

CHANGE OF ACCOUNTING PERIOD

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2018

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

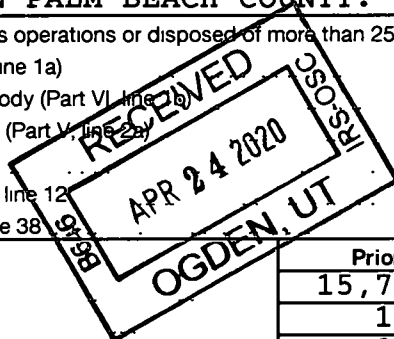
Open to Public Inspection

A For the 2018 calendar year, or tax year beginning JUL 1, 2019 and ending SEP 30, 2019

Form sections B through M: B Check if applicable, C Name of organization (UNITED WAY OF PALM BEACH COUNTY, INC), D Employer identification number (59-0683258), E Telephone number (561-375-6600), G Gross receipts \$ (2,570,280), H(a) Is this a group return, H(b) Are all subordinates included?, I Tax-exempt status, J Website (WWW.UNITEDWAYPBC.ORG), K Form of organization (Corporation), L Year of formation (1962), M State of legal domicile (FL)

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1 Briefly describe the organization's mission... TO IMPROVE MEASURABLY THE LIVES OF INDIVIDUALS AND FAMILIES IN PALM BEACH COUNTY. 2-7 Governance items. 8-12 Revenue items. 13-19 Expenses items. 20-22 Net Assets or Fund Balances items.



SCANNED APR 15 2021

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature Block details: Sign Here (Signature of officer: DR. LAURA GEORGE, PRESIDENT & CEO, Date: 4/3/2020), Paid Preparer (Print/Type preparer's name: KEVIN E. REYNOLDS, Preparer's signature, Date: 7/3/20, PTIN: P00178156, Firm's name: DASZKAL BOLTON LLP, Firm's EIN: 65-0406502, Firm's address: 2401 NW BOCA RATON BLVD, BOCA RATON, FL 33431-6639, Phone no. (561) 367-1040)

May the IRS discuss this return with the preparer shown above? (see instructions) [X] Yes [] No

845

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

X

1 Briefly describe the organization's mission TO ENSURE THAT EVERYONE IN PALM BEACH COUNTY HAS ACCESS TO THE BASICS: A QUALITY EDUCATION, A PLACE TO LIVE, FINANCIAL STABILITY, GOOD MEDICAL CARE, AND ENOUGH TO EAT.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O

Yes No X

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.

Yes No X

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code) (Expenses \$ 4,402,844. including grants of \$ 3,474,508.) (Revenue \$ 0.) INVESTING IN PROGRAMS AND COLLECTIVE IMPACT INITIATIVES THAT FOCUS ON ACCESS TO THE BASICS.

STABILIZING FAMILIES BY INVESTING IN: FINANCIAL STABILITY: HOUSEHOLDS INCREASE INCOME, BUILD SAVINGS AND GROW ASSETS. FIGHT HUNGER: HOUSEHOLDS HAVE INCREASED ACCESS TO NUTRITIOUS FOOD. HOUSING & HOMELESSNESS: INDIVIDUALS AND FAMILIES ACHIEVE HOUSING STABILITY.

HELPING YOUTH SUCCEED BY INVESTING IN: GRADUATE & THRIVE: YOUTH GAIN THE EDUCATION, SKILLS AND SUPPORTS TO

4b (Code) (Expenses \$ 86,472. including grants of \$ 230,805.) (Revenue \$) INVESTING IN PROGRAMS AND INITIATIVES THAT HELP INDIVIDUALS AND NONPROFIT ORGANIZATIONS DURING A CRISIS.

211'S INFORMATION, ASSESSMENT AND REFERRAL HELPLINE PROVIDES GUIDANCE AND SUPPORT 24-HOURS A DAY, SEVEN DAYS A WEEK FOR INDIVIDUALS AND FAMILIES FACING A VARIETY OF CHALLENGES.

UNITED WAY LEADS THE COUNTY'S DISASTER RELIEF AND RECOVERY EFFORTS BY COORDINATING VOLUNTEERS AND DONATIONS, PROVIDING NECESSARY FUNDS TO AGENCIES SO THEY CAN OPEN THEIR DOORS AND PROVIDE SERVICES AS SOON AS POSSIBLE, AS WELL AS PARTICIPATING IN LONG-TERM RECOVERY EFFORTS.

