Department of the Treasury

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

	Intern	al Reve	Information about Form 990 and its instructions is at	t www.irs.	gov/form990.	Inspection
	A F	or th			UN 30, 2016	
	Вс	heck if	C Name of organization	٦	D Employer identifica	tion number
	а	pplicab	COMMUNITIES IN SCHOOLS OF MONTGOMERY	ł	D Employer Identifica	ition number
		_Addre	COUNTY, INC.	ſ		
	<u> </u>	Name			56.06	10000
	<u> </u>	_ chang ∏Initial			56-26	<u> 17697                                    </u>
	<u> </u>	return	Number and street (or P.O. box if mail is not delivered to street address)	om/suite	E Telephone number	
	L_	Final return			910-5	73-0974
		termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	102,224.
		Amen	ded BISCOE, NC 27209	Ī	H(a) Is this a group reti	
		Application			for subordinates?	Yes X No
		pendi	ng		H(b) Are all subordinates incl	
		22.02	empt status X 501(c)(3)	1 507	• •	
3				527		st (see instructions)
0,		<u>Vebsi</u>			H(c) Group exemption	
7)	K	orm or	forganization: X Corporation Trust Association Other	L Year o	f formation: 2006 M	State of legal domicile NC
`	Ра	rt I	Summary		<del></del>	
	g,		Briefly describe the organization's mission or most significant activities TO_SUR			TS OF
	ے ا		MONTGOMERY COUNTY WITH A COMMUNITY OF SUPP	ORT,	EMPOWERING	THEM TO
(2)	& Governance	2	Check this box  if the organization discontinued its operations or disposed	of more	than 25% of its net ass	ets
2012	8	3	Number of voting members of the governing body (Part VI, line 1a)		<del></del>	15
2	Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)	,	1 4	15
es	80		Total number of individuals employed in calendar year 2015 (Part V, line 2a)		<u>ايا</u> 5	0
<b></b>	Activities			4 0047	ő 6	100
	Ę.		NAL W.	1 2017		
JUN	Ac		Total unrelated business revenue from Part VIII, column (C), line 12		<u>S</u> 7a	0.
		b	Net unrelated business taxable income from Form 990-T, line 34	5 4 5 5	7b	0.
SCANNED			<u>l</u>	1 a ( )	Prior Year	Current Year
Z	ē	8	Contributions and grants (Part VIII, line 1h)	.	109,370.	62,016.
Z	Ē	9	Program service revenue (Part VIII, line 2g)	' L	0.	<u> </u>
Š	Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		192.	<u> </u>
Ĭ	-	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11MAY 0 2 2017	, L	34,637.	<u>25,099.</u>
•		72	Total revenue , and lines & through LL imilist edual Part VIII. Collimb (A), line 12).	/	144,199.	87,307.
		13	Grants and similar amounts paid (Part IV, column (A), lines 1.37		8,941.	11,120.
		14	Benefits paid to or for members (Part IX, column (A), line 4)	fv —	0.	0.
			Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	עי <u>├</u>	102,729.	114,420.
	Expenses			-	0.	0.
9	- E		Professional fundraising fees (Part IX, column (A), line 11e)	, <del> </del>		
9	X			<u>-</u>	16 045	14 057
σ\	_		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<u> </u>	16,945.	14,257.
Ŋ	ļ	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	<u> </u>	128,615.	139,797.
1	- (0	19	Revenue less expenses Subtract line 18 from line 12		15,584.	<u>&lt;52,490.</u> :
	Assets or Balances			Beg	inning of Current Year	End of Year
~	aset aset	20	Total assets (Part X, line 16)		229,526.	<u> 176,689.</u>
-	dB dB dB	21	Total liabilities (Part X, line 26)		448.	101.
6	훒	22	Net assets or fund balances. Subtract line 21 from line 20		229,078.	176,588.
0	Pa	rt II	Signature Block			
	Unde	er nena	alties of perjury, I declare that I have examined this return, including accompanying schedules an	nd stateme	nts, and to the hest of my	knowledge and belief, it is
Ň		•	ct, and complete. Declaration of preparer (other than officer) is based on all information of which			and the second s
9	<u>,</u>	COTTO	Name complete, beautiful to the control of the cont	proparer	8/94/11	<u> </u>
$\infty$			Signature of officer		Date	<u></u>
	Sigr	1			Date	
~	Here	е	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
N			Type of print name and title		-A- A A T- T-	71 77111
3			Print/Type preparer's name Preparer's enginature		ate Check	]  PTIN
ζ.	Paid		Gregory L. Blake	0	124/16 self-employed	P00674135
~7	Prep	arer	Firm's name GREGORY L. BLAKE, INC & PA		Firm's EIN	56-1271220
	Use		Firm's address 325 NORTH MAIN STREET			<del></del>
		-	TROY, NC 27371		Phone no. 910	-576-4621
	May	the II	RS discuss this return with the preparer shown above? (see instructions)		1	Yes No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

