SCANNED JUL 0 12021

*(Rev January 2020)

Department of the Treasury

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public

OMB No 1545-0047

Open to Public

Inter	mal Rev	enue Sen	исе			_		Go to w	ww.irs.gov	/Forms	990 for i	nstructio	ons ar	nd the late	est infor	matio	n.			ıspecti	ion
Α	For th	ne 2019	calen	dary	year, c	or tax y	ear b	eginning]		07	//01,20)19, a	nd endin	g			12	/31, 20	19	
_			C Nan	ne of	organiz	ation										D Em	ployer ide	ntıfıca	tion numb	er	_
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Governance	2	Check	this b	xC	▶ 🔲	if the	orga	nization	discontinu	ied its (operatio	ns or disp	oosed	of more th	nan 25%	of its	net asset	s			
ဖိ	3	Numb	er of v	oting	mem!	pers of	the	governin	g body (Pa	rt VI, lir	ne 1a) .							3	_		17.
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	8	Contri	hutions	s and	d arant	e (Part	VIII	line 1h)							-		224,85	5.		519,	
Revenue	9														1		741,72			399,	
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æ		Invest	mentii	1CON	ne (Pa	/τ VIII, C	colun	nn (A), iir	nes 3, 4, ar	na /a).		<u> </u>					233,62	-		225,	
	11	Other	revenu	ie (P	art VII	I, colun	nn (A	A), lines 5	nes 3, 4, ar 5, 6d, 8c, 9 st equal Pa	c, 10c,	and Tye	$^{\circ}$ $^{\circ}$ $^{\circ}$	Εſ	FIVE	- n-					144,	
	12						<u> </u>		5. 54-5			(A), line 1;	2) . •	1	<u>. </u>		726,53	0.		144,	
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Ses	15								efits (Part		7	Կíфes 5–1	0)	• • • • •			219,30	_		904,	
e is	16 a	Profes	ssional	func	draising) fees (F	Part I	IX, colum	ın (A), lıne	11e) .		3076	זכני	NI T	- -			0.			<u>0.</u>
Expenses	b			-		•			(D), line 25			-	49	<u> </u>	<u> </u>	1		_		~	
	17	Other	expens	ses (Part IX	(, colum	nn (A	.), lines 1	1a-11d, 11	f-24e)							766,75			914,	
	18	Total e	expens	es A	Add lin	es 13-1	17 (n	nust equa	al Part IX, c	column	(A), line	25)			·		986,05			318,8	
	19	Reven	ue less	s exp	enses	Subtra	act III	ne <u>18 fro</u>	m line 12 .			<u>.</u>	<u></u>	<u></u>			259,51	.9.		326,	005.
Vet Assets or und Balances															Begini	ning o	Current	/ear	End	of Year	
set	20	Total a	assets (Part	X, line	16) .										1,6	534,34	6.		314,2	
g Ag	21	Total I	abilitie	s (Pa	art X, Ii	ne 26)											158,79	5.		310,3	370.
를	22	Net as	sets o	fun	d bala	nces S	Subtr	act line 2	1 from line	20				<u>.</u> <u>.</u> .		1,:	175,55	1.	1,5	503,9	909.
Рa	ırt II	Sig	natur	e Bl	ock																
Uni	der pe	nalties o	f perjun	y, I d	eclare 1	hat I ha	ve ex	kamined ti	his return, ii	ncluding	accomp	anying sch	nedule	s and state	ements, a	nd to 1	he best of	my k	nowledge a	and beli	ef, it is
true	e, corre	ect, and o	complet	e De	claratio	n of pre	parer	(other tha	n officer) is	based c	n all into	rmation of	which	preparer h	as any kn	owled	ge				—–
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For	rm 990 (2 019)	age 2
P	art III Statement of Program Service Accomplishments	\equiv
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission	
	TRANSFORMING LIVES OF THOSE AT RISK OR VICTIMIZED BY SEXUAL	
	EXPLOITATION.	
2	Did the organization undertake any significant program services during the year which were not listed on the	.
	prior Form 990 or 990-EZ? Yes X	No
	If "Yes," describe these new services on Schedule O	
3		ı
	services?	No
	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure	
	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other total amount of grants and allocations are required to report the amount of grants and allocations are required to a grant and allocations are required to the grant and allocations are required to a grant and allocations are required to the g	ners,
	the total expenses, and revenue, if any, for each program service reported	
_		
4a	(Code) (Expenses \$876,873 including grants of \$) (Revenue \$159,898)	
	FOR GIRLS:	
	GIRLS' RESIDENTIAL PROGRAM (AGES 12-17):	
	PROVIDING TRAUMA-INFORMED CARE TO SURVIVORS OF DOMESTIC MINOR SEX	
	TRAFFICKING (DMST) IN THE SERVICE OF PHYSICAL, EMOTIONAL AND	
	SPIRITUAL RESTORATION. DMST IS THE COMMERICAL SEXUAL	
	EXPLOITIONATION OF AMERICAN CHILDREN WITHIN U.S. BORDERS. IN A	
	SAFE RESIDENTIAL ENVIRONMENT, EACH GIRL IS ENCOURAGED TO SET	
	PERSONAL GOALS IN HER THERAPY AND EDUCATION, AND EACH IS SUPPORTED	
	BY STAFF AND VOLUNTEERS THROUGHOUT HER JOURNEY OF HEALING.	
4b	(Code) (Expenses \$876,873 Including grants of \$) (Revenue \$159,898)	
	FOR WOMEN:	
	WOMEN'S RESIDENTIAL PROGRAM (AGES 18-32):	
	PROVIDING TRAUMA-INFORMED CARE TO SURVIVORS OF DOMESTIC SEX	
	TRAFFICKING AND THOSE AT RISK WITH THE SERVICE OF PHYSICAL,	
	EMOTIONAL AND SPIRITUAL RESTORATION. THIS PROGRAM IS AN	
	INDEPENDENT LIVING APARTMENT SETTING WHERE SURVIVORS CAN LIVE AND	
	ENGAGE WITH HEALTHY COMMUNITY SUPPORT. ALL PARTICIPANTS RECEIVE	
	EDUCATION, PERSONALIZED THERAPY, CAREER TRAINING, SUPPORTIVE	
	COMMUNITY, FINANCIAL MANAGEMENT, AND LIFE SKILLS INSTRUCTION	
	OFF-SITE AT THE WOMEN'S ACADEMY.	
	(Code) / France C	
4¢	(Code) (Expenses \$438,436 including grants of \$) (Revenue \$79,950)	
	ATTACHMENT 1	—
		—
		—
		—
		—
A 61	Other program convece (Decembe on Schodule C.)	
4Q	Other program services (Describe on Schedule O)	
_	(Expenses \$ including grants of \$) (Revenue \$)	—
4e JSA	Total program service expenses ▶ 2,192,182.	010
	020 2 000 0817PW 9242 9/8/2020 7:54:26 AM V 19-6.5F 94276	J (3)
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4	is the organization described in section 504/a/(2) as 4047/a/(4) (ather these a secretariation) of the section 504/a/(2) as 4047/a/(4) (ather these a secretariation) of the section 504/a/(2) as 4047/a/(4) (ather these a secretariation) of the section 504/a/(2) as 4047/a/(4) (ather these associated for the section 504/a/(2) as 4047/a/(4) (ather these associated for the section 504/a/(2) as 4047/a/(4) (ather these associated for the section 504/a/(2) as 4047/a/(4) (ather these associated for the section 504/a/(2) as 4047/a/(4) (ather these associated for the section 504/a/(2) as 4047/a/(4) (ather these associated for the section 504/a/(2) as 4047/a/(4) (ather these associated for the section 504/a/(2) as 4047/a/(4) (ather these associated for the section 504/a/(2) as 4047/a/(4) (ather these associated for the section 504/a/(2) as 4047/a/(4) (ather these associated for the section 504/a/(2) as 4047/a/(4) (ather these associated for the section 504/a/(2) as 4047/a/(4) (ather these associated for the section 504/a/(2) as 4047/a/(4) (ather these associated for the section 504/a/(2) as 4047/a/(4) (ather these associated for the section 504/a/(2) as 4047/a/(4) (ather these associated for the section 504/a/(2) as 4047/a/(4) (ather these associated for the section 504/a/(2) as 4047/a/(4) (ather these associated for the section 504/a/(2) as 4047/a/(4) (ather these associated for the section 504/a/(2) as 404/a/(2) as 404/a/		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1	х	
2	complete Schedule A	2	X	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-		
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	1		İ
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
0	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments]		
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	-	-	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more	l l		3,5
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	1 1	1	v
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			х
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	-^	
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445		Х
2 -	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
2 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	122		х
h	Schedule D, Parts XI and XII	12a		
D	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	126		х
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b	\rightarrow	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	144		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
_	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	}	X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18_	х	
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19	İ	X
0 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	1 1		٠
	and the organization report more than to grante or other decision to any democratic regularity			~
1	domestic government on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II	21	990 (X