4c (Code) (Expenses \$ 73,468. including grants of \$ 156,804.) (Revenue \$) SUPPORT INITIATIVES THAT BUILD THE ORGANIZATIONAL CAPACITY OF NONPROFIT ORGANIZATIONS.

NONPROFIT LEGAL ASSISTANCE PROJECT OFFERS ACCESS TO AN ATTORNEY FOR ANY MATTER AFFECTING A NONPROFIT ORGANIZATION, THEIR BOARD OF DIRECTORS, STAFF OR CLIENTS.

AGENCY ACCREDITATION STRENGTHENS THE ADMINISTRATIVE AND OPERATIONAL CAPACITY OF NONPROFIT AGENCIES BY ASSESSING THE AGENCIES' HEALTH AS WELL AS CORE COMPETENCIES IN NUMEROUS AREAS INCLUDING BOARD GOVERNANCE, FINANCIAL PRACTICES, STRATEGIC PLANNING, FUNDRAISING, HUMAN RESOURCES AND MORE.

4d Other program services (Describe in Schedule O) (Expenses \$ 199,987. including grants of \$ 39,480.) (Revenue \$ 103,177.)

4e Total program service expenses 4,762,771.

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Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows 1-21 with various questions and 'X' marks in the Yes/No columns.

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, description, and Yes/No checkboxes. Includes questions 2a through 16 regarding employee reporting, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
	34		
1b	Enter the number of voting members included in line 1a, above, who are independent		
	34		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	X	
15b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **FL**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **TULA HUDSON-MILLER, SENIOR VP OF FINANCE - 561-375-6619**
477 S ROSEMARY AVE, STE 230, WEST PALM BEACH, FL 33401

