990 Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

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Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

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Open to Public
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Inspection

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<u>A</u>	For the	2017 calend	lar year, or t	ax year begir	ning		07-	01 , 2017, and	d endir	ng	06	<u>-30 ,20</u>	T8
В	Check if a	f applicable C Name of organization Orange County Literacy Council Inc.										D Emptoyer	dentification no
\square	Address o	s change Doing business as										56-1433	933
	Name cha	ange	Number and	street (or PO bo	x if mail is not delivered	to street a	ddress)		Ro	oom/suite		E Telephone	number
一	ntıal retu	•	i	st Weave:							ı	(919) 91	4-6153
一		rn/terminated			, country, and ZIP or fore	uan nostal	code					G Gross rece	
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О.	Applicatio	n pending		ddress of principa		Dens	on	_		H(a) is this a group		Ī	₹
				s C above				~~~		H(b) Are all subo		_	_ Yes
<u> </u>	Tax-exem		501(c)(3)) (insert no)	4947(a)(1) or	527				a list (see instru	ictions)
J	Nebsite	<u> </u>	orangel	iteracy.c	org	_	-1			H(c) Group exe	mption	number -	
		rganization 🛚 🗓	Corporation	Trust Ass	ociation U Other	·	<u> </u>	L Year of formation	198	4 M State	of lega	al domicile]	1C
<u>[P</u> a	rţili	Summar	y										
	1	Briefly descr	be the organ	ization's miss	ion or most signific	ant activ	rities <u>See</u>	Schedule C).				
d)													
Governance													
'n								<u> </u>				•	
ĕ	2	Check this h	ox ▶ ☐ if th	e organization	discontinued its o	peration	s or disposed	of more than 25	% of its	s net assets			
ဖိ	3				rning body (Part VI						3		12
త	4				s of the governing						4	-	12
Activities &					n calendar year 201						5		
Ξ̈́	5				-						6	 	6
Acı	6			s (estimate if	,,							 	150
-	7a				Part VIII, column (0						7a		0
	b	Net unrelated	d business ta	xable income	from Form 990-T,	line 34	· · · · · ·				7b		<u> </u>
							RE	CEIVED	10	Prior Year			ent Year
Revenue	8	Contributions	s and grants	(Part VIII, line	1h)		1.	-	181	373	,418	3	391,979
	9	Program ser	vice revenue	(Part VIII, line	2g)		101 :::	∵ o n ∵2019 :	38-0	52	,010)	41,369
Ver	10	Investment ii	ncome (Part \	VIII, column (A	A), lines 3, 4, and 7	d) · ·	121 . WA	1. 4.0. 5	118		73	3	59
æ	11	Other revenu	ue (Part VIII.	column (A), Iır	nes 5. 6d. 8c. 9c. 1	Oc. and	11 2 7	· · <u> </u>		1	, 970)	0
_	12	Total revenue	e - add lines	8 through 11 (must equal Part VI	II, colun	ın (A), line 12	RDEN, U		427	,471	<u> </u>	433,407
	13	Grants and s	ımılar amour	its paid (Part I	X, column (A), line	s 1-3)	٠ اــــــــــــــــــــــــــــــــــــ			29	,074	1	29,073
	14	Benefits paid	to or for me	mbers (Part I)	(, column (A), line	4)							0
	15	Salaries, oth	er compensa	tion, employe	e benefits (Part IX,	column	(A), lines 5-1	0)		240	, 652	2	264,373
Ses	16a	Professional	fundraising f	ees (Part IX, d	column (A), line 11e	∍)							0
Expenses	Ь	Total fundrais	sing expense	s (Part IX, col	umn (D), line 25)	>		22,949					
ᄶ	17		•	-	nes 11a-11d, 11f-24					177	,821		131,411
	18				equal Part IX, colu					447			424,857
	19	•			18 from line 12						,076	 	8,550
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Net Assets or	20	Total accets	(Part X, line 1	16)					Segi	272	-	†	283,738
SSe	20		•									1	
E A	21		s (Part X, line	-	line 21 from line 20				-		, 238	 	46,575
	22 rt}]		re Block	es Subtract	ine 21 nom ine 20	· · · ·		· · · · · · · · · · · ·		231	, 963	<u> </u>	237,163
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Pai		Mark Da	nes		Mark	<u> </u>	Danes	05-13-2019	· ·	self-employe		P01321	736
Preparer Firm's name ► Mark S Danes CPA PLLC Firm's						n's EIN ► 4(3-10	061285					
Use	Only	Firm's address	s >	P.O. Box	61097				Pho	one no			
				Durham N	C 27715				L_	91	9-4	52-1999	<u></u>
May	the IRS	discuss this	return with th	e preparer sh	own above? (see i	nstructio	ns) · · · ·	<u> </u>				· · · 🛛 Ye	s No
For I	aperw	ork Reduction	on Act Notic	e, see the se	parate instruction	 IS.						For	m 990 (2017)