See Schedule O for Organization Mission Statement Continuation

als

Form **990** (2015)

	1990 (2015) ' ' COUNTY, INC.	<u>56-2617697</u>	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	. Check if Schedule O contains a response or note to any line in this Part III	_	
1	Briefly describe the organization's mission		
	TO SURROUND THE STUDENTS OF MONTGOMERY COUNTY WITH A CON	MMUNITY OF	
	SUPPORT, EMPOWERING THEM TO STAY IN SCHOOL AND ACHIEVE	IN LIFE.	
2	Did the organization undertake any significant program services during the year which were not listed on		
_	the prior Form 990 or 990-EZ?		X No
		. LYes	LAL NO
_	If "Yes," describe these new services on Schedule O	<del></del> 1	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	LYes	X No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses	;
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	rs, the total expenses,	and
	revenue, if any, for each program service reported		
4a	(Code) (Expenses \$127, 157. including grants of \$11, 120.) (Revenue	ie \$	<u> </u>
	PROVIDE SUPPORT, MENTORING, SUMMER ACTIVITIES, SCHOOL ST		
	CHILDREN TO HELP THEM LEARN, STAY IN SCHOOL AND GRADUATI		m
	GRADE.	10 IRE NEA	<u> </u>
	GRADE.		
4b	(Code) (Expenses \$) (Revenue)	ie \$	)
4c	(Code) (Expenses \$) (Revenue		
	/Laponisos 9   Indianing grants on 9   / (Neventure)		
			_
		<del> </del>	
		<del> </del>	
		<u>-</u>	
4d	Other program services (Describe in Schedule O.)		,
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses ▶ 127,157.		
		Form 9	<b>90</b> (2015)

<u>56-2617697</u>

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	•		Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5 _		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	- <del></del>		
	endowments, or quasi-endowments? If "Yes," complete Schedule D. Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	1		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	1.10		
	foreign organization? If "Yes," complete Schedule F. Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	ľ	Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	.,		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10	43	
	complete Schedule G, Part III	19		X
		_	990 (	

Form 990 (2015) COUNTY, INC.

Part IV Checklist of Required Schedules (continued)

Page 4

	•		Yes	No
<b>2</b> 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			ļ
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and		·	
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			l
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	_26_		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			7,
	of any of these persons? If "Yes," complete Schedule L, Part III	27_		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions).			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		^
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		-v
~	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	_29_		
30	contributions? If "Yes," complete Schedule M	20		X
21	·	30_		Α.
31	Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	"		
OZ.	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
•	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•	Part V. line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		_x_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<b>x</b> _
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	L	X
		Form	990	(2015

Form 990 (2015) COUNTY, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance 56-2617697 Page 5

