efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493158008189 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Form **990** 2018

Department of the

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

Open to Public

Freasui nterna		nue Service		or instructions and the	: latest illioilli	iation.		Inspection
A F	or the	2019 c	ı alendar year, or tax year beginr	ning 01-01-2018 , and ending 12-	31-2018			
☐ Ad	dress c	-	C Name of organization Young Men's Christian Association of	Northwest North Carolina (4626)		D Employe 56-0530		fication number
☐ Inr	me cha tıal retu	-	Doing business as YMCA of Northwest North Carolina					
☐ Am	nended	return n pending	Number and street (or P O box if ma	il is not delivered to street address) Room/s	suite	E Telephone (336) 77		
		,	City or town, state or province, count Winston Salem, NC 271013890	ry, and ZIP or foreign postal code				
			F Name and address of principal	officer	H/-> * "	G Gross red		4,474,426
			Stanley Law	omee	1	s a group ret dinates?	urn for	□Yes ☑ No
			301 N Main St 1900 Winston Salem, NC 271013890		н(b) Are a	ll subordinate	es	Yes No
[Tax	x-exem	npt status	✓ 501(c)(3)	nsert no)	includ		st (see	instructions)
J W	ebsite	e:► ww	w ymcanwnc org	1377(4)(2) 61 = 527	1	exemption		•
K Forn	n of org	ganızatıon	✓ Corporation ☐ Trust ☐ Assoc	lation Other ►	L Year of form	ation 1888	M State	of legal domicile NC
Pa	art I	Sum	mary					
Activities & Governance	н			most significant activities al in spirit, mind and body See Schedi	ule O for values	, areas of foo	cus, and	other pertinent
E e	=							
A 0.5				ontinued its operations or disposed of			sets	1
ਤ ਬ				body (Part VI, line 1a)			3	25
Seg.	l		•	the governing body (Part VI, line 1b)		•	4	25
	l		, ,	endar year 2018 (Part V, line 2a) . essary)		•	5 6	2,631
AC	l		·	/III, column (C), line 12		•	7a	3,173
	l			Form 990-T, line 34			7b	0
			acca pasiness taxable meanic mem	, , , , , , , , , , , , , , , , , , ,		or Year	1.5	Current Year
٥.	8 (Contribut	cions and grants (Part VIII, line 1h)			5,446,0	23	4,496,544
Rəvenue	9	Program	service revenue (Part VIII, line 2g)			27,667,5	57	28,514,683
γγ¢	10	Investme	ent income (Part VIII, column (A), lir	nes 3, 4, and 7d)		344,9	74	481,679
_	l		enue (Part VIII, column (A), lines 5			206,8		218,063
	12	Total rev	enue—add lines 8 through 11 (mus	t equal Part VIII, column (A), line 12)		33,665,3	98	33,710,969
			nd similar amounts paid (Part IX, co	, ,,		73,8	00	66,200
	l		paid to or for members (Part IX, col				0	
Expenses				refits (Part IX, column (A), lines 5–10)		17,810,9		18,124,064
£			onal fundraising fees (Part IX, colum				0	
Ä	l		raising expenses (Part IX, column (D), lir penses (Part IX, column (A), lines 1	· -		14,459,4	27	14,619,105
			enses Add lines 13–17 (must equa	•		32,344,2	-	32,809,369
	l	•	less expenses Subtract line 18 from			1,321,1		901,600
8 8 8 8			'		Beginning	of Current Ye		End of Year
Net Assets or Fund Balances	 		. (5 . (4)			40.222.6	2.5	40 400 500
Ass 1 Ba			ets (Part X, line 16)			49,323,6		48,183,587
Z Z			ılıtıes (Part X, line 26)			12,851,2 36,472,3		11,022,710 37,160,877
	rt II		ature Block			30,1,2,3	3,	37,100,077
Jnder knowl	pena	lties of p and belie	erjury, I declare that I have examır	ned this return, including accompanyin Declaration of preparer (other than off	-			,
,		 						
c:		Signati	ure of officer		201 Dat	. <u>9-06-07</u> e		
Sign Here		Chamles	Llaw Brasidant & CEO					
			y Law President & CEO r print name and title					
		ј ,	rınt/Type preparer's name	Preparer's signature	Date		TIN	
Paid	t					eck LJ If p -employed	0105749	5
Pre	pare	r F	irm's name	m's EIN ► 56-:	1138530			
_	Onl	ı. <i>.</i> ⊢	irm's address ► 100 Club Oaks Court Sui	te A	Pho	one no (336) 7	68-2310	
			Winston Salem, NC 271	04				
Mav t	he IP	S discuse	this return with the preparer show				▽ 、	res 🗆 No
Tay t			dustice Act Notice con the con-	,			١٠	

Forn	n 990 (2018)					Page 2
Pa	art III Statement	of Program Servi	ce Accomplis	hments		
	Check if Sche	dule O contains a resp	onse or note to a	any line in this Part III		🗆
1	Briefly describe the o	rganization's mission		•		
thro	ing people reach their (ugh programs and serv nent information	God-given potential in ices that promote you	spirit, mind and th development,	body The Y strives to healthy living, and soc	strengthen the foundations of the cial responsibility for all See Sche	e communities we serve dule O for values and other
2	-	, -		vices during the year w	hich were not listed on	☐ Yes ☑ No
	If "Yes," describe the	se new services on Sc	hedule O			
3	Did the organization services?	3 ,	nake significant	changes in how it cond	ucts, any program	☐ Yes ☑ No
	If "Yes," describe the	se changes on Schedu	le O			
4	Section 501(c)(3) and		ons are required	to report the amount	largest program services, as mean of grants and allocations to others	
4a	(Code) (Expenses \$	20,496,187	including grants of \$	0) (Revenue \$	23,408,775)
-	See Additional Data	, (2., p. 1., 2., 2., 2., 2., 2., 2., 2., 2., 2., 2				
4b	(Code) (Expenses \$	7,223,538	ıncludıng grants of \$	45,200) (Revenue \$	4,472,516)
	See Additional Data					
4c	(Code) (Expenses \$	612,826	ıncludıng grants of \$	21,000) (Revenue \$	633,392)
	See Additional Data					
4d	Other program service	ces (Describe in Sched	ule O)			<u> </u>
	(Expenses \$	ınc	luding grants of	\$) (Revenue \$)
4e	Total program serv	ice evnences	28,332,5	E1		

Form	990 (2018)			Page 3
Pai	tIV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A (3)	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 2	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

foreign organization? If "Yes," complete Schedule F, Parts II and IV 🖠

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

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14b

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20a

20b

21

22

Yes

Yes

Form 990 (2018)

Nο

Nο

Nο

Nο

Nο

No

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Pa	tiv Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			
4	Enter the number reported in Boy 2 of Form 1006 Enter O if not applicable 14-1		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 80 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
ט	TID 0			

7b

7с

7e

7f

7g

7h

8

9a

9h

12a

13a

14a

14b

15

No

No

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7d |

10a

10b

11a

11b

12b

13b

13c

Yes

Yes

No

No

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

d If "Yes," indicate the number of Forms 8282 filed during the year

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

If "Yes," did the organization notify the donor of the value of the goods or services provided?

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file

Form	990 (2018)			Page 6
Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines 🗸
Se	ction A. Governing Body and Management			
_		$\overline{}$	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 25			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
		$\overline{}$	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10ь	Yes	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website \square Another's website $ extbf{Y}$ Upon request \square Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records >YMCA of Northwest North Carolina 301 N Main St Ste 1900 Winston Salem, NC 271013890 (336) 777-6232			

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors
	Check if Schedule O contains a response or note to any line in this Part VII
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Complet	e this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"

- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) (B) (C) (D) (F) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former 6 organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

		,, -										1			
(A) Name and Title	(B) Average hours per week (list any hours		ne bo	ox, u n off	t che inles ficer	ss pers	son	Repo compo froi organiz	(D) ortable ensatio m the ation (w-	(E) Reportable compensatio from related organizations (n J (W-	(F) Estimated amount of other compensation from the organization and		
	for related organizations below dotted line)	Individual trustee or director	Institutional	Officer	key employee	Highest compensat	Former	2/109	9-MISÒ	.)	2/1099-MISC	2)	organizat relat organiza	ed	
		eedan	Trustee		e e	npensated									
See Additional Data Table															
1b Sub-Total															
d Total (add lines 1b and 1c)			e liste	ed al	bove	▶ e) who	rec		944,414 re thar		0,000	0		171,794	
of reportable compensation from the o													Yes	No	
 Did the organization list any former of line 1a? If "Yes," complete Schedule J For any individual listed on line 1a, is 	for such individ	dual .	•	•	•		•			•		3		No	
organization and related organizations individual	s greater than \$	150,000	0? <i>If</i>	"Yes	," co •	omplet •	te Sc	hedule J	for suc	h .		4	Yes		
5 Did any person listed on line 1a receive services rendered to the organization. Section B. Independent Contractors	PIf "Yes," compl								tion or	indiv	vidual for	5		No	
Complete this table for your five higher from the organization Report compensation.	est compensate										's tax year	mpen			
Name a	(A) ind business addre								ı	Descr	(B) iption of services		Comper		
BUDD GROUP PO BOX 890856 CHARLOTTE, NC 28289									JANITO SERVIC		& LANDSCAPING		1	,105,314	
BE Enterprises Inc 8065-E North Point Blvd Winston Salem, NC 27106									Constru	ction	Services			997,938	
Sylvester & Cockrum 6000 Gun Club Road Winston Salem, NC 27103		HVAC replacement & repair								462,819					
I L Long Construction Co Inc 4117 Indiana Ave WINSTON SALEM, NC 27115								Constru	ction	services			355,723		
BB&T 110 S STRATFORD ROAD									TREASU BROKER		GT, MERCHANT CI SVCS	C &		354,915	
Statesville, NC 27104 2 Total number of independent contractors compensation from the organization ▶ 1		not lim	ited t	o th	ose	listed	abov	/e) who r	eceive	d mo	re than \$100,0	00 of	Form 99	0 (2018)	

