2949313516805

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1546-0047 8

Open to Public Inspection

Ā	Fo	r the	2018 calendar year, or tax year beginning 10/01, 2018, a	and ending			09/30,	20 19		
_			C Name of organization			D Employer identification number				
В	Che	eck if ap	pricable INSPIRITUS, INC.		l	58-1535692				
- 1		Addres	Doing histories as		-					
	х	Name (Number and street for D.O. have finally not delivered to street address)	Room/suite	•	E Telephone nui	mber			
		Initial r	220 DEPONIEDE OFFICE AND	1100		(404) 87	5-0201			
		Final re				(404) 07				
		termina Amend	ated - ·			C C	· 1	2 210	305	
		return Applica				G Gross receipts H(a) is this a grou		2,218		
l		pendin	9	0202		subordinates	? }-	Yes	X No	
			230 PEACHTREE ST. NW STE 1100, ATLANTA, GA 3		\sim	H(b) Are all subord	_	Yes	No	
ב' כ			empt status X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or	r 527	V	If "No," att	tach a list (see	instructions)		
			e: ► HTTPS://WEINSPIRIT.ORG/	!		H(c) Group exemp				
K		_	forganization X Corporation Trust Association Other ▶	L Year of	formati	on 1983 M :	State of legal	domicile	GA	
	Pa		Summary	1						
			Briefly describe the organization's mission or most significant activities EMPOWE				HAVE BE	EN		
	9	_	DISRUPTED TO DISCOVER THEIR STRENGTHS AND RESILIES	NCE, AC	COMP	ANYING				
	盲		THEM AS THEY GROW INTO VIBRANT CONTRIBUTORS OF TH	EIR COM	'INUM	TY.				
	Governance	2 (Check this box 🕨 🔲 if the organization discontinued its operations or disposed	of more tha	n 25%	of its net assets	3			
	ŝ		Number of voting members of the governing body (Part VI, line 1a)				3		13.	
	≪ර		Number of independent voting members of the governing body (Part VI, line 1b)				4		12.	
	ţį		Total number of individuals employed in calendar year 2018 (Part V, line 2a)				5		147.	
٠,	Activities		Total number of volunteers (estimate if necessary)				6		927.	
ő	٩		Total unrelated business revenue from Part VIII, column (C), line 12				7a		0.	
\geq	ł		Net unrelated business taxable income from Form 990-T, ine 38 RECEIVE	$D \dots L$			7b		0.	
SCANNED	1		Not difficultied beariness taxable income from 1 only 550-1, line 55 1.72.5237	101		Prior Year	-	urrent Ye		
而		8 (Contributions and grants (Port VIII, line 1h)	SS		12,208,62		2,122,		
ED NOV	5	9 1	Contributions and grants (Part VIII, line 1h)	0.00		10,65			0.	
Z	9					1,93		-31	778.	
2	١٣	10 I	Investment income (Part VIII, column (A), lines 3, 4, and 7d).	ፓፕ · · {		-10,94			,068.	
	、 ['	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and OEDEN, C			12,210,26				
-	_ +		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12).					2,066,		
7	[ا د		Grants and similar amounts paid (Part IX, column (A), lines 1-3)			5,211,24		4,939,		
70	ა I		Benefits paid to or for members (Part IX, column (A), line 4)			E 500 70	0.	E 41C	0.	
_	ses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10).			5,520,72		5,416,		
	i j		Professional fundraising fees (Part IX, column (A), line 11e)				0.		<u> </u>	
	笳		Total fundraising expenses (Part IX, column (D), line 25) ▶ 390, 130.							
	- 1		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			1,595,24		2,135,		
	1	18 7	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)			12,327,20		2,491,		
_	1	9 F	Revenue less expenses Subtract line 18 from line 12	<u></u>		-116,93	5.	-424,	486.	
Ö	Balances				Beginr	ning of Current Y		nd of Yea		
9		20 7	Total assets (Part X, line 16)			2,529,81	i	2,394,	564.	
Š		21 7	Total liabilities (Part X, line 26)			1,182,63	3.	1,318,	796.	
ž	2	22 1	Net assets or fund balances Subtract line 21 from line 20			1,347,18	0.	1,075,	768.	
	Par	t II	Signature Block							
			alties of perjury, I declare that I have examined this return, including accompanying schedule				my knowled	ge and be	elief, it is	
	iue,	Lonec	tt, and complete Declaration of prepare (other than officer) is based on all information of which	preparer nas	s any kn	owledge				
_			5 Million 7			08/1	7/2020			
	ign	- 1	Signature of officer			Date				
Н	ere	,	JØHN MOELLER CEO							
			Type or print name and title					•		
_			Print/Type preparer's name	Pate		Check	If PTIN			
	aid		SABRE J LINAHAN WILL SMUHA	408/17/	/2020			137298	0	
	repa	rer	Firm's name SMITH & HOWARD, P.C.	1		Firm's EIN ▶ 5				
U	se C	אוחי -	Firm's address >271 17TH STREET, NW SUITE 1600 ATLANTA, GA 30363				04-874-			
M	lav 1		RS discuss this return with the preparer shown above? (see instructions).			THORRIO T	X	Yes	No	
_	_		work Reduction Act Notice, see the separate instructions.	• • • • •	· · · · ·			res [
	• '							J J J J	(20.0)	

JSA

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For	rm 990 (2018)	Page 2
P	art III Statement of Program Service Accomplishments	
_	Check if Schedule O contains a response or note to any line in this Part III	. X
1	Briefly describe the organization's mission ATTACHMENT 1	
	ATTACHMENT T	
		-
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services? Yes	X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as mean expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations the total expenses, and revenue, if any, for each program service reported.	
	the total expenses, and revenue, if any, for each program service reported.	
42	(Code:) (Expenses \$ 3,772,707 including grants of \$ 2,734,989) (Revenue \$	`
Tu	ATTACHMENT 2	_'
	THE TRUIT IN THE TENT OF THE T	·
		_
4b	(Code) (Expenses \$2,293,078. including grants of \$841,578.) (Revenue \$	_)
	ATTACHMENT 3	
		
40	(Code:) (Expenses \$ 2,367,570 including grants of \$ 1,359,106) (Revenue \$	<u> </u>
40		_'
	ATTACHMENT 4	
		_
4d	Other program services (Describe in Schedule O.) ATTACHMENT 5	
	(Expenses \$ 1,745,233. including grants of \$ 3,892) (Revenue \$)	
	Total program service expenses ▶ 10,178,588.	
JSA		90 (2018)

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	x	
þ	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
C	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	7		
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			٠,
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Pari	Checklist of Required Schedules (continued)		7	
			Yes	No_
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		v	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the		}	
	organization's current and former officers, directors, trustees, key employees, and highest compensated	22	x	
24.5	employees? If "Yes," complete Schedule J	23		
24 a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a	- 1	Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	1	
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	_ ,		
-	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit		Ī	
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
þ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?		ļ	
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	ĺ	j	
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		ŀ	Х
20	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	_	,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	20a		
•	Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,		х	
25.0	or IV, and Part V, line 1	34 35a		
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	33a		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Į	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	002		
- -	related organization? If "Yes," complete Schedule R, Part V, line 2	36	i	Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37_		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	<u> ,</u>		
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		İ	
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	(2018)
ISA		I OTH	U	(2010)

Fal	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2.	Enter the number of employees reported on Form W. 2. Transmitted of Warrs and Toy		Tes	1
24	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 147			!
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	`~x	
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ,
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ▶		ĺ	-
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization			
	solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	i		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			i c
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	-	- 1	_1
	and services provided to the payor?	7a	Х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		<u> </u>
	If "Yes," indicate the number of Forms 8282 filed during the year	·		-, 1
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		1
9	sponsoring organization have excess business holdings at any time during the year?	•		
	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	- 9a	`	-
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter		<u> </u>	1
	Initiation fees and capital contributions included on Part VIII, line 12		İ	1
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			ı
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			,
	Gross income from other sources (Do not net amounts due or paid to other sources			ì
	against amounts due or received from them.)			_ `
2 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			i
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O)
b	Enter the amount of reserves the organization is required to maintain by the states in which			,
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u>X</u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
5	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	45		Х
	excess parachute payment(s) during the year?	15	-	
e		 16	• •- ·	_ x <u>-</u>
6	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O	10	+	
	n 100, Complete I dini 11 Eu, Conedulo O	Form	990	(2018)

Part,VI

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O			tions.
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			! !
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	- -	x .
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	х	
_	Are any governance decisions of the organization reserved to (or subject to approval by) members,	<u></u>		\vdash
b	stockholders, or persons other than the governing body?	7b	х	
8		<u></u>		-
0	Did the organization contemporaneously document the meetings held or written actions undertaken during			1
	the year by the following	8a	x	
a	The governing body?	8b	Х	
ь 9	Each committee with authority to act on behalf of the governing body?	55		
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Ļ	х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	v	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	Х	_
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40"	х	· '
12a	3	12a		_
þ	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	426	х	
	rise to conflicts?	12b	Λ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12c	х	
40	describe in Schedule O how this was done	13	Х	_
13	Did the organization have a written whistleblower policy?	14		х
14	Did the organization have a written document retention and destruction policy?	'*		
15	Did the process for determining compensation of the following persons include a review and approval by]		İ
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	`X -	4
a	· · · · · · · · · · · · · · · · · · ·	15b		Х
b	Other officers or key employees of the organization			1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			,
.04	with a taxable entity during the year?	16a		x ·
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			,
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	ļ.	-	
	organization's exempt status with respect to such arrangements?	16b		
<u>Secti</u>	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶GA,			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-7	(Sec	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	, and
	financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and record KIRBY NICKERSON 1416 S/ MARTIN LUTHER KIND JR AVE SALISBURY, NC 28145 404-875-0201	s 🟲		
			990	(2019)

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees, and former such persons.

(A) Name and Title	(B) Average hours per week (list any hours for	`—————————————————————————————————————					an tee)	(D) Reportable compensation from	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
•	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations	
(1)BATES, VALENTINO	5.00										
DIRECTOR	0.	х						0.	0.	0	
(2)BORCHELT, RAY	5.00										
DIRECTOR	0.	Х						0.	0.	0	
(3)BUSSONE, MARC	5.00										
DIRECTOR	0.	Х				l .		0.	0.	0	
(4) DETTMERING, ANN	5.00				_						
DIRECTOR	0.	Х						0.	0.,	0	
(5)DOWELL, GARY	5.00							-		·	
TREASURER	0.	Х						0.	0.	0	
(6)FLOURNOY, ELI	5.00										
DIRECTOR	0.	Х						0.	0.	0	
(7)HOLLER, CINDY	5.00							-			
SECRETARY	0.	Х						0.	0.	0	
(8)MCKEEVER, DEBRA	5.00										
DIRECTOR	0.	Х						0.	0.	0	
(9)RASOUL, OBAID	5.00										
DIRECTOR	0.	Х						0.	0.	0	
(10)RINGER, ED	5.00										
BOARD CHAIR	0.	Х						0.	0.	0	
(11)ROSS, ROSETTA	5.00										
DIRECTOR	0.	Х						0.	0.	0	
(12)STRICKLAND, KEVIN	5.00		\Box					-			
DIRECTOR	0.	Х						0.	0.	0	
(13)BRIDGERS, CHARLES	5.00								_	 	
NON-VOTING DIRECTOR	0.	Х						0.	0.	0	
(14)HARDY, DAVID	5.00										
NON-VOTING DIRECTOR	0.	х						0.	0.	0	

Form 990 (2018)

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)								continued)			
(A) Name and title	Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Or director Position (do not check more than one box, unless person is both an officer and a director/trustee) Or director Position (do not check more than one box, unless person is both an officer and a director/trustee) Or director Position (do not check more than one box, unless person is both an officer and a director/trustee) Or director related organizations below dotted line)		(D) (E) Reportable compensation from relation organization (W-2/1099-MISC)		on from d ions	(F) Estimated amount of other compensation from the organization and related organizations					
			ě			ated					
15) LARSEN, DON	5.00										
NON-VOTING DIRECTOR	0.	Х						0.		0.	0.
16) LITTMANN, PAUL	5.00										
NON-VOTING DIRECTOR	0.	Х						0.		0.	0.
17) LONGSTRETH, EVAN	5.00										_
NON-VOTING DIRECTOR	0.	X						0.		0.	0.
18) SHAW, BEVERLY BROWN	5.00									_	
NON-VOTING DIRECTOR	0.	Х	-					0.		0.	0.
19) MOELLER, JOHN	40.00	,,						015 707		_	007
PRESIDENT & CEO 20) COLLINS, JEFFREY	0.	X	\vdash	Х				215,707.		0.	927.
VP OF DEVELOPMENT	40.00			v				107 150		0.	2 577
21) HERRERA, ROBERT	40.00		\vdash	Х				107,150.		υ.	3,577.
CFO (OCT 2018 - APRIL 2019)	1-30.00			х				138,686.		0.	927.
22) WESSELS, MARCIA	40.00			^				130,000.		0.	327.
VP OF PROGRAMS	10.00	1		х				6,858.		0.	322.
23) AUSTIN, MELISSA	40.00							0,000.			3221
VP OF PROGRAMS (- APRIL 2019)	0.			х				115,821.		0.	5,323.
24) NICKERSON, KIRBY	40.00										3,5251
CFO	†ō.			х	i			0.	. 0.		ο.
1b Sub-total							\blacktriangleright	0.		0.	0.
c Total from continuation sheets to Part VII, S							>	584,222.		0.	11,076.
d Total (add lines 1b and 1c)							<u> </u>	584,222.		0.	11,076.
2 Total number of individuals (including but not						e) who	o re	ceived more than	\$100,000 c	of	
reportable compensation from the organizatio	n ▶		<u> </u>								
											Yes No
3 Did the organization list any former offic	er, directo	r, or	trus	ste	e, I	key e	emp	loyee, or highest	t compens:	ated	$\frac{1}{3}$
employee on line 1a? If "Yes," complete Sched											3 X
4 For any individual listed on line 1a, is the											
organization and related organizations gr											4 X
<i>individual</i>											4 1
for services rendered to the organization? If "Y	accrue cor es "complet	npen e Sch	sauo	n i	for	n any	ner	reiated organizatio	on or inaivi	uai	5 X
Section B. Independent Contractors	oo, oomprot	000	- Cuu		101	000,,	po. .		<u></u>	••	1 5 1 1 2 2
Complete this table for your five highest com	pensated in	ndene	nder	nt o	conf	racto	rs t	hat received more	than \$100	000 0	of
compensation from the organization Report of year	compensation	on for	the	cal	end	lar ye	ar e	inding with or with	nin the orga	nizatio	n's tax
(A)	_			-			Τ	(B)		-	(C)
Name and business add	ress							Description of se	rvices		Compensation
							1			_	
							1-				
							+				
O Total mush as after the state of the state	-1						<u> </u>				
2 Total number of independent contractors (if more than \$100,000 in compensation from the							e II	sted above) who	received		

Form	990 (2018) INSPIRITUS,			58-1535	692 Page 9	
Pa	rt VI	Statement of Revenue					
		Check if Schedule O contains a respon	se or note to ar	v line in this Part V	10		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ats t	1a	Federated campaigns 1a					
irar oun	ь	41					
S, G	C		54,118		i		
ia i	d						
i, is	e	Government grants (contributions) 1e	9,347,318.				
er S	f	All other contributions, gifts, grants,					
독	-	and similar amounts not included above . 1f	2,720,768				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f \$	239,283.				
	h	Total. Add lines 1a-1f	▶	12,122,204			
T G			Business Code				
Program Service Revenue	2a						
ě	Ь						
Š	С						
Se	d						
E E	е						
go	f	All other program service revenue					1
	g	Total, Add lines 2a-2f		0			i
	3	Investment income (including dividen					
		and other similar amounts)		4,579.			4,579
	4	Income from investment of tax-exempt bond		0			
	5	Royalties	(II) Personal	0			
		· · · · · · · · · · · · · · · · · · ·	(11) 1 010011011				
	6a	Gross rents					
	b	Less rental expenses					
	d	Rental income or (loss)		0		•••	
	7a	Gross amount from sales of (i) Secunties	(II) Other				† · ·
	'-	assets other than inventory	87,894.				1 .
	ь	Less cost or other basis					1 !
	"	and sales expenses	123,651				!
	c	Gain or (loss)	-35,757				
	d	Net gain or (loss)	▶	-35,757.	-35,757.	•	
co.	8a	Gross income from fundraising					-
Other Revenue		events (not including \$54,118					
Şe v		of contributions reported on line 1c)					
er F		See Part IV, line 18 a	3,718				1
ફ	ь	Less direct expenses b	27,786				}
	С	Net income or (loss) from fundraising events	<u> ▶</u>	-24,068.			-24,068
	9a	Gross income from gaming activities					į j
		See Part IV, line 19 a					
	b	Less direct expenses b					-
	С	Net income or (loss) from gaming activities.	<u> ▶</u>	0			<u> </u>
	10a	Gross sales of inventory, less					,
		returns and allowances a					
	p	Less: cost of goods sold b Lest income or (loss) from sales of inventory.		0	-		
		Miscellaneous Revenue	Business Code				+
	4.4		22311633 0046	1			
	11a						
	b		•				†
	С	All other revenue					
	d e	Total. Add lines 11a-11d		0	-		<u> </u>
	12	Total revenue. See instructions		12,066,958	-35,757		-19,489

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check If Schedule O contains a response or note to any line in this Part IX											
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses						
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0.									
2	Grants and other assistance to domestic individuals See Part IV, line 22	4,939,565.	4,939,565.								
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals See Part IV, lines 15 and 16	0.									
4	Benefits paid to or for members	0.	•								
5	Compensation of current officers, directors, trustees, and key employees	606,759.	113,309.	286,063.	207,387.						
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)	0.	2 247 150	505.045	20.600						
	Other salaries and wages	3,965,685.	3,247,152.	685,845.	32,688.						
8	Pension plan accruals and contributions (include	20 202	22 410	6 416	1 540						
	section 401(k) and 403(b) employer contributions)	30,383. 475,892.	22,419.	6,416.	1,548.						
9	Other employee benefits	337,814.	364,502. 249,259.	94,188. 71,339.	17,202. 17,216.						
10	Payroll taxes	337,014.	249,239.	/1,339.	17,210.						
11	, , , , , , , , , , , , , , , , , , , ,	0.		ľ							
	Management	40.		40.							
	Legal	52,950.		52,950.							
	: Accounting	0.		02,300.							
	Lobbying	0.									
	Investment management fees	0.									
	Other (If line 11g amount exceeds 10% of line 25, column										
	(A) amount, list line 11g expenses on Schedule O)	42,599.	6,023.	36,332.	244.						
12	Advertising and promotion	50,800.	4,317.	24,619.	21,864.						
13	Office expenses	400,214.	. 242,220.	123,916.	34,078.						
14	Information technology	0.									
15	Royalties	0.									
16	Occupancy	435,873.	342,712.	74,532.	18,629.						
17	Travel	307,510.	285,664.	17,149.	4,697.						
18	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials	0.			· · ·						
19	Conferences, conventions, and meetings	0.	1.47	20.010							
20	Interest	21,066.	147.	20,919.							
21	Payments to affiliates	24,258.		24,258.							
22	Depreciation, depletion, and amortization	130,566.	106,168.	19,200.	5,198.						
23	Insurance	130,300.	100,100.	19,200.	3,190.						
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If										
	line 24e amount exceeds 10% of line 25, column										
	(A) amount, list line 24e expenses on Schedule O)				}						
а	CONTRACTED SERVICES	343,537.	67,508.	276,029.							
ь	UTILITIES	152,113.	111,052.	35,228.	5,833.						
c	EQUIPMENT EXPENSES	121,207.	61,447.	54,216.	5,544.						
_	EVENTS EXPENSE	41,766.	15,124.	8,640.	18,002.						
е	All other expenses	10,847.		10,847.							
25	Total functional expenses. Add lines 1 through 24e	12,491,444.	10,178,588.	1,922,726.	390,130.						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here										
	following SOP 98-2 (ASC 958-720)	0.									
					Form 990 (2018)						

art X		 .		
	Check if Schedule O contains a response or note to any line in this Pa	art X		
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	386,118.	1	820,501
2	Savings and temporary cash investments	0.	2	- (
3	Pledges and grants receivable, net	8,000.		8,000
4	Accounts receivable, net	1,436,639.	4	869,874
5	Loans and other receivables from current and former officers, directors,		-	
1	·			
1	trustees, key employees, and highest compensated employees	0.	5	
6	Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0.		
2 7	Notes and loans receivable, net	0.		
7 8		0.		
9	Inventories for sale or use	82,221.	_	109,48
	Land, buildings, and equipment cost or	•		
104	other basis. Complete Part VI of Schedule D 10a 368, 700.			
		238,441.	100	90,532
11	Less accumulated depreciation	83,998.	+	212,95
12		03,330.		
	Investments - other securities See Part IV, line 11	0.	<u> </u>	
13	Investments - program-related See Part IV, line 11	0.	- <u>'</u>	
14	Intangible assets	294,396.	 -	283,21
15	Other assets. See Part IV, line 11			
16	Total assets. Add lines 1 through 15 (must equal line 34)	2,529,813.		2,394,56
17	Accounts payable and accrued expenses	462,113.	17	469,71
18	Grants payable	0.	1.0	
19	Deferred revenue	335,129.	 ' ' 	443,37
20	Tax-exempt bond liabilities	0.	20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	<u>,, </u>
22	Loans and other payables to current and former officers, directors,	•		
	trustees, key employees, highest compensated employees, and		ll.	
22	disqualified persons Complete Part II of Schedule L	0.	22	
i 23	Secured mortgages and notes payable to unrelated third parties	.0.	23	
24	Unsecured notes and loans payable to unrelated third parties	385,391.	24	405,70
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	0.	25	,
26	Total liabilities. Add lines 17 through 25	1,182,633.	26	1,318,79
8	Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	626,511.	27	-519,36
28	Temporarily restricted net assets	682,041.	28	1,556,50
29	Permanently restricted net assets	38,628.	29	38,62
27 28 29 30 31 32 33	Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	1,347,180.	33	1,075,76
34	Total liabilities and net assets/fund balances	2,529,813.	34	2,394,56
_ 	rotal induities and net assets/fully bulances	2,020,010.	J-1	Form 990 (20

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3a Х

3Ь

(Form' 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization INSPIRITUS, INC.

Employer identification number

58-1535692

Рa	rt I	Reason for Public Cha	arity Status (All o	organizations must o	complet	e this pa	art.) See instructions	3.
The	org	anization is not a private fou	indation because i	t is. (For lines 1 throu	gh 12, ch	eck only	one box)	
1		A church, convention of ch	urches, or associa	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).	
2		A school described in secti	ion 170(b)(1)(A)(ii)). (Attach Schedule E	(Form 9	90 or 990)-EZ).)	(1)
3		A hospital or a cooperative	hospital service o	rganization described	ın sectio	n 170(b))(1)(A)(iii).	0 1
4		A medical research organiz	zation operated in	conjunction with a hos	spital de	scribed ii	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and s						
5		An organization operated	for the benefit of	a college or universit	ty owne	d or ope	erated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (C						
6	Ш	A federal, state, or local go	•			,		
7	X	An organization that norm	•	•	ipport fr	om a go	vernmental unit or fro	om the general public
		described in section 170(b)		•				
8		A community trust describe						
9		An agricultural research or					=	
		or university or a non-land-	grant college of ag	griculture (see instruct	ions). E	nter the	name, city, and state o	f the college or
		university:						
10		An organization that normal receipts from activities rela support from gross investmacquired by the organization	ited to its exempt fi nent income and u	functions - subject to on nrelated business tax	certain e able inco	xception me (les	is, and (2) no more tha s section 511 tax) from	n 331/3 % of its
11		An organization organized						
12	П	An organization organized	•	•	•			carry out the purposes
		of one or more publicly su	•				·	
		Check the box in lines 12a t	through 12d that d	escribes the type of s	upporting	g organiz	zation and complete lis	nes 12e, 12f, and 12g.
а		Type I. A supporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s).	typically by giving
		the supported organization	•	•	•		• , , ,	
		_ supporting organization.	• • •					
b		Type II. A supporting org	· · · · · · · · · · · · · · · · · · ·			with its	supported organizati	on(s), by having
		control or management of						,,,,
	_	organization(s). You must	complete Part IV	, Sections A and C.				
C		$oldsymbol{ol}}}}}}}}}} $	grated. A supporti	ng organization opera	ited in co	onnectio	n with, and functional	lly integrated with,
	_	_ its supported organization	n(s) (see instruction	ns) You must comple	te Part I	V, Sectio	ons A, D, and E.	
d	L	☐ Type III non-functionally	integrated. A sup	porting organization of	perated	in conne	ection with its suppor	ted organization(s)
		that is not functionally inte	egrated. The organ	nization generally mus	t satisfy	a distrib	oution requirement and	d an attentiveness
	_	_ requirement (see instruct	ions). You must c o	omplete Part IV, Sect	ions A a	nd D, an	d Part V.	
е		$oldsymbol{ol}}}}}}}}}} $	anization received	a written determinatio	n from t	he IRS tl	hat it is a Type I, Type I	l, Type III
_	_	functionally integrated, or						
Ť		ter the number of supported				• • • •		
9		ovide the following information						6.9.4
	(I) N	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	, ,	organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
				above (see instructions))		ment?	instructions)	instructions)
					Yes	No		
A)								
B)								
								<u> </u>
C)								
D,				<u> </u>				
D)								
C /								
E)								
ota								

_	Support Schedule for Orga (Complete only if you checke	ed the box on l	ine 5, 7, or 8 d	of Part I or if th	ne organizatio	n failed to qua	
	Part III. If the organization fai	is to qualify ur	ider the tests I	isted below, p	lease complet	te Part III.)	
Sec	tion A. Public Support	,				- 1	
Cale	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	13,160,463.	13,748,428	12,975,662	12,208,625.	12,122,204.	64,215,382
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf					,	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	13,160,463.	13,748,428	12,975,662	12,208,625.	12,122,204	64,215,382
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						0
6	shown on line 11, column (f) Public support. Subtract line 5 from line 4						64 215 202
	tion B. Total Support	I	t			I	64,215,382
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	13,160,463.	13,748,428	12,975,662	12,208,625.	12,122,204	64,215,382
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	3,723	1,691	1,792	1,936	4,579	13,721
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						0.
11	Total support. Add lines 7 through 10	7.,,,,					64,229,103.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	204,562
13	First five years. If the Form 990 is forganization, check this box and stop here						
Sec	tion C. Computation of Public Sup						
14	Public support percentage for 2018 (lin					14	99.98%
15	Public support percentage from 2017						99.98%
16a	331/3% support test - 2018. If the org						
	box and stop here . The organization qu						
b	331/3% support test - 2017. If the org						
47-	this box and stop here. The organization						
17a	10%-facts-and-circumstances test - 2 10% or more, and if the organization Part VI how the organization meets to organization	meets the "fac he "facts-and-ci	ts-and-circumstarcumstarcumstances" te	ances" test, che st. The organiz	eck this box ar cation qualifies	id stop here. E as a publicly su	xplain in ipported

b 10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization......

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

_	dule A (Form 990 or 990-EZ) 2018						Page 3
Pa	t III Support Schedule for Orga						/
	(Complete only if you check						ınder Part II. /
	If the organization fails to qu	alify under the	e tests listed be	elow, please c	omplete Part	II.)	
Sec	tion A. Public Support		· · · · · · · · · · · · · · · · · · ·		-1 		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants ")						
2	Gross receipts from admissions, merchandise]			
	sold or services performed, or facilities					/	/
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an					1 /	
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the					//	Ì
	organization's benefit and either paid to			1	1	\mathscr{X}	
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5				//		
7 a	Amounts included on lines 1, 2, and 3			1	*		
	received from disqualified persons					<u> </u>	
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b			/			
8	Public support. (Subtract line 7c from		/				
	line 6)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) ,2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar	/	1				
	sources						
b	Unrelated business taxable income (less	//					
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	/					
11	Net income from unrelated business						
	activities not included in line 10b,			·	į		
	whether or not the business is regularly carried on		Ì				
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)				ļ		
14	First five years. If the Form 990 is for	or the organiza	tion's first, seco	nd. third. fourth	. or fifth tax v	ear as a secti	on 501(c)(3)
	organization, check this box and stop here.	_			•		```
Sec	tion C. Computation of Public Supr					<u> </u>	<u></u>
15	Public support percentage for 2018 (line 8,			mn (f))		15	%
16	Public support percentage from 2017 Sche					16	%
	tion D. Computation of Investment						
17	Investment income percentage for 2018 (lin			13 column (f))		17	%
18	Investment income percentage from 2017 S					18	
	331/3% support tests - 2018. If the org						
	17 is not more than 331/3%, check this						
1	331/3% support tests - 2017. If the organ						
/"	line 18 is not more than 331/3%, check						. —
				quaiiii			

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section	A. All	Supporting	Organizations
---------	--------	------------	----------------------

000	ion A. Air Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	 4c		-
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	designated in the organization's organizing document?	 5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (I) its supported organizations, (II) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		ٺ
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	-		
•	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	 9a		
þ	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	1	
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below	10a		
h	Did the organization have any excess his ness holdings in the tay year? // Iso Schodulo C. Form 4720 to		-	

determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2018

3a

trustees of each of the supported organizations? Provide details in Part VI.

Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	S	
1 Check here if the organization satisfied the Integral Part Test as a qualifyin			
instructions. All other Type III non-functionally integrated supporting organi	zations	must complete Sectio	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3	,	
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6	•	
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		-
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		,
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall	y integra	ated Type III supporting	organization (see
instructions).	, -5	71	, 5 (

Schedule A (Form 990 or 990-EZ) 2018

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Secti	on D - Distributions			Current Year			
1	Amounts paid to supported organizations to accomplish ex	xempt purposes					
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed				
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpo	zations					
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI) See instructions						
7	Total annual distributions. Add lines 1 through 6						
8	Distributions to attentive supported organizations to which	the organization is resp	onsive				
	(provide details in Part VI). See instructions.	·					
9	Distributable amount for 2018 from Section C, line 6						
10	Line 8 amount divided by line 9 amount						
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018			
_1	Distributable amount for 2018 from Section C, line 6			<u></u>			
2	Underdistributions, if any, for years prior to 2018			;			
	(reasonable cause required - explain in Part VI). See			,			
	instructions			4			
3	Excess distributions carryover, if any, to 2018						
a	From 2013			,			
b	From 2014						
<u> </u>	From 2015						
d	From 2016						
e	From 2017						
f	Total of lines 3a through e						
<u>g</u> h	Applied to underdistributions of prior years Applied to 2018 distributable amount						
i	Carryover from 2013 not applied (see instructions)						
<u> </u>	Remainder Subtract lines 3g, 3h, and 3i from 3f			J			
4	Distributions for 2018 from			,			
•	Section D, line 7: \$			i			
a	Applied to underdistributions of prior years			•			
b	Applied to 2018 distributable amount			'			
c	Remainder. Subtract lines 4a and 4b from 4.			1			
5	Remaining underdistributions for years prior to 2018, if						
	any. Subtract lines 3g and 4a from line 2. For result						
	greater than zero, explain in Part VI See instructions.			4			
6	Remaining underdistributions for 2018. Subtract lines 3h			·			
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions						
7	Excess distributions carryover to 2019. Add lines 3j			+			
	and 4c						
8	Breakdown of line 7			1			
а	Excess from 2014		-	1			
b_	Excess from 2015			ļ			
<u> </u>	Excess from 2016			}			
<u>d</u>	Excess from 2017						
е	Excess from 2018			<u> </u>			

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes" on Form 990,

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspect
Employer identification number

IN	SPIRITUS, INC.	58-1535692
Pa	Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fun	ds can be used
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any	y other purpose
	conferring impermissible private benefit?	Yes . No
Pa	art II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education) Preservation of	a historically important land area
		a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the	
	easement on the last day of the tax year.	Held at the End of the Tax Year
а		2a
b		2b
С	(-),	2c
ď	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
_	• • • • • • • • • • • • • • • • • • • •	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminat	ted by the organization during the
	tax year >	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection	
_	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing con	convetion accoments during the year
•	S	servation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	170/h)/4//B)(i)
•	and section 170(h)(4)(B)(II)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and e	expense statement and
-	balance sheet, and include, if applicable, the text of the footnote to the organization's financial	
	organization's accounting for conservation easements.	
Pa	organizations Maintaining Collections of Art, Historical Treasures, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its re-	venue statement and balance sheet
	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its reverse of art, historical treasures, or other similar assets held for public exhibition, educa public service, provide, in Part XIII, the text of the footnote to its financial statements that described to the control of the control	ition, or research in furtherance of
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its reve	
J	works of art, historical treasures, or other similar assets held for public exhibition, educa public service, provide the following amounts relating to these items	tion, or research in furtherance of
	(i) Revenue included on Form 990, Part VIII, line 1	> ¢
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar ass	
_	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	sets for financial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1	> \$
b	Assets included in Form 990, Part X	

Dogo	

Рa	rt III Organizations Maintain	ing Collections of	Art, Historical Tre	asures, or Other	Similar Assets (continue	d)
3	Using the organization's acquisition	on, accession, and o	other records, check	any of the follow	ring that are a sigi	nificant us	e of its
	collection items (check all that app	ly):					
а	Public exhibition		d Loan o	or exchange progra	ms		
b	Scholarly research		e Other	<u> </u>			
С	Preservation for future gene						
4	Provide a description of the orga	nization's collections	and explain how t	hey further the or	ganızatıon's exemp	t purpose	in Part
_	XIII.						
5	During the year, did the organization					_	
	assets to be sold to raise funds rati		ained as part of the o	organization's collec	ction? L	Yes	No
Ра	Complete if the organiza 990, Part X, line 21.		s" on Form 990, F	Part IV, line 9, or re	eported an amoui	nt on For	m
1a	Is the organization an agent, truste	e, custodian or othe	er intermediary for c	ontributions or othe	r assets not		
	included on Form 990, Part X?					Yes	☐ No
b	If "Yes," explain the arrangement i	n Part XIII and comp	plete the following tab	ole	_		
					Amount		
C	Beginning balance			1c	··-		
d	Additions during the year			1d			
е	Distributions during the year			1e			
f	Ending balance			<u> 1f </u>			
	Did the organization include an am				· -	Yes	U No
	If "Yes," explain the arrangement i	n Part XIII Check he	ere if the explanation	has been provided	on Part XIII	• • • • •	
Pa	rt V Endowment Funds.) IV (! 40			
	Complete if the organiza						
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four ye	
1 a	Beginning of year balance	720,667.	441,406.	348,527.	431,429.		38,373
b	Contributions	884,848.	274,079.	86,681.	10,164.		15,000
С	Net investment earnings, gains,	-10,380.	5,182.	15 017	24 075		4 022
	and losses		3,102.	15,817.	-24,875. 38,628.		-4,833
d	and the second s				30,020.		
е	Other expenditures for facilities			9,619.	29,563.		17,111
_	and programs			9,019.	29,303.		. / , 111
f	Administrative expenses	1,595,135.	720,667.	441,406.	348,527.		31,429
g	End of year balance				J40.JZ1.	Λ.	
2	•					4.	11,423
а	Provide the estimated percentage Board designated or quasi-endown	of the current year ent ▶97.5800	end balance (line 1g,			4.	11,429
a b	Provide the estimated percentage Board designated or quasi-endowm Permanent endowment ▶ 2.4	of the current year ent ► 97.5800	end balance (line 1g,			4.3)1,42 <u>3</u>
a b	Provide the estimated percentage Board designated or quasi-endowm Permanent endowment 2.4 Temporarily restricted endowment	of the current year ent ► 97.5800 % %	end balance (line 1g, _%			43	31,423
a b c	Provide the estimated percentage Board designated or quasi-endown Permanent endowment ▶ 2.4 Temporarily restricted endowment The percentages on lines 2a, 2b, a	of the current year elent ▶ 97.5800 1200 % ▶ % and 2c should equal 1	end balance (line 1g, _%	column (a)) held as		4:	31,423
a b c	Provide the estimated percentage Board designated or quasi-endown Permanent endowment \(\subseteq 2.4 \) Temporarily restricted endowment The percentages on lines 2a, 2b, a Are there endowment funds not in	of the current year elent ▶ 97.5800 1200 % ▶ % and 2c should equal 1	end balance (line 1g, _%	column (a)) held as			
a b c	Provide the estimated percentage Board designated or quasi-endown Permanent endowment \(\bigsim 2.4 \) Temporarily restricted endowment The percentages on lines 2a, 2b, a Are there endowment funds not in organization by:	of the current year ent ► 97.5800 1200 % ► % Ind 2c should equal 1 the possession of the	end balance (line 1g, _% 100%. le organization that a	column (a)) held as	istered for the	Y	es No X
a b c	Provide the estimated percentage Board designated or quasi-endowm Permanent endowment \(\subseteq 2.4 \) Temporarily restricted endowment The percentages on lines 2a, 2b, a Are there endowment funds not in organization by: (i) unrelated organizations	of the current year ent ► 97.5800 1200 % ► % and 2c should equal 1 the possession of the	end balance (line 1g, _% 100%. le organization that a	column (a)) held as	istered for the	3a(i)	es No
a b c	Provide the estimated percentage Board designated or quasi-endowm Permanent endowment Temporarily restricted endowment The percentages on lines 2a, 2b, a Are there endowment funds not in organization by: (i) unrelated organizations	of the current year entert ▶ 97.5800 1200 % ▶ % and 2c should equal 1 the possession of the	end balance (line 1g, _% 100%. le organization that a	column (a)) held as:	istered for the	Y	es No
a b c	Provide the estimated percentage Board designated or quasi-endowm Permanent endowment \(\bigsim 2.4 \) Temporarily restricted endowment The percentages on lines 2a, 2b, a Are there endowment funds not in organization by: (i) unrelated organizations	of the current year entert > 97.5800 1200 % % % mnd 2c should equal 1 the possession of the possession of the possession slisted	end balance (line 1g,% 100%. The organization that and an an an an an an an an an an an an an	column (a)) held as: are held and admin	istered for the	3a(i) 3a(ii)	es No
a b c 3a b	Provide the estimated percentage Board designated or quasi-endowm Permanent endowment Temporarily restricted endowment The percentages on lines 2a, 2b, a Are there endowment funds not in organization by: (i) unrelated organizations	of the current year end yent	end balance (line 1g, _% 100%. The organization that and the constant of the	are held and admin	istered for the	3a(i) 3a(ii) 3b	es No
a b c 3a b	Provide the estimated percentage Board designated or quasi-endowm Permanent endowment Temporarily restricted endowment The percentages on lines 2a, 2b, a Are there endowment funds not in organization by: (i) unrelated organizations	of the current year endent \(\rightarrow 97.5800 \) \(\rightarrow 97.5800 \) \(\rightarrow 8 \) \(\rightarrow 8 \) \(\rightarrow 9 \) \(\rig	end balance (line 1g,	column (a)) held as: are held and admin column (a) held as: are held and admin column (a) held as: are held and admin column (a) held as: are held and admin	istered for the	3a(i) 3a(ii) 3b	es No X X X
a b c 3a b	Provide the estimated percentage Board designated or quasi-endowm Permanent endowment Temporarily restricted endowment The percentages on lines 2a, 2b, a Are there endowment funds not in organization by: (i) unrelated organizations	of the current year end yent	end balance (line 1g,	column (a)) held as: are held and admin edule R?	istered for the	3a(i) 3a(ii) 3b	es No X X
a b c 3a b 4	Provide the estimated percentage Board designated or quasi-endowm Permanent endowment Temporarily restricted endowment The percentages on lines 2a, 2b, a Are there endowment funds not in organization by: (i) unrelated organizations	of the current year endent \(\rightarrow 97.5800 \\ 1200 \\ \rightarrow \\ \righ	end balance (line 1g,	column (a)) held as: are held and admin edule R?	istered for the	3a(i) 3a(ii) 3b	es No X X
a b c 3a b 4 Pa	Provide the estimated percentage Board designated or quasi-endowm Permanent endowment Temporarily restricted endowment The percentages on lines 2a, 2b, at there endowment funds not in organization by: (i) unrelated organizations	of the current year enter the possession of the	end balance (line 1g,	column (a)) held as: are held and admin edule R?	istered for the	3a(i) 3a(ii) 3b	es No X X
a b c 3a b 4 Pa 1a b	Provide the estimated percentage Board designated or quasi-endowm Permanent endowment \(\subseteq 2.4 \) Temporarily restricted endowment The percentages on lines 2a, 2b, a Are there endowment funds not in organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations	of the current year enter the possession of the	end balance (line 1g,	column (a)) held as: are held and admin edule R?	istered for the	3a(i) 3a(ii) 3b	es No X X X
a b c 3a b 4 Pal	Provide the estimated percentage Board designated or quasi-endowm Permanent endowment \(\subseteq 2.4 \) Temporarily restricted endowment The percentages on lines 2a, 2b, a Are there endowment funds not in organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations	of the current year elent \(\) _ 97.5800 \(\) 1200 \(\) \(\) _ % \(\) and 2c should equal 1 the possession of the possession of the control of the possession of the control of the c	end balance (line 1g,% 100%. It organization that a general constant of the constant of t	column (a)) held as: are held and admin edule R?	istered for the	3a(i) 3a(ii) 3b rt X, line) Book value	es No X X
a b c 3a Pa b c d	Provide the estimated percentage Board designated or quasi-endowm Permanent endowment \(\subseteq 2.4 \) Temporarily restricted endowment The percentages on lines 2a, 2b, a Are there endowment funds not in organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations	of the current year endent 97.5800 200 %	end balance (line 1g, _% 100%. 100	column (a)) held as: are held and admin edule R? ds Part IV, line 11a. S r other basis (c) Acc depre	istered for the	3a(i) 3a(ii) 3b rt X, line) Book value	es No X X X

Page	, 3

	Investments - Other Securities.	wered "Yes" on Form 99	0, Part IV, line 11b. See Form 990,	Part Y line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuate	on
	(including name of security)		Cost or end-of-year market	et value
	al derivatives			
	held equity interests	• • •		
(A)				
(B)	***************************************			
(C)				
(D)				
(E)				
(F)				
(G)	· -			
(H)				
	(b) must equal Form 990, Part X, col (B) line 12)	<u> </u>		
Part VIII	Investments - Program Related. Complete if the organization answ	vered "Yes" on Form 99	0, Part IV, line 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuati Cost or end-of-year marke	
(1)		" ' ' ' '		
(2)				
(3)				
(4)				
(5)				
(6)				

(8)				
(9)				
	(b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organization answ	vered "Yes" on Form 99	0, Part IV, line 11d. See Form 990,	
Part IX (1) CASH	Other Assets. Complete if the organization answ SURRENDER VALUE		0, Part IV, line 11d. See Form 990,	(b) Book value 4,77
(1) CASH (2) BENEF	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST	vered "Yes" on Form 99	0, Part IV, line 11d. See Form 990,	(b) Book value 4,77 229,09
(1) CASH (2) BENEF (3) SECUR	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST RITY DEPOSITS	vered "Yes" on Form 99	0, Part IV, line 11d. See Form 990,	(b) Book value 4,77 229,09 50,15
(1) CASH (2) BENEF (3) SECUR (4) ADVAN	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST	vered "Yes" on Form 99	0, Part IV, line 11d. See Form 990,	(b) Book value 4,77 229,09 50,15
(1) CASH (2) BENEF (3) SECUR (4) ADVAN (5)	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST RITY DEPOSITS	vered "Yes" on Form 99	0, Part IV, line 11d. See Form 990,	(b) Book value 4,77 229,09 50,15
(1) CASH (2) BENEF (3) SECUR (4) ADVAN (5) (6)	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST RITY DEPOSITS	vered "Yes" on Form 99	0, Part IV, line 11d. See Form 990,	(b) Book value 4,77 229,09 50,15
(1) CASH (2) BENEF (3) SECUR (4) ADVAN (5) (6) (7)	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST RITY DEPOSITS	vered "Yes" on Form 99	0, Part IV, line 11d. See Form 990,	(b) Book value 4,77 229,09 50,15
(1) CASH (2) BENEF (3) SECUR (4) ADVAN (5) (6) (7) (8)	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST RITY DEPOSITS	vered "Yes" on Form 99	0, Part IV, line 11d. See Form 990,	(b) Book value 4,77 229,09 50,15
(1) CASH (2) BENEF (3) SECUR (4) ADVAN (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST RITY DEPOSITS	vered "Yes" on Form 99 (a) Description		(b) Book value 4,77 229,09 50,15 -80
(1) CASH (2) BENEF (3) SECUR (4) ADVAN (5) (6) (7) (8) (9) Fotal. (Column	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST RITY DEPOSITS RICES - EMPLOYEES	vered "Yes" on Form 99 (a) Description (B) line 15)		(b) Book value 4,77 229,09 50,15 -80
(1) CASH (2) BENEF (3) SECUR (4) ADVAN (5) (6) (7) (8) (9) Total. (Column	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST RITY DEPOSITS RICES - EMPLOYEES TOTAL TOTAL OF THE STRUCK OF THE S	vered "Yes" on Form 99 (a) Description (B) line 15)		(b) Book value 4,77 229,09 50,15 -80
(1) CASH (2) BENEF (3) SECUR (4) ADVAN (5) (6) (7) (8) (9) Total. (Column Part X	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST RITY DEPOSITS RICES - EMPLOYEES TIME (b) must equal Form 990, Part X, column	vered "Yes" on Form 99 (a) Description (b) Book value (b) Book value (c) (a) Porm 996		(b) Book value 4,77 229,09 50,15 -80
(1) CASH (2) BENEF (3) SECUR (4) ADVAN (5) (6) (7) (8) (9) Fotal. (Column Part X	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST RITY DEPOSITS RICES - EMPLOYEES TOTAL TOTAL OF THE STRUCK OF THE S	vered "Yes" on Form 99 (a) Description (B) line 15)		(b) Book value 4,77 229,09 50,15 -80
(1) CASH (2) BENEF (3) SECUR (4) ADVAN (5) (6) (7) (8) (9) Fotal. (Column Part X	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST RITY DEPOSITS RICES - EMPLOYEES TOTAL TOTAL OF THE STRUCK OF THE S	vered "Yes" on Form 99 (a) Description (b) Book value (b) Book value (c) (a) Porm 996		(b) Book value 4,77 229,09 50,15 -80
(1) CASH (2) BENEF (3) SECUR (4) ADVAN (5) (6) (7) (8) (9) Fotal. (Column Part X (1) Federa (2) (3) (4)	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST RITY DEPOSITS RICES - EMPLOYEES TOTAL TOTAL OF THE STRUCK OF THE S	vered "Yes" on Form 99 (a) Description (b) Book value (b) Book value (c) (a) Porm 996		(b) Book value 4,77 229,09 50,15 -80
(1) CASH (2) BENEF (3) SECUR (4) ADVAN (5) (6) (7) (8) (9) Fotal. (Column Part X (1) Federa (2) (3) (4) (5)	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST RITY DEPOSITS RICES - EMPLOYEES TOTAL TOTAL OF THE STRUCK OF THE S	vered "Yes" on Form 99 (a) Description (b) Book value (b) Book value (c) (a) Porm 996		(b) Book value 4,77 229,09 50,15 -80
(1) CASH (2) BENEF (3) SECUR (4) ADVAN (5) (6) (7) (8) (9) Total. (Column Part X (1) Federa (2) (3) (4) (5) (6)	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST RITY DEPOSITS RICES - EMPLOYEES TOTAL TOTAL OF THE STRUCK OF THE S	vered "Yes" on Form 99 (a) Description (b) Book value (b) Book value (c) (a) Porm 996		(b) Book value 4,77 229,09 50,15 -80
(1) CASH (2) BENEF (3) SECUR (4) ADVAN (5) (6) (7) (8) (9) Fotal. (Colume Part X (1) Federa (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST RITY DEPOSITS RICES - EMPLOYEES TOTAL TOTAL OF THE STRUCK OF THE S	vered "Yes" on Form 99 (a) Description (b) Book value (b) Book value (c) (a) Porm 996		(b) Book value 4,77 229,09 50,15 -80
(1) CASH (2) BENEF (3) SECUR (4) ADVAN (5) (6) (7) (8) (9) Total. (Colume Part X (1) Federa (2) (3) (4) (5) (6)	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST RITY DEPOSITS RICES - EMPLOYEES TOTAL TOTAL OF THE STRUCK OF THE S	vered "Yes" on Form 99 (a) Description (b) Book value (b) Book value (c) (a) Porm 996		(b) Book value 4,77 229,09 50,15 -80
(1) CASH (2) BENEF (3) SECUR (4) ADVAN (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federa (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST RITY DEPOSITS RICES - EMPLOYEES TOTAL TOTAL OF THE STRUCK OF THE S	vered "Yes" on Form 99 (a) Description (B) line 15) vered "Yes" on Form 99 (b) Book val		(b) Book value 4,77 229,090 50,15 -800
(1) CASH (2) BENEF (3) SECUR (4) ADVAN (5) (6) (7) (8) (9) Total. (Column (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (2) (1) Federa (2) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (2) Liability for	Other Assets. Complete if the organization answ SURRENDER VALUE FICIAL INTEREST IN TRUST RITY DEPOSITS ICES - EMPLOYEES mm (b) must equal Form 990, Part X, col Other Liabilities. Complete if the organization answ line 25. (a) Description of liability al income taxes	vered "Yes" on Form 99 (a) Description (B) line 15) vered "Yes" on Form 99 (b) Book value (c) Book value (b) Book value (c) be 25)	D, Part IV, line 11e or 11f. See Formule	(b) Book value 4,77 229,090 50,15 -800 283,21 n 990, Part X,

Part XIII Supplemental Information (continued)

SCHEDULE D. PART V

THE PURPOSE OF THE ENDOWMENT FUNDS CURRENTLY IN TEMPORARILY RESTRICTED

NET ASSETS ARE FUNDS DESIGNATED TO BE USED IN PERPETUITY AND RESTRICTS

THE EXPENDITURE OF ONLY FUNDS GENERATED THROUGH ITS INVESTMENTS.

PERMANENTLY RESTRICTED NET ASSETS ARE COMPRISED OF CONTRIBUTIONS RECEIVED

FROM DONORS WITH STIPULATIONS THAT THOSE CONTRIBUTIONS BE INVESTED IN

PERPETUITY AND THAT ONLY THE RETURN GENERATED BE EXPENDED.

SCHEDULE D, PART X, LINE 2

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER THE PROVISIONS

OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE ORGANIZATION

QUALIFIES FOR THE CHARITABLE CONTRIBUTION DEDUCTION UNDER SECTION

170(B)(1)(A)(VI) AND HAS BEEN CLASSIFIED AS AN ORGANIZATION OTHER THAN A

PRIVATE FOUNDATION UNDER SECTION 509(A)(1). ACCORDINGLY, NO PROVISIONS

FOR FEDERAL AND STATE INCOME TAXES ARE REFLECTED IN THE ACCOMPANYING

FINANCIAL STATEMENTS.

THE ORGANIZATION ANNUALLY EVALUATES ALL FEDERAL AND STATE INCOME TAX

POSITIONS. THIS PROCESS INCLUDES AN ANALYSIS OF WHETHER THESE INCOME TAX

POSITIONS THE ORGANIZATION TAKES MEET THE DEFINITION OF AN UNCERTAIN TAX

POSITION UNDER THE INCOME TAXES TOPIC OF THE FINANCIAL ACCOUNTING

STANDARDS CODIFICATION. IN THE NORMAL COURSE OF BUSINESS, THE

ORGANIZATION IS SUBJECT TO TAX EXAMINATIONS BY THE FEDERAL AND STATE

TAXING AUTHORITIES. IN GENERAL, THE ORGANIZATION IS NO LONGER SUBJECT TO

TAX EXAMINATIONS FOR TAX YEARS ENDING BEFORE SEPTEMBER 30, 2016.

Part XIII Supplemental Information (continued)

SCHEDULE D, PART XI, LINE 2D

27,786 FUNDRAISING EXPENSE

10,381 - CHANGE IN RESIDUAL VALUE OF TRUST

17,405 =

SCHEDULE D, PART XII, LINE 2D

27,786 FUNDRAISING EXPENSE

27,786 =

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

In No

► Attach to Form 990 or Form 990-EZ.

	Revenue Service	▶0	So to www.irs.gov/Form	7990 for insti	ructions and	the latest instructions	•	Inspection
	of the organization						Employer identification	on number
	PIRITUS, INC			<u> </u>		· 	58-1535692	
Part		ing Activities. Cor 0-EZ filers are not				"Yes" on Form	990, Part IV, line	17.
1	Indicate whether	the organization rai	sed funds through	any of the	following	activities. Check a	ali that apply.	
а	Mail solicita	tions	e	Solid	citation of i	non-government g	grants	
b	Internet and	email solicitations	f	$\overline{}$		government grant	s	
С	Phone solici		g	Spe	cial fundra	ising events		
d	In-person so	·						
	or key employee	tion have a written of s listed in Form 990), Part VII) or entity	ın connec	tion with p	rofessional fundra	ising services?	Yes No
D		10 highest paid indi least \$5,000 by the		(runuraise	is) pursua	ni to agreements	under which the	iunuraisei is to pe
	(i) Name and addr or entity (fu		(ii) Activity	custody o	draiser have or control of outlons?	(IV) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
			-	Yes	No		COI (I)	
1								
2								
3	.	<u> </u>			:			
4								
				ļ				
6								
7								
8								
9	.							
10	·							
			<u> </u>					
		which the organiza				contributions or	has been notified	it is exempt from
GA,		——————————————————————————————————————						_ .
								
	_							
			-					

Schedule G (Form 990 or 990-EZ) 2018

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List

		events with gross receipts gre	eater than \$5,000.			
			(a) Event #1 HUNGER WALK RUN	(b) Event #2 GOLF TOURNEY	(c) Other events	(d) Total events (add col (a) through
a)			(event type)	(event type)	(total number)	col (c))
Revenue	1	Gross receipts	37,869.	19,967.		57,836
œ	2	Less: Contributions	37,869.	16,249.		54,118
		line 2)		3,718.		3,718
	4	Cash prizes	•	200.		200
"	5	Noncash prizes				
euses	6	Rent/facility costs		3,780.		3,780
Direct Expenses	7	Food and beverages		290.	- .	290
Direct	8	Entertainment				
	9	Other direct expenses	19,246.	4,270.		23,516
	10	Direct expense summary. Add line	es 4 through 9 in colu	mn (d)		27,786
	11	Net income summary. Subtract li				-24,068.
Pa	rt l	Gaming. Complete if the org. \$15,000 on Form 990-EZ, lin	anization answered "	Yes" on Form 990, F	Part IV, line 19, or	reported more than
		\$13,000 ON ON 390-EZ, MI	e oa.	l I		(d) Total gaming (add
ž			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	col (a) through col (c))
Revenue	_	_				
<u></u>	_1	Gross revenue				
sesu	2	Cash prizes		,		
Direct Expenses	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	Yes% No	No No	
	7	Direct expense summary. Add line	es 2 through 5 in colu	mn (d)	▶	
	8	Net gaming income summary. Su	btract line 7 from line	1, column (d)	>	
9 a b	l	Enter the state(s) in which the orgals the organization licensed to condit "No," explain:		in each of these state	s?	Yes No
l O a		Were any of the organization's gaming If "Yes," explain:	J licenses revoked, susp		ring the tax year?	Yes No

Sched	dule G (Form 990 or 990-EZ) 2018		Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes _	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	_	_
	formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
а			%
b			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶		
	Address ►		
15 a	Does the organization have a contract with a third party from whom the organization receives gaming	,	¬
h	revenue?	Yes _	NO
b	amount of gaming revenue retained by the third party ► \$ and the		
c	If "Yes," enter name and address of the third party.		
	Name ▶		
	Address ►		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶\$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
		Yes	No
b			
	or spent in the organization's own exempt activities during the tax year ▶ \$		
Part	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).		

Schedule G (Form 990 or 990-EZ) 2018

SCHEDULE I (Form 990)

SCHEDOLE	פ			SSISTANCE 1	Grants and Other Assistance to Organizations,	tions,		OMB No 1545-0047
(Form 990)	О	/ernmer	its, and Ir	Governments, and Individuals in the United States	the United	d States		8 T U G
	Сотр	Complete if the or	ganization ans	ganization answered "Yes" on Form 990, Part IV, line 21 or 22.	orm 990, Part IV,	line 21 or 22.		See HO
Department of the Treasury Internal Revenue Service		4 60 4	PAR o www.irs.gov/	► Attacn to Form 990. to www.irs.gov/Form990 for the latest information.	atest information			Open to Public Inspection
Name of the organization							Employer Identification number	on number
INSPIRITUS, INC.							58-1535692	12
Part I General Inf	General Information on Grants and Assistance	Assistance						
1 Does the organiza	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	stantiate the	e amount of the	grants or assistar	nce, the grantees'	eligibility for the grants	s or assistance, and	
2 Describe in Part IV	the selection criteria used to award the grants or assistance?	or assistance ires for moni	er	of grant funds in the	United States	nuted States		× Yes
Part Grants and	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990	mestic Oro	anizations an	d Domestic Gov	ernments Com	plete if the organiz	ation answered "Y	es" on Form 990
_	Part IV, line 21, for any recipient that received	at received	more than \$5,	000. Part II can b	e duplicated if a	more than \$5,000. Part II can be duplicated if additional space is needed.	eeded.	,
1 (a) Name and a or go	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							:	
(2)								
(3)								
(4)				-				
í								
(6)								
(9)								
(7)								
(8)								
(6)								
(10)								
(11)								
(12)								
1	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	overnment o	rganızations list	ted in the line 1 tab	<u>a</u>			
3 Enter total number	Enter total number of other organizations listed in the line 1 table	d in the line	1 table				A : : : : : : : : : : : : : : : : : : :	
For Paperwork Reduction	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ns for Form 99	O				Sch	Schedule I (Form 990) (2018)

Schedule I (Form 990) (2018)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 CLIENT	1 CLIENT BENEFITS	255	702,851	239, 288.	FMV	HOUSEHOLD GOODS/TOYS
2 CLIENT	2 CLIENT PER DIEM	119	3, 996, 326	1,100	, FMV	HOUSEHOLD GOODS/TOYS
ဗ						
4						
જ						
9						_
7						
Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.	nformation re	equired in Part I,	line 2, Part III, c	olumn (b); and any o	ther additional

SCHEDULE I, PART IV

THE SENIOR MANAGEMENT PERSONNEL AND PROGRAM MANAGERS ADMINISTER AND

MONITOR THE USE OF ALL FUNDS AND NON-CASH ASSISTANCE DISTRIBUTED TO

INSPIRITUS'S CLIENTS BASED ON CLEAR GUIDELINES AND STANDARDS THAT ARE SET

AND APPROVED BY THE FUNDING SOURCES, INCLUDING STATE & FEDERAL GOVERNMENT

AGENCIES AND GRANT FOUNDATIONS. COMPREHENSIVE POLICIES AND PROCEDURES,

ESTABLISHED BY THE AGENCY, ARE CONSISTENTLY FOLLOWED, IN ORDER TO INSURE

APPROPRIATE AND EFFECTIVE DISTRIBUTION OF ALL FUNDS TO THE AGENCY'S

CLIENTS. EFFECTIVE COMPLIANCE WITH ALL STANDARDS AND CRITERIA REQUIRED BY

CONTRACT AND GRANT FUND SOURCES RESULTS IN INSPRITUS PROVIDING THE MOST

Schedule I (Form 990) (2018)

Schedule I (Form 990) (2018)

Part III

INSPIRITUS, INC.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

		-				
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
2						
က						
4						
5		-				,
ď						
•						
7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information	nformation re	quired in Part I, I	ine 2, Part III, c	olumn (b); and any c	other additional

EFFECTIVE SOCIAL SERVICES, VERY HIGH QUALITY CLIENT CARE AND DIRECT intormation.

FINANCIAL ASSISTANCE, WHICH IS ALL BASED ON MEETING THE CLIENT'S MOST

CRITICAL NEEDS.

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

INSPIRITUS, INC.

Employer identification number 58-1535692

Par	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			'
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
_	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
_	explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line		х	
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
_	organization or a related organization:	4-		; X
a	Receive a severance payment or change-of-control payment?	4a 4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	46 4c		X
·		46		<u>,,</u>
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of.			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of			
а	The organization?	6a		X
Ь	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.		l	
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed	_		
۰	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
				х
9	in Part III	8	+	
3	Regulations section 53.4958-6(c)?	9		
	<u> </u>	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

58-1535692

Page 2

Schedule J (Form 990) 2018

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		o amphaean (a)	(B) Breakdawn of M.2 and/or 1000 MISC	actionada Ja				
		o i cavooviii	1 1 1 2 2 1 10/01 10 3-14 IV	SC Compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	otner deferred compensation	benents	(a)(u)(b)	in column (B) reported as deferred on pnor Form 990
MOELLER, JOHN	Ξ	207,236.	8,471.	0	0	5,729.	221,436.	0.
1PRESIDENT & CEO	€	0	0	0	0	0	0	0.
	€							
2	(ii)							
	€							•
3	€							
	ε							
4	(II)							
	ε							
9	€							
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9	(ii)							
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	€							
16	(E)							
							Sch	Schedule J (Form 990) 2018

INSPIRITUS, INC.

Schedule J (Form 990) 2018

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7

BONUSES ARE PROVIDED ANNUALLY BASED ON PERFORMANCE.

Schedule J (Form 990) 2018

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

INSPIRITUS, INC.

Employer identification number 58-1535692

Pai	t I Types of Property						-	
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash contr			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods			239,283.	FMV			
6	Cars and other vehicles			_				
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded			 .				
10	Securities - Closely held stock		<u>, </u>					
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
4.5	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17 18	Real estate - Other			-	 			
19	Collectibles							
20	Food inventory		 .			_		
21	Taxidermy							
22	United and and death							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►()							
26	Other ►()							
27	Other ►()							
28	Other ►()							
29	Number of Forms 8283 received		anization during the tax ve	ear for contributions for				
	which the organization completed F				29			
	3	, , , ,	, -			Y	/es	No
30a	During the year, did the organization	on receive	by contribution any proper	rty reported in Part I, lines	₃ 1 through [$\neg \neg$	
	28, that it must hold for at least th	nree years fr	om the date of the initial	contribution, and which is	n't required		_	- ;
	to be used for exempt purposes for	the entire ho	olding period?	<i></i>	[30a		X
b	If "Yes," describe the arrangement in	n Part II.						
31	Does the organization have a					_ _		~
	contributions?			· · · · · · · · · · · · · · · ·	L	31	\perp	X
32a	Does the organization hire or use	third partie	es or related organizations	s to solicit, process, or s	ell noncash		T	
	contributions?					32a		X
b	If "Yes," describe in Part II.							ì
33	If the organization didn't report an a	amount in c	olumn (c) for a type of prop	perty for which column (a)	is checked,			
	describe in Part II		_					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

Schedule M (Form 990) (2018)

Page 2

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCH M LINE 33

THE ORGANIZATION RECEIVES MASS DONATIONS OF CLOTHING AND HOUSEHOLD GOODS.

THE NUMBER OR DONORS IS NOT TRACKED.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2018

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization
INSPIRITUS, INC.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www irs gov/form990.

Employer identification number

58-1535692

PART III, LINE 4D

FAMILY INTERVENTION SERVICES (FIS) OFFERS SERVICES AND PROGRAMS TO

FAMILIES AND CHILDREN FOCUSED ON STRENGTHENING FAMILY RELATIONSHIPS AND

MAINTAINING OR BUILDING STRONG, HEALTHY FAMILY UNITS. A+ PARENTS PROVIDES

PARENT EDUCATION SERVICES BASED ON SEVERAL NATIONALLY RECOGNIZED,

EVIDENCE-BASED PROGRAMS THAT ENHANCE OVERALL PARENTING CAPACITIES. IN

FY2019, THE SAFECARE® AUGMENTED CURRICULUM HAS BEEN OFFERED TO PARENTS IN

THE ATLANTA AND SAVANNAH REGION. THE HEALTHY FAMILIES GEORGIA PROGRAM HAS

BEEN OFFERED TO PARENTS IN THE SAVANNAH REGION.

PART III, LINE 4D

THROUGH JUNE OF 2019, INSPIRITUS OFFERS ADOPTION SERVICES TO PROVIDE STABLE AND COMPASSIONATE FAMILIES FOR CHILDREN IN STATE CUSTODY IN GEORGIA, THROUGH A COOPERATIVE CONTRACT WITH THE DIVISION OF FAMILY AND CHILDREN SERVICES. DURING THIS PERIOD, INSPIRITUS HAS TWO WENDY'S WONDERFUL KIDS GRANTS FROM THE DAVE THOMAS FOUNDATION FOR ADOPTION TO FIND HOMES FOR THE FOSTER CARE SYSTEM'S LONGEST-WAITING CHILDREN, INCLUDING OLDER CHILDREN, SIBLING GROUPS, AND THOSE WITH BEHAVIORAL, EMOTIONAL, AND MEDICAL NEEDS. AS OF JUNE 2019, INSPIRITUS EXECUTED A CHILDREN'S AND FAMILY SERVICES CONSOLIDATION THAT CLOSED OUR WORK IN ADOPTION AND ESTABLISHED ADOPTION REFERRAL PARTNERSHIPS WITH OTHER ADOPTION SERVICE PROVIDERS IN GEORGIA.

PART III, LINE 4D

INSPIRITUS HAS PROVIDED DISASTER LONG-TERM RECOVERY SERVICES SINCE 1994

AND HAS PLAYED A MAJOR ROLE IN PREPARING PROVIDERS TO RESPOND TO DISASTERS AND PARTICIPATE IN RECOVERY EFFORTS. AS THE LOCAL AFFILIATE FOR LUTHERAN DISASTER RESPONSE, INSPIRITUS IS CONTINUING TO SUPPORT EXISTING RECOVERY EFFORTS IN THE REGION. IN FISCAL YEAR 2019, INSPIRITUS STRENGHTENED ITS DISASTER PROGRAM TO MEET RISING NEEDS FOR ASSISTANCE AMONGST RESIDENTS IN SOUTHWEST GEORGIA, WHO HAVE UNMET HOME REPAIR NEEDS FROM THE TORNADOES OF 2017 AND HURRICANE MICHAEL, ALONG WITH DISASTER SURVIVORS IN COASTAL GEORGIA WHOSE HOMES REMAIN DAMAGED BY HURRICANE MATTHEW AND HURRICANE IRMA. IN FY2019, INSPIRITUS EXPANDED THE DISASTER PROGRAM TO PREPARE TO OFFER DISASTER RELIEF, RESPONSE, AND LONG-TERM RECOVERY SERVICES TO ASSIST COMMUNITIES AND FAMILIES ACROSS THE SOUTHEASTERN UNITED STATES WHEN DISASTERS HIT. THIS EXPANSION INCLUDES INCREASING PROGRAM CAPACITIES, ADDING EXPERT PERSONNEL, AND ESTABLISHING STRATEGIC COLLABORATIVE PARTNERSHIPS WITH NATIONAL AND LOCAL NONPROFITS AND CORPORATIONS, SUCH AS LOWE'S, HOME DEPOT, AMERICAN RED CROSS, UMCOR, THE SOUTHEASTERN SYNOD OF THE ELCA, ETC. INSPIRITUS LAUNCHED ITS FIRST DISASTER RESPONSE OPERATION IN SEPTEMBER 2019, ASSISTING HOME OWNERS IN NORTH CAROLINA WHOSE HOMES WERE DAMAGED BY HURRICANE DORIAN.

IN MIDDLE TENNESSEE, INSPIRITUS OFFERS MULTIPLE PROGRAMS, INCLUDING BUILDING HEALTHY FAMILIES, MYCANVAS, AND HEALTHY GARDENS. BUILDING HEALTHY FAMILIES OFFERS HUNGER RELIEF AND COMMUNITY GROUP SUPPORT FOR WOMEN LIVING IN POVERTY TO EMPOWER THEM TO BREAK THE BONDS OF ISOLATION, DEVELOP POSITIVE PARENTING TECHNIQUES, AND INTRODUCE TOOLS FOR IMPROVING MENTAL AND PHYSICAL HEALTH. MYCANVAS YOUTH COMMUNITY ARTS PROGRAM

Employer identification number

58-1535692

EMPOWERS AT-RISK YOUTH LIVING IN FRAGILE FAMILY STRUCTURES TO DEVELOP
HEALTHY SOCIAL EMOTIONAL SKILLS, SELF-ESTEEM, AND COMMUNITY RESILIENCY
THROUGH ARTISTIC CREATION AND EXPRESSION. THE HEALTHY GARDENS PROGRAM
PROVIDES ALL MATERIALS AND EDUCATION NECESSARY FOR FAMILIES TO PLANT AND
HARVEST THEIR OWN NUTRITIOUS VEGETABLES RIGHT OUTSIDE THEIR DOOR,
ENABLING COMMUNITIES STRUGGLING WITH FOOD INSECURITY TO ATTAIN FOOD
SUSTAINABILITY AND PROMOTING MENTAL AND PHYSICAL HEALTH. STARTING
SEPTEMBER 2019, INSPIRITUS MANAGES THE SECOND HARVEST FOOD BANK
DISTRIBUTION SITE AT ST. PAUL'S LUTHERAN CHURCH, SERVING DAVIDSON COUNTY.
IN THIS ROLE, INSPIRITUS ALSO MANAGES A COMMUNITY KITCHEN AT THIS SITE
WHICH PROVIDES WARM MEALS TO HOMELESS AND LOW-INCOME WOMEN AND CHILDREN
IN PARTNERSHIP WITH THE NASHVILLE RESCUE MISSION AND METROPOLITAN
DEVELOPMENT AND HOUSING AGENCY.

PART VI, LINE 11B

THE FINANCE AND EXECUTIVE COMMITTEES OF THE BOARD OF DIRECTORS REVIEWED

THE FORM 990 AND SCHEDULES AND APPROVED ALL DOCUMENTS, BY THE AUTHORITY

VESTED IN THE COMMITTEES. A COPY OF THE FORM 990 WAS PROVIDED TO ALL

MEMBERS OF THE BOARD OF DIRECTORS.

PART VI, LINE 12C

THE NATURE OF INSPIRITUS'S BUSINESS REQUIRES THAT ALL EMPLOYEES SAFEGUARD
THE INTEGRITY OF INSPIRITUS. ACCORDINGLY, EMPLOYEES SHOULD AVOID
SITUATIONS PRESENTING ACTUAL OR POTENTIAL CONFLICTS OF INTEREST. A
CONFLICT OF INTEREST IS BROADLY DEFINED TO INCLUDE ANY SITUATION IN WHICH
EMPLOYEES ARE ENGAGED IN TWO OR MORE INCOMPATIBLE ACTIVITIES. A CONFLICT

OF INTEREST INCLUDES INVOLVEMENT IN OUTSIDE INTERESTS THAT MAY CONFLICT WITH EMPLOYEES' DUTIES AT INSPIRITUS OR ADVERSELY AFFECT JOB PERFORMANCE. CONFLICTS OF INTEREST CAN RESULT FROM A VARIETY OF CIRCUMSTANCES, INCLUDING THE USE OF EMPLOYEES' ASSOCIATION WITH INSPIRITUS FOR PRIVATE ADVANTAGE; DEALINGS WITH CLIENTS OR SUPPLIERS; OUTSIDE BUSINESS ACTIVITIES AND ACCEPTANCE OF GIFTS OR PREFERENTIAL TREATMENT. SINCE THE APPEARANCE OF CONFLICTS OF INTEREST CAN BE AS DETRIMENTAL TO INSPIRITUS AS A CONFLICT ITSELF, AGENCY POLICY ALSO APPLIES TO APPARENT CONFLICT OF INTEREST SUCH AS THE USE OF A RELATIVE TO PERFORM SERVICES FOR INSPIRITUS WITHOUT MANAGEMENT'S PRIOR APPROVAL. WHEN A CONFLICT OF INTEREST EXISTS OR IS SUSPECTED, EMPLOYEES HAVE A RESPONSIBILITY TO DISCLOSE INFORMATION THAT OTHERWISE MIGHT BE CONSIDERED PRIVATE OR PERSONAL, SUCH AS INFORMATION CONCERNING FINANCIAL TRANSACTIONS OR A SPOUSE OR RELATIVE'S EMPLOYMENT, TO ENSURE COMPLIANCE WITH INSPIRITUS'S RULES, GUIDELINES, STANDARDS, AND POLICIES. EMPLOYEES ENGAGING IN ACTIVITIES THAT ARE CONSIDERED TO BE A CONFLICT OF INTEREST OR GIVE THE APPEARANCE OF A CONFLICT OF INTEREST MAY BE SUBJECT TO DISCIPLINARY ACTION UP TO AND INCLUDING DISMISSAL.

PART VI, LINE 15A

THE PERFORMANCE OF THE CEO IS REVIEWED ANNUALLY BY THE EXECUTIVE

COMMITTEE OF THE BOARD OF DIRECTORS. THIS COMMITTEE, COMPOSED OF

INDEPENDENT BOARD MEMBERS, ARRIVES AT AN ANNUAL COMPENSATION ADJUSTMENT

AFTER COMPLETION OF THE ANNUAL REVIEW, AND FOLLOWING A REVIEW OF AN

ANNUAL SURVEY OF THE COMPENSATION OF CEOS IN SIMILAR POSITIONS PUBLISHED

BY THE LUTHERAN SERVICES IN AMERICA. THE DECISION IS DOCUMENTED IN

Name of the organization INSPIRITUS, INC.

Employer identification number

58-1535692

MEETING MINUTES AND COMMUNICATED TO THE FULL BOARD.

PART VI, LINE 19

INSPIRITUS'S AUDIT REPORT, ANNUAL REPORT, AND FORM 990 ARE LISTED ON GUIDESTAR'S WEBSITE. THESE DOCUMENTS ARE ALSO AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST.

PART XI, LINE 8

- \$10,381 CHANGE IN VALUE OF RESIDUAL TRUST

PART XI, LINE 9

IN FY 2019, THE LUTHERAN COMMUNITY FOUNDATION, A SUBSIDIARY ENTITY, WAS DISSOLVED AND SUBSEQUENTLY ABSORBED BY INSPIRITUS, INC. THIS VALUE REPRESENTS THE NET ASSETS OF SAID ORGANIZATION THAT HAVE BEEN MERGED WITH THE PARENT COMPANY.

39,076 FOUNDATION CASH VALUE

123,472 + FOUNDATION INVESTMENT VALUE

162,548 = TOTAL FOUNDATION VALUE ABSORBED BY INSPIRITUS, INC.

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

INSPIRITUS, INC GUIDES INDIVIDUALS AND FAMILIES ON A PATH FROM
SURVIVING TO THRIVING. WE EMPOWER THOSE WHOSE LIVES HAVE BEEN
DISRUPTED TO DISCOVER THEIR STRENGTHS AND RESILIENCE, ACCOMPANYING
THEM AS THEY GROW INTO VIBRANT CONTRIBUTORS TO THEIR COMMUNITY. OUR

Name of the organization INSPIRITUS, INC.

Employer identification number

58-1535692

ATTACHMENT 1 (CONT'D)

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

VISION IS: TRANSFORMED COMMUNITIES WHERE ALL, REGARDLESS OF THEIR
BACKGROUND OR CIRCUMSTANCES, THRIVE AND ENRICH THE WORLD AROUND THEM.
WE SERVE INDIVIDUALS WHO HAVE FLED THEIR COUNTRIES, CHILDREN WHO HAVE
BEEN ABUSED, NEGLECTED OR ABANDONED, INDIVIDUALS WHO ARE HOMELESS OR
LIVING IN INSTITUTIONS THROUGH THE FOLLOWING PROGRAMMATIC AREAS:
REFUGEE SERVICES, IMMIGRATION SERVICES, RESIDENTIAL PROGRAMS FOR
INDIVIDUALS WITH DEVELOPMENTAL DISABILITIES, SPECIALIZED FOSTER CARE,
ADOPTION, FAMILY INTERVENTION SERVICES, AND DISASTER RELIEF.

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

INSPIRITUS DISABILITY SERVICES HELPS INDIVIDUALS WITH

DEVELOPMENTAL DISABILITIES LIVE ACTIVE, MEANINGFUL LIVES BY

GAINING INDEPENDENCE AND BECOMING CONTRIBUTING MEMBERS OF THEIR

COMMUNITIES. THE DISABILITY SERVICES PROGRAM DEVELOPS HOST HOMES

WHERE SUPPORT SERVICES TO INDIVIDUALS WITH DEVELOPMENTAL

DISABILITIES ARE PROVIDED IN A FAMILY ENVIRONMENT. INSPIRITUS

COLLABORATES WITH SUPPORT COORDINATION, DEPARTMENT OF BEHAVIORAL

HEALTH AND DEVELOPMENTAL DISABILITIES, STATE HOSPITALS, DFCS,

FAMILIES, ADVOCATES AND OTHER STAKEHOLDERS THROUGH A REFERRAL

PROCESS. INDIVIDUALS AND HOST HOMES GO THROUGH A MATCHING PROCESS,

WHERE INDIVIDUALS ARE GIVEN A CHOICE AND CONTROL OF THEIR LIVES.

ONCE MATCHED, SUPPORT SERVICES ARE PROVIDED TO HELP INDIVIDUALS

MEET THEIR GOALS, MAXIMIZE INDEPENDENCE AND DEVELOP MEANINGFUL

RELATIONSHIPS. INSPIRITUS PROVIDES INDIVIDUALS AND HOST HOMES WITH

Name of the organization INSPIRITUS, INC.

Employer identification number 58-1535692

ATTACHMENT 2 (CONT'D)

ACCESS TO A NURSE AND BEHAVIORAL ANALYST. INSPIRITUS PROVIDES CASE
MANAGEMENT AND ENSURES COMPLIANCE WITH MEDICAID GUIDELINES FOR
SERVICE PROVISION.

ATTACHMENT 3

FORM 990, PART III - PROGRAM SERVICE, LINE 4B

INSPIRITUS REFUGEE AND IMMIGRANT SERVICES (RIS) OFFERS A WIDE ARRAY OF SERVICES DESIGNED TO EMPOWER REFUGEES FROM ARRIVAL TO SELF-RELIANCE AS THEY CREATE A NEW HOME IN AMERICA. THE INSPIRITUS TEAM HELPS REFUGEES TRANSITION FROM ARRIVAL, WHEN REFUGEES OFTEN HAVE VERY FEW POSSESSIONS, TO ECONOMIC SELF-RELIANCE. THIS IS ACCOMPLISHED THROUGH RESETTLEMENT SERVICES, SOCIAL ADJUSTMENT PROGRAMS INCLUDING EXTENDED CULTURAL ORIENTATION, YOUTH AFTERSCHOOL AND SUMMER PROGRAMMING, AND THE INSPIRITUS FINANCIAL OPPORTUNITY CENTER WHICH PROVIDES EMPLOYMENT SERVICES, INCOME SUPPORTS, AND FINANCIAL LITERACY ENRICHMENT AND COACHING. INSPIRITUS PROVIDES SUPPORT AND SUPPLEMENTAL SERVICES TO THE ATLANTA AND SAVANNAH REFUGEE COMMUNITIES THROUGH ITS DEPARTMENT OF HUMAN SERVICES EMPLOYMENT CONTRACT AND PHILANTHROPIC SUPPORT. THROUGH A CONTRACT WITH LUTHERAN IMMIGRATION AND REFUGEE SERVICES, INSPIRITUS OFFERS FINGER-PRINTING SERVICES FOR PEOPLE WHO PLAN TO BECOME GUARDIANS OF IMMIGRANT UNACCOMPANIED MINORS ACROSS GEORGIA, ALABAMA, AND TENNESSEE, INCLUDING POST-RELEASE CASE MANAGEMENT TO ENSURE THE CHILDREN SAFELY AND SUCCESSFULLY INTEGRATE INTO THEIR NEW HOMES AND COMMUNITIES.

Name of the organization 'INSPIRITUS, INC. Employer identification number 58-1535692

ATTACHMENT 4

FORM 990, PART III - PROGRAM SERVICE, LINE 4C

IN FY2019, INSPIRITUS WAS ONE OF THE LARGEST NONPROFIT PROVIDERS OF SPECIALIZED FOSTER CARE SERVICES IN GEORGIA. INSPIRITUS' SPECIALIZED FOSTER CARE PROGRAM ASSISTS THE DIVISION OF FAMILY AND CHILDREN SERVICES IN PLACING CHILDREN AT RISK AND WITH SPECIAL MEDICAL AND BEHAVIORAL NEEDS INTO QUALITY FOSTER CARE HOMES. FOSTER FAMILIES RECEIVE FULL SUPPORT FROM INSPIRITUS STAFF, INCLUDING CASE MANAGEMENT, RESPITE, AND ONGOING TRAINING. INSPIRITUS PROVIDES FOSTER FAMILIES WITH ACCESS TO A NURSE AND BEHAVIORAL ANALYST. INSPIRITUS HAS A PROVEN TRACK RECORD OF ACCOMPLISHMENT, PROVIDING HIGH QUALITY SERVICES TO FOSTER CHILDREN AND FAMILIES. INSPIRITUS WORKS IN COLLABORATION WITH THE DIVISION OF FAMILY AND CHILDREN SERVICES TO ENSURE THAT THE SAFETY, WELL-BEING, AND PERMANENCY GOALS FOR CHILDREN ARE MET, INCLUDING REUNIFICATION WITH BIRTH FAMILIES OR ADOPTION AS APPROPRIATE. DURING THE LATTER PART OF FY2019, INSPIRITUS CONSOLIDATED ITS FOSTER CARE SERVICES TO FOCUS ON MEETING GEORGIA'S NEED FOR SPECIALIZED SERVICES FOR MEDICALLY AND BEHAVIORALLY FRAGILE FOSTER CHILDREN, CONCENTRATING ESPECIALLY ON HIGH NEEDS AREAS IN THE ATLANTA METRO AND NORTHWEST GEORGIA REGIONS.

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES		ATTACHMENT 5	
DESCRIPTION	GRANTS	EXPENSES	REVENUE
FAMILY INTERVENTION SERVICES	1,619.	807,596.	
DOMESTIC AND HERITAGE ADOPTION	0.	369,047.	

INSPIRITUS, INC.

58-1535692

SCHEDULE R (Form 990)

INSPIRITUS, INC. Name of the organization Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public **Employer Identification number**

58-1535692

(f) Direct controlling entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. (e) End-of-year assets (d) Total income Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (c)
Legal domicile (state
or foreign country) (b) Primary activity (a) Name, address, and EIN (if applicable) of disregarded entity Part II Part I 4 9 9 3 2 3

	C C							
(a) Name, address, and EIN of related organization	related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	(f) Direct controlling	Section 512(b)(13) controlled	2(b)(13)
			,				Yes	Ž Z
(1) ELCA SOUTHEASTERN SYNOD	58-1536326							:
230 PEACHTREE ST NW STE 1100	ATLANTA, GA 30303	SUPPORTS LUTH NC	NC	501(C)(3)	170(B)(1)(A N/A	N/A		×
(2) FLORIDA-GEORGIA DISTRICT, LCMS	59-6684282							
5850 T G. LEE BLVD SUITE 500	ORLANDO, FL 32822	SUPPORTS LUTH	FL	501(C)(3)	170(B)(1)(A N/A	N/A		×
(3)								
(4)								
(5)								
					_			
(9)								
(2)								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

8E1307 1 000

Schedule R (Form 990) 2018

Schedule R (Form 990) 2018

Section 512(b)(13) controlled entity? Page 2 Yes No (k) Percentage × ownership (h) Percentage 100 0000 (I) General or managing partner? Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, Yes No Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. (g) Share of end-of-year assets 229,090 (I)
Code V - UBI
amount in box 20
of Schedule K-1
(Form 1065) (f) Share of total income (h) Disproportionals altocations? Yes No (g) Share of end-of-year assets (e)
Type of entity
(C corp. S corp. or trust) line 34, because it had one or more related organizations treated as a corporation or trust during the tax year LCMS FOUNDATION TRUST (f) Share of total (d)
Direct controlling
entity (e)
Predomnant
Income (related,
unrelated,
excluded from
tax under
tax under
sections 512 - 514) (c) Legal domicile (state or foreign country) õ (b) Primary activity Direct controlling entity INVESTING 43-6024481 (c)
Legal
domicile
(state or
foreign (a)Name, address, and EIN of related organization (b) Primary activity 1333 SOUTH KIRKWOOD ROAD ST LOUIS, MO 63122 CHARITABLE REMAINDER TRUST (1) (a) Name, address, and EIN of related organization Part III Part IV (1) Ξ 4 5 (9) 2 (3) 0 থ্ ପ୍ର 4 (5)

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Part V	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36	10, Part IV, line 34, 35b, or 36				
Note	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			χ	Yes No	1
-	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	tions listed in Parts II-IV?			\dashv	
æ	Receipt of (ii) interest, (iii) annuities, (iii) royalties, or (iv) rent from a controlled entity		•	1a	× —	
Ω	Gift, grant, or capital contribution to related organization(s)			1b	×	
U	Gift grant, or capital contribution from related organization(s)			10	×	ı
-	Loans or loan quarantees to or for related organization(s)			19	×	
3 (Total of the section		•	1 4	×	1
פ	Loans of loan guarantees by related organization(s)			2	+	
۰	Dividends from related organization(s)			· *	÷	
5	Sale of accete to related organization(s)		•	10	×	
n T	Direction of accordangly from related argumentation(a)			. t	×	
:	Table of sector with solution are an experimentally.		•	÷	×	1
	Exclainge of assets with related organization(s),			= ;=	: ×	1
-	Lease of racillities, equipment, or other assets to related organization(s).			- -	•	1
					-1 > 	
¥	Lease of facilities, equipment, or other assets from related organization(s)		•	¥	< :	1
-	Performance of services or membership or fundraising solicitations for related organization(s)		•	=	×	,
Ε				1 E	×	I
				12	×	
	Organis of received approach in the many lists, or other assets with related organization(s)				>	
0	Sharing of paid employees with related organization(s)		•	0	< -	ı
			__	1		
	Reimbursement paid to related organization(s) for expenses		•	1 _p	×	
5				19	×	
•			L	,		
_	Other transfer of cash or property to related organization(s)			-	× —	
	Other transfer of cash or property from related organization(s).			18	×	ı
7	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	g covered relationships and trar	saction thres	holds		1
ì		1.5	_	5		
	(a) Name of related organization Transaction (b) (ype (a-s)	(c) Amount involved	(d) Method of determining amount involved	(d) f determ it involve	id bi	
(1)						1
(2)						
(3)						ı
4						1
(2)						
9						1
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Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(e)	(q)	1	(p)	(0)	- ∈	(8)	ε	€	6	3
Name, address, and EIN of enury	Primary activity	Legal domicile (state or foreign country)	Predominant income (related, unrelated, excluded	Are all partners section 501(c)(3)	Share of total income	Share of end-of-year assets	Disproportionate affocations?	Code V - UBI amount in box 20 of Schedule K-1	General or managing partner?	Percentage ownership
				Yes No			Yes No	_	Yes	
(1)										
				İ						
(2)	,									
(3)										
(4)										
(5)										
(6)										
(9)										
(7)			•							
(8)										
(6)										!
(10)										
(11)										
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(13)										
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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.