-2,140,074
Net Assets or Fund Balances						Beginn	ing of Curren	t Year	E	end of Year
Bala	20	Total	assets (Part X, line 16) .				54,022	401,401		52,372,699
P P	21	Total I	liabilities (Part X, line 26)				23,747			24,405,188
	22			tract l	ine 21 from line 20		30,275	357,357		27,967,511
Unde my k	nowled	alties of p			mined this return, including accompa plete Declaration of preparer (other					
		****	×* *				2016-11-07	,		
Sigi	1	Signa	ature of officer				Date			
Her			H C TAYLOR-KRON CFO							
		17	or print name and title		Preparer's signature	Date	T	PTI	N	
Pai	Ч		RANK H SMITH		FRANK H SMITH	2016-11-07	Check If self-employe	POO	0639053	
	u pare	r [	Firm's name ► RAFFA PC				Firm's EIN ►		11275	
	On	1 -	Firm's address ► 1899 L STREET N	IW SUT	E 850		Phone no (2	02) 82	2-5000	
\			WASHINGTON DO	C 200	36		1			

art III	Statement of	Program	Service	Accomplis	shments

Check if Schedule O contains a response or note to any line in this Part III . . . . .

Briefly describe the organization's mission

THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN WASHINGTON (YMCA) RESPONDS TO CRITICAL YOUTH, TEEN AND FAMILY ISSUES WITH THERAPEUTIC, COUNSELING AND DEVELOPMENTAL PROGRAMS, INCLUDING TRUANCY PREVENTION, TEEN PREGNANCY COUNSELING AND ASSISTANCE, DRUG ABUSE PREVENTION, TUTORIAL SERVICES, ENGLISH AS A SECOND LANGUAGE, DROP-IN PROGRAMS, AND FAMILY ADVENTURE PROGRAMS THE YMCA WORKS IN COLLABORATION WITH GOVERNMENTAL AND COMMUNITY AGENCIES TO PROVIDE A VARIETY OF PROGRAMS THAT HELP ACCOMPLISH ITS MISSION

ГО	PROMOTE HEALTHY LIVING, YOUTH DEVELOPMENT AND SOCIAL RESPONSIBILITY
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?

23,155,110 including grants of \$

If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program

the total expenses, and revenue, if any, for each program service reported

) (Expenses \$

) (Expenses \$

EVEN HAS A TRAVELING PLAYGROUND THAT MADE 119 STOPS IN 2015

) (Expenses \$

PHYSICAL EDUCATION AND ATHLETICS - THE YMCA OFFERED OVER 91,733 MEN, WOMEN, AND CHILDREN EXPERIENCES THAT DEVELOP SELF-CONFIDENCE AND SELF-RESPECT, FOSTER A FAITH FOR DAILY LIVING, DEVELOP AN ACTIVE SENSE OF PERSONAL RESPONSIBILITY, ENCOURAGE THE ACHIEVEMENT OF SPIRITUAL WELL-BEING, PROMOTE INTERRACIAL, INTER-GROUP AND ECUMENICAL HARMONY, DEVELOP CAPACITIES FOR RESPONSIBLE LEADERSHIP AND EDUCATIONAL GUIDANCE, CONTRIBUTE TO PERSONAL SELF-RELIANCE AND SOCIETAL WELL-BEING PREVENTIVE HEALTH SERVICES ARE THE KEY FOCUS OF OUR HEALTH AND WELLNESS PROGRAMS WE PROMOTE HEALTH IN SPIRIT, MIND AND BODY, TEACHING GOOD HEALTH HABITS, AND HELPING TO PREVENT CHRONIC DISEASE, PROVIDING EDUCATION IN GOOD NUTRITION, PROPER EXERCISE, AVOIDANCE OF HIGH-RISK BEHAVIORS AND STRESS MANAGEMENT PROGRAMS ARE DESIGNED FOR PEOPLE OF ALL AGES FROM INFANTS TO SENIORS AND WITH A WIDE RANGE OF ABILITIES, INCLUDING PEOPLE IN CARDIAC REHABILITATION PROGRAMS AND THOSE WITH DEVELOPMENTAL DISABILITIES, BRAIN INJURIES, CHEMICAL DEPENDENCY REHABILITATION AND MORE THE YMCA IS OPEN TO ALL PEOPLE

REGARDLESS OF RACE, CREED, COLOR, RELIGION, NATIONAL ORIGIN, SEX, AGE, HEALTH OR ABILITY TO PAY -WITH PROGRAMS AND SERVICES THAT SUPPORT NUTRITION, EXERCISE, SCREENINGS, STRESS MANAGEMENT AND SOCIAL ENGAGEMENT, THE Y IS MAXING THE HEALTHY CHOICE THE EASY CHOICE -4,775 SENIORS GOT FIT, SOCIAL AND SMART IN OUR FIT & WELL SENIORS PROGRAM THIS FREE PROGRAM SUPPORTS DC'S GROWING SENIOR POPULATION, MANY OF WHOM ARE WIDOWED, LIVING ON A MODEST INCOME, AND HAVE LIMITED ACCESS TO ACTIVITIES -67,885 HEALTH-SEEKERS PURSUED A HEALTHY LIFESTYLE IN OUR EIGHT FULL-SERVICE WELLNESS CENTERS -3,213 CHILDREN AND ADULTS GOT ACTIVE, IMPROVED THEIR SKILLS AND MADE NEW FRIENDS THROUGH A YMCA

SPORTS LEAGUE OR PROGRAM -WE CELEBRATED YMCA'S HEALTHY KIDS DAY, A NATIONAL INITIATIVE, WITH 12 FREE EVENTS THROUGHOUT THE REGION THAT HELPED FAMILIES DEVELOP HEALTHY HABITS AT HOME -17,161 SWIMMERS OF ALL AGES DEVELOPED WATER SAFETY SKILLS AND PERSONAL HEALTH IN AQUATICS

SELF-ESTEEM, SELF CONFIDENCE, MOTOR SKILLS AND A POSITIVE SOCIAL ATTITUDE ENGAGING IN AGE-APPROPRIATE ACTIVITIES CHILDHOOD IS A MOSAIC OF LIFE-SHAPING EXPERIENCES, AND THE Y IS RISING UP TO MAKE THE POSITIVE ONES ACCESSIBLE AND GRATIFYING -4,047 CHILDREN RECEIVED INCLUSIVE AND SUSTAINABLE STEM EDUCATION AT OUR 21ST ANNUAL THINGAMAJIG INVENTION CONVENTION -24,802 CAMPERS EXPLORED NEW INTERESTS, PASSIONS AND CORE VALUES IN OUR DAY AND OVERNIGHT SUMMER CAMPS OF THESE CAMPERS, 4,892 RECEIVED SCHOLARSHIPS TO AFFORD THIS ENRICHING SUMMER EXPERIENCE -284 TEENAGERS BECAME ETHICAL LEADERS AND RESPONSIBLE CITIZENS BY BRINGING THE WORKINGS OF CITY GOVERNMENT TO LIFE IN THE YMCA DC YOUTH & GOVERNMENT PROGRAM -2,157 STUDENTS FROM 6 WEEKS TO 15 YEARS WERE ENROLLED IN OUR CURRICULUM-BASED CHILD CARE PROGRAMS 43,575 LOCAL KIDS GOT ACTIVE IN OUR NATIONALLY RENOWNED CHILDHOOD OBESITY PREVENTION PROGRAM, PHD (PHYSICAL, HEALTHY, AND DRIVEN) PHD

including grants of \$ COMMUNITY SERVICES - IN 2015, ALL OF OUR SITES OFFERED EXTENDED PROGRAM HOURS TO ASSIST FAMILIES WITH WORKING PARENTS AND DIFFICULT SCHEDULES YMCA CAMP LETTS, OUR RESIDENTIAL CAMP, HAS BEEN SERVING THE WASHINGTON AREA SINCE 1906 AND CELEBRATED 109 YEARS OF CAMPING IN 2015 GENERATIONS OF WASHINGTONIANS FROM ALL WALKS OF LIFE HAVE ATTENDED YMCA CAMP LETTS MANY OF OUR CAMPERS ARE SECOND AND THIRD GENERATION CAMPERS THE YMCA'S CAMP EXPERIENCE CAN BUILD SELF-CONFIDENCE, SELF-ESTEEM AND A STRENGTHENED SENSE OF PURPOSE IN YOUNG PEOPLE IT IS IMPORTANT THAT THE YMCA WORKS WITH OTHER ORGANIZATIONS, LIKE THE EPILEPSY FOUNDATION, THE ROTARY, AND HOMELESS SHELTERS LIKE SARAH'S HOUSE, TO EXPOSE ALL CHILDREN AND YOUNG PEOPLE TO THE LIFE LESSONS IMPARTED AT CAMP MORE THAN 250,000 MEN, WOMEN, AND CHILDREN IN WASHINGTON D C , MARYLAND, AND VIRGINIA, WERE TOUCHED BY THE Y'S PROGRAMS AND SERVICES WE WORK TO MAKE SURE EVERY CHILD, FAMILY AND COMMUNITY HAS WHAT THEY NEED TO ACHIEVE THEIR BEST -\$2,572,798 WAS PROVIDED IN SCHOLARSHIPS AND SUBSIDIES TO 14,863 CHILDREN AND ADULTS WHO TURNED TO THE Y FOR HELP FROM MEMBERSHIP TO YOUTH SPORTS, SUMMER CAMP TO SWIM LESSONS, AND SO MUCH MORE, THE Y WAS ACCESSIBLE TO ALL -2,885 VOLUNTEERS GAVE 64,243 HOURS OF THEIR TIME AND TALENT TO HELP THE YMCA FULFILL ITS MISSION -35 74% OF OVERNIGHT CAMPERS AT YMCA CAMP LETTS RECEIVED SCHOLARSHIPS TO HELP COVER THE COST OF THEIR SUMMER CAMP EXPERIENCE -3,293 ADULTS AND CHILDREN WERE SERVED BY YMCA YOUTH AND FAMILY SERVICES (YFS) YFS SERVICES ARE PARTIALLY GRANT FUNDED AND INCLUDE COUNSELING, MENTORING, AND EARLY INTERVENTION FOR