Par	Checklist of Required Schedules (continued)			T No.
	Did the constant and the Control of control of control of the cont		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	}		
	employees? If "Yes," complete Schedule J	23		х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c	<u> </u>	
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			х
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
		25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	Х	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
_	"Yes," complete Schedule L, Part IV	28a 28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		
·	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	_33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	24		x
25.0	or IV, and Part V, line 1	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	334		
U	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O	38	Х	<u> </u>
Part				
	Check if Schedule O contains a response or note to any line in this Part V	• • •	Yes	· No
4 -	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and]
·	reportable gaming (gambling) winnings to prize winners?	1c		
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Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 147			!
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			i
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			İ
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			i
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		1	
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		,,	
	and services provided to the payor?	7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		v
	required to file Form 8282?	7с		<u>X</u>
	If "Yes," indicate the number of Forms 8282 filed during the year	.		х
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		<u>X</u>
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	/ !!		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
	sponsoring organization have excess business holdings at any time during the year?			
	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12]	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)	ļ		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year [12b]			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O			
	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	4.		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v
	excess parachute payment(s) during the year?	15		<u> </u>
	If "Yes," see instructions and file Form 4720, Schedule N	1.		х
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O	Form	990	(2019)
				· ·-/

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI

Seci	tion A. Governing Body and Management			_	V	L Na
		١.	1		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	17	ł		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar	İ				
	committee, explain on Schedule O	}				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business re	lation	ship with			l
	any other officer, director, trustee, or key employee?			2	X	
3	Did the organization delegate control over management duties customarily performed by or ui	nder t	he direct			ŀ
	supervision of officers, directors, trustees, or key employees to a management company or other j			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was fi	led?.		4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's	assets	57	_5_		X
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to el					
	one or more members of the governing body?			7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval					
	stockholders, or persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions und					
	the year by the following		•			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot					
_	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the Inte	ernal	Revenue	Code)	
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pi			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi			11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	_				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests					
	rise to conflicts?			12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the p	olicy?	If "Yes,"			
	describe in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review an					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation					
а	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b	Х	
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a		r arra	naement			
. • -	with a taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization	to eva	aluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to					
	organization's exempt status with respect to such arrangements?	<u> </u>		16b		
Secti	on C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶GA,				_	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable),	990,	and 990-T	(Sec	tion 5	01(c)
	(3)s only) available for <u>public</u> inspection. Indicate <u>how</u> you made these available. Check all that ap	ply				
	Own website X Another's website X Upon request Other (explain on Sci	hedule	∍ O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing docum	nents,	conflict of	finter	est p	olicy,
	and financial statements available to the public during the tax year					
20	State the name, address, and telephone number of the person who possesses the organization's to the part of the person who possesses the organization's to the part of the person who possesses the organization's to the part of the person who possesses the organization's to the person who possesses the organization's to the person who possesses the organization's to the person who possesses the organization's to the person who possesses the organization's to the person who possesses the organization's to the person who possesses the organization of the person who possesses the organization of the person who possesses the organization of the person who possesses the organization of the person who possesses the organization of the person who possesses the organization of the person who possesses the organization of the person who possesses the organization of the person who possesses the organization of the person who possesses the organization of the person	ooks	and record	s 🕨		
	KIM DALION 1940 BUULEVARD SE, SUIIE M ATHANIA, GA 39312 404-740-46/3				900	(2010)
JSA				r-orm	330	(2019)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Part VII **Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations See instructions for the order in which to list the persons above

Check this box if neither the organization n	or any related	orga	nıza	tion	CO	mpen	sate	ed any current office	er, director, or true	stee
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office Individua	unle	Pos heck ss pe	erson	than of trust Highest compensated employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1)MARY FRANCES BOWLEY	40.00									
EXCUTIVE DIRECTOR	0.	ł		х				99,178.	0.	2,467.
(2) LEE HENDRICKSON	40.00	_	 							-
C00	0.			х				66,026.	0.	0
(3) KEMI AMOSU	2.00		 							
BOARD MEMBER	0.	х		١.,				0.	0.	0
(4)JULIE BATES	2.00		\vdash							
BOARD CHAIR	0.	х	İ	х				0.	0.	0
(5) AMY CORN	2.00									
BOARD MEMBER	0.	x			ŀ			0.	0	0
(6) JAMIE DUNBAR	2.00									
SECRETARY	0.	х		Х				0.	0.	0
(7) STEPHEN DUNBAR	2.00									
BOARD MEMBER	0.	х						0.	0.	0
(8) SHANNON DUNCAN	2.00									
BOARD MEMBER	0.	х						0.	0.	0
(9) EVIA GOLDE	2.00								-	
BOARD MEMBER	0.	х						0.	0.	0
(10) STEFOND HARRIS	2.00									
BOARD MEMBER	0.	Х						0.	0.	0
(11) TONY HATCHETT	2.00									
BOARD MEMBER	0.	X						0.	0.	0
(12) AMANDA HENE	2.00									
BOARD MEMBER	0.	Х						00	0.	0
(13)MATT HENE	2.00									1
BOARD MEMBER	0.	Х					<u>_</u> .	0.	0.	0
(14) PATRICIA HOLDER	2.00									
BOARD MEMBER	0.	Х						0.	0.	0

Form 990 (2019)