Part	VIII	Statement of									
		Check if Schedul	e O contains	a respo	onse or note to any I	/ line in this Part VIII				· · ·	
						(A) Total revenue	Rel	(B) ated or	(C) Unrelated		(D) Revenue
								xempt nction	business revenue		excluded from x under sections
	1.			I -				venue			512 - 514
হ হ		Federated campaig		1a	543,765						
ran		Membership dues		1 b	0						
₹ ق	(: Fundraising events		1c	73,009						
ifs I	(l Related organizatio	ns	1d	0						
ਤੋਂ ਦੇ	6	Government grants (co	ontributions)	1e	491,547						
Sir	f	All other contributions and similar amounts n									
iği je		above	ot included	1f	3,388,223						
멸함	ç	Noncash contribution	ons included	01	202						
Contributions, Gifts, Grants and Other Similar Amounts	١.	in lines 1a - 1f \$ Total. Add lines 1a	_1f		<u>,802</u>						
<u> </u>	⊥'	Tiotal. Add lines 1a	-11	•		4,496,544					Т
<u> 1</u>	_				Business		408,775	23,408	775		
Revenue		Healthy Living				·	472,516	4,472			
å	_	Youth Development				·	·				
Service	С	Social Responsibility				,	633,392	633	,392		
3	d			_							
E	e			_							
Program	f	All other program se	rvice revenue				0		0	0	0
Δ	g.	Fotal. Add lines 2a-2	f		▶ 28,	514,683					
	3 I	nvestment income (ii	ncluding divid	ends, i	interest, and other	1					
		•				110,72		0			110,727
		ncome from investme			ond proceeds	· <u> </u>	0	0		0	0
	5 h	Royalties	(ı) Pez		(u) Personal	*! 	4	0		-	
	6a	(i) Real (ii) Personal		-							
				0		0					
	b	Less rental expenses		0		0					
	С	Rental income or		0		0					
		(loss)									
	d	Net rental income o					0	0		0	0
	7-	Gross amount	(ı) Securit	ies	(II) Other	_					
	/ d	from sales of assets other	4	20,662	382,39	02					
		than inventory									
	b	Less cost or				-					
		other basis and 432,102 sales expenses			0						
		Gain or (loss)		11,440	382,39						
		Net gain or (loss) .			<u> </u>	370,95	2	0		0	370,952
ø.	δa	Gross income from for (not including \$	undraising evo 73,009	ents of							
둢		contributions reporte See Part IV, line 18	ed on line 1c)		427.475						
ě	h.			a b	437,475 270,524						
Ē		Less direct expense Net income or (loss)			·	 166,95	1			o	166,951
Other Revenue		Gross income from g									
0		See Part IV, line 19]						
	h	Less direct expense		a b	(_					
		Net income or (loss)					0	0		o	0
		Gross sales of invent				1				+	
		returns and allowand			ļ						
				a	,	_					
		Less cost of goods s		b	, ,	51,11	2	0		0	51,112
	С	Net income or (loss) Miscellaneous		invent	Business Code	51,11	1			\dashv	51,112
	11					-					
	b									+	
	С									+	
	H	All other revenue .					0	0		0	0
		Total. Add lines 11a			▶	1				+	
		Total revenue. See		_			0			+	
		. Juli 164611uei 366	and actions	• •		33,710,96	9	28,514,683		0	699,742 Form 990 (2018)
											. טוווו ששע (2018)

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must complete all c	-	·	olete column (A)	
Check if Schedule O contains a response or note to any	/ line in this Part IX .			<u> ⊔</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	3,650	3,650		
2 Grants and other assistance to domestic individuals See Part IV, line 22	41,550	41,550		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	21,000	21,000		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	717,738	106,495	494,824	116,419
6 Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0	0	0	0
7 Other salaries and wages	14,002,289	12,154,442	1,277,304	570,543
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	999,282	757,504	212,231	29,547
9 Other employee benefits	1,207,798	946,544	207,986	53,268
10 Payroll taxes	1,196,957	1,041,953	122,297	32,707
11 Fees for services (non-employees)				
a Management	0	0	0	0
b Legal	39,677	15,878	23,799	0
c Accounting	27,500	0	27,500	0
d Lobbying	3,995	3,995	0	0
e Professional fundraising services See Part IV, line 17	0			0
f Investment management fees	26,670	0	0	26,670
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,000,604	537,825	446,386	16,393
12 Advertising and promotion	473,477	371,090	0	102,387
13 Office expenses	1,961,219	1,861,542	45,548	54,129

840,392

6,840,054

357.148

155,283

284,042

401,816

133,426

33,065

2,897

3,691

0 32,809,369

0

2,034,149

0

529,558

6,748,596

270,222

96,201

284,042

396,982

1,999,979

120,071

18,945

796

3,691

28,332,551

0

275,464

84,923

47,074

41,856

4,834

24,624

12,815

11,170

0

0

0

3,360,635

35,370

6,535

39,852

17,226

9,546

2,950

2,101

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1,116,183

Form **990** (2018)

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14 Information technology

18 Payments of travel or entertainment expenses for any federal, state, or local public officials .

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization

reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ If following SOP 98-2 (ASC 958-720)

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization .

20 Interest

expenses on Schedule O)

b Volunteer recognition

e All other expenses

c Recruitment

21 Payments to affiliates . . .

15 Royalties . .

16 Occupancy .

23 Insurance .

a Dues

d

17 Travel .

Page **11**

2,225,110

48.183.587

1,236,911

1.411.541 7.706.406

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200.320

11.022.710

33.993.445

1,731,750

1.435.682

37,160,877

48,183,587

Form **990** (2018)

0 0

	1	Cash-non-interest-bearing		•	42,247	1	42,331			
	2	Savings and temporary cash investments .			7,821,465	2	6,209,588			
	3	Pledges and grants receivable, net		•	967,729	3	508,246			
	4	Accounts receivable, net	697,157	4	959,937					
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L	0	5	0					
ets	6	section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza voluntary employees' beneficiary organizations Part II of Schedule L	oans and other receivables from other disqualified persons (as defined under ection 4958(f)(1)), persons described in section 4958(c)(3)(B), and ontributing employers and sponsoring organizations of section 501(c)(9) oluntary employees' beneficiary organizations (see instructions) Complete and II of Schedule L							
	7	Notes and loans receivable, net			0	7	0			
SS	8	Inventories for sale or use	0	8	0					
٩	9	Prepaid expenses and deferred charges			400,355	9	421,175			
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	77,294,598						
	Ь	Less accumulated depreciation	10b	39,477,398	36,994,744	10c	37,817,200			

2.399.909

49.323.606

1,687,337

1.101.198

8,963,815

623.384

475.475

12.851.209

32.580.013

2,434,092

1,458,292

36,472,397

49,323,606

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Form 990 (2018)

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Investments—publicly traded securities .

Intangible assets

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

Other assets See Part IV, line 11 . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments-program-related See Part IV, line 11

Assets or Net

32

33

34

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID: 18007697

Software Version: 2018v3.1 **EIN:** 56-0530015

Name: Young Men's Christian Association of Northwest North

Carolina (4626)

Form 990 (2018)

Form 990, Part III, Line 4a:

Healthy Living-The Y is a leading voice on health and well-being. We bring families closer together, encourage good health, and foster connections through fitness, sports, fun, and shared interests. As a result, 156,547 people in our community received the support, guidance, and resources they needed to achieve greater health in spirit, mind, and body. This support is particularly important as our nation struggles with an obesity crisis and increasingly high rates of preventable diseases, families struggle with work/life balance, and individuals search for personal fulfillment. The Y is a place for people of all ages to pursue wellness goals, whether it is young children learning lifelong. healthy habits, adults working to prevent chronic disease through exercise and nutrition, or seniors maintaining a high quality of life through physical activity and friendship Our programs are accessible, affordable, and open to all faiths, backgrounds, abilities, and income levels. In 2018, we provided \$2,251,671 of direct financial assistance to

people who otherwise would have faced economic barriers to participation. For additional details regarding these critical programs and their impact, see Schedule O.

Form 990, Part III, Line 4b:

Youth Development - Our YMCA is committed to nurturing the potential of every child and teen. We believe that all kids deserve the opportunity to discover who they are and

what they can achieve That's why we help young people cultivate the values, skills, and relationships that lead to positive behaviors, better health, and educational achievement. Our YMCA programs (such as Child Care, Camping, Youth and Government, Summer Learning Academies, and Black and Latino Achievers) offer a range of

experiences that enrich cognitive, social, physical, and emotional growth. Expenses include subsidies and direct financial assistance that make participation possible for many

of the young people we engage. For additional details regarding these critical programs and their impact, see Schedule O.

Form 990, Part III, Line 4c: Social Responsibility - Our YMCA believes in giving back and supporting our neighbors. We have been listening and responding to our communities' most critical social needs.

their impact, see Schedule O

for 130 years In 2018, we provided \$2,251,671 of direct financial assistance to people who otherwise would have faced economic barriers to participation. Y programs, such as our literacy initiative, English as a second language, outdoor education, and partnerships with under-served communities are examples of how we deliver training,

resources, and support that empower our neighbors to effect change, bridge gaps, and overcome obstacles. In 2018, we engaged over 13,000 YMCA members, participants, and volunteers in activities that strengthen our community and paye the way for future generations to thrive. For additional details regarding these critical programs and

(A) (C) (D) (B) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person hours per compensation compensation amount of other week (list is both an officer and a from the from related compensation m the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

HR Committee Chair

Gayle Anderson

Susan Bachmeier

Barbara Carter

Michael Clements

Director

Director

Director

Director

	any hours	ny hours dırector/t						organization (W-	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
Edie Holland	4 0	x		х				0	0	0
Chief Volunteer Officer		_ ^								Ĭ
Chris Parker	3 0			,,						
Vice Chair/CVO Elect		X		Х				0	0	0
	3.0									

Edie Holland	4 0	×	х		0	0	
Chief Volunteer Officer		_ ^	^		٥	0	
Chrıs Parker	3 0		,,				
Vice Chair/CVO Elect		X	Х		l o	U	
Jım Smoak	3 0		,,				
Treasurer/Finance Committee Chair		×	Х		U U	U	

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Edle Holland		X	V		0	0	0
Chief Volunteer Officer		^	^		0	0	
Chrıs Parker	3 0		v		0	0	
Vice Chair/CVO Elect		Х	^		U	U	0
Jım Smoak	3 0	Х	V		0	0	0
Treasurer/Finance Committee Chair		^	^		0	O	0
Sımpson (Skıp) Brown	3 0	Х	V		0	0	
Secretary		^	^		0	U	0

Edie Holland	4 0	v	,					
Chief Volunteer Officer		X	Х			0	U	0
Chrıs Parker	3 0	v						
Vice Chair/CVO Elect		X	Х			l o	U	0
Jım Smoak	3 0		· ·					
Treasurer/Finance Committee Chair		X	Х			0	U	0
Sımpson (Skıp) Brown	3 0	.,	٧,					
Secretary		X	Х			0	U	0
David Hinton	2 0	v						
Audit Committee Chair		X						0
Max Smith	2 0							