Statement of Program Service Accomplishments Check of Schedule O Change of Schedule O Change of Schedule O Check of Schedule O Change of Schedule O Check of Schedule O Check of Schedule O Check of Schedule O Chec	om=	n 990 (2017) Orange County Literacy Council Inc.	56-1433933	Page
See Schedule O. 2 Od the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?	Pa	rt III Statement of Program Service Accomplishments		
See Schedule O. Dot the organization undertake any significant program services during the year which were not listed on the pint Form \$00 or \$90-E2?	_	Check if Schedule O contains a response or note to any line in this Part III		[
Dot the organization undertake any significant program services during the year which were not issted on the prior Form 990 or 990-E2?	1	Briefly describe the organization's mission		
Dot the organization undertake any significant program services during the year which were not listed on the prior Form \$90 or \$96-E2?		See Schedule O		
pmor Form 980 or 990-EZ?			.	
pmor Form 990 or 990 €27				
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pmor Form 980 or 990-EZ?				
If Yes, describe those new services on Schedule O Ddt the organization cease conducting, or make significant changes in how it conducts, any program services?			□ v	□
Dot the organization cases conducting, or make significant changes in how it conducts, any program services? Yes No If Yes, 'Gescribe these changes on Schedule O			· · · · 📙 tes	X NO
Services				
If Yes, 'describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 50 (c)(3) and 501 (c)(4) organizations are required to report the amount of grants and allocations to others. the total expenses, and revenue, if any, for each program service reported (Code	3			
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Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Х Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 3 Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes." complete Schedule C. Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Χ Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 7 Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D. Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a 9 custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or 9 Χ debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in temporanly restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V Х 10 11 If the organization's answer to any of the following guestions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," Χ 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more Χ 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more Χ of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Χ 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If 12b "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 16 Χ assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 17 Х Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 Χ 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

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Part IV Checklist of Required Schedules (continued) Yes No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H Χ b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Χ 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 X Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Χ Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 24a Х b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disgualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Χ 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or Χ 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 Χ 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions) Χ A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete b 28b X An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L. Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Х 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. 31 Χ 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 Χ 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 Χ 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable 36 Χ Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, 37 Х 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note All Form 990 filers are required to complete Schedule O

17) Orange County Literacy Council Inc.

Statements Regarding Other IRS Filings and Tax Compliance Part V

١.	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	ļ		l
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 6			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	L
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			}
	over, a financial account in a foreign country (such as a bank account, secunties account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
_	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Χ
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	_6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
_		6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	 7a		X
h	and services provided to the payor?	7b		
b C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.5		
·	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Χ
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter	ľ		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	Į		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			i
	the organization is licensed to issue qualified health plans	j		'
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form 990 (2017)

Part VI

7) Orange County Literacy Council Inc. 56-1433933

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Section A.	Governing Body and Management	
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>
•	response to line 8a, 8b, or 10b below, describe the circumstances, processe	
	,,	toponio io mico e amongri i e e e e e e e e e e e e e e e e e e

360	Con A. Governing Body and management			
	1		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	_		
	If there are material differences in voting rights among members of the governing body, or	1	i	
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O		ļ	
þ	Enter the number of voting members included in line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	Χ	
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
þ	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		<u>X</u>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Χ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Χ	 i
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		<u>X</u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	40-		
	with a taxable entity during the year?	16a		X
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			1
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	466		
500	organization's exempt status with respect to such arrangements?	16b		
17				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)			
40				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
20	financial statements available to the public during the tax year. State the page, address, and telephone number of the person who possesses the organization's books and records.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Alice Denson (919)914-6153, 307 West Weaver Street, Carrboro, NC 27510			

Earm	aan	(2017)	

Orange County Literacy Council Inc.