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Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
	(A) Name and title	(B) Average hours per week (list any hours for	box office	unles er and	Pos heck ss pe	rson	e than o	an tee)	(D) Reportable compensation from the	(E) Reportation compensation related organizati	n from	(F) Estimated amount of other compensation
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-I	MISC)	from the organization and related organizations
15) HEATHER LIVELY	2.00										
1.6	BOARD MEMBER) JONATHAN LIVELY	2.00	Х						0.		0.	
	TREASURER	0.	х		х				0.		0.	
17) DAVE MCCLEARY	2.00									_	
	BOARD MEMBER	0.	Х						0.		0.	
18) MATT SPARKS	2.00									•	
10	BOARD MEMBER	2.00	X					<u> </u>	0.		0.	-
T 3) TONYA SPARKS BOARD MEMBER	2.00	x						0.		0.	
20) JOHN STIVARIUS	2.00				\vdash						
	BOARD MEMBER	0.	х						0.		0.	
21) TERRI STIVARIUS	2.00										
_	BOARD MEMBER	0.	Х						0.		0.	
22) AUGUST TRAMMELL BOARD VICE CHAIR	2.00	x		x				0.		0.	
23) LAMAR WAKEFIELD	2.00										
	BOARD MEMBER	0.	х						0.		0.	
24) LORETTA ZIMMERMANN	2.00										
_	BOARD MEMBER	0.	Х			_			0.		0.	
		 										
1	Sub-total							▶	165,204.		0.	2,46
	Total from continuation sheets to Part VII, S	•							0.		0.	0.45
	d Total (add lines 1b and 1c)	limited to tl						o re	165,204. ceived more than	<u> </u> \$100,000 o	0 . f	2,46
	reportable compensation from the organizatio	<u> </u>	0.									Yes N
3	Did the organization list any former offic	er directo	r or	tru	ıeta	_	kov s	mn	Jovee or highest	t compensa	ited	103 10
,	employee on line 1a? If "Yes," complete Sched											3 X
4	For any individual listed on line 1a, is the											
•	organization and related organizations gre	eater than	\$15	0,0	007	If	"Yes	5,"	complete Schedu	le J for s	uch	
	ındıvıdual											4 X
5	Did any person listed on line 1a receive or											5 X
8	for services rendered to the organization? If "You call to B. Independent Contractors	es, complet	e ocr	eau	ie J	ior	sucn	per	ouii	<u> <u>.</u></u>	<u>···</u>	5 X
	Complete this table for your five highest comcompensation from the organization Report of year	pensated ii compensatio	ndepe	nde	ent ca	con	tracto lar ye	rs t ar e	hat received more ending with or with	than \$100, nin the organ	000 d	of n's tax
	(A) Name and business address (B) Description of services Compensation											
								+				
								+				
_	-					_		\dagger				
2	Total number of independent contractors (iii	ncluding bu	ıt not	lım	nite	d to	thos	e li	sted above) who	received		
_	more than \$100,000 in compensation from th	e organizat	ion 🕨	•				,				

Ра	rt VII			1			
		Check if Schedule O contains a respoi	nse or note to an	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Grants	1a b	Federated campaigns	56,167 352,098				
Contributions, Gifts, Grants and Other Similar Amounts	d e	Related organizations	558,678				į
ribution Other Si	f g	All other contributions, gifts, grants, and similar amounts not included above . Noncash contributions included in	1,552,415				
Con	h	Innes 1a-1f		2,519,358			
rvice	2a b	RESIDENTIAL PROGRAM INCOME	Business Code	399,746	399,746		
Program Service Revenue	c d						
Prog	e f g	All other program service revenue		399,746			
	3	Investment income (including dividends, other similar amounts).	interest, and	225			225
	5	Income from investment of tax-exempt bond Royalties		366			366
	6a b	Gross rents 6a Less rental expenses 6b					
	c d	Rental income or (loss) 6c Net rental income or (loss)	▶ (II) Other	0			
	7a	Gross amount from (i) Securities sales of assets other than inventory 7a 118,404	(ii) Outer				
Revenue	b	Less cost or other basis and sales expenses 7b 118,667					
ē	d	Gain or (loss)	▶	-263			-263
oth	8 a	events (not including \$ 352,098 of contributions reported on line 1c) See Part IV, line 18 8a	24,332				
	b c	Less direct expenses	74,928	-50,596			-50,596
	9a	Gross income from gaming activities See Part IV, line 19 9a	0				
	b c	Less direct expenses 9b Net income or (loss) from gaming activities.	▶	0	-		
	10a b	Gross sales of inventory, less returns and allowances	251,859 0				
<u>S</u>	С	Net income or (loss) from sales of inventory.	Business Code	251,859	251,859		
aneou	11a b	RECYCLING INCOME OTHER INCOME		12,342 11,867	12,342 11,867		
Miscellaneous Revenue	c d	All other revenue					
	12	Total Add lines 11a-11d	····· •	24,209	675.814		-50,268

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

000	Charle & Sahadula O cantorna a roans				
_	Check if Schedule O contains a responsible to the contains a respo			······································	(D)
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0.			
2	Grants and other assistance to domestic individuals See Part IV, line 22	0.			
3	Grants and other assistance to foreign		l		
	organizations, foreign governments, and foreign		ĺ		
	individuals See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors,				
-	trustees, and key employees	83,545.	70,178.	5,848.	7,519
6	Compensation not included above to disqualified				
·	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	1,598,845.	1,343,009.	111,988.	143,848.
8	Pension plan accruals and contributions (include				
U	section 401(k) and 403(b) employer contributions	0.			
9	Other employee benefits	87,902.	70,322.	17,580.	<u></u>
10	Payroll taxes	133,900.	113,815.	8,034.	12,051.
11		-			
	Management	0.			
	Legal	0.	_	*	
	•	83,775.	·····	83,775.	
	Accounting	0.			
	Lobbying	0.			
	Investment management fees	0.			
		-			
٤	Other (If line 11g amount exceeds 10% of line 25 column	95,543.	36,447.		59,096.
12	(A) amount, list line 11g expenses on Schedule O)	12,702.	9,654.	2,921.	127.
13	Office expenses	27,221.	16,333.	544.	10,344.
14	Information technology	28,630.	2,577.		26,053.
15		Ó.	·		·
	Royalties	236,849.	168,165.	51,485.	17,199.
16	Occupancy	9,405.	5,549.	1,787.	2,069.
17	Payments of travel or entertainment expenses				<u> </u>
18	for any federal, state, or local public officials	0.			
40		0.			-,,-
19	Conferences, conventions, and meetings	1,261.		1,261.	
20	Interest	0.	†-		
21	•	44,837.	44,837.	-	
22		34,191.	15,728.	17,437.	1,026.
	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses on line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
_	CLIENT ASSISTANCE	241,025.	229,094.	4,696.	7,235.
_	SUPPLIES	73,849.	47,410.	5,380.	21,059.
~	BANK CHARGES	25,419.	19,064.	6,355.	<u></u>
Ĭ		25,115.	22,001.	-,	
d					
	All other expenses	2,818,899.	2,192,182.	319,091.	307,626.
	Total functional expenses Add lines 1 through 24e Joint costs Complete this line only if the	2,010,000	2,22,2021	,	
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here [Insert continuous continuou	0.			
	15/15/1/19 001 00-2 (A00 930-720)				Form 990 (2019)
ISA					(0)

