OMB No 1545-0047 Return of Organization Exempt From Income Tax Form 2015 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Open to Public Do not enter social security numbers on this form as it may be made public. Department of the Treasury internal Revenue Service Inspection Information about Form 990 and its instructions is at www.irs.gov/form990. , and ending 06/30/16For the 2015 calendar year, or tax year beginning 07/01/15D Employer identification number C Name of organization BRIDGES OF AMERICA Check if applicable THE ORLANDO BRIDGE, INC. Address change Doing business as 58-2013044 Name change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number 407-291-1500 2145 METRO CENTER DRIVE, SUITE 350 Instal return Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated Orlando 7,111,612 G Gross receipts \$ Amended return Name and address of principal officer H(a) Is this a group return for subordinates? Application pending LORI COSTANTINO-BROWN 2145 METRO CENTER DRIVE, SUITE 350 H(b) Are all subordinates included? If "No." attach a list (see instructions) 32835 ORLANDO X 501(c)(3) (insert no) 4947(a)(1) or 501(c) www.bridgesofamerica.org Website > H(c) Group exemption number Trust Year of formation 1992 X Corporation M State of legal domicile Form of organization Association Summary 1 Briefly describe the organization's mission or most significant activities DRUG AND ALCOHOL REHABILITATION AND COUNSELING IN CONNECTION Activities & Governance WITH JOB TRAINING AND PLACEMENT SERVICES 2 Check this box \(\) If the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) б 4 4 Number of independent voting members of the governing body (Part VI, line 1b) 102 5 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 0 6 6 Total number of volunteers (estimate if necessary) 7a 7a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34 7b Prior Year **Current Year** RECEIVED 0 8 Contributions and grants (Part VIII, line 1h) OSC 6,666,287 7,111,612 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, Find 7d) PR 1 7 2017
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 0 12 Total revenue – add lines 8 through 11 (must equal Part VII) column (A), line 12 6,666,287 7,111,612 0 13 Grants and similar amounts paid (Part IX, column (A), lines

0 14 Benefits paid to or for members (Part IX, column (A), line 4) 2,457,924 2,507 186 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) ▶ 3,663,601 4,204,075 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 6,121,525 6,711,261 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 400,351 <u>544,762</u> 19 Revenue less expenses Subtract line 18 from line 12 5 Beginning of Current Year End of Year 5,495,874 5,117,547 20 Total assets (Part X, line 16) 213,533 191,512 21 Total liabilities (Part X, line 26) 904,014 5,304,362 22 Net assets or fund balances Subtract line 21 from line 20

Part II Signature Block

Under penalties of penjury, Declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is

true, corre	ect, and complete Dec		an onicer) is based organ information o	I which preparer has any	Kilowieage		
	1/1	(25 cust	10-100Wh				
Sign	Signatule of office	per	1 -			Date	
Here	LORI	COSTANTINO-BI	ROWN	PRESIDENT	·	April 1	0,2017
	Type or print nar	me and title					
	Print/Type preparer's nar	me	Preparer's signature	e CP4	Date	Check	PTIN
Paid	James E. Gase,	CPA	James E. Gase, CPA	, -, -, -, -, -, -, -, -, -, -, -, -, -,	03/06/1	7 self-employed	P00061476
Preparer	Firm's name	Borcheck & C	Sage, LLC		Firm	's EIN ▶ 5	9-3687181
Use Only		280 West Car	nton Ave., Suite	110		-	
	Firm's address	Winter Park,	FL 32789		Pho	ne no 40	<u>7-622-6600</u>
May the ID	S discuss this return	with the preparer chown	above2 (see instructions)				Y Voc No

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions. DAA

1 946 For

Form **990** (2015)

Pi	art IV _ Checklist of Required Schedules		1	
			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	_1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	,		
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more		!	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
_	Schedule D, Parts XI and XII	12a	X	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	<u> </u>		
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	77
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	• • • • • • • • • • • • • • • • • • •	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			v
4 5	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			v
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
10	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	40		x
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
• •	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	47		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		
. •	If "Yes," complete Schedule G, Part III	19		х
				

Form 990 (2015) BRIDGES OF AMERICA Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		**	ł
	employees? If "Yes," complete Schedule J	23	X	├
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			Ì
	to defease any tax-exempt bonds?	24c		\vdash
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		├─
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25-		x
b	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			ļ
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	250		<u> </u>
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		\mathbf{x}
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
2.	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		1	
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	ĺ	x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	İ	х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
_	Schedule L, Part IV	28b		х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		_	
	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	l .		
	or IV, and Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a		l	[
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	!		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
		_	901	12015

Pa	art V . Statements Regarding Other IRS Filings and Tax Compliance Check if Schoolule O contains a recognition of note to any line in this Bort V		•	
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 102			1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a_	<u> </u>	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	1		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		Ì	Ì
	account)?	4a	ļ	X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a		<u>5a</u>	 	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	<u> </u>	X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		 	-
6a	, , , , , , , , , , , , , , , , , , , ,			١
_	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	<u> </u>	X
b				
_	gifts were not tax deductible?	6b	-	-
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	;	•	İ
	and services provided to the payor?	7a_	├	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<u>7b</u>	-	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
а	required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	7c	-	\vdash
d e	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	Ì	Ì
f	Did the organization receive any funds, directly of indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	76 7f	-	
-	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as requi		-	
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1		<u> </u>	┢─
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
Ŭ	sponsoring organization have excess business holdings at any time during the year?	8	Ī	ĺ
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	Í	ĺ
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
12a		12a	[
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			L
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand		<u> </u>	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
DAA		For	m 99 ((2015

Form 990 (2015) BRIDGES OF AMERICA 58-2013044 Page 6 . Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management No Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 6 Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? Х 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a with a taxable entity during the year? X 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > FL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website | X | Another's website | X | Upon request | Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records LORI COSTANTINO-BROWN 2001 MERCY DRIVE ORLANDO FL 32808 407-291-1500

DAA

Form 990 (2015)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the orga	anization nor an	y rela	ated	orga	nıza	tion c	юm	pensated any current office	er, director, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours for related	bo off	x, unle	Position not check more than one unless person is both an er and a director/trustee) The position of the posit			an e)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization
	organizations below dotted line)	Individual trustee or director	nstitutional trustee	icer	Key employee	Highest compensated employee	mer	(1.2.1.0.1		and related organizations
(1) LORI COSTANTINO										
	0.00	Ì				ìì				
CHAIRMAN BOARD-CPM	20.00	X		X				0	348,212	0
(2) LORI COSTANTINO	BROWN					1				
	0.00					1 1				
PRESIDENT	25.00	X		X				0	218,091	0
(3) CHARLES BROWN										
	0.00	l	{		}	1 1				
SENIOR VP	40.00	X		X				l o	170,501	0
(4) CECILIA DENMARK										
	0.00				ĺ					
DIRECTOR	40.00	X		X				0	156,674	0
(5) GRADY MCMURTRY										
	0.00	l				ΙI				
SECRETARY	0.00	X		\mathbf{x}				0	0	0
(6) JOHN HARRIS						П				
	0.00	l								
DIRECTOR	0.00	X						l o	0	0
(7) EDWARD POITRAS										
	0.00									
DIRECTOR-EMERITUS	0.00	X			Ì	1 1) o	o	0
(8) SAMUEL R PENNING										
	0.00				1) i				
TREASURER	0.00	X		X				0	0	0
(9) THOMAS GAINES		Γ								
	0.00									
DIRECTOR	0.00	x			ĺ	[}		o o	0	0
(10) GERRY HOLDSWORTH										
	0.00			i						
DIRECTOR	0.00	x						0	0	0
(11)								·		
				- }						