56-1433933

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any relate	d organizatio	n com	pens	sated	d an	y curre	ent c	officer, director, or t	rustee	
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos eck m	son ı	on a ee Highest compensated employee	n	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Richard Schramm Director	1.00	Х						0	0	0
(2) Jon Jester Director	1.00	Х						0	0	0
(3) Shannon Ravenal Director	1.00	х						0	0	0
(4) Ashleigh Byrd Director	1.00	х						0	0	0
(5) Jamie Dunlap Treasurer	4.00	Х		Х				0	0	0
(6) Evan Gwyn Director	1.00	Х		-				0	0	0
(7) Karen Eldridge Secretary	3.00	Х		X				0	0	0
(8) Nerys Levy Director	_ 1.00_	Х	İ					0	0	0
(9) Lynn Lang Director	1.00	X						0	0	0
(10)Tamara Rice President	3.00	Х		Х				0	0	0_
(11)Luncida Munger Director	1.00	Х						0	0	0
(12)Bernard Glassman Vice President	2.00	Х		Х				0	0	0
(13)Alice Denson Executive Director	40.00			Х				63,651	0	13,729
(14)										

Page 8

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, t	unless r and	pers	tion ore th	nan one an both highest compensated employee		(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
<u>(15)</u>										
(16)										
<u>(17)</u>										
(18)										-
<u>(19)</u>										
<u>(20)</u>										
(21)										
(22)										
(23)					*****					
(24)										
(25)										
1b Sub-total	on A	 	· · ·			 		63,651 than \$100,000 of	0	13,729
reportable compensation from the organization			v c, v	VIII				than \$100,000 or	0	Yes No
 Did the organization list any former officer, director, employee on line 1a? If "Yes," complete Schedule J For any individual listed on line 1a, is the sum of reporganization and related organizations greater than individual	for such indi ortable comp \$150,000? If	<i>vidual</i> pensati "Yes,"	on a	 nd c	the te So	 r comp chedu	pens	ation from the		Yes No
5 Did any person listed on line 1a receive or accrue or for services rendered to the organization? If "Yes," or	-		-			_				5 X
Complete this table for your five highest compensate compensation from the organization Report compensation year.										
(A) Name and business address								(B) Description of s	ervices	(C) Compensation
Total number of independent contractors (including to received more than \$100,000 of compensation from				stec	labo	ove) w	/ho			

`		Check if Schedule O contains a response or	note to any line in th	is Part VIII			[
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
- s o	1a	Federated campaigns 1a	48,240				
ant	Ь	Membership dues 1b		1			
مَ ق	c			1			
iifts ar A	d			1			
ν, Ε G iii	e	· · · · · · · · ·	238,507	1 1			
Contributions, Gifts, Grants and Other Similar Amounts	l f		100,00	1			
the set		and similar amounts not included above 1f	105,232				
g g	g			1			
ပ္ပဲ မွ	_	Total. Add lines 1a-1f		391,979			
			Business Code	332/3.3			
Jue	2a	Writers for Readers	900099	41,369	41,369		
Service Revenue	Ь	-		12,000	12,555		
e 9	c		•				
Š	d						
S E	l e						
Program	f	All other program service revenue · · · · · ·					
ā	1	Total. Add lines 2a-2f		41,369	- i		
	3	Investment income (including dividends, interest		,			
	ľ	and other similar amounts)		59			59
	4	Income from investment of tax-exempt bond pro-	ceeds · · · ►				
	5	Royalties	▶				-
	ĺ	(i) Real	(II) Personal				
	6a	Gross rents					
	b	Less rental expenses · · · ·					
	c	Rental income or (loss) · · ·					
	d	Net rental income or (loss)					
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	ь	Less cost or other basis	1				
	ĺ	and sales expenses · · · ·					
	С	Gain or (loss) · · · · · ·					
	đ	Net gain or (loss)	▶				
nge	8a	Gross income from fundraising			İ		
		events (not including \$					
Other Reve		of contributions reported on line 1c)			İ		
ř		See Part IV, line 18 · · · · · · · · a					
ō		Less direct expenses $\cdots $ b					
	1	Net income or (loss) from fundraising events .					
	9a	Gross income from gaming activities					
		See Part IV, line 19 · · · · · · · · a					
	l	Less direct expenses · · · · · · · b	L				
	С	Net income or (loss) from gaming activities · ·					
	10a	Gross sales of inventory, less					
		returns and allowances a					
		Less cost of goods sold · · · · · · b					
	<u>c</u>	Net income or (loss) from sales of inventory					
		Miscellaneous Revenue	Business Code				
	11a						
	b		ļ				
	ر ا	All other revenue		-			
		All other revenue					
		Total Revenue See restrictions	<u> </u>	422 405	41 252		
	14	Total revenue. See instructions		433,407	41,369	0	59

Form 990 (2017)

Orange County Literacy Council Inc.