Page **11**

Part X	Balance Sheet Check if Schedule O contains a response or note to any line in this Pa	art X	<u> </u>	X
•		(A) Beginning of year	_	(B) End of year
1	Cash - non-interest-bearing	143,265.	1	46,287
2	Savings and temporary cash investments	0.	2	0
3	Pledges and grants receivable, net	0.	3_	0
4	Accounts receivable, net	189,645.	4	435,349
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	0.	5	0
6	Loans and other receivables from other disqualified persons (as defined			
-	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0.	6	0
<u>ب</u> ک	Notes and loans receivable, net	0.	7	0
Assets 8 8	Inventories for sale or use	21,103.	8	21,103
و اکّ	Prepaid expenses and deferred charges ATCH . 2 [15,183.	9	23,729
10 a	Land, buildings, and equipment cost or other			
	basis Complete Part VI of Schedule D 10a 2,044,037.			
Ь	Less accumulated depreciation	1,235,625.	10c	1,245,220
11	Investments - publicly traded securities	0.	11	23,985
12	Investments - other securities See Part IV, line 11	0.	12	0
13	Investments - program-related See Part IV, line 11	0.	13	0
14	Intangible assets	0.	14	0
15	Other assets See Part IV, line 11	29,525.	15	18,606
16	Total assets. Add lines 1 through 15 (must equal line 33)	1,634,346.	16	1,814,279
17	Accounts payable and accrued expenses	204,709.	17	192,205
18	Grants payable	0	18	0
19	Deferred revenue	33,000.	19	0
20	Tax-exempt bond liabilities	0.	20	0
21	Escrow or custodial account liability Complete Part IV of Schedule D	0.	21	0
ရွ 22	Loans and other payables to any current or former officer, director,			
ĕ	trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities	controlled entity or family member of any of these persons	118,000.	22	118,000
⊐ ₂₃	Secured mortgages and notes payable to unrelated third parties	0.	23	0
24	Unsecured notes and loans payable to unrelated third parties	0.	24	0
25	Other liabilities (including federal income tax, payables to related third		ł	
	parties, and other liabilities not included on lines 17-24) Complete Part X			
	of Schedule D	103,086.		165
26	Total liabilities. Add lines 17 through 25	458,795.	26	310,370
sez	Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
<u> </u>	Net assets without donor restrictions	1,175,551.	27	1,503,909
28	Net assets with donor restrictions	0.	28	0
or rund Balances	Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
Assets 30 31	Paid-in or capital surplus, or land, building, or equipment fund		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
ដ 32	Total net assets or fund balances	1,175,551.	32	1,503,909
32 33	Total liabilities and net assets/fund balances	1,634,346.	33	1,814,279.
33	Total liabilities alto fiet assets/fullo balafices	2,004,040.		Form 990

Form 990 (2019) Page 12 Part XI **Reconciliation of Net Assets** Х Check if Schedule O contains a response or note to any line in this Part XI 3,144,904. 1 2,818,899. 2 2 326,005. 3 1,175,551. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 2,353. 5 0. 6 6 0. 7 0. 8 0. 9 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 1,503,909. **Financial Statements and Reporting** Part XII | x| Yes Nο Accounting method used to prepare the Form 990 | Cash | X | Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O Х 2a 2a Were the organization's financial statements compiled or reviewed by an independent accountant?...... If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Consolidated basis Both consolidated and separate basis Separate basis Х 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of 2c the audit, review, or compilation of its financial statements and selection of an independent accountant?.... If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.

Form 990 (2019)

3a

3b

Х

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

➤ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer Identification number

WEI	LLS	PRING LIVING, INC.					58-26141	82
Pa	rt I	Reason for Public Cha	rity Status (All o	organizations must o	complet	e this pa	art) See instructions	· · · · · · · · · · · · · · · · · · ·
The	org	anization is not a private fou	ndation because it	t is (For lines 1 throu	gh 12, ch	eck only	one box)	
1		A church, convention of ch	urches, or associa	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).	
2		A school described in secti	on 170(b)(1)(A)(iı)	. (Attach Schedule E	(Form 9	90 or 990)-EZ))	\cup 1
3		A hospital or a cooperative	hospital service o	rganization described	ın sectio	n 170(b)	(1)(A)(iii).	
4		A medical research organiz	•	conjunction with a ho	spital de	scribed ii	n section 170(b)(1)(A)	(ıiı). Enter the
	_	hospital's name, city, and s						
5		An organization operated		a college or universi	ty owne	d or ope	erated by a governme	ental unit described in
_		section 170(b)(1)(A)(iv). (C						
6	٣	A federal, state, or local go				-		
7	X	An organization that norm	•	•	ipport tr	om a go	vernmental unit or tre	om the general public
_		described in section 170(b)		•				
8	\vdash	A community trust describe	•				l in conjunction with a	land grant college
9	LJ	An agricultural research or	-					
		or university or a non-land-	grant college of ag	griculture (see instruc	uons) E	nter the i	name, city, and state o	Title college of
10		university An organization that norma	lly receives (1) m	oro than 331/2% of its	support	from co	ntributions members	nn fees and aress
		receipts from activities rela support from gross investm acquired by the organization	ited to its exempt finent income and upon after June 30, 1	unctions - subject to nrelated business tax 975 See section 509	certain e able inco (a)(2) (0	exception ome (less Complete	s, and (2) no more tha s section 511 tax) from Part III)	n 331/3% of its
11	Щ	An organization organized	•		•			_
12	Ш	An organization organized						
		of one or more publicly su	•					
	_	Check the box in lines 12a t	•	- ·				
а	L	Type I. A supporting org	•		-		_	
		the supported organization				ajority of	the directors or truste	es of the
	Γ	supporting organization `	•	•			augusted argenizati	an(a) by baying
b	L	Type II. A supporting org						
		control or management of organization(s) You must			tile Sain	e persor	is that control or man	age the supported
_	Г	Type III functionally integ	•	•	ated in c	onnectio	n with and functional	lly integrated with
С	_	its supported organization	• , ,	• •				ny integrated with,
d		Type III non-functionally						ted organization(s)
_	_	that is not functionally into	•		•		• • • • • • • • • • • • • • • • • • • •	· ·
		requirement (see instruct	•	•	•		•	
е		Check this box if the orga	•	•				I, Type III
		functionally integrated, or						
f	En	ter the number of supported						
g	Pro	ovide the following information	on about the suppo	orted organization(s)				
	(ı) N	ame of supported organization	(II) EIN	(III) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
					Yes	No		
A)								
				<u>-</u>	 			
B)								
C)								
D)								-
				<u>-</u>				
E)		·						
Γota	ıl							

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Schedule A (Form 990 or 990-EZ) 2019

