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	Click on the question-mark icons to display help windows.											
	٠	<u>`</u>				Short For				 	OMB No 1545-1150	
	Form	Return of Organization Exempt From Income Tax							ŀ	2016		
	40	•	·	Under section	501(c), 527, or 4947	(a)(1) of the Internal F	tevenue Code (e	xcept private	foundati	ons)	<u> </u>	
	Denai	tment of	the Treasury	▶ Do i	not enter social sec	curity numbers on thi	is form as it may	/ be made pu	blic O		Open to Public Inspection	
			ue Service	▶ Infor	mation about Form	990-EZ and its instr						
				ar year, or tax y		April 1,2016	, 2016,	and ending		rch 3		
	_	eck if ap		C Name of organ	nization in: nection Outreach C	enter			DEMPIO	-	entification number n. 5-0785339	
	=	ddress ch ame char	•			s not delivered to street a	iddress) h	Room/surte	E Teleph			
	=	itial retun	•	3991 Ripley Ro							4-372-2552	
	=		vterminated			and ZIP or foreign postal	code	P3	F Grou	o Exe	mption	1
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			ng Method	✓ Cash	Accrual Other (s	pecify) 🕨		Н	Check ▶	. 🗆	f the organization is not	•
		ebsite:							•		ach Schedule B	
				eck only one) — 星				r □527	(Form 99	0, 990	0-EZ, or 990-PF).	
				: Corporation		Association ∐ pts. If gross receipts a		nore or if tota	l seeste			
						90 instead of Form 990			!	>		
	<u> </u>	rt I				in Net Assets or		es (see the	instruc	tions	for Part I) 📠	
						le O to respond to						0
	he	1			its, and similar amo					1	8,955.08	
	he	2 Program service revenue including government fees and contracts								2		<u> </u>
	h.	3	Membersh	nip dues and as	3	RECEIVEL	<u>)</u>					
	he	4	Investmen		4 [
		_			of assets other tha		5a			519	SEP 0 5 2018	15
		b	b Less: cost or other basis and sales expenses								SEL OF COLOR	
		6 Gaming and fundraising events							52	OCDEN II	7	
		а	Out of the same from a second of the state of the same state of th								OGDEN, U	
	ē		\$15,000)				[6a					
	Revenue	b			raising events (not			f contribution	ns			
	Re) (attach Schedule						
				_		ns exceeds \$15,000						
;		۲ 0			om gaming and fur	ndraising events . ndraising events (ad	_6c dd lines 6a and	d 6b and su	btract			
Ď		u	line 6c)							6d		
>		7a	•	es of inventory.	less returns and a	allowances	7а	34	4,601.77			-
		b		of goods sold								
		С				y (Subtract line 7b f			[7c	34,601.77	_
		8	Other reve	enue (describe	ın Schedule O) .					8	42 FEC 05	
		9			s 1, 2, 3, 4, 5c, 6d,		· PFC	MED		9	43,556.85	
		10			ints paid (list in Scl	nedule O)	V	- U.O L. L.J.	3. !	10 11	2,280.00	-
	en i	11 12			embers ation, and employe	ee henefits 📅	JUL 8	9 2010	080	12	16,148.17	
	Expenses	13				dependent contrate		∞.₹A18	<u> [2]:</u>	13		-
	per	14	_			1	1 1		图.	14	20,988.02	•
	Ĕ	15	Printing, p	ublications, po	ostage, and shippir	e		M. UT.		15		_
		16	Other exp	enses (describ	e in Schedule O)	he		1	⇛. [16		
		17				<u> </u>				17	39,416.19	-
	ţ	18				e 17 from line 9) .				18	4,140.66	•
	SSe	19				of year (from line : return)				19	20,980.13	
	Net Assets	20	-	-		ces (explain in Sche				20	20,300.10	-
	Š	20 21				. Combine lines 18				21	25,120.79	-

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 106421

Form **990-EZ** (2016)



