For Paperwork Reduction Act Notice, see the separate instructions.

Department of the

Internal Revenue Service

Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.

OMB No. 1545-0047

DLN: 93493317023270

2019

Open to Public Inspection

A F	or the	e <b>2019</b> c	alendar year, or tax year begin	ning 01-01-2019 $$ , and ending 1	12-31-201	.9			
		pplicable:	C Name of organization HEALTH SERVICES OF CENTRAL GEO	PRGIA INC			D Employe	er identif	ication number
	dress o me cha	change					58-2307	485	
	tial ret	-	Doing business as	7.1					
		n/terminated	HEALTH SERVICES NAVICENT HEALT				E Telephon	e number	
		f return on pending	Number and street (or P.O. box if ma 777 Hemlock Street MSC 111	ail is not delivered to street address) Roo	om/suite		(478) 63		
,,	pirodere	on ponung	City or town, state or province, coun	try, and ZIP or foreign postal code			(470) 03	33 0300	
			MACON, GA 31201				<b>G</b> Gross red	eipts \$ 12	23,337,274
			F Name and address of principa	officer:	H(a	) Is this	a group ret	urn for	
			Ninfa M Saunders 777 Hemlock Street MSC 111				dinates?		□Yes ☑No
			MACON, GA 31201		H(E	) Are al includ	l subordinate ed?	es	☐ Yes ☐No
I Ta	x-exen	npt status:	<b>✓</b> 501(c)(3)	insert no.) $\Box$ 4947(a)(1) or $\Box$ 52	27			st. (see	instructions)
J W	ebsit	e: > ww	w.navicenthealth.org		H(c	) Group	exemption	number	<b>&gt;</b>
<b>V</b> Form	n of or	anization:	: 🗹 Corporation 🗌 Trust 🔲 Assoc	sistion Other •	<b>L</b> Yea	ır of forma	tion: 1997	M State	of legal domicile: GA
K FOII	11 01 01	ganization.	. Est Corporation Est Trust Est Associ	clation					
Pa	art I		mary						
ce	<i>A</i>	AS AN AFF RESIDENC		C., HEALTH SERVICES, NAVICENT H MEDICAL CENTER, NAVICENT HEALT					
Governance	-								
ven	-								
				continued its operations or disposed			of its net as	ssets.	Ī
<b>න්</b> ග	ı			g body (Part VI, line 1a)				3	2
Activities &	l		•	the governing body (Part VI, line 1b	•		•	4	0
₹	l		·	endar year 2019 (Part V, line 2a)			•	5	623
ĕ	l		•	essary)			•	6 7a	0 42,766
				o Form 990-T, line 39				7a 7b	42,788
	"	Net unie	ated business taxable income non	11 om 990-1, ilile 39	· · ·	· · ·	or Year	/	Current Year
_	8	Contribut	tions and grants (Part VIII, line 1h)						46,926,959
Ravenue	l		service revenue (Part VIII, line 2g)				18,213,3	77	74,952,909
ōΛċ	ı	-	ent income (Part VIII, column (A), li					81	1,771
<u>~</u>	11	Other rev	venue (Part VIII, column (A), lines 5	5, 6d, 8c, 9c, 10c, and 11e)			52,3	20	1,455,635
	12	Total reve	enue—add lines 8 through 11 (mus	st equal Part VIII, column (A), line 12	2)		18,265,9	78	123,337,274
	13	Grants ar	nd similar amounts paid (Part IX, co	olumn (A), lines 1–3 )					0
	14	Benefits p	paid to or for members (Part IX, co	lumn (A), line 4)					0
&	15	Salaries,	other compensation, employee be	nefits (Part IX, column (A), lines 5–1	10)		19,414,2	:37	79,481,260
ens	16a	Professio	onal fundraising fees (Part IX, colun	nn (A), line 11e)					0
Expenses	l		raising expenses (Part IX, column (D), I	· -	-				
ш	ı		penses (Part IX, column (A), lines 1	•			5,303,8	_	19,412,142
	l	•	enses. Add lines 13–17 (must equ	, , , ,			24,718,1	_	98,893,402
_ <u>v</u>	19	Kevenue	less expenses. Subtract line 18 fro	om line 12		eginning	-6,452,1 of Current Ye		24,443,872 End of Year
Net Assets or Fund Balances									
SS &	20	Total ass	ets (Part X, line 16)				9,151,2	82	7,613,386
# <u>₹</u>	21	Total liab	ilities (Part X, line 26)				31,293,8	30	5,312,062
Zű	22		s or fund balances. Subtract line 2	1 from line 20			-22,142,5	48	2,301,324
	rt II		ature Block	ned this return, including accompan	vina sched	lules and	statements	and to	the hest of my
know	ledge	and belie		Declaration of preparer (other than					
any k	nowle	edge.							
		*****	*				0-11-12		
Sign		Signati	ure of officer			Date	9		
Here	•		Vilde EXECUTIVE VICE PRESIDENT/CFO						
		17	r print name and title	I Duran and a sign of	15.	ı	Т =	CTINI	
г.	.1	P	rint/Type preparer's name	Preparer's signature	Date 2017-08		ck 🗀 if   P	TIN 00451499	e
Paid		  -	irm's name Draffin & Tucker LLP	I	I		employed hi's EIN > 58-0	0914992	
Pre		;;   							
Use	Un	י <b>ע</b>	ïrm's address ► PO Box 71309			Pho	ne no. (229) 8	383-7878	
			Albany, GA 317081309	)					
May t	he IR	S discuss	this return with the preparer show	n above? (see instructions)				<b>✓</b> Y	′es 🗌 No

Cat. No. 11282Y

Form **990** (2019)

Form	990 (2019)					Page <b>2</b>
Pa	rt III Statement o	of Program Servi	ce Accomplis	hments		
	Check if Sched	ule O contains a resp	onse or note to a	any line in this Part III		🗆
1	Briefly describe the or					
care Progi	providers such as physi rams of MCNH and phys	cians, nurse practition sician services that are	ners, and physic e in short supply	ian assistants. HSCG pr in the community. It h	avicent Health, HSCG employs a provides Faculty Physicians to the Fass been our mission to provide crath of the communities we serve.	Residency Training
2	Did the organization u	ındertake any signific	ant program ser	vices during the year w	hich were not listed on	
	the prior Form 990 or	990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe thes	se new services on Sc	hedule O.			
3				changes in how it cond	ucts, any program	
	services?  If "Yes," describe thes			=		☐ Yes ☑ No
4	Describe the organizar Section 501(c)(3) and expenses, and revenu	l 501(c)(4) organizati	ons are required	to report the amount of	largest program services, as mea of grants and allocations to others	sured by expenses. , the total
4a	(Code: See Additional Data	) (Expenses \$	90,287,839	including grants of \$	) (Revenue \$	76,365,778 )
4b	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
4c	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
4d	Other program service					
	(Expenses \$		luding grants of	\$	) (Revenue \$	)
4e	Total program servi	ice expenses 🟲	90,287,8	39		

19

Form	990 (2019)			Page <b>3</b>
Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is $5\%$ or more of its total assets reported in Part X, line $16?$ If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(ii)$ ? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,	4.0		

lines 1c and 8a? If "Yes," complete Schedule G, Part II

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Nο

Nο

No

18

19

20a

20b

21

Checklist of Required Schedules (continued)  Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<b>Yes</b> Yes	No No
column (A), line 2? If "Yes," complete Schedule I, Parts I and III			
column (A), line 2? If "Yes," complete Schedule I, Parts I and III		Yes	No
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		Yes	
the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and			
	24a		No
Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit rransaction with a disqualified person during the year? If "Yes," complete Schedule L, Part	25a		No
is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV nstructions for applicable filing thresholds, conditions, and exceptions):			
A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Yes	
A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
Nas the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b>	38	Yes	
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit ransaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and hat the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I is the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part I is 100 or 100	Section 501(c)(3), 501(c)(4), and 501(c)(20) organizations. Did the organization engage in an excess benefit ransaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II and the transaction has not been reported on any of the organization or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family nember of any of these persons? If "Yes," complete Schedule L, Part II and the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family nember of any of these persons? If "Yes," complete Schedule L, Part II and the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV assistance to any current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV assistance of applicable filing thresholds, conditions, and exceptions):  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV assistance of any current or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV assistance or paphicable filing thresholds, conditions, and exceptions):  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV assistance or paphicable filing thresholds, conditions, and exceptions):  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV assistance or paphicable filing thresholds, conditions, and exceptions):  A family member of any individual described in line 28a? If "Yes," complete Schedule R, Part IV assistance o	24d section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit ransaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a six the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and hat the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I 25b schedule

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

Yes

Form **990** (2019)