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
<b>2</b> a	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0	1		1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		_X_
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			ĺ
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X_
þ	If "Yes," enter the name of the foreign country.			1
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	<u>6</u> a		X
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		7.	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	[		~
_	to file Form 8282?	7c		X
0	If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <del>1</del>		X
'	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		$\vdash$
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		ĺ
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	' 	i
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations, Enter			
а	initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			1
11	Section 501(c)(12) organizations. Enter	Ì		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	)		
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u> </u>
а	is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O		1	
b	Enter the amount of reserves the organization is required to maintain by the states in which the			1
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			<del> </del>
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
_ <u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	000	(2015)
		Γ	4 34 37 1	(0016)

	990 (2015) 'COUNTY, INC.  56-2617  **TVI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a	697	P;	age 6
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	"NO" F	espon	se
	Check if Schedule O contains a response or note to any line in this Part VI			$\mathbf{x}$
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 15			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3_		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<u>X</u>
6	Did the organization have members or stockholders?	6		<u>X</u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			••
	more members of the governing body?	7a		<u>X</u> _
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			7.7
_	persons other than the governing body?	7b		_X_
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_ [	v	
a b	The governing body?  Each committee with authority to act on behalf of the governing body?	8a 8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD		
3	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code )			
	The second response in the second response of		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		<u>X</u>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
þ	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	х	
a	The organization's CEO, Executive Director, or top management official	15a	X	
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b	Α	
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
.02	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			_==_
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le	
	for public inspection indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l fınan	cıal	
	statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	PATTI HAWLEY - 336-461-3049			
	312 PORTERS GLEN, NEW LONDON, NC 28127			

	COLHIOMI	TTES TM	201100112	Or 1	MOMIGOMEKI					
Form 990 (2015) · '	COUNTY,	INC.				<u> 56-2617697</u>	Page 7			
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated										
Employees, and Independent Contractors										

	Check if Schedule O contains a response or note to any line in this Part VII
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						( <b>D)</b> Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	institutional trustes	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) LYNN EPPS	40.00									
EXECUTIVE DIRECTOR		X						0.	0.	0.
(2) MARY PEREZ	0.00									
BOARD MEMBER		X						0.	0.	0.
(3) SHARON MATHENY	0.00									
BOARD MEMBER		X						0.	0.	0.
(4) SUE JORDAN	0.00									
BOARD MEMBER		X						0.	0.	0.
(5) ANGIE SASSER	0.00									
BOARD MEMBER		X						0.	0.	0.
(6) AMY FRIEARY	0.00									
BOARD MEMBER (SECRETARY)		X						0.	0.	0.
(7) KAT MCRAE	0.00									
BOARD MEMBER		X						0.	0.	0.
(8) MARSHA RUSSELL	0.00									;
BOARD MEMBER		X						0.	0.	0.
(9) BRENT TEDDER	0.00									
BOARD MEMBER		X						0.	0.	0.
(10) KATRINA TATUM	0.00									
BOARD MEMBER (CHAIR)		X						0.	0.	0
(11) JODY BREWER	0.00									
BOARD MEMBER		X						0.	0.	0.
(12) JAMES SHUMAN	0.00									
BOARD MEMBER		X						0.	0.	0.
(13) RAY DALTON	0.00									
BOARD MEMBER		X				L		0.	0.	0.
(14) MATTHEW WOODARD	0.00									
BOARD MEMBER		X						0.	0.	0.
(15) DALE ELLIS	0.00									
BOARD MEMBER		X						0.	0.	0.
(16) DR. CHAD BLEDSOE	0.00									
BOARD MEMBER	i	X		1		1 1		0.	0.	0.

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Statement of Revenue

56-2617697

Check if Schedule O contains a response or note to any line in this Part VIII (B) Related or (C) Unrelated (D) Revenue excluded from tax under Total revenue exempt function business sections 512 - 514 revenue revenue 1 a Federated campaigns 1a 1b b Membership dues c Fundraising events 10 d Related organizations 1d Contributions, ( and Other Simi 35,137. e Government grants (contributions) 1e All other contributions, gifts, grants, and 26,879. similar amounts not included above 11 18,137. 9 Noncash contributions included in lines 1a-1f \$ 62,016 h Total. Add lines 1a-1f Business Code Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 192. other similar amounts) 192. Income from investment of tax-exempt bond proceeds 4 Royalties (ı) Real (II) Personal 6 a Gross rents **b** Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See 40,016. Part IV, line 18 14,917 b Less direct expenses 25,099. c Net income or (loss) from fundraising events 25,099. 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less. cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b d All other revenue e Total, Add lines 11a-11d 87,307 192 0. 25,099. Total revenue. See instructions. Form **990** (2015)

# Form 990 (2015) COUNTY, INC. Part IX Statement of Functional Expenses

Sect	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response			mplete column (A).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22	11,120.	11,120.		<u></u>
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				<del></del>
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	00 441	72 621	6 010	
_	persons described in section 4958(c)(3)(B)	80,441.	73,631.	6,810.	<del></del>
7	Other salaries and wages				
8	Pension plan accruals and contributions (include	ţ		l	
_	section 401(k) and 403(b) employer contributions)	33,979.	31,552.	2,427.	
9	Other employee benefits	33,313.	31,354.	4,441.	
10	Payroll taxes			<del></del>	
11 a	Fees for services (non-employees).  Management				
b	Legal				
	Accounting	1,890.	<del></del>	1,890.	
d	Lobbying	1,050.		1,050.	
	Professional fundraising services. See Part IV, line 17	<del></del>			
f	Investment management fees		<del></del>		
g g	Other. (If line 11g amount exceeds 10% of line 25,				
3	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	249.		249.	
13	Office expenses	2,424.	2,013.	411.	
14	Information technology				
15	Royalties				
16	Occupancy	6,000.	6,000.		
17	Travel	1,660.	1,660.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	738.	738.		
20	Interest	5.		5.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	1,187.	443.	744.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MISCELLANEOUS	104.		104.	
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	139,797.	127,157.	12,640.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				Form 990 /2015

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 31,086. 17,959. Cash - non-interest-bearing 1 Savings and temporary cash investments 2 198,311. 2 158,504. 3 Pledges and grants receivable, net 3 226. 129 4 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L. 6 Notes and loans receivable, net 7 7 inventories for sale or use 8 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment, cost or other basis Complete Part Vi of Schedule D 10a b Less accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 12 Investments - other securities See Part IV, line 11 12 Investments - program-related See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 229,526 176,689 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 Accounts payable and accrued expenses 448. 17 17 18 Grants payable 18 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, 22 Liabilities key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 101. 448 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 149,131. <u> 102,887.</u> Unrestricted net assets 27 27 48,701. 54,947 28 28 Temporarily restricted net assets 25,000. 25,000. 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 176,588. Total net assets or fund balances <u>229,078</u> 33 33

229,526

34

Total liabilities and net assets/fund balances

	1990 (2015) COUNTY, INC.	56-20	517 <u>697</u>	<u>Pag</u>	ge 12	
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>07.</u>	
2	Total expenses (must equal Part IX, column (A), line 25)	2			97.	
3	Revenue less expenses Subtract line 2 from line 1	3	<52	2,4	<u>90.</u> :	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	229	0,6	<u>78.</u>	
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses .	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	176	<u>5,5</u>	88.	
Pa	rt XII Financial Statements and Reporting				_	
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990 Cash Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0		x	_	
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		i		
	separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis			1		
b	Were the organization's financial statements audited by an independent accountant?		2b		_X_	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,	1			
	consolidated basis, or both.		1 1			
	Separate basis Consolidated basis Both consolidated and separate basis		1			
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit				
	Act and OMB Circular A-133?		3a		X	
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit		ſ	' 	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	_,	3b			
			Form 9	990 (	2015)	

#### SCHEDULE A ·

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Quen to Public

Inspection Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990. **Employer identification number** Name of the organization COMMUNITIES IN SCHOOLS OF MONTGOMERY 56-2617697 COUNTY. Reason for Public Charity Status (All organizations must complete this part ) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) R An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III ) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E.

g Provide the following information	on about the supporte	ed organization(s)				
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) is the o listed i governing o	n your	support (see	(vi) Amount of other support (see
			Yes	No	instructions)	instructions)
Total						

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness

Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III

requirement (see instructions) You must complete Part IV, Sections A and D, and Part V.

functionally integrated, or Type III non-functionally integrated supporting organization

Enter the number of supported organizations

and stop here. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990 EZ) 2015 COUNTY, INC 56-2617697 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to gualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") 248,033. 189,689. 160,437. 173,114. 101,805. 873,078. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 173,114. 248,033 | 189,689 | 160,437 | 101,805 | 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 873.078. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2011 **(b)** 2012 (d) 2014(e) 2015 (c) 2013(f) Total 173,114. 248,033. 189,689. 160,437 101,805. 873,078. 7 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties 183 257. 201 192 192 1,025. and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital 1,114. 2,767 8,225 129 227 assets (Explain in Part VI) 12,462 886,565. 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 98.48 14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 15 Public support percentage from 2014 Schedule A, Part II, line 14 98.77 15 % 16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  $\triangleright |X|$ b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box

17a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization

b 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2015 Schedule A (Form 990 or 990 EZ) 2015 COUNTY, INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

· (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II if the organization fails to qualify under the tests listed below, please complete Part II)

<u>Se</u>	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services per-	ļ					
	formed, or facilities furnished in any activity that is related to the				Į.		
	organization's tax-exempt purpose						
3	Gross receipts from activities that	ļ					
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to				1		
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to				1		
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and				<b>,</b>		
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received				<b>}</b>		
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the				l		
	amount on line 13 for the year						
•	: Add lines 7a and 7b		L				
	Public support. (Subtract line 7c from line 6)				L		
Se	ction B. Total Support		, <u> </u>		·	, <u> </u>	, <u>-</u>
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
-	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on				}		
	securities loans, rents, royalties	•					
	and income from similar sources						
t	Unrelated business taxable income	ľ			į	ļ	
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975				-		
	Add lines 10a and 10b			<del> </del>			
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is				i	į	
40	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital				Į.		
	assets (Explain in Part VI)						
	Total support. (Add lines 9, 10c, 11, and 12)						L
14	First five years. If the Form 990 is for	the organization's	s first, second, thin	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3) organız	ation,
<u></u>	check this box and stop here ction C. Computation of Publi	o Gunnart Da	roontago	<del></del>			
		<del></del>		-1 (6)		T	
	Public support percentage for 2015 (li	• • •		column (t))		15	
	Public support percentage from 2014 ction D. Computation of Inves					16	%
				12 ani (6)	<del></del>	47	
	Investment income percentage for 20			ie is, column (I))		17	<u>%</u>
	Investment income percentage from 2	·	,	nn line 14 eest liis	. 1E io mano 45 C	18	7 to not
198	33 1/3% support tests - 2015. If the	-					/ IS NOT
Į.	more than 33 1/3%, check this box ar	•		•			
C	33 1/3% support tests - 2014. If the						and .
~	line 18 is not more than 33 1/3%, che		-	· ·		*	
<u> 20</u>	Private foundation. If the organization	LOIG NOT CHECK A	<u>oox on line 14, 19a</u>	<u>a, or 190, check th</u>	iis box and see ins	structions	▁▁█▐▃▁

56-2617697 Page 3

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V)

			nizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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	_3b_		
	3c		
	4a		
	4b		
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	9a_		
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	9c		
	10a		ļ
	105		
m 9	10b 90 or 99	 30-EZ	2015

Scho	COMMUNITIES IN SCHOOLS OF MONIGOMERY	1760		_
Pa	rt IV Supporting Organizations (continued)  56-26	1/69	/ Pa	<u> 1ge 5</u>
	Supporting Organizations (continued)			
	Hen the experimentary appearance of a set of a section to a first of the first of t	г <del></del>	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			1
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		<b></b>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			1
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	<b>(</b>		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			ĺ
	controlled the organization's activities If the organization had more than one supported organization,	Į		
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	ļ		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	] 1		1
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	i '		l
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	1	·	ł
	supervised, or controlled the supporting organization.	2		ŀ
Sec	tion C. Type II Supporting Organizations			
000	tion of Type in oupporting organizations		V	Ala.
_	Maro a majority of the experient of a director of the state of the tay year of the directors	<u> </u>	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	ļ		1
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	Į	[ .	l
	or management of the supporting organization was vested in the same persons that controlled or managed			ĺ
	the supported organization(s)	_1_		L
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	)		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			1
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			ĺ
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1_1_		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			1
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	ļ		1
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
_	significant voice in the organization's investment policies and in directing the use of the organization's	į		ļ
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	l		ĺ
	supported organizations played in this regard.	3		
Sec	etion E. Type III Functionally-Integrated Supporting Organizations		L	
1_	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see Instructions):			
a	The organization satisfied the Activities Test Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see inst	ructions	F	<u> </u>
2	Activities Test Answer (a) and (b) below.		Yes	No_
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	į		1
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	ļ		
	those supported organizations and explain how these activities directly furthered their exempt purposes,	ļ		l
	how the organization was responsive to those supported organizations, and how the organization determined		l	
	that these activities constituted substantially all of its activities.	2a_		<u>L_</u>
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
_	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	1		1
	reasons for the organization's position that its supported organization(s) would have engaged in these	1		i
	activities but for the organization's involvement	2b	}	1
•	Parent of Supported Organizations Answer (a) and (b) below.	_ <del></del> _		
3		1	}	ł
а		-		1
_	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		<del>                                     </del>
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			,
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	ــــــــــــــــــــــــــــــــــــــ	Ь—

	Form 990 or 990 EZ) 2015 COUNTY, INC.			56-2617697 Page
	Type III Non-Functionally Integrated 509(a)(3) Supporti			
1 . (	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust or	1 Nov 20, 1970 See instr	uctions. All
	other Type III non-functionally integrated supporting organizations must c	omplete S	Sections A through E	
Section A - A	Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net she	ort-term capital gain	1		
2 Recove	eries of prior-year distributions	2		
3 Other	gross income (see instructions)	3		
4 Add lin	es 1 through 3	4		
5 Deprec	ciation and depletion	5		
6 Portion	of operating expenses paid or incurred for production or			
collecti	ion of gross income or for management, conservation, or	1		}
mainte	nance of property held for production of income (see instructions)	6		
7 Other e	expenses (see instructions)	7		
8 Adjust	ed Net Income (subtract lines 5, 6 and 7 from line 4)	8		<u> </u>
ection B - I	Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggreg	pate fair market value of all non-exempt-use assets (see			
instruc	tions for short tax year or assets held for part of year).			<u> </u>
a Averag	e monthly value of securities	1a		
<b>b</b> Averag	e monthly cash balances	1b		
c Fair ma	arket value of other non-exempt-use assets	1c		
d Total (	add lines 1a, 1b, and 1c)	1d		
e Discou	unt claimed for blockage or other	*		T
factors	(explain in detail in Part VI)			
2 Acquis	ition indebtedness applicable to non-exempt-use assets	2		<u></u>
Subtra	ct line 2 from line 1d	3		<u> </u>
Cash d	leemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see ins	tructions)	4		<u> </u>
5 Net val	ue of non-exempt-use assets (subtract line 4 from line 3)	5		<u> </u>
Multiply	y line 5 by 035	6		<u> </u>
7 Recove	eries of prior-year distributions	7		<u> </u>
<u>Minima</u>	um Asset Amount (add line 7 to line 6)	8		<u></u>
ection C - I	Distributable Amount			Current Year
1 Adjuste	ed net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 8	15% of line 1	2		
3 Minimu	im asset amount for prior year (from Section B, line 8, Column A)	3		
	reater of line 2 or line 3	4		
	e tax imposed in prior year	5		
6 Distrib	utable Amount. Subtract line 5 from line 4, unless subject to			
	ency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functional	ally integra	ted Type III supporting org	janization (see
	notruotiona)	. •		•

Schedule A (Form 990 or 990-EZ) 2015

	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	5	6-2617697 Page 7
Sect	ion D - Distributions	(u)(o) oupporting orgi	anizations (continued)	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		Ourient real
2	Amounts paid to perform activity that directly furthers exemp			<del></del>
	organizations, in excess of income from activity	or perposed of dappoints		,
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	s	
4	Amounts paid to acquire exempt-use assets		<del></del>	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which ti	he organization is responsive	 )	
	(provide details in Part VI) See instructions			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
. 1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			1
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015			
а				
b				
c				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e		L	
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i_	Carryover from 2010 not applied (see instructions)			
	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2015 from Section D,			
	line 7. \$			
a	Applied to underdistributions of prior years			
<u>b</u>	Applied to 2015 distributable amount			<u></u>
c	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2015, if			
	any Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions)			
6	Remaining underdistributions for 2015 Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions)			
7	Excess distributions carryover to 2016. Add lines 3			
	and 4c	<u></u>		
8_	Breakdown of line 7.			
a				
<u>b</u>				
	Excess from 2013			
	Excess from 2014			
е	Excess from 2015	ſ		1

Schedule A (Form 990 or 990-EZ) 2015

Schedule A	(Form 990 or 990 EZ) 2015 COUNTY	INC.	<u> 56-2617697 Page 8</u>
Part VI	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, line 1, Part IV, Section D, lines 2 and 3, F Section D, lines 5, 6, and 8, and Part V, S	orde the explanations required by Part II, line 10, Part II, line 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section E Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line Section E, lines 2, 5, and 6 Also complete this part for any	le 17a or 17b, Part III, line 12, 3, lines 1 and 2, Part IV, Section C, 1, Part V, Section B, line 1e; Part V,
	(See instructions)		
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#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990. OMB No 1545-0047

Open to Public Inspection

COUNTY,	TIES IN SCHOOLS OF INC.	' MO	NTG	OMERY	56-261	entification number
Part I Fundraising Activities required to complete this part	Complete if the organization answert	ered "Y	'es" o	n Form 990, Part IV, I	line 17 Form 990-E	Z filers are not
Indicate whether the organization rais	e Solicitat  Solicitat  g Special  or oral agreement with any individual  Part VII) or entity in connection with p  lividuals or entities (fundraisers) purs	tion of tion of fundra (includerofess	non-g gover using ding o	overnment grants nment grants events fficers, directors, trus fundraising services?	stees or	· · <del>-</del>
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	Did alser ustody tro! of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No		· - · · ·	
						<del>                                     </del>
						<del> </del>
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			_			
<del></del>						
	L	<b></b>				
Total  3 List all states in which the organization or licensing	on is registered or licensed to solicit	contrib	utions	s or has been notified	d it is exempt from	registration
NC						

Schedule G (Form 990 or 990-EZ) 2015 COUNTY . INC.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (c) Other events (a) Event #1 (b) Event #2 (d) Total events GOLF None (add col (a) through TOURNAMENT TALENT SHOW col. (c)) (event type) (event type) (total number) 26,525 40,016. Gross receipts 13,491 2 Less Contributions 26,525. 13,491 40,016. Gross income (line 1 minus line 2) Cash prizes Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 6.709. 8,208 14,917 Other direct expenses 10 Direct expense summary Add lines 4 through 9 in column (d) 25.099. 11 Net income summary Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (d) Total gaming (add (b) Pull tabs/instant (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses % Yes Yes Volunteer labor No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: Yes No a is the organization licensed to conduct gaming activities in each of these states? b if "No," explain 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes b if "Yes," explain

56-2617697 Page 2

# COMMUNITIES IN SCHOOLS OF MONTGOMERY Schedule G-(Form 990 or 990-EZ) 2015 COUNTY, INC 11 Does the organization conduct gaming activities with nonmembers? 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? 13 Indicate the percentage of gaming activity conducted in. a The organization's facility 13a b An outside facility 13b 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records. Address > Yes No 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? b If "Yes," enter the amount of gaming revenue received by the organization > \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party > \$ c If "Yes," enter name and address of the third party. Name > Address > Gaming manager information Name > Gaming manager compensation > \$\_\_\_\_\_ Description of services provided Director/officer Independent contractor 17 Mandatory distributions. a is the organization required under state law to make charitable distributions from the gaming proceeds to Yes retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions)

532083 09-14-15

Schedule G (Form 990 or 990-EZ) 2015

Schedule G.(Form 9	990 or 990-EZ1	COUNTY	TNC.	BCHOOLS	OF MONI	GOMERI	56-2617697 Page 4
Part IV Supp	990 or 990 EZ) Diemental Infor	mation (continu	ied)	<del>-</del>	<del></del>		<u> </u>
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SCHEDULE (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

▶ Attach to Form 990.

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Open to Public

Employer identification number

Inspection

► Information about Schedule I (Form 990) and its instructions is at www.lrs.gov/form990.

COMMUNITIES IN SCHOOLS OF MONTGOMERY

Name of the organization

Department of the Treasury Internal Revenue Service

**%** 56-2617697 X Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection General Information on Grants and Assistance criteria used to award the grants or assistance? COUNTY, INC Part

2 De	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.
Part II	Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any
	or second above the second shows the second

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed  1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose
riapplicable

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

56-2617697 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed COUNTY, INC. Schedule I (Form 990) (2015)

Part III Grants and Other

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
FOOD SCHOOL STIDDLIFE TRIPS MENTORING	00.00		11 120		SCHOOL ACTIVITIES
FOOD, SCHOOL SUFFILES, INTES MENIORING			001		
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	ured in Part I, line	e 2, Part III, column	(b), and any other a	dditional information.	

Schedule I (Form 990) (2015)

532102 10-28-15

#### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Department of the Treasury Internal Revenue Service

Attach to Form 990 or 990-EZ.

Inspection

OMB No 1545-0047

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990. COMMUNITIES IN SCHOOLS OF MONTGOMERY COTHINI

Employer identification number

COUNTY, INC.	<u> </u>
Form 990, Part I, Line 1, Description of Organization Miss	
STAY IN SCHOOL AND ACHIEVE IN LIFE	
Form 990, Part VI, Section B, line 11:	
REVIEWED BY ACCOUNTANT	
Form 990, Part VI, Section B, Line 12c:	
REVIEWED AT BOARD MEETINGS	
Form 990, Part VI, Section B, Line 15:	
THE BOARD OF DIRECTORS REVIEWS SALARY BASED ON COMPARABLES	WITH OTHER CIS
EXECUTIVE DIRECTORS AND EMPLOYEES	
PART VII, 1A,(1)	
THE EXECUTIVE DIRECTOR IS NOT ON THE PAYROLL OF THE ORGANI	ZATION. SHE
IS PAID BY MONTGOMERY COUNTY SCHOOLS AND THE ORGANIZATION	REIMBURESES
THEM FOR COMPENSATION, PAYROLL TAXES, AND BENEFITS.	