15,038,250 including grants of \$

) (Revenue \$

) (Revenue \$

) (Revenue \$

Yes √No

If "Yes," describe these changes on Schedule O

Describe the organization's program service accomplishments for each of its three largest program services, as measured by

expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,

22,536,836)

10,814,103)

(Code

CLASSES OR CAMPS AT THE Y

Form 990 (2015)

7,502,477)

DEVELOPMENTAL CARE - THE YMCA PROVIDED CHILD CARE FOR INFANTS, TODDLERS, PRE-SCHOOL AND SCHOOL AGED CHILDREN FROM 6 WEEKS TO 14 YEARS OLD CHILD CARE IS PROVIDED FOR THE ENTIRE DAY OR BEFORE-AND-AFTER SCHOOL WOVEN INTO THE YMCA MISSION IS A COMMITMENT TO STRENGTHEN FAMILIES YMCA CHILDCARE PROGRAMS RELIEVE THE BURDEN OF BALANCING WORK AND FAMILY AND MAKE IT POSSIBLE FOR PARENTS OF CHILDREN IN OUR CARE TO REMAIN GAINFULLY EMPLOYED, KNOWING THAT THEIR CHILDREN ARE THRIVING IN A SAFE, DEVELOPMENTALLY SOUND ENVIRONMENT OUR CHILD CARE LOCATIONS MEET AND OFTEN EXCEED THE REQUIRED LICENSED STANDARDS THE YMCA IS THE LARGEST NONPROFIT PROVIDER OF CHILDCARE IN THE WASHINGTON AREA MEMBERS OF THE YMCA'S STAFF ARE TRAINED PROFESSIONALS, IMPLEMENTING A CURRICULUM THAT ENCOURAGES CHILDREN TO DEVELOP

(Code

(Code

4b

See Additional Data

(Expenses \$ Total program service expenses ▶

MONTGOMERY COUNTY'S NEEDIEST FAMILIES

Other program services (Describe in Schedule O )

4,940,135 including grants of \$ 46,722,504

3,589,009

174,665 ) (Revenue \$

Part IV Checklist of Required Schedules

Νo

Νo

Νo

Νo

Νo

Form 990 (2015)

15

16

17

18

19

20a

Yes

	Circumst of Required Schedules		V	NI-
	- I - I - I - I - I - I - I - I - I - I		Yes	No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	<b>11</b> c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 3	<b>11</b> d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X	<b>11</b> f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII 2	<b>12</b> a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			No.

for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  $\dots$  . . . . . . .

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . . 🔧

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  $\dots$  .

instructions for applicable filing thresholds, conditions, and exceptions)

			Page 4
d)			
her assistance to any domestic organization or ," complete Schedule I, Parts I and II	21	Yes	
ther assistance to or for domestic individuals on Part and III	22	Yes	
ne 3,4, or 5 about compensation of the organization's es, and highest compensated employees? If "Yes,"	23	Yes	
outstanding principal amount of more than \$100,000			

Yes

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35b

36

37

38

Yes

Yes

Yes

Yes

Form 990 (2015)

Νo

Nο

Νo

Νo

Νo

Nο

Νo

29

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year **24**c 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

**b** A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🔧 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Pait I . . . . . . . . . . 🖠 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pait II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization answer "Yes" to Part VII, Section A, line current and former officers, directors, trustees, key employee 

domestic government on Part IX, column (A), line 1? If "Yes, 22 Did the organization report more than \$5,000 of grants or oth IX, column (A), line 2? If "Yes," complete Schedule I, Parts I ar

Did the organization report more than \$5,000 of grants or oth

orm	990 (2015)			Page				
Par	rt V Statements Regarding Other IRS Filings and Tax Compliance							
	Check if Schedule O contains a response or note to any line in this Part V							
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   188		Yes	No				
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable  1 b 0							
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable							
	gaming (gambling) winnings to prize winners?	1c	Yes					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule $O$	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No				
b	If "Yes," enter the name of the foreign country ▶							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No				
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	F						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	5c 6a		No				
b	<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?							
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7</b> c		No				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No				
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	   7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8						
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter							
а	Initiation fees and capital contributions included on Part VIII, line 12 10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	]   						
11	Section 501(c)(12) organizations. Enter							
	Gross income from members or shareholders							
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							

Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . . . . . .

 ${f b}$  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule  ${f O}$  .

additional information the organization must report on Schedule O

 ${f c}$  Enter the amount of reserves on hand . . . . . . . .

Enter the amount of reserves the organization is required to maintain by the states

in which the organization is licensed to issue qualified health plans  $\dots$  . . .

Νo

**13**a

14a

14b

13b

**13**c

independent

year by the following

Section C. Disclosure

Νo

Νo

Νo

Νo

Νo

Νo

Νo

Nο

2

3

4

5

7a

Yes

Νo

Form 990 (2015)

10b

11a

12a

12h

**12**c

13

14

15a

15b

**16**a

16b

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below,

1h

describe the circumstances, processes, or changes in Schedule O.	e circumstances, processes, or changes in Schedule O. See instructions.								
Check if Schedule O contains a response or note to any line in this Part VI							<u></u>	<u></u>	. 🗸
ction A. Governing Body and Management									
							Yes	N	0
Enter the number of voting members of the governing body at the end of the tax year	1a				15				

	check in concease of contention a recoponic of the county time in time rate vi		 	•	 	
Se	ection A. Governing Body and Management					
					Yes	N
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		15		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee					

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any 

Did the organization delegate control over management duties customarily performed by or under the direct

supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was

Did the organization become aware during the year of a significant diversion of the organization's assets?

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or

Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.

organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . . . . . . . . .

**b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters,

**12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . . . . . .

Did the organization have a written document retention and destruction policy? . . . . .

a The organization's CEO, Executive Director, or top management official . . . . .

f b Other officers or key employees of the organization  $\ldots \ldots \ldots \ldots$ 

List the States with which a copy of this Form 990 is required to be filed▶

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)

interest policy, and financial statements available to the public during the tax year

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

**b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . . . . . . . . . . . . . .

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O)

State the name, address, and telephone number of the person who possesses the organization's books and records ▶LEIGH C TAYLOR-KRON 1112 16TH STREET NW NO 720 WASHINGTON, DC 200364823 (202) 232-6700

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing

**b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give

c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe

Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, Did the organization contemporaneously document the meetings held or written actions undertaken during the

Enter the number of voting members included in line 1a, above, who are

Did the organization have members or stockholders? . . . . . . . . .

**b** Describe in Schedule O the process, if any, used by the organization to review this Form 990

**10a** Did the organization have local chapters, branches, or affiliates? . . . . . .

	chon in coverning body and rianagement				
				Yes	Į.
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	15		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee											
(A) Name and Title	(B) A verage hours per week (list any hours for related	m unle	ore t ss pe	han erso cer	not one n is and		(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the		
	organizations below dotted line)	Individual trustee or director	Institutional Trustee Individual trustee or director		Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations	
(1) KEITH SMITH	4 00	х		×				0	0	0	
CHAIRMAN											
(2) RODERIC WOODSON PAST CHAIRMAN	2 00	x		×				0	0	0	
(3) FITZROY SMITH VICE-CHAIRMAN	1 00	х		×				0	0	0	
(4) ROBERT L BOLLE	2 00										
TREASURER	1 00	Х		×				0	0	0	
(5) KATHRYN SPEAKMAN ASSISTANT TREASURER	2 00	х		×				0	0	0	
(6) LESLEY ZORK RECORDING SECRETARY	2 00	х		х				0	0	0	
(7) MICHELLE HALLERDIN ASST RECORDING SECRETARY	1 00	х						0	0	0	
(8) DAVID DILUIGI BOARD MEMBER	1 00	x						0	0	0	
(9) ROLAND HAWTHORNE BOARD MEMBER	1 00	х						0	0	0	
(10) NORMA B HUTCHESON BOARD MEMBER	1 00	×						0	0	0	
(11) MICHAEL A JACKSON BOARD MEMBER	1 00	х						0	0	0	
(12) MICHAEL REPASS		х						0	0	0	
BOARD MEMBER (13) SANDRA ROBINSON BOARD MEMBER	1 00	х						0	0	0	
(14) JUD C SOMMER	1 00	Х						0	0	0	
	I									Form <b>990</b> (2015)	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Part VIII Section A. Officers, Directors, T	rustees, Key E	implo	yees	s, a	nd I	Highe	est (	Compensated I	Employees	(con	tınued)	
<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours for related	more than one box, unless person is both an officer and a						(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-		other compensation from the	
	organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)		organization and related organizations	
(15) ANGIE L REESE-HAWKINS PRESIDENT & CEO	50 00 1 00	×		х				306,807		0	38,250	
(16) PAMELA A CURRAN COO	50 00			х				218,841		0	26,071	
(17) LEIGH C TAYLOR-KRON CFO	50 00 2 00			х				201,841		0	24,318	
(18) STACEY LEONIAK SR VP OF HR	50 00			х				191,995		0	28,908	
(19) JANICE WILLIAMS  SR VP, PROGRAM DEVELOPMENT	50 00				x			150,675		0	15,715	
(20) GENE JONES  VP-OPERATION	50 00					х		184,367		0	28,129	
(21) KEVIN CORRELL VP-MEMBERSHIP	50 00					х		159,733		0	25,570	
(22) CARLA LARRICK VP-OPERATION	50 00					х		149,644		0	24,628	
(23) ALLISON JONES  VP-OPERATION	50 00					х		156,893		0	25,290	
(24) THAKUR PERSAUD  VP- FINANCE & IT	50 00 2 00					х		138,800		0	23,322	
1b Sub-Total				<b>*</b>								