0

0

**1**c

1a

1b

No

Po	Statements Pogarding Other TPS Filings and Tay Compliance (centinged)			rage <b>3</b>
	Statements Regarding Other IRS Filings and Tax Compliance (continued)	ı		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:	4a		No
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No 
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			No 
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7</b> c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9</b> b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

01111	555 (2015)			rage
Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines <b>V</b>
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 2			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 0			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	-	
10-	Did the amounisation have least about on the second of the	10-	Yes	No
	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a		No
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
114	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
b	taxable entity during the year?	16a		No
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► GA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website 🗹 Upon request 🗆 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:  Chris Wilde 777 HEMLOCK STREET MACON, GA 31201 (478) 633-1452			- 15 -
		F	orm 99	D (201

(A)

П

(E)

(D)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, Part VII and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

(C)

- of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Name and title	Average hours per week (list any hours		ne bo	ox, ι n of	t che inles ficer	s pers	son	Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations
(1) Robert C Wilde	1.0	Х		x				0	442,814	41,945
TREASURER	49.0			^`					112,011	
(2) Thomas W Oliver Jr MD	1.0	Х						0	566,285	79,614
Board Member	40.0								300,203	, 3,014
(3) Kenneth B Banks	1.0			x				0	605,385	177,436
SECRETARY	49.0			^				0	003,303	177,430
(4) Ninfa M Saunders	1.0			x				0	5,230,506	396,282
PRESIDENT/CEO	52.0			^				0	3,230,300	390,202
(5) Lori W Cassidy	40.0				×			254,490	0	27,474
Chief Administrative Officer	0				^			234,490	0	27,474
(6) Paul S Dale MD	40.0				x			455,172	0	20.120
Physician	0				^			455,172	O	39,139
(7) Danny M Vaughn MD	40.0					х		893,108	0	38,439
Physician	0							093,100	0	30,439
(8) James L Foster Jr MD	40.0					х		058 503	0	35 310
Physician	0					^		958,503	0	35,219
(9) Jarrod E Dumpe MD	40.0					х		028 205	0	40 173
Physician	0					^		928,305	O	40,173
(10) Laura L Reed MD	40.0					, ,		057 275	0	10.200
Physician	0					X		957,275	O	19,306
(11) Peter J Bolan MD	40.0					_		936,498	0	24 727
Physician	0					X		930,498	0	34,737
										_
										Form <b>990</b> (2019)

compensation from the organization ▶ 11

Page 8

الخصار			<del>'/ ' ' ' ' '</del>								<u>`</u>		
	<b>(A)</b> Name and title	(B) Average hours per week (list any hours	than c	one b	οχ, ι an of	ot che unles fficer	neck mo ess pers er and a stee)	rson	(D) Reportable compensation from the organization	from related organizations	s	Estima amount o compen- from	ated of other sation the
		for related organizations below dotted line)		Institutional Truste	Officer	Key employee	Highest compensatemployee	Former	- (W-2/1099- MISC)	(W-2/1099- MISC)		organizat relat organiza	ted
			- <del>*</del>	istee —	_	_	nsated						
						$\perp$	<u> </u>	_					
				$\perp$	$\perp$	$\perp$	<u> </u>	<del> </del>			_		
						$\perp$	<u> </u>	<u> </u>			_		
						$\vdash$	<u> </u>	<u> </u>			$\frac{1}{1}$		
			<u></u>	<u> </u>	<u>L</u>	L	<u></u>				$\dashv$		
	Sub-Total						<b>▶</b>				+		
	Total (add lines 1b and 1c)						<u></u>		5,383,352	6,844,99	<b>)</b> 1		929,764
2	Total number of individuals (including of reportable compensation from the o			se list	ed a	bov	e) who	o rec	eived more than s	\$100,000			
3	Did the organization list any <b>former</b> of line 1a? <i>If "Yes," complete Schedule J</i>			:ee, k •	.ey e	mpl •	loyee,	or hi	ighest compensate	ed employee on	3	Yes	No No
4	For any individual listed on line 1a, is organization and related organizations individual										4	Yes	
5	Did any person listed on line 1a receive services rendered to the organization?		•			,	,		_		5	1	No
-	ection B. Independent Contract				_								
1	Complete this table for your five higher from the organization. Report comper										mpen	nsation	
	Name :	(A) and business addre	255						De	(B) escription of services		(C Comper	
DELT/	A LOCUM TENENS	The section of			-					IONAL FEES			,901,878
	OX 202940 AS, TX 753202940												
GAST	TRO SOUTH LLC								PROFESS:	IONAL SERVICES			542,019
MACO	SHERATON BLVD ON, GA 31210												
	THERBY LOCUMS INC								CONTRAC	CT PERSONNEL			487,899
DALLA	OX 972633 AS, TX 753972633								DDOFFEC	TOWAL FEEC			202.014
	leart Physicians LLC ox 6135								PKUFESS.	IONAL FEES			303,814
Macor	on, GA 31208								DDOFFEC	TOWAL FEEC			200 270
	ral Georgia Heart Center ! Forsyth St Ste 1-B								PRUFESS.	IONAL FEES			289,970
	ON, GA 31201												

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

-orm 9 Part		Statement	of E	Pavanua						Page <b>9</b>
rait	VIII				respo	onse or note to any	line in this Part VIII			🗆
					·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
10	<b>1</b> a	Federated campa	igns		1a			revenue		312 - 314
unts	ı	<b>b</b> Membership dues	s .	. [	<b>1</b> b					
Gr.	١,	c Fundraising even	ts .	. [	1c					
ifts, ar A	(	d Related organiza	tions	; <u> </u>	<b>1</b> d	46,840,209				
<u>m</u> ;∈	١,	e Government grants	(con	tributions)	1e					
ons Si	1	<ul> <li>All other contribution</li> <li>and similar amounts</li> </ul>			1f	86,750				
buti the	١.	above g Noncash contributio	ns in	L cluded in	_ <b></b>	60,730				
Contributions, Gifts, Grants and Other Similar Amounts		lines 1a - 1f:\$			<b>1</b> g					
S E		<b>h Total.</b> Add lines :	1a-1	f		•	46,926,959			
						Business Code				
	2a	PROGRAM SERVICE F	REVEN	NUE		624100	47,759,666	47,759,666		
Program Service Revenue	b	MEDICAL EDUCATION	١			611710	27,193,243	27,193,243		
Rev						011710				
ące	c									
Ser	d									
am	-									
Togi	е									
-	f	All other program	serv	ice revenue.			0	0	0	0
	g	Total. Add lines 2	2a-2	f	•	74,952,909	L			
	3	Investment income similar amounts)		luding divide		nterest, and other	1,771			1,771
		Income from invest				•				
	5	Royalties				•				
				(i) Rea	I	(ii) Personal				
	6a	Gross rents	6a			2,60				
	b	Less: rental	6b							
	C	expenses Rental income	OD							
		or (loss)	<b>6</b> c		0	2,60	<u>_l</u>			
	d	Net rental income	or (				2,600	200	2,400	
	72	Gross amount		(i) Securi	ties	(ii) Other				
	<i>7</i> a	from sales of assets other than inventory	7a							
	b	Less: cost or	76							
		other basis and sales expenses	7b							
	С	Gain or (loss)	7c		O	)				
		Net gain or (loss)				🕨				
<u>a</u>	8a	Gross income from fu (not including \$		of						
<u>ē</u>		contributions reported See Part IV, line 18		line 1c).	8a					
Re	b	Less: direct expen	ses		8b					
Other Revenue		: Net income or (los			ng ev	ents	_			
	0-	Gross income from	asmi	ing activities						
	94	See Part IV, line 19			9a					
	b	Less: direct expen	ses		9b					
	C	: Net income or (los	s) fr	om gaming a	activiti	ies	<b>-</b>			
	10a	aGross sales of inve	entor	ry, less						
		returns and allowa			10a					
		Less: cost of good			<b>10</b> b					
		Net income or (los Miscellaneo			invent	ory ► Business Code				
	11	•aPayor Incentives	IN			90009	1,400,649	1,400,649		
	b	ACCOUNTING/BIL	LING	S SVC		90009	9 40,366		40,366	
	c	Other Patient Rela	ated	Rev		90009	9 12,020	12,020		
	_	I III I I I I I I I I I I I I I I I I								
	d	All other revenue	•				0	0	0	0
	e	<b>Total.</b> Add lines 1	1a-1	l1d		•	1,453,035			
	12	Total revenue. S	ee ir	nstructions .			123,337,274		42,766	1,771
							123,337,274	1 /0,303,//8	1 42,766	I,//I