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) BAUER, MICHAEL BOARD MEMBER	2.00	X						0.	0.	0.
(2) BRANCACCIO, JENNIFER BOARD MEMBER	2.00	X						0.	0.	0.
(3) BREGMAN, HOWARD EMERITUS DIRECTOR	2.00	X						0.	0.	0.
(4) BRUMLEY, FABIOLA BOARD MEMBER	2.00	X						0.	0.	0.
(5) CAHOON, PAMELA BOARD MEMBER	2.00	X						0.	0.	0.
(6) CANE, DAN BOARD MEMBER	2.00	X						0.	0.	0.
(7) CHASE, CHRISTOPHER BOARD MEMBER	2.00	X						0.	0.	0.
(8) DOYLE-TAYLOR, ALLISON BOARD MEMBER	2.00	X						0.	0.	0.
(9) ELMORE, GEORGE EMERITUS DIRECTOR	2.00	X						0.	0.	0.
(10) FLANIGAN, JOHN EMERITUS DIRECTOR	2.00	X						0.	0.	0.
(11) GALL, JOHN (LABOR) BOARD MEMBER	2.00	X						0.	0.	0.
(12) GALLON, DENNIS BOARD MEMBER	2.00	X						0.	0.	0.
(13) GAUGER, MICHAEL (CHIEF DEPUTY) BOARD MEMBER	2.00	X						0.	0.	0.
(14) KISELEWSKI, DONALD BOARD MEMBER	2.00	X						0.	0.	0.
(15) LEVINSON, JON BOARD MEMBER	2.00	X						0.	0.	0.
(16) LONGENECKER, KENTON BOARD MEMBER	2.00	X						0.	0.	0.
(17) MENOR, ARTHUR BOARD MEMBER	2.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) NEWARA, GREGORY BOARD MEMBER	2.00	X						0.	0.	0.
(19) NISBETH, HEATHER BOARD MEMBER	2.00	X						0.	0.	0.
(20) PUMO, MICHAEL BOARD MEMBER	2.00	X						0.	0.	0.
(21) ROLLO, MEREDITH BOARD MEMBER	2.00	X						0.	0.	0.
(22) SABEAN, GINA BOARD MEMBER	2.00	X						0.	0.	0.
(23) SEARCY, DARRELL BOARD MEMBER	2.00	X						0.	0.	0.
(24) SHEAROUSE, JOSEPH MEMBER AT LARGE	2.00	X						0.	0.	0.
(25) SPEARS, MICHAEL BOARD MEMBER	2.00	X						0.	0.	0.
(26) WILLIAMS, DAVID R. BOARD MEMBER	2.00	X						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								0.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) WILLIAMSON, CHANDLER BOARD MEMBER	2.00	X						0.	0.	0.
(28) WILLIAMS-TAYLOR, LISA MEMBER AT LARGE	2.00	X						0.	0.	0.
(29) MAGERIA, RUTH* (AGENCY REP) NON-VOTING	2.00	X						0.	0.	0.
(30) SKORSKI, DANIELLE* (ELS CHAIR) NON-VOTING	2.00	X						0.	0.	0.
(31) JONES, KIM BOARD CHAIR	2.00	X		X				0.	0.	0.
(32) COMPIANI, FRANK CHAIR-ELECT	2.00	X		X				0.	0.	0.
(33) ELLISON, EARNIE IMMEDIATE PAST CHAIR	2.00	X		X				0.	0.	0.
(34) JENKINS, CRAIG TREASURER	2.00	X		X				0.	0.	0.
(35) MCGAHEE, TALLA SECRETARY	2.00	X		X				0.	0.	0.
(36) BREGMAN, ADAM LEGAL COUNSEL	2.00	X		X				0.	0.	0.
(37) GEORGE, LAURA PRESIDENT & CEO	40.00			X				0.	0.	0.
(38) CROWETZ, TRUDY -TERM 7/29/19 SENIOR VP OF FINANCE & OPERATIONS	40.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	7,224.				
	b	Membership dues					
	c	Fundraising events					
	d	Related organizations					
	e	Government grants (contributions)	753,443.				
	f	All other contributions, gifts, grants, and similar amounts not included above	1,326,472.				
	g	Noncash contributions included on lines 1a-1f	44,128.				
	h	Total. Add lines 1a-1f		2,087,139.			
Program Service Revenue	2 a	DESIGNATION FEES	900099	30,133.	30,133.		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		30,133.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		54,065.		54,065.	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	(i) Real	(ii) Personal			
		b	Less rental expenses				
		c	Rental income or (loss)				
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		b	Less cost or other basis and sales expenses				
		c	Gain or (loss)				
		d	Net gain or (loss)		435.		435.
	8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a				
		b	Less direct expenses	b			
		c	Net income or (loss) from fundraising events				
	9 a	Gross income from gaming activities. See Part IV, line 19	a				
b		Less direct expenses	b				
c		Net income or (loss) from gaming activities					
10 a	Gross sales of inventory, less returns and allowances	a					
	b	Less cost of goods sold	b				
	c	Net income or (loss) from sales of inventory					
Miscellaneous Revenue			Business Code				
11 a	CAMPAIGN ENGAGEMENT	900099	73,044.	73,044.			
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d		73,044.				
12	Total revenue. See instructions		2,244,816.	103,177.	0.	54,500.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,901,597.	3,901,597.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	173,490.	48,437.	54,795.	70,258.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	536,500.	390,146.	41,743.	104,611.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	30,713.	13,883.	3,744.	13,086.
9 Other employee benefits	64,182.	29,012.	7,825.	27,345.
10 Payroll taxes	50,770.	21,678.	13,545.	15,547.
11 Fees for services (non-employees)				
a Management	45,121.	10,370.	32,905.	1,846.
b Legal				
c Accounting	29,600.	6,803.	21,586.	1,211.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion				
13 Office expenses	15,846.	9,968.	3,068.	2,810.
14 Information technology				
15 Royalties				
16 Occupancy	54,489.	23,257.	13,962.	17,270.
17 Travel	7,270.	2,394.	2,953.	1,923.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	76,750.	57,906.	9,980.	8,864.
20 Interest				
21 Payments to affiliates	47,726.	33,731.	6,266.	7,729.
22 Depreciation, depletion, and amortization	24,691.	10,630.	6,421.	7,640.
23 Insurance	7,289.	3,320.	1,583.	2,386.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROVISION FOR UNCOLLECT	163,300.	163,300.		
b CAMPAIGN ENGAGEMENT	48,942.	22,740.	2,076.	24,126.
c RENTAL AND MAINTENANCE	25,432.	10,997.	6,142.	8,293.
d PRINTING AND PUBLICATIO	21,751.	2,313.	80.	19,358.
e All other expenses	13,493.	289.	520.	12,684.
25 Total functional expenses. Add lines 1 through 24e	5,338,952.	4,762,771.	229,194.	346,987.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	5,573.	1	18,087.
	2 Savings and temporary cash investments	2,552,563.	2	2,062,528.
	3 Pledges and grants receivable, net	2,795,544.	3	1,925,923.
	4 Accounts receivable, net	32,205.	4	60,766.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	16,147.	9	10,500.
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 875,240.		
	b Less accumulated depreciation	10b 358,458.	10c	516,782.
	11 Investments - publicly traded securities	11,082