Pa	Y VI Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	and Highest Compensated	d Employees (continued)				
	(A) Name and title	(B) Average hours per week (list any hours for	b0 off	x, unle icer a	Pos check ess pe nd a d	rson i	than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	com	(F) stimate nound other opens rom the	ted t of r ation	
		related organizations below dotted line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		an	janiza id rela aniza	ited	
											j.			
											 			-
														•
1b c d	Sub-total Total from continuation sheet Total (add lines 1b and 1c)	ets to Part VII, S	ecti	on A	`			>		893,478 893,478		·		
2	Total number of individuals (in				thos	e lisi	ed a	bove	e) who received more than					
	reportable compensation from	the organization	<u> </u>	<u>0</u>								\Box	Yes	No
3	Did the organization list any fo								oyee, or highest compensa	ted				_ X _
4	employee on line 1a? If "Yes," For any individual listed on line								n and other compensation	from the		3_		-&-
	organization and related organization	nizations greater	thar	\$15	0,00)OS 1	f "Ye	s," c	complete Schedule J for sur	ch	1	4	x	
5	Did any person listed on line 1									ındıvıdual		_		4
Sect	for services rendered to the or ion B. Independent Contracto		es,_	com	piete	<u> </u>	<u>ieau</u>	le J	for such person			5		<u> </u>
1	Complete this table for your fix compensation from the organic	e highest compe	ensa	ted i	nder	end	ent c	ontr	ractors that received more t	than \$100,000 of			-	
		(A) business address	mpe	:115a	lion	101 ti	ie ca	leno		(B) ton of services	ai	Cor	(C) npensal	tion.
_								_						
2	Total number of independent of	contractors (inclu	ding	but	not l	ımıte	ed to	thos	se listed above) who					·, -
DAA	received more than \$100,000	or compensation	tron	n the	org	anız	ation	<u> </u>		0		Form	990	(2015)

Pa	rt V	Statement of Reverse Check if Schedule 0		s a response (or note to any line	in this Part VIII		
	•				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
इस	1a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues	1b					
S, C	С	Fundraising events	1c_					
캶	d	Related organizations	1d_					
iE,	е	Government grants (contributions)	1e					
rio S	f	All other contributions, gifts, grants,						
ള		and similar amounts not included above	1f					
	g	Noncash contributions included in lines 1a	-1f \$					
	<u>h</u>	Total. Add lines 1a-1f		<u> </u>			,	
uge				Busn. Code				
evel	2a	DOC PROGRAM CONTRAC	T REVENUE	3S	5,150,284	5,150,284		
ě	b	RESIDENTS RENT INCO	ME		1,742,358	1,742,358		
ξ	С	OTHER PROGRAM INCOM	E		218,970	218,970		
Se	d			<u> </u>				
Гащ	е							
Program Service Revenue		All other program service reve	nue	<u> </u>	7 111 (10			
<u></u>	-9	Total. Add lines 2a-2f			7,111,612			
	3	Investment income (including	aiviaenas, ii	nterest,				
		and other similar amounts)	. awammat ha	ad proceeds N				
	4	Income from investment of tax	e-exempt bo	na proceeds	<u> </u>			
	5	Royalties (i) Real	- T	(ii) Personal				
	6a	Gross rents		(ii) t oloonal				
	b	Less rental exps						
	C	Rental inc or (loss)						
	d	Net rental income or (loss)		•				
	7a	Gross amount from (i) Securities		(II) Other			_	
		sales of assets other than inventory						
	ь	Less cost or other						
		basis & sales exps						
	С	Gain or (loss)						
	d	Net gain or (loss)		•	· · · · · · · · · · · · · · · · · · ·			
a	8a	Gross income from fundraising ever	ents					
Ž		(not including \$						
- & -		of contributions reported on line-1c)					
Other Revenue		See Part IV, line 18	a					
Ĕ	b	Less direct expenses	b					
J	С	Net income or (loss) from fund		nts 🕨				
	9a	Gross income from gaming activities	es					
		See Part IV, line 19	a					
		Less direct expenses	ь[
		Net income or (loss) from gam	nng activitie	s D				
	10a	Gross sales of inventory, less						
		returns and allowances	a					
		Less cost of goods sold	. p					
	C	Net income or (loss) from sale	s of invento					
		Miscellaneous Revenue		Busn. Code				
	11a			<u> </u>				
	b							
	C	A.U 11		<u> </u>	<u> </u>			
	d	All other revenue		<u> </u>				
		Total Add lines 11a-11d		P	7,111,612	7,111,612	0	0
	12	Total revenue. See instruction	13		1,111,012	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u></u> _	<u> </u>

BRIDGES OF AMERICA 58-2013044 Form 990 (2015) Page 10 Part IX **Statement of Functional Expenses** Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) (A) (B) Program service (C) Do not include amounts reported on lines 6b, Total expenses Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 2,324,883 2,143,201 181,682 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 182,303 168,057 14,246 Payroll taxes Fees for services (non-employees) 932,000 932,000 a Management b Legal 78,400 74,800 3,600 c Accounting d Lobbying Professional fundraising services See Part IV, line 17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) Advertising and promotion 12 76,378 17,564 93,942 13 Office expenses 14 Information technology Royalties 1,189,305 1,189,305 16 Occupancy 6,454 6,454 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 360,000 360,000 21 Payments to affiliates 14,635 14,635 Depreciation, depletion, and amortization 489,134 450,910 38,224 23 Insurance

378,059

136,005

124,711

102,342

299,088

6,711,261

378,059

136,005

124,711

102,342

263,348

5,128,205

35,740

1,583,056

24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)

FOOD а

MEDICAL ASSISTED TREATMEN b

REPAIRS & MAINTENANCE

CLIENT WELFARE

All other expenses

Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶

following SOP 98-2 (ASC 958-720)

DAA

25

-m	9	9	n	(20-	15

0

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash-non-interest bearing 944,028 459,316 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net Accounts receivable, net 431,324 496,275 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 32,780 9 35,664 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 786,167 10a b Less accumulated depreciation 728,485 10b 58,883 57,682 Investments—publicly traded securities Investments—other securities See Part IV, line 11 12 12 Investments-program-related See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 3,650,532 4,446,937 15 Total assets. Add lines 1 through 15 (must equal line 34) 5,117,547 5,495,874 Accounts payable and accrued expenses 87,870 17 51,318 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 125,663 140,194 26 Total liabilities. Add lines 17 through 25 213,533 191,512 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 4,904,014 27 5,304,362 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 32 33 Total net assets or fund balances 4,904,014 33 5,304,362 Total liabilities and net assets/fund balances 5,495,874 5,117,547