\$100,000 of reportable compensation from the organization  $\blacktriangleright$  14

Total number of individuals (including but not limited to those listed above) who received more than

3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

1,859,596

PROGRAM CONSULTING

### **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of

YMCA OF THE USA

Total (add lines 1b and 1c) .

compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A)	(B)	(c)
Name and business address	Description of services	Compensation
MONTGOMERY PRINTING SERVICES	PRINTING SERVICES	541,153
15809 FREDERICK ROAD ROCKVILLE, MD 20855		

15809 FREDERICK ROAD ROCKVILLE, MD 20855		
LEONARD PAPER COMPANY	JANITORIAL SERVICES	456,588
725 N HAVEN STREET BALTIMORE, MD 21205		
TWIN CONTRACTING CORP	BUILDING CONTRACTOR	445,912
12700 SUNRISE VALLEY DRIVE 100 ROCKVILLE, MD 20855		

101 N WACKER DRIVE CHICAGO, IL 60606 MELVIN L LABAT, TENNIS INSTRUCTION & 3400 N 13TH STREET ARLINGTON, VA 22201 PROFESSIONAL SVCS

Form **990** (2015)

439,538

380,566

260,201

Yes

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization  $\blacktriangleright$  14

Form 99								Page <b>9</b>
Part V	****	Statement o			and the Dank WIII			_
		Check if Schedi	ule O contains a respor	ise or note to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s t	1a	Federated cam	paigns 1a					
ant	ь	Membership du	es <b>1b</b>					
G.	С	Fundraising eve	ents <b>1c</b>	142,874				
ifts ar A	d	Related organiz	ations 1d					
s, G mil	e	Government grants	s (contributions) <b>1e</b>	3,822,810				
Contributions, Gifts, Grants and Other Similar Amounts	f		ons, gifts, grants, and 1f	2,062,531				
	g	similar amounts no	or included above					
		1a-1f \$			6 020 215			
<u>고 #</u>	h	Total. Add lines	sla-1f		6,028,215			
El e	3-	MEMBER CUID DUE	c	Business Code	24 056 667	24.056.667		
Program Service Revenue	2a b	MEMBERSHIP DUE:	<u> </u>	900099	21,056,667	21,056,667		
o≛ o	c	CAMP FEES		900099	10,814,103 7,502,477	10,814,103 7,502,477		
.₹ 2	d	OTHER PROGRAM	FEES	900099	2,254,197	2,254,197		
<i>8</i> ⊆	e	AQUATIC FEES		900099	1,445,698	1,445,698		
grar	f	All other progra	am service revenue					
Ě	g	Total. Add lines	s 2a – 2f	>	43,073,142			
	3		ome (including dividen	ds, interest,	309,665			309,665
	4	and other simils	ar amounts) stment of tax-exempt bond ;		309,003			309,003
	5	Royalties		<b>&gt;</b>				+
			(ı) Real	(11) Personal				
	6a	Gross rents	1,088,911					
	ь	Less rental expenses	0					
	С	Rental income or (loss)	1,088,911					
	d		me or (loss)		1,088,911			1,088,911
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	909,782					
	ь	Less cost or other basis and sales expenses	763,164					
	С	Gain or (loss)	146,618					
	d		(S)	· · · ·•	146,618			146,618
Other Revenue		<sup>+</sup>	luding ,874 s reported on line 1c)					
her			a	26,000				
ŏ	b c		penses <b>b</b> (loss) from fundraising e	101,531 events >	-75,531			-75,531
		Gross income f	rom gaming activities					·
		See Part IV, lin	ne 19 <b>a</b>					
	ь	Less direct ex	penses b					
			(loss) from gaming activ	vities				
	10a	Gross sales of returns and allo		<b>&gt;</b>				
		_	a   oods sold b   (loss) from sales of inve	69,625 35,154 entory ►	34,471	34,471		
		Miscellaneous		Business Code				
	11a	MISCELLANEC	DUSINCOME	900099	12,998			12,998
	b							
	С	A.II 1						
	d e	All other reven	L	•				+
					12,998			+
	12	rocar revenue.	See Instructions	•	50,618,489	43,107,613		0 1,482,661
								Form <b>990</b> (2015)

Form 990 (2015) Page **10** Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX . (B) (D) (C) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 . . . . 13,004 13,004 Grants and other assistance to domestic individuals See Part IV, line 22 161,661 161,661 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 . . . . . . . . . . . . . Benefits paid to or for members . . . . Compensation of current officers, directors, trustees, and 1,203,421 496,340 620,054 87,027 key employees . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 26,705,847 24,663,522 1,904,353 137,972 Pension plan accruals and contributions (include section 401(k) 1.506.708 1.281.627 213.705 11,376 and 403(b) employer contributions) . . . . Other employee benefits . . . . 1.384.534 1.203.916 172,098 8,520 10 Payroll taxes 2,330,014 2,201,574 111,119 17,321 . . . . Fees for services (non-employees) Management . . 153,575 114,113 37,393 2,069 Legal . . . 62,610 46,522 15,245 843 Accounting . . . . . d Lobbying . . . Professional fundraising services See Part IV, line 17 Investment management fees . . . 49.530 49.530 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . . . . 1.188.063 837.905 331.803 18,355 Advertising and promotion . 1,481,273 1,278,820 168,527 33,926 4,716,303 4,390,047 263,884 62,372 Office expenses . . 170,145 52,487 2,916 Information technology . 225.548 Royalties . .

12 13 14 15 115 16 Occupancy . 7,934,760 6,955,367 979,278 17 601,617 543,417 51,396 6,804 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . . 19 22.850

226,240 96,645 106,745 Conferences, conventions, and meetings . . 20 Interest . . . . . . 21 Payments to affiliates . . . . 22 1,934,777 213,937 Depreciation, depletion, and amortization . 1.720.840 23 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O ) ORGANIZATION DUES 388,028 3,015 450,346 59,303 LOSS ON FIXED ASSETS 215,120 215,120 TRAINING 178,321 127,153 48,820 2,348 SUBSCRIPTIONS 23,985 23,457 483 All other expenses 11,306 8,401 2,753 152 Total functional expenses. Add lines 1 through 24e 25 52,758,563 46,722,504 5,618,033 418,026 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ If following SOP 98-2 (ASC 958-720) Form **990** (2015)

45

Form 990	(2015)	
Part X	Balance Sheet	
	Check if Schedule O contains a response or note to any line in this Part X	
		Beg
1	Cash-non-interest-bearing	
2	Savings and temporary cash investments	
3	Pledges and grants receivable, net	
4	Accounts receivable, net	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	

II of Schedule L

Grants payable

7 8

9

10a

b

11 12

13

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16

17

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34

Net Assets or Fund Balances

Notes and loans receivable, net . . .

Prepaid expenses and deferred charges .

Intangible assets . . . . .

Accounts payable and accrued expenses .

and other liabilities not included on lines 17-24)

**Total liabilities.** Add lines 17 through 25 . . . .

Other assets See Part IV, line 11 .

Tax-exempt bond liabilities . . .

Deferred revenue . . .

Complete Part X of Schedule D

Unrestricted net assets . .

complete lines 30 through 34.

lines 27 through 29, and lines 33 and 34.

Temporarily restricted net assets .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Permanently restricted net assets

Total net assets or fund balances

Land, buildings, and equipment cost or other basis

Investments—publicly traded securities . . .

Investments—program-related See Part IV, line 11

Investments—other securities See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ 🕡 and complete

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that do not follow SFAS 117 (ASC 958), check here ▶

Paid-in or capital surplus, or land, building or equipment fund . .

Retained earnings, endowment, accumulated income, or other funds

Unsecured notes and loans payable to unrelated third parties .

Inventories for sale or use .

Complete Part VI of Schedule D

Less accumulated depreciation .