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organizations

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Individual trustee or director

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Institutional

Trustee

Former
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employee

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organization and

related

organizations

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Galen Craun	
Director	
J Wesley Davis	

Director

Director

Rob Davis

Victor Isler

Ashley Kohlrus

Molly Kremidas

Director

Director

Director

Director

Director

Jay Luke

Director

Director

Sylvia Oberle

Duane Long

The Honorable Chester Davis

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person hours per compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) anization (M. organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	any hours director/trustee)							organizations	from the	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	- 2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
David R Plyler	2 0	×						0	0	0	
Director											
Norman D Potter	2 0	×						0	0	0	
Director		_ ^								Ĭ	
David Spross	2 0	x						0	0	0	
Director		^								ľ	
Fred Trivette	2 0	×						0	0	0	
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44,312

32,267

36,586

15,343

25,396

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275,208

168,049

161,317

133,203

104,301

David Spross	2 0
Director	
Fred Trivette	2 0
Director	
Linda Wood	2 0

Director

Stan Law

President/CEO

Donna Rodgers

Senior VP/CFO

Senior VP/COO

Carrie Collins

VP/CMO/CDO

Sherry Lee

VP/CHRO

Darryl Head

and Independent Contractors

and Independent Contractors
(A)
Name and Title

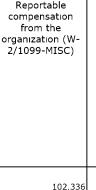
hours per week (list any hours for related organizations below dotted line)
ille

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(B)

Average

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,



(D)



amount of other compensation from the organization and related organizations

17,890

Estimated

Rosemary Suess

VP of Operations

⁽C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Institutio employee trustee 50 0

etil	e GR/	APHIC prii	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9	3493158008189
For 990E	CHEDULE A Form 990 or Cor POEZ)			plete if the o	Charity Statu rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form! www.irs.gov/Form!	ion 501(c)(3) e mpt charitable 990 or Form 99	a section	2018 Open to Public	
aterna	Reven	f the Treasury nue Service he organiza	tion					Employer identific	Inspection cation number
				vest North Carolii	na (4626)			56-0530015	
Pa	rt I	Reason	for Public (Charity Stat	us (All organization	s must comple	te this part.) S		
ie o	rganız	ation is not	a private foun	dation because	e it is (For lines 1 thro	ough 12, check o	nly one box)		
1		A church, c	onvention of	churches, or as	ssociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
2		A school de	scribed in se	ction 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))		
3		A hospital o	or a cooperati	ve hospital ser	vice organization desc	rıbed ın section	170(b)(1)(A)(iii).	
4		name, city,	and state	•	ed in conjunction with				
5		(b)(1)(A)	(iv). (Comple	te Part II)	t of a college or unive				ıbed ın section 170
6 -		,	,	-	governmental unit de				
7	✓			mally receives vi). (Complete	a substantial part of it Part II)	s support from a	governmental u	init or from the gener	rai public described in
8		A communi	ty trust descr	ıbed ın sectio ı	n 170(b)(1)(A)(vi)	(Complete Part I	I)		
9					escribed in 170(b)(1) ee instructions Enter				lege or university or a
0		from activit	ies related to income and i	its exempt fur inrelated busir	(1) more than 331/39 actions—subject to cer ness taxable income (le complete Part III)	taın exceptions,	and (2) no more	than 331/3% of its s	upport from gross
1					d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
2		more public	ly supported	organizations	d exclusively for the beddescribed in section 5 the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(
a		Type I. A so	supporting org n(s) the powe	janization oper	rated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
b		manageme	nt of the supp	- '	pervised or controlled in ation vested in the sare and C.			- ' ' '	_
С					supporting organizatio ions) You must com				ated with, its
d		Type III n	on-function	ally integrate he organizatio	d. A supporting organ in generally must satis rt IV, Sections A and	ization operated fy a distribution	ın connection wi requirement and	th its supported orga	
e		Check this	<i>,</i> box if the org	- anızatıon recei	ved a written determir integrated supporting	nation from the I		pe I, Type II, Type II	II functionally
f	Enter			organizations	5 1, 550	-		_	
g					upported organization(T
	(i) N	Name of supports of the second		(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
ota									
		work Reduc	tion Act Noti	ice, see the I	nstructions for	Cat No 11285	5F :	Schedule A (Form 9	990 or 990-EZ) 2018

Page 2

	Section A. Public Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	5,345,909	5,035,248	4,816,697	5,446,023	4,496,544	25,140,421
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0		0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0		0
4	Total. Add lines 1 through 3	5,345,909	5,035,248	4,816,697	5,446,023	4,496,544	25,140,421
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						508,088
6	Public support. Subtract line 5 from line 4						24,632,333
5	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2014	(b) 2015	(c) 2016	(d) 2017	(e)2018	(f)Total
7	Amounts from line 4	5,345,909	5,035,248	4,816,697	5,446,023	4,496,544	25,140,421
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	85,173	83,994	74,351	100,931	110,727	455,176
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	o	0	0	0	0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	0	o	0	0	0	0
11	Total support. Add lines 7 through 10						25,595,597
12	Gross receipts from related activities,	etc (see instruction	ons)			12	137,959,220

III. If the organization fails to qualify under the tests listed below, please complete Part III.)

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

15 Public support percentage for 2017 Schedule A, Part II, line 14

organization

instructions

supported organization

box and stop here. The organization qualifies as a publicly supported organization

14

Schedule A (Form 990 or 990-EZ) 2018

96 24 %

96 46 %

▶ ☑

ightharpoons

▶□

Section C. Computation of Public Support Percentage 14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))

17a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

h 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization gualifies as a publicly

16a 33 1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support test-2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

P	art IIII Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	below, please co	omplete Part II.)	
30	Calendar year		43.50.5		412.004		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
S	from line 6) ection B. Total Support						
	Calendar year			I	T		
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
h	Unrelated business taxable income						
_	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
13	(Explain in Part VI) Total support. (Add lines 9, 10c,						
	11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	's fırst, second, tl	nird, fourth, or fift	:h tax year as a se	ction 501(c)(3) c	rganızatıon,
	check this box and stop here						▶ 🗆
Se	ection C. Computation of Public						
15	Public support percentage for 2018 (lin	ie 8, column (f) di	ivided by line 13,	column (f))		15	
16	Public support percentage from 2017 S	chedule A, Part II	II, line 15			16	
Se	ection D. Computation of Invest						
17	Investment income percentage for 201	1 8 (line 10c, colur	mn (f) divided by	line 13, column (f	())	17	
18	Investment income percentage from 2	017 Schedule A, ¹	Part III, line 17			18	
19a	331/3% support tests—2018. If the	organization did r	ot check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lir	ne 17 is not
	more than 33 1/3%, check this box and s						▶ □
	33 1/3% support tests—2017. If the						
	not more than 33 1/3%, check this box	-			·		▶ □
20	Private foundation. If the organization		-				▶□
		AL GIG HOL CHECK O	. 202 011 11116 14, 1	a, or industrial	Callo DOX allu 366		

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Schedule A (Form 990 or 990-EZ) 2018

provide detail in Part VI.

answer line 10b below

10a

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

	ection A. All Supporting Organizations		
		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?		
	If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose,		

If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,	
describe the designation If historic and continuing relationship, explain	1
Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described	

	describe the designation of historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	

	, , , , , , , , , , , , , , , , , , , ,	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	

	below	3a					
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the						
	determination 3						
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?						
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use						
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked 12a or 12b in Part I, answer (b) and (c) below						
h	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported						

	the public support tests under section 509(a)(2)? If res, describe in Part VI when and now the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below		
	Checked 12a of 12b in Fait 1, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections		
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c	

4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you						
	checked 12a or 12b in Part I, answer (b) and (c) below						
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported						
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b					
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support						
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes						
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by	5a					
	amendment to the organizing document)						
			l l	I			

С	upervised by or in connection with its supported organizations of the organization that does not have an IRS determination under sections of the organization supported organization that does not have an IRS determination under sections of the organization used to ensure that all support of the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes					
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes					
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a				
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b				
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c				
•	Did the comment of provide comment (whather in the form of grants of the manual of comment of the provide of the comment of th					

6	old the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other han (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its upported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing					
	organization's supported organizations? If "Yes," provide detail in Part VI.					
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a					
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	-				

7	If the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in ction 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a bestantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) If the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," mplete Part I of Schedule L (Form 990 or 990-EZ)					
	substantial contributor / Ir "Yes," complete Part 1 or Schedule L (Form 990 or 990-E2)					
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"					
	complete Part I of Schedule L (Form 990 or 990-EZ)					
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as					

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

	art IV Supporting Organizations (continued)			age :
	Supporting Organizations (continued)		Yes	No
11	. Has the organization accepted a gift or contribution from any of the following persons?		ies	140
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
٠	governing body of a supported organization?	11a		
ŀ	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	Section B. Type I Supporting Organizations			
_	rection of Type 2 supporting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
	Section C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		res	NO
_	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	Section D. All Type III Supporting Organizations	<u> </u>		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
_	Section E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	The organization satisfied the Activities Test. Complete line 2 below	-		
	b The organization is the parent of each of its supported organizations Complete line 3 below			
	c The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınstru	ctions)	ı
			,	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	21.		
3	Parent of Supported Organizations Answer (a) and (b) below.	2b		
3	 a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. 	3a		
	 b Did the organizations? Provide details in Part VI. b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard 	36		
		4 n		•

Schedule A (Form 990 or 990-EZ) 2018 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) 1 1 Net short-term capital gain Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 Section R - Minimum Asset Amount (A) Prior Year (B) Current Year

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Ye (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
Average monthly value of securities	1a		
Average monthly cash balances	1 b		
Fair market value of other non-exempt-use assets	1c		
Total (add lines 1a, 1b, and 1c)	1d		
Discount claimed for blockage or other factors (explain in detail in Part VI)			
Acquisition indebtedness applicable to non-exempt use assets	2		
Subtract line 2 from line 1d	3		
Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
Multiply line 5 by 035	6		
Recoveries of prior-year distributions	7		
Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
Enter 85% of line 1	2		
Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) Average monthly value of securities Average monthly cash balances Fair market value of other non-exempt-use assets Total (add lines 1a, 1b, and 1c) Discount claimed for blockage or other factors (explain in detail in Part VI) Acquisition indebtedness applicable to non-exempt use assets Subtract line 2 from line 1d Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 035 Recoveries of prior-year distributions Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) Average monthly value of securities 1a Average monthly cash balances 1b Fair market value of other non-exempt-use assets 1c Total (add lines 1a, 1b, and 1c) Discount claimed for blockage or other factors (explain in detail in Part VI) Acquisition indebtedness applicable to non-exempt use assets 2 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by 035 6 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) Average monthly value of securities 1a Average monthly cash balances 1b Fair market value of other non-exempt-use assets 1c Total (add lines 1a, 1b, and 1c) Discount claimed for blockage or other factors (explain in detail in Part VI) Acquisition indebtedness applicable to non-exempt use assets 2 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by 035 6 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1

Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

5

Schedule A (Form 990 or 990-F7) 2018

4

5

Enter greater of line 2 or line 3

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

See instructions

6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions

7 Excess distributions carryover to 2019. Add lines 31 and 4c

8 Breakdown of line 7 a Excess from 2014.

b Excess from 2015. c Excess from 2016.

d Excess from 2017. e Excess from 2018.