P	art IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must co	omolete all columns	All other organization	ne must complete activ	ımn (A)
			_	ns must complete colu	ımn (A).
	Check if Schedule O contains a response or note to an not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				•
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	709,662	455,172	254,490	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	67,800,633	65,628,739	2,171,894	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,274,871	1,210,498	64,373	
9	Other employee benefits	6,328,599	5,680,426	648,173	
10	Payroll taxes	3,367,495	3,198,753	168,742	
11	Fees for services (non-employees):				
	a Management				
ı	b Legal	70,839	63,260	7,579	
•	c Accounting				
	d Lobbying				
	e Professional fundraising services. See Part IV, line 17				
1	f Investment management fees				
,	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	9,064,276	5,581,362	3,482,914	0
12	Advertising and promotion	128,703	90,141	38,562	
13	Office expenses	560,716	477,954	82,762	
14	Information technology	1,805,491	358,178	1,447,313	
15	Royalties				
16	Occupancy	3,451,705	3,301,740	149,965	
17	Travel	11,847	10,687	1,160	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	483,177	483,177		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	532,634	530,169	2,465	
23	Insurance	2,255,014	2,178,971	76,043	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a SUPPLIES	577,425	578,543	-1,118	
	b MINOR EQUIPMENT	24,069	24,069		
	c DUES & CERTIFICATIONS	362,317	357,506	4,811	
	d TAXES & LICENSES	39,137	35,745	3,392	
	e All other expenses	44,792	42,749	2,043	0
25	Total functional expenses. Add lines 1 through 24e	98,893,402	90,287,839	8,605,563	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2019)

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Assets

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32

33

Liabilities 22

Fund Balances

ō 29

Assets 30 -153,816

5,654,208

97.026

931,520

361,184

723,264

7,613,386

5,268,954

43,108

5.312.062

2.301,324

2,301,324

7,613,386

Form 990 (2019)

(B)

End of year

Beginning of year

1,634,220

5,221,570

0 5

0 6

51.474

1,050,128

470,642

723,248

9,151,282

5,333,549

25,960,281

31.293.830

-22,142,548

-22,142,548

9,151,282

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Page **11** 

Cash-non-interest-bearing		•						
Savings and temporary cash	inv	estn	nent	S				
Pledges and grants receivabl	e, n	et						

Notes and loans receivable, net . . .

Prepaid expenses and deferred charges .

10a Land, buildings, and equipment: cost or other

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align\*} \text{and} \\ \text{and} \end{align\*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Organizations that follow FASB ASC 958, check here <a> \square</a> and

Investments—program-related. See Part IV, line 11

basis. Complete Part VI of Schedule D

Inventories for sale or use .

b Less: accumulated depreciation

Intangible assets .

Grants payable .

Deferred revenue . . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Accounts receivable, net Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

Check if Schedule O contains a response or note to any line in this Part IX . . . . .

10a

10b

7.048,565

6,117,045

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form 990 (2019)

3a

No

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

Audit Act and OMB Circular A-133?

### Additional Data

**Software ID:** 19010655

**Software Version:** 2019v5.0

FIN: 58-2307485

Name: HEALTH SERVICES OF CENTRAL GEORGIA INC

Form 990 (2019)

### Form 990, Part III, Line 4a:

Health Services of Central Georgia, Inc. (HSCG) is a Not-For-Profit Affiliate of Navicent Health (formerly Central Georgia Health System, Inc.) which employs a premier network of health care providers such as physicians, nurse practitioners, and physician assistants. HSCG provides Faculty Physicians to the Residency Training Programs of The Medical Center of Central Georgia, and physician services that are in short supply in private practice. It has been our mission to provide critically needed physicians and efficient and effective health services in order to make a positive impact on the health of the communities we serve. HSCG provides Faculty Physicians and Physician Extenders to the Pediatric Residency Training Program of The Medical Center of Central Georgia. During the year this group of physicians performed approximately 30,800 patient encounters, pediatric patients from Bibb and the surrounding counties. Approximately 76% of patients seen were covered by Georgia State Medicaid or uninsured. This group of physicians also provided education and training to 19 Pediatric Residents as well as 102 medical students from the Mercer University School of Medicine, HSCG also provides Faculty Physicians and Physician Extenders to the Surgical Residency Training Program of The Medical Center of Central Georgia. They provided education and training to 24 Surgical Residents & 2 Surgical Fellows, in addition to 102 medical students from the Mercer University School of Medicine. The Faculty Physicians provided care for approximately 5.800 patients at the Anderson Health Center at The Medical Center of Central Georgia. Of those patients, approximately 34% were uninsured, members of The Medical Center of Central Georgia's managed care program for uninsured or under insured citizens, or considered self-pay, and 8% were Medicare Part B recipients. They also provided approximately \$600,000 of care in other outpatient services and surgical services to indigent and uninsured patients during this time. This group also provided Level I Surgical Trauma services at The Medical Center of Central Georgia. HSCG also provides Faculty Physicians and Physician Extenders to the Family Medicine Residency Training Program. During the year this group of physicians, in conjunction with Faculty from the Mercer University School of Medicine saw outpatients from Bibb and the surrounding counties. This group of providers saw a high percentage of patients covered by Georgia State Medicaid and Medicare Part B, as well as uninsured patients. This group of physicians also provided education and training to 24 Family Practice Residents and 4 Hospice/Palliative Fellows, as well as 102 medical students from the Mercer University School of Medicine. The Faculty physicians also provide education and medical services in the Geriatric Fellowship Program. Founded in 2006 the program currently has 4 Fellows. The program is evidence-based, with strong emphases in Long-Term Care and Palliative Medicine and is the only comprehensive Inpatient Palliative Care Service in the state of Georgia, Other HSCG accomplishments include providing Faculty Physicians to educate and train 17 Obstetric and Gynecologic Residents. This faculty department provides specialty care, education, and training in ob/qyn, urogynecology, gynecologic oncology, reproductive endocrinology, and maternal fetal medicine while providing over 26, patient encounters per year. HSCG also provided physicians and physician extenders in gastroenterology, pediatric surgery. pediatric orthopedic surgery, pediatric gastroenterology, pediatric hematology/oncology, orthopaedic trauma surgery, maxillofacial trauma surgery, bariatric surgery, ophthalmology, pediatric endocrinology, vascular surgery, cardiac surgery, thoracic surgery and family medicine, all areas of high need and physician shortage in the communities they serve.

efile	e GR/	APHIC prii	t - DO NOT PROCES	SS	As Filed Data -			DLN: 9	3493317023270
SCI		ULE A	 Dubli	C C	harity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047
	m 990		Complete if th	ne org 4 J	anization is a sect 947(a)(1) nonexe ▶ Attach to Form !	ion 501(c)(3) e mpt charitable 990 or Form 99	organization or trust. 00-EZ.	a section	2019
		the Treasury	► Go to <u>www</u>	v.irs.g	ov/Form990 for i	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of th	ne organiza	tion RAL GEORGIA INC					Employer identific	ation number
								58-2307485	
Pa Thom			for Public Charity Some private foundation because					See instructions.	
1	rgariiz		onvention of churches, o		•	•		(A)(i)	
2		·	scribed in section 170(						
			_			,			
3	$\overline{\mathbf{A}}$	·	or a cooperative hospital		_			-	
4	Ш	name, city,	esearch organization ope and state:	erated	in conjunction with	a nospital descri	ibed in <b>section</b> :	1/U(b)(1)(A)(III). E	nter the nospital's
5			ation operated for the be ( <b>iv).</b> (Complete Part II.)		of a college or univer	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>
6		A federal, s	tate, or local governmer	nt or g	overnmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	()(v).	
7			ation that normally receive (0(b)(1)(A)(vi). (Comp			s support from a	governmental u	init or from the gener	al public described in
8			ty trust described in <b>sec</b>			(Complete Part I	I.)		
9			ural research organizatio ant college of agriculture						ege or university or a
10		from activit investment	ation that normally receivies related to its exempt income and unrelated been section 509(a)(2).	t funct ousines	ions—subject to cert s taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
11		An organiza	ation organized and oper	rated e	exclusively to test for	r public safety. S	See <b>section 509</b>	(a)(4).	
12		more public	ation organized and oper By supported organization through 12d that descri	ons de	scribed in section 5	09(a)(1) or se	ction 509(a)(2	). See <mark>section 509(</mark> a	
a		<b>Type I.</b> A so	supporting organization on n(s) the power to regula Part IV, Sections A and	operati irly app	ed, supervised, or co	ontrolled by its s	upported organiz	zation(s), typically by	
b		Type II. A manageme	supporting organization nt of the supporting organications	super anizati	on vested in the san			• • • • • • • • • • • • • • • • • • • •	_
c		Type III f	unctionally integrated organization(s) (see insti	I. A su	pporting organizatio				ted with, its
d		Type III n	on-functionally integr integrated. The organize). You must complete	r <b>ated.</b> ration o	A supporting organi generally must satis	zation operated fy a distribution	in connection wi	th its supported orgar	
e		Check this	box if the organization re or Type III non-function	eceive	d a written determir	ation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported organization	,	· · · · · · · · ·	-			
g	Provi	de the follow	ing information about th	ne supp	oorted organization(	s).		_	
	(i) N	lame of supp organizatior			(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Tota			tion Act Notice, see th		r	Cat. No. 11285		 	90 or 990-EZ) 2019