Form **990** (2015)

orm	1 990 (2015) BRIDGES OF AMERICA 58-2013044			Pag	ge 12
Pa	art XI Reconciliation of Net Assets	<u></u>	•		
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,1	11,	612
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,7	11,	261
3	Revenue less expenses Subtract line 2 from line 1	3	4	00,	351
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,9	04,	014
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			- 3
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	5,3	04,	362
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		l l		
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both		ı		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			Ī	
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis			1	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		ŀ		
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in			Ī	
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Fo	m 99 ((2015)

SCHEDULE A (Form 990 or 990-EZ) **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Open to Public

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

BRIDGES OF AMERICA Name of the organization

THE ORLANDO BRIDGE,

58-2013044 Reason for Public Charity Status (All organizations must complete this part.) See instructions

	11040	on for a abite onanty	Otatas (/ III organizations	HILLIAGE CK	Ji i i picio	una parti / Occ mataotto	110.					
he org	ganization is not	a private foundation because	se it is (For lines 1 through 11, o	heck only	one box)						
1	A church, co	nvention of churches, or ass	ociation of churches described i	n sectio	170(b)(1	I)(A)(i).						
2	A school des	scribed in section 170(b)(1)((A)(ii). (Attach Schedule E (Forn	1 990 or 9	90-EZ))							
3	A hospital or	a cooperative hospital servi	ce organization described in sec	ction 170	(b)(1)(A)(iii).						
4	_	•	d in conjunction with a hospital o	described	ın sectio	n 170(b)(1)(A)(iii). Enter the h	ospital's name,					
	city, and stat			_								
5	_	tion operated for the benefit ((b)(1)(A)(iv). (Complete Part	of a college or university owned: III)	or operat	ed by a g	overnmental unit described in						
6	A federal, sta	ate, or local government or g	overnmental unit described in s	ection 17	'0(b)(1)(A	s)(v).						
7	An organizat	ion that normally receives a	substantial part of its support fro	m a gove	ernmental	unit or from the general public	;					
_	described in section 170(b)(1)(A)(vi). (Complete Part II)											
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)											
9 2			1) more than 33 1/3% of its supp		contribution	ons, membership fees, and gro	oss					
	_		npt functions—subject to certain									
	•		nd unrelated business taxable in	•	•							
		=	0, 1975 See section 509(a)(2)	•		· ·						
0	_		exclusively to test for public safe									
11	⊣	•	exclusively for the benefit of, to	•		• • • •	ses of					
٠ ـ		•	tions described in section 509(a	•		• • •						
	$_{_}$ the box in lin	es 11a through 11d that des	cribes the type of supporting org	ganızatıor	and com	plete lines 11e, 11f, and 11g						
a	J Type I. A su	pporting organization operate	ed, supervised, or controlled by	ıts suppo	rted orgar	nization(s), typically by giving						
	the supporte	d organization(s) the power	to regularly appoint or elect a ma	ajority of	the directo	ors or trustees of the supportin	g					
	_ organization.	You must complete Part I	V, Sections A and B.									
b	_	•	vised or controlled in connection organization vested in the same									
		(s) You must complete Par	=	s persons	tilat Will	ioi oi manage the supported						
۰ ۲	¬ •	•	•			d functionally integrated with						
c [orting organization operated in o									
. r	_		tions) You must complete Par									
d L			supporting organization operate									
			ganization generally must satisfy									
Γ.	¬		t complete Part IV, Sections A									
e _	_	<u>-</u>	ed a written determination from t			ype I, Type II, Type III						
			nctionally integrated supporting	organizat	ion							
		r of supported organizations					L					
gР	rovide the follow	ving information about the si	upported organization(s)	 -								
	ame of supported organization	(ii) EIN	(iii) Type of organization		organization I ur governing	(v) Amount of monetary	(vi) Amount of					
,	organization		(described on lines 1–9 above (see instructions))		ment?	support (see instructions)	other support (see					
		l .	Į	ļ								
				Yes	No							
()				ļ								
3)					-							
				<u></u>								
;)												
))												
<u> </u>					-							
otal												

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2011 **(b)** 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total Amounts from line 4 Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 % 15 Public support percentage from 2014 Schedule A, Part II, line 14 15 33 1/3% support test-2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

instructions

Page 3

Part III . Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

	If the organization fails to	quality under th	e tests listed b	elow, please co	omplete Part II.	<u> </u>	
	tion A. Public Support		· · · · · · · · · · · · · · · · · · ·		т		
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")		- ·				 _
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513	1,418,647	1,625,108	1,756,826	1,717,745	1,961,331	8,479,657
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,418,647	1,625,108	1,756,826	1,717,745	1,961,331	8,479,657
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						8,479,657
Sec	tion B. Total Support			<u></u>			0,473,037
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	1,418,647	1,625,108	1,756,826	1,717,745	1,961,331	8,479,657
i0a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)		_				
3	Total support. (Add lines 9, 10c, 11, and 12)	1 419 647	1 625 100	1 750 000	1 212 245	1 061 221	0 470 657
4	First five years. If the Form 990 is for the	1,418,647	1,625,108	1,756,826	1,717,745 r as a section 501(1,961,331 c)(3)	8,479,657
-	organization, check this box and stop here	-	,, 100	, o. mar tan you		-/\ - /	▶ □
Sec	tion C. Computation of Public Su	pport Percent	age				
5	Public support percentage for 2015 (line 8,	column (f) divided	by line 13, column	1 (f))		15	100.00%
6	Public support percentage from 2014 Sche					16	100.00%
	tion D. Computation of Investme						
7	Investment income percentage for 2015 (In			column (f))		17	<u> </u>
8	Investment income percentage from 2014			44 and less 45 :		18	%_
9a	33 1/3% support tests—2015. If the organ 17 is not more than 33 1/3%, check this bo						▶ [X]
b	33 1/3% support tests—2014. If the organ		-		-		
	line 18 is not more than 33 1/3%, check thi	· ·	-	•			▶ 🔲
0	Private foundation. If the organization did	not check a box o	n line 14, 19a, or 1	9b, check this box	and see instruction	ons	

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	ion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by		ı	
	class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b	1	
C	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(III) the authority under the organization's organizing document authorizing such action, and (IV) how the action			
	was accomplished (such as by amendment to the organizing document)	5a	-	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b	· · · · · · · · · · · · · · · · · · ·	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part.VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	†	
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	1	
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below	10a	1	
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings)	10b]	

Schedule A (Form 990 or 990-EZ) 2015 BRIDGES OF AMERICA Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? 11a b A family member of a person described in (a) above? 11b A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. Section B. Type I Supporting Organizations Yes No Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) Section D. All Type III Supporting Organizations Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s) 2 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard Section E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). а The organization satisfied the Activities Test. Complete line 2 below. b The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions) 2 Activities Test Answer (a) and (b) below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities 2a Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement 2b Parent of Supported Organizations Answer (a) and (b) below. 3 Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. 3a Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

chedule A (Form 990 or 990-EZ) 2015 BRIDGES OF AMERICA		<u> 58-2013</u>	3 044 Pag
Part V . Type III Non-Functionally Integrated 509(a)(3) Supporting			`
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust			IJ
other Type III non-functionally integrated supporting organizations must complete	Sections A thro	ough E	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1_		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d _Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,		<u> </u>	
see instructions)			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to		***************************************	
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally-inte	grated Type III	supporting organization	ı (see