Form 990-E	(2016) Resource Connection	55	-0785339			Page 2
Part II	Balance Sheets (see the instructions to	or Part II)				
,	Check if the organization used Schedule	O to respond to ar	ny question in this			
				(A) Beginning of year	 	(B) End of year
22 Ca	sh, savings, and investments			20,980.13	22	25,120.00
	nd and buildings			150,000.00	-	150,000.00
24 Ot	her assets (describe in Schedule O)				24	-1.60
	tal assets			117 0980.13	25	175,120
	tal liabilities (describe in Schedule O)				26	- /
	t assets or fund balances (line 27 of column				27	25,120.00
Part III	Statement of Program Service Accom	plishments (see th	e instructions for	Part III)		
	Check if the organization used Schedule		ny question in this	Part III	 	Expenses guired for section
What is th	ne organization's primary exempt purpose?	social services	<u> </u>			(c)(3) and 501(c)(4)
Describe	the organization's program service accompli-	shments for each o	rts three largest p	orogram services,	1 -	anizations; optional for-
	ired by expenses. In a clear and concise m		e services provide	d, the number of	othe	ers)
	enefited, and other relevant information for ea				↓	
	ng donated items to the general public for .25 ce			at. If families		
exp	erience a fire or flooding or some other disaster	items are given to th	e families.			
ii (Gra	nts \$) If this amount	includes foreign gra	nts, check here .	🕨 🗌	28a	39,416.19
29 —						
	<u> </u>				}	}
					1	
(Gra	nts\$) If this amount	includes foreign gra	nts, check here .	▶ □	29a	<u>, </u>
30						
					1	
(Gra	nts\$) If this amount	includes foreign gra	nts check here	▶ □	30a	,
	er program services (describe in Schedule O)				1	
		includes foreign gra			31a	
	al program service expenses (add lines 28a				32	
Part IV	List of Officers, Directors, Trustees, and Ke					
Pail IV	Check if the organization used Schedule				nsuu	
	Check if the organization used Schedule	T	(c) Reportable In:		i	· · · · · · · ·
	he (a) Name and title	(b) Average hours per week	compensation	contributions to employ	oyee (e) Estimated amour	
	it. (a) Warre and title	devoted to position	(Forms W-2/1099-MISC (if not paid, enter -0-			other compensation
ary Hill	President	<u> </u>	(ii not paid, onto: o	dolorios compensario		
		2hours per month		0	0	0
Cottagevi				<u> </u>	"	
Phillip Sc		2 hrs per month				•
	s WV 25279			0	0	0
Betty Fre		6 hrs per month	}			_
Ripley W	V 25271		1	0	0	0
Susan Ea		20 hrs per week				
Cottagevi	lle, WV 25239	20 11.0 por 110011	16,148.1	7		2,280
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Form 99	0-EZ (2016)	11000100	Connection	55-078533°	i			age 3
Part			(Note the Schedule A and p					
	ins	structions for Part	V) Check if the organization u	sea Schedule O to respond t	o any question in this	Part	V . Yes	No
33			e in any significant activity not activity in Schedule O			33	res	WO .
34	copy of		es made to the organizing or guments if they reflect a change instructions)			34		•