Part IX Statement of Functional Expenses

٠.,	FO4/ 1/01 .			1-4111	A 11 - 11 1	s must complete column (A)
Section	2011/CH 41 8	ING SUTICUAL	omanizations must con	nniere all collimns	All other omanizations	s mijst complete collima (A)

	not include amounts reported on lines 6b, 7b,	(A) Totał expenses	(B) Program service	(C) Management and	(D) Fundraising
	9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments See Part IV, line 21	29,073	29,073		
2	Grants and other assistance to domestic				
_	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	76,507	50,495	21,422	4,590
. 6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)			_	
7	Other salanes and wages	141,858	126,878	12,983	1,997
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	3,634	2,726	624	284
9	Other employee benefits	26,788	20,967	4,676	1,145
10	Payroll taxes · · · · · · · · · · ·	15,586	11,483	3,353	750
11	Fees for services (non-employees)				
а	Management				
b	Legal·····				
С	Accounting	6,985	175	6,810	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column				
•	(A) amount, list line 11g expenses on Schedule O)	4,300	276	2,024	2,000
12	Advertising and promotion	1,018		397	621
13	Office expenses	7,340	3,255	2,485	1,600
14	Information technology	4,962	1,350	2,462	1,150
15	Royalties	4,302	1,350	2,402	1,130
16	Occupancy	24,188	13,688	6,000	4,500
17	Travel	5,455	5,095	360	4,500
18	Payments of travel or entertainment expenses	3,433	3,093	360	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
	Interest				
20	F		-		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,142	1,188	954	
24	Other expenses litemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	Educational supplies	11,290	11,012	278	
b	Professional development	3,198	2,000	1,198	
С	Instructor stipends	49,873	49,873		
d					
е	All other expenses	10,660	411	5,937	4,312
25	Total functional expenses. Add lines 1 through 24e	424,857	329,945	71,963	22,949
26	Joint costs. Complete this line only if the	T	T		
	organization reported in column (B) joint costs			İ	
	from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash - non-interest-bearing 127,564 102,501 2 2 91,408 41,467 3 Pledges and grants receivable, net 3 3,996 24,366 4 4 40,048 56,822 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 organizations (see instructions) Complete Part II of Schedule L 7 8 9 Prepaid expenses and deferred charges 9 7,094 6,636 10a Land, buildings, and equipment cost or 10a other basis Complete Part VI of Schedule D 10c 9.581 2,091 1,946 44 11 50,000 12 Investments - other securities See Part IV, line 11 12 13 13 14 14 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 272,201 283,738 17 17 40,238 46,575 18 18 19 19 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, iabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 25 26 26 40,238 46,575 Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗓 and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 27 231,963 237,163 28 28 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here

| and | complete lines 30 through 34. 30 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund

237,163

32

33

34

231,963

272,201

32

33

Retained earnings, endowment, accumulated income, or other funds

Total liabilities and net assets/fund balances

-orm	1990 (2017) Orange County Literacy Council Inc. 5	6-1433933	3	P	age 12
Pa	rt`XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			<u>. 🗌</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		133,	407
2	Total expenses (must equal Part IX, column (A), line 25)			124,	857
3	Revenue less expenses Subtract line 2 from line 1	3		8,	550
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		231,	963
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7		-	
8	Prior period adjustments	8		(3,:	<u> </u>
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	:	237,	163
Pai	rt XII Financial Statements and Reporting	·· · · · · · · · · · · · · · · · · · ·		•	
	Check if Schedule O contains a response or note to any line in this Part XII				$\cdot \square$
			_	Yes	No
1	Accounting method used to prepare the Form 990 🔲 Cash 🐰 Accrual 🔲 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				1
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	ļ			
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	}			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	Ì			
,	the Single Audit Act and OMB Circular A-133?		3a		Х
ь	If "Vss." did the organization undergo the required audit or audits? If the organization did not undergo the	Ī			

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

EEA

SCHEDULE A

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990 or 990-EZ)

