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Department of the

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

DLN: 93493132021491 OMB No. 1545-0047

Open to Public

Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2019 , and ending 06-30-2020 D Employer identification number B Check if applicable: TRIDENT UNITED WAY ☐ Address change 57-0314378 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite PO BOX 63305 ☐ Amended return ☐ Application pending (843) 740-9000 City or town, state or province, country, and ZIP or foreign postal code NORTH CHARLESTON, SC $\,$ 294193305 **G** Gross receipts \$ 8,334,385 Name and address of principal officer: H(a) Is this a group return for CHLOE KNIGHT TONNEY □Yes ☑No subordinates? PO BOX 63305 H(b) Are all subordinates NORTH CHARLESTON, SC 294193305 ☐ Yes ☐No included? **✓** 501(c)(3) 4947(a)(1) or 501(c) () **◀** (insert no.) If "No," attach a list. (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW.TUW.ORG L Year of formation: 1944 M State of legal domicile: SC **K** Form of organization: lacktriangle Corporation lacktriangle Trust lacktriangle Association lacktriangle Other Summary 1 Briefly describe the organization's mission or most significant activities: CATALYST FOR COMMUNITY TRANSFORMATION BY COLLECTIVE IMPACT IN EDUC, FIN STABILITY & HEALTH Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 39 38 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 96 Total number of volunteers (estimate if necessary) 6 6,614 Total unrelated business revenue from Part VIII, column (C), line 12 **7**a 0 **b** Net unrelated business taxable income from Form 990-T, line 39 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 6,582,516 7,097,374 Ravenue 9 Program service revenue (Part VIII, line 2g) . 108,626 63,062 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 491,040 911,122 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 31,710 -1,904 7,213,892 8,069,654 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 4,240,229 3,287,671 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 3,051,125 3,416,950 Expenses 36,814 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶1,509,166 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 1,715,851 1,697,648 9,044,019 8,402,269 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 . -1,830,127 -332,615 Net Assets or Fund Balances Beginning of Current Year End of Year 19,380,310 19,063,609 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 1,199,572 1,633,288 18,180,738 17,430,321 22 Net assets or fund balances. Subtract line 21 from line 20 . Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign Here BRIDGET BUSH CHIEF FINANCIAL OFFICER Type or print name and title Print/Type preparer's name Preparer's signature Check | if 2021-05-12 P01057590 Paid self-employed Firm's name DAVIS & COMPANY CPAS Firm's EIN ► 82-4158464 Preparer Use Only Firm's address ► PO BOX 1552 Phone no. (843) 881-3315 MOUNT PLEASANT, SC 29465 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions)

Cat. No. 11282Y

Form 990 (2019)

| Form | 990 (2019) | | | | | Page 2 |
|------|------------------------|---------------------|----------------------|---------------------------|--|------------------|
| Pa | rt III Statement | of Program Se | rvice Accomplis | hments | | |
| | Check if Sche | dule O contains a r | esponse or note to | any line in this Part III | | 🗹 |
| 1 | Briefly describe the o | | <u> </u> | • | | |
| | | | EASURABLE COMMU | NITY TRANSFORMATION | THROUGH COLLECTIVE IMPAG | CT IN EDUCATION, |
| FINA | NCIAL STABILITY, AND | D HEALTH. | | | | |
| | | | | | | |
| | Dilil i ii | | | | | |
| 2 | - | , , | , , | vices during the year wh | | |
| | | | | | | ☐ Yes ☑ No |
| | If "Yes," describe the | | | | | |
| 3 | Did the organization | cease conducting, | or make significant | changes in how it condu | cts, any program | |
| | services? | | | | | ☐ Yes 🗹 No |
| | If "Yes," describe the | ese changes on Sch | edule O. | | | |
| 4 | | d 501(c)(4) organi: | zations are required | to report the amount of | argest program services, as me f grants and allocations to othe | |
| 4a | (Code: |) (Expenses \$ | 2,958,392 | including grants of \$ | 1,384,322) (Revenue \$ |) |
| | See Additional Data | | | | | _ |
| 4b | (Code: |) (Expenses \$ | 1,548,690 | including grants of \$ | 50,000) (Revenue \$ | 34,006) |
| | See Additional Data | | | | | |
| 4c | (Code: |) (Expenses \$ | 676,309 | including grants of \$ | 450,000) (Revenue \$ |) |
| | See Additional Data | | | | | |
| | See Additional Data | Table | | | | |
| 4d | Other program servi | • | , | | | |
| | / E | 1,150,913 | including grants of | ¢ 1 403 34 | 49) (Revenue \$ | 29,056) |
| | (Expenses \$ | 1,130,913 | melaanig grants or | γ 1, +03,5- | +5) (Revenue \$ | 29,030) |

17

18

19

| Form | 990 (2019) | | | Page 3 |
|------|---|-----|-----|--|
| Par | tlV Checklist of Required Schedules | | | |
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2 | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | | No |
| 5 | Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I 2 | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 2 | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III 3 | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V | 10 | Yes | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. | 11a | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | No |
| | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2 | 11c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX " | 11d | | No |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 | 11e | | No |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | Yes | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | No |
| 13 | Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E | 13 | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | No |
| 15 | Did the average time years to Dart IV calcons (A) line 2 mays then #E 000 of average average as a few and | | | |

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 Nο 16

Nο

Nο

Nο

Nο

- or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)
- Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,
- Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"
- 18 19
- 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a
- **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Yes
- 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Form **990** (2019)

| rm 9 | 990 (2019) | | | Page 4 |
|------|--|-----|-----|--------|
| Part | Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | No |
| | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | Yes | |
| f | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | No |
| b I | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d I | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| f | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L,</i> Part I | 25b | | No |
| | Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | No |
| | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III | 27 | | No |
| i | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> | 28a | | No |
| b / | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | No |
| | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes,"</i> complete Schedule L, Part IV | 28c | | No |
|) | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒 | 29 | Yes | |
| | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | No |
| | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | No |
| ā | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | No |
| | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | No |
| | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |
| Part | V Statements Regarding Other IRS Filings and Tax Compliance | · | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| a l | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 26 | | | |

 ${f b}$ Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

1b

0

1c

Yes

| Pai | statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
|----------|--|-----------------|-----|-----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 96 | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | Yes | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | No |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority ove financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: | r, a 4a | | No |
| D | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) | . | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| С | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts we not tax deductible? | ere 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serprovided to the payor? | vices 7a | | No |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to Form 8282? | file 7 c | | No |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a For 1098-C? | m 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| a | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year. | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | _ | | |
| C 14a | Enter the amount of reserves on hand | 14a | | No |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14a 14b | | 140 |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or exce | | | |
| | parachute payment(s) during the year? | 15 | | No |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . If "Yes," complete Form 4720, Schedule O. | 16 | | No |

| orm | 990 (2019) | | | Page 6 |
|-----|---|---------|---------|---------------|
| Par | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI | " respo | onse to | ines |
| Se | ction A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 39 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 38 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | Yes | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | | No |
| | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | No |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Yes | |
| | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| Se | ection B. Policies (This Section B requests information about policies not required by the Internal Revenue | - Code | 2.) | |
| | | | Yes | No |
| L0a | Did the organization have local chapters, branches, or affiliates? | 10a | | No |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| L1a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| L2a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes | |
| L3 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| L4 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | Other officers or key employees of the organization | 15b | | No |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| L6a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt | | | |
| | status with respect to such arrangements? | 16b | | |
| | ction C. Disclosure | | | |
| L7 | List the states with which a copy of this Form 990 is required to be filed ► SC | | | |
| L8 | Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | ☑ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O) | | | |
| L9 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records: BRIDGET A BUSH CFO P O BOX 63305 NORTH CHARLESTON, SC 29419 (843) 740-7746 | | | |

| List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization nor any related organization and any related organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Check this box if neither the organization nor any related organization of the organization from the organization from the organization is both an officer and a director/trustee) Position (do not check more than one box, unless person is both an officer and a director/trustee) Or of the organization of the organization of the organization of the organization from the organization from the organization from the organization and related organization shelow dotted line) | Form 990 (2019) | | | | | | | | | | | Page 7 |
|--|--|---|-----------------------------------|--------------------------|-------------------------------|-------------------------|------------------------------|--------|--|---|-----------------------------------|-----------------------------------|
| As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than spendal properties of the organization of other organization of the organization o | | | Truste | es, I | Key | En | nploy | ees | , Highest Comp | ensated Employ | yees, | |
| La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if no. See instructions for definition of "key employee." List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee. (A) Name and title A Reportable compensation from the organization or any related organization or any new powers of the organization or any new powers or trustees or trustees that received, in the capacity as a former director, or trustee. (B) A Reportable compensation or trustee of the organization or trustee. (C) (B) A Reportable compensation or from the organization or end to the compensation organization organizat | Check if Schedule O contains a | response or no | te to an | y line | in t | his | Part VI | ١. | | | | . 🗆 |
| ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ■ List all of the organization which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization organization organization organization organizations organi | Section A. Officers, Directors, Tru | istees, Key E | mploy | ees, | an | d H | lighe | st C | Compensated En | nployees | | |
| ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line) ■ Check this box if neither the organization or any related organization organization or any related organization or any related organization organiza | year. | | • | | | | | | , , | | - | n's tax |
| List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ● List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization. ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ● List all of the organization than \$10,000 of reportable compensation from the organization nor any related organization and any related organization compensated any current officer, director, or trustee. | of compensation. Enter -0- in columns (D), (| E), and (F) if no | compe | nsati | on w | /as | oaid. | | ., | | | |
| who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization organization (W-2/1099-MISC) ■ Check this box if neither the organization nor any related organization organization nor any related organization organization organization (W-2/1099-MISC) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any neithe | | | | | | | | | | | | |
| ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations. | | | | | | | | | | | | |
| Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above. | of reportable compensation from the organiz | ation and any re | elated o | rgani | zatio | ons. | | | . , | · | · | |
| (A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations | organization, more than \$10,000 of reportab | le compensatio | n from t | | | | | | | | е | |
| Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer | ☐ Check this box if neither the organizatio | n nor any relate | d organ | nizatio | on co | omp | ensate | d ar | ny current officer, di | rector, or trustee. | | |
| it steed | | Average hours per week (list any hours | than o is b | ne bo oth a direct | o no ox, u n of or/t | t che inles ficer | s pers | on | Reportable compensation from the organization | Reportable compensation from related organizations | Estim amount comper from | ated of other sation the |
| See Additional Data Table | | organizations below dotted | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | ` ' | rela | ted |
| | See Additional Data Table | | | | | | | | | | | |
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| 1b Sub-Total | | | | ▶ | | | |
|--|------------------|----|--|----|---------|---|----|
| c Total from continuation sheets to Pa | art VII, Section | Α. | | ▶□ | | | |
| d Total (add lines 1b and 1c) | | | | ▶□ | 338,804 | 0 | 62 |

| c T | Sub-Total | • | | | | | > | | | 338,804 | - | | 0 | | 62,803 |
|--|--|-------------------|----------|--|--|------|-------------|------|---------|----------|----------|----|-------|-------|--------|
| 2 | Total number of individuals (including of reportable compensation from the o | but not limited t | to those | | | bove | e) who | rece | eived m | ore than | \$100,00 | 0 | 1 | | • |
| | | | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | | | | | | | | | Yes | | | | | |
| 4 | organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such | | | | | | | | | V | | | | | |
| _ | | | | | | | | | | | | | 4 | Yes | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | | | | | | | | | | 5 | | No | | | |
| Se | ction B. Independent Contracto | rs | | | | | | | | | | | | | |
| 1 | Complete this table for your five highe | | | | | | | | | | | | mpens | ation | |

| 1b S | ub-Total | | | | | | ▶ | | | | | | | |
|------|--|------------------|---------|---------|------|-------|-------|-------|---------------|--------|---------|---|-----|--------|
| c T | otal from continuation sheets to Pa | art VII, Section | Α. | | | | ▶[| | | | | | | |
| d Ţ | otal (add lines 1b and 1c) | | | | | | ▶ | | 338,8 |)4 | | 0 | | 62,803 |
| 2 | Total number of individuals (including of reportable compensation from the o | | | se list | ed a | above | e) wh | o rec | eived more th | an \$1 | 100,000 | | | |
| | | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former of line 1a? <i>If "Yes," complete Schedule J</i> | | | | | | | | | | | 3 | Yes | |
| 4 | For any individual listed on line 1a is | the sum of ren | ortable | comr | anc | ation | and | other | r compensatio | fron | n the | | | |

| | line 1a? If "Yes," complete Schedule J for such individual | 3 | Yes | |
|---|---|--------|------|----|
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such | | | |
| | individual | 4 | Yes | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person | 5 | | No |
| S | ection B. Independent Contractors | | | |
| 1 | Complete this table for your five highest compensated independent contractors that received more than \$100,000 of confrom the organization. Report compensation for the calendar year ending with or within the organization's tax year. | mpensa | tion | |
| | | | | |

| | individual | | 4 | Yes | |
|-------|---|---|-----|--------------|---------|
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization services rendered to the organization? If "Yes," complete Schedule J for such person | | 5 | | No |
| Se | ction B. Independent Contractors | | | | |
| 1 | Complete this table for your five highest compensated independent contractors that received from the organization. Report compensation for the calendar year ending with or within the or | | ens | ation | |
| | (A) Name and business address | (B) Description of services | | (C Comper | |
| UNITE | | 211 SYSTEM CONTRACT & MEMBE SERVICES | R | | 216,246 |
| | RBOR LAKE DR STE 500B MBIA, SC 29223 | | | | |
| BAKE | R ROOFING COMPANY | NEW ROOF INSTALLATION | | | 158,871 |
| | DX 26057 GH, NC 27611 | | | | |
| ESYS | TEMS SOLUTIONS LLC | CONTRACTED IT SERVICES | | | 142,680 |
| | 0X 207 LESTON, SC 29402 | | | | |