Sch	edule A (Form 990 or 990-EZ) 2019						Page <b>2</b>
P	art II Support Schedule for	Organizations	Described in S	Sections 170(b	)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	ection A. Public Support  Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from						
	line 4.						
<u>s</u>	ection B. Total Support		T		1	T	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or						-
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	or the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anization,
	check this box and <b>stop here</b>					▶ [	
S	ection C. Computation of Publi						
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11,	column (f))		14	-
15	Public support percentage for 2018 Sc	hedule A, Part II,	line 14			15	
16a	<b>33 1/3% support test—2019.</b> If the						
	and <b>stop here.</b> The organization qual	ifies as a publicly s	supported organiza	ation			▶□
b	<b>33 1/3% support test—2018.</b> If th	e organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and <b>stop here.</b> The organization	qualifies as a pub	licly supported or	ganization			▶ 🗆
<b>17</b> a	10%-facts-and-circumstances tes	t— <b>2019.</b> If the org	ganization did not	check a box on lin	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization in Part VI how the organization meets	n meets the facts	r-and-circumstanci cumstances" test.	es test, check thi The organization	s box and <b>stop n</b> e qualifies as a publ	e <b>re.</b> Explain icly supported	
	organization			-			►□
h	10%-facts-and-circumstances tes	st— <b>2018.</b> If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	
_	15 is 10% or more, and if the organiz	zation meets the "i	facts-and-circums	tances" test, chec	k this box and <b>sto</b>	p here.	
	Explain in Part VI how the organization			-		• •	. $\Box$
_	supported organization		haven 15 40-4	C- 10b 47 4	76		▶⊔
18	_						. □
	instructions		<u> </u>		- Cabadu	lo A (Form 000 o	▶ ⊔