35a	Did the	organization have	unrelated business gross inconported on lines 2, 6a, and 7a, a	ne of \$1,000 or more during th		35a		•
	If "Yes,"	to line 35a, has the	organization filed a Form 990-T for	the year? If "No," provide an exp	olanation in Schedule O	35b		1
-	reporting	g, and proxy tax re	tion 501(c)(4), 501(c)(5), or 501 quirements during the year? If '	'Yes," complete Schedule C, P	Part III	35c		/
36	during th	he year? If "Yes,"	rgo a liquidation, dissolution, to complete applicable parts of Science 1	chedule N		36		1
37a b			penditures, direct or indirect, as rm 1120-POL for this year? .			37b		1
	Did the	organization borrov	r from, or make any loans to, a	ny officer, director, trustee, or k	key employee or were			
b	-		rior year and still outstanding at e L, Part II and enter the total a		38b	38a	-	✓
39	Section	501(c)(7) organizat	ions. Enter:					
a b		•	ontributions included on line 9 In line 9, for public use of club for		39a 39b	1	}	
40a	Section section	501(c)(3) organizat 4911 ►	ons. Enter amount of tax important ; section 4912 ▶	sed on the organization during ; section 4955				
b	excess	benefit transaction	, and 501(c)(29) organizations during the year, or did it enga on any of its prior Forms 990 o	age in an excess benefit trans	action in a prior year	40b		•
	on organ 4955, ar	nization managers nd 4958	, and 501(c)(29) organizations. or disqualified persons during	the year under sections 4912,				
d), and 501(c)(29) organizations anızatıon					
е			me during the tax year, was tolete Form 8886-T			40e		
41			copy of this return is filed				·	
42a	The orga	anization's books a	re in care of ▶ Susan Eades, D	rector	relephone no	304-37		5
b		at ► 3991 Ripley me during the caler	dar year, did the organization ha	ve an interest in or a signature o	ZIP + 4 ►or other authority over	252	271 Yes	No
	a financi	al account in a forei	gn country (such as a bank acco the foreign country: ►	unt, securities account, or other	financial account)?	42b	ļ	1
	See the		ceptions and filing requirement	s for FinCEN Form 114, Report	t of Foreign Bank and			
c			ndar year, did the organization the foreign country: ▶	maintain an office outside the	United States? .	42c		1
43			npt charitable trusts filing Form x-exempt interest received or a				.	▶ □
44a	complet	ted instead of Forr	ntaın any donor advised fund n 990-EZ			44a	Yes	No
b		organization oper ted instead of Form	ate one or more hospital facil	ities during the year? If "Yes,		44b		1
c d	Did the	organization receiv to line 44c, has t	e any payments for indoor tann he organization filed a Form 7	ning services during the year? '20 to report these payments		44c		~
45a b	Did the	organization have a organization receiv	a controlled entity within the me e any payment from or engage	eaning of section 512(b)(13)? in any transaction with a contr	olled entity within the	45a	+	✓
	meaning	g of section 512(b)	(13)? If "Yes," Form 990 and ons)	Schedule R may need to be	completed instead of	45b		1