Schedule A (Form 990 or 990-EZ) (2018)

Additional Data

Software ID: 18007697
Software Version: 2018v3.1

EIN: 56-0530015

Name: Young Men's Christian Association of Northwest North

Carolina (4626)

Schedule A (Form 990 or 990-EZ) 2018

Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV,

Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test	

SCHEDULE C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493158008189

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

EZ)

2

3

3

3

5

(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III **Employer identification number** Name of the organization Young Men's Christian Association of Northwest North Carolina (4626) 56-0530015 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing

	fund or a political action committe	ee (PAC) If additional space is needed, p	provide informatio	n in Part IV	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of politica contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
1					
2					
3					
4					
5					

organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated

4,290

250,000

4.742

250,000

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

3,995

250,000

Schedule C (Form 990 or 990-EZ) 2018

17,513

1,000,000

1,500,000

4,486

250,000

activity

Volunteers?

Part IV

Return Reference

Supplemental Information

instructions), and Part II-B, line 1 Also, complete this part for any additional information

1

(b)

Amount

(a)

No

Yes

Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year C Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions)

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. OMB No 1545-0047

DLN: 93493158008189

Open to Public

Internal Revenue Service

(Form 990)

2

5

8

▶ Attach to Form 990. Department of the Treasury ► Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization **Employer identification number** Young Men's Christian Association of Northwest North Carolina (4626) 56-0530015 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

Par	t 1111	Organizations Ma	aintaining Coll	ections of	Art. Hi	istori	cal Ti	reası	ures, or (Other 9	Similar A	ssets (cont	inued)	rage z
3	Using	the organization's acq (check all that apply)												
а		Public exhibition				d		Loan	or exchan	ge prog	rams			
b		☐ Scholarly research e ☐ Other												
c	Preservation for future generations													
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII													
5		g the year, did the orga s to be sold to raise fur									ılar	☐ Yes	□ N	_
Pa	rt IV	Escrow and Cust Complete if the ord X, line 21.			on Form	n 990,	, Part	IV, l	ine 9, or r	eporte	d an amou			
1a		organization an agent led on Form 990, Part)		an or other ir	ntermedia	ary for	contril	bution	ns or other	assets r	not	Yes	□ N	o
ь	If "Ye	s," explain the arrange	ement in Part XIII	and complet	e the foll	owing	table				Α	mount		_
С		ning balance		,		,				1c				_
d	Addıtı	ons during the year								1d				_
е		butions during the year	-							1e				_
f	Endin	g balance								1f				_
2a	Dıd th	- ne organization include	an amount on Fo	rm 990, Part	X, line 2	1, for	escrow	or cu	ustodial acc	ount lia	bility?	☐ Yes	□ N	<u> </u>
b	If "Ye	s," explain the arrange	ment in Part XIII	Check here	ıf the exp	planati	on has	been	provided i	n Part 🗡	(III			
Pa	rt V	Endowment Fund	ds. Complete ıf	the organiz	zatıon ar	nswer	ed "Y	es" o	n Form 99	0, Par	t IV, lıne 1	.0.		
_	_			(a)Current		(b) Pr	or yea		(c)Two year		(d)Three yea		our year	
	_	ing of year balance .		2,4	128,945		2,159	-		937,715	2,	.030,004	1,	945,640
		utions		,	12,069			3,652 3,486		135,130 119,158		-49,280		57,037 93,367
		estment earnings, gair	ns, and losses	-,	·		2/0							
		or scholarships	•		0			0		0		0		0
е		expenditures for facilities ograms	es		60,821		16	,680		9,821		79,839		43,136
f	Adminis	strative expenses .			26,670			,641		23,054		23,187		22,904
g	End of	year balance		2,2	225,110		2,428	3,945	2,	159,128	1,	937,715	2,	030,004
2	Provid	le the estimated percei	ntage of the curre	nt year end	balance (line 1g	g, colu	mn (a)) held as					
а	Board	designated or quasi-e	ndowment 🟲	35 48 %										
b	Perma	anent endowment 🟲	64 52 %											
c	Temp	orarily restricted endov	wment ► 0	%										
		ercentages on lines 2a,												
3а		nere endowment funds Ization by	not in the possess	sion of the o	rganızatıc	on that	are h	eld an	nd administ	ered for	the		Yes	No
	-	related organizations										3a(i)	Yes	
		elated organizations .										3a(ii)		No
b		s" on 3a(II), are the rel					dule R	? .				3b		
4	Descr	ibe in Part XIII the inte	ended uses of the	organızatıon	's endowi	ment f	unds							
Pa	rt VI	Land, Buildings,												
	Da====	Complete if the ord	ganization answ (a) Cost or oth		on Form (b) Cost o						m 990, Pa		0. ook valu	
	Descri	ption of property	(a) Cost of oth (investme		(D) COSE O	outer	nasis (6		(c) Accum	iulateu û	epreciation	(u) b	ook valu	
1 a	Land			160,000			5,29	94,165					5	,454,165
b	Building	gs		0			47,48	38,624			24,150,428		23	3,338,196
С	Leaseh	old improvements		0			1,79	5,656			1,709,432			86,224
ı.	Eaunm			n			6 10	18 301	1		4 436 516		- 1	671 785

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

7,266,830

9,181,022

Part VII Investments—Other Securities. Complete if the organization	anızatıon	answered "Yes" or	Page 3 n Form 990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category		b)	(c) Method of valuation
(including name of security)		ook Cos alue	t or end-of-year market value
(1) Financial derivatives (2) Closely-held equity interests (3)Other	<u>:</u>		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related.	•		
Complete if the organization answered 'Yes' on Form 9			
	(b) Book		(c) Method of valuation t or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered 'Yes' of	on Form 99	90, Part IV, line 11d	See Form 990, Part X, line 15
(a) Description			(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			•
Part X Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.	red 'Yes' (on Form 990, Part	IV, line 11e or 11f.
1. (a) Description of liability (1) Federal income taxes		(b) Book value	
Refundable Advances		0	
Other liabilities (3)		200,320	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions In Part XIII, provide the text of the fo	ootnote to	200,320 the organization's fina	 ancial statements that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC 740). C	heck here	if the text of the foot	note has been provided in Part XIII

Part XI

2

2

c

d

3

4

b

5

Part XIII

See Additional Data Table

Schedule D (Form 990) 2018

Page 4

-213,120

26,670

33,710,969

32,782,699

32,782,699

26,670

32.809.369

Schedule D (Form 990) 2018

33,684,299

c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		

Net unrealized gains (losses) on investments h Donated services and use of facilities .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Add lines 2a through 2d 3

2d

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2a

2b 2c

4a

4b

2a 2b

2c

2d

4a

4b

Explanation

-213.120

26,670

2e

3

4c

2e

3

4c

5

26,670

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b . Other (Describe in Part XIII)

Add lines **4a** and **4b**

b c

4

5 Part XII

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

Add lines 2a through 2d . .

Return Reference

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Add lines **4a** and **4b**

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: 18007697 Software Version: 2018v3.1

EIN: 56-0530015

Name: Voung Mon's

Explanation

Name: Young Men's Christian Association of Northwest North Carolina (4626)

Supplemental Information

Return Reference

Return Reference	Explanation
Schedule D, Part V, Line 4 Intended uses of endowment funds	The endowment fund is composed of gifts, bequests and charitable remainder trusts contributed to the YMCA of Northwest North Carolina. The fund is made up of both donor-designated gifts and board-designated gifts and the accumulated earnings on them. The intention is that, aside from the annual spending allowance, these funds will be held in perpetuity. As required by the Uniform Prudent Management of Institutional Funds Act (UPMIFA), appropriations from the Fund are subject to the specific limitations, if any, contained in an applicable gift instrument. Remaining annual appropriations will be the amount of interest and dividends earned in the previous 12 months as of June 30 each year, but will be limited to no greater than 4% of the 3-year trailing average of the June 30s market value of the Fund. Calculations of the appropriations from the Fund will be made as part of the annual budgeting process so that amounts to be used in the operations of the YMCA for the following fiscal year will be known when the operating budget is prepared. This spending policy will be reviewed annually as part of the budgeting process. Investment managers will be given ample notice of the required withdrawal schedule. Appropriate liquidity should be main tained to fund these withdrawals without impairing the investment process.