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	( ) 2015	(1) 2016	( ) 2247	(1) 2010		(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513  Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
<b>L</b>	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1	<del></del>			Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and <b>stop here</b>						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18   33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCGONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

```
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
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Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 330 01 330 E2) 2013			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.	3h		

3b

Schedule A (Form 990 or 990-EZ) 2019 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see 4 instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Current Year Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
_		

7 Total annual distributions. Add lines 1 through 6.					
8 Distributions to attentive supported organizations to who details in <b>Part VI</b> ). See instructions					
9 Distributable amount for 2019 from Section C, line 6					
10 Line 8 amount divided by Line 9 amount					
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
		110 2013	Allibant for 2013		
1 Distributable amount for 2019 from Section C, line 6		110 2015	Allount for 2013		

details in <b>Part VI</b> ). See instructions		(	
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
<b>b</b> From 2015			
c From 2016			
<b>d</b> From 2017			
e From 2018.			

Schedule A (Form 990 or 990-EZ) (2019)

f Total of lines 3a through e

instructions)

See instructions.

a Excess from 2015. . . . . **b** Excess from 2016. . . . . c Excess from 2017. . . . . **d** Excess from 2018. . . . . e Excess from 2019. . . . .

3j and 4c. 8 Breakdown of line 7:

\$

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

### **Additional Data**

**Software ID:** 19010655 **Software Version:** 2019v5.0

**EIN:** 58-2307485

Name: HEALTH SERVICES OF CENTRAL GEORGIA INC

Schedule A (I	Form 990 or 990-EZ) 2019	Page
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition instructions).	; Part IV, Section C, line 1; tion B, line 1e; Part V

Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

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As Filed Data -

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OMB No. 1545-0047

## **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

2019

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

	<b>e of the organization</b> IH SERVICES OF CENTRAL GEORGIA INC				Emplo	yer ide	ntification	number
, 1 _					58-230	7485		
ar	Organizations Maintaining Donor Advi Complete if the organization answered "Ye				r Accou	unts.		
	Complete if the organization answered Te		advised fur		<b>(</b> b	) Funds	and other	accounts
-	otal number at end of year					<u>,                                      </u>		
,	aggregate value of contributions to (during year)							
	aggregate value of grants from (during year)							
	aggregate value at end of year							
	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex					nds are		Yes 🗌 N
	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, o	r for any otl	her purpose c			missible	Yes □ N
ari	II Conservation Easements.							i les 🗀 i
	Complete if the organization answered "Ye			e 7.				
	Purpose(s) of conservation easements held by the organ	•						
	Preservation of land for public use (e.g., recreation	n or education)	☐ Prese	rvation of an	historica	lly impo	ortant land	area
	Protection of natural habitat		Prese	rvation of a c	ertified h	nistoric :	structure	
	Preservation of open space							
	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservati	on contribut	tion in the for	m of a co		tion t the End o	of the Year
	Total number of conservation easements				2a			
	Total acreage restricted by conservation easements				2b			
	Number of conservation easements on a certified histori	ic structure included	in (a)		2c			
	Number of conservation easements included in (c) acqui structure listed in the National Register	ired after 7/25/06, a	and not on a	historic	2d			
	Number of conservation easements modified, transferre tax year •	ed, released, extingu	ished, or te	rminated by t	he orgai:	nization	during the	
	Number of states where property subject to conservation	on easement is locat	ed <b>&gt;</b>					
	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds			on, handling o	of violation	ons,	☐ Yes	□ No
	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of vio	olations, and	d enforcing co	nservati	on ease	ments durii	ng the year
	Amount of expenses incurred in monitoring, inspecting,  ▶ \$	handling of violatio	ns, and enfo	orcing conserv	ation ea	sement	s during the	e year
	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(ii)$ ?				'0(h)(4)	(B)(i)	☐ Yes	□ No
	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the org						
rt	Organizations Maintaining Collections Complete if the organization answered "Ye				er Simi	lar As	sets.	
	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	public exhibition, ed	lucation, or	research in f				
	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items:	lic exhibition, educa	tion, or rese	earch in furthe	erance of	f public	service, pro	vide the
	Revenue included on Form 990, Part VIII, line 1					<b>▶</b> \$		
Į,	A to in - look of in France COO Broth V					<b>▶</b> \$		
	Assets included in Form 990, Part X							
ii)	Assets included in Form 990, Part X	cal treasures, or oth	er similar a	ssets for finar items:	ncial gair	ı, provid	de the	
ii)	If the organization received or held works of art, historic	cal treasures, or oth 116 (ASC 958) relat	ing to these	items:			de the	

Par	t III	Organizations Maintaining Co	llections of Art, I	listori	ical Tr	easure	s, or Othe	r Similar Ass	sets (continued)
3		g the organization's acquisition, accessio s (check all that apply):	n, and other records,	check	any of	the follov	ving that are	a significant us	e of its collection
а		Public exhibition		d		Loan or	exchange pr	ograms	
b		Scholarly research		е		Other			
c		Preservation for future generations							
4	Provi Part 1	de a description of the organization's co XIII.	llections and explain	how the	ey furth	er the or	ganization's	exempt purpos	e in
5		ng the year, did the organization solicit ones to be sold to raise funds rather than to							☐ Yes ☐ No
Pa	rt IV	Escrow and Custodial Arrange Complete if the organization answ X, line 21.		m 990	), Part	IV, line	9, or repor	ted an amour	nt on Form 990, Part
1a		e organization an agent, trustee, custod ded on Form 990, Part X?							☐ Yes ☐ No
b	If "Y	es," explain the arrangement in Part XII	I and complete the fo	llowing	table:			Δm	nount
c		nning balance	•	_			1c	All	
d	_	<u> </u>					<del></del>		
		ions during the year							
e		ibutions during the year					1e		
f	Endir	ng balance					1f		
2a	Did t	he organization include an amount on Fo	orm 990, Part X, line	21, for	escrow	or custo	dial account	liability?	☐ Yes ☐ No
b	If "Ye	es," explain the arrangement in Part XIII	I. Check here if the e	xplanat	ion has	been pro	ovided in Par	t XIII	
Pa	rt V	Endowment Funds.		•		<u> </u>			
		Complete if the organization answ	wered "Yes" on For	m 990	, Part	IV, line	10.		
			(a) Current year	<b>(b)</b> F	rior yea	r (c)	Two years bac	k <b>(d)</b> Three year	rs back (e) Four years back
<b>1</b> a	Beginr	ning of year balance							
b	Contril	butions							
C	Net in	vestment earnings, gains, and losses							
d	Grants	or scholarships							
е		expenditures for facilities ograms							
f	Admin	istrative expenses							
g	End of	year balance							
2	Provi	de the estimated percentage of the curr	ent vear end balance	(line 1	a, colui	nn (a)) h	eld as:	•	
а		d designated or guasi-endowment	,	`	J,	( ),			
h	Perm	anent endowment ►							
		porarily restricted endowment ▶							
С		percentages on lines 2a, 2b, and 2c shou							
3а	Are t	here endowment funds not in the posses nization by:		ion tha	t are h	eld and a	dministered	for the	Yes No
	-	nrelated organizations							3a(i)
		related organizations							3a(ii)
b	If "Ye	es" on 3a(ii), are the related organization	ns listed as required	on Sche	edule R	?			3b
4	Desc	ribe in Part XIII the intended uses of the	e organization's endo	wment :	funds.				
Pa	rt VI	Land, Buildings, and Equipme	nt.						
		Complete if the organization answ		m 990	, Part				t X, line 10.
	Descr	iption of property (a) Cost or ot (investm		or other	basis (d	other) (	c) Accumulated	d depreciation	(d) Book value
<b>1</b> a	Land								
b	Buildir	ngs							
		nold improvements			53	1,543		389,800	141,743
		ment			6,44	5,068		5,727,245	717,823
						1,954			71,954
		lines 1a through 1e. (Column (d) must	egual Form 990 Part	X. colu			(c).)	<b>&gt;</b>	
Ota	ıı. Aaa	inies la unough le. (Column (a) must	equal FULITI 990, PART	A, COIU	шш (В)	, iiie 10(	<i>L).)</i>	_	931,520

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 990,	Part IV li	ine 111	See Form 990 F	Part X line 12
	(a) Description of security or category	(b)		(c) Method	d of valuation:
	(including name of security)	Book value		Cost or end-or-	year market value
	Il derivatives				
(3)Other	nerd equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.)	•			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 990,	Dart IV li	ino 11	Soo Form 990	Part V lino 13