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III) Part II

Calendar year (or fiscal year beginning in) (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	(f) Total
membership fees received (Do not include any "unusual grants")	
organization's benefit and either paid	0
The value of services or facilities furnished by a governmental unit to the organization without charge	0
4 Total. Add lines 1 through 3	14,981,174
The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount	
shown on line 11, column (f).ATCH .1.	655,040
	14,326,134
Section B. Total Support	
	(f) Total
Authorities and the second sec	14,981,174
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	6,728
9 Net income from unrelated business activities, whether or not the business is regularly carried on	0
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	74,102
	15,062,004
12 Gross receipts from related activities, etc (see instructions)	7,318,765
13 First five years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501 organization, check this box and stop here.	(c)(3)
Section C. Computation of Public Support Percentage	
	95.11%
Public support percentage from 2018 Schedule A, Part II, line 14	90 74%
16a 331/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check	
box and stop here. The organization qualifies as a publicly supported organization	. ► X
b 331/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, c	heck
this box and stop here. The organization qualifies as a publicly supported organization	. ▶ 🔲
17a 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 1	
10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Expla	ıın ın
Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly support	orted
Organization	. ▶ 🔲
b 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and	line
15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop h	nere.
Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a public	
supported organization	. 1 1
Instructions	<u>. ▶ □</u>

ade 3

Part III	Support Sched	lule for (Organizations	Described in Section	509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

	<u> </u>				<u> </u>	•	
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019 /	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise			i			
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an					/	
	unrelated trade or business under section 513 .				/		<u>. </u>
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf				/		
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total Add lines 1 through 5				/		
7 a	Amounts included on lines 1, 2, and 3			/			
	received from disqualified persons						•
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year			/			
С	Add lines 7a and 7b			/	_		
8	Public support. (Subtract line 7c from				`		
	line 6)						
<u>Sec</u>	tion B. Total Support			, 			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans,		/				
	rents, royalties, and income from similar		/				
	sources						
b	Unrelated business taxable income (less	l					
	section 511 taxes) from businesses	;					
	acquired after June 30, 1975						
	Add lines 10a and 10b						<u> </u>
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on.						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
43	(Explain in Part VI)	/					
13	Total support (Add lines 9, 10c, 11, and 12)						
14	First five years If the Form 990 is for	or the organiza	tion's first secon	nd third fourth	or fifth tax ve	ear as a section	501(c)(3)
1-4	organization, check this box and stop here.						
Sec	tion C. Computation of Public Sup					<u> </u>	<u></u>
15	Public support percentage for 2019 (line 8,			mn (f))		15	%
16	Public support percentage from 2018 Sche					16	%
	tion D. Computation of Investment					- L_	
17	Investment income percentage for 2019 (Iii			13, column (f))		17	%
18	Investment income percentage from 2018		•			18	%
	331/3% support tests - 2019. If the or						
	17 is not more than 331/3%, check this						
h	331/3% support tests - 2018. If the orga						
~	line 18 is not more than 331/3%, check						
20	Private foundation If the organization of						
SA			·		s	chedule A (Form 9	90 or 990-EZ) 2019

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

	ion A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3 a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 79 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9 a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		_
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		_
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	s	
1 Check here if the organization satisfied the Integral Part Test as a qualifyin			
instructions. All other Type III non-functionally integrated supporting organi	zations i	nust complete Section	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or	Ì		
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,		•	
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall	y integra	ited Type III supporting	organization (see
instructions)			

Schedule A (Form 990 or 990-EZ) 2019

Page **7**

Schedule A (Form 990 or 990-EZ) 2019

Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	tions (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ea	xempt purposes		
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organi	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI) See instructions			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount		<u>-</u>	
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required - explain in Part VI) See			
	instructions		·	
_3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
c	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2019 distributable amount			
i_	Carryover from 2014 not applied (see instructions)			
<u>j</u>	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2019 from			
	Section D, line 7 \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
<u>C</u>	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2019, if			
	any Subtract lines 3g and 4a from line 2 For result			
	greater than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2019 Subtract lines 3h			
	and 4b from line 1 For result greater than zero, explain in			
	Part VI. See instructions		<u> </u>	
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c			
8	Breakdown of line 7			
a	Excess from 2015		· 	
b	Excess from 2016			
<u>c</u>	Excess from 2017		- ***:	
<u>d</u>	Excess from 2018		· - -	
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

► Attach to Form 990.

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www irs gov/Form990 for instructions and the latest information

Open to Public Inspection

OMB No 1545-0047

WE:	LLSPRING LIVING, INC.		58-2614182
Pa	ort I Organizations Maintaining Donor Adv	ised Funds or Other Similar Funds or	Accounts.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets held	ın donor advised
	funds are the organization's property, subject to the	-	1 1 1
6	Did the organization inform all grantees, donors, a	=	
	only for charitable purposes and not for the bene-		
	conferring impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·	Yes No
Pa	art II Conservation Easements.		
	Complete if the organization answered		
1	Purpose(s) of conservation easements held by the	organization (check all that apply)	
	Preservation of land for public use (for example	, recreation or education) Preservation of	of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution in	
	easement on the last day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified		2c
d	Number of conservation easements included in (c		
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, tra	nsferred, released, extinguished, or termi	nated by the organization during the
	tax year 🕨		
4	Number of states where property subject to conse		
5	Does the organization have a written policy reg		· I I I
_	violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, inspi	ecting, handling of violations, and enforcing of	conservation easements during the year
-	^		
7	Amount of expenses incurred in monitoring, inspect	ting, nandling of violations, and enforcing co	onservation easements during the year
8	Does each conservation easement reported on line 2	2(d) above action the requirements of coetic	22 170(h)(4)(P)(i)
0	and section 170(h)(4)(B)(ii)?		1 1 1
9	In Part XIII, describe how the organization reports		
•	balance sheet, and include, if applicable, the text of		· ·
	organization's accounting for conservation easemen	<u> </u>	
Pa	rt III Organizations Maintaining Collections		Similar Assets.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 8	
1a	If the organization elected, as permitted under FA	SB ASC 958, not to report in its revenue	statement and balance sheet works
	of art, historical treasures, or other similar asset service, provide in Part XIII the text of the footnote	s held for public exhibition, education, its financial statements that describes the	or research in furtherance of public
h	If the organization elected, as permitted under FA		
b	art, historical treasures, or other similar assets hel		
	provide the following amounts relating to these item	ns	
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of ar		
	following amounts required to be reported under Fa		
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		▶ \$