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Orange County Literacy Council Inc. 56-1433933 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv), (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi), (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2), (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported organization (iv) is the organization (v) Amount of monetary (ii) EIN (III) Type of organization (vi) Amount of other support (see (described on lines 1-10) listed in your governing support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	305,824	267,955	359,379	373,418	391,979	1,698,555
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3 · · · · ·	305,824	267,955	359,379	373,418	391,979	1,698,555
5	The portion of total contributions by					-	
	each person (other than a						
	governmental unit or publicly	ı					
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						419,682
6	Public support. Subtract line 5 from line 4 · ·						1,278,873
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	305,824	267,955	359,379	373,418	391,979	1,698,555
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	88	73	1,592	73	59	1,885
9	Net income from unrelated business activities, whether or not the business is regularly carried on			_,,,,			
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)		656	1,179	1,970		3,805
11	Total support. Add lines 7 through 10 .						1,704,245
12	Gross receipts from related activities, etc. (s	see instructions)				12	332,240
13	First five years. If the Form 990 is for the o organization, check this box and stop here			n, or fifth tax year a	s a section 501(c)	(3)	▶ 🔲
	tion C. Computation of Public Su	• •					
14	Public support percentage for 2017 (line 6, c						75.04 % 89.26 %
15	Public support percentage from 2016 Sched						89.26 %
10a	33 1/3% support test - 2017. If the organization and stop here. The organization qualific						▶ 🏻
.	33 1/3% support test - 2016. If the organization		•				
U	this box and stop here. The organization qu						🕨 🗖
172	10%-facts-and-circumstances test - 2017						
174	10% or more, and if the organization meets						
	Part VI how the organization meets the "fact						
	organization						▶ □
ь	10%-facts-and-circumstances test - 2016						_
-	15 is 10% or more, and if the organization m						
	Explain in Part VI how the organization mee				•	cly	
	supported organization						▶ 🗍
18	Private foundation. If the organization did r						_
	instructions						▶ 🔲
				_		Sahadula A (Far	

56-1433933

Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

<u> </u>	in the organization land to q	damy drider to	ic tests listed b	ciott, picase o	ompicio i dit ii	/	_/
	ction A. Public Support						<u>/</u>
Cal	endar year (or fiscal year beginning ın) 🕒 📗	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017 /	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513 ·						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities turnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5				/		
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6)					4	
Sec	ction B. Total Support			/			
Cale	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c)/2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6 · · · · · · · · · · · · · · · · · ·						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			•			
C	Add lines 10a and 10b · · · · · · · · L				i		
1	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on • • • •	/					
2	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
3	Total support. (Add lines 9, 10c, 11, and 12)						
4	First five years. If the Form 990 is for the organization, check this box and stop here			•		s) 	▶ 📋
Sec	tion C. Computation of Public Su	pport Percen	tage				
	Public support percentage for 2017 (line 8, co		•))	<i></i>	15	%
	Public support percentage from 2016 Schedul					16	%
Sec.	ction D. Computation of Investmen	nt Income Per	rcentage				
7	Investment income percentage for 2017 (line	10c, column (f) div	vided by line 13, co	lumn (f))		17	%
8	Investment income percentage from 2016 Sch	nedule A, Part III, I	line 17		<i></i> [18	%
9a	33 1/3% support tests - 2017. If the organiza 17 is not more than 33 1/3%, check this box a						▶ □
	33 1/3% support tests - 2016. If the organiza line 18 is not more than 33 1/3%, check this be	ox and stop here	. The organization	qualifies as a public	cly supported organ		▶ 📮
9/	Private foundation If the organization did no	t check a box on I	ine 14, 19a, or 19b	, check this box an	d see instructions		<u> ▶ ∐</u>

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organi	zations
----------------------------------	---------

Sec	tion A. All Supporting Organizations			
		-	Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
_	class or purpose, describe the designation If historic and continuing relationship, explain	1		<u> </u>
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If		-	
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	-		1
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination	'		
·	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		 _
52	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	1		
Ja	answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action		ŀ	
_	was accomplished (such as by amendment to the organizing document)	5d		 -
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			لب
_	designated in the organization's organizing document?	5b 5c		
	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5 C		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited	l i		.
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
_	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor		ŀ	
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
_	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		,
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more		ŀ	į
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	ın section 509(a)(1) or (2))? If "Yes," provide detail in Part VI	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit		T	
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	_	}	
	supporting organizations)? If "Yes," answer 10b below	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings)

that these activities constituted substantially all of its activities b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more

of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement

Parent of Supported Organizations Answer (a) and (b) below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

2b

3a

Sche	dule A (Form 990 or 990-EZ) 2017 Orange County Literacy Council Inc.		56-143	33933	Page
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gani	zations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust	on Nov 20, 1970 (expl	ain in Part VI)	See
	instructions. All other Type III non-functionally integrated supporting organia	zatıor	ns must complete Section	ons A through	E _
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Currer (option	
1	Net short-term capital gain	1	,		
2	Recoveries of prior-year distributions	2			_
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4		T	
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
CC	ollection of gross income or for management, conservation, or				
m	aintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8			•
Section B - Minimum Asset Amount			(A) Prior Year	- (B) Currer (option	
1	Aggregate fair market value of all non-exempt-use assets (see				
in	structions for short tax year or assets held for part of year)				
а	Average monthly value of securities	1a		1	
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
fa	actors (explain in detail in Part VI)				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,				
se	e instructions)	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
	Multiply line 5 by 035	6			
	Recoveries of prior-year distributions	7		<u> </u>	
8	Minimum Asset Amount (add line 7 to line 6)	8		<u> </u>	
	tion C - Distributable Amount			Current Y	'ear
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B. line 8. Column A)	3			

emergency temporary reduction (see instructions) Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