About the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I PORT VI Section 501(c)(3) organizations only All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI The complete Schedule C, Part II The com	Form 990	-EZ (20	16) Resource	Connec	-tron	55-6	78 <i>5</i> 339	<u>i</u>		Р	age 4
Section 501(c)(3) organizations only Alsection 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI	46	Did th	ne organization engage	e, directly or in	directly, in political c	ampaign activities	on behalf of or	in opposition		Yes	No 🗸
47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax years if "Yes," complete Schedule C part il 47 48 st the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 48 49 48 bit the organization as chool as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 48 49 49 49 49 49 49 49	Part V	_	All section 501(c)(3) 50 and 51.	organizations	s must answer que			nplete the t	ables f	or line	es 🗆
49a Did the organization make any transfers to an exempt non-transfer related organization? 49a Pittyee, was the related organization assection 527 organization? 49b Pittyee, was the related organization assection 527 organization? 49b Pittyee, was the related organization assection 527 organization? 49b Pittyee, was the related organization assection 527 organization? 49b Pittyee Preparer's agniture Prepare	:	year? If "Yes," complete Schedule C, Part II								Yes	*
(a) Name and title of each employee	49a b 50	Did th If "Ye Comp	ne organization make a s," was the related orgo plete this table for the	any transfers to ganization a se organization's	an exempt non-cha ction 527 organization five highest compens	intable related orga on? sated employees (o	nization? ther than office	rs, directors	49b , trustee		
Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (e) Name and business address of each independent contractor (b) Type of service (c) Compensation d Total number of other independent contractors each receiving over \$100,000 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A Note: All section 501(c)(3) organizations must attach a completed Schedule A Note: All section 501(c)(3) organizations must attach a complete in prepare (other than officer) is based on all information of which preparer has any knowledge and belief, it is significent to the complete of the complete in the comple		(a)	Name and title of each empl	oyee	hours per week	compensation	contributions to benefit plans, a	employee (e nd deferred			
Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (e) Name and business address of each independent contractor (b) Type of service (c) Compensation d Total number of other independent contractors each receiving over \$100,000 . ▶ Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A Note: All section 501(c)(3) organizations must attach a completed Schedule A Note: All section 501(c)(3) organizations must attach a complete Schedule A Note: All section 501(c)(3) organizations must attach a complete Schedule A Note: All section 501(c)(4) organizations must attach a complete Schedule A Note: All section 501(c)(6) organizations must attach a complete Schedule A Note: All section 501(c)(6) organizations must attach a complete Schedule A Note: All section 501(c)(6) organizations must attach a complete Schedule A Note: All section 501(c)(6) organizations must attach a complete Schedule A Note: All section 501(c)(6) organizations must attach a complete Schedule A Note: All section 501(c)(6) organizations must attach a complete Schedule A Note: All section 501(c)(6) organizations must attach a complete Schedule A Note: All section 501(c)(6) organizations must attach a complete Schedule A Note: All section 501(c)(6) organizations must attach a complete Schedule A Note: All section 501(c)(6) organizations must attach a complete Schedule A Note: All section 501(c)(6) organizations must attach a complete Schedule A Note: All section 501(c)(6) organization organiz											
Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (e) Name and business address of each independent contractor (b) Type of service (c) Compensation d Total number of other independent contractors each receiving over \$100,000 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A Note: All section 501(c)(3) organizations must attach a completed Schedule A Note: All section 501(c)(3) organizations of preparer of perury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is used to perury, I declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Print P											
Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (e) Name and business address of each independent contractor (b) Type of service (c) Compensation d Total number of other independent contractors each receiving over \$100,000 . ► Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A Note: All section 501(c)(3) organizations must attach a completed Schedule A Note: All section 501(c)(3) organizations of prepare late of perury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is not perury, I declaration of prepare (other than officer) is based on all information of which prepare has any knowledge and belief, it is not perury, I declaration of preparer (other than officer) is based on all information of which preparer has any knowledge and belief, it is not perury, I declaration of preparer (other than officer) is based on all information of which preparer has any knowledge and belief, it is not perury, I declaration of preparer (other than officer) is based on all information of which preparer has any knowledge and belief, it is not perury, I declaration of preparer (other than officer) is based on all information of which preparer has any knowledge and belief, it is not perury in the perury of other perury in the perury of other perury in the perury of other perury in the perury of the the perury											
(a) Name and business address of each independent contractor (b) Type of service (c) Compensation d Total number of other independent contractors each receiving over \$100,000 . ▶ 52 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A ▶ ✓ Yes No olinder penalties of penjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is nue, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Susan Eades Print/Type preparer's name Preparer's signature Print/Type preparer's name Preparer's signature Print/Type preparer's name Preparer's signature	51	Comp	olete this table for the	organization's	s five highest compe	ensated independe	nt contractors	who each re	eceived	more	than
Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A							ervice	(c) Compensation			
Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A											
Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A											
Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A									• • • • • • • • • • • • • • • • • • • •		
Sign Signature of officer Susan Eacles Type or print name and title Preparer's signature Preparer's signature Preparer's signature Firm's name Firm's address Phone no	52	Did t	he organization com		• • • • •		.▶ganizations mu	_	_		No `
Signature of officer Susqn Eqdes Director Type or print name and title Preparer's signature Preparer's signature Date Check I if self-employed Firm's name Firm's address Firm's address Phone no									ledge and	l belief,	rt ıs
Type or print name and title Paid Preparer's name Preparer's signature Date Check ☐ if self-employed Firm's name Firm's ell N Firm's address ▶ Phone no	Sign Here			Eades	Director		7 Date	- 7-18			
Firm's name ► Firm's EIN ► Firm's address ► Phone no	Paid	_					Date				
May the IRS discuss this return with the preparer shown above? See instructions ▶ ☐ Yes ☐ No	Use C	nly	Firm's address ▶					s EIN ▶			