| WAT ASSOCIATION OF SC | ISERVICES | 210,240 |
|--|---------------------------------|------------------------|
| 400 ARBOR LAKE DR STE 500B COLUMBIA, SC 29223 | | |
| BAKER ROOFING COMPANY | NEW ROOF INSTALLATION | 158,871 |
| PO BOX 26057 RALEIGH, NC 27611 | | |
| ESYSTEMS SOLUTIONS LLC | CONTRACTED IT SERVICES | 142,680 |
| PO BOX 207 CHARLESTON, SC 29402 | | |
| | | |
| | | |
| 2 Total number of independent contractors (including but not limited to those listed above) who compensation from the organization ▶ 3 | received more than \$100,000 of | |
| | | Form 990 (2019) |

| orm 9- Part | | (2019) Statement | of F | Revenue | | | | | | Page 9 | | | | | |
|--|------|---|---------------|--------------------|------------|---------------------|------------------------|--|---|--|--|--|--|--|--|
| an | VIII | | | | respo | onse or note to any | line in this Part VIII | | | 🗆 | | | | | |
| | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 | | | | | |
| . s | 1: | a Federated campa | aigns | s | 1 a | | | revenue | | 312 - 314 | | | | | |
| ants | | b Membership dues | s. | . [| 1 b | | | | | | | | | | |
| , Gr | | c Fundraising even | | l | 1c | | | | | | | | | | |
| Sifts lar / | | d Related organiza | | ļ | 1d | | | | | | | | | | |
| ıs, (imi | | e Government grantsf All other contributio | | ļ | 1e | 291,209 | | | | | | | | | |
| ıtior er S | | and similar amounts above | | | 1f | 6,806,165 | | | | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | g Noncash contributio lines 1a - 1f:\$ | ons in | cluded in | 1g | 232,030 | | | | | | | | | |
| Col | | h Total. Add lines | 1a-1 | f | | • | 7,097,374 | | | | | | | | |
| | | | | | | Business Code | | | | | | | | | |
| 4: | 2a | AMERICORP PROGRA | M SE | RV | | 519100 | 34,006 | 34,006 | | | | | | | |
| Program Service Revenue | b | DONOR DESIGNATIO | N FE | ES | | 900099 | 29,056 | 29,056 | | | | | | | |
| Rev | | | | | | | | | | | | | | | |
| vice | c | | | | | | | | | | | | | | |
| Ser | d | l | | | | | | | | | | | | | |
| ıranı | | | | | | | | | | | | | | | |
| Prog | е | | | | | | | | | | | | | | |
| | f | All other program | serv | rice revenue | | | | | | | | | | | |
| | | Total. Add lines 2 | | | | 63,062 | 1 | ı | Ī | 1 | | | | | |
| | | Investment income similar amounts) . | | luding divide | | nterest, and other | 280,926 | i | | 280,926 | | | | | |
| | | 4 Income from investment of tax-exempt | | | - | | - | | | | | | | | |
| | 5 | Royalties | r. | (i) Rea | | (ii) Personal | · | | | | | | | | |
| | 6- | Gross rents | 6a | | 245,632 | | 1 | | | | | | | | |
| | | Less: rental | Va | | 243,032 | | - | | | | | | | | |
| | | expenses | 6b | : | 264,731 | | | | | | | | | | |
| | С | Rental income or (loss) | 6с | | -19,099 |) | | | | | | | | | |
| | C | Net rental income | e or | | | | -19,099 | | | -19,099 | | | | | |
| | 7: | Gross amount | | (i) Secur | ities | (ii) Other | - | | | | | | | | |
| | | a Gross amount from sales of assets other than inventory | | | 530,196 | 5 | | | | | | | | | |
| | b | Less: cost or | 7b | | | | 1 | | | | | | | | |
| | | other basis and sales expenses | | | 0 |) | | | | | | | | | |
| | С | Gain or (loss) | 7c | , | 530,196 | 5 | | | | | | | | | |
| | ď | Net gain or (loss) | | | | | 630,196 | 5 | | 630,196 | | | | | |
| e | 8a | Gross income from fu (not including \$ | undra | ising events of | | | | | | | | | | | |
| Other Revenue | | contributions reported See Part IV, line 18 | | line 1c). | 8a | | | | | | | | | | |
| Rei | Ŀ | Less: direct expen | ises | | 8b | | - | | | | | | | | |
| her | (| Net income or (los | ss) fr | rom fundrais | ing ev | ents 🕨 | | | | | | | | | |
| | 9a | Gross income from | gam | ing activities. | | | | | | | | | | | |
| | | See Part IV, line 19 | | | 9a | | | | | | | | | | |
| | | Less: direct expen Net income or (los | | | 9b | inc | | | | | | | | | |
| | , | . Net income or (los | 55) 11 | om gaming | activiti | es > | 1 | | | | | | | | |
| | 10 | aGross sales of inve returns and allowa | ento ance: | ry, less s | 10a | | | | | | | | | | |
| | Ŀ | Less: cost of good | ls so | ld | 10a | | - | | | | | | | | |
| | (| Net income or (los | | | invent | ory ► | | | | | | | | | |
| | 11 | Miscellaneo | | | | Business Code | 9 17,195 | 17,195 | | | | | | | |
| | | ·aVOLUNTEER EVEN | NI II | NCOME | | 50009 | 1/,193 | 17,193 | | | | | | | |
| | ŀ | · | | | | | | | | | | | | | |
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| | (| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | All other revenue Total. Add lines 1 | | | | ▶ | | | | | | | | | |
| | | ? Total revenue. S | | | | | 17,195 | <u> </u> | | | | | | | |
| | | - rotarrevenue. S | ee II | าอน นนเบทร | • • | • • • • | 8,069,654 | 80,257 | | 0 892,023 | | | | | |

| | (2019) | | | | Page 10 |
|----|---|---------------------|------------------------------|-------------------------------------|---------------------------------------|
| Р | art IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must c | omplete all columns | All other organization | ns must complete colu | mn (A) |
| | Check if Schedule O contains a response or note to an | | = | ns must complete colu | ПП (A). |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 3,287,671 | 3,287,671 | 3 | <u> </u> |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 338,804 | 198,358 | 32,078 | 108,368 |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | |
| 7 | Other salaries and wages | 2,319,874 | 1,358,208 | 219,648 | 742,018 |
| 8 | Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 167,471 | 98,049 | 15,856 | 53,566 |
| 9 | Other employee benefits | 391,637 | 229,290 | 37,081 | 125,266 |
| 10 | Payroll taxes | 199,164 | 116,604 | 18,857 | 63,703 |
| 11 | Fees for services (non-employees): | | | | |
| | a Management | | | | |
| | Legal | | | | |
| | Accounting | | | | |
| | d Lobbying | | | | |
| | e Professional fundraising services. See Part IV, line 17 | | | | |
| | Investment management fees | 74,644 | | 74,644 | |
| | Other (If line 11g amount exceeds 10% of line 25, column | 612,551 | 448,884 | 70,965 | 92,702 |
| • | (A) amount, list line 11g expenses on Schedule O) | 012,001 | 110,001 | , 0,500 | 32,702 |
| 12 | Advertising and promotion | 87,073 | 52,213 | 1,798 | 33,062 |
| 13 | Office expenses | 73,650 | 39,790 | 21,046 | 12,814 |
| 14 | Information technology | | | | |
| | Royalties | | | | |
| | Occupancy | 155,485 | 102,219 | 13,029 | 40,237 |
| | Travel | 40,835 | 26,702 | 3,325 | 10,808 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials . | | · | | · · · · · · · · · · · · · · · · · · · |
| 19 | Conferences, conventions, and meetings | 111,932 | 48,083 | 16,140 | 47,709 |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 150,627 | 98,393 | 9,074 | 43,160 |
| 23 | Insurance | 36,886 | 23,678 | 1,243 | 11,965 |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| | a MEMBERSHIP DUES | 195,117 | 118,590 | 17,135 | 59,392 |
| | | 100 665 | 64.050 | 4 000 | |
| | b POSTAGE & PRINTING | 123,665 | 64,852 | 1,823 | 56,990 |
| | c BANK CHARGES | 24,253 | 14,494 | 2,409 | 7,350 |
| | d MISCELLANEOUS | 7,246 | 5,977 | 1,232 | 37 |
| | e All other expenses | 3,684 | 2,249 | 1,416 | 19 |
| | Total functional expenses. Add lines 1 through 24e | 8,402,269 | 6,334,304 | 558,799 | 1,509,166 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. | | | | |
| | Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). | | | | |

Form 990 (2019)

2

3

21

Fund Balances

٥ 29

Assets 30

28

31

32

33

Beginning of year

2,016,769

3,663,019

3,223,177

60.521

167,926

2,067,285

8,181,613

19,380,310

1,199,572

1

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6 7

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9

10c

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12 13

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21

22 23

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33

(B) End of year

Page **11**

4,457,341

179,408

3,040,789

120.156

70,036

2,083,948

9,111,931

19,063,609

1,051,072

582,216

1.633.288

13,807,926

3,622,395

17,430,321

19,063,609

Form 990 (2019)

| Check | if | Schedule | (|
|-------|----|----------|---|
| | | | |
| | | | |

O contains a response or note to any line in this Part IX

Cash-non-interest-bearing Savings and temporary cash investments . Pledges and grants receivable, net . . .

Accounts receivable, net Loans and other payables to any current or former officer, director, trustee,

key employee, creator or founder, substantial contributor, or 35% controlled

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Notes and loans receivable, net . . . Inventories for sale or use . Prepaid expenses and deferred charges .

10a 3.858,853 10b 1,774,905

10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation 11 Investments—publicly traded securities .

Assets 12 Investments—other securities. See Part IV, line 11 .

Investments—program-related. See Part IV, line 11

Intangible assets .

13 14 15 Other assets. See Part IV, line 11 . . . 16 Total assets. Add lines 1 through 15 (must equal line 34) .

17 Accounts payable and accrued expenses . 18 Grants payable .

19 Deferred revenue . . . 20 Tax-exempt bond liabilities . .

Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity Secured mortgages and notes payable to unrelated third parties . . . Unsecured notes and loans payable to unrelated third parties .

Liabilities 22 23 24 25 Other liabilities (including federal income tax, payables to related third parties,

and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 . .

26

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

complete lines 27, 28, 32, and 33.

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

27

Net assets without donor restrictions

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Organizations that follow FASB ASC 958, check here <a> \square and

14,370,979 27 3,809,759 28

1.199.572

18,180,738

19,380,310

3h

Form 990 (2019)

Additional Data

Software ID:

Software Version:

EIN: 57-0314378

Name: TRIDENT UNITED WAY

Form 990 (2019)

PROVIDED 3 INSTANCES OF ASSISTANCE.