	(a) Description of investment	Paic IV, ii	ille III	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col.(B) line 13.)		•		
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990, F	Part IV, lir	ne 11d	. See Form 990, Par	t X, line 15.
(1)UPL REC	(a) Description  EIVABLE				<b>(b)</b> Book value 723,264
(2)					,
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colu Part X	mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F		 ne 11e	or 11f.See Form	723,264 990. Part X. line 25.
1.	(a) Description of liability	v j III	110		(b) Book value
(1) Federal (7)	income taxes				
(8)					
(9)					
	n (b) must equal Form 990, Part X, col.(B) line 25.)			<u> </u>	43,108
-	or uncertain tax positions. In Part XIII, provide the text of the footno	te to the o	rganiza		ments that reports the
organization	's liability for uncertain tax positions under FIN 48 (ASC 740). Check	here if the	text of	the footnote has be	en provided in Part XIII 🔽

Schedule D (Form 990) 2019

Page 4

1	lotal revenue, gains, and other s	upport per audited financial statements .		1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on i	nvestments	2a		
b	Donated services and use of facili	ties	2b		
C	Recoveries of prior year grants		2c		
d	Other (Describe in Part XIII.) .		2d		
е	Add lines 2a through 2d			2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .			3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1:			
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 🔒	4a		
b	Other (Describe in Part XIII.) .		4b		
c	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12.)	)	5	
Par		penses per Audited Financial Staten zation answered 'Yes' on Form 990, Par	• • •	Return.	
1	Total expenses and losses per au	dited financial statements		1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25:			
а	Donated services and use of facili	ties	2a		
b	Prior year adjustments		2b		
c	Other losses		2c	7	
d	Other (Describe in Part XIII.) .		2d	7	
е	Add lines 2a through 2d			2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .			3	_
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:			_
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 🔒 🔒	4a		
b	Other (Describe in Part XIII.) .		4b	7	
c	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total expenses. Add lines 3 and 4	lc. (This must equal Form 990, Part I, line 18	.)	5	
Pai	t XIIII Supplemental Info	rmation			
Prov	vide the descriptions required for P lines 2d and 4b; and Part XII, lines	art II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b. Also complete this part to provide	4; Part IV, lines 1b and 2b; Pa e any additional information.	rt V, line 4;	Part X, line 2; Part
	Return Reference		Explanation		
See A	Additional Data Table				

chedule D (Form 990) 2019	Page <b>5</b>
Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2019

## **Additional Data**

**Software ID:** 19010655

**Software Version:** 2019v5.0 **EIN:** 58-2307485

Name: HEALTH SERVICES OF CENTRAL GEORGIA INC

Supplemental Information

Supplemental Information						
Return Reference	Explanation					
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	On January 1, 2019, Navicent Health became part of Atrium Health (The Charlotte-Mecklenbur g Hospital Authority). Following are excerpts from Footnote 1 of Atrium Health's audited s tatements for the year ended December 31, 2019. This Footnote discusses Navicent's relationship to Atrium Health and its inclusion in the Atrium Health Audited Financial Statements. An ASC 740 disclosure was not considered to be material for financial statement disclosure purposes; however, the requirements of ASC 740 were considered. Atrium Health is one of the nation's leading and most innovative healthcare organizations, providing a full spect rum of healthcare and wellness programs throughout the Southeast region. Its diverse network of care locations includes academic medical centers, hospitals, freestanding emergency departments, physician practices, surgical and rehabilitation centers, home health agencies, nursing homes and behavioral health centers, as well as hospice and palliative care ser vices. Atrium Health works to enhance the overall health and wellbeing of its communities through high quality patient care, education and research programs, and numerous collaborative partnerships. Atrium Health was organized in 1943 under the North Carolina Hospital A uthorities Act. It is a public body and a body corporate and politic and, therefore, has been determined by the Internal Revenue Service to be exempt form federal and state income taxes. Atrium Health is divided into the "Primary Enterprise", "Discrete Component Un its," and "Fiduciary Activities." The Primary Enterprise; "Discrete Component Un its," and "Fiduciary Activities." The Primary Enterprise;", "Discrete Component Un its," and "Fiduciary Activities." The Primary Enterprise; After Charlotte-Mecklen burg Hospital Authority (CMHA, d/b/a Atrium Health) and all affiliates whose assets and in come Atrium Health controls without limitation. In February 2018, Atrium Health signed a Letter of Intent with Navicent Health (Navicent), a nonprofit corporation headquartered i					

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Dat	:a -	DLN: 93	49331	7023	270
Sch	edule J	Co	mpensat	ion Information	0	MB No.	1545-0	0047
(For	n 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest						
		Complete if the org	Compensa anization answ	ated Employees vered "Yes" on Form 990, Part IV	, line 23.	20		•
► Attach to Form 990.								
•	tment of the Treasury al Revenue Service	P do to <u>www.ms.go</u>	<u>v/101111990</u> 101	mistructions and the latest mion		Insp	ectio	n
	ne of the organiza	ation ENTRAL GEORGIA INC			Employer identifica	tion nu	ımber	
					58-2307485			
Pa	rt I Questi	ons Regarding Compensa	tion					
<b>1</b> a	Check the appro	oniate hov(es) if the organization	n provided any o	f the following to or for a person liste	d on Form		Yes	No
Ta				ry relevant information regarding the				
	☐ First-class	or charter travel		Housing allowance or residence for	personal use			
	☐ Travel for	companions		Payments for business use of perso	nal residence			
	Tax idemi	nification and gross-up payment	s 🔲	Health or social club dues or initiati	on fees			
	☐ Discretion	ary spending account	Ш	Personal services (e.g., maid, chau	ffeur, chef)			
b	If any of the box	xes on Line 1a are checked, did	the organization	follow a written policy regarding pay	ment or			
_				ove? If "No," complete Part III to expl		<b>1</b> b		
2				or allowing expenses incurred by all or, regarding the items checked on Lii	20 122	2		
	unectors, truste	es, officers, including the CEO/E	xecutive Directo	n, regarding the items checked on Li	ie ia:			
3				ed to establish the compensation of t not check any boxes for methods	he			
				CEO/Executive Director, but explain	in Part III.			
	Compans:	ation committee		Written employment contract				
		ent compensation consultant		Compensation survey or study				
		of other organizations		Approval by the board or compensa	ation committee			
4	During the year	did any person listed on Form	990 Part VII Se	ection A, line 1a, with respect to the f	iling organization or a			
•	related organiza		550, Ture VII, 50	section 74, time 14, with respect to the r	ming organization of a			
а	Receive a sever	ance payment or change-of-con	trol payment? .			4a		No
b	Participate in, o	r receive payment from, a suppl	emental nonqua	lified retirement plan?		4b	Yes	
C				nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	d provide the app	plicable amounts for each item in Par	t III.			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.				
5			_	the organization pay or accrue any				
	compensation c	ontingent on the revenues of:						
а	The organization	1?				5a		No
b		anization?				5b		No
_	•	·	A 15 4					
6		ontingent on the net earnings of		the organization pay or accrue any				
а	The organization	n?				6a		No
b	-					6b		No
	If "Yes," on line	6a or 6b, describe in Part III.						
7	For persons liste payments not d	ed on Form 990, Part VII, Sectio escribed in lines 5 and 6? If "Yes	n A, line 1a, did s," describe in Pa	the organization provide any nonfixe	d 	7	Yes	
8				ired pursuant to a contract that was				
				section 53.4958-4(a)(3)? If "Yes," d				,
						8		No
9				presumption procedure described in		9		
For F	Paperwork Redu	ction Act Notice, see the Ins	tructions for Fo	orm 990. Cat No	50053T Schedule		1 990)	2019

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J. report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report instructions, on row (ii). Do not list any individuals that are not listed on Form 99	compen: 30. Part	sation fro VII.	om the organization	on row (i) and fro	m related organiza	tions, described i	n the	
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the to	tal amou	ınt of Fo	rm 990, Part VII, Se	ection A, line 1a, ap				
(A) Name and Title	(	( <b>B)</b> Breal	kdown of W-2 and/o compensation	or 1099-MISC	(C) Retirement and other	( <b>D)</b> Nontaxable benefits	columns	<b>(F)</b> Compensation in
	(i) comp	Base ensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table								
	_							
	+-							

**Explanation** 

DURING 2009 MCCG SUSPENDED ALL PREMIUM PAYMENTS AND REEVALUATED THE EFFECTIVENESS OF THE PROGRAM FOR ALL CURRENT PARTICIPANTS. DURING

Schedule J (Form 990) 2019