Schedule A (Form 990 or 990-EZ) 2015

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Sect	on D - Distributions			Current Year				
1	'Amounts paid to supported organizations to accomplish exempt purpo	ses						
2	Amounts paid to perform activity that directly furthers exempt purpose		·					
	organizations, in excess of income from activity							
3	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations						
4	Amounts paid to acquire exempt-use assets							
5	Qualified set-aside amounts (prior IRS approval required)							
6	Other distributions (describe in Part VI) See instructions							
	Total annual distributions. Add lines 1 through 6							
8	Distributions to attentive supported organizations to which the organiz	ation is responsive						
	(provide details in Part VI) See instructions							
9	Distributable amount for 2015 from Section C, line 6							
_10	Line 8 amount divided by Line 9 amount							
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015				
1	Distributable amount for 2015 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2015							
	(reasonable cause required-see instructions)							
3	Excess distributions carryover, if any, to 2015							
a								
<u> </u>								
<u> </u>								
d	From 2013							
<u>e</u>	From 2014							
	Total of lines 3a through e							
g	Applied to underdistributions of prior years							
<u>h</u>	Applied to 2015 distributable amount							
i_	Carryover from 2010 not applied (see instructions)							
i_	Remainder Subtract lines 3g, 3h, and 3i from 3f							
4	Distributions for 2015 from Section							
	D, line 7 \$							
	Applied to underdistributions of prior years	ļ						
	Applied to 2015 distributable amount	ļ						
	Remainder Subtract lines 4a and 4b from 4	<u> </u>						
5	Remaining underdistributions for years prior to 2015, if							
	any Subtract lines 3g and 4a from line 2 (if amount							
	greater than zero, see instructions)		······································					
 6-	-Remaining-underdistributions for-2015-Subtract-lines 3h—————	-						
	and 4b from line 1 (if amount greater than zero, see							
	instructions)	ļ						
7	Excess distributions carryover to 2016. Add lines 3j							
	and 4c	 						
8	Breakdown of line 7							
<u>a</u>								
<u>b</u>								
	Excess from 2013							
	Excess from 2014							
е	Excess from 2015	1						

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 BRIDGES OF AMERICA

58-2013044

Page 8

Part VI . Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

ection 501(c) and section 527

2015 Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ▶ Complete if the organization is described below.
 ▶ Attach to Form 990 or Form 990-EZ.
 ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- · Section 527 organizations Complete Part I-A only

Section 501(c)(4), (5), or (6) organizations. Complete Part III

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Nam	e of organization	BRIDGES OF AMERICA			Employer identi	ification number
		THE ORLANDO BRIDGE			58-20130	
Pa	rt I-A Com	plete if the organization is exe	mpt under section 501(c) or is a section	527 organizatio	n
1	Provide a descrip	otion of the organization's direct and ind	irect political campaign activities	ın Part IV		
2	Political expendit	ures			▶ \$	
3	Volunteer hours					
Pa	rt I-B Com	plete if the organization is exe	mpt under section 501(c)(3).		
1	Enter the amount	t of any excise tax incurred by the organ	nization under section 4955		▶ \$	
2	Enter the amount	t of any excise tax incurred by organiza	tion managers under section 495	55	▶ \$	
3	If the organization	n incurred a section 4955 tax, did it file	Form 4720 for this year?			Yes No
	Was a correction					Yes No
	If "Yes," describe			 		
Pa		plete if the organization is exe			on 501(c)(3) <u>.</u>	
1	Enter the amount	t directly expended by the filing organization	ation for section 527 exempt fund	ction		
	activities				▶ \$	
2		t of the filing organization's funds contril	outed to other organizations for s	section		
_	527 exempt funct				▶ \$	
3	•	ction expenditures Add lines 1 and 2 E	inter here and on Form 1120-PC	OL,		
	line 17b		_		▶ \$	
4		anization file Form 1120-POL for this ye				Yes No
5		, addresses and employer identification	, ,			
	•	le payments For each organization liste	· ·			
	•	litical contributions received that were p				
	as a separate seg	gregated fund or a political action comm				(a) Amount of maltinal
		(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
					funds if none, enter -0-	promptly and directly
				1		delivered to a separate
				. 1		political organization If none, enter -0-
(1)						· -
			ļ. <u> </u>	 		
(2)				1		
(3)	_					
(4)						
(5)				 		
(6)				,		
			1	, ,	j	

reporting section 4911 tax for this year?

	il o orange	OHIL	SOUR SOUND BRIDGED OF AMERICA	30-2013044	Pа
P	art II-A		Complete if the organization is exempt under section	501(c)(3) and filed Form 5768 (election unde	<u></u>
			section 501(h)).	•	
A	Check	•	X if the filing organization belongs to an affiliated group (a	and list in Part IV each affiliated group member	s
			name, address, EIN, expenses, and share of excess lo		
В	Check		if the filing organization checked box A and "limited cor	ntrol" provisions apply.	

	Limits on Lobb (The term "expenditures" m	oying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence pub	0		
b	Total lobbying expenditures to influence a le	gislative body (direct lobbying)	0	231,692
С	Total lobbying expenditures (add lines 1a an	d 1b)	0	231,692
d Other exempt purpose expenditures			5,488,205	24,554,122
e Total exempt purpose expenditures (add lines 1c and 1d)			5,488,205	24,785,814
f Lobbying nontaxable amount Enter the amount from the following table in both				
_	columns		424,410	1,000,000
L	if the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
L	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
L	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
L	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of	f line 1f)	106,103	250,000
h	Subtract line 1g from line 1a If zero or less,	enter -0-	0	0
i	Subtract line 1f from line 1c If zero or less, e	enter -0-		0
j	If there is an amount other than zero on either	er line 1h or line 1i, did the organization file Form 4720)	

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditure	es During 4-Year A	veraging Period		
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a Lobbying nontaxable amount	648,279	1,000,000	1,000,000	1,000,000	3,648,279
b Lobbying ceiling amount (150% of line 2a, column(e))					5,472,419
c Total lobbying expenditures	238,739	299,590	269,633	231,692	1,039,654
d-Grassroots nontaxable amount	162,070	250,000	250,000	250,000	912,070
e Grassroots ceiling amount (150% of line 2d, column (e))		.,			1,368,105
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2015

Yes

No

Page 3

Schedule C (Form 990 or 990-EZ) 2015 BRIDGES OF AMERICA Part II-B . Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (b) For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 49 2 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). No Yes 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a a Current year 2b b Carryover from last year 2c Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information Schedule C, Part I-A, Line 1 TO DISSIMINATE AND DISTRIBUTE INFORMATION BEFORE THE FLORIDA LEGISLATURE AND STATE REPRESENTATIVES ON CLARIFYING MENTAL HEALTH ISSUES, DRUG

TREATMENT AND WORK RELEASE REHABILITATION WITHIN THE CRIMINAL JUSTICE

(PRISON) SYSTEM.