10a

10b

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part

39,878 2,791,995 1,628,284 72,858

18,061,764

60,065,739

36,620,566

384,859

24,803,417

5.915.966

226, 199

97,181

54,022,401

2,920,055

2,248,616

12,527,753

5.042.260

1.008.360

23,747,044

28,280,875

686.473

1.308.009

30.275.357

54,022,401

(A) Beginning of year

2

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10c

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12 13

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17

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33

2,113,490 1,440,981 263,925

End of year 31,402

18,061,764

578,382

23,445,173

5,974,080

200,704

262,798

52,372,699

2,427,454

3,872,116

11,528,586

5.354.816

1.222.216

24,405,188

25,701,801

931,121

1,334,589

27.967.511

52,372,699 Form 990 (2015)

Ρā	age <b>1</b> :
	. [
(B)	

Net unrealized gains (losses) on investments .

Part XIII Financial Statements and Reporting

a separate basis, consolidated basis, or both

Single Audit Act and OMB Circular A-133?

Donated services and use of facilities .

Investment expenses

column (B))

Schedule O

Schedule O

Separate basis

Separate basis

basis, consolidated basis, or both

Prior period adjustments .

Total expenses (must equal Part IX, column (A), line 25) . . . .

Other changes in net assets or fund balances (explain in Schedule O) .

Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . .

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,

1 Accounting method used to prepare the Form 990 ☐ Cash ☐ Accrual ☐ Other

Consolidated basis

**b** Were the organization's financial statements audited by an independent accountant?

✓ Consolidated basis

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Check if Schedule O contains a response or note to any line in this Part XII . . . . .

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in

If the organization changed its method of accounting from a prior year or checked "Other," explain in

Revenue less expenses Subtract line 2 from line 1 . . . .

	,			
art XI	Reconcilliation	of	Net Assets	

Both consolidated and separate basis

Both consolidated and separate basis

Total revenue (must equal Part VIII, column (A), line 12) . . .

1 50,618,489 2 52,758,563

3

4

5

6

7

8

9

10

-2,140,074 30,275,357

Page **12** 

-167,772

27,967,511

No

Νo

Νo

Form 990 (2015)

Yes

Yes

Yes

2a

2b

2c

3а

3b

### **Additional Data**



**EIN:** 53-0207403

Name: YOUNG MEN'S CHRISTIAN ASSOCIATION OF

METROPOLITAN WASHINGTON

7,502,477)

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)	

			•	
(Code	) (Expenses \$	2,646,338	ıncludıng grants of \$	174,665 ) (Revenue \$
DAVCAMBC				

DAY CAMPS

Software ID:

(Code ) (Expenses \$ 2,163,911 including grants of \$

) (Revenue \$ RESIDENT CAMPING

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code ) (Expenses \$ 129,886 including grants of \$ ) (Revenue \$ )

GROUP-SOCIAL REHABILITATION

efil	e GF	RAPHIC pr	int - DO I	NOT PROCES	S As Filed Da	ta -		DLN: 93	3493312015376	
SCHEDULE A (Form 990 or 990EZ)			C	Public Charity Status and Public Support  Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  Attach to Form 990 or Form 990-EZ.				ort	2015	
Treasi				Information al ww.irs.gov/fo	oout Schedule A (Fori <u>rm990</u> .	m 990 or 990-E	Z) and its instru	uctions is at	Open to Public Inspection	
Name YOUN	e of the	enue Service <b>he organizat</b> S CHRISTIAN <i>A</i> AN WASHINGTO	SSOCIATION (	DF				Employer identific	ation number	
Pa	rt I	Reason	for Publi	c Charity S	tatus (All organiza	ations must c	omplete this i	part.) See instruction	ons.	
The	organı	zation is not	a private fo	oundation beca	use it is (For lines 1	through 11, c	heck only one b	ox)		
1		A church,	convention	of churches, o	association of churc	hes described	ın section 170(	b)(1)(A)(i).		
2	Ė	A school d	escribed in	section 170(b	<b>(1)(A)(ii).</b> (Attach S	chedule E (For	m 990 or 990-l	EZ))		
3	Ė	A hospital	or a cooper	atıve hospital	service organization	described in <b>se</b>	ection 170(b)(1	)(A)(iii).		
4	Ė	A medical	research or	ganızatıon ope	rated in conjunction v	with a hospital	described in <b>se</b>	ction 170(b)(1)(A)(ii	i <b>).</b> Enter the	
_			name, city,		- ( ) - ( ) - ( ) - ( ) - ( ) - ( )		I I I			
5		_	-	ated for the ber omplete Part I	<del>-</del>	niversity owned	d or operated by	a governmental unit o	described in <b>section</b>	
6	$\overline{}$			•	or governmental unit	described in s	section 170(b)(	1)(A)(v).		
7	<u> </u>	An organiz	ation that n	ormally receiv	es a substantial part	of its support	from a governm	ental unit or from the g	general public	
	,•				i). (Complete Part II	,				
8		<ul> <li>A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)</li> <li>An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross</li> </ul>								
9	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the									
	from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See <b>section 509(a)(2).</b> (Complete Part III.)									
10	An organization organized and operated exclusively to test for public safety. See section 509(a)(4).									
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of									
	•							509(a)(2) See <b>sectio</b>		
-	_							l complete lines 11e, : organization(s), typica		
а	l			-				tors or trustees of the		
			_		rt IV, Sections A and		,		o apporting	
b								orted organization(s),		
		_		ipporting organ <b>V, Sections A</b> a		same persons	that control or	manage the supported	organization(s) <b>You</b>	
c	_	-		•		on operated in	connection with	, and functionally inte	grated with, its	
	I				uctions) <b>You must co</b>				,	
d								with its supported org		
					nization generally mu t <b>e Part IV, Sections A</b>			rement and an attentiv	eness requirement	
е	$\overline{}$	•		-	·			ıs a Type I, Type II, T	ype III functionally	
	ı	ıntegrated	or Type II	I non-function	ally integrated suppor	rtıng organizatı	ion			
f	Ente				ns			· · · · · · · · <u> </u>		
g		Provide th	e following i	nformation abo	out the supported orga	anization(s)				
		(i)		(ii)EIN	(iii)	(iv	<u> </u>	(v)	(vi)	
Nan	ne of s		ganızatıon	(,21	Type of	Is the orga		A mount of	A mount of other	
Name of supported organization					organization (described on lines 1-9 above (see instructions))	listed in your governing document?		monetary support (see instructions)	support (see instructions)	
						Yes	No	1		
Tota	ı									
For P	aperv	vork Reduct	on Act Not	ice, see the In	structions for Form 99	90 or 990EZ.	Cat No 112		1 990 or 990-EZ) 2015	

27,849,934

27,849,934

4,438,851

76,534

32,365,319

(f)Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under

Part III. If the organi	zatıon faıls to qua	alify under the	tests listed belo	ow, please com	າplete Part III.)	
Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a)2011	<b>(b)</b> 2012	<b>(c)</b> 2013	(d)2014	<b>(e)</b> 2015	<b>(f)</b> Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	6,267,538	5,145,953	5,147,793	5,260,435	6,028,215	27,849,93
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	6,267,538	5,145,953	5,147,793	5,260,435	6,028,215	27,849,93
5 The portion of total contributions						

### Public support. Subtract line 5 from line 4 Section B. Total Support

by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column

Calendar year		
	: N	

r			
ina	in)	▶	

ning	in)	▶

# (or fiscal year beginn

# 7 Amounts from line 4

and income from similar sources Net income from unrelated business activities, whether or not the business is regularly

Other income Do not include gain or loss from the sale of

capital assets (Explain in Part

11 Total support. Add lines 7

Gross income from interest, dividends, payments received on securities loans, rents, royalties

carried on

through 10

organization

instructions

supported organization

VI)

12

14

Gross receipts from related activities, etc. (see instructions)

Section C. Computation of Public Support Percentage

- (a)2011 6,267,538

143,749

3,786

Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))

box and stop here. The organization qualifies as a publicly supported organization

- **(b)**2012
  - 5,145,953

23,265

- 128,738
  - - 1,432,180

(c)2013

19,806

5,147,793

(d)2014

16,679

5,260,435

1,335,608

(e)2015

6,028,215

1,398,576

- 12,998
- 207,673,624 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,
- 16a 33 1/3% support test-2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box
  - Public support percentage for 2014 Schedule A, Part II, line 14

17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

- and **stop here.** The organization qualifies as a publicly supported organization

- b 33 1/3% support test 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

Schedule A (Form 990 or 990-EZ) 2015

▶ 🗸

▶┌

- 14 15
- 86 050 % 83 180 %

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part

	II. If the organization	fails to qualify	under the tes	ts listed below,	please comple	ete Part II.)	
Se	ction A. Public Support			•		•	
	Calendar year	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	(e)2015	<b>(f)</b> ⊤otal
(or f	iscal year beginning in) 🟲	(a)2011	(0)2012	(6)2013	(4)2014	(e)2013	(1) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
-	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
	purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or						
_	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
5	paid to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit						
	to the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of						
_	the amount on line 13 for the year Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c from line 6)						
Se	ction B. Total Support						
	Calendar year						
(or f	iscal year beginning in) ▶	(a)2011	<b>(b)</b> 2012	(c)2013	<b>(d)</b> 2014	<b>(e)</b> 2015	<b>(f)</b> Total
`9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
C	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12)  First five years.If the Form 990 is f	or the organization	n's first socsad	third fourth as	fifth tay year as a	soction FO1/cV	2 \ organization
14		or the organizatio	m s mst, secona	, cilia, iourcii, or i	muntax year as a	Section 501(C)(.	· -
	check this box and stop here	lie Cuppert D					<b>▶</b> □
	ction C. Computation of Pub			101 (0)			
15	Public support percentage for 2015			13, column (f))		15	
16	Public support percentage from 201	.4 Schedule A, P	art III, line 15			16	
Se	ction D. Computation of Inv	estment Inco	me Percenta	ge			
17	Investment income percentage for	<b>2015</b> (line 10c, co	olumn (f) dıvıded	by line 13, colum	nn (f))	17	
18	Investment income percentage from	n <b>2014</b> Schedule	A . Part III . line 1	17		18	

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I.