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Schedule D (Form 990) 2019

ag	е	2

Sche	dule D (Form 990) 2019										Page Z
P _a	rt Organizations Maintain										
3	Using the organization's acquisition		ssion, and	other reco	rds, checl	k any of	the follow	ving that m	nake sigi	nificant use	of its
	collection items (check all that app	ıly)			_						
а	Public exhibition			d	=	or exchan					
b	Scholarly research			e	_ Other						
С	Preservation for future gene										
4	Provide a description of the orga	nızatıon's	collections	s and expl	ain how t	they furth	er the or	ganızatıon's	s exemp	t purpose i	n Part
	XIII										
5	During the year, did the organization								_	-	
_	assets to be sold to raise funds rati			ained as pa	art of the	organizati	on's colle	ction?	[Yes	No
Pa	Escrow and Custodial A Complete if the organiza 990, Part X, line 21			es" on For	m 990, F	Part IV, III	ne 9, or r	eported a	n amoui	nt on Form	
1a	Is the organization an agent, truste	e. custo	dian or oth	er intermed	diary for c	ontributio	ns or othe	r assets no	t		
	included on Form 990, Part X?								_	Yes	No
b	If "Yes," explain the arrangement i										
	3.			•	J				Amount		
С	Beginning balance					1	С			· ·	
d	Additions during the year					1	d				
е	Distributions during the year										
f	Ending balance					1	f				
2a	Did the organization include an am	ount on I	Form 990,	Part X, line	21, for e	scrow or	custodial	account lia	bility?	Yes	No
b	If "Yes," explain the arrangement i	n Part XI	II Check h	ere if the e	xplanation	has been	provided	on Part XIII		[
Pa	rt V Endowment Funds.										
	Complete if the organiza	ation ans	wered "Ye	es" on For	m 990, F	Part IV, III	ne 10				
		(a) Cu	rrent year	(b) Pric	or year	(c) Two y	ears back	(d) Three ye	ears back	(e) Four year	s back
1a	Beginning of year balance										
	Contributions										
	Net investment earnings, gains,										
-	and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance			1					_		
2	Provide the estimated percentage	of the cu	rrent year	end balanc	e (line 1g,	column (a	a)) held as	,			
	Board designated or quasi-endown			_%							
b	Permanent endowment	%									
С	Term endowment ▶	.%									
	The percentages on lines 2a, 2b, a		•								
3 a	Are there endowment funds not in	the poss	ession of th	ne organiza	ation that	are held a	and admii	nistered for	the	V	T 51 =
	organization by									Yes	No
	(i) Unrelated organizations									3a(i)	
	(ii) Related organizations									3a(ii)	
b	If "Yes" on line 3a(ii), are the relate	_							• • • •	3b	
4	Describe in Part XIII the intended u			tion's endo	wment fur	nds					
Pa	rt VI Land, Buildings, and Equ Complete if the organize	ation ans	wered "Y	es" on Fo	rm 990. F	Part IV. li	ne 11a	See Form	990. Pa	rt X, line 1	0
	Description of property		(a) Cost or	other basis	(b) Cost of	or other basis	(c) Ac	cumulated) Book value	
	Load		(inves	tment)		ther) .50,000		eciation		150	000.
	Land				1	86,510		99,471.			039.
b	Buildings					33,955		02,029			926.
C C	Leasehold improvements				3	47,530		22,339.			191.
	Equipment				3	26,041		74,977.			064.
	Other		equal Form	n 000 Part						1,245,	
ota	i. Add lines ta tillough te (Column	(u) must	equal FOII	ii 330, Pall	A, COIUITI	וווו ,(ט) ו	100/			ule D (Form 9	

Part VII	Investments - Other Securities. Complete if the organization answered	l "Yes" on Form 990	, Part IV, line 11b See Form 990, Part X, line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financia	al derivatives		
	held equity interests		
_			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total (Columni			
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11c See Form 990, Part X, line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			·
(9)			
	n (b) must equal Form 990, Part X, col (B) line 13) .		
Part IX	Other Assets.		Dest NV lose 44-d One Farms 000 Dest V lose 45
			Part IV, line 11d See Form 990, Part X, line 15
	(a) De	scription	(b) Book value
(1)			
(2)			
(3)			
(4)		 	
(5)			
(6)			
(7)	· · · · · · · · · · · · · · · · · · ·		
(8)			
(9)	ımn (b) must equal Form 990, Part X, col (B) lı	no 15 \	
Part X	Other Liabilities. Complete if the organization answered		Part IV, line 11e or 11f See Form 990, Part X,
4	line 25	tion of liability	(b) Book value
1. (1) Federa	al income taxes	tion of liability	(b) book value
	OF CREDIT		1
`` / 	S TAX PAYABLE		
(4)			
(5)		-	
(6)			
(7)			
(8)			
(9)			
	nn (b) must equal Form 990, Part X, col (B) line 25)		
			he organization's financial statements that reports the
organization's	s liability for uncertain tax positions under FASB A	ASC 740 Check here if	the text of the footnote has been provided in Part XIII Schedule D (Form 990)
JSA 9E1270 1 000 081	7PW 9242 9/8/2020 7:54:26 AM	I V 19-6.5F	94276

Part XIII² Supplemental Information (continued)

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, Ilne 17, 18, or 19, or If the

organization entered more than \$15,000 on Form 990-EZ, line 6a

OMB No 1545-0047

► Attach to Form 990 or Form 990-EZ

	ent of the Treasury Revenue Service	▶ G	to to www irs gov/Form	990 for Inst	ructions and	the latest information		Inspection
	the organization						Employer Identification	on number
	PRING LIVII						58-2614182	
Part I		g Activities . Comp EZ filers are not re	_			Yes" on Form 9	90, Part IV, line 1	/
1 [ndicate whether	the organization rai	sed funds through	any of the	following	activities Check	all that apply	
а	Mail solicitat	•	е			non-government g		
b		email solicitations	f			government grant	S	
C	Phone solici		g	Spec	cial fundra	ising events		
d L	In-person so		!		d			
c	or key employee	tion have a written o s listed in Form 990 10 highest paid indi	, Part VII) or entity	in connec	tion with p	professional fundra	ising services?	Yes No
		least \$5,000 by the		•	, ,	Ū		
	(i) Name and addre or entity (fu		(il) Activity	custody o	draiser have or control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
				Yes	No			
1								
2							1	
3								
4								
5								
6								
7						<u> </u>		
8 								
9								
10								
	. .							
		which the organizat	tion is registered o	r licensed	to solicit	contributions or	l has been notified	It is exempt from
r	egistration or lice	ensing						
							· · · · · · · · · · · · · · · · · · ·	
							41.	

	rt I	Fundraising Events. Comple more than \$15,000 of fundr events with gross receipts gro	aising event contribut	answered "Yes" on f	Form 990, Part IV, le on Form 990-EZ	line 18, or reported , lines 1 and 6b List
			(a) Event #1 ANNUAL GALA	(b) Event #2	(c) Other events	(d) Total events (add col (a) through
			(event type)	(event type)	(total number)	col (c))
Revenue	1	Gross receipts	376,430.			376,430
۵	2	Less Contributions	352,098.			352,098
	3	Gross income (line 1 minus line 2)	24,332.			24,332
	4	Cash prizes	1			
	5	Noncash prizes		<u></u>		
nses	6	Rent/facility costs	58,788.			58,788
Direct Expenses	7	Food and beverages	12,000.			12,000
Direct	8	Entertainment	2,720.			2,720
	9	Other direct expenses	1,420.			1,420
	10	Direct expense summary Add lin	es 4 through 9 in colu	mn (d)		74,928
	<u>11</u>	Net income summary Subtract li	ne 10 from line 3, colu	ımn (d)	<u> </u>	-50,596
Pa	rt I	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin		Yes" on Form 990, F	Part IV, line 19, or	reported more than
anne			ĺ			
× 1			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Reve	1	Gross revenue			(c) Other gaming	
\neg		Gross revenue			(c) Other gaming	
Expenses	2				(c) Other gaming	
Expenses	2	Cash prizes			(c) Other gaming	
=xpenses	3	Cash prizes		bingo/progressive bingo		col (a) through col (c))
\neg	2 3 4 5	Cash prizes		bingo/progressive bingo		col (a) through col (c))
Expenses	2 3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses	Yes %	Yes%	Yes%	col (a) through col (c))
=xpenses	2 3 4 5 6 7	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes % No es 2 through 5 in colui	Yes% No	Yes% No	col (a) through col (c))
9 a	2 3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add lin Net gaming income summary Su Enter the state(s) in which the org Is the organization licensed to con	Yes % No es 2 through 5 in columbtract line 7 from line anization conducts gaiduct gaming activities	Yes% No nn (d) 1, column (d) ming activities in each of these state	Yes% No	col (a) through col (c))
o Direct Expenses	2 3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add lin Net gaming income summary Su Enter the state(s) in which the org	Yes % No es 2 through 5 in columbtract line 7 from line anization conducts gaiduct gaming activities	Yes% No nn (d) 1, column (d) ming activities in each of these state	Yes% No	col (a) through col (c))

WELLSPRING LIVING, INC.