Supplemental Information	
Return Reference	Explanation
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	The YMCA of Northwest North Carolina (Association) is entitled to exemption from federal a nd North Carolina income taxation under Section 501(c)(3) of the Internal Revenue Code as a charitable organization, accordingly, the accompanying financial statements do not refle ct a provision or liability for federal and state income taxes. The Association has determ ined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2018.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493158008189 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2018 ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. **Open to Public** ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Inspection Internal Revenue Service **Employer identification number** Name of the organization Young Men's Christian Association of Northwest North Carolina (4626) 56-0530015 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and 1 other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e.g., program service, describe for and investments and independent fundraising, program specific type of in region region contractors in services, investments, grants service(s) in region to recipients located in the region region) (1) (2) (3) (4) (5) 3a Sub-total b Total from continuation sheets to. Part I c Totals (add lines 3a and 3b)

(3)

(4)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-

Schedule F (Form 990) 2018

Page **3**

Part III can be duplicated if additional space is needed.							
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							

(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				

(10)				
(11)				
(12)				
(13)				
(14)				
(15)				
(16)				
(17)				
(18)				

Sche	dule F (Form 990) 2018		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)		
		☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (See Instructions for Form 5471)	\square Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
		☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713, don't file with Form 990)	☐ Yes	✓ No

Schedule F	(Form 990) 2018	Page :
Part V	amounts of investments vs.	uired by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; expenditures per region); Part II, line 1 (accounting method); Part III (accounting nn (c) (estimated number of recipients), as applicable. Also complete this part to provide
	ReturnReference	Explanation

Schedule F (Form 990) 2018

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493158008189 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www irs gov/Form990 for instructions and the latest information Name of the organization **Employer identification number** Young Men's Christian Association of Northwest North Carolina (4626) 56-0530015 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Sche	dule G (Form 990 or 990-EZ) 2018					Page 3
11	Does the organization conduct gaming	activities with nonmemb	pers?		☐ Yes ☐ No	
12	Is the organization a grantor, beneficia formed to administer charitable gaming		or a member of a partnership or other entity		☐ Yes ☐ No	
13	Indicate the percentage of gaming activ	vity conducted in				
а	The organization's facility			13a		%
b	An outside facility			13b		%
14	Enter the name and address of the pers	son who prepares the or	ganization's gaming/special events books and re	cords		
	Name ►					
	Address ►					
15a	Does the organization have a contract virevenue?	with a third party from w	vhom the organization receives gaming		☐ Yes ☐ No	
Ь	If "Yes," enter the amount of gaming re amount of gaming revenue retained by		organization ► \$ and th	e		
С	If "Yes," enter name and address of the	e third party				
	Name					
	Address ►					
16	Gaming manager information					
	Name ►					
	Gaming manager compensation ▶ \$					
	Description of services provided ▶					
	☐ Director/officer	☐ Employee	☐ Independent contractor			
17	Mandatory distributions					
а	Is the organization required under state retain the state gaming license?	e law to make charitable	distributions from the gaming proceeds to		☐ Yes ☐ No	
b	Enter the amount of distributions required in the organization's own exempt activities.		ributed to other exempt organizations or spent \$ \$			
Pai			nations required by Part I, line 2b, columns pplicable. Also provide any additional infor			
	Return Reference		Explanation			

Schedule G (Form 990 or 990-EZ) 2018

DLN: 93493158008189 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number Young Men's Christian Association of Northwest North Carolina (4626) 56-0530015 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (2)(4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Schedule I (Form 990) 2018

(3) STOKES FAMILY YMCA SCHOLARSHIPS - 3 (3) (4) (5) (6)

(7) Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Return Reference Explanation Schedule I, Part I, Line 2 Black Achievers Scholarships - All participating high school seniors who were program participants as of the beginning of the previous school year are eligible for Procedures for monitoring use of scholarships and/or cash awards. Scholarship recipients must complete a two-phase application process that includes submission of their high school transcript, SAT

grant funds test scores, an essay that elaborates on the students' aspirations, career options, and strengths and weaknesses The second phase of the application is an interview process. A point system is followed by the Scholarship Committee to evaluate and rank each applicant on the above areas. Payments are made directly to the college or university which the student will be attending after proof of acceptance is supplied to the Scholarship Committee. Cash awards are also made directly to the college/university each participant is attending on their behalf based on the number of career cluster meetings they have attended since their junior year of high school Latino Achievers Scholarships - All participating high school seniors who were active program participants, attending more than 4 annual meetings, as of the beginning of the previous school year are eligible for scholarships awards. Scholarship recipients must complete a two-phase application process that includes submission of their high school transcript, two letters of recommendation, an essay that elaborates on the students' aspirations and a personal statement that describes their participation in our program, intended majors, high school involvement, and future plans. The second phase of the application is the blind selection process. A point system is followed by the Scholarship Committee to evaluate and rank each applicant on the above areas. Payments are made directly to the college or university which the student will be attending after proof of acceptance is supplied to the Scholarship Committee Stokes Family YMCA College Scholarships - Applications from local high school seniors are accepted and evaluated by a group of volunteers and/or staff based on financial need, scholastic achievements, community involvement, volunteer hours, YMCA involvement and spirituality. Finalists are chosen from the applications - up to 3 from each high school. Once the final three recipients are selected, they are narrowed to one recipient at each high school based upon their financial need and how they plan to use the scholarship if selected, combined with the criteria stated earlier Cash awards are made directly to the college/university of each recipient to be used for tuition only Schedule I (Form 990) 2018

Page 2

efil	e GRAPHIC pr	int - DO NOT PROCESS As Fi	led Dat	a -	DLN: 934	9315	8008	189
Sch	edule J	Compe	ensat	ion Information	OM	IB No	1545-(0047
(For	n 990)	For certain Officers, Dire	ectors, 1	rustees, Key Employees, and Hig	hest			
		Complete if the organizati	ompenson on answ	ated Employees vered "Yes" on Form 990, Part IV,	line 23.	20	18	₹
_			Attach	to Form 990.			to Pul	
	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov/rorn</u>	1990 tor	instructions and the latest inforn	nation.		ectio	
	ne of the organiza				Employer identificat	ion nu	ımber	
roui	ng Men's Christian A	ssociation of Northwest North Carolina (4626)			56-0530015			
Pa	rt I Questi	ons Regarding Compensation						
							Yes	No
1a		ppiate box(es) if the organization provid ection A, line 1a Complete Part III to p						
		or charter travel		Housing allowance or residence for j				
		companions	님	Payments for business use of person				
		nification and gross-up payments	H	Health or social club dues or initiation				
	□ Discretion	ary spending account	ш	Personal services (e g , maid, chauf	reur, cner)			
b		xes in line 1a are checked, did the organ all of the expenses described above? If '			ent or reimbursement	1 b		
2		ation require substantiation prior to rein			1-2	2		
	directors, truste	es, officers, including the CEO/Executiv	e Directo	r, regarding the items checked in line	lar			
3		of any, of the following the filing organiz			ie			
	_	EO/Executive Director Check all that applied organization to establish compensation		•	n Part III			
	✓ Compens			Months and a second as a secon				
		ation committee ent compensation consultant	H	Written employment contract Compensation survey or study				
		of other organizations	▽	Approval by the board or compensa	tion committee			
		-						
4	During the year related organiza	, did any person listed on Form 990, Pa ition	rt VII, Se	ection A, line 1a, with respect to the fi	ling organization or a			
а	_	ance payment or change-of-control pay	ment?			4a		No
ь		r receive payment from, a supplementa		lified retirement plan?		4b		No
c	•	r receive payment from, an equity-base	•	· ·		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and provid	e the app	olicable amounts for each item in Part	III			
	0	\ F04(-\/4\) ==4 F04(-\/20\) ====						
5), 501(c)(4), and 501(c)(29) organ ed on Form 990, Part VII, Section A, line						
,		ontingent on the revenues of	z ra, ulu	the organization pay or accrue any				
а	The organization	1?				5a		No
b	Any related orga	anization?				5b		No
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section A, line ontingent on the net earnings of	e 1a, dıd	the organization pay or accrue any				
а	The organization	1?				6a		No
b	Any related orga					6 b		No
	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section A, line escribed in lines 5 and 6? If "Yes," desc			I	7		No
8	subject to the in	nts reported on Form 990, Part VII, paid nitial contract exception described in Reg			escribe			
	ın Part III					8		No
9	If "Yes" on line 3	8, did the organization also follow the re	ebuttable	presumption procedure described in	Regulations section	9		
For E		iction Act Notice, see the Instructio	ns for F	orm 990 Cat No 5	0053T Schedule 1		, 990,	2018

Part III Officers	, Dire	ectors, Trustees, Key	y Employees, and Hi	ghest Compensated	Employees. Use dup	licate copies if addition	nal space is needed.	
instructions, on row (ii)	Do n	ot list any individuals that	ted on Schedule J, report t are not listed on Form 9 dividual must equal the to	90, Part VII				t individual
(A) Name and Title			n of W-2 and/or 1099-MISC compensation (ii) Bonus & incentive compensation (iii) Other reportable compensation		(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 Stan Law	(i)	265,396	0	9,812	32,225	12,087	319,520	0
President/CEO	(ii)	0	0	0	0	0	0	0
2 Donna Rodgers	(i)	167,262	0	787	20,086	12,181	200,316	0
Senior VP/CFO	(ii)	0	0	0	0	0	0	0
3 Darryl Head	(i)	154,914	0	6,403	19,760	16,826	197,903	0
Senior VP/COO	(ii)	0	0	0	0	0	0	0
	+							

Schedule J (Form 990) 2018 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2018

efi	ile GRAPHIC print - DO N	OT PROCESS As	Filed Data -									DLN: 9	93493	15800	8189	
	te: To capture the full co	ntent of this docum	ient, please sele	ct landscape mode	(11" x 8.	5") w	hen p	printing.			i					
(Fo	hedule K orm 990)	Supplemental Information on Tax-Exempt Bonds ► Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI.										OMB No 1545-0047 2018 Open to Public				
	nal Revenue Service		▶Go to <u>www</u>	<u>.irs.gov/Form990</u> for	the latest i	nforma	ition.	1		Emplo	yer ıden		Inspect	tion		
	ng Men's Christian Association o	of Northwest North Carol	lına (4626)							56-05	-	uncatio	n numb	=1		
Pa	rt I Bond Issues															
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue p	price (f) Description of purpose (g)		f) Description of purpose (g) Defea			beha Iss	On alf of uer	finar	Pool ncing		
A	Public Finance Authority	27-3866124		04-01-2014	3,0	00,000	Recre	eational Facili	ties Bond	Yes	No X	Yes	No X	Yes	X	
В	Public Finance Authority	27-3866124		04-01-2014	5,0	00,000	Recre	eational Facili	ties Bond		Х		Х		X	
С	Public Finance Authority	27-3866124		04-01-2014	2,3	46,744	Recre	eational Facili	ties Bond		Х		Х		X	
D	Public Finance Authority	27-3866124		04-01-2014	2,8	00,000	Recre	eational Facili	ties Bond		Х		Х		X	
Pa	rt II Proceeds	1					•			<u>'</u>						
1	Amount of bonds retired .					A 3,000	0,000	Į.	5,000,000	C	1,000	,000		D	0	
2	Amount of bonds legally defe	eased					0		0			0			0	
3	Total proceeds of issue					3,000	0,000		5,000,000		2,346,744			2,8	300,000	
4	Gross proceeds in reserve fu	nds			0 0		0			0 0		0				
5	Capitalized interest from pro	ceeds					0		0		0				0	
6	Proceeds in refunding escrow	/s			0 0			0					0			
7	Issuance costs from proceed				0 0				200	,000			0			
8	Credit enhancement from pro	oceeds			0 0			0					0			
9	Working capital expenditures	<u> </u>			0 0			0			0					
10	Capital expenditures from pr						0		0	0			0 2,800,000			
11	Other spent proceeds					3,00	0,000		5,000,000		2,146	,744			0	
12	Other unspent proceeds .						0		0			0			0	
13	Year of substantial completic	on		• •		002		20		20:				2016		
	Were the bonds issued as pa	rt of a current refunding	1 1551162		Yes	No	D	Yes	No	Yes X	No		Yes	+	No X	
14 15	Were the bonds issued as pa				^	X		^	X	^	X			+-		
16	Has the final allocation of pro				X		'	X	^	х	^			+-	X	
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?				X			X		X			Х				
Pa	rt III Private Business			• •	l											
						Ą		E		Ç				D		
	Was the organization a "	or in a partnership	mombor of an U.C.	which owned areas:	Yes	No	0	Yes	No	Yes	No		Yes		No	
1 —	Was the organization a partr financed by tax-exempt bond	ds?	<u></u>			X			Х		Х				X	
2	Are there any lease arranger property?	ments that may result in	private business us	e of bond-financed		×			X		Х				X	
For	Paperwork Reduction Act No) .	Ca	t No 5	0193E	=	<u>'</u>		S	chedul	e K (Fc	rm 990)) 2018	

Arbitrage

Rebate not due yet?