4 5

Enter greater of line 2 or line 3

5 Income tax imposed in prior year

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

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	TV Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	izations (continued)	
	tion D - Distributions			Current Year
	Amounts paid to supported organizations to accomplish exer	· · · · · · · · · · · · · · · · · · ·		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organiza	tions	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			-
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which th	e organization is respon	sive	
	(provide details in Part VI) See instructions			
9	Distributable amount for 2017 from Section C, line 6			
	Line 8 amount divided by Line 9 amount			
			(ii)	(iii)
9	ection E - Distribution Allocations (see instructions)	(i)	Underdistributions	Distributable
_		Excess Distributions	Pre-2017	Amount for 2017
1	Distributable amount for 2017 from Section C, line 6		110 2011	71111041111101 2017
	Underdistributions, if any, for years prior to 2017			
*	(reasonable cause required - explain in Part VI) See			
	instructions			
3				
				
<u>a</u>				
				
	From 2014			
	From 2015			
	From 2016			
	Total of lines 3a through e		-	
	Applied to underdistributions of prior years		.	
	Applied to 2017 distributable amount	 		
-	Carryover from 2012 not applied (see instructions)		•••	
	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2017 from	1		
	Section D, line 7 \$			
_	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2017, if			
	any Subtract lines 3g and 4a from line 2 For result			
	greater than zero, explain in Part VI See instructions.			
6	Remaining underdistributions for 2017 Subtract lines 3h			
	and 4b from line 1 For result greater than zero, explain in			
	Part VI See instructions			
7	Excess distributions carryover to 2018 Add lines 3j			
	and 4c			
	Breakdown of line 7.			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015 · · · ·			
d	Excess from 2016			
е	Excess from 2017			

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2017

Open to Public Inspection

Name	e of the organization	Employer identification number
Ora	ange County Literacy Council Inc.	56-1433933
Pa	Irt I, Organizations Maintaining Donor Advised Funds or Other Similar Funds or Account	ts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised	
	funds are the organization's property, subject to the organization's exclusive legal control?	· · · · · · · · · · · · · · · · · · ·
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose	
	conferring impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·
Pa	rt II _I Conservation Easements.	
ــــــــــــــــــــــــــــــــــــــ	Complete if the organization answered "Yes" on Form 990, Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization (check all that apply)	
•	Preservation of land for public use (e.g., recreation or education) Preservation of a historically in	mportant land area
	Protection of natural habitat Preservation of a certified hist	·
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a cons	ervation
_	easement on the last day of the tax year	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
_	histonic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization	
•	tax year ▶	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
_	violations, and enforcement of the conservation easements it holds?	· · · · · · · · · · · · · · · · Yes · · No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation	
	▶	3 ,
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation ease	ments during the year
-	▶ \$	3 4,7
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B):	(ı)
	and section 170(h)(4)(B)(ii)?	·
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense stateme	
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that c	
	organization's accounting for conservation easements	
Pai	rt.III. Organizations Maintaining Collections of Art, Historical Treasures, or Other	er Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and	balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furth	
	public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and bala	ance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furth	nerance of
	public service, provide the following amounts relating to these items	
	(i) Revenue included on Form 990, Part VIII, line 1	▶ \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, pr	
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	
а	Revenue included on Form 990, Part VIII, line 1	▶ \$
b	Assets included in Form 990, Part X	