58-2614182

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Sched	ule G (Form 990 or 990-EZ) 2019		Page 3						
11	Does the organization conduct gaming activities with nonmembers?		Yes No						
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other enti								
	formed to administer charitable gaming?		Yes No						
13	Indicate the percentage of gaming activity conducted in	· · · · · <u> </u>							
а	The organization's facility	13a	%						
			%						
14	An outside facility								
14	records	.s and							
	Name ▶								
	Address ▶								
15 a	Does the organization have a contract with a third party from whom the organization receives	naming							
100	revenue?		Yes No						
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$								
~	amount of gaming revenue retained by the third party ▶ \$								
С	If "Yes," enter name and address of the third party								
	The party of the same data and the same party								
	Name ►		-						
	Address ▶		-						
16	Gaming manager information								
	Name ▶								
	Gaming manager compensation ▶ \$								
			•						
	Description of services provided								
	Director/officer Employee Independent contractor								
17	Mandatory distributions								
	Is the organization required under state law to make charitable distributions from the gaming pro	ceeds to							
	retain the state gaming license?		Yes No						
b	Enter the amount of distributions required under state law to be distributed to other exempt organized to the distributed to other exempt organized to the distributed to other exempt organized to the distributed to other exempt organized to the distributed to other exempt organized to the distributed to other exempt organized to the distributions are distributed to other exempt organized to the distributions are distributed to other exempt organized to the distributions are distributed to other exempt organized to the distributions are distributed to other exempt organized to the distributions are distributed to other exempt organized to the distributions are distributed to other exempt organized to the distributed to the distributed to other exempt organized to the distributed to other exempt organized to the distributed to other exempt organized to the distributed to other exempt organized to the distributed to other exempt organized to the distributed to other exempt organized to the distributed to other exempt organized to the distributed to the distributed to the distributed to the distributed to the distributed to the distributed to the distributed to the distributed		,						
-	or spent in the organization's own exempt activities during the tax year > \$								
Part		(III) and (v).	and						
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition (see instructions)								
	, , , , , , , , , , , , , , , , , , , ,								

Schedule G (Form 990 or 990-EZ) 2019

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ►Go to www.irs gov/Form990 for instructions and the latest information

OMB No 1545-0047

Name	of	the	organization

lame of the organization	1				-			_	ε	mployer	identifi	cation	numbe	r	/
WELLSPRING L											2614	182			
		Transactions organization a										art V,	line 40	0b	
1 (a) Name of	disqualified	person	(b) Relationship between disqualified person and organization		(c) Des	Description of transaction				F	S NO				
(1)															
(2)															
(3)								4							\perp
(4)						·								_	_
(5)			<u> </u>												+
(6)															⊥
		tax incurred b				-			_			. •			
		ax, if any, on li										_ پ –			
3 Enter the am	ount or te	ax, 11 ally, 011 11	ne 2, above,	reiiiii	Juiseu	by the organ	iizalio	''				Ψ_			
Part II Loans	to and/or	From Interes	stad Parsons							-					
		organization a			n Form	990-EZ, Pa	rt V, li	ne 38	a or Form 99	0, Parl	t IV, lin	e 26,	or if th	ne	
		orted an amo								-,		,			
(a) Name of intereste	nd nemon	(h) Balatraashia	(a) Rumasa af	(4) 10	an to ar	(e) Origina	al	15) Balance due	(a) In	default?	(h) An	nroved	(1) \A/r	itten
(a) Name of intereste	a person	(b) Relationship with organization		of (d) Loan to or (e) Original from the principal amount		(i) Balance due	(9) in delault				(i) Written agreement?				
ATTACHMENT 1				organization?							committee?				
				То	From					Yes	No	Yes	No	Yes	No
(1)															
(2)						<u></u>									
(3)															
(4)															
(5)								ļ—		_					
(6)											<u> </u>				
(7)				<u> </u>											
(8)		 			+						-			-	
(9) 10)		-								+	-				
					<u> </u>			e	118,000	+	L			1	
		tance Benefit						Ψ		<u>.</u>					
		organization a					. line 2	7							
(a) Name of intereste		(b) Relationshi	p between intere	sted (d			-		e of assistance		(e)	Purpos	e of as:	sistance	
(1)		· - · - · - · - · - · - · · - · · · · ·		+						+					
(1) (2)		 		\dashv					<u> </u>	+					
(3)				-						 					
(4)				\dashv											
(5)		<u> </u>													
(6)		<u> </u>		1						<u> </u>					
(7)				$\neg \uparrow$											
(8)															
(9)															
10)															

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ

Schedule L (Form 990 or 990-EZ) 2019

Schedule L (Form 990 or 990-EZ) 2019

Page 2

Part IV	Business Transactions Invol- Complete if the organization ans		IV, line 28a, 28b,	, or 28c						
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organ	naring of ization's nues?				
					Yes	No				
(1)										
(2)										
(3)										
(4)										
(5)										
(6)	.									
(7)				-						
(8)										
(9)										
(10)										

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Schedule L (Form 990 or 990-EZ) 2019

Page 2

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c

(a) Name of interested person		(b) Relationship between interested person and the organization	and the transaction		(e) Shanng of organization's revenues?	
					Yes	No
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)					$oldsymbol{ol}}}}}}}}}}}}}}}}}$	
(9)						
(10)						

Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

ATTACHMENT 1

SCHEDULE L, PART II

NAME MARY FRANCES BOWLEY

RELATIONSHIP WITH ORGANIZATION FOUNDER, EXECUTIVE DIRECTOR

PURPOSE OF LOAN

LOAN TO OR FROM THE ORG ? х то FROM

158,000. ORIGINAL PRINCIPAL AMOUNT

118,000. BALANCE DUE

IN DEFAULT? YES X NO APPROVED BY BOARD OR COMMITTEE X YES NO WRITTEN AGREEMENT? X YES NO

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection Employer Identification number

Department of the Treasury Internal Revenue Service Name of the organization

WELLSPRING LIVING, INC.