	It of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you I, complete Sections A and D, and complete Part V)	u cnec	ked 11	a or Pai
Se	ction A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)?			
	If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
	Did the organization have a supported organization described in section $501(c)(4)$ , $(5)$ , or $(6)$ ? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ?  If "Yes," describe in <b>Part VI</b> when and how the organization made the determination	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?  If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	<b>3</b> c		
4-	Was any supported organization not organized in the United States ("foreign supported organization")?	I		l
	If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below  Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	4a		
U	supported organization?			
	If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)?  If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported	4c		
<b>5</b> 2	organization was used exclusively for section 170(c)(2)(B) purposes  Did the organization add, substitute, or remove any supported organizations during the tax year?	I		
Ja	If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by	50		
	one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		

No

Pailiv	supporting organizations (continued)
Section	B. Type I Supporting Organizations

o regularly tax year? colled the powers to conditions or organization(s)	1		
organization(s)			l
zation(s) that	2		
_		Yes	No
	directors or	e same persons	

	that controlled or managed the supported organization(s)	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization?  If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant			

3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?  If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3	
S	ection E. Type III Functionally-Integrated Supporting Organizations		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test Complete line 2 below	e instru	ıctions)

- The organization is the parent of each of its supported organizations. Complete line 3 below

- The organization supported a governmental entity Describe in Part VI how you supported a government entity (see
- instructions)

engaged in these activities but for the organization's involvement

3 Parent of Supported Organizations Answer (a) and (b) below.

each of the supported organizations? Provide details in Part VI

2	Activities Test	Answer (a) and (b) below.		Yes	
а	Did substantiall	ly all of the organization's activities during the tax year directly further the exempt purpos	es of the		T

<u> </u>	_
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the	Γ
supported organization(s) to which the organization was responsive?	l
If "Ves " then in Part VI identify those supported organizations and explain how these activities directly	ı

a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the		
supported organization(s) to which the organization was responsive?		
If "Voc " then in Boat VI identify these supported erganizations and explain how these activities directly	,	

а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the	4	ı
	supported organization(s) to which the organization was responsive?		l
	If "Yes," then in Part VI identify those supported organizations and explain how these activities directly		l
	furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the		l
	organization determined that these activities constituted substantially all of its activities	2a	ı

	supported organization(s) to which the organization was responsive?	
	If "Yes," then in Part VI identify those supported organizations and explain how these activities directly	
	furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of	

If "Yes," then in Part VI identify those supp	ported organizations and explain how these activities directly
furthered their exempt purposes, how the organ	ization was responsive to those supported organizations, and how the
organization determined that these activities co	nstituted substantially all of its activities
<b>b</b> Did the activities described in (a) constitute	activities that, but for the organization's involvement, one or more of

furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in?	

If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

**b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

2b

**3a** 

3b

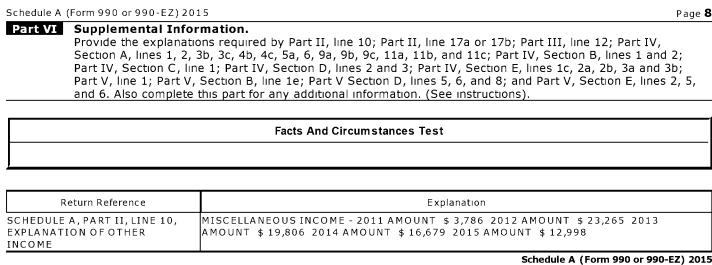
instructions)

Page **6** 

	Check here if the organization satisfied the Integral Part Test as a qualifying Type III non-functionally integrated supporting organizations must complete			Г
			,	•
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
ŀ	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
5	Portion of operating expenses paid or incurred for production or collection or gross income or for management, conservation, or maintenance of property held for production of income (see instructions)			
,	Other expenses (see instructions)	7		
3	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
L	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
}	Subtract line 2 from line 1d	3		
ŀ	Cash deemed held for exempt use Enter $1  ext{-}1/2\%$ of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
5	Multiply line 5 by 035	6		
,	Recoveries of prior-year distributions	7		
}	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
L	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
}	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
,	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
5	Distributable Amount. Subtract line 5 from line 4, unless subject to	-		
	emergency temporary reduction (see instructions)  Check here if the current year is the organization's first as a non-functionally	6		

Section D - Distributions	Current Year					
1 Amounts paid to supported organizations to accomp	lish exempt purposes					
2 Amounts paid to perform activity that directly further excess of income from activity	A mounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity					
3 Administrative expenses paid to accomplish exemp	anizations					
4 Amounts paid to acquire exempt-use assets						
5 Qualified set-aside amounts (prior IRS approval req	uired)					
6 Other distributions (describe in Part VI) See instru						
7 Total annual distributions. Add lines 1 through 6	ctions					
B Distributions to attentive supported organizations to details in Part VI) See instructions	o which the organization is r	esponsive (provide				
9 Distributable amount for 2015 from Section C, line	<u></u>					
·	,					
10 Line 8 amount divided by Line 9 amount						
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015			
Distributable amount for 2015 from Section C, line 6						
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)						
<b>3</b> Excess distributions carryover, if any, to 2015						
a .						
b						
C						
d From 2013						
e From 2014 f Total of lines 3a through e						
g Applied to underdistributions of prior years						
h Applied to 2015 distributable amount						
i Carryover from 2010 not applied (see						
instructions)						
j Remainder Subtract lines 3g, 3h, and 3i from 3f						
4 Distributions for 2015 from Section D, line 7  \$						
A pplied to underdistributions of prior years						
<b>b</b> Applied to 2015 distributable amount						
c Remainder Subtract lines 4a and 4b from 4						
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)						
<b>6</b> Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)						
<b>7 Excess distributions carryover to 2016.</b> Add lines 31 and 4c						
8 Breakdown of line 7						
a						
b						
c Excess from 2013						
d From 2014						
<b>e</b> From 2015						
<u> </u>		Schedule A	(Form 990 or 990-EZ) (2015			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)



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(Form 990)

DLN: 93493312015376 OMB No 1545-0047

2015

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990,

Department of the Treasury		Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  ▶ Attach to Form 990.  Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.						ic
	nal Revenue Service	Thiormation about Schedule D	(Form 990) and its instructi	ions is at <u>www.rrs.</u>			Inspection	
YOU	me of the organi: UNG MEN'S CHRISTIA TROPOLITAN WASHIN	AN ASSOCIATION OF				yer identifica 207403	ation number	
Pa	<b>ort I</b> Organi Comple	izations Maintaining Donor	Advised Funds or Ot ed "Yes" on Form 990, P	ther Similar Fu Part IV, line 6.			5.	
	•	-	(a) Donor advised funds	·	<b>(b)</b> F	unds and oth	er accounts	
1	Total numbe	r at end of year						
2	Aggregate va year)	alue of contributions to (during						
3	Aggregate v	alue of grants from (during year)						
4	Aggregate v	alue at end of year						
5	•	ation inform all donors and donor a rganization's property, subject to t	_		radvisi	ed	┌ Yes ┌	No
6	used only for cl	ation inform all grantees, donors, a naritable purposes and not for the ermissible private benefit?				purpose	┌ Yes ┌	No
Pa	rt III Consei	<b>rvation Easements.</b> Comple	ete if the organization ar	nswered "Yes" or	Form	990, Part I	V, line 7.	
1	Purpose(s) of c	onservation easements held by th	e organızatıon (check all th	at apply)				
	Preservation)	on of land for public use (e g , recr		Preservation of an	hictoria	sally importa	nt land area	
		of natural habitat	<u>'</u>	Preservation of a c				
	<u>.                                    </u>	on of open space	'	Treservation of a c	Cremea	motoric stra	etare	
2	Complete lines	2a through 2d if the organization ne last day of the tax year	held a qualified conservatio	n contribution in th	e form	of a conserva	tion	
						Held at the	e End of the Yea	ır
а	Total number o	f conservation easements			2a			
b	_	restricted by conservation easeme			2b			
<b>c</b>		servation easements on a certified		``´	<b>2</b> c			
d	historic structu	servation easements included in (o ire listed in the National Register			2d			
3	tax year <b>&gt;</b>	servation easements modified, trai	nsterrea, releasea, extingui:	sned, or terminated	by the	organization	during the	
4	Number of state	es where property subject to cons	ervation easement is locate	ed <b>▶</b>	_			
5	_	ization have a written policy regar enforcement of the conservation e		g, inspection, handl	ıng of	<b>Γ</b> γ	′es	
6	Staff and volung year	teer hours devoted to monitoring,	inspecting, handling of viola	ations, and enforcin	g conse	ervation ease	ments during th	е
_	A mount of expe	 enses incurred in monitoring, inspe	ecting handling of violation	s and enforcing co	nservat	ion easemen	ts during the vea	ar
7	► \$		37	,			, ,	
8		servation easement reported on lii on 170(h)(4)(B)(II)?	ne 2(d) above satisfy the re	quirements of sect	ıon 170	)(h)(4)	′es	
9	balance sheet,	escribe how the organization repor and include, if applicable, the text n's accounting for conservation ea	of the footnote to the organ					
Pai		izations Maintaining Collect ete if the organization answere			r Oth	er Similar	Assets.	
1a	works of art, his	tion elected, as permitted under SI storical treasures, or other similar e, in Part XIII, the text of the footi	assets held for public exhi	bition, education, o	r resea	rch in furthera		
b	works of art, his	tion elected, as permitted under SI storical treasures, or other similar e the following amounts relating to	assets held for public exhi					
(	(i) <sub>Revenue inclu</sub>	ded on Form 990, Part VIII, line :	L	1	<b>\$</b>			
		ed in Form 990, Part X						
2	If the organizat	non received or held works of art, hence the second are second and the second and are second are seco		r sımılar assets for				
а	Revenue includ	ed on Form 990, Part VIII, line 1				<b>&gt;</b> \$		