IN ADDITION MEMBERS OF THE LEGISLATURE BECOME AWARE OF HOW AND WHEN THE

Part IV . Supplemental Information (continued)

STATE MAY CONSIDER ELIMINATING (CLOSURE OF) CERTAIN EXISTING TREATMENT FACILITIES AND HOW RESIDENTIAL CONTRACTORS OPERATE WORK RELEASE CENTERS ACROSS THE STATE OF FLORIDA WITHIN THE DEPARTMENT OF CORRECTIONS.

LOBBYING EXPENSES PAID:

LORI COSTANTINO-BROWN (WAGES)

\$ 17,411.

BARNEY BISHOP CONSULTING, LLC

40,728.

BALLARD PARTNERS CONSULTING

4,176.

REDFISH JIM ENTERPRISES

42,175.

REGIONAL EXPENSES

44,315.

BUCHANAN INGERSOLL & ROONEY

4,675.

FLORIDA JUVENILE JUSTICE ASSOCIATION

3,600.

GRAY ROBINSON (LEGAL)

74,612.

TOTAL

\$ 231,692.

Schedule C, Part II-A, Affiliated Group List

Name and Address

EIN 501(h) Election

Grassroots

Direct

Total

Other

Excess Grassroots Excess Lobbying

BOA - COMMUNITY RE-ENTRY SERVICES, I 27-4286739

2001 MERCY DRIVE

ORLANDO, FL 32808

0 \$

0 \$

0 \$

261,921

BOA - THE BRADENTON BRIDGE, INC 20-2518398

2001 MERCY DRIVE

ORLANDO, FL 32808

0 \$ 1,318,762

ORLANDO, FL 32808

0 \$

0 \$

0

\$

Schedule C (Form 990 or 990-EZ) 2015 BRIDGES OF AMERICA Part IV . Supplemental Information (continued) BOA - THE TURNING POINT BRIDGE, INC 59-2773629 2001 MERCY DRIVE ORLANDO, FL 32808 0 \$ 0 \$ 0 \$ 1,399,611 0 BOA - THE COCOA BRIDGE, INC 46-3079431 2002 MERCY DRIVE ORLANDO, FL 32808 0 \$ 1,065,000 0 \$ 0 \$ 0 BOA - THE LAKE CITY BRIDGE, INC 46-3080107 2003 MERCY DRIVE ORLANDO, FL 32808 \$ 0 \$ 0 \$ 0 \$ 1,856,145 BOA - THE SANTA FE BRIDGE, INC 46-3834062 2004 MERCY DRIVE ORLANDO, FL 32808 0 \$ \$ 0 \$ 0 \$ 1,904,750 0 \$ 0 BRIDGES CORRECTIONAL TREATMENT, INC 45-3834062 2001 MERCY DRIVE ORLANDO, FL 32808 0 \$ 0 \$ 0 \$ 252,985 0 BRIDGES OF AMERICA, INC 59-3266020

2001 MERCY DRIVE

0

\$

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No 1545-0047 Open to Public

Inspection Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990 Employer identification number Name of the organization BRIDGES OF AMERICA 58-2013044 THE ORLANDO BRIDGE. INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a 2b b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, fine 1 (ii) Assets included in Form 990, Part X

Revenue included on Form 990, Part VIII, line 1

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Sche	dule D (Form 990) 2015 BRIDGES	OF AMERICA				<u> </u>	013044	Page 2
Pa	rt III . Organizations Maintainir	g Collections of	Art, Hi	storical Tr	easures,	or Othe	r Similar Asse	ts (continued)
3	Using the organization's acquisition, access collection items (check all that apply)	sion, and other record	s, check	any of the foil	lowing that a	e a signifi	icant use of its	
а	Public exhibition	d 🗍	Loan or e	exchange pro	grams			
b	Scholarly research	е 🦳	Other					
C	Preservation for future generations	_						
4	Provide a description of the organization's	collections and explair	n how the	y further the	organization'	s exempt	purpose in Part	
	XIII	•						
5	During the year, did the organization solicit	or receive donations	of art, his	torical treasu	res, or other	sımılar		
	assets to be sold to raise funds rather than							Yes No
Pa	irt IV Escrow and Custodial A							
	Complete if the organization 990, Part X, line 21	on answered "Yes	" on Fo	rm 990, Pa	ırt IV, line 9	9, or rep	orted an amou	nt on Form
10								
ıa	Is the organization an agent, trustee, custo	dian or other intermed	liary for c	ontributions o	or other asset	s not		□ Vac □ Na
	included on Form 990, Part X?			e.				Yes No
D	If "Yes," explain the arrangement in Part XI	ii and complete the to	llowing ta	ible				Amount
							 	Aniount
	Beginning balance						1c	
	Additions during the year						1d	
	Distributions during the year						1e	
	Ending balance						1f	
	Did the organization include an amount on	· · ·	•			-		Yes No
	If "Yes," explain the arrangement in Part XI	II Check here if the ex	xplanatioi	n has been pi	rovided on Pa	art XIII		
r a	ert V Endowment Funds.		" "	000 D-	-4 N / 13 a	10		
	Complete if the organization							.
_		(a) Current year	(b) I	Pnor year	(c) Two yea	ers back	(d) Three years bac	k (e) Four years back
	Beginning of year balance							
	Contributions		<u> </u>					
С	Net investment earnings, gains, and							
	losses							
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs							
f	Administrative expenses		ļ					
g	End of year balance		<u> </u>		<u></u>			
2	Provide the estimated percentage of the cu	rrent year end balano	e (line 1g	, column (a))	held as			
а	Board designated or quasi-endowment ▶	%						
b	Permanent endowment ► %							
C	Temporarily restricted endowment ▶	%						
	–The percentages on-lines 2a, 2b, and 2c sł	ould equal-100%.—						
3a	Are there endowment funds not in the poss	ession of the organiza	ation that	are held and	administered	for the		
	organization by							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" on line 3a(ii), are the related organi	zations listed as requi	ired on So	chedule R?				3b
4	Describe in Part XIII the intended uses of the	ne organization's endo	wment fu	ınds				
	rt VI Land, Buildings, and Equ							
	Complete if the organization		" on Fo	rm 990, Pa	rt IV, line	11a. Se	e Form 990, Pa	rt X, line 10.
	Description of property	(a) Cost or other b		(b) Cost or o			Accumulated	(d) Book value
		(investment)		(othe	er)		epreciation	
1a	Land							
	Buildings					•		·
	Leasehold improvements				94,219		59,425	34,794
	Equipment				43,400		323,179	20,221
	Other		-		48,548		345,881	2,667
	l. Add lines 1a through 1e (Column (d) must	egual Form 990 Part	X. colum				D 13,001	57,682
	(Ooldinii (d) illusi			,=,,	- /			2,,002