58-2614182

Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications	Х		653.	FMV			
5	Clothing and household							
	goods							
6	Cars and other vehicles	X	2.	5,800.	RED BOOK	VALU.	E	
7	Boats and planes							
8	Intellectual property			110 667				
9	Securities - Publicly traded	1	3.	118,667.	FMV			
10	Securities - Closely held stock				 			
11	Securities - Partnership, LLC,							
	or trust interests				-			
12	Securities - Miscellaneous			<u> </u>				
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
4.5	contribution - Other			··	-			
15	Real estate - Commercial					•		-
16 47	Real estate - Other							
17 18	Collectibles							
19	Food inventory		6.	7,170.	FMV			
20	Drugs and medical supplies		1.	156.	FMV			
21	Taxidermy							
22	Historical artifacts			· · ·				
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►(ATCH 1)		54.	24,422.				
26	Other ►()							
27	Other ►()							
28	Other ►(
29	Number of Forms 8283 received	by the orga	anization during the tax ye	ear for contributions for				
	which the organization completed F	Form 8283,	Part IV, Donee Acknowledg	ement	29			
					ſ		Yes	No
30a	During the year, did the organizat						İ	
	28, that it must hold for at least the						ĺ	- 37
	to be used for exempt purposes for		olding period?		• • • • • • • }	30a		Х
	If "Yes," describe the arrangement i							
31	Does the organization have a						x	
	contributions?					31	-^	
32a	Does the organization hire or use					320	х	
	contributions?					328		
_	If "Yes," describe in Part II If the organization didn't report an		alumn (a) for a time of a	norty for which column (a)) is chacked		[
33	describe in Part II	ainount in C	ordining (c) for a type of pro	perty for which column (a,	, is checked,		İ	

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule M (Form 990) 2019

Schedule M (Form 990) (2019)

Part II

Page 2

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information

PART I, LINE 32A

ANY NON-CASH CONTRIBUTIONS IN THE FORM OF STOCKS ARE IMMEDIATELY SENT TO

MERRILL LYNCH FOR LIQUIDATION, SO THE STOCKS CAN BE CONVERTED TO CASH.

Part II

Page 2

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information

ATTACHMENT 1

SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

DESCRIPTION	(A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
LANDSCAPING/FACILITY	х	4.	5,752.	FMV
GIFT CARDS	х	22.	4,670.	FMV
MATTRESSES	х	28.	14,000.	FMV
TOTALS	-	54.	24,422.	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WELLSPRING LIVING, INC.

Employer Identification number 58-2614182

PART VI, LINE 2

THE FOLLOWING INDIVIDUALS SERVE AS BOARD MEMBERS AND ARE MARRIED.

TOGETHER THEY REPRESENT ONE VOTE ON THE BOARD.

JAMIE AND STEPHEN DUNBAR

AMANDA AND MATT HENE

HEATHER AND JONATHAN LIVELY

MATT AND TONYA SPARKS

JOHN AND TERRI STIVARIUS

PART VI, LINE 11B

THE ORGANIZATION'S ACCOUNTANT WILL PROVIDE A COPY OF FORM 990 FOR REVIEW AND APPROVAL PRIOR TO FILING.

PART VI, LINE 12C

THIS IS MONITORED ON AN ANNUAL BASIS. EACH MEMBER COMPLETES A CONFLICT OF INTEREST WORKSHEET AT THE BEGINNING OF THE BOARD YEAR. THE GOVERNANCE COMMITTEE OR BOARD CHAIR MONITORS RESPONSES TO BRING TO LIGHT ANY CONFLICTS OF INTEREST THAT MAY ARISE THROUGHOUT THE YEAR.

PART VI, LINE 15B

THE ORGANIZATION'S BUSINESS TEAM DETERMINES COMPENSATION. THE BUSINESS
TEAM INCLUDES THE HUMAN RESOURCES MANAGER, CHIEF OPERATING OFFICER, AND
OTHER LEADERS AS RELEVANT, WITH OVERSIGHT BY THE EXECUTIVE DIRECTOR AND
SUPPORT FROM HUMAN RESOURCES SERVICE PROVIDER ADP. THE PROCESS INCLUDES

Name of the organization WELLSPRING LIVING, INC.

Employer identification number 58-2614182

MARKET RATE RESEARCH FROM A VARIETY OF SOURCES, AND COMPENSATION IS

DETERMINED PRIMARILY BASED ON THE RESPONSIBILITIES AND REQUIRED

QUALIFICATIONS OF EACH POSITION, WITH SECONDARY CONSIDERATION FOR OTHER

FACTORS SUCH AS YEARS OF SERVICE.

WITH SECONDARY

PART VI, LINE 19

THE ORGANIZATION'S ACCOUNTANT PROVIDES A COPY OF FORM 990 SPECIFICALLY FOR PUBLIC INSPECTION. THIS COPY IS AVAILABLE UPON REQUEST. THE ORGANIZATION ALSO MAKES THIS COPY AVAILABLE THROUGH THE WEBSITE OF THE EVANGELICAL COUNCIL FOR FINANCIAL ACCOUNTABILITY (WWW.ECFA.ORG).

PART XII, LINE 2B

THE ORGANIZATION IS FILING A SHORT PERIOD RETURN TO CHANGE THEIR ACCOUNTING YEAR. ACCORDINGLY, NO AUDIT WAS PERFORMED. THE ORGANIZATION WILL HAVE AN 18-MONTH AUDIT TO COVER THE 2019 SHORT PERIOD AND 2020 TAX YEAR.

ATTACHMENT 1

FORM 990, PART III - PROGRAM SERVICE, LINE 4C

FOR COMMUNITY:

WOMEN'S ACADEMY (AGES 18+):

THE WOMEN'S ACADEMY OFFERS LIFE-CHANGING PROGRAMMING TO YOUNG WOMEN WHO HAVE EXPERIENCED DIFFICULTY GAINING LIVING-WAGE EMPLOYMENT DUE TO LIFE CIRCUMSTANCES SUCH AS POVERTY, SEXUAL ABUSE, AND TRAFFICKING. THE WOMEN'S ACADEMY OFFERS AN INVALUABLE OPPORTUNITY TO EQUIP WOMEN IN ATLANTA'S COMMUNITIES FOR SUCCESS! YOUTH ACADEMY (AGES 14+): THE YOUTH ACADEMY WORKS IN PARTNERSHIP

Schedule O (Form 990 or 990-EZ) 2019

Page 2

Name of the organization

WELLSPRING LIVING, INC.

Employer identification number

58-2614182

ATTACHMENT 1 (CONT'D)

WITH ATLANTA PUBLIC SCHOOLS, SERVING STUDENTS AT PHOENIX ACADEMY
TO REMOVE SOCIAL BARRIERS AND IMPROVE ATTENDANCE WHILE STUDENTS
WORK TOWARD THE GOAL OF GRADUATION. THIS SCHOOL-BASED PROGRAM
PROVIDES MENTAL HEALTH SERVICES AND LIFE-CHANGING PROGRAMMING TO
STRENGTHEN THE ACADEMIC AND LIFE GOALS OF STUDENTS, WHILE ALSO
SUPPORTING STAFF AND FAMILIES IN ATLANTA PUBLIC SCHOOLS.

ATTACHMENT 2

FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGES

DESCRIPTION

ENDING BOOK VALUE

PREPAID EXPENSE

23,729.

TOTALS

23,729.

ATTACHMENT 3

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

DESCRIPTION

ENDING BOOK VALUE

MERRILL LYNCH INVESTMENTS

23,985.

TOTALS

23,985.