Assets included in Form 990, Part X

**e** Other

Part	1111	Organizations Maintaining (continued)	Collections of Art,	Historical	Tre	asures, or (	Other Similar A	ssets
3		the organization's acquisition, acc tion items (check all that apply)	ession, and other record	s, check any	of the	following that	are a significant us	e of its
а		Public exhibition		d	an or	exchange pro	grams	
b	Γ:	Scholarly research		e	ther			
C		Preservation for future generations						
4	Provide Part >	de a description of the organization (III	's collections and explain	n how they fur	ther t	he organizatio	n's exempt purpose	ın
5		g the year, did the organization soli s to be sold to raise funds rather th						s No
Par	t IV	Escrow and Custodial Arra Complete if the organization Part X, line 21.		orm 990, Par	t IV,	line 9, or re	ported an amoun	t on Form 990,
<b>1</b> a		e organization an agent, trustee, cu ded on Form 990, Part X?	stodian or other intermed	diary for contr	ıbutıo	ons or other as	sets not	s
b	If"	Yes," explain the arrangement in P	art XIII and complete th	ne following tal	ble		Am	ount
c		ginning balance				10	:	
d	A d	ditions during the year				10	1	
e		tributions during the year				16	:	
f		ding balance				1f		
2a	Did th	ne organization include an amount o	on Form 990, Part X, line	21, for escro	worc	ustodial accou	int liability?	. □ No
b		s," explain the arrangement in Part					·	
	t V	Endowment Funds. Comple						
		Eliao III aliao Compi		<b>b)</b> Prior year		Two years back	(d)Three years back	(e)Four years back
1a	Begin	nning of year balance	1,797,463	1,659,970		1,482,150	1,362,111	1,343,883
b	Contr	ributions · · · · · · ·	26,580	58,710				
С	Net ir losse	nvestment earnings, gains, and s	17,936	80,625		177,820	120,039	18,228
d		s or scholarships						
е		r expenditures for facilities rograms · · · · · · · ·		1,842				
f	A dmı	nistrative expenses						
g	End o	f year balance	1,841,979	1,797,463		1,659,970	1,482,150	1,362,111
2	Provid	de the estimated percentage of the	current year end balance	e (line 1g, coli	umn (	a)) held as		
а	Board	I designated or quasi-endowment ▶						
b		anent endowment ► 72 450 %						
c			27 550 %					
		ercentages on lines 2a, 2b, and 2c						
3а	A re th	nere endowment funds not in the po ization by related organizations	ssession of the organiza	tion that are h	eld a	nd administere	_	Yes No
b	(ii) re	elated organizations		on Schedule	R? .		За	(ii) No
4		ribe in Part XIII the intended uses		owment funds				
Par	t VI	Land, Buildings, and Equip		000 David	T) / I	11. 0	Faure 000 David V	line 10
		Complete if the organization of Description of property	answered Yes to For	m 990, Part (a) Cost or other (investmen	basıs	(b) Cost or other ba (other)	Accumulated	(d)Book value
1a	_and			<u>'</u>	2,475	2,095,8	376	3,858,351
	Buildin	gs		10,29		33,539,:		
c I	_easel	nold improvements				. ,		
	- auupn	·				7 566 3	4 929 66	7 2 636 675

56,250

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

4,749,315

1,674,614

23,445,173

3,130,951

. . ▶

Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )

Schedule D (Form 990) 2015  Part VII Investments—Other Securities. Con	nplete if the orga	nızatıon answered '	Yes' on Form 990, Part IV, I	Page ine 11b
See Form 990, Part X, line 12.  (a) Description of security or category		(b)Book value	(c)Method of valuation	
(including name of security)  (1)Financial derivatives			Cost or end-of-year marke	t value
(2)Closely-held equity interests (3)Other				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•			
Part VIII Investments—Program Related.  Complete if the organization answered	'Ves' on Form 99	O Part IV line 11c		
(a) Description of investment	163 011101111 33	(b) Book value	(c) Method of valuation	on
			Cost or end-of-year marke	t value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )  Part IX Other Assets. Complete if the organization	n answered 'Yes' on	Form 990, Part IV, Iir	 e 11d See Form 990, Part X, Iır	ne 15
(a) Descri			(b) Book value	
Total. (Column (b) must equal Form 990, Part X, col (B) line 1.  Part X Other Liabilities. Complete if the orga				
See Form 990, Part X, line 25.	_		, rule IV, line Tie Or Tir.	
1. (a) Description of liability	(b) Book valu	e		
Federal income taxes				
CAPITAL LEASE OBLIGATIONS	1,054	526		
POST-RETIREMENT HEALTH CARE BENEFIT OBLIGATION	167	690		
_				
	Ì	1		

1,222,216

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Add lines 2a through 2d . .

Subtract line 2e from line 1 .

Add lines 4a and 4b . .

1

2

b

c

d

3

а b

1

2

b

d

е

h

c

information

PART V.LINE 4

3

Part XII

Schedule D (Form 990) 2015

2e 3

4c

Page 4

-66,241

49,530

50,618,489

52,786,164

Schedule D (Form 990) 2015

50,568,959

Total revenue, gains, and other support per audited financial statements .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments . . . .

Total expenses and losses per audited financial statements

Donated services and use of facilities . . . .

Other (Describe in Part XIII ) . . . . . . .

Prior year adjustments . . . .

Subtract line 2e from line 1 . . . .

Other (Describe in Part XIII ) .

Add lines 2a through 2d . .

Amounts included on line 1 but not on Form 990, Part IX, line 25

2d 101,531

-167.772

49,530

2a

2a

2h 2c

2d

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . Other (Describe in Part XIII ) . . . . . . . . . 4b Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12) . . . . . . Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Explanation

SPECIFICALLY USED FOR CAMP LETTS RENOVATION AND SCHOLARSHIP

77,131 2e 3 52,709,033 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. 49.530 4c 49,530

77.131

Part XIII

Add lines 4a and 4b .

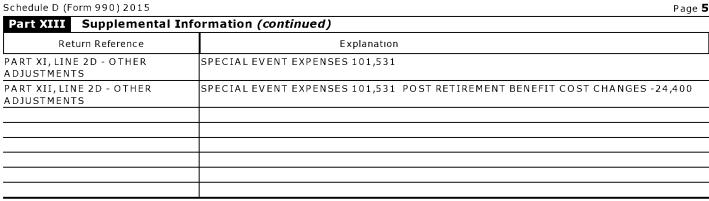
Return Reference

52,758,563

THE YMCA'S ENDOWMENTS CONSIST OF SEVERAL INDIVIDUAL DONOR-RESTRICTED FUNDS THAT WERE ESTABLISHED FOR A VARIETY OF PURPOSES ALL ENDOWMENT DOLLARS ARE

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . **Supplemental Information** 

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b. Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional



DLN: 93493312015376

OMB No 1545-0047

2015

**SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

**Supplemental Information Regarding** 

Attach to Form 990 or Form 990-EZ

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

Open to Public Inspection

lame of the organization OUNG MEN'S CHRISTI	AN ASSOCIATION OF			[	Employer ide	ntification number
1ETROPOLITAN WASHI				5	53-0207403	3
	i <b>g Activities.</b> Comple Z filers are not require	_		on Form 9	90, Part IV	/, line 17.
1 Indicate whether the	e organization raised fund	ls through any of tl	he following activities (	heck all that	t apply	
a Mail solicitation	ıs		e Solicitation of r	non-governm	ent grants	
<b>b</b> Internet and em	iail solicitations		f Solicitation of g	government g	jrants .	
c Phone solicitati	ons		<b>g</b> Special fundrai	sıng events		
d	itations					
or key employees list services? <b>b</b> If "Yes," list the ter	have a written or oral ag sted in Form 990, Part V n highest paid individuals at least \$5,000 by the o	(I) or entity in con	nection with profession	al fundraising	<b>Y</b>	es <b>No</b> undraiser is
				1		1
(i) Name and address Individual or entity (fundraiser)		(iii) Did fundraiser have custody or control of contributions?	(iv) Gross receipts from activity	(or reta fundraise	unt paid to ined by) er listed in (i)	(vi) A mount paid to (or retained by) organization
1		Yes No				
2						
3						
4						
4						
5						
6						
7						
•						
8						
9						
10						
otal		<b>•</b>				
3 List all states in which registration or licensi	n the organization is regis ng	stered or licensed	to solicit contributions	or has been r	notified it is e	exempt from