Form 990, Part III, Line 4a: COMMUNITY IMPACT - THE COMMUNITY IMPACT TEAM OF TRIDENT UNITED WAY WORKS TO STRENGTHEN OUR COMMUNITY BY FOCUSING ON EDUCATION, FINANCIAL STABILITY, AND HEALTH. THE THREE AREAS OF EDUCATION, FINANCIAL STABILITY, AND HEALTH ARE INTEGRATED, AND TRIDENT UNITED WAY WORKS PROACTIVELY AND COLLABORATIVELY TO CREATE LONG-LASTING CHANGE IN BERKELEY, CHARLESTON AND DORCHESTER COUNTIES USING THE COMMUNITY SOLUTIONS FRAMEWORKS AND THE COLLECTIVE IMPACT DISCIPLINE. TRIDENT UNITED WAY LEADS THREE NETWORKS, KINDERGARTEN READINESS, SAFETYNET ASSISTANCE, AND HEALTHY TRI-COUNTY TO SUPPORT COMMUNITY-LEVEL AND SYSTEMS CHANGE THAT NO ONE ORGANIZATION CAN DO ALONE. EACH IMPACT AREA'S GOALS ARE DETERMINED BY THESE NETWORKS THROUGH DATA AND FEEDBACK. THE FUNDS TRIDENT UNITED WAY GRANTS OUT TO OTHER NONPROFIT ORGANIZATIONS ALIGN WITH THE NETWORK PRIORITIES TO ENSURE SYNERGY BETWEEN FUNDING AND OTHER TRIDENT UNITED WAY INITIATIVES AND AREAS OF FOCUS.TRIDENT UNITED WAY'S COMMUNITY CHANGE EFFORTS ARE SUPPORTED THROUGH HUNDREDS OF WORKPLACE GIVING CAMPAIGNS, INDIVIDUAL GIVING, CORPORATE AND FOUNDATION GRANTS, FEDERAL AND STATE GRANTS, AND FEE FOR SERVICE ACTIVITIES. MAJOR INITIATIVES INCLUDED THE LAUNCH OF THE 2019-2022 FUNDING CYCLE ANNOUNCED ON APRIL 23, 2019 OF PROGRAMMATIC GRANT OFFERS TO 19 AGENCIES DELIVERING 35 PROGRAMS ACROSS BERKELEY, CHARLESTON, AND DORCHESTER COUNTIES. THESE PROGRAMMATIC GRANT OFFERS COMPRISE PROGRAM INVESTMENT AND BASIC NEEDS GRANT POOLS TOTALING \$1.2 MILLION IN PHILANTHROPIC INVESTMENTS CYCLE. THESE GRANT POOLS ALSO INCLUDE COLLECTIVE IMPACT AND COMMUNITY ENGAGEMENT GRANTS ALIGNING WITH THE FOUR TRADITIONS OF PHILANTHROPY: RELIEF, IMPROVEMENT, SOCIAL REFORM, AND CIVIC ENGAGEMENT. IN ADDITION TO GRANTS, THE COMMUNITY IMPACT AREA OF TRIDENT UNITED WAY SUPPORTS AND PROVIDES CAPACITY-BUILDING TOOLS TO THE COMMUNITY. THESE INCLUDE 211, RESOURCE CONNECTION CENTERS, THE AMERICORPS PROGRAM, AND CHARITYTRACKER. DETAILED DESCRIPTIONS OF THESE CAPACITY-BUILDING TOOLS ARE AS FOLLOWS: 2-1-1 SERVICE: 2-1-1 IS A FREE, CONFIDENTIAL REFERRAL AND INFORMATION SERVICE THAT CONNECTS PEOPLE FROM ALL COMMUNITIES AND OF ALL AGES TO A COMMUNITY RESOURCE SPECIALIST WHO WILL HELP THEM FIND LOCAL HEALTH AND HUMAN SERVICES. THE CALL CENTER IS OPEN 24 HOURS A DAY, SEVEN DAYS A WEEK TO SERVE CALLERS IN OVER ONE HUNDRED LANGUAGES BY DIALING ONE NUMBER AND MAKING ONE PHONE CALL. 2-1-1 IS COMMITTED AS THE FIRST, MOST ESSENTIAL RESOURCE TO ANYONE WHO NEEDS HELP. AN INFORMATION AND REFERRAL (I&R) SPECIALIST ASSESSES CALLERS' NEEDS AND HELPS THE CALLER DETERMINE OPTIONS AND BEST COURSE OF ACTION IN A NON-THREATENING, NON-JUDGMENTAL AND CONFIDENTIAL MANNER. ADDITIONALLY, I&R SPECIALISTS ARE TRAINED TO DETERMINE WHETHER A CALLER MAY BE ELIGIBLE FOR OTHER PROGRAMS, TO INTERVENE IN CRISIS-SITUATIONS AND TO ADVOCATE ON BEHALF OF THE CALLER WHO MAY NEED FURTHER ASSISTANCE. THE SERVICE IS FREE TO THE COMMUNITY. TRIDENT UNITED WAY CONTRACTS WITH THE UNITED WAY OF ASSOCIATION OF SC. WHICH MANAGES THE CALL CENTER AND PROVIDES UP-TO-DATE, TIMELY, LOCAL INFORMATION ABOUT RESOURCES IN THE TRI-COUNTY TO TRI-COUNTY CALLERS. HIGHLIGHTS OF SERVICES FOR THE 2019-2020 FISCAL YEAR INCLUDE 12,407 CALLS RECEIVED AND 25,135 REFERRALS MADE. BERKELEY AND DORCHESTER RESOURCE CONNECTION CENTERS: THE BERKELEY AND DORCHESTER RESOURCE CONNECTION CENTERS ARE A COLLABORATIVE PARTNERSHIP BETWEEN TRIDENT UNITED WAY AND A HOST OF PARTNERS. THE BERKELEY RESOURCE CONNECTION CENTER IS LOCATED AT 325 E. MAIN STREET, MONCKS CORNER, SC 29461 AND THE DORCHESTER RESOURCE CONNECTION CENTER IS LOCATED AT 1325A BOONEHILL ROAD, ROOM 124, SUMMERVILLE, SC 29485. SERVICES IN THE CENTERS ARE PROVIDED THROUGH A COMMUNITY NETWORK OF PARTNERS IN AN INTEGRATED SERVICE DELIVERY SYSTEM. PARTNERS LOCATED IN THE CENTERS INCLUDE DORCHESTER ADULT EDUCATION, SC WORKS, VOCATIONAL REHABILITATION, SALVATION ARMY, PALMETTO GOODWILL, PALMETTO CAP, SC THRIVE, ORIGIN SC, ACCESSHEALTH, AND LOWCOUNTRY FOOD BANK. THE CENTERS ARE SERVICE HUBS WHERE LOW TO MODERATE INCOME INDIVIDUALS AND FAMILIES HAVE ACCESS TO PROGRAMS AND RESOURCES SUCH AS EDUCATIONAL RESOURCES, BASIC NEEDS AND RESOURCES TO BECOME SELF-SUFFICIENT. THE RESOURCE CONNECTION CENTERS TAKE AN INTEGRATED APPROACH TO SERVICE DELIVERY, WHICH INCLUDES BUNDLING AND SEQUENCING OF SERVICES, LEADING TO LONG LASTING FINANCIAL CHANGE FOR CLIENTS AND THEIR FAMILIES. THE CENTERS OPERATE USING A CONTINUUM FRAMEWORK THAT BEGINS WITH ADDRESSING BASIC NEEDS AND MOVES INDIVIDUALS ALONG A CONTINUUM TO ACHIEVE THE GOAL OF GAINING AND SUSTAINING ASSETS. SERVING INDIVIDUALS COLLABORATIVELY IS A SHARED DESIRE TO CREATE BETTER FINANCIAL OUTCOMES FOR INDIVIDUALS AND FAMILIES IN THE TRI-COUNTY AREA. THE RESOURCE CONNECTION CENTERS PROVIDED 2.982 FINANCIAL STABILITY SERVICES TO 853 HOUSEHOLDS WITH 1.489 INDIVIDUALS IN THE 2019-2020 FISCAL YEAR. TRIDENT UNITED WAY AND AGENCY PARTNERS PROVIDED \$35,259 IN IMMEDIATE FINANCIAL ASSISTANCE TO THE FAMILIES AND INDIVIDUALS.AMERICORPS FAMILY NAVIGATORS: THE TRIDENT UNITED WAY AMERICORPS PROGRAM HAS BEEN OPERATING FOR TEN YEARS WITH A GOAL OF BUILDING CAPACITY FOR COMMUNITY ORGANIZATIONS TO PROVIDE SERVICES THAT HELP FAMILIES BECOME MORE FINANCIALLY STABLE. FURTHER, THE TRIDENT UNITED WAY AMERICORPS PROGRAM HAS DEVELOPED A REPUTATION IN THE TRI-COUNTY OF PRODUCING HIGHLY QUALIFIED, TRAINED HUMAN SERVICES PROFESSIONALS. MORE THAN 75% OF ALL TRIDENT UNITED WAY AMERICORPS MEMBERS OVER THE PAST 3 YEARS MOVE ON TO EMPLOYMENT IN LOCAL HUMAN SERVICE ORGANIZATIONS AFTER COMPLETING THEIR SERVICE. NOTABLE RESULTS INCLUDE: THE AMERICORPS PROGRAM CONNECTED 14,476 FAMILIES TO OVER 20,000 SERVICES. WE ASSISTED 1,500 FAMILIES FILE STATE AND FEDERAL TAXES AT NO COST OR FEE AND PROVIDED 500 CLIENTS WITH BASIC FINANCIAL EDUCATION. THE 20 MEMBERS INCREASED OUR REGION'S SERVICE CAPACITY BY PROVIDING 15,646 HOURS OF SERVICE. PARTNER AGENCIES AGREE TO HOST AMERICORPS MEMBERS AT THEIR ORGANIZATION SITES TO ENHANCE AND FACILITATE CLIENT OUTREACH AND SERVICES. PARTNER AGENCIES PROVIDE A MATCH TO TUW BASED ON MEMBER SERVICE HOURS TO THE AGENCY. THIS YEAR, TUW RECEIVED \$34,006 IN PARTNER AGENCY MATCH FUNDS FOR THE AMERICORPS PROGRAM.CHARITYTRACKER: CHARITYTRACKER IS A WEB-BASED TRACKING TOOL PROVIDED TO COMMUNITY PARTNERS AT NO CHARGE THROUGH TRIDENT UNITED WAY. IT IS USED BY TRIDENT UNITED WAY PARTNER ORGANIZATIONS INCLUDING GRANTEES, COMMUNITY PARTNERS AND FAITH-BASED ORGANIZATIONS TO TRACK AND SHARE CONFIDENTIAL INFORMATION ON INDIVIDUALS RECEIVING FINANCIAL STABILITY AND OTHER HUMAN SERVICES. THE TOOL MITIGATES ISSUES RELATED TO TRANSPORTATION AND PROVIDES ACCOUNTABILITY FOR THOSE BEING SERVED, AS WELL AS AGENCIES AND PARTNERS WORKING COLLECTIVELY TO MOVE INDIVIDUALS INTO FINANCIAL STABILITY. A BULLETIN BOARD FEATURE ALLOWS PARTNERS TO POST SERVICES PROVIDED, SUCH AS CLASSES AND EVENTS, AND ALERTS ALLOW PARTNERS TO POST EMERGENCY NEEDS SO THAT RESOURCES CAN BE DISTRIBUTED QUICKLY AND EFFICIENTLY TO PEOPLE IN NEED. THE SYSTEM IS SECURE AND ONLY AGENCIES AND PARTNERS THAT COMPLETE TRAINING CERTIFICATION CAN USE THE SYSTEM.-THERE ARE 320 ORGANIZATIONS USING CHARITYTRACKER SYSTEM.-SERVICES TRACKED PARTNERS USING THE SYSTEM IN THE 2019-2020 FISCAL YEAR PROVIDED 25,718 HOUSEHOLDS, COMPRISED OF 54,762 INDIVIDUALS, WITH \$1,302,580 IN MONETARY ASSISTANCE. ON AVERAGE, EACH HOUSEHOLD IS

Form 990, Part III, Line 4b:

THAN \$300,000 IN FILING FEES.

AND SHELTER (EFSP) PROGRAM. THE INTEGRATION OF TWO IMPACT AREAS, BASIC NEEDS AND INCOME, INTO ONE BEGAN IN 2010 RESULTING IN A MODEL OF CHANGE -FINANCIAL STABILITY, WHICH CONSISTS OF INTERRELATED STEPS THAT BEGINS WITH ADDRESSING BASIC NEEDS, FOLLOWED BY INCREASING BASIC SKILLS, THEN INCREASING INCOME AND SAVINGS, AND FINALLY, GAINING AND SUSTAINING ASSETS. HIGHLIGHTS OF THE ACCOMPLISHMENTS FOR 2019-2020 INCLUDE THE

FINANCIAL STABILITY - INITIATIVES THAT SUPPORT THE FINANCIAL STABILITY FRAMEWORK INCLUDE THE AMERICORPS FINANCIAL STABILITY PROJECT, RESOURCE CONNECTION CENTERS IN BERKELEY AND DORCHESTER COUNTIES, SC THRIVE-THRIVE HUB ONLINE APPLICATION TOOL, CHARITYTRACKER AND THE EMERGENCY FOOD

FOLLOWING: 1.BERKELEY AND DORCHESTER RESOURCE CONNECTION CENTERS SERVED 853 HOUSEHOLDS WITH 1,489 INDIVIDUALS PROVIDED WITH 2.982 FINANCIAL STABILITY SERVICES. 2. EMERGENCY FOOD AND SHELTER (EFSP) PROGRAM - THROUGH TRIDENT UNITED WAY'S WORK WITH THE SAFETY NET ASSISTANCE NETWORK, EFSP AWARDED \$697.061 IN 3 PHASES. THIS INCLUDES 36 PARTNERS AND 71 PROGRAMS OVER THE 3 PHASES IN BERKELEY. CHARLESTON AND DORCHESTER

COUNTIES.3. CHARITYTRACKER - THROUGH THE MORE THAN 320 AGENCIES, CHURCHES AND FAITH-BASED ORGANIZATIONS USING CHARITYTRACKER, 25,718

HOUSEHOLDS WITH 54,762 HOUSEHOLD MEMBERS WERE ASSISTED WITH THE VALUE OF ASSISTANCE EQUALING \$1,302,580. 4. SC THRIVE - THRIVE HUB - MORE THAN 2.329 APPLICATIONS FOR WORK SUPPORT AND BENEFITS WERE COMPLETED. THE TAX FILING ASSISTANCE SERVICES PROVIDED MORE THAN 2.430 STATE AND/OR

FEDERAL TAX RETURN FILINGS FOR FREE THROUGHOUT THE TRI-COUNTY AREA BRINGING BACK \$984,280 IN REFUNDS BACK INTO THE COMMUNITY. THIS SAVED MORE

EDUCATION - TRIDENT UNITED WAY SUPPORTS PROGRAMS AND LEADS COLLABORATIVE PARTNERSHIPS THAT AIM TO PROMOTE BIRTH TO AGE 8 EARLY LEARNING, KINDERGARTEN READINESS AND MITIGATING KEY LEARNING BENCHMARK GAPS. THIS INCLUDES READING ON GRADE-LEVEL BY THIRD GRADE FOR UNDERSERVED STUDENTS LIVING AT <200% OF POVERTY. THE EDUCATION IMPACT AREA WORKS IN THREE WAYS:-CONVENING THE KINDERGARTEN READINESS NETWORK FOR THE

Form 990, Part III, Line 4c:

LED BY ITS GUIDING TEAM AND REPRESENTATIVES FROM MORE THAN 40 ORGANIZATIONS IN THE REGION. THE NETWORK CREATED A GUIDING FRAMEWORK THAT SUPPORTS IMPROVED KINDERGARTEN READINESS OUTCOMES IN THE TRI-COUNTY. -PROVIDING TRIDENT UNITED WAY PROGRAM INVESTMENT AND BASIC NEEDS GRANTS TO ORGANIZATIONS THAT ALIGN WITH NETWORK PRIORITIES.-FUNDING AND COLLABORATIVELY WORKING WITH THE FOUR TRI-COUNTY DISTRICTS TO CONDUCT THE READING BY THIRD INNOVATION PROJECT IN SELECT SCHOOLS. WITH THE GOAL OF HELPING CHILDREN ACHIEVE THE BENCHMARK OF READING AT

TRI-COUNTY CRADLE TO CAREER COLLABORATIVE, WHICH PRIORITIZES SCHOOL READINESS OUTCOMES FOR CHILDREN BIRTH THROUGH AGE EIGHT. THE NETWORK IS

GRADE-LEVEL BY THIRD GRADE AND SCALING EFFECTIVE PRACTICES. HIGHLIGHTS OF ACCOMPLISHMENTS FOR 2019-2020 INCLUDE THE FOLLOWING: 1. COMPLETED THE FINAL YEAR (YEAR 3) OF READING BY THIRD EARLY LITERACY INITIATIVE (RB3), OFFERING INNOVATIVE TEACHER TRAINING FROM UNIVERSITY OF FLORIDA LITERACY

IMPRESSED BY PRIOR RESULTS, COMMITTED TO SEED EXPANSION OF THE PROGRAM TO MT. ZION ELEMENTARY ON JOHNS ISLAND IN CHARLESTON COUNTY.