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization Employer identification number **Resource Connection Outreach Center** 55-0785339 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) ☐ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) ☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 331/2% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations. Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 sted in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

schedul	e A (Form 990 or 990-EZ) 2016 Resource	0000	1:		50.079	ecose	Page 2
Part		tions Descri	rihed in Secti	ions 170/h\/1	55 · 07 δ 1/Δ\(iv) and 1		
r all l	(Complete only if you checked the						
	Part III. If the organization fails to						uniy unuci
Secti	on A. Public Support	- quality unit	C. 1.10 10010 H		.cuco compie	/	
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e),2016	(f) Total
1	Gifts, grants, contributions, and	(-)	\ <u>-,</u>	(0) 20	(4, 2010	7	(7 1 5 5 5 5
•	membership fees received. (Do not			[/	
	ınclude any "unusual grants.")				/	ľ	
2	Tax revenues levied for the				/		
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities				/		
	furnished by a governmental unit to the					-	
_	organization without charge		<u> </u>		/		
4	Total. Add lines 1 through 3			ļ ,	/		
5	The portion of total contributions by			/			
	each person (other than a			/			
	governmental unit or publicly supported organization) included on			1			
	line 1 that exceeds 2% of the amount			/		ļ	
	shown on line 11, column (f)		ŀ	l /			
6	Public support. Subtract line 5 from line 4			/ / / / / / / / / / / / / / / / / / / 			
	on B. Total Support			/		· · · · · · · · · · · · · · · · · · ·	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	/ (c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4			/			
8	Gross income from interest, dividends,					}	
	payments received on securities loans,					1	
	rents, royalties and income from similar					1	
	sources		1				
9	Net income from unrelated business		/]			
	activities, whether or not the business is regularly carried on					1	
40	•		 				
10	Other income. Do not include gain or loss from the sale of capital assets	1	/				ı
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10		1/				
12	Gross receipts from related activities, etc	. (see instructi	iońs)			12	
13	First five years. If the Form 990 is for the			d, third, fourth	, or fifth tax y	ear as a section	on 501(c)(3)
	organization, check this box and stop he	- 1					
Secti	on C. Computation of Public Suppor	t Percentag	je				
14	Public support percentage for 2016 (line 6	6, column (f) d	livided by line 1	1, column (f))		14	%
15	Public support percentage from 2015 Sch					15	%
16a	331/s% support test—2016. If the organi				nd line 14 is 3	31/3% or more,	
	box and stop here. The organization qua						🏲 上
b	331x3% support test—2015. If the organithis box and stop here. The organization	zation did not qualifies as a	check a box of publicly suppo	on line 13 or 16 orted organizat	ia, and line 15 ion	is 331/3% or m	ore, check · · · ► [
17a	10%-facts-and-circumstances test-20	016. If the ord	anization did n	ot check a bo	x on line 13, 1	6a, or 16b, an	d line 14 is
	10% or more, and if the organization me						
	Part VI how the organization meets the "	facts-and-circ	cumstances" te	est. The organi	zation qualifie	s as a publicly	supported
	organization	<i>f</i> · · ·					▶ 🗀
b	10%-facts-and-circumstances test-26						
	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization in	neets the "fac	cts-and-circum	stances" test.	The organization	ion qualifies as	a publicly
	supported organization						🟲 🗀
18	Private foundation. If the organization/di						
	instructions	• • • •	<u> </u>	· · · · ·			
	1				Scl	hedule A (Form 99	0 or 990-EZ) 2016

Part III	Support Schedule	for Organizations	Described in Sec	tion 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sacti	on A. Public Support	41.00. 11.0 10.	310 110100 5010	л, р.осоо ос	p	/	
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2012	(c) 2014	(d) 2015	(e) 2016	(f) Total
Calen 1	Gifts, grants, contributions, and membership fees	(a) 2012	(b) 2013				
_	received. (Do not include any "unusual grants.")	7,072.65	6,127.38	7,992.85	5,921.77	8,955.08	36,119.73
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	26,658.95	28,713.22	32,192.80	32,652.23	34,601.77	154,818.97
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				<u>-</u>		
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	33,731.60	34,840.60	40,185.65	38,624.00	43,556.85	190,938.70
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
8 8	Add lines 7a and 7b						190,936.
Secti	on B. Total Support	·					
Calen	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	33,731.60	34,840.60	40,185.65	38,624.00	43,556.85	190,938.70
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on					•	
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						19093876
14	First five years. If the Form 990 is for the organization, check this box and stop he		's first, second				
Secti	on C. Computation of Public Suppor	rt Percentag	е				
15	Public support percentage for 2016 (line					15	100 %
16	Public support percentage from 2015 Sch			<u> </u>	· · · · ·	16	100 %
	on D. Computation of Investment In					···	
17	Investment income percentage for 2016 (• • • • • • • • • • • • • • • • • • • •	•	• • •	17	<u>%</u>
18	Investment income percentage from 2015					18	<u>%</u>
19a	331/3% support tests—2016. If the organ						-
b	17 is not more than 33½%, check this box 33½% support tests—2015. If the organize line 18 is not more than 33½%, check this	ation did not c	heck a box on l	line 14 or line 1	9a, and line 16	is more than 3	33 ¹ /3%, and
20	Private foundation. If the organization di		•	-			=

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A.	All Supr	oortina Or	ganizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.			
2	Did the organization have any supported organization that does not have an IRS determination of status	1		~
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		1
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		1
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	Ja		
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		*
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	30	 	_
4-	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		1
48	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a	<u> </u>	1
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
С	despite being controlled or supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination	4b	<u> </u>	~
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
_	purposes.	4c		1
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action		<u> </u>	
_	was accomplished (such as by amendment to the organizing document).	5a		1
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		1
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (I) its supported organizations, (II) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
_	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6_		1
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7	ļ 	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			1
_	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		1
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	00		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	9a		1
_	the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		1
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		1
10a	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
ь	supporting organizations)? If "Yes," answer 10b below. Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10a	 	/
-	determine whether the organization had excess business holdings \(\)	406	<u> </u>	