Schedule G (Form 990 or 990-EZ) 2015 Page 2 Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. Part II **(b)**Event #2 (c)Other events (a)Event #1 (d)

		RESTON GALA (event type)	CHOCOLATE'S GALORE GALA (event type)	(total number)	Total events (add col <b>(a)</b> through col <b>(c)</b> )
Reverne	1 Gross receipts	142,944	25,930		168,874
~	2 Less Contributions	124,444	18,430		142,874
	Gross income (line 1 minus line 2)	18,500	7,500		26,000
	4 Cash prizes				
	<b>5</b> Noncash prizes				
es	6 Rent/facility costs		10,071		10,071
Expenses	<b>7</b> Food and beverages	30,864	5,000		35,864
ă	8 Entertainment	11,814			11,814
Direct	9 Other direct expenses	20,829	22,953		43,782
ā	10 Direct expense summary Add lines 4	1 through 9 in column (d	)		101,531
	11 Net income summary Subtract line 1	0 from line 3, column (d	1)	<b>.</b>	-75,531
Par	Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on F	Form 990, Part IV, line	e 19, or reported mo	re than \$15,000 on
Reversie		(a)Bıngo	(b)Pull tabs/Instant bingo/progressive bingo	<b>(c)</b> O ther gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1 Gross revenue				
nses	2 Cash prizes				
Expenses	3 Noncash prizes				
Direct	4 Rent/facility costs				
	5 Other direct expenses				
	<b>6</b> Volunteer labor	│ Yes%	├ Yes%	┌ Yes <u>%</u>	
	7 Direct expense summary Add lines 2	2 through 5 in column (c	)		
	8 Net gaming income summary Subtra	ct line 7 from line 1, col	umn (d)		
9 a	Enter the state(s) in which the organiza Is the organization licensed to conduct		<u> </u>		─────────────────────────────────────
b	If "No," explain				
<b>10</b> a b	Were any of the organization's gaming l	icenses revoked, suspe	nded or terminated during	the tax year?	──Yes

efile GRAPHIC print - DO NOT PROCESS As Filed Data DLN: 93493312015376 OMB No 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization Employer identification number YOUNG MEN'S CHRISTIAN ASSOCIATION OF 53-0207403 METROPOLITAN WASHINGTON **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and √ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (e) A mount of non-(f) Method of valuation (g) Description of **(b)** EIN (c) IRC section (d) A mount of cash (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance or government assistance other) SUPPORT FOR CAMP (1) 77-0157296 N/A 12,225 CAMP COUNSELORS USA PROGRAMS 901 E STREET SUITE 300 SAN RAFAEL, CA 94901 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . Enter total number of other organizations listed in the line 1 table . . . . . . . . . . . . . . . . Schedule I (Form 990) 2015 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P

5.5

(b) Number of

recipients

ĺ		

Schedule I (Form 990) 2015

(1) STIPENDS

(a) Type of grant or assistance

(c)A mount of

cash grant

161,661

(d)A mount of

non-cash assistance


Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference Explanation PART I, LINE 2 THE CONTRACT WITH THE INTERNATIONAL PLACEMENT AGENCY STIPULATES THAT A WEEKLY PER DIEM STIPEND BE PAID DURING

STIPENDS REPRESENT THE WEEKLY PER DIEM ISSUED TO THE INTERNATIONAL CAMP COUNSELORS AT THE RESIDENT OR DAY CAMPS THEIR TENURE IN THE PROGRAM WEEKLY REQUISITIONS ARE SUBMITTED FOR PAYMENT BY THE SUPERVISOR AND AUDITED AGAINST THE GRANT CONTRACT AND ROSTER OF CAMP COUNSELORS

Page 2

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493312015376 **Compensation Information** OMB No 1545-0047 Schedule J (Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 2015 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. Open to Public Department of the ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN WASHINGTON 53-0207403 **Questions Regarding Compensation** Part I Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ✓ Compensation committee Written employment contract ✓ Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? **4**a Νo Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? **5**a Νo Any related organization? 5b Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a 6b Any related organization? Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Yes Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe Νo

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	• •
		(.:\	(.:.)	1 other deferred	benefits	$I \qquad (B)(\iota)-(D) \qquad I$	column(B) report

(A) Name and Title	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	1' '	( <b>F</b> ) Compensation in
		(ii)	(iii)	other deferred	benefits	(B)(ı)-(D)	column(B) reported
	Base	Bonus & incentive	Other reportable	compensation			as deferred on prior

Schedule J (Form 990) 2015

Page 2

Schedule J (Form 990) 2015

(1) compensation

Form 990 compensation compensation

See Additional Data Table

` , , , , , , , , , , , , , , , , , , ,	· "9" -
Part III Supplemental Inform	mation
Provide the information, explanation, o	r descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Return Reference	Explanation
PART I, LINE 7	NON-FIXED PAYMENTS RECEIVED BY EMPLOYEES WERE BONUSES PAID BASED ON PERFORMANCE OF DUTIES ABOVE AND BEYOND JOB

Page 3

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

REQUIREMENTS

Software ID: Software Version:

**EIN:** 53-0207403

Name: YOUNG MEN'S CHRISTIAN ASSOCIATION OF

METROPOLITAN WASHINGTON

(A) Name and Title	,		of W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	
	<u>.</u>	(i) Base Compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1ANGIE L REESE-HAWKINS PRESIDENT & CEO	(1)	300,000	507	6,300	30,630	7,620	345,057	(
	(11)	o'	0	ol	0	;		(
1PAMELA A CURRANCOO	(1)	212,000	541	6,300	21,830	4,241	1 244,912	(
	(11)	0'	0	0	0	i		(
2LEIGH C TAYLOR-KRONCFO	(1)	195,000	541	6,300	20,130	4,188	8 226,159	C
	(11)	0	0	0	0		ວ	, c
3STACEY LEONIAK SR VP OF HR	(1)	185,154	541	6,300	19,145	9,763	3 220,903	(
	(11)	0'	0	0	0	i ;		c
4JANICE WILLIAMS SR VP, PROGRAM	(1)	144,900	0	5,775	15,067	648	8 166,390	(
DEVELOPMENT	(11)	0	0	0	0	i		(
<b>5</b> GENE JONESVP-OPERATION	(1)	152,067	26,000	6,300	18,437	9,692	2 212,496	
	(11)	0'	0	0	0	c		
<b>6</b> KEVIN CORRELL VP-MEMBERSHIP	(1)	130,000	23,433	6,300	15,930	9,640	0 185,303	(
	(11)	0'	0	0	0	ċ	۔ ء	(
<b>7</b> CARLA LARRICK VP-OPERATION	(1)	143,344	0	6,300	14,964	9,664	4 174,272	
	(11)	0'	0	0	0	i		
8ALLISON JONES VP-OPERATION	(1)	146,160	4,433	6,300	15,646	9,644	4 182,183	
V 5.2	(11)	0	0	, 0	0	i		
9THAKUR PERSAUD VP- FINANCE & IT	(1)	130,000	2,500	6,300	13,880	9,442	2 162,122	
VI I AVVIIVE & 2.	(11)	0	0	0	0	i	]	,

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule K (Form 990)

Department of the Treasury

### **Supplemental Information on Tax Exempt Bonds** ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI. ▶ Attach to Form 990.

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

2015

OMB No 1545-0047

DLN: 93493312015376

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number YOUNG MEN'S CHRISTIAN ASSOCIATION OF 53-0207403 METROPOLITAN WASHINGTON Part I Bond Issues (d) Date issued (a) Issuer name (b) Issuer EIN (c) CUSIP # (e) Issue price (f) Description of purpose (g) Defeased (h) On (i) Pool behalf of financing ıssuer Yes No Yes No Yes MARYLAND ECONOMIC 52-1376562 03-17-2005 2,600,000 FINANCE POTOMAC Х Х Х OVERLOOK FACILITY DEVELOPMENT CORPORATION **Proceeds** Part II Α В С D Amount of bonds legally defeased . . . . . . . . . . . . . . . . . . 2 Total proceeds of issue 3 2,600,000 5 6 Issuance costs from proceeds . . . . . . . . . . . . . . . . . . 7 97,648 8 9 10 2,502,352 11 12 13 2006 Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue? . . . Х 14 Were the bonds issued as part of an advance refunding issue? . . . . Х 15 Х 16 Does the organization maintain adequate books and records to support the final 17 Х allocation of proceeds? . . . . . . . . . . . . . . . .

## Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bor

Part IIII Private Business Use

For	Paperwork Reduction Act Notice, see the Instructions for Form 990.	
2	Are there any lease arrangements that may result in private business use of bond-financed property?	
	property financed by tax-exempt bonds?	