INSTITUTE (UFLI). 729 STRUGGLING READERS IN 12 SCHOOLS WERE SELECTED TO PARTICIPATE. 2. THE COMMITMENT OF A TRIDENT UNITED WAY DONOR COUPLE,

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

) (Expenses \$

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

(Code:) (Expenses \$ 355,243 including grants of \$) (Revenue \$ HEALTH - TRIDENT UNITED WAY HAS PARTNERED WITH MUSC HEALTH AND ROPER ST. FRANCIS HEALTHCARE TO CONTINUE TO SERVE AS THE

BACKBONE ORGANIZATION FOR THE HEALTHY TRI-COUNTY NETWORK, A MULTI-SECTOR, REGIONAL COLLECTIVE IMPACT INITIATIVE WITH THE GOAL OF IMPROVING HEALTH OUTCOMES IN BERKELEY, CHARLESTON, AND DORCHESTER COUNTIES IN SOUTH CAROLINA

(WWW.HEALTHYTRICOUNTY.COM). THE LONG-TERM ASPIRATIONAL GOAL OF HEALTHY TRI-COUNTY IS TO IMPROVE THE HEALTH AND WELL-

including grants of \$

CONNECTING THE COMMUNITY - CONNECTING THE COMMUNITY INCLUDES INITIATIVES THAT PROVIDE COMMUNITY SERVICE OPPORTUNITIES AND INFORMATION ABOUT THE WORK OF TRIDENT UNITED WAY ACROSS THE TRI-COUNTY REGION. THE PRIMARY INITIATIVES ARE STRATEGIC VOLUNTEER ENGAGEMENT AND STAKEHOLDER AND COMMUNITY COMMUNICATION AS FOLLOWS: 1. STRATEGIC VOLUNTEER ENGAGEMENT SUPPORTS BOTH INTERNAL AND EXTERNAL VOLUNTEER ENGAGEMENT TO PROVIDE IMPACTFUL VOLUNTEER MATCHING OPPORTUNITIES. VOLUNTEERS FOR TRIDENT UNITED WAY ARE THOUGHT LEADERS ON COMMITTEES AND COUNCILS, AS WELL AS DECISION-MAKERS ABOUT COMMUNITY INVESTMENTS AND SUPPORT MISSION FULFILLMENT. TRIDENT UNITED WAY NONPROFIT PARTNERS AND CORPORATE PARTNERS CREATE A PIPELINE OF VOLUNTEERS FOR THE ORGANIZATION IN ALL LEVELS OF ENGAGEMENT BY OFFERING TAILOR-MADE VOLUNTEER OPPORTUNITIES TO CORPORATE PARTNERS THAT MAY RANGE FROM SUPPLY DRIVES TO HOME BUILDS AND CAN TAKE PLACE AT AN OFFICE OR IN THE COMMUNITY. ADDITIONALLY, TRIDENT UNITED WAY SUPPORTS THE STRATEGIC GROWTH OF SIGNATURE VOLUNTEER EVENTS SUCH AS READ ACROSS AMERICA DAY EVENT IN LOCAL SCHOOLS AND THE COMMUNITY'S LARGEST SINGLE DAY OF VOLUNTEERING DURING TRIDENT UNITED WAY'S DAY OF CARING. IN THE 2019-2020 FISCAL YEAR TUW ENGAGED MORE THAN 6,089 VOLUNTEERS, COMPLETED 350 COMMUNITY

PROJECTS, FOR A TOTAL OF 25,837 HOURS OF SERVICE, WITH 191 COMPANIES FINDING WAYS TO GIVE BACK AND BUILD TEAM AND COMMUNITY SPIRIT. THE TIME AND SKILLS CONTRIBUTED BY THE TRIDENT UNITED WAY VOLUNTEERS SAVED OUR COMMUNITY MORE THAN \$291,887.2. COMMUNICATION WITH KEY CONSTITUENTS AND ACROSS THE COMMUNITY INCLUDES YEAR-ROUND STRATEGIC EFFORTS. TRIDENT UNITED WAY DISTRIBUTES EMAIL NEWSLETTERS 6 TIMES PER YEAR TO MORE THAN 30,000 RECIPIENTS FOR EACH ISSUE. ANNUALLY TRIDENT UNITED WAY SENDS TARGETED EMAIL COMMUNICATIONS TO THE HEALTHY TRI-COUNTY NETWORK SIX TIMES PER YEAR AND DONOR NETWORK EMAIL NEWSLETTERS PERIODICALLY. THE ORGANIZATION'S WEBSITE (TUW.ORG) AND LINKEDIN PRESENCE ARE UPDATED WEEKLY WITH NEW INFORMATION ABOUT IMPACT AND EVENTS. TRIDENT UNITED WAY POSTS INFORMATION AND ENGAGES WITH FOLLOWERS DAILY ON ITS FACEBOOK, INSTAGRAM AND TWITTER ACCOUNTS. THROUGH MULTIPLE COMMUNICATIONS TACTICS, TRIDENT UNITED WAY AIMS TO ENGAGE WITH AUDIENCES AND REPORT ON ITS WORK TO DONORS, POTENTIAL DONORS, AND THE COMMUNITY-AT-LARGE, ANNOUNCE VOLUNTEER AND GRANT OPPORTUNITIES AND CELEBRATE THE IMPACT OF VOLUNTEER TIME. STRATEGIC COMMUNICATIONS ARE ALSO VITAL TO RAISING AWARENESS OF THE MYRIAD COMMUNITY RESOURCES AVAILABLE TO THOSE IN NEED AND TO SEEKING THE SUPPORT OF THOSE WHO CAN HELP.DONOR DESIGNATION FEES:THE PURPOSE OF TRIDENT UNITED WAY'S ANNUAL FUNDRAISING CAMPAIGNS IS TO DEVELOP AND ENHANCE THE RESOURCES AVAILABLE FOR TRIDENT UNITED WAY'S COMMUNITY IMPACT MISSION. COMMUNITY VOLUNTEERS STRATEGICALLY INVEST THOSE RESOURCES IN THE TRI-COUNTY COMMUNITY TO CREATE LASTING, MEASURABLE CHANGE ON THE MOST PRESSING ISSUES FACING FAMILIES AND INDIVIDUALS. TRIDENT UNITED WAY PROMOTES INVESTING IN THE COMMUNITY IMPACT WORK AS THE MOST EFFECTIVE WAY TO INVEST IN THE TRI-COUNTY COMMUNITY ABOVE ANY FORM OF DESIGNATED GIVING.DONORS MAY ELECT ALL OR A PORTION OF THEIR PLEDGE/CONTRIBUTION AS DESIGNATED TO 501(C)(3) ORGANIZATIONS, OTHER THAN TRIDENT UNITED WAY. TOTAL DONOR DESIGNATION FEES RECEIVED DURING THE FY 2019-2020 WERE \$29,056.REQUESTS ARE PROCESSED BY TRIDENT UNITED WAY AND PAYMENTS MADE TO DESIGNATED ORGANIZATIONS IS AS FOLLOWS:-TRIDENT UNITED WAY HONORS DONOR DESIGNATIONS TO ANY VERIFIED 501(C)(3) ORGANIZATION OF \$50 OR MORE PER ORGANIZATION. VERIFICATION CONSISTS OF, ON AN ANNUAL BASIS, CONFIRMING THE ORGANIZATION HAS AN ACTIVE 501(C)(3) STATUS WITH THE INTERNAL REVENUE SERVICE AND COMPLETES ADDITIONAL VERIFICATIONS AS MAY BE REQUIRED BY UNITED WAY WORLDWIDE. NO FURTHER OVERSIGHT IS PROVIDED BY TRIDENT UNITED WAY ON THE USE OF DESIGNATED FUNDS.-TRIDENT UNITED WAY DEDUCTS FUNDRAISING AND ADMINISTRATIVE FEES AT THE RATE OF 15 PERCENT (WITH A MINIMUM OF \$5 AND A MAXIMUM OF \$75) PER DESIGNATION.-TRIDENT UNITED WAY SENDS PAYMENTS TO VERIFIED DESIGNATED ORGANIZATIONS (NET OF THE FUNDRAISING AND ADMINISTRATIVE FEE) ON A QUARTERLY BASIS (JANUARY, APRIL, JULY, AND OCTOBER).-GIFTS OR PAYMENTS MADE BY CASH, CHECK, CREDIT CARD, OR STOCK WILL BE PAID OUT TO THE ORGANIZATION IN THE MONTH FOLLOWING THE QUARTER IN WHICH PLEDGE PAYMENT(S) ARE RECEIVED FROM THE DONOR. FOR EXAMPLE, DONOR PLEDGE PAYMENTS RECEIVED IN JANUARY, FEBRUARY, OR MARCH WILL BE PAID IN APRIL; PAYMENTS RECEIVED IN APRIL, MAY, AND JUNE WILL BE PAID IN JULY.-TRIDENT UNITED WAY HAS A DONOR PRIVACY POLICY AND WILL NOT RELEASE THE NAMES OF INDIVIDUALS WITHOUT AUTHORIZATION FOR THE RELEASE OF SUCH INFORMATION. IF A DONOR PROVIDES

AUTHORIZATION, TRIDENT UNITED WAY WILL SEND DONOR INFORMATION TO THE DESIGNATED ORGANIZATION.

1,403,349) (Revenue \$

-HEALTHY TRI-COUNTY/TRIDENT UNITED WAY LAUNCHED THE ACCELERATOR GRANT TO FUND DIABETES PREVENTION PROGRAM FOR RURAL DIABETES 'HOTSPOTS' IN HOLLYWOOD AND MONCKS CORNER, SC. -THE CONVERSATIONS ON RACE AND HEALTH EQUITY PRESENTED A SERIES

BEING OF EVERY PERSON AND COMMUNITY WITHIN THE TRI-COUNTY REGION. THE FOLLOWING ARE HIGHLIGHTS OF ACCOMPLISHMENTS:

ON TRAUMA THAT BEGAN WITH A CONVERSATION ON ADVERSE CHILDHOOD EXPERIENCES AND ENDED WITH POST-TRAUMATIC GROWTH. EMPOWERMENT STRATEGIES AND MINDFULNESS. -MORE THAN 250 ATTENDEES AND 30 HEALTH RESOURCE PARTNERS PARTICIPATED IN THE TRI-COUNTY HEALTH SYMPOSIUM IN OCTOBER 2019.-THE 2019 COMMUNITY HEALTH NEEDS ASSESSMENT REPORT LAUNCHED AND COLLECTED 5,300+ RESPONDENTS AND CHAMPIONED BY 20 COMMUNITY PARTNERS. IT WAS NOTED AS SOUTH CAROLINA'S MOST COMPREHENSIVE COMMUNITY HEALTH NEEDS ASSESSMENT. HEALTHY TRI-COUNTY CORE PARTNERS, TRIDENT UNITED WAY MUSC HEALTH AND ROPER ST. FRANCIS HEALTHCARE PARTICIPATED IN A VIRTUAL POWER EVENT AND Q&A SESSION HOSTED BY THE CHARLESTON REGIONAL BUSINESS JOURNAL TO SHARE THE 2019 COMMUNITY HEALTH NEEDS ASSESSMENT WITH THE TRI-COUNTY REGION. PARTNERS - HEALTHY TRI-COUNTY COMMUNITY HUB LAUNCHED AN ONLINE GUIDE OF PROVIDERS AND RESOURCES: WWW.HEALTHYTRICOUNTY.COM/COMMUNITY-RESOURCE-HUB

795,670

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related compensation from the any hours and a director/trustee) organization organizations from the

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organization and

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

ADVANCEMENT COMMITTEE CHAIR

......