	dule D (Form 990) 2017 Orange County 1	Lite	acy Counc	cil Inc	l			56-143		Page 2
Pa	rt III Organizations Maintaining (Colle	ctions of A	Art, Hist	orical T	reasures,	or Oth	er Similar As	sets (co	ntınued)
3	Using the organization's acquisition, accession,	and o	ther records, o	check any	of the follo	wing that are	a signifi	cant use of its		
	collection items (check all that apply)									
а	Public exhibition		d 🗌 Loa	in or excha	inge progr	ams				
b	Scholarly research		e 🗌 Oth	er						
С	Preservation for future generations		_							
4	Provide a description of the organization's collection	ctions	and explain he	ow they fur	ther the o	rganization's	exempt p	ourpose in Part		
	XIII									
5	During the year, did the organization solicit or re	eceive	donations of a	ırt, historic	al treasure	es, or other s	ımılar			
	assets to be sold to raise funds rather than to be	e maın	tained as part	of the org	anızatıon's	collection?			🗌 Y	'es 🗌 No
Pa	rt IV Escrow and Custodial Arran	geme	ents.						-	
	Complete if the organization ar	nswe	red "Yes" o	n Form	990, Pai	rt IV, line 9	, or rep	oorted an amo	ount on Fo	orm
	990, Part X, line 21									
1a	Is the organization an agent, trustee, custodian	or othe	er intermedian	y for contri	butions or	other assets	not			
	ıncluded on Form 990, Part X?								🔲 Y	es 🗌 No
b	If "Yes," explain the arrangement in Part XIII and	d comp	lete the follow	ving table						
								Ar	mount	
С	Beginning balance									
d	Additions during the year						· · 1d	1		
е	Distributions during the year									
f	Ending balance						1f	_		
2a	Did the organization include an amount on Form								_	= =
	If "Yes," explain the arrangement in Part XIII Ch	neck he	ere if the expla	nation has	s been pro	vided on Par	t XIII	. <u></u>		🗌
Pa	rt V Endowment Funds.			_			_			
	Complete if the organization ar	ıswe	ed "Yes" o	n Form	990, Pai	rt IV, line 1	0			
		(a)	Current year	(b) Pri	or year	(c) Two year	rs back	(d) Three years back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and									
	losses									
đ	Grants or scholarships									
е	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance						i			
2	Provide the estimated percentage of the current				umn (a)) h	eld as				
а	Board designated or quasi-endowment		%							
b	Permanent endowment • %									
С	Temporanly restricted endowment		- %							
	The percentages on lines 2a, 2b, and 2c should	•					_			
3a	Are there endowment funds not in the possession	on of th	ie organizatioi	n that are h	neld and a	dministered i	for the		г	
	organization by									Yes No
	(i) unrelated organizations · · · · · · ·						• • • •		· 3a(i)	
	(ii) related organizations								· 3a(ii)	
b	If "Yes" on 3a(ii), are the related organizations lis		-		· · ·				. 3b	
Par	Describe in Part XIII the intended uses of the orget VI Land, Buildings, and Equipm		uon s endowm	ent iunas						
T ai	Complete if the organization an		ed "Yes" o	n Form (900 Par	t IV line 1	1a Sea	Form 990 P	art X line	10 ح
-		.54461	(a) Cost or other			or other basis		Accumulated	(d) Book	
	Description of property		(a) Cost of other		1 ' '	other)	, ,	preciation	(u) BOOK	value
1a	Land			•						
b	Buildings									
r.	Leasehold improvements						ļ — —	-		
ď	Equipment	†				11,527		9,581		1,946
e	Other	ا ا				<u> </u>		-,002		
	. Add lines 1a through 1e (Column (d) must equi		n 990, Part X,	column (E), line 10c)				1,946

Schedule D (Form	990) 2017 Orange County	Literacy Council Inc	. <u>56-14</u>	33933	Page
Part VII	Investments - Other Securities.				
	Complete if the organization answer	ed "Yes" on Form 990, P	art IV, line 11b See Form 990), Part X, line	: 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuati Cost or end-of-year marke		
(1) Financial	denvatives				
	eld equity interests				
(3) Other					
(A)					
(B)				-	
(C)					
(D)					
(E)					
(F)		_			
(G)	-	-			
(H)					
	must equal Form 990, Part X, col (B) line 12)				
Part VIII	Investments - Program Related.		<u> </u>		-
	Complete if the organization answer	ed "Yes" on Form 990. P	art IV. line 11c See Form 990	. Part X. line	13
	-				
	(a) Description of investment	(b) Book value	(c) Method of valuate Cost or end-of-year market		
(1)		-			
(2)			-		
(3)					
(4)			-		
(5)					
(6)					
(7)					
(8)	 	<u> </u>			
(9)					
- • · · · · · · · · · · · · · · · · · · 	must equal Form 990, Part X, col (B) line 13)				
Part IX	Other Assets.				
[Complete if the organization answer	ed "Yes" on Form 990. Pa	art IV. line 11d See Form 990	. Part X. line	15
		Description		(b) Book valu	
(1)	(-)			(=, = = = = = = = = = = = = = = = = = =	
(2)					
(3)					
(4)					
(5)					
(6)			-		
(7)					
(8)					_
(9)					
	n (b) must equal Form 990, Part X, col. (B) line 1.	5)			
Part X	Other Liabilities.			-	
	Complete if the organization answer	ed "Yes" on Form 990. Pa	art IV, line 11e or 11f See For	m 990, Part 3	Χ.
	line 25	,	•	,	•
1.	(a) Description of liability	(b) Book value			
(1) Federal i		(3) 3551 1315			
(2)			· ·	•	•
(3)			•	'	
(4)					
(5)					
(6)				-	
·	_ uniter-		• •		
(7)				•	
(8)					
(9)	must equal Form 990, Part V, col. (R) line 25.)		•		
	must equal Form 990, Part X, col. (B) line 25.)	yt of the footnate to the organiz	ation's financial statements that room	te the	
z. LIMBBIO MIT	oncenam lax obsidors in Part Alli provide me i	-accorde nomone lo me organiz	auvi a illaliciai statements mai fenon	- S 1111E	