Return Reference Schedule J. Part I. Line 3 Arrangement used to establish the top management

Schedule J (Form 990) 2019

### THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS OF NAVICENT HEALTH, INC. ENGAGES AN EXECUTIVE CONSULTING FIRM PERIODICALLY TO REVIEW AND PROVIDE RECOMMENDATIONS REGARDING TOTAL COMPENSATION AND BENEFITS FOR THE EXECUTIVE LEADERSHIP TEAM. BASE COMPENSATION. INCENTIVE COMPENSATION, AND BENEFITS ARE INCLUDED IN THE REVIEW. THE EXECUTIVE CONSULTANTS REVIEW ORGANIZATION STRUCTURE, INDIVIDUAL

official's compensation JOB DESCRIPTIONS, AND DISCUSS SCOPE OF LEADERSHIP AND SPAN OF CONTROL WITH HR. THE COO, AND THE CEO AS A PART OF THE PROCESS TO DETERMINE PROPER PLACEMENT OF THE PAY GRADE AND LEVEL OF PARTICIPATION IN INCENTIVE AND BENEFITS PROGRAMS. THE COMPENSATION COMMITTEE PERIODICALLY REAFFIRMS THE TOTAL COMPENSATION PHILOSOPHY WHICH TARGETS THE 75TH PERCENTILE OF TOTAL COMPENSATION FOR OUR LEADERSHIP TEAM. THE PEER GROUP USED IS NATIONAL HOSPITALS AND HEALTH SYSTEMS OF SIMILAR SIZE AND SCOPE. OUR HUMAN RESOURCES DEPARTMENT SURVEYS THOSE EMPLOYED OUTSIDE OF THE EXECUTIVE LEADERSHIP TEAM USING TOOLS THAT PROVIDE COMPARABLE DATA IN OUR MARKET AREA TO ENSURE THE COMPENSATION IS IN LINE WITH OTHER HEALTH CARE ORGANIZATIONS. Schedule J. Part I. Line 4b MCCG HAD A SUPPLEMENTAL EXECUTIVE BENEFIT PROGRAM ("SEBP") FOR CERTAIN EXECUTIVES THAT WAS DESIGNED AS A LOAN REGIME SPLIT DOLLAR LIFE Supplemental nonqualified retirement INSURANCE PROGRAM. THIS PROGRAM WAS EXPECTED TO PROVIDE DEATH AND OTHER BENEFITS TO EXECUTIVES AND TO PROVIDE REPAYMENT OF LIFE INSURANCE PREMIUMS TO THE ORGANIZATION. AS A RESULT OF ECONOMIC CONDITIONS. THE LIFE INSURANCE POLICIES DID NOT PERFORM AS ANTICIPATED.

plan

CALENDAR YEAR 2009 THE MCCG BOARD OF DIRECTORS. AFTER CONSULTATION WITH COMPENSATION AND LEGAL ADVISERS. ADOPTED A RESOLUTION TO MAKE PAYMENTS TO THE RETIRED PARTICIPANTS IN THE SEBP. IN CONSIDERATION FOR THE RECEIPT OF SUCH PAYMENT. THE RETIRED EXECUTIVES SURRENDERED SUBSTANTIALLY ALL RIGHTS AND BENEFITS (OTHER THAN A SMALL DEATH BENEFIT) UNDER THE SEBP TO THE ORGANIZATION. SUBSEOUENTLY, A SIMILAR DECISION WAS MADE DURING FISCAL YEAR ENDED SEPTEMBER 30, 2011 FOR THE REMAINING (EMPLOYED) PARTICIPANTS WITH ANY PAYMENTS TO BE MADE DEPENDENT ON THE INDIVIDUAL CONTINUING TO PROVIDE SUBSTANTIAL SERVICES TO A SPECIFIED FUTURE DATE. IN ADDITION, MCCG AND ITS AFFILIATED ORGANIZATIONS ADOPTED A SERP PROGRAM FOR CERTAIN EXECUTIVES EFFECTIVE FOR SERVICES RENDERED ON OR AFTER JANUARY 1, 2010. THIS PROGRAM PROVIDES FOR ANNUAL ACCOUNT VESTING IF THE PARTICIPANT IS EMPLOYED ON DECEMBER 31 OF THE THIRD YEAR AFTER THE ACCOUNT IS CREATED. THE BENEFIT EOUALS THE ANNUAL INCREASE IN THE PRESENT VALUE OF A LIFETIME ANNUITY PAYABLE COMMENCING AT A SPECIFIED TARGETED FUTURE DATE. THE ANNUITY IS EQUAL TO A SPECIFIC PERCENTAGE OF FINAL AVERAGE EARNINGS (GENERALLY 60%) LESS (1) THE EXPECTED ANNUAL SEBP PAYMENT USED IN CALCULATING THE SEBP LUMP SUM PAYMENT, (2) THE ANNUAL BENEFIT PROVIDED UNDER THE DEFINED BENEFIT PLAN, AND (3) 100% OF THE PARTICIPANT'S SOCIAL SECURITY BENEFIT, DURING THE YEAR. THE FOLLOWING BENEFITS WERE ACCRUED: Ken Banks \$111.854 IN ADDITION, NAVICENT HEALTH ADOPTED A RETENTION PAYMENT PLAN EFFECTIVE OCTOBER 1, 2011 DESIGNED TO ENCOURAGE DESIGNATED EMPLOYEES TO CONTINUE THEIR EMPLOYMENT. UNDER THE PLAN, NAVICENT Health MAY SELECT A RETENTION CREDIT EQUAL TO A PERCENTAGE OF THE EXECUTIVE'S BASE SALARY. THE CREDIT IS REDUCED BY THE VALUE OF LIFE INSURANCE COVERAGE PROVIDED TO THE EXECUTIVE. IN GENERAL, THE PLAN IS SUBJECT TO VESTING AT THE END OF THE THIRD PLAN YEAR AFTER THE ACCOUNT WAS CREATED OR AGE 65 IF EARLIER, AND IS SUBJECT TO FORFEITURE IF THE EXECUTIVE VOLUNTARILY SEPARATES FROM SERVICE. DURING THE YEAR THE FOLLOWING BENEFITS ACCRUED UNDER THIS PLAN: Ken Banks \$25,341 IN ADDITION, NAVICENT HEALTH ADOPTED A NONQUALIFIED, UNFUNDED DEFERRED COMPENSATION PLAN DESIGNED TO ATTRACT AND RETAIN QUALIFIED MANAGEMENT PERSONNEL. DURING THE YEAR THE FOLLOWING BENEFITS ACCRUED UNDER THIS PLAN: Ninfa Saunders \$218.740 THIS PROGRAM IS ADMINISTERED BY THE CEO OF NAVICENT HEALTH, INC. THE DISCRETIONARY INCENTIVE PROGRAM WAS ESTABLISHED FOR REWARD AND payments RECOGNITION OF EXECUTIVES AND ORGANIZATIONAL LEADERS WHO GO ABOVE AND BEYOND THE SCOPE OF THEIR RESPONSIBILITIES

Schedule J. Part I. Line 7 Non-fixed

## **Additional Data**

(i)

(ii)

(i)

(ii)

(i)

(ii)

(ii)

(i)

(i)

(ii)

(i)

(ii)

(i)

(i)

(ii)

1Robert C Wilde

1Thomas W Oliver Jr MD

TREASURER

Board Member

**SECRETARY** 

2Kenneth B Banks

3Ninfa M Saunders PRESIDENT/CEO

4Lori W Cassidy

5Paul S Dale MD

6James L Foster Jr MD

7Danny M Vaughn MD

8Laura L Reed MD

10Jarrod E Dumpe MD

Physician

Physician

Physician

Physician 9Peter J Bolan MD

Physician

Physician

Chief Administrative Officer

441,990

542,203

554,929

1,282,159

234,612

436,298

740,054

455,612

736,519

716,027

603,329

**Software ID:** 19010655 Software Version: 2019v5.0 **EIN:** 58-2307485

compensation

2,699,000

201,671

437,234

201,671

201,671

305,435

Name: HEALTH SERVICES OF CENTRAL GEORGIA INC

11,077

51,200

148,395

358,803

6,642

9,800

7,000

9,100

8,848

5,600

10,834

(E) Total of columns

(B)(i)-(D)

484,760

645,899

782,82

5,626,789

281,965

494,310

993,722

931,547

976,581

971,236

968,478

30,869

28,41

29,04

37,480

20,833

29,339

28,219

29,339

10,458

29,137

29,339

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

Form 990, Schedule J,	Part II - Officers, Directors, Trustees, Key Employees, and	Highest Compensate	d Employees	
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	Τ

Form 990, Schedule J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and	Highest Compensate	d Employees	
(A) Name and Title	(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	
	(i) Base Compensation	(ii) Bonus & incentive	(iii) Other reportable	other deferred compensation	benefits	

compensation

824

24,082

50,456

1,249,348

19,878

18,874

16,779

19,086

18,801

19,542

262

efile GRAPHIC	print - DO N	OT PROCES	S As I	Filed Data -					DL	.N: 93	4933	1702	23270
Schedule L Transactio				ns with li	ntereste	d Person	าร			OI	4B No.	1545	-0047
Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26,					5,	20	1	O O					
		27, 28a,		8c, or Form 99 och to Form 99			40b.				<b>4</b> U	1	7
Department of the Trea	,	Go to <u>www.i</u>		rm990 for inst			forma	tion.			Dpen t		
Internal Revenue Servi Name of the orga							l E.				Insp ation n		
	OF CENTRAL GEORG	IA INC						•	•	HUHC	ition n	umbe	=1
David T. Caraci	D			4( )(2)	F04 ( ) ( 4 )	- I: F04/		-230					
	ss Benefit Tra ete if the organiza	,				,		_					
	Name of disqual			) Relationship be	etween disqua			(c) D	escript	ion of		Corr	ected?
					organization			tr	ansacti	on	Υe	es	No
							_				-		
							+						
	nount of tax incur	,	-	-		_	year u	ınder	_	ր \$			
3 Enter the an	nount of tax, if ar	ny, on line 2, a	bove, rein	nbursed by the d	organization .		:	: :		\$ —— \$			
Down III		Fuere Inter	octod De										
	ns to and/or aplete if the organ				, Part V, line 3	88a, or Form 99	90, Par	rt IV,	line 26	; or if	the orga	anizat	ion
	orted an amount o				· · · · · · · · · · · · · · · · · · ·	, I	·						
(a) Name of interested person				Loan to or from the organization? (e) Original principal amount				(g) In   (h) default?   Approve					
·			_						1	ard or			
			То	From	1		Yes	No	Yes	No	Yes		No.
			10	110111			1.00		1.05		100		
					-								
					+								
Total .		<u> </u>		<u> </u>	<u> </u>			l					
Part III Gra	nts or Assista	nce Benefit	ing Inte	rested Perso	ns.								
Com	plete if the org			_		, line 27.							
(a) Name of inter		<ul> <li>Relationship terested perso</li> </ul>		(c) Amount	of assistance	( <b>d)</b> Type (	of assi	stanc	e	<b>(e)</b> Pu	rpose o	f assi	stance
	""	organizat											
						1							
						1							
						+			_				
For Paperwork Red	uction Act Notice	see the Instru	ctions for F	orm 990 or 990-l	<b>F7</b> C:	at. No. 50056A		Sal	andula I	(Form	990 or	000 1	7) 201

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) MAUREEN ECKARD	FAMILY MEMBER OF Officer	ŕ	MS ECKARD IS EMPLOYED AS A THERAPIST/PROJECT COORDINATOR FOR HEALTH SERVICES OF CENTRAL GEORGIA, INC.		No
	<b>i</b>			1	

Explanation

Schedule I. (Form 990 or 990-F7) 2019

Provide additional information for responses to questions on Schedule L (see instructions).

**Return Reference** 

Part V

**Supplemental Information** 

efile GRAPH	IIC print -	DO NOT PROCESS	As Filed Data -		DLN:	93493317023270
COLLEBIU	<u> </u>					OMB No. 1545-0047
SCHEDUL (Form 990 or EZ)		Supplemental Information to Form 990 or 990-EZ  Complete to provide information for responses to specific questions on  Form 990 or 990-EZ or to provide any additional information.			ions on	2019
Department of the T	reasury	► Go to <u>u</u>		n 990 or 990-EZ. <u>90</u> for the latest information.	•	Open to Public Inspection
Namel Brthe ชิย HEALTH SERVICES		GEORGIA INC			Employer identi 58-2307485	fication number
990 Schedul	e O, Suppl	emental Informatio	n		•	
Return Reference				Explanation		
Form 990, Part V, Line 1a Forms 1099	All Forms 1	099 are issued by The M	ledical Center of Cent	ral Georgia for the healthcare sy	ystem.	

Return Reference	Explanation