TIMOTHY GROW

TOM J LEONARD

BRADLEY DAVIS

MARK E LEWIS

WENDY BREWER

AUDIT COMMITTEE CHAIR

CAMPAIGN COMMITTEE CHAIR

COMMUNITY IMPACT CHAIR

FINANCE COMMITTEE CHAIR

INVESTMENT COMMITTEE CHAIR

| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | | Key employee | Highest compensated employee | Former | MISC) | MISC) | related organizations |
|---|--|-----------------------------------|-----------------------|---|--------------|------------------------------|--------|---------|-------|-----------------------|
| CHLOE KNIGHT TONNEY PRESIDENT AND CEO AS OF 03/2019 | 50.00 | х | | х | | | | 161,688 | 0 | 16,646 |
| FLEETWOOD HASSELL BOARD CHAIR | 5.00 | х | | х | | | | 0 | 0 | 0 |
| STEPHEN POLSTON INCOMING BOARD CHAIR | 5.00 | х | | х | | | | 0 | 0 | 0 |
| DODEDT FEI | 5.00 | | | | | | | | | |

| STEPHEN POLSTON | 5.00 | х | х | | 0 | |
|--|------|---|---|--|---|--|
| INCOMING BOARD CHAIR | | | | | | |
| ROBERT FEI PAST CHAIR/STRATEGIC PLANNING CHAIR | 5.00 | Х | x | | 0 | |
| WENDY KOPP | 5.00 | v | | | 0 | |

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organization and

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

DIRECTOR

DIRECTOR

TODD GALLATI

DIRECTOR

SONIA HANSON

EDDIE INGRAM

FRANCIS G JOHNSON

DIRECTOR

DIRECTOR

DIRECTOR

CHARLES GAINER

| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | 10 | Key employee | Highest compensated employee | Former | MISC) | MISC) | related organizations |
|---|--|-----------------------------------|-----------------------|----|--------------|------------------------------|--------|-------|-------|--------------------------|
| ELIZABETH ROGERS MKTG & COMMUNIC. CHAIR | 5.00 | Х | | | | | | 0 | 0 | 0 |
| PATRICK CAWLEY MD DIRECTOR | 2.00 | Х | | | | | | 0 | 0 | 0 |
| SARA DEWOLF DIRECTOR | 2.00 | Х | | | | | | 0 | 0 | 0 |

| SARA DEWOLF | 2.00 | V | | | | |
|-------------------|------|---|--|--|-----|--|
| DIRECTOR | | X | | | 0 | |
| JESSE DOVE | 2.00 | | | | | |
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| DIRECTOR | | | | | | |
| REBECCA ENGELMAN | 2.00 | | | | | |
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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

| | any hours | and | a dir | ecto | r/tr | ustee) |) | organization | organizations | from the |
|------------------------------|---|-----|-----------------------|---------|--------------|---------------------|--------|----------------------|----------------------|--|
| | for related organizations below dotted line) | | Institutional Trustee | Officer | Key employee | Highest compensated | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations |
| JULIE KORNAHRENS DIRECTOR | 2.00 | Х | | | | | | 0 | 0 | 0 |
| ADOLPH LANZA DIRECTOR | 2.00 | Х | | | | | | 0 | 0 | 0 |
| KENNETH LOTT III | 2.00 | | | | | | | | 0 | |

| ADOLPH LANZA | 2.00 | | | | _ | |
|------------------------|------|---|--|--|---|--|
| DIRECTOR | | ^ | | | | |
| KENNETH LOTT III | 2.00 | V | | | 0 | |
| DIRECTOR | | ^ | | | 0 | |
| VANESSA TURNER MAYBANK | 2.00 | V | | | 0 | |
| DIRECTOR | | ^ | | | 0 | |

2.00

2.00

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and Independent Contractors

JANINE MCMANUS

BARBARA MELVIN

MARCELA RABENS

MICHAEL SAMUEL

TIMOTHY SEASE

ARNOLD SINGLETON

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

......

.......

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

| | any hours | | | | ustee) | | organization | organizations | from the organization and related organizations | |
|------------------------|---|-----------------------------------|-----------------------|------------------|------------------------------|--------|----------------------|----------------------|--|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (Ŵ- 2/1099- MISC) | | |
| REEVES SKEEN DIRECTOR | 2.00 | Х | | | | | 0 | 0 | 0 | |
| KENNETH SMITH DIRECTOR | 2.00 | х | | | | | 0 | 0 | 0 | |
| MELANIE STITH DIRECTOR | 2.00 | Х | | | | | 0 | 0 | 0 | |

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2.00

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17,879

108,895

| KENNETH SMITH | 2.00 | X | |
|-------------------|------|---|--|
| DIRECTOR | | , | |
| MELANIE STITH | 2.00 | | |
| DIRECTOR | | X | |
| STEVE SWANSON | 2.00 | | |
| DIRECTOR | | X | |
| PETER TECKLENBURG | 2.00 | | |

......

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

FRAN WELCH

HARRY WHITE

BRIDGET BUSH

CHIEF FINANCIAL OFFICER

WILLIAM TURNER III

TERESA VAUGHN

.......

and Independent Contractors

and Independent Contractors (A) Name and Title

CHRISTOPHER KERRIGAN

PRESIDENT & CEO UNTIL 04/2019

(B)

Average houre nor

.00 ...

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Institutiona

(C)

Position (do not check more

than one box, unless person is both an officer and a director/trustee) employee

Reportable compensation from the organization (W-2/1099-MISC) 68,221

(D)

(E)

Reportable

compensation

from related

organizations

(W- 2/1099-

MISC)

organization and related organizations

28,278

Estimated

amount of other

compensation

from the

| efil | e GR | APHIC prii | nt - DO NOT PROCESS | As Filed Data - | | | DLN: 9 | 3493132021491 |
|---------|----------|---------------------------------------|--|--|--|-------------------------------------|---|---|
| SCI | HED | ULE A | - Dublic 4 | Charity Statu | e and Dul | olic Supp | ort | OMB No. 1545-0047 |
| /TE 000 | | | Complete if the or | rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form | ion 501(c)(3) e empt charitable 990 or Form 99 | organization or trust. 10-EZ. | · a section | 2019 |
| | | f the Treasury | ► Go to <u>www.irs</u> | <u>.gov/Form990</u> for i | nstructions and | I the latest info | ormation. | Open to Public Inspection |
| Nam | e of th | nie Service he organiza TED WAY | tion | | | | Employer identific | ation number |
| | | TED WAT | | | | | 57-0314378 | |
| | rt I | | for Public Charity State | | | | See instructions. | |
| 1 1 | organiz | | a private foundation because | • | • | | (A)(:) | |
| | | · | onvention of churches, or as | | | | | |
| 2 | | | scribed in section 170(b)(| | ` | , , | | |
| 3 | | · | or a cooperative hospital serv | _ | | | - | |
| 4 | | A medical r name, city, | esearch organization operate and state: | ed in conjunction with | a hospital descri | ibed in section : | 170(b)(1)(A)(iii). E | nter the hospital's |
| 5 | | - | ation operated for the benefi (iv). (Complete Part II.) | t of a college or unive | rsity owned or op | perated by a gov | ernmental unit descri | bed in section 170 |
| 6 | | | tate, or local government or | _ | | | | |
| 7 | ✓ | | ation that normally receives (O(b)(1)(A)(vi). (Complete | | s support from a | governmental u | init or from the genera | al public described in |
| 8 | | A communi | ty trust described in sectior | 170(b)(1)(A)(vi). | (Complete Part I | I.) | | |
| 9 | | | ural research organization de rant college of agriculture. S | | | | | ege or university or a |
| 10 | | from activit investment | ation that normally receives: lies related to its exempt fun income and unrelated busin See section 509(a)(2). (Co | ctions—subject to ceres taxable income (le | tain exceptions, | and (2) no more | than 331/3% of its su | ipport from gross |
| 11 | | An organiza | ation organized and operated | d exclusively to test fo | r public safety. S | See section 509 | (a)(4). | |
| 12 | | more public | ation organized and operated ly supported organizations of through 12d that describes | described in section 5 | 09(a)(1) or se | ction 509(a)(2 |). See section 509(a | |
| а | | organizatio | supporting organization oper n(s) the power to regularly a Part IV, Sections A and B. | appoint or elect a majo | | | | |
| b | | manageme | supporting organization sup nt of the supporting organiza plete Part IV, Sections A | ation vested in the sar | | | | |
| С | | Type III f | unctionally integrated. A sorganization(s) (see instructi | supporting organizatio | | | | ted with, its |
| d | | Type III n functionally | on-functionally integrated integrated. The organization in You must complete Par | d. A supporting organi n generally must satis | ization operated fy a distribution | in connection wi requirement and | th its supported orgar | |
| e | | Check this | box if the organization receiv or Type III non-functionally | ved a written determir | nation from the I | | pe I, Type II, Type II | I functionally |
| f | Enter | | | | - | | <u> </u> | |
| g | Provi | de the follow | ing information about the su | pported organization(| т' | | | |
| | (i) N | Name of supp organization | | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | in your governing document? moneta | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| | | | | | Yes | No | | |
| | | | <u> </u> | | | | | |
| | | | | | | | | |
| Tota | | | tion Act Notice, see the Ir | | Cat. No. 11285 | | Schedule A (Form 9 | |

| Р | art III Support Schedule for | | | | | | | |
|-----------|---|--------------------|-----------------------|-----------------------|----------------------|----------------------|---------------------|--|
| | (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) | | | | | | | |
| S | tne organization falls to ection A. Public Support | quality under | the tests listed i | pelow, please co | ompiete Part II.) | | | |
| 30 | Calendar year | () 2015 | (1) 2016 | () 2247 | (1) 2010 | | (O.T.) | |
| | (or fiscal year beginning in) ▶ | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total | |
| 1 | Gifts, grants, contributions, and | | | | | | | |
| | membership fees received. (Do not include any "unusual grants."). | | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | | |
| | merchandise sold or services | | | | | | | |
| | performed, or facilities furnished in any activity that is related to the | | | | | | | |
| | organization's tax-exempt purpose | | | | | | | |
| 3 | Gross receipts from activities that are | | | | | | | |
| | not an unrelated trade or business | | | | | | | |
| 4 | under section 513 Tax revenues levied for the | | | | | | | |
| • | organization's benefit and either paid | | | | | | | |
| _ | to or expended on its behalf | | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to | | | | | | | |
| | the organization without charge | | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | | |
| 7a | Amounts included on lines 1, 2, and | | | | | | | |
| L | 3 received from disqualified persons Amounts included on lines 2 and 3 | | | | | | | |
| D | received from other than disqualified | | | | | | | |
| | persons that exceed the greater of | | | | | | | |
| | \$5,000 or 1% of the amount on line 13 for the year. | | | | | | | |
| c | Add lines 7a and 7b | | | | | | | |
| 8 | Public support. (Subtract line 7c | | | | | | | |
| | from line 6.) | | | | | | | |
| Se | ection B. Total Support | | 1 | | | | Г | |
| | Calendar year (or fiscal year beginning in) ▶ | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total | |
| 9 | Amounts from line 6 | | | | | | | |
| 10a | Gross income from interest, | | | | | | | |
| | dividends, payments received on | | | | | | | |
| | securities loans, rents, royalties and income from similar sources. | | | | | | | |
| b | Unrelated business taxable income | | | | | | | |
| | (less section 511 taxes) from | | | | | | | |
| | businesses acquired after June 30, 1975. | | | | | | | |
| С | Add lines 10a and 10b. | | | | | | | |
| 11 | Net income from unrelated business | | | | | | | |
| | activities not included in line 10b, | | | | | | | |
| | whether or not the business is regularly carried on. | | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | | |
| | loss from the sale of capital assets | | | | | | | |
| 12 | (Explain in Part VI.) Total support. (Add lines 9, 10c, | | | | | | | |
| 13 | 11, and 12.). | | | | | | | |
| 14 | First five years. If the Form 990 is for | the organization | n's first, second, th | nird, fourth, or fift | h tax year as a sec | tion 501(c)(3) o | ganization <u>,</u> | |
| | check this box and stop here | | | | | | ▶ ⊔ | |
| | ection C. Computation of Public S | | | ! (6)) | | 1 1 | | |
| 15 | Public support percentage for 2019 (lin | | • | | | 15 | | |
| 16 | Public support percentage from 2018 S | - | <u> </u> | | | 16 | | |
| | ection D. Computation of Investr Investment income percentage for 201 | | | line 13 column (f | :)) | 17 | | |
| 17 10 | Investment income percentage for 201 | - | | - | | 17 | | |
| 18 10- | 331/3% support tests—2019. If the | | • | | | 18 33 1/3% and lin | e 17 is not | |
| | more than 33 1/3%, check this box and s | | | | | | | |
| | more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the | | | | | | | |
| ט | not more than 33 1/3%, check this box | - | | | • | | | |
| 20 | Private foundation. If the organization | - | - | | | | | |
| | Frivate foundation. If the organization | ni ulu not check a | a DOX ON UNE 14, I | .a, or iad, check | , unis pox and see I | HSGRUCHONS | . 📂 📖 | |