Exception to rebate?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?.

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

b

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Part IV

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Page 2

D

D

Schedule K (Form 990) 2018

No

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Yes

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Does the bond issue meet the private security or payment test?

Has there been a sale or disposition of any of the bond-financed property to a

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Yes

Х

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

0 %

Yes

No

Explanation

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Yes

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Yes

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Page 3

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Yes

Schedule K (Form 990) 2018

Yes

Schedule K (Form 990) 2018

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

the GIC satisfied?

requirements of section 148? . . .

Return Reference

(GIC)?

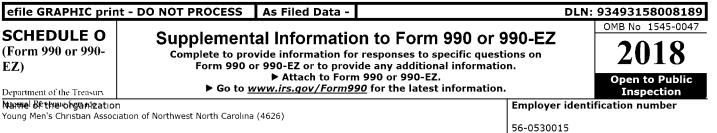
period?

Part V

Part VI

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493158008189 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2018 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** Young Men's Christian Association of Northwest North Carolina (4626) 56-0530015 **Types of Property** (b) (c) (d) (a) Method of determining Check if Number of contributions or Noncash contribution applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures Art—Fractional interests Books and publications Clothing and household goods Cars and other vehicles Boats and planes . . Intellectual property . . Χ 26,302 Selling cost Securities—Publicly traded . 10 Securities—Closely held stock . Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . Qualified conservation contribution—Historic structures 14 Qualified conservation contribution—Other . Real estate—Residential 15 53,000 NONE Real estate—Commercial . Χ 17 Real estate—Other . . Collectibles 18 19 Food inventory . . . 20 Drugs and medical supplies . Taxidermy 21 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . Χ 12,500 Cost 25 Other ▶ (In-kınd prizes & food) 26 Other ▶ (_____ 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a Nο **b** If "Yes," describe the arrangement in Part II 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Nο b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II Schedule M (Form 990) (2018) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2018)	Page 2
	cion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part Limber of contributions, the number of items received, or a combination of both. Also complete
Return Reference	Explanation
	Securities - Publicly traded - Number of Contributions Other - In-kind prizes & food Number of contributions Real estate - Commercial - Number of contributions
	Schedule M (Form 990) (2018)



Return Reference	Explanation
Form 990, Part III, Line 1 ORGANIZATION'S MISSION	Mission Helping people reach their God-given potential in spirit, mind and body. Values. Caring, honesty, respect, responsibility, and faith are the values we strive to weave into every YMCA program and build the moral and ethical foundation for life. Profile. The Young Men's Christian Association of Northwest North Carolina is an association of men, women, and children of all ages, abilities, incomes, races, and religions. Our YMCA serves Alexa nder, Davie, Forsyth, Iredell, Stokes, Wilkes, and Yadkin counties through the dedicated e fforts of volunteers, members, and staff, and provides programs that promote youth develop ment, healthy living, and social responsibility. The YMCA of Northwest North Carolina is comprised of 13 facility branches, 3 express locations, two non-facility branches, a reside nt camp, and an administrative office. Areas of focus. The Y strives to strengthen the fou ndations of the communities we serve through programs and services that promote youth deve lopment, healthy living, and social responsibility. Members. Throughout 2018, the YMCA of Northwest North Carolina served 156,547 members and program participants with 36,679 under the age of 18 and 23,388 over the age of 65. Program participants of 32,225 participated in child care, summer camp, swin lessons, mentoring programs, etc. Approximately 18% of al. I members and 9% of program participants received direct charitable financial assistance valued at \$2.2 million. Donors. 7,093 individuals made a charitable contribution to the YMC A's Annual Giving Campaign. The campaign raised \$2,660,369 in support of the Y's community benefit of \$4.7M which includes the direct financial assistance program. Open Doors. The total dollars raised includes some special events held specifically for the purpose of the campaign. Volunteers Volunteers are a vital part of the success of the YMCA. In 2018, 3,173 individuals volunteered at the YMCA in roles as varied as youth sports coaches, liter acy tutors, mentors to teens, or board/committee members. V

Return Reference

Form 990, Part III, Line 1 ORGANIZATION'S MISSION	ference by focusing on three key areas. Youth Development, Healthy Living, and Social Resp onsibility. We work to strengthen our communities by investing in our kids, our health, and our neighbors. In 2018, through Annual Giving Campaign support and grants, our Y provide d \$4.7M in charitable assistance, scholarships, subsidized and free programs to members and program participants. The YMCA's efforts to strengthen the foundations of the communities we serve are enhanced through collaborations with other community-serving groups, a part ial list of which includes. Age Friendly Forsyth American Cancer Society American Red Cros s. Big Brothers/Big Sisters Boy/Girl Scouts of America Brenner. Fit Cancer Services Churches & Public Libraries City/County Planning Civitan International Community Health Department is Crosby Scholars Department of Juvicine Department of Social Services Enrichment Center Family Services of Forsyth County Forsyth Technical Community College Forsyth Promise Goodwill Industries Hispanic League of the Piedmont Triad Hola of Wilkes County Hospice Kiwanis International Local Chambers of Commerce & Businesses Mental Health Association of Forsyth County, Inc. Next Step Ministries Northwest Area Health Education Center Novant Health/Forsyth Medical Center Parks & Recreation Departments Partnership for a Drug-Free N.C. Public and Private Schools Rotary International Second Harvest Food Bank Smart Start Sto kes Partnership for Children United Fund of Stokes County United Fund of Yadkin County United Way of Alexander County United Way of Davie County United Way of Forsyth County United Way of Iredell County United Way of Wilkes County Wake Forest Baptist Health Wake Forest University Wilkes Regional Medical Center Winston-Salem Dash Winston-Salem Police Department Winston-Salem State University

Explanation

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4a HEALTHY LIVING	1 The iconic and historic YMCA triangle emphasizes the oneness of spirit, mind and body YMCA wellness programs achieve this unity through programs that emphasize proper exercise, nutrition, health education, avoidance of drug and alcohol abuse and stress management, a six well as finding a mental and spiritual balance. 2 YMCA facilities are structured to provide members with the opportunity to participate in a wide range of wellness activities suich as group exercise classes, strength training, personal fitness, cycling, aquatic programs and other fitness classes. Finding an activity that interests the individual is a critical component to building healthy exercise habits. The Y works with trained, caring staff to connect members with options that become lifestyle choices to help them live healthier, happier lives. 3 Group Exercise Classes are a cornerstone of the YMCA experience. Passio nate, certified, and engaged instructors help members discover a love for exercise and con tinue to challenge themselves physically. With expansive class offerings ranging from Yoga to Boot Camps, group exercise classes allow members to try new activities, meet new frien ds, and find the motivation to stay with an exercise program. 4 LIVESTRONG at the YMCA is a physical activity and well-being program designed to help adult cancer survivors achieve eitheir holistic health goals. The evidence-based, 12-week program offers people affected by cancer a supportive environment to participate in physical activities focused on streng thening the whole person, as well as a free Y membership to the entire family for the session's duration. During 2018, 141 cancer survivors participated in 17 sessions of the LIVES TRONG at the YMCA program at 10 branches of the Association. 5 The YMCA's Diabetes Preven tion Program (YDPP) is an innovative behavior change model to help reduce the burden of chronic disease in communities across the nation. The program helps adults at high risk of developing type 2 diabetes reduce their risk for developing t

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4a HEALTHY LIVING	cipants embraced this life-changing program. In 2018 through a United Way Place Matters gr ant, the YMCA and Novant Health jointly continued to bring diabetes screening and education for both pre-diabetes and diabetes to the underserved population in the 27105 zip code (East Winston-Salem). The STRIDE (Serving Together to Reduce the Impact of Diabetes Through Education) project had 43 participants in 2018. 6 The Y is able to appeal to a wide rangle of people to set and achieve physical fitness goals through YMCA Races and Triathlon eve nts that are open to the community and support financial assistance scholarships. The 35th Annual YMCA Mistletoe Run was held on Saturday, December 2, 2017. The race supports the Y's efforts to fight childhood obesity in our community, where 41% of children in Forsyth C ounty are considered overweight or obese - more than twice the national average. The race, held at the William G. White, Jr. Family YMCA near downtown Winston-Salem, is a longstanding community event popular among families, first-time runners, walkers, and serious athle tes alike 2,640 runners and walkers participated in the event, which drew even greater or owds to cheer on participants and attend the Mistletoe Run Post Race Party Other YMCAs within our Association to 6 other community 5K Races and Triathlon events in six counties within our service area, including the Stokes Family YMCA King of the Hill 5K, the Wilkes Family YMCA Turkey Trot 5K, and the Alexander County Family YMCA Apple Festival 5K. 7. Dur ing 2018, our Association conducted over 45 health fairs, screenings, and information sessions, working with four county health departments, the American Red Cross, the American Ca neer Society, Cancer Services, the American Diabetes Association, the American Heart Association, Positive Wellness Alliance, local colleges and universities, NC Adolescent Pregnan cy Prevention Coalition, NC Division of Child Development, Smart Start of Forsyth County, and area hospitals and businesses to provide important wellnes

Return

Reference

Reference	
Form 990, Part III, Line 4a HEALTHY LIVING	their surroundings, build self-confidence, and provide tools for a successful wellness jou rney. For many Y members, uFit is the foundation and support system for a life of improving health and wellness. 10. Adult Sports Leagues, ranging from basketball and volleyball to kickball and dodge ball, provide an opportunity for adults to relive the thrill of being part of a team, expand their social network, and stay active. Friendly competition is a triemendous motivator in helping adults find an exercise program that keeps them engaged and eager to return. 11. The Stokes Family Branch offers Wise Start, a grant-funded outreach program that focuses on improving the health and development of children birth to five in child care centers throughout Stokes County. A coordinator travels to sites delivering age- appropriate physical activities for children and staff using the evidence-informed Be Active Kids Movement Guide. Participation over the course of the year included 362 children at 10 different sites, 31 classrooms, and 44 teachers. 12. Physical Education is a critical component to helping children succeed not only in an academic setting, but also establish lifelong healthy habits. The Yadkin Family YMCA partners with Yadkin County Schools for stingents who attend Yadkin Early College to utilize the YMCA facility for physical education activities, serving approximately 45 children each month during the school year.