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII.

Sched	dule D (Form 990) 2017 Orange County Literacy Council Inc. 5	66-1433933	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Return.	
•	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities	1	
С	Recoveries of pnor year grants	7	
d	Other (Describe in Part XIII)	7	
e	Add lines 2a through 2d · · · · · · · · · · · · · · · · · ·	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)	1	
С	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	
Pai	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	•	
1	Total expenses and losses per audited financial statements	11	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIII)	-	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1 · · · · · · · · · · · · · · · · · ·	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)	1]	
С	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	
Par	rt XIII Supplemental Information.		
Provi	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part V, line 4, Part IV, lines 1b and 2b, Part IV, lines 4, Part IV, lines 1b and 2b, Part IV, lines 4, Part IV, lines 1b and 2b, Part IV, lines 4, Part IV, lines 1b and 2b, Part IV, lines 4, Part IV, lines 1b and 2b, Part IV, lines 4, Part IV, lines 1b and 2b, Part IV, lines 4, Part IV, lines 1b and 2b, Part IV, lines 4, Part IV, lines 1b and 2b, Part IV, lines 4, Part IV, lines 1b and 2b, Part IV, lines 4, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b, Part IV, lines 4, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b, Part IV, lines 4b, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b, Part IV, lines 1b and 2b and	art X, line	-
2, Pa	irt XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information		
			
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Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

the Instructions for Form 990.

2017

Employer identification number

OMB No 1545-0047

Open to Public Inspection

Schedule I (Form 990) (2017)

il Inc.					56-1433933	
on Grants and As	ssistance		- -		1	
is to substantiate the a	mount of the grants or ass	istance, the grantees'	eligibility for the grants of	or assistance, and	<u>-</u>	
e grants or assistance	?					· Yes No
	ring the use of grant funds			···		
	Organizations and Do				d "Yes" on Form	
ny recipient that rec	ceived more than \$5,000	O Part II can be dup	licated if additional		· -	
(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
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) and government orga	inizations listed in the line	l table				
ons listed in the line 1 ta	able					



additional space (b) re	etic Individuce is needed Number of recipients	uals. Complete if to d (c) Amount of cash grant	(d) Amount of noncash assistance	wered "Yes" on Form 990 (e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(b) re) Number of	(c) Amount of			(f) Description of noncash assistance
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	nformation r	equired in Part I, I	ine 2, Part III, colum	nn (b), and any other addi	tional information
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Schedule I (Form 990) (2017)

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Orange County Literacy Council Inc.	56-1433933
01. Committee meeting documentation (Part VI, line 8b)	
Minutes and e-mail correspondence are maintained for full Board of Directo	rs meetings. No
minutes are kept for Executive Committee meetings.	
02. Form 990 governing body review (Part VI, line 11)	
The Form 990 is approved by the Executive Director, Treasurer, and Finance	Committee prior
to filing. Copies are available upon request to Board members.	
03. Conflict of interest policy compliance (Part VI, line 12c)	
Board members and employees are expected to disclose any actual or potenti	al conflicts of
interest at the first available opportunity. The conflict of interest poli-	cy is signed and
updated annually. The Organization attempts to make sure that anyone with	a conflict
abstains from discussion and voting on matters related to that conflict. The	nis is noted in
the minutes for that meeting.	
04. CEO, executive director, top management comp (Part VI, line 15a)	
The full Board completes a performance review form for the Executive Direct	tor and the
comments are compiled and forwarded to the Executive Committee for review.	The Executive
Committee then makes a recommendation on any change in compensation of the	Executive
Director. The recommendation is sent to the full Board for a vote.	
05. Governing documents, etc, available to public (Part VI, line 19)	
Requests for governing documents, conflict of interest policy, and financia	al statements
are provided upon request if not already available on the Organization's we	ebsite. These
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