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Part					
44	Health a event vertice apported a gift or contribution from any of the following parameter		Yes	No	
11 a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		ĺ		
_	below, the governing body of a supported organization?	11a		1	
b	A family member of a person described in (a) above?	11b		1	
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		1	
Secti	on B. Type I Supporting Organizations		120		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		Yes	No	
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the				
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		[
	controlled the organization's activities. If the organization had more than one supported organization,				
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			<u>'</u>	
_		1	ļ	1	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part				
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,				
	supervised, or controlled the supporting organization.	2		1	
Secti	on C. Type II Supporting Organizations				
			Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors				
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed	1	1		
	the supported organization(s).	1			
Secti	ion D. All Type III Supporting Organizations	<u></u>	1		
			Yes	No	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the				
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	\			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		ļ	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported				
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how				
	the organization maintained a close and continuous working relationship with the supported organization(s).	2			
3	By reason of the relationship described in (2), did the organization's supported organizations have a				
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		[
	supported organizations played in this regard.	3	 		
Secti	on E. Type III Functionally Integrated Supporting Organizations				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	inetru	ction	e)	
a	The organization satisfied the Activities Test. Complete line 2 below.	,,,,,,,		٠,٠	
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.				
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struct	ions).	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No	
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	\Box		110	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify				
	those supported organizations and explain how these activities directly furthered their exempt purposes,				
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.				
L	·	2a	<u> </u>		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the				
	reasons for the organization's position that its supported organization(s) would have engaged in these				
	activities but for the organization's involvement.	2b		/	
3	Parent of Supported Organizations. Answer (a) and (b) below.				
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or				
	trustees of each of the supported organizations? Provide details in Part VI .	3a			
D	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		ļ	

6

7

8

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<u>4</u>

emergency temporary reduction (see instructions).
 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

6 Multiply line 5 by .035.

2 Enter 85% of line 1.

7 Recoveries of prior-year distributions

Section C - Distributable Amount

4 Enter greater of line 2 or line 3.

5 Income tax imposed in prior year

8 Minimum Asset Amount (add line 7 to line 6)

1 Adjusted net income for prior year (from Section A, line 8, Column A)

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

3 Minimum asset amount for prior year (from Section B, line 8, Column A)

Current Year

	extraining and a source connec			0 185 5 59 Page 1
Part		3) Supporting Organi	zations (continued)	
	on D - Distributions			Current Year
	Amounts paid to supported organizations to accomplish		4-1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	опеа	
3	Administrative expenses paid to accomplish exempt purp			
4	Amounts paid to acquire exempt-use assets	inizations		
	Qualified set-aside amounts (prior IRS approval required)	 		<u>-</u>
6	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	noncive		
•	(provide details in Part VI). See instructions.	in the organization is rec	ponsive	
9	Distributable amount for 2016 from Section C, line 6	······································		
10	Line 8 amount divided by Line 9 amount			
			(ii)	(iii)
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
	Underdistributions, if any, for years prior to 2016			
2	(reasonable cause required—explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2016:			
a	1			
b			 · · · · · · · · · · · · · · · · · · 	
<u>c</u>	From 2013			
<u>d</u>	From 2014			
<u>e</u>	From 2015			
<u>f</u> _	Total of lines 3a through e			· · · · · · · · · · · · · · · · · · ·
	Applied to underdistributions of prior years Applied to 2016 distributable amount			
<u>;</u> ;	Carryover from 2011 not applied (see instructions)		· · · · · · · · · · · · · · · · · · ·	
- - ;	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
	Distributions for 2016 from		 · · · · · · · · · · · · · · · · · ·	
•	Section D, line 7:			
	Applied to underdistributions of prior years		· · · · · · · · · · · · · · · · · · ·	
	Applied to 2016 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			ii
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b	Excess from 2013			
С	Excess from 2014			
d	Excess from 2015			
е	Excess from 2016			

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Section 1c, 2a, 2b,	Part II, line 17a or , and 11c; Part IV, V, Section E, lines and 8; and Part V,	d by Part II, line 10; la, 9b, 9c, 11a, 11b, ines 2 and 3; Part I\ ction D, lines 5, 6, a	the explanations required 2, 3b, 3c, 4b, 4c, 5a, 6, ne 1; Part IV, Section Dottion B, line 1e; Part V, Seart for any additional in	Information. Provide IV, Section A, lines 1 ; Part IV, Section C, I t V, line 1; Part V, Sec	Supplemental IIII, line 12; Part IIII, lines 1 and 2; 3a, and 3b; Part	Part VI
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