Explanation

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4a HEALTHY LIVING (CONTINUED)	13 In 2018, the YMCA provided transportation to a group of 22 developmentally disabled st udents, a teacher and caregivers from the Enrichment Center to the William G. White Jr. Fa mily YMCA (WGW) to participate in group fitness classes. These classes consisted of Zumba, Body Pump, and water aerobics. An Enrichment Center staff has been trained and certified to teach group exercise classes at the Enrichment Center to add wellness to their curricul um. The program was later broadened to include an additional day each month so that studen ts could volunteer at WGW. The students greet members as they enter the facility to help the students build confidence when speaking to others and increase their overall social interaction skills. 14 The YMCA provides nursery and child watch services (children ages 3 m onths-5 years) so that parents and older siblings may participate in YMCA health and wellness activities. Parents are able to exercise in any area of the building including fitness centers and pools, take group exercise classes, and socialize with friends with the peace of mind that their child is safe and having fun with Y staff. This time allows parents to focus on themselves so they can return to their families refreshed and better equipped to support their families. 15 The aquatic environment offers a much needed diverse change in everyday life for those with special needs. It opens up opportunities and structure for those challenged in many ways. We work with other agencies and schools to offer a safe, fun environment for mental and physical classes in structured swimming. From autistic individuals, to those with sight impairment, everyone is welcomed to our aquatic environment to learn and grow from their experiences. We have many participants in our YMCAs that also participate in Special Olympics and the Piedmont Plus Senior Games. 16 Warm water recreation all activities/exercises help improve exercise options for daily living and provide rehabilitation activity for those recovering from severe physical imp

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4a HEALTHY LIVING (CONTINUED)	s are an opportunity for senior citizens to continue their passion for competition and ath letic pursuits. The Y supports seniors through training programs and regional competitions so that they are in the best possible shape to compete. The Wilkes Family YMCA is also in strumental in the Blue Ridge Senior Games to provide this opportunity for seniors in their community. 19 Believing that a part of healthy living involves healthy family relationships, YMCA Adventure Guides is a father-child program designed to help foster understanding and companionship, and to strengthen the relationship between children and their fathers Participants join a "Circle" of other father/child groups and participate in games, camping trips, ceremonies and family adventures. Adventure Guide compass points - family, naturie, community, fun and the YMCA character development values - provide a sense of direction and inspiration for activities. The immediate gain of YMCA Adventure Guides is evident - spending time together - but the long term gains are even more significant in the relation ships built between parents and children. In 2018, this program served 164 fathers and 218 children. Swim, Sports & Play 1. Team sports are provided at both the youth and adult leve is in 2018, the youth basketball program had 2,671 boys and girls under the age of 18 participate. Each child played a minimum of one-half of each game with a values session cond ucted before each game. The program collaborates with local school systems and churches in order to have adequate gym space. Other team sports include youth soccer (2,340), flag fo otball (587), youth baseball/t-ball (499), volleyball (365), and lacrosse (119). These you th teams were led by over 600 volunteer coaches. With all YMCA sports, the intent is for the participants to have fun while learning to play the sport in an environment that places winning as secondary. Parents and volunteers work together to make each season special for every team member 2. Swim lessons teach aquatic skills to y

Return Reference	Explanation
Form 990, Part III, Line 4a HEALTHY LIVING (CONTINUED)	eived grant funding for our Safety Around Water program through the YMCA of the USA, Unite d Way and several private major donors. This funding provided safety and learn-to-swim pro gramming for over 1,300 youth across our service area. 5. Developmental and competitive sw imming provides activities for swimmers from four years old to adult through our swim team, TYDE. This program not only improves physical fitness and enhances aquatic skills, but a lso teaches the importance of teamwork, goal orientation and time management. In 2018, over 850 swimmers were directly involved with our year-round YMCA swim team with an additional 12,500 area summer league and club swimmers involved in YMCA sponsored competitive events. During 2018, our YMCA swimmers participated in YMCA and USA Swimming national events. Of 10 seniors on the TYDE team, 5 will be swimming competitively for their college teams and 3 will receive scholarship support for their swimming efforts. YMCA aquatic facilities are also utilized by area high school swim teams for practices and competitions, including the 4-A CPC Conference Championships. 6. Sports, swimming and exposure to water safety are critical to children's development. YMCA programs provide financial assistance to help all people gain access to the YMCA, regardless of income level. 7. Aquatic safety and lifegua rd training provides opportunities for individuals to further develop aquatic safety skill is for YMCAs, local pools and homeowners' associations. Classes are offered throughout the year. 8. YMCA programs are designed to attract people of all ages, all abilities and all I noomes. Financial assistance policies help all people gain access to the YMCA, regardless of income level. During times of financial struggle are often when people need a place to belong, relieve stress in a supportive, healthy environment, and maintain the best possible health. Our financial assistance program allows the Y to ensure our doors are always ope n for all members of our community, particularly in time

	
Return Reference	Explanation
Form 990, Part III, Line 4b YOUTH DEVELOPMENT	Child Care 1 Before/after and out of school programs provide child care for children 5 - 15 years of age meeting the needs of working parents during the school year Programs incliude sports, group games, values education, asset development, healthy snacks and tutoring while serving 1,895 youth (372 before school and 1,768 after school, 245 in both programs) from 77 schools at 26 school sites, 5 YMCA branches, and a community center Parent Advis ory Committees and the YMCA Model Child Care Curriculum help guide and direct the Before/A fter School Child Care Programs 2. In 2018, the YMCA provided a nutritious healthy snack to 19 mainly at risk after school care sites. Overall the food grant program served approx imately 650 children and was possible due to funding from the NCDHHS Child and Adult Care Food Program. In addition to the healthy snack, the kids also participated in physical act ivities and healthy lifestyle tutoring. 3 Thanks to a grant from Walmart via YMCA of the USA, we served healthy snacks including fruits, cereal, vegetables and yogurt at some of our after school sites and all of our Summer Learning Academies. On average, 1,500 snacks were served each week. 4 YMCA programs are designed to help children reach their full potential in a safe, supportive environment regardless of their family's circumstances. Financ ial assistance policies help all people gain access to the YMCA, regardless of income leve I. Education & Leadership 1 Learning should not stop when the school year ends. But some children will return to school in the fall more prepared to succeed than others. Statistic ally, students from families with fewer resources miss out on key developmental and enrich ment opportunities, which can lead to summer learning loss of two months or more in key are eas like reading and math. That achievement gap continues to expand over time. If students do not read on grade level by the end of third grade, the probability that they will grad uate high school decreases dramatically. The YMCA Summer Lear

Return Reference	Explanation
Form 990, Part III, Line 4b YOUTH DEVELOPMENT	sted, more than 76% have increased and/or maintained their grade level in math and/or read ing 2 The 21st CCLC program is authorized under Title IV, Part B of the Elementary and S econdary Education Act (ESEA) The program provides before and after-school, weekend, and summer school academic enrichment opportunities for children attending low-performing scho ols to help them meet local and state academic standards in subjects such as reading, math ematics, and science. In addition, programs may provide activities for youth development, drug and violence prevention, art, music, technology, character education, counseling, and recreation to enhance the program's academic components. The program also supports a component for family literacy and community outreach. During 2018, the Y provided a 21st Century Community Learning Center Program with a focus on at-risk elementary and middle school students. The program served one elementary and one middle school in Wilkes County during after-school hours Monday through Friday with an enrollment of approximately 80 students throughout the school year. Also the program provides a five week summer program to 50 elementary students. The program components consist of homework assistance and tutoring, STEM (science, technology, engineering and math) activities, a healthy snack, physical fitness, health emphasis, enrichment, and family nights. The program aims to lower the achievement gap, reduce disciplinary actions and involvement in juvenile crime, improve school attend ance, increase parental involvement, improve health and nutrition practices, focus on soci al and emotional needs of the students and provide strong character development opportunities. 3 The ELISS (Extended Learning Integrated Student Supports) Program focuses on reach ing atrisk students during times outside of the traditional school day. The goal of the program is to raise academic outcomes for students who are not performing on grade level ba sed on statewide assessments. This funding was awarded from an

Return Reference	Explanation
Form 990, Part III, Line 4b YOUTH DEVELOPMENT	engagement in education. After-school enrollment was approximately 150 students throughou tithe school year. The program components consist of homework assistance, tutoring in Engl ish Language Arts and STEAM (science, technology, engineering, arts and math) activities, career and college readiness, leadership skills, family involvement and social and emotion all learning. Also, the program provides a summer program to approximately 135 middle school. Hispanic students to help with summer learning loss and prepare students for the upcomining school year. 5. Our Youth & Government Program introduces local middle and high school is tudents to the legislative process of city, county, state, national, and international governments through a hands-on approach. Programs such as Youth Legislature (culminating with a weekend trip to the state capital in Raleigh where the students author, introduce and vote to accept or reject bills of their own creation), Conference on National Affairs, and Model United Nations enable young people to prepare for moral and political leadership through training in the theory and practice of developing public policy. Students sharpen the ir leadership skills and improve their problem solving and critical thinking abilities while becoming more adept at debating and public speaking. Youth & Government also includes a mock trial and court of appeals. In each of these programs, students specific to their role - such as attorney, witness, or judge - try a case or present a case to an appellate court where they get to argue each side of the case. In 2018, 501 students from middle and high schools within our Association participated in these programs, many returning home with recognition awards and having been elected to a state office by their peers.