No

Х

Х

В

No

Yes

Α

Yes

Yes

D

No

С

No

Yes

	dule K (Form 990) 2015									Page <b>2</b>
Par	Private Business Use (Continued)				1					
		•		<b>A</b>		B 	ļ	<u>c</u>		D
3a	Are there any management or service contracts that may result in private but of bond-financed property?	usiness use	Yes	No X	Yes	No	Yes	No	Yes	No
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or o counsel to review any management or service contracts relating to the finan-									
prop	erty?									
С	Are there any research agreements that may result in private business use of financed property?	of bond-		×						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or o counsel to review any research agreements relating to the financed property									
4	Enter the percentage of financed property used in a private business use by other than a section $501(c)(3)$ organization or a state or local government .									
5	Enter the percentage of financed property used in a private business use as unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government	section								
6	Total of lines 4 and 5									
7	Does the bond issue meet the private security or payment test?			Х						
8a	Has there been a sale or disposition of any of the bond-financed property to nongovernmental person other than a 501(c)(3) organization since the bond issued?			×						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or di	sposed of		I		1		1		
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations so	ections								
9	Has the organization established written procedures to ensure that all nonque bonds of the issue are remediated in accordance with the requirements unde Regulations sections 1 141-12 and 1 145-2?			×						
Par	t IV Arbitrage	'		•	•	•	•	'	<u>'</u>	<b>'</b>
	<del></del>	А			В		С		D	
	_	Yes	No	Yes	No	Υ	es	No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X							
2	If "No" to line 1, did the following apply?									
а	Rebate not due yet?		Х							
b	Exception to rebate?		Х							
С	No rebate due?		Х							
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed				•		•			
3	Is the bond issue a variable rate issue?		Х							
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		Х							
ь	Name of provider									
С	Term of hedge									
d	Was the hedge superintegrated?									
e	Was the hedge terminated?									
	L			1			<u> </u>	Scho	dule K (Form	990) 2015

contract (GIC)?

period?

Page 3

Yes

В

В

Yes

No

No

Yes

Yes

Nο

Yes

Yes

Yes

No

Х

Χ

Χ

No

Χ

D No

Schedule K (Form 990) 2015

No Yes

and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations? **Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

Were gross proceeds invested in a guaranteed investment

Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? . . . . . . . .

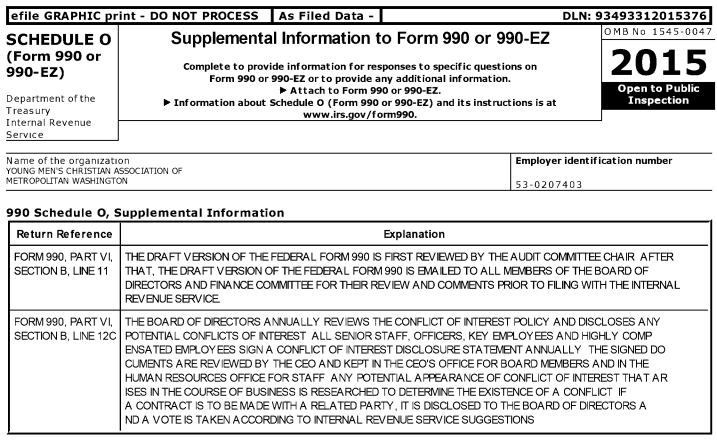
Were any gross proceeds invested beyond an available temporary

**Procedures To Undertake Corrective Action** 

Has the organization established written procedures to monitor

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified

the requirements of section 148? . . .



990 Schedule O, Supplemental Information Return

PART VI.

LINE 19

SECTION B.

Reference FORM 990. THE YMCA OF METROPOLITAN WASHINGTON BOARD HAS DEVELOPED A PROCESS. FOR ASSESSING THE CHIEF EXECUTIVE'S PERFORMANCE THE EXECUTIVE COMPENSATION COMMITTEE (ECC) IS APPOINTED BY THE CHAIRMAN OF THE

BOARD OF DIRECTORS AND IT IS A PPROVED BY THE BOARD OF DIRECTORS AND COMPRISED OF THE FOLLOWING

Explanation

LINE 15 MEMBERS OF THE BOARD OF DIRECTORS THE CHAIRMAN. THE VICE CHAIRMAN. THE FINANCE COMMITTEE CHAIR. THE IMMEDIATE PAST CHAIR, ONE AT-LARGE MEMBER AND THE COUNSEL TO THE YMCA FOR PERSONNEL MATTERS. THE ECC. RETAINS AN EXTERNAL COUNSEL TO ASSIST WITH THE ANNUAL ASSESSMENT BY ANALYZING THE MARKETPLACE AND DETERMINE AN A PPROPRIATE MARKET VALUE FOR THE EXECUTIVE POSITIONS. TWO SOURCES OF INFORMATION ARE USED AND INCLUDE THE PRM NOT-FOR-PROFIT SURVEY IN BOTH CASES. TOTAL CASH COMPENSATION FOR THE KEY POSITIONS OF AN ORGANIZATION WITH COMPARABLE REVENUES TO THE YMCA IS USED AND THE AVERAGE OF THESE TWO VALUES IS USED TO DETERMINE THE TOTAL CASH COMPENSATION VALUE OF THE POSITIONS. COUNSEL IS PRESENT AT THE MEETINGS AND TAKES THE MINUTES OF THE MEETING FOR THE RECORD THESE RECOMMENDATIONS ARE SUBMITTED TO

THE CHAIRMAN OF THE BOARD OF DIRECTORS BY WAY OF ECC RESOLUTION FOR HIS/HER APPROVAL FORM 990. THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO PART VI. THE PUBLIC UPON REQUEST SECTION C.

As Filed Data efile GRAPHIC print - DO NOT PROCESS DLN: 93493312015376 OMB No 1545-0047 SCHEDULE R **Related Organizations and Unrelated Partnerships** (Form 990) 2015 ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service **Employer identification number** Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN WASHINGTON 53-0207403 Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (b) (d) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512 or foreign country) (if section 501(c)(3)) entity (b)(13) controlled entity? Yes Nο (1)YMCA COMMUNITY INVESTMENT INITIATIVE SUPPORT YMCA OF DC 501(C)(3) LINE 11A, I YMCA OF METROPOLITAN Yes 1112 16TH STREET NW SUITE 720 METROPOLITAN WASHINGTON WASHINGTON WASHINGTON, DC 20036 46-0974100

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income			rtionate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana parti	ral or aging ner?	(k) Percentage ownership
							Yes	No		Yes	No	
THE YMCA STRONG COMMUNITIES  (1) INVESTMENT PARTNERSHIP LLC  1112 16TH STREET NW 7TH FLOOR WASHINGTON, DC 20036 20-8199798	MAKE QUALIFIED LOW INCOME COMMUNITY INVESTMENTS NATIONWIDE		YOUNG MEN'S CHRISTIAN ASSOCIATION OF METROPOLITAN WASHINGTON	N/A				No		Yes		51 000 %
Part IV Identification of Related Organizations Taxal	ole as a Corn	oratio	n or Trust Co	omplete if th	e organiza	ition ans	wered	"Yes	" on Form	990.	Part	· IV. line

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

_	-			
	No			
(i) Section 512 (b)(13) controlled entity?	Yes			
<b>(h)</b> Percentage ownership				
(g) Share of end- of-year assets				
(f) Share of total Income				
(e) Type of entity (C corp, S corp, or trust)				
(d) Direct controlling entity				
(c) Legal domicile (state or foreign country)				
<b>(b)</b> Primary activity				
(a) Name, address, and EIN of related organization				

Schedule R (Form 990) 2015					Pag	ge <b>3</b>			
Part V Transactions With Related Organizations Complete if the organization ans	wered "Yes" on Form	990, Part IV, line	34, 35b, or 36.						
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No			
1 During the tax year, did the orgranization engage in any of the following transactions with one or more	e related organizations li	sted in Parts II-IV?							
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No			
<b>b</b> Gift, grant, or capital contribution to related organization(s)				<b>1</b> b		No			
f c Gıft, grant, or capital contribution from related organization(s)				<b>1</b> c		No			
f d Loans or loan guarantees to or for related organization(s)				1d		No			
e Loans or loan guarantees by related organization(s)				1e		No			
<b>f</b> Dividends from related organization(s)				1f		No			
g Sale of assets to related organization(s)				<b>1</b> g		No			
<b>h</b> Purchase of assets from related organization(s)				1h		No			
i Exchange of assets with related organization(s)				1i		No			
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j		No			
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)				1k		No			
I Performance of services or membership or fundraising solicitations for related organization(s)				11		No			
f m Performance of services or membership or fundraising solicitations by related organization(s) .				1m		No			
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
o Sharing of paid employees with related organization(s)				10		No			
p Reimbursement paid to related organization(s) for expenses				<b>1</b> p		No			
<b>q</b> Reimbursement paid by related organization(s) for expenses				1q		No			
${f r}$ Other transfer of cash or property to related organization(s)				1r		No			
<b>s</b> Other transfer of cash or property from related organization(s)				<b>1</b> s		No			
2 If the answer to any of the above is "Yes," see the instructions for information on who must comple	ete this line, including co	vered relationships	and transaction thresholds						
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining am	ount in	ıvolved				
(1)YMCA COMMUNITY INVESTMENT INITIATIVE	N	220,000							

### Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions													
(a) Name, address, and EIN of entity	( <b>b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	org	(e) all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
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