	orm 990) 2015 BRIDGES OF AMERICA		58-2013044	Page
Part VII	Investments—Other Securities.	<u> </u>		4 44 4
	Complete if the organization answered "Yes" on	Form 990, Part IV, line	11b. See Form 990, Pa	rt X, line 12.
•	(a) Description of security or category	(b) Book value	(c) Method of va	
	(including name of security)		Cost or end-of-year r	narket value
(1) Financial d	erivatives			
(2) Closely-hel	ld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				<u> </u>
(G)		<u></u>		
(H)	40	<u> </u>		
	(b) must equal Form 990, Part X, col (B) line 12) ▶	<u> </u>		
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" on	Form 990, Part IV, line	11c. See Form 990, Pa	rt X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of va	
			Cost or end-of-year n	narket value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)			· · · · · · · · · · · · · · · · · · ·	
(8)				
(9)				
	(b) must equal Form 990, Part X, col (B) line 13.) ▶			
Part IX	Other Assets.	<u> </u>		
. 414 174		Form 000 Dort IV line	11d Con Form 000 D-	4F
	Complete if the organization answered "Yes" on	Form 990, Part IV, line	110. See Form 990, Pa	
(4)	DUE FROM AFFILIATES			(b) Book value
(1)				4,431,39
(2)	DUE FROM TRUST ACCOUNT	<u></u>		14,95
(3)	FOOD STAMPS			58
(4)				
(5)				
(6)				
(7)				-
(8)				
(9)				
otal. (Column	(b) must equal Form 990, Part X, col (B) line 15)		•	4,446,93
	Other Liabilities.			
	Complete if the organization answered "Yes" on I	Form 990 Part IV line	11e or 11f See Form 9	00 Part X
	line 25.	om coo, raitry, into	110 01 1111 000 1 01111 0	oo, r art X,
	(a) Description of liability	(b) Book value		•••••••••••••••••••••••••••••••••••••••
	come taxes	(E) Beek Value		
	ED PAYROLL	86,877		
}	D COMP ABSENCE			
		47,222		
	ACCRUED LIABILITIES	6,095		
(5)	· · · · · · · · · · · · · · · · · · ·			
(6)				
(7)				
8)				
9)				
otal. (Column ((b) must equal Form 990, Part X, col (B) line 25) ▶	140,194		
	ncertain tax positions. In Part XIII, provide the text of the footr		ancial statements that reports	the

Sche	edule D (Form 990) 2015 BRIDGES OF AMERICA	58-2013044		Page 4				
P	art XI , Reconciliation of Revenue per Audited Financial Statements W	ith Revenue per Retur	m.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a							
1	Total revenue, gains, and other support per audited financial statements		1	7,111,612				
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12							
а	Net unrealized gains (losses) on investments							
þ	Donated services and use of facilities 2b		- 1					
C	Recoveries of prior year grants 2c							
d	Other (Describe in Part XIII)							
е	Add lines 2a through 2d	2	e					
3	Subtract line 2e from line 1		3	7,111,612				
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1							
а	Investment expenses not included on Form 990, Part VIII, line 7b							
b	Other (Describe in Part XIII)							
С	Add lines 4a and 4b	4	c					
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5		7,111,612				
Pa	art XII Reconciliation of Expenses per Audited Financial Statements V	Vith Expenses per Ret	urn					
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.						
1	Total expenses and losses per audited financial statements	1		6,711,264				
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.							
а	-							
b	Prior year adjustments 2b							
	Other losses 2c							
d	Other (Describe in Part XIII)	4,083						
	Add lines 2a through 2d	2	e	4,083				
3	Subtract line 2e from line 1	3	-	6,707,181				
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:							
а	Investment expenses not included on Form 990, Part VIII, line 7b							
	Other (Describe in Part XIII) 4b	4,080						
	Add lines 4a and 4b	4	اء	4,080				
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	_	6,711,261				
Рa	art XIII Supplemental Information.							
	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b	and 2b. Part V. line 4. Part 3	X line	2				
	art XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any addit		, , , ,,,,,	_				
	art XII, Line 2d - Expense Amounts Included in		Oth	er				
	• • • • • • • • • • • • • • • • • • • •							
В	OOK DEPRECIATION	\$		4,083				
		7		-,				
Pa	art XII, Line 4b - Expense Amounts Included on	Return - Other	r					
В	ook / Tax Depreciation Difference	\$		4,080				
	,	4		2,000				

Schedule D (Form 990) 2015 BRIDGES OF AMERICA

58-2013044

Page 5

Part XIII . Supplemental Information (continued)

SCHEDULE J (Form 990) **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

2015

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

BRIDGES OF AMERICA

THE ORLANDO BRIDGE, INC.

Employer identification number 58-2013044

A Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items	Pa	rt I Questions Regarding Compensation			
S90, Part VII. Section A. Ine 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel First-class or				Yes	No_
S90, Part VII. Section A. Ine 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel First-class or	1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form	1		İ
Travel for companions Take inferior companion committee Take inferior companions Take inferior companion of the companion of the companion of the companion of the companio		990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items	- 1		
Tax indemnification and gross-up payments Discretionary spending account Beginson as the state of the state o					
Discretionary spending account		Travel for companions Payments for business use of personal residence	1		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply, Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Form 990 of other organizations Receive a severance payment for payment? 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization. Receive a severance payment for change-of-control payment? 4 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4 Participate in, or receive payment from, a supplemental inonqualified retirement plan? 4 Participate in, or receive payment from, a supplemental inonqualified retirement plan? 4 Participate in, or receive payment from, a supplemental inonqualified retirement plan? 5 Participate in, or receive payment from, an equity-based compensation arrangement? 6 Participate in, or receive payment from, an equity-based compensation arrangement? 7 Participate in, or receive payment from, an equity-based compensation arrangement? 8 Participate in, or receive payment from, an equity-based compensation arrangement? 9 Participate in or receive payment from, an equity-based compensation arrangement? 9 Participate in or receive payment from, an equity-based compensation arrangement? 9 Participate in or receive payment from,		Tax indemnification and gross-up payments Health or social club dues or initiation fees			
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or rembursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantation prior to rembursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the Items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization of SEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, the explain in Part III Compensation committee 2 Compensation committee 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization of the CEO/Executive Director, the explain in Part III Compensation committee 4 Compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization. 5 Porm 990 of other organizations 6 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 9 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 9 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 9 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 9 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 9 Participate in, or receive payment from, an equity-based compensation arrangement? 9 Participate in, or receive payment from, an equity-based compensation arrangement? 9 Participate in, or receive payment from, an equity-based compensation arrangement? 9 Participate in, or receive payment from, an equity-based compensation arrangement? 9 Participate in, or receive payment from,					
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or rembursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization to establish compensation of the OEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Will Compensation survey or study 2 Form 990 of other organizations 3 Receive a severance payment or change-of-control payment? 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization. In or receive payment from, an equity-based compensation arrangement? 4 Darticipate in, or receive payment from, an equity-based compensation arrangement? 4 Darticipate in, or receive payment from, an equity-based compensation arrangement? 5 For persons issted on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5 For persons issted on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnlings of a The organization? 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnlings of a The organization? 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 For persons listed on Form 990, Part VII, Section A, line 1a, did th	ь	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			ĺ
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2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, fusitess, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Written employment		1b			
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Compensation committee Written employment contract Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee A During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization A A X A A X A A A A					
Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization Receive a severance payment or change-of-control payment? 4 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 5 Participate in, or receive payment from, an equity-based compensation arrangement? 6 Participate in, or receive payment from, an equity-based compensation arrangement? 7 If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 7 Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 8 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of if "Yes" to line 5a or 5b, describe in Part III 8 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 1 If "Yes" on line 6a or 6b, describe in Part III 8 Were any amounts reported on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					l
Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, an equity-based compensation arrangement? c Participate in, or receive payment from, an equity-based compensation arrangement? de X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? If "Yes" to line 5a or 5b, describe in Part III 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? b Any related organization? If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? dc X ff "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? b Any related organization? ff "Yes" to line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6a X b Any related organization? ff "Yes" on line 6a or 6b, describe in Part III 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 For persons listed on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
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b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? if "Yes" to line 5a or 5b, describe in Part III 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6 A X b Any related organization? if "Yes" on line 6a or 6b, describe in Part III 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 For persons listed on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	а	· ·	4a		X
If "Yes" to any of lines 4a—c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5—9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? b Any related organization? if "Yes" to line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? b Any related organization? if "Yes" on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					X
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6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	_				
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9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	3				
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		- Control of the Cont	Q		x
		III F &IL III	–		<u> </u>
1.1	۵	If "Ves" to line 8, did the organization also follow the rebuttable presumption procedure described in		İ	1
	3		a		İ