Return	Explanation
Reference	
Form 990, Part III, Line 4b YOUTH DEVELOPMENT (CONTINUED)	6 The Black Achievers Program gives teens (9th - 12th grade) in Forsyth County direct acc ess to volunteer leaders (Adult Achievers) representing business and industry, public heal th and safety, education and community based organizations. Our volunteers serve as role models and nurturing figures who emphasize the importance of education. The program provide is career exploration with student achievers working with Adult Achievers to learn about different career paths - architecture and engineering, health and medical, business, education, computers, etc. College preparation is encouraged with SAT preparation and college tours being a part of the nine-month program. The Achievers program has 14 school club offerings where students meet monthly and participate in workshops onsite as well as offsite field trips and college tours. The graduating teens compete for college scholarships and awar ds. In 2018, 17 seniors received scholarships totaling \$31,050. Latino Achievers is a ment oring program for Hispanic/Latino students in grades 6-12. The program is designed to address the growing drop-out rate of Hispanic students in Forsyth County high schools. Latino Achievers has 15 club offerings and gives teens access to Adult Achievers who are Hispanic and bilingual professionals from community organizations in career fields such as finance, media/communications, business, health/medical, education, and law/government to encoura ge academic achievement, social development and personal growth among Hispanic youth. Latino Achievers uses a career-based curriculum where students meet during school hours once a month, as well as a diverse choice of hands-on monthily Saturday Workshops to explore vari ous career fields and learn the basic skills most employers desire. Students also have the opportunity to attend on college field trips during the school year to have exposure to p ost-secondary education. The program is offered at East Forsyth and Southeast Middle School. Carter G. Woodson School, Carver, East Forsyth High, R

Return Reference	Explanation
Form 990, Part III, Line 4b YOUTH DEVELOPMENT (CONTINUED)	00 teens got a taste of post-secondary education and career options while learning the too Is they need to succeed through these two Achievers programs. The Achievers Programs are f unded by the United Way of Forsyth County. 6. Helping children become strong leaders for the future is a community effort. The YMCA takes a proactive approach to mentor-ship and le adership development programs and provides financial assistance so that all have access, regardless of income level. Camping 1. Day camping provides full day recreational, education all and/or specialized child care for youth ages 5 - 13 (14 and 15 year-olds enter our Cou nselor-In-Training (CIT) Program to become summer camp counselors at age 16). Multiple day camp and sports camp sites across 6 counties provide a variety of opportunities during the summer for group games, swimming, and arts and crafts. Educational camp collaborates with local schools and summer school programs to provide a summer enrichment program. Sports camps teach basketball, soccer, volleyball and good sportsmanship skills. Approximately 1, 500 youth were served most weeks through various day camping programs. 2. Resident camping is designed to help campers enhance their spiritual awareness, mental development, physic all well-being, self-esteem, social growth, and respect for the environment. In 2018, summer camper weeks (one child attending camp for one week) at YMCA Camp Hanes totaled 1,660. There were 187 teens participating in leadership development programs, over 493 teen camper s, and 280 American Diabetic Association campers. The goals of the program include teaching life skills while developing an appreciation of nature and an understanding of positive group living and independence. 3. Adventure trips, horseback riding, paintball and 5-stand skeet shooting programs are offered during summer camp sessions to give many youth their first experience with caving, white water rafting, horses, and gun safety. In 2018, over 1,500 campers participated in these specialty programs wh

Return Reference	Explanation
Form 990, Part III, Line 4c SOCIAL RESPONSIBILITY	1 Financial Assistance Policy The heart of the YMCA's mission is to reach out and serve people in our communities who are in need. The YMCA strives to turn no one away due to an inability to pay a program or membership fee. Our Open Doors Program allows individuals and families to access YMCA membership and programs on a sliding-fee scale that is designed to respond to individual circumstances (e.g. when a parent loses his/her job, when medical bills become overwhelming, when living on a fixed-income, etc.) Applications and awards of financial assistance are reviewed periodically to determine if the same level of award is appropriate, i.e. have circumstances changed for the recipient. During 2018, \$2,251,671 of financial assistance was provided for Y programs and membership fees to 19,547 individu als. 2 Raising literacy levels is an integral part of our mission of "Helping people rea ch their God-given potential in spirit, mind, and body." The YMCA of Northwest North Carol ina provides adult and family literacy services at no cost to participants through our Lit eracy Program Program staff recruit, train, and support volunteers who tutor individuals or small groups of adults in 40-hour programs of English as a Second Language and basic re ading skills. In 2018, the program also helped participants improve job-seeking skills. Program staff and 86 trained volunteers tutored 210 adults in Adult and Family Literacy Programs helping them reach their goals of entering employment, job training or GED programs, or becoming more involved in their children's education. The Literacy Program at Diamond R idge (formerly Ledges Apartments) Learning Center provided homework help and literacy enrichment activities for 85 preschool and elementary children. The YMCA Literacy Program is funded by the United Way of Forsyth County, North Carolina Community Colleges System, and d onations to the YMCA Annual Giving Campaign. 3 YMCA Bright Beginnings takes place in Augu stat 6 of our branches where volunteers assist students with bac

Return Reference	Explanation
Form 990, Part III, Line 4c SOCIAL RESPONSIBILITY	tbook in a new and different way. Time at camp allows students to see each other in a diff erent setting that promotes and encourages cooperation, teamwork, and understanding of the ir own abilities and potential. Trained professionals facilitate the learning experience t hrough group work, guided discovery, participatory discoussions, and fun activities. In 201.8, over 6900 participants, including 5,600 students from 53 schools experienced this hands -on learning at YMCA Camp Hanes. 5 For the summer of 2018, YMCA Camp Hanes was one of 22 accredited YMCA and 4-H camps across the nation partnering with Camp Corral-a free, one-of-a-kind, weeklong summer camp for military children, with priority registration given to c hildren of wounded, disabled or fallen military service members. YMCA Camp Hanes hosted 36.6 children of wounded, disabled or fallen military service members. YMCA Camp Hanes hosted 36.6 children of wounded, disabled or fallen military service members. YMCA Camp Hanes hosted 36.6 children of wounded, disabled or fallen military service members. YMCA Camp Hanes hosted 36.6 children of wounded, disabled or fallen military service members. YMCA camp Hanes hosted 36.6 children of wounded, disabled or fallen military service members. In a fun-filled week that included a variety of fun camp activities, including a Hero Day ceremony on Wednesday. At Camp Corral kids are free to be kids, away from the day-to-day challenges they face in their military families. Kids participate in traditional outdoor activities such as archer y, canoeing and swimming, and have the opportunity to meet other kids who share similar fa mily situations. 6 Non-summer Conference/Retreat Programs are designed to allow campers the same opportunities as a resident camper, but on a smaller scale over a long weekend. The Conference Center at YMCA Camp Hanes was utilized by over 3,800 individuals from 106 different groups in 2018. 7. The YMCA of Northwest North Carolina has strong international it es through a long standing relationship

990 Schedule O, Supplemental Information

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I INFORMATION I

Reference	
Form 990, Part	THE WEBSITE FOR THE YMCA OF NORTHWEST NORTH CAROLINA CONTAINS A SECTION LABELED "ABOUT US"
VI, Line 19	WHERE A LINK TO THE CFO'S EMAIL ADDRESS IS MAINTAINED FOR REQUESTING OF A COPY OF THE MOST RECENT
REQUESTING	FORM 990 OR ANY RELATED QUESTIONS

Return Reference	Explanation
Form 990, Part VI, Line 1a Delegate broad authority to a committee	The President's Cabinet consists of the acting Chief Volunteer Officer (CVO), CVO-elect, Treasurer, Secretary, immediate past CVO, the CEO and such other individual(s) as may be designated by the Association Board of Directors (BOD) from time to time The President's Cabinet has the full power and authority to supervise and act upon all business of the Association Board of Directors during intervals between the regular meetings of the BOD

990 Schedule O, Supplemental Information

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stockholders

	Reference	
	Form 990,	The YMCA of Northwest North Carolina is a membership association of men, women, and children of all ages, abilities, incomes,
ı	Part VI, Line	races, and religions. The association is dedicated to "Helping people reach their God-given potential in spirit, mind and body."
ı	6 Classes of	Christian principles are put into practice through programs that promote healthy living, youth development, and social
ı	members or	responsibility By enrolling as YMCA members, individuals may participate in the programs described above and utilize the indoor

and outdoor facilities of the YMCA In addition, YMCA members serve as the primary source of program and policy-making

volunteers, as well as, donors to the annual fund-raising campaign, which supports the YMCA's financial assistance program

Explanation

Return Reference	Explanation
Form 990, Part VI, Line 7a Members or stockholders electing members of governing body	The role of the voting members of the YMCA of Northwest North Carolina is to elect the Association Board of Directors at the annual meeting. Voting members may cast one vote on any items of business properly brought before the members for consideration at the annual meeting, including election of the governing body. No decisions made by the governing body are subject to approval by the members.

990 Schedule O, Supplemental Information

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Reference

Explanation

Form 990,	The Audit Committee reviews and approves the Form 990 Upon approval, the return is provided to each board member of the
Part VI, Line	Association Board of Directors prior to it being filed with the IRS
11b Review	
of form 990	
by governing	
body	

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	Annual disclosures by directors and employees are reviewed by Association Office staff and any conflicts or potential conflicts are noted so that appropriate action can be taken, e.g. directors would be excluded from approval votes if process would involve a transaction related to their conflict of interest

Return

l	Reference	Explanation
	Form 990, Part VI, Line	The Evaluation and Compensation Committee of the Association Board of Directors is comprised of the Chief Volunteer Officer (CVO), CVO-Elect, the immediate past CVO, the Secretary, and the Treasurer It is the duty and responsibility of the Evaluation
I	15a Process	and Compensation Committee to appraise the performance of the President/CEO annually on or about the end of the fiscal year
I	to establish	and based on that appraisal to determine the President/CEO's compensation for the next fiscal year Determination of the
I	compensation	President/CEO's compensation and review of other senior staff compensation shall be made after an examination of comparability
I	of top	to compensation levels paid by similarly situated organizations to ensure that compensation is fair and reasonable. The Evaluation
I	management	and Compensation Committee shall annually document comparability in writing and maintain documentation with the human
ı	official	resources department

Explanation

Return Reference	Explanation
Form 990, Part VI, Line	Positions included in compensation review and approval include President & Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, Chief Advancement Officer, and Chief Human Resources Officer
15b Process	
to establish	
compensation	
of other	
emplovees	

Return Reference	Explanation
Form 990, Part VI, Line 19 Required documents available to the public	The governing documents of the YMCA of Northwest North Carolina (articles of incorporation, bylaws, 501(c)(3) exemption letter) and the Conflict of Interest Policy are maintained at the Administrative Offices of the organization and are available to the public upon request for inspection and/or to be copied. The most recent audited financial statements of the organization are available to the public via the organization's website under the area labeled "About Us".

Return Reference	Explanation
Form 990, Part VIII, Line 2f Other Program Service Revenue	- Total Revenue , Related or Exempt Function Revenue , Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 , - Total Revenue , Related or Exempt Function Revenue , Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 ,