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

```
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

| | edule A (101111 550 01 550 E2) 2015 | | | age 3 |
|----|--|--------|---------|-------|
| Pa | rt IV Supporting Organizations (continued) | | | |
| _ | | | Yes | No |
| | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | | | |
| | | 11a | | |
| | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI . | 11c | | |
| S | ection B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that | - | | |
| 2 | operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting | 2 | | |
| | organization. | | | |
| S | ection C. Type II Supporting Organizations | | | |
| _ | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of | | | |
| | each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the | 1 | | |
| | supporting organization was vested in the same persons that controlled or managed the supported organization(s). | | | |
| S | ection D. All Type III Supporting Organizations | | v | |
| _ | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing | | | |
| | documents in effect on the date of notification, to the extent not previously provided? | | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | | | |
| _ | | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax | | | |
| | year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | | | |
| S | ection E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct | ions): | | |
| | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| | b | | | |
| • | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see | instru | ctions) | |
| 2 | Activities Test. Answer (a) and (b) below. | ſ | Yes | No |
| • | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| ı | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's | | | |
| | involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| • | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> . | 3a | | |
| | b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard. | 3h | | |

3b

| 1 | Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true. | | | . Part VIV See |
|---|--|------------|----------------|-------------------------------|
| | Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization | | | |
| | Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Yea (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Yea (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1 b | | |
| C | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | Section C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | | |

| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | |
|---|---|--|
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | |
| 4 | Amounts paid to acquire exempt-use assets | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | |
| 6 | Other distributions (describe in Part VI). See instructions | |
| 7 | Total annual distributions. Add lines 1 through 6. | |
| | | |

| 5 | Qualified set-aside amounts (prior IRS approval require | | | |
|----|---|-----------------------------|----------------------------|------------------------|
| 6 | Other distributions (describe in Part VI). See instruction | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to whe details in Part VI). See instructions | sive (provide | | |
| 9 | Distributable amount for 2019 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by Line 9 amount | | | |
| | Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions | (iii) Distributable |

| Other distributions (describe in Fare F2). See instructions | | | | |
|---|--|---|--|--|
| 7 Total annual distributions. Add lines 1 through 6. | | | | |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions | | | | |
| 9 Distributable amount for 2019 from Section C, line 6 | | | | |
| 10 Line 8 amount divided by Line 9 amount | | | | |
| | | | | |
| (i) Excess Distributions | (ii) Underdistributions Pre-2019 | (iii) Distributable Amount for 2019 | | |
| | Underdistributions | Distributable | | |
| | | | | |

Schedule A (Form 990 or 990-EZ) (2019)

3 Excess distributions carryover, if any, to 2019:

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

a Excess from 2015. **b** Excess from 2016. c Excess from 2017. **d** Excess from 2018. e Excess from 2019.

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a From 2014. **b** From 2015. c From 2016. **d** From 2017. e From 2018. f Total of lines 3a through e

instructions)

See instructions.

3j and 4c. 8 Breakdown of line 7:

\$

Additional Data

Software ID: Software Version:

EIN: 57-0314378

Name: TRIDENT UNITED WAY

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

DLN: 93493132021491

OMB No. 1545-0047

SCHEDULE D (Form 990)

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990,

De

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

| | nal Revenue Service | the latest infor | mation. | Inspection |
|------------|---|---------------------|-------------------|------------------------|
| | me of the organization | | Employer ide | entification number |
| TRI | IDENT UNITED WAY | | 57-0314378 | |
| Pa | art I Organizations Maintaining Donor Advised Funds or Other Si | milar Funds o | 1 | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, | | | |
| _ | (a) Donor advised | d funds | (b) Fund | s and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in writing that the assets organization's property, subject to the organization's exclusive legal control? | | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor advisors in writing that charitable purposes and not for the benefit of the donor or donor advisor, or for any private benefit? | y other purpose o | | |
| Pa | Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, | , line 7. | | |
| 1 | Purpose(s) of conservation easements held by the organization (check all that apply | | | |
| | Preservation of land for public use (e.g., recreation or education) | reservation of an | historically imp | ortant land area |
| | ☐ Protection of natural habitat ☐ Pr | reservation of a c | ertified historic | structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualified conservation contr | ribution in the for | m of a conserva | ation |
| _ | easement on the last day of the tax year. | | | at the End of the Year |
| а | Total number of conservation easements | | 2a | |
| b | Total acreage restricted by conservation easements | | 2b | |
| c | Number of conservation easements on a certified historic structure included in (a) . | | 2c | |
| d | Number of conservation easements included in (c) acquired after 7/25/06, and not obtain the National Register | on a historic | 2d | |
| 3 | Number of conservation easements modified, transferred, released, extinguished, o tax year ▶ | or terminated by | the organization | during the |
| 4 | Number of states where property subject to conservation easement is located > | | | |
| 5 | Does the organization have a written policy regarding the periodic monitoring, inspeand enforcement of the conservation easements it holds? | | of violations, | |
| | | | nconvotion cos | ☐ Yes ☐ No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, | , and emorcing co | onservation ease | ements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, handling of violations, and • \$ | enforcing conserv | vation easement | ts during the year |
| 8 | Does each conservation easement reported on line 2(d) above satisfy the requirement and section 170(h)(4)(B)(ii)? | | 70(h)(4)(B)(i) | ☐ Yes ☐ No |
| 9 | In Part XIII, describe how the organization reports conservation easements in its re balance sheet, and include, if applicable, the text of the footnote to the organization the organization's accounting for conservation easements. | | | |
| Par | rt III Organizations Maintaining Collections of Art, Historical Trea | sures, or Oth | er Similar As | sets. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, | | | |
| 1a | If the organization elected, as permitted under SFAS 116 (ASC 958), not to report i art, historical treasures, or other similar assets held for public exhibition, education provide, in Part XIII, the text of the footnote to its financial statements that describ | n, or research in f | | |
| b | If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its historical treasures, or other similar assets held for public exhibition, education, or following amounts relating to these items: | | | |
| (| (i) Revenue included on Form 990, Part VIII, line 1 | | > \$ | |
| (i | ii)Assets included in Form 990, Part X | | ▶\$ | |
| 2 | If the organization received or held works of art, historical treasures, or other similar following amounts required to be reported under SFAS 116 (ASC 958) relating to the | ar assets for fina | | de the |
| а | Revenue included on Form 990, Part VIII, line 1 | | > \$ | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 52283D Schedule D (Form 990) 2019

 ${f c}$ Leasehold improvements

d Equipment

e Other .

| Sche | edule D (Form 990) 2019 | | | | | | | Page 2 |
|------------|--|---|-----------------|----------------|-----------|----------------------|--------------------|----------------------|
| Par | t III Organizations Ma | intaining Collections o | of Art, Histo | orical Tr | easure | s, or Other Sim | ilar Assets (d | continued) |
| 3 | Using the organization's acquitems (check all that apply): | isition, accession, and other | records, che | ck any of t | he follov | ving that are a sign | ificant use of its | collection |
| а | Public exhibition | | c | ' _□ | Loan or | exchange program | s | |
| b | Scholarly research | | e | | Other | | | |
| С | Preservation for future | generations | | | | | | |
| 4 | Provide a description of the o | rganization's collections and | explain how | they furth | er the or | ganization's exemp | ot purpose in | |
| 5 | During the year, did the orga assets to be sold to raise fund | | | | | | ☐ Ye | s 🗆 No |
| Pa | Complete if the org X, line 21. | odial Arrangements. anization answered "Yes" | | | | | | |
| 1a | Is the organization an agent, included on Form 990, Part X | | | | | | · · · □ Y e | s 🗆 No |
| b | If "Yes," explain the arranger | ment in Part VIII and comple | ate the followi | na table: | | | Amount | |
| c | Beginning balance | • | | - | | 1c | Airiount | |
| d | Additions during the year | | | | | 1d | | |
| е | Distributions during the year | | | | | 1e | | |
| f | Ending balance | | | | | 1f | | |
| | - | | | | | 41:4 | 🗆 | П. |
| 2a | Did the organization include a | | | | | | _ | s ∐ No |
| b | ,, | | e if the explan | iation has | been pro | ovided in Part XIII | ⊔ | |
| FG | | i s. anization answered "Yes | " on Form 9 | 90. Part | IV. line | 10. | | |
| | gonipiate it the org | (a) Currer | |) Prior year | | | Three years back | (e) Four years back |
| 1 a | Beginning of year balance . | 5 | ,841,111 | 5,820 | 851 | 5,350,746 | 4,777,285 | 5,106,308 |
| b | Contributions | | | 58, | 600 | 83,927 | 220,836 | |
| C | Net investment earnings, gains | s, and losses | 592,669 | 339, | 092 | 431,989 | 624,234 | -68,340 |
| d | Grants or scholarships | | | | | | | |
| е | Other expenditures for facilitie and programs | s | -833,994 | -377, | 431 | -45,811 | -271,609 | -260,683 |
| f | Administrative expenses . | | | | | | | |
| g | End of year balance | 5 | ,599,786 | 5,841, | 111 | 5,820,851 | 5,350,746 | 4,777,285 |
| 2 | Provide the estimated percen | tage of the current year end | l balance (line | g, colun | nn (a)) h | eld as: | | |
| а | Board designated or quasi-en | ndowment ► 89.450 % | | | | | | |
| b | Permanent endowment > | 8.350 % | | | | | | |
| С | Temporarily restricted endow | rment ▶ 2.200 % | | | | | | |
| | The percentages on lines 2a, | 2b, and 2c should equal 100 | 0%. | | | | | |
| 3а | Are there endowment funds rorganization by: | not in the possession of the o | organization t | hat are he | ld and a | dministered for the | | Yes No |
| | (i) unrelated organizations | | | | | • | 38 | a(i) Yes |
| b | (ii) related organizations .If "Yes" on 3a(ii), are the relations | | equired on Sc | :hedule R? | • • • | | | a(ii) No Bb No |
| 4 | Describe in Part XIII the inter | nded uses of the organizatio | n's endowmer | nt funds. | | | | |
| Pa | rt VI Land, Buildings, a Complete if the org | and Equipment. anization answered "Yes" | " on Form 9 | 90, Part | IV, line | 11a. See Form 9 | 990, Part X, lir | ne 10. |
| | Description of property | (a) Cost or other basis (investment) | (b) Cost or ot | | | c) Accumulated depre | | d) Book value |
| 1a | Land | 490,000 | | | | | | 490,000 |
| | Buildings | 3.007.086 | | | | 1 4 | 83.914 | 1.523.172 |

361,767

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

70,776

290,991

| Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, | Part T\/ | ina 111 | Saa Form 990 I | Part V liv | no 12 |
|--|----------------------|----------|-----------------------------|----------------|-------------------------------|
| (a) Description of security or category (including name of security) | (b) Book value | | (c) Metho Cost or end-of | d of valua | tion: |
| (1) Financial derivatives | | | | | |
| (3)Other(A) | | | | | |
| (B) | | | | | |
| (C) | | | | | |
| (D) | | | | | |
| (E) | | | | | |
| (F) | | | | | |
| (G) | | | | | |
| (H) | | | | | |
| | | | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments—Program Related. | <u> </u> | | | | |
| Complete if the organization answered 'Yes' on Form 990, (a) Description of investment | Part IV, I | ine 110 | (b) Book value | | ne 13. ethod of valuation: |
| | | | | | end-of-year market value |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) Part IX Other Assets. | | <u> </u> | | | |
| Complete if the organization answered 'Yes' on Form 990, (a) Description | Part IV, lii | ne 11d | . See Form 990, Par | t X, line 1 | l5. (b) Book value |
| (1) | | | | | (1) |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| | | | | • | |
| Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, | Part IV, liı | ne 11e | or 11f.See Form | 990, Par | t X, line 25. |
| 1. (a) Description of liabili | | | | | (b) Book value |
| (1) Federal income taxes | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| (10) | | | | | |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footno | ote to the o | rganiza | tion's financial state |] ments tha | at reports the |
| organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check | | - | | | |

Part XI

2

а

b

e

3

4

5

1

2

C

d

е 3

b

4

5

Schedule D (Form 990) 2019

Page 4

-153,071

7,159,465

910,189

8,069,654

7,756,811

264,731

7,492,080

Net unrealized gains (losses) on investments Donated services and use of facilities

Other (Describe in Part XIII.)

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Total expenses and losses per audited financial statements

Investment expenses not included on Form 990, Part VIII, line 7b. b Add lines **4a** and **4b** C

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Donated services and use of facilities . . .

Other (Describe in Part XIII.)

Subtract line 2e from line 1

Add lines **4a** and **4b**

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines 2a through 2d .

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

4a 4b

2d

4a

4b

2a

2b

2c

2d

4c

-417.802

264,731

74,644

835,545

2e

3

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a 2b 2c

264,731

74,644 835.545

2e 3

4c

910,189

| 5 | Total expenses. Add lines 3 and 4 | lc. (This must equal Form 990, Part I, line 18.) | 5 | 8,402 |
|------|-----------------------------------|---|---------|------------------------|
| Par | Supplemental Info | ormation | | |
| | | art II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part 2d and 4b. Also complete this part to provide any additional information. | V, line | 4; Part X, line 2; Par |
| | Return Reference | Explanation | | |
| ee A | dditional Data Table | | | |
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| Schodula D (Form 000) 201 |
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| chedule D (Form 990) 2019 | | | | |
|-----------------------------|----------------------|--|--|--|
| Part XIII Supplemental Info | ormation (continued) | | | |
| Return Reference | Explanation | | | |
| | | | | |
| | | | | |
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Schedule D (Form 990) 2019

Additional Data

Software ID: Software Version:

EIN: 57-0314378

Name: TRIDENT UNITED WAY

Supplemental Information

Return Reference

| | Explanation |
|--|-------------|
| | · |

PART V, LINE 4:

TRIDENT UNITED WAY IS A LOCAL NON-PROFIT ORGANIZATION INVOLVED IN FUNDRAISING AND VOLUNTEE RING IN A THREE-COUNTY REGION - CHARLESTON, BERKELEY, AND DORCHESTER COUNTIES. THE TRIDENT UNITED WAY ENDOWMENT FUND (THE FUND) HAS AN INVESTMENT POLICY STATEMENT THAT IS REVIEWED AT LEAST ANNUALLY. THE FUND PLACES EMPHASIS ON PROVIDING ANNUAL CASH INFUSIONS TO OPERATION IN STO HELP SUPPLEMENT OPERATING EXPENSES.

| Supplemental information | | | | |
|--------------------------|--|--|--|--|
| Return Reference | Explanation | | | |
| PART X, LINE 2: | INTERNAL REVENUE CODE AND COMPARABLE STATE LAW AS A CHARITABLE ORGANIZATION WHEREBY ONLY UNRELATED BUSINESS INCOME, AS DEFINED BY SECTION 509(A)(1) OF THE CODE IS SUBJECT TO FEDERAL INCOME TAX. THE FINANCIAL ACCOUNTING STANDARDS BOARD ISSUED GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. MANAGEMENT EVALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT THE ORGANIZATION HAS MAINTAINED ITS TAX EXEMPT STATUS AND HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS. THEREFORE, NO PROVISION RELIGIBLITY FOR INCOME TAXES HAS BEEN INCLUDED IN THE FINANCIAL STATEMENTS. THE ORGANIZATION OF THE PROPERTY OF THE PARE CURBE. | | | |

Supplemental Information

ZATION COULD BE SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURR

ENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS.

| Supplemental Information | |
|--|-------------------------------------|
| Return Reference | Explanation |
| PART XI, LINE 2D - OTHER ADJUSTMENTS: | COMMERCIAL RENTAL EXPENSES 264,731. |

| Supplemental Information | |
|--|---------------------------------|
| Return Reference | Explanation |
| PART XI, LINE 4B - OTHER ADJUSTMENTS: | DONOR DESIGNATED FUNDS 835,545. |

S

| Supplemental Information | |
|---|-------------------------------------|
| Return Reference | Explanation |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: | COMMERCIAL RENTAL EXPENSES 264,731. |

s

| Supplemental Information | |
|---|---------------------------------|
| Return Reference | Explanation |
| PART XII, LINE 4B - OTHER ADJUSTMENTS: | DONOR DESIGNATED FUNDS 835,545. |

S

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No. 1545-0047

DLN: 93493132021491

Open to Public

| Freasury Internal Revenue Service | | ▶ Go to <u>w</u> u | <u>/w.irs.gov/Form990</u> for | the latest information | on. | | |
|--|---|---|--|--|---|--|---------------------------------------|
| Name of the organization | | | | | | Employer identifi | cation number |
| TRIDENT UNITED WAY | | | | | | 57-0314378 | |
| Part I General Inform | mation on Grants | and Assistance | | | | • | |
| the selection criteria used | to award the grants | or assistance? | | | for the grants or assistance | e, and | ☑ Yes ☐ No |
| 2 Describe in Part IV the or | | - | _ | | | | |
| Part II Grants and Other that received more | · Assistance to Don e than \$5,000. Part II | nestic Organizations a I can be duplicated if ad | and Domestic Governme ditional space is needed. | ents. Complete if the o | rganization answered "Yes" | on Form 990, Part IV, line | ≥ 21, for any recipient |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) See Additional Data | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| 2 Enter total number of sec | tion 501(c)(3) and g | overnment organization | s listed in the line 1 table | | | • | |
| 3 Enter total number of oth | er organizations liste | d in the line 1 table . | | | | - <u> </u> | |

(Form 990)

Department of the

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Schedule I (Form 990) 2019

Part III

(2) (3) (4)

(5)

(6) (7) Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV

Explanation

Return Reference PART I, LINE 2: A PORTION OF THE GRANTED FUNDS ARE A RESULT OF DIRECT DESIGNATIONS BY DONORS. IN THE CURRENT REPORTING YEAR THIS AMOUNT IS \$835.545. A PORTION OF THE GRANTED FUNDS ARE A RESULT OF A FUNDING PROCESS OVERSEEN BY THE COMMUNITY IMPACT COMMITTEE. THE COMMUNITY IMPACT COMMITTEE, ALONG WITH THE SUBCOMMITTEES OF THE FINANCIAL REVIEW COMMITTEE AND PROGRAM REVIEW COMMITTEE, CONSISTS OF COMMUNITY

VOLUNTEERS THAT SELECT GRANT RECIPIENTS BASED ON FORMAL APPLICATIONS AND PROGRAM MONITORING. IN THE CURRENT REPORTING YEAR THIS AMOUNT WAS \$3.110.190.

Page 2

Additional Data

ACADEMY

INC

1639 WALLENBURG BLVD CHARLESTON, SC 29407

AMERICAN CANCER SOCIETY

250 WILLIAMS STREET NW ATLANTA, NY 30303

Software ID: **Software Version:**

13-1788491

EIN: 57-0314378 Name: TRIDENT UNITED WAY

| Form 990,Schedule I, Part | II, Grants and | Other Assistance to | Domestic Organiza | tions and Domest | ic Governments. | |
|---------------------------|----------------|---------------------|-------------------|------------------|-----------------|--|
| | | | | | | |

| (a) Name and address of | (D) LIN | (c) Inc section | (u) Amount of Cash | (C) Allibuit of Holl- | (i) Method of Valu |
|-------------------------|---------|-----------------|--------------------|-----------------------|--------------------|
| organization | | if applicable | grant | cash | (book, FMV, appra |
| or government | | | | assistance | other) |
| 1 | | | | | · · |
| | | | | | |

501(C)(3)

10,593

(d) Amount of cash (e) Amount of non- (f) Method of valuation (c) IRC section

GRANTEE

(a) Name and address of (b) FIN (g) Description of (h) Purpose of grant oraisal, non-cash assistance or assistance ADDLESTONE HEBREW 57-0409223 501(C)(3) 16,850 GRANTEE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 13-5613797 501(C)(3) 14.282 IGRANTEE AMERICAN HEART ASSOCIATION INC (VA)

4217 PARK PLACE COURT GLEN ALLEN, VA 230603315 CALVARY CHAPEL OF BOISE 82-0373010 CHURCH 11.667 IGRANTEE INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

123 AUTO DRIVE BOISE, ID 83709

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 57-6000313 **GOVT** 115.000 IGRANTEE BERKELEY COUNTY SCHOOL DISTRICT

229 EAST MAIN STREET
MONCKS CORNER, SC 29461

BLACK RIVER UNITED WAY - 57-0526145 501(C)(3) 6,561

GRANTEE

GEORGETOWN SC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 1065

GEORGETOWN, SC 29440

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) CHANGED LIVES MINISTRY 58-2457711 501(C)(3) 7.738 IGRANTEE 470 REID HILL ROAD

MONCKS CORNER, SC 29461

CHARLESTON ANIMAL 57-6021863 501(C)(3) 9,165

SOCIETY 2455 REMOUNT RD NORTH CHARLESTON, SC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

29406

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) CHARLESTON BAPTIST 25-1253194 CHURCH 19.600 IGRANTEE

| CHURCH 13 SAN MIGUEL RD CHARLESTON, SC 29414 | | | | | |
|--|------------|------|--------|--|---------|
| CHARLESTON DORCHESTER COMMUNITY MENTAL HEALTH | 57-6000922 | GOVT | 40,000 | | GRANTEE |

2100 CHARLIE HALL BLVD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CHARLESTON, SC 29414

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) CHARLESTON ORPHAN HOUSE 57-0669877 501(C)(3) 11,736 IGRANTEE INC

| 5055 LACKAWANNA BLVD NORTH CHARLESTON, SC 29406 | | | | | |
|--|------------|-----------|--------|--|---------|
| CHARLESTON PROMISE NEIGHBORHOOD 1819 MEETING STREET RD STE | 80-0597710 | 501(C)(3) | 19,925 | | GRANTEE |

CHARLESTON, SC 29405

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) CAROLINA YOUTH 57-0669877 501(C)(3) 53,916 IGRANTEE

| 5055 LACKAWANNA BLVD NORTH CHARLESTON, SC 29405 |
|---|
|---|

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CHRIST EPISCOPAL CHURCH

MOUNT PLEASANT, SC 29466

2304 HIGHWAY 17

22-1500487 CHURCH 27.700

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 57-6000322 GOVT 115,881 IGRANTEE CHARLESTON COUNTY

| SCHOOL DISTRICT 3999 BRIDGE VIEW DRIVE NORTH CHARLESTON, SC 29405 | | | | | |
|--|------------|-----------|--------|--|---------|
| CLEMSON UNIVERSITY FOUNDATION | 57-0426335 | 501(C)(3) | 13,242 | | GRANTEE |

PO BOX 1889 CLEMSON, SC 29633

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 57-0915384 501(C)(3) 129,761 IGRANTEE COMMUNITIES IN SCHOOLS

| OF THE CHARLESTON AREA INC 1090 E MONTAGUE AVE CHARLESTON, SC 29403 | | | | | |
|--|------------|-----------|-------|--|---------|
| CHARLESTON SYMPHONY ORCHESTRA | 57-6000192 | 501(C)(3) | 5,074 | | GRANTEE |

2133 N HILLSIDE DRIVE CHARLESTON, SC 29407

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 57-0905724 501(C)(3) 78.299 IGRANTEE DEE NORTON LOWCOUNTRY CHILDREN'S CENTER 1061 KING STREET CHARLESTON, SC 29403 EAST COOPER BAPTIST 57-0697258 CHURCH 12.521 IGRANTEE

CHURCH 361 EGYPT ROAD MT PLEASANT, SC 29464

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) 57-0939280 501(C)(3) 156.478 IGRANTEE EAST COOPER COMMUNITY OUTREACH 1145 SIX MILE ROAD MT PLEASANT, SC 29464 FAMILY SERVICES INC DBA 57-0324920 501(C)(3) 40.046 IGRANTEE ORIGIN SC 4925 LACROSS ROAD SUITE

215

294066513

NORTH CHARLESTON, SC

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) 57-0342030 501(C)(3) 43,574 IGRANTEE FLORENCE CRITTENTON DROCK AMO OF COURT

| HABITAT FOR HUMANITY OF | 57-0907019 | 501(C)(3) | 7,500 | | GRANTEE |
|--|------------|-----------|-------|--|---------|
| CAROLINA 19 SAINT MARGARET STREET CHARLESTON, SC 29403 | | | | | |

BERKELEY COUNTY

1 BELKNAP ROAD

GOOSE CREEK, SC 294453441

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) HELPING HANDS OF GOOSE 57-0891298 501(C)(3) 6.548 IGRANTEE CREEK

| PO BOX 992 GOOSE CREEK, SC 294450992 | | | | | |
|--|------------|-----------|--------|--|---------|
| MEDICAL UNIVERSITY OF SOUTH CAROLINA FOUNDATION 18 BEE ST MSC 450 | 57-6028985 | 501(C)(3) | 14,215 | | GRANTEE |

CHARLESTON, SC 29425

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) METANOIA 20-0310400 501(C)(3) 20.986 IGRANTEE 2005 DEVNOLDS AVENUE

| NORTH CHARLESTON, SC 29405 | | | | | |
|---|------------|-----------|--------|--|---------|
| DORCHESTER CHILDREN'S ADVOCACY CENTER 303 EAST RICHARDSON | 57-1078099 | 501(C)(3) | 45,346 | | GRANTEE |

STREET

SUMMERVILLE, SC 29483

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) READING PARTNERS -77-0568469 501(C)(3) 88,197 IGRANTEE CHARLESTON SC

| DODGUEGTED CGUOOL | E01(C)(3) | 115 000 | | CDAN |
|--|-----------|---------|--|------|
| 6296 RIVERS AVENUE SUITE 305 NORTH CHARLESTON, SC 29406 | | | | |

115 DEVON RD

SUMMERVILLE, SC 29483

IGRANTEE DORCHESTER SCHOOL 501(C)(3) 115,000 DISTRICT 2

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) ONE80 PLACE 57-0789483 501(C)(3) 62.888 IGRANTEE 35 WALNUT STREET CHARLESTON, SC 29403

35 WALNUT STREET
CHARLESTON, SC 29403

OUR LADY OF MERCY 57-0905488 501(C)(3) 130,236

COMMUNITY OUTREACH
SERVICES INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 607

JOHNS ISLAND, SC 29457

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government DORCHESTER SCHOOL GOVT 115.000 IGRANTEE

| CC TUDIVE | 00 1011400 | E01(C)(2) | F0.000 | | CDANTEE |
|---|------------|-----------|--------|--|---------|
| DISTRICT 4 500 RIDGE STREET ST GEORGE, SC 29477 | | | · | | |

LEXINGTON, SC 29072

SC THRIVE 90-1011409 501(C)(3)| 50,0001 IGRANTEE 107 SALUDA POINTE DR

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 57-1045195 501(C)(3) 55,190 IGRANTEE SEACOAST CHRISTIAN COMMUNITY CHURCH INC

| MOUNT PLEASANT, SC 294648217 EAST COOPER MEALS ON | 57-0804618 | 501(C)(3) | 12,098 | | GRANTE |
|--|------------|-----------|--------|--|--------|
| 750 LONG POINT ROAD | | | | | |

PO BOX, SC 29466

TEE WHEELS INC 2304 HIGHWAY 17

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government assistance other) WINGS FOR KIDS INC 57-0807424 501(0)(3) 80 269L GRANTEE

| 2097 MOUNT PLEASANT STREET CHARLESTON, SC 29403 | 37-0007424 | 301(0)(3) | 00,209 | | GNANTEL |
|---|------------|-----------|--------|--|---------|
| LOWCOUNTRY PREGNANCY CENTER | 57-0838453 | 501(C)(3) | 5,944 | | GRANTEE |

7481 NORTHSIDE DR NORTH CHARLESTON, SC 29420

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government MARCH OF DIMES INC. 13-1846366 501(C)(3) 11.313 IGRANTEE PO BOX 18819

9.450

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CHURCH

ATLANTA, GA 31126 NEWSPRING CHURCH

12200 E 21ST ST WITCHITA, KS 67206

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) PALMETTO COMMUNITY CARE 57-0905550 501(C)(3) 100.112 IGRANTEE 3547 MEETING STREET ROAD NORTH CHARLESTON, SC 29405

44.983

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

NORTH CHARLESTON, SC 29405 UNITED WAY OF THE MIDLANDS

1818 BLANDING STREET COLUMBIA, SC 29201

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 57-1037976 CHURCH 8.500 IGRANTEE 294 SEVEN FARMS DR

37.039

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

PROVIDENCE BAPTIST CHURCH

CHARLESTON, SC 29492 SOUTH CAROLINA AQUARIUM

100 AQUARIUM WHARF CHARLESTON, SC 29401

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 57-0643100 501(C)(3) 56.482 IGRANTEE SUMMERVILLE FAMILY YMCA 140 S CEDAR ST SUMMERVILLE, SC 29483

14.729

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CHURCH

THE CHURCH AT LIFE PARK

1151 GEORGE BROWDER BLVD MOUNT PLEASANT, SC 29466

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 57-0794782 501(C)(3) 45.514 IGRANTEE TRICOUNTY FAMILY MINISTRIES 2105 COSGROVE AVE

7.425

NORTH CHARLESTON, SC 29405

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CHURCH

TURNING POINT FOR GOD 10007 RIVER RD

LAKESIDE, CA 92040

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) TWO RIVERS PRESBYTERIAN 20-8223428 CHURCH 11.102 IGRANTEE

PO BOX 1724 AUGUSTA, GA 30903

| CHURCH 1082 E MONTAGUE AVE NORTH CHARLESTON, SC 29405 | | | | | |
|--|------------|-----------|--------|--|---------|
| UNITED WAY OF CENTRAL SAVANNAH RIVER AREA | 58-0566155 | 501(C)(3) | 11,440 | | GRANTEE |

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) UNITED WAY OF GREATER 23-7375346 501(C)(3) 6.301 IGRANTEE RICHMOND AND PETERSBURG

2001 MAYWILL ST RICHMOND, VA 23230 UNITED WAY OF GREENVILLE 57-0362066 501(C)(3) 23.152

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GREENVILLE, SC 29607

IGRANTEE COUNTY 105 FDINBURG CT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) UNITED WAY OF THE COASTAL 74-1207552 501(C)(3) 6.778 IGRANTEE EMPIRE

PO BOX 2946 SAVANNAH, GA 31402 WATER MISSION 57-1116978 501(C)(3) 16.557

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

29405

IGRANTEE 1150 KINZER ST NORTH CHARLESTON, SC

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) BERKELEY COUNTY FIRST 57-1087576 501(C)(3) 5,000 IGRANTEE

| 6215 MURRAY DR ROOM 113 HANAHAN, SC 29410 | | | | |
|---|------|---------|--|---------|
| ACCESSHEALTH TRI-COUNTY NETWORK 1483 TOBIAS GADSON BLVD | GOVT | 114,178 | | GRANTEE |

SUITE 109A

CHARLESTON, SC 29407

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 45-3850552 501(C)(3) 5.000 IGRANTEE ADAPTIVE EXPENDITIONS 1026 FORT SUMTER DR

CHARLESTON, SC 29412

AMERICAN CANCER SOCIETY - 13-1788491 501(C)(3) 5,286

SOUTH CAROLINA 5900 CORE ROAD STE 103

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NORTH CHARLESTON, SC

29406

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) BBOOKWOOD CHIIDCH 57-1021565 CHIBCH 10 0001 GRANTEE

| 580 BROOKWOOD POINT PLACE SIMPSONVILLE, SC 29481 | 37-1021303 | CHOKCH | 10,000 | | GRANTEE |
|--|------------|-----------|--------|--|---------|
| CHARLESTON AREA SENIOR | 57-6030048 | 501(C)(3) | 9,957 | | GRANTEE |

CITIZENS SERVICES INC 259 MEETING STREET CHARLESTON, SC 294011602

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) CHARLESTON JEWISH FAMILY 57-6000188 501(C)(3) 6,000 GRANTEE

| SERVICES 176 CROGHAN RD SUITE 100 CHARLESTON, SC 29407 | | | | | |
|--|------------|-----------|--------|--|---------|
| CHARLESON LEGAL ACCESS | 81-1013976 | 501(C)(3) | 40,000 | | GRANTEE |

1630 MEETING STREE SUITE

CHARLESTON, SC 29405

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) 20-0737728 501(C)(3) 26.485 IGRANTEE CHARLESTON PRO BONO LEGAL SERVICES 111 CHURCH STREET CHARLESTON, SC 29401 COASTAL COMMUNITY 23-7390313 6.137 IGRANTEE

111 CHURCH STREET
CHARLESTON, SC 29401

COASTAL COMMUNITY 23-7390313 501(C)(3) 6,137

FOUNDATION OF SOUTH
CAROLINA
635 RUTLEDGE AVE SUITE 201
NORTH CHARLESTON, SC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government assistance other) 57-1038231 CHURCH 10.000 IGRANTEE HARVEST CENTER CHURCH MINISTRY 119 COLLEGE PARK ROAD GRANTEE

SUITE 120 LADSON, SC 29456 501(C)(3) 17,868 HELPING AND LENDING 20-0858549 **OUTREACH SUPPORT** 3366 RIVERS AVENUE

NORTH CHARLESTON, SC

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 57-0952289 501(C)(3) 35.000l IGRANTEE HUMANITIES FOUNDATION 474 WANDO PARK BLVD STE 102 MOUNT PLEASANT, SC 29464 04-3810161 501(C)(3) 14.500 IGRANTEE ICNA RELIEF USA - SHIFA

FREE CLINIC IN MOUNT
PLEASANT SC

SUITE 108

1092 JOHNNIE DODDS BLVD

MOUNT PLEASANT, SC 29464

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance assistance other) or government

| JAMES ISLAND OUTREACH 1872 - C CAMP RD CHARLESTON, SC 29412 | 57-0907554 | 501(C)(3) | 7,713 | | GRANTEE |
|---|------------|-----------|-------|--|---------|
| KIDS ON POINT | 27-0771548 | 501(C)(3) | 5,300 | | GRANTEE |

CHARLESTON, SC 29413

PO BOX 22731

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government TEE

IGRANTEE

| LIFE CHURCH SOUTH TULSA 7071 EAT 121ST ST SOUTH BIXBY, OK 74008 | | CHURCH | 11,667 | | GRANTE |
|---|------------|-----------|---------|--|--------|
| LOWCOUNTRY FOOD BANK INC | 57-0751835 | 501(C)(3) | 325,525 | | GRANTE |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2864 AZALFA DR CHARLESTON, SC 29405

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) LOWCOUNTRY HOPE CENTER 501(C)(3) 45.000 IGRANTEE 7220 INVESTMENT DR

IGRANTEE

49.241

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

| NORTH CHARLESTON, SC 29418 |
|--|
| PALMETTO GOODWILL 52150 EAGLE DR BLDG 100 |

NORTH CHARLESTON, SC

29406

57-0632511

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) REACH OUT AND READ 04-3481253 501(C)(3) 56.500 IGRANTEE 89 SOUTH STREET SUITE 201 BOSTON, MA 02111 SALVATION ARMY - NORTH 13-2923701 501(C)(3) 30.493 IGRANTEE CHARLESTON

PO BOX 70579 NORTH CHARLESTON, SC

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) TRI-COUNTY CRADLE TO 46-2902337 501(C)(3) 9.925 IGRANTEE CAREER COLLABORATIVE 6276 RIVERS AVENUE NORTH CHARLESTON, SC 29406

GRANTEE

70,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

46-0671501

TURNING LEAF PROJECT

3765 LEEDS AVENUE CHARLESTON, SC 29405

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash or government assistance other) UNITED WAY OF PICKENS 57-0476249 501(C)(3) 5.155 IGRANTEE TEE

| COUNTY PO BOX 96 EASLEY, SC 29641 | | (-)(-) | -, | | |
|---|------------|-----------|-------|--|--------|
| UNITED WAY OF THE CNETRAL | 56-0529949 | 501(C)(3) | 8,360 | | GRANTE |

CAROLINAS INC PO BOX 890685

CHARLOTTE, NC 282890685

| efil | e GRAPHIC pi | rint - DO NOT PROCESS | As Filed Data | a - | DLN: 93493 | 13202 | 1491 |
|------------|---|--|----------------------|---|----------------------|--------------------|------|
| Schedule J | | C | OMB N | o. 1545- | 0047 | | |
| (For | m 990) | For certain Office ▶ Complete if the ore | . 2 | 2019 | | | |
| - | tment of the Treasury al Revenue Service | ► Go to <u>www.irs.go</u> | | to Form 990. instructions and the latest information. | | n to Pu spectio | |
| Nar | ne of the organiz | ation | | Employ | er identification | | |
| TRII | DENT UNITED WAY | | | 57-0314 | 1378 | | |
| Pa | rt I Questi | ons Regarding Compensa | ation | <u> </u> | | | |
| | | | | | | Yes | No |
| 1a | | | | the following to or for a person listed on Forr y relevant information regarding these items. | | | |
| | First-class | s or charter travel | | Housing allowance or residence for personal | use | | |
| | | companions | 님 | Payments for business use of personal reside | ence | | |
| | | nification and gross-up payment | ts 📙 | Health or social club dues or initiation fees | | | |
| | LI Discretion | nary spending account | | Personal services (e.g., maid, chauffeur, che | er) | | |
| b | | | | follow a written policy regarding payment or ve? If "No," complete Part III to explain | 1 | ь | |
| 2 | | | | or allowing expenses incurred by all r, regarding the items checked on Line 1a? . | 2 | | |
| | directors, truste | es, officers, including the CEO/ | executive Director | , regarding the items checked on time far . | • | | |
| 3 | | | | d to establish the compensation of the | | | |
| | | | | not check any boxes for methods CEO/Executive Director, but explain in Part III | ī. | | |
| | ✓ Compens | | ✓ | Marithan and a second and a second | | | |
| | | ation committee ent compensation consultant | ✓ | Written employment contract Compensation survey or study | | | |
| | | of other organizations | <u> </u> | Approval by the board or compensation com | mittee | | |
| 4 | | , did any person listed on Form | 990, Part VII, Sed | ction A, line 1a, with respect to the filing orga | | | |
| | - | | | | | | |
| a b | | ance payment or change-of-cor | | ified retirement plan? | 4 | _ | No |
| C | • | | • | nsation arrangement? | | _ | No |
| · | | | , | licable amounts for each item in Part III. | · · · · | 1 | 110 |
| | | | | | | | |
| | |), 501(c)(4), and 501(c)(29 | · - | • | | | |
| 5 | For persons liste compensation c | ed on Form 990, Part VII, Section on tingent on the revenues of: | on A, line 1a, did t | the organization pay or accrue any | | | |
| а | = | n? | | | 5 | _ | No |
| b | | anization? | | | . 5 | b | No |
| 6 | | ed on Form 990, Part VII, Section ontingent on the net earnings o | | the organization pay or accrue any | | | |
| а | The organization | n? | | | 6 | a | No |
| b | , - | | | $\bullet = \bullet = \bullet$ | 6 | b | No |
| | · · | 6a or 6b, describe in Part III. | | | | | |
| 7 | | | | the organization provide any nonfixed rt III | . 7 | , | No |
| 8 | subject to the ir | nitial contract exception describe | ed in Regulations | red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," describe · · · · · · · · · · · · · · · · · · · | 8 | | No |
| 9 | | | | presumption procedure described in Regulation | ons section | | INO |
| For F | Paperwork Redu | iction Act Notice, see the Ins | structions for Fo | rm 990. Cat. No. 50053T | Schedule J (Fo | rm 990 | 2019 |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

| For each individual whose instructions, on row (ii). I Note. The sum of column | Do no | ot list any individuals that | are not listed on Form 9 | 90, Part VII. | | _ | | t individual. |
|---|-------------|------------------------------|--|---------------|--|---------------------------------|------------------------------------|--|
| (A) Name and Title | | | of W-2 and/or 1099-MIS (ii) Bonus & incentive compensation | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
| 1 CHLOE KNIGHT TONNEY PRESIDENT AND CEO AS OF 03/2019 | (i) (ii) | 161,688 | 0 | 0 | 4,875 | 11,771 0 | 178,334 | 0 0 |
| 2 CHRISTOPHER KERRIGAN PRESIDENT & CEO UNTIL 04/2019 | (i) (ii) | 65,945 0 | 0 | 2,276 | 13,356 | 14,922 | 96,499 | 0 |
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Schedule J (Form 990) 2019 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Return Reference Explanation PART 1, LINE 4B: PERSONS PARTICIPATING IN A SUPPLEMENTAL NONOUALIFIED RETIREMENT PLAN: THERE ARE BALANCES IN A 457(B) AND 457(F) SUPPLEMENTAL NONOUALIFIED RETIREMENT PLAN OF TRIDENT UNITED WAY FOR CHRISTOPHER F. KERRIGAN. THERE WERE NO CONTRIBUTIONS TO THESE PLANS DURING THE 2019-2020 FISCAL YEAR.

Schedule 1 (Form 990) 2019

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493132021491 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** TRIDENT UNITED WAY 57-0314378 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art—Historical treasures **3** Art—Fractional interests 4 Books and publications 5 Clothing and household goods Cars and other vehicles **7** Boats and planes . . . 8 Intellectual property . . . Securities—Publicly traded . Χ 10 232,030 MARKET VALUE 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ (___ 26 Other ▶ (______) 27 Other ▶ (______) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Nο 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

| Schedule M (Form 990) (2019) | Page 2 |
|---|--|
| | tion. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization |
| is reporting in Part I, colu complete this part for an | umn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information. |
| Return Reference | Explanation |
| | Schedule M (Form 990) (2019) |

| efile GRAPH | IIC print - | DO NOT PROCESS | As Filed Data - | | DLN | : 93493132021491 |
|---|-------------|---|-----------------|---------------------------------------|------------------------------------|---|
| SCHEDULE O (Form 990 or 990- EZ) Department of the Treasury Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. | | | | | | OMB No. 1545-0047 2019 Open to Public Inspection |
| Name Setherofg TRIDENT UNITED V | WAY | emental Informatio | on | | Employer iden 57-0314378 | tification number |
| Return Reference | | | | Explanation | | |
| FORM 990, PART VI, SECTION A, LINE 1 | 1 | TUW BYLAWS, THE PR IRECTORS, THUS 39 T | | ES AS AN EX-OFFICIO, NON-V ENDENT. | OTING MEMBER | OF THE BO |

Return Explanation
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FORM 990, PART VI, SECTION A, LINE 2

990 Schedule O, Supplemental Information Return Explanation

Reference

FORM 990,
PART VI,
SECTION B,
LINE 11B

THE FORM 990 IS PREPARED BY AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTING FIRM. A DETAILED RE
VIEW IS COMPLETED BY THE CHIEF FINANCIAL OFFICER AND CHIEF EXECUTIVE OFFICER OF TRIDENT UN
THE RETURN IS THEN REVIEWED BY THE AUDIT COMMITTEE OF TRIDENT UNITED WAY AND REC
OMMENDED FOR FILING. THE AUDIT COMMITTEE PROVIDES THE COMPLETED FORM 990 TO ALL TRIDENT UN

ITED WAY BOARD MEMBERS PRIOR TO FILING

Return Explanation
Reference

FORM 990, CONFLICT OF INTEREST POLICY REQUIRES THE BOARD OF DIRECTORS TO COMPLETE AND SIGN A CONFLIC TOF INTEREST STATEMENT EACH YEAR AND DISCLOSE ALL RELATED PARTY TRANSACTIONS WITH THE ORG SECTION B, ANIZATION AND OTHER BOARD OF DIRECTOR MEMBERS.

Return Explanation
Reference

FORM 990, PART VI, SECTION B, LINE 15A

Return Explanation
Reference

FORM 990,
PART VI,
SECTION C,
LINE 19