Form 990, Part VI, Line 6 Classes of members or stockholders	THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS OF NAVICENT HEALTH, INC. ENGAGES AN E XECUTIVE CONSULTING FIRM PERIODICALLY TO REVIEW AND PROVIDE RECOMMENDATIONS REGARDING TOTA L COMPENSATION AND BENEFITS FOR THE EXECUTIVE LEADERSHIP TEAM. BASE COMPENSATION, INCENTIV E COMPENSATION, AND BENEFITS ARE INCLUDED IN THE REVIEW. THE EXECUTIVE CONSULTANTS REVIEW ORGANIZATION STRUCTURE, INDIVIDUAL JOB DESCRIPTIONS, AND DISCUSS SCOPE OF LEADERSHIP AND S PAN OF CONTROL WITH HR, THE COO, AND THE CEO AS A PART OF THE PROCESS TO DETERMINE PROPER PLACEMENT OF THE PAY GRADE AND LEVEL OF PARTICIPATION IN INCENTIVE AND BENEFITS PROGRAMS. THE COMPENSATION COMMITTEE PERIODICALLY REAFFIRMS THE TOTAL COMPENSATION PHILOSOPHY WHICH TARGETS THE 75TH PERCENTILE OF TOTAL COMPENSATION FOR OUR LEADERSHIP TEAM. THE PEER GROUP USED IS NATIONAL HOSPITALS AND HEALTH SYSTEMS OF SIMILAR SIZE AND SCOPE. OUR HUMAN RESOURC ES DEPARTMENT SURVEYS THOSE EMPLOYED OUTSIDE OF THE EXECUTIVE LEADERSHIP TEAM USING TOOLS THAT PROVIDE COMPARABLE DATA IN OUR MARKET AREA TO ENSURE THE COMPENSATION IS IN LINE WITH OTHER HEALTH CARE ORGANIZATIONS.

Return Reference	Explanation
Form 990, Part VI, Line 7a Members or stockholders electing members of governing body	NAVICENT HEALTH, INC., A RELATED 501 (c)(3) ORGANIZATION, HAS CERTAIN RESERVE POWERS AS WE LL AS THE POWER TO APPOINT, APPROVE AND REMOVE BOARD MEMBERS OF HEALTH SERVICES OF CENTRAL GEORGIA, INC.

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Reference	Explanation
Form 990, Part VI, Line 7b Decisions requiring approval by members or stockholders	NAVICENT HEALTH, INC., A RELATED 501 (c)(3) ORGANIZATION, HAS CERTAIN RESERVE POWERS AS WE LL AS THE POWER TO APPOINT, APPROVE AND REMOVE BOARD MEMBERS OF HEALTH SERVICES OF CENTRAL GEORGIA, INC.

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Return Reference	Explanation
Form 990,	THE FORM 990 WAS PREPARED BY HOSPITAL ACCOUNTING PERSONNEL FROM INFORMATION PROVIDED BY MA

Form 990,
Part VI, Line
11b Review
of form 990
by governing
body

THE FORM 990 WAS PREPARED BY HOSPITAL ACCOUNTING PERSONNEL FROM INFORMATION PROVIDED BY MA
NAGEMENT and reviewed by an independent CPA prior to being made available to the Board of
Directors for their review.

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	THE DEPARTMENT OF AUDIT AND COMPLIANCE ISSUES COI DISCLOSURE FORMS ANNUALLY TO OUR BOARD M EMBERS, ADMINISTRATION AND DIRECTORS. AUDIT AND COMPLIANCE RECEIVES, REVIEWS AND DOCUMENTS ALL POTENTIAL CONFLICTS (PERCEIVED AND REAL.) THE RESULTS ARE TAKEN TO THE COMPLIANCE COM MITTEE WHERE THE REAL CONFLICTS OF INTEREST ARE DISCUSSED AND A PLAN FOR CORRECTIVE ACTION IS DEVELOPED. THE CORRECTIVE ACTION RECOMMENDATIONS ARE TAKEN TO THE VARIOUS BOARDS AND A DMINISTRATION FOR IMPLEMENTATION. ANY TIME A CHANGE IN A RELATIONSHIP OR NEW POTENTIAL CON FLICT EVOLVES, THE INDIVIDUALS MUST AMEND THEIR COI DISCLOSURE FORM. CONFLICTED INDIVIDUAL S ARE PROHIBITED FROM PARTICIPATING IN DELIBERATIONS AND DECISIONS REGARDING SUCH TRANSACT IONS, BUT MAY PROVIDE INFORMATION IF REQUESTED BY THE COMPLIANCE COMMITTEE.

Return Reference Explanation

Form 990. HSCG PROVIDES COPIES OF ITS GOVERNING AND OTHER CORPORATE DOCUMENTS UPON REQUEST.

the public

Part VI, Line
19 Required
documents
available to

Return Reference	Explanation
Form 990, Part XII, Line 2c Change of oversight process or selection process	As a result of the affiliation of Navicent Health, Inc. with Atrium Health, the selection of the auditor is now determined by the Charlotte-Mecklenburg Hospital Authority.

efile GRAPHIC print - DO NOT PROCESS
SCHEDULE R

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

As Filed Data -

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047

2019

DLN: 93493317023270

Open to Public Inspection

**Employer identification number** 

HEALTH SERVICES OF CENTRAL GEORGIA INC							58-2	2307485				
Part I Identification of Disregarded Entities. Complet	e if the orgar	nization answere	ed "Yes	s" on Form 9	90, Part	IV, line 3						
(a) Name, address, and EIN (if applicable) of disregarded entity		<b>(b)</b> Primary activi	ty	(c) Legal domicile or foreign co	(d) Total income		( <b>e</b> ) ne End-of-year as		<b>(f)</b> Direct contr entity	ontrolling		
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year (a)  Name, address, and EIN of related organization	r.	ete if the organ  (b)  Iny activity	Legal (	(c) domicile (state eign country)	(	orm 990, d) ode section	Public	(e) charity status tion 501(c)(3))		(f) rect controlling entity	Section (b) cont	g) on 512 (13)
(1)NAVICENT HEALTH INC 777 Hemlock Street MSC 111	PARENT COMPA FINANCIAL MAI	ANY/STRATEGIC & NAGMENT		GA	501(c)(3)		Type II	II-FI	AHNH G	Georgia Inc	Yes	No No
MACON, GA 31201 58-2149127												
(2)CENTRAL GEORGIA SENIOR HEALTH INC 777 Hemlock Street MSC 111	CONTINUING C	CARE RETIREMENT	GA		501(c)(3)		Type II		NAVICENT HEALTH INC			No
MACON, GA 31201 58-2345439 (3)MEDICAL CENTER OF GEORGIA INC 777 Hemlock Street MSC 111 MACON, GA 31201	HOSPITAL			GA	501(c)(3)		3		NAVICE	NT HEALTH INC		No
(4)THE MEDICAL CENTER OF PEACH COUNTY INC 777 Hemlock Street MSC 111  Macon, GA 31201	HOSPITAL			GA	501(c)(3)		3		NAVICE	NT HEALTH INC		No
45-3765471 (5)NAVICENT HEALTH BALDWIN INC 777 Hemlock Street MSC 111	HOSPITAL			GA	501(c)(3)		3		NAVICE	NT HEALTH INC		No
MACON, GA 31201 82-3914925												
(6)AHNH Georgia Inc PO Box 32861	Sole Member o	f Navicent Health		NC	501(c)(3)		7			arlotte-Mecklenburg I Authority		No
Charlotte, NC 282322861 83-1707383 (7)The Charlotte-Mecklenburgh Hospital Authority	Healthcare			NC					NA			No
1000 Blythe Blvd  Charlotte, NC 28203 56-0529945												
For Paperwork Reduction Act Notice, see the Instructions for For	m 990.		Ca	t. No. 50135Y					Sche	edule R (Form 9	90) 2	019

Schedule R (Form 990) 2019																Page	<b>2</b>		
Part III Identification of Related Organ one or more related organizations					the or	ganizatio	n answe	red "Y	es" on For	m 990	), Part	: IV, lin	e 34,	beca	ause	it had			
(a)  Name, address, and EIN of related organization	reaced as a partitership	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d Dire contro ent	ect olling	Predomir income(rel unrelate excluded tax und sections 5	nant Sh lated, tota ed, from ler 512-	<b>(f)</b> nare of I income	(g) Share of end-of-year assets			(i) Code V amour box 2 Schedul (Form 1	V-UBI General unt in managi 20 of partne ule K-1		General or managing partner?		eneral or Pe nanaging ov		) itage ship
						514)				Yes	No			Yes	No				
(1) SECURE HEALTH PLANS OF GEORGIA LLC 577 MULBERRY STREET SUITE 1000 MACON, GA 31201 58-2306549		MANAGED CARE	GA	NA		N/A													
(2) CENTRAL GEORGIA PET LLC		MEDICAL	GA	NA		N/A													
1650 HARDEMAN AVENUE MACON, GA 31201 37-1464470		IMAGING CENTER																	
(3) Cowles Clinic Realty LLC		Real Estate	GA	NA		N/A													
1000 Cowles Clinic Way C100 Greensboro, GA 30642 81-0636590																			
Part IV Identification of Related Organ because it had one or more related								ion an:	swered "Ye	es" on	Form	990, P	art IV	⁄, lin∙	e 34				
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	dor (state o	(c) egal micile or foreign intry)			(d) controlling entity	(e) Type of ( (C corp, S or tru	entity S corp,	(f) Share of tot income	al Sha	(g) are of en year assets		Perce	h) entage ership		(i Section (13) cor enti	512(b trolled ty?		
(1)CENTRAL GEORGIA HEALTH VENTURES INC	HOME CARE SERVICES		3A		NA		C Corporat	ion								Yes	No No		
777 Hemlock Street MSC 111 MACON, GA 31201 58-2164989							,												
(2)CENTRA PROFESSIONAL INDEMNITY LTD	Self-INSURANCE	(	CJ		NA		C Corporat	ion							$\neg$		No		
PO BOX 1363 GRAND CAYMAN CJ																			
(3)NAVICENT HEALTHPLAN INC	INSURANCE		ŝΑ		NA		C Corporat	ion									No		
777 Hemlock Street MSC 111 MACON, GA 31201 20-2467391																			

Schedule R (Form 990) 2019		Pa	ge <b>3</b>
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	<b>1</b> d	Yes	
e Loans or loan guarantees by related organization(s)	1e	Yes	
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	<b>1</b> g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
I Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	<b>1</b> p	Yes	
<b>q</b> Reimbursement paid by related organization(s) for expenses	<b>1</b> q	Yes	
r Other transfer of cash or property to related organization(s)	1r	Yes	

р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p	Yes	<del>                                     </del>
q	Reimbursement paid by related organization(s) for expenses	<b>1</b> q	Yes	
r	Other transfer of cash or property to related organization(s)	1r	Yes	
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
	(a) (b) (c) (d)			
	Name of related organization Transaction Amount involved Method of determining amount type (a-s)	ount	invoive	a

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. (a) Name, address, and EIN of entity (b) (c) (d) (e) Are all partners (f) (g) (h) (i) Code V-UBI (j) **(k)** Percentage Primary activity Legal Predominant Share of Share of Disproprtionate General or allocations? ownership domicile income section total end-of-year amount in box managing (state or (related, 501(c)(3) income assets partner? unrelated, organizations? of Schedule foreign excluded from country) K-1 (Form 1065) tax under sections 512-514) Yes No Yes No Yes No

chedule R (Form 990) 2019			
Part VII	Supplemental Info	ormation	
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).	
Return Reference		Explanation	