Schedule J (Form 990) 2015 Part II

BRIDGES OF AMERICA

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

58-2013044

Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

	(B) Breakdown		of W-2 and/or 1099-MISC compensation	C compensation	9	(D) Nontaxable	Œ	(F) Compensation
(A) Name and Title	(i) Base compensation		(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
LORI COSTANTINO-BROWN	(0)	0	0	0	0	0	0	0
1 CHAIRMAN BOARD-CPM	(11) 348,212	212	0	0	0	0	348,212	0
ANTINO-BROWN	(0)	0	0	0	0	0	0	0
2 PRESIDENT	(ii) 218,09	160	0	0	0	0	218,091	0
ROWN	(8)	0	0	0	0		0	0
3 SENIOR VP	(11) 170,5	501	0	0	0	0	170,501	0
ENMARK	(6)	0	0	0	0	0	0	0
4 DIRECTOR	(11) 156,67	674	0	0		0	156,674	
	(1)							
5	(u)		•					
]ω							
9	(II)							
	(3)							
7	· (ii)	•						
	(0)							
	· (a)		•		;			
	8	ļ						
6	(10)							
	(0)	<u> </u>						
10	(11)							
	<u>.</u>							
11	(11)							
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12	<u>(ii)</u>	-						
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	€	 ,						
14	(E)	-						
	€ €		•					
15		+						
96	<u>€ €</u>		•					•
			† 			:	S	Schedule J (Form 990) 2015

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SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2015

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public inspection

Name of the organization

BRIDGES OF AMERICA
THE ORLANDO BRIDGE, INC.

Employer identification number 58 - 2013044

Form 990, Part VI, Line 2 - Related Party Information Among Officers

LORI COSTANTINO-BROWN

CHARLES BROWN

PRESIDENT

VICE PRES

MARRIED

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

A COPY OF THE DRAFT 990 IS PROVIDED TO THE BOARD MENBERS FOR REVIEW PRIOR
TO FILING

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

PARTICIPATION ON THE BOARD REQUIRES AN ANNUAL DISCLOSURE OF ANY

RELATIONSHIPS, BUSINESS OR OTHERWISE, THAT COULD POTENTIALLY GIVE RISE TO

CONFLICTS.

Form 990, Part VI, Line 15a - Compensation Process for Top Official INDEPENDENT MEMBERS OF THE BOARD REVIEW PROPOSED SALARY AND BENEFIT PACKAGES FOR THE CEO AND COMPARE THEM WITH THOSE OF OTHER NOT-FOR-PROFIT ORGANIZATIONS TO DETERMINE THAT THEY ARE REASONABLE AND FAIR. THE ORGANIZATION HAS CONTRACTED WITH AN INDEPENDENT OUTSIDE GROUP TO PROVIDE A COMPENSATION STUDY FOR THE TOP PAID EXECUTIVES ON STAFF.

Form 990, Part VI, Line 15b - Compensation Process for Officers

THE BOARD OF DIRECTORS REVIEWS PROPOSED SALARY AND BENEFIT PACKAGES FOR THE

OFFICERS AND TOP MANAGEMENT OFFICIALS AND COMPARES THEM WITH THOSE OF OTHER

NOT-FOR-PROFIT ORGANIZATIONS TO DETERMINE THAT THEY ARE REASONABLE AND

FAIR. THE ORGANIZATION HAS CONTRACTED WITH AN INDEPENDENT OUTSIDE GROUP TO PROVIDE A COMPENSATION STUDY FOR THE TOP PAID EXECUTIVES ON STAFF.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation DOCUMENTS ARE MADE AVAILABLE UPON REQUEST AND ARE AVAILABLE ON A PUBLIC WEBSITE.

Form 990, Part XI, Line 9 - Other Changes in Net Assets Explanation

BOOK DEPRECIATION \$ -4,083

Book / Tax Depreciation Difference \$ 4,080

Total

3/2017 4 10 PM Pg 42	
2955 03/06	

SCHEDULE R (Form 990)

Part #

Related Organizations and Unrelated Partnerships

Employer identification number 58-2013044 ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. ▶ Attach to Form 990. THE ORLANDO BRIDGE, INC. BRIDGES OF AMERICA Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection

2015 OMB No 1545-0047

	(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)							
(2)							
(3)							
(4)							
(2)							
Part II	Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.	ganizations Corons during the tar	mplete if the organiz x year.	ation answered "Ye	s" on Form 990, Par	t IV, line 34 becaus	e it had

one or more related tax-exempt organizations during the		tax year.						
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state	(d) Exempt Code section	(e) Public chanty status	(f) Direct controlling	(g) Section 512(b)(13) controlled entity?	2(b)(13)
			or foreign country)		(if section 501(c)(3))	entity	Yes	Š
(1) BOA - COMMUNITY REENTRY SERVICES								
2001 MERCY DRIVE 27	27-4286739							
ORLANDO FL 32808		WR	FL	50103	6	N/A	·	×
(2) BOA- THE TURNING POINT BRIDGE, INC.								
2001 MERCY DRIVE 59	59-2773629							
ORLANDO FL 32808		WR	FL	50103	6	N/A		×
(3) BOA-THE BRADENTON BRIDGE, INC								
2001 MERCY DRIVE 20	20-2518398			•				
ORLANDO FL 32808		WR	FL	501C3	6	N/A		×
(4) BOA-THE BROWARD COUNTY BRIDGE, INC.								
2001 MERCY DRIVE 20	20-2062423							
ORLANDO FL 32808		WR	FL	501C3	6	N/A		×
(5) BOA-THE JACKSONVILLE BRIDGE, INC.							ľ	
2001 MERCY DRIVE 20	20-2062312							
ORLANDO FL 32808		WR	FL	50103	6	N/A		×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

Open to Public inspection 2015

OMB No 1545-0047

(f) Direct controlling Employer identification number 58-2013044 (e) End-of-year assets Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. (d) Total income ق Ð THE ORLANDO BRIDGE, INC. BRIDGES OF AMERICA Department of the Treasury Internal Revenue Service Name of the organization Part #

	Name, address, and EIN (if applicable) of disregarded entity		Pnmary activity	Legal domicile (state or foreign country)		l otal income	End-or-year assers	entity
Ē								
(2)								
(3)								
(4)								
(5)								
Part	Identification of Related Tax-Exempt Organizations Complete one or more related tax-exempt organizations during the tax year.	ganizations Co	omplete if the orgax year.	yanization answe	red "Yes" on Fo	rm 990, Part IV,	Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had e tax year.	ıt had
	(a) Name address and Fils of related consultation		(b) Primary activity	(c) Legal domicile (state	(d) Exempt Code section	(e) Public chanty status	(f) Direct controlling	(g) Section 512(b)(13) controlled entity?

one or more related tax-exempt organizations during the	tions during the	tax year.						
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	(f) Direct controlling entity	Section 512(b)(13) controlled entity? Yes No)(13) Iby? No
(1) BOA-THE POLK BRIDGE, INC. 2001 MERCY DRIVE	59-3289594				¢	2/22		>
ORLANDO FL 32808		NS	FL	50TC3	4	N/A		١
(2) BRIDGES CORRECTIONAL TREATMENT INC								
2001 MERCY DRIVE	45-3834062							;
ORLANDO FL 32808		WR	FL	501C3	6	N/A		×
(3) BRIDGES OF AMERICA, INC								
2001 MERCY DRIVE	59-3266020							;
ORLANDO FL 32808		SERVICES	FL	50103	6	N/A		×
(4) CHRISTIAN PRISON MINISTRIES, INC								
2001 MERCY DRIVE	59-1711323					-		:
ORLANDO FL 32808		FACILITIES	FL	50103	6	N/A		×
(5) BOA -THE COCOA BRIDGES, INC							`	
2001 MERCY DRIVE	46-3079431							;
ORLANDO FL 32808	_	WR	FL	501C3	6	N/A		4
	000					Schedul	Schedule R (Form 990) 2015	0) 2015

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015 Open to Public Inspection Section 512(b)(13) controlled entity? (f)
Direct controlling
entity 2015 Employer Identification number Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. 58-2013044 (f)
Direct controlling
entity (e) End-of-year assets N/A N/A N/A (e)
Public chanty status
(if section 501(c)(3)) **Identification of Disregarded Entities** Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. a σ σ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. (d) Total income Related Organizations and Unrelated Partnerships (d) Exempt Code section 501C3 501C3 501C3 (c) Legal domicile (state or foreign country) (c)
Legal domicile (state
or foreign country) 攦 딥 뎚 ▶ Attach to Form 990. Primary activity Primary activity SERVICES ē 똧 똕 46-4672119 46-3089592 46-3080107 For Paperwork Reduction Act Notice, see the Instructions for Form 990. INC. (a) Name, address, and EIN (f applicable) of disregarded entity Name, address, and EIN of related organization 32808 32808 32808 THE ORLANDO BRIDGE, BRIDGES OF AMERICA BOA- THE LAKE CITY BRIDGE, INC. INC 딥 FL FL BOA- THE SANTA FE BRIDGE, BRIDGES OF FLORIDA, INC. 2001 MERCY DRIVE 2001 MERCY DRIVE 2001 MERCY DRIVE Department of the Treasury Internal Revenue Service Name of the organization ORLANDO ORLANDO ORLANDO (Form 990) Part # Part ! £ 3 ල € 3 **₹** <u>(S</u> Ξ 3 ල

OMB No 1545-0047

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SCHEDULE R

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Schedule R (Form 990) 2015 BRIDGES OF AMERICA

Page 2

58-2013044

Schedule R (Form 990) 2015 (I) Section 512(b)(13) controlled entity? Percentage ş ownership -੩ ٩ (J) General or managing partner? Yes No Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Percentage ownership Ē Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) end-of-year assets (g) Share of (h)
Disproportionate
alloc ? Yes No Share of end-ofyear assets 9 Share of total Income (f) Share of total (C corp, S corp, Type of entity Income or trust) (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (d) Direct controlling entity (d) Direct controlling (c) Legal domicile foreign country) entity (state or (c) Legal domicile (state or foreign country) rimary activity Primary activity <u>e</u> ê (a)
Name, address, and EIN of related organization Name, address, and EIN of related organization æ Part IV Part III Į ≨ € E 6 <u>ල</u> € 2 | ଡ ₹

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Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

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ž Yes × × × 19 1m 4 4 무 1p 19 **1**e 무 9 ŧ * 19 1s # ÷ 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. k Lease of facilities, equipment, or other assets from related organization(s) Lease of facilities, equipment, or other assets to related organization(s) s Other transfer of cash or property from related organization(s) Gift, grant, or capital contribution from related organization(s) Reimbursement paid by related organization(s) for expenses Reimbursement paid to related organization(s) for expenses r Other transfer of cash or property to related organization(s) b Gift, grant, or capital contribution to related organization(s) d Loans or loan guarantees to or for related organization(s) Sharing of paid employees with related organization(s) e Loans or loan guarantees by related organization(s) Purchase of assets from related organization(s) Exchange of assets with related organization(s) Sale of assets to related organization(s) Dividends from related organization(s)

	(a) Name of related organization		(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
(1)	Christian Prison Ministry, Inc	, Inc	O.	306,500	CURRENT YEAR ACTIVITY
(2)	Bridges of America, Inc.		۲,	42,000	CURRENT YEAR ACTIVITY
(3)	Christian Prison Ministry, Inc	, Inc	.4	880,335	CURRENT YEAR ACTIVITY
(4)	Bridges of America, Inc.		Ħ	932,000	CURRENT YEAR ACTIVITY
(5)	Christian Prison Ministry, Inc.	, Inc.	q	360,000	CURRENT YEAR ACTIVITY
(9)	Bridges of America, Inc.		ъ	3,000	CURRENT YEAR ACTIVITY

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Percentage ownership €

(i) General or тападіпд partner?

amount in box 20 (I) Code V—UBI

(h)
Disproportionate
allocations?

of Schedule K-1 (Form 1065) Yes No

Yes No

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. (g)
Share of
end-of-year
assets total income (f) Share of (e)
Are all partners section 501(c)(3) organizations? Yes No 58-2013044 from tax under sections 512-514) unrelated, excluded income (related, Predominant Ð (state or (c) Legat domicile foreign country) Primary activity Schedule R (Form 990) 2015 BRIDGES OF AMERICA Name, address, and EIN of entity Part VI Ξ 6 € 6 (2) (2) 9

Schedule R (Form 990) 2015 9 E € 6

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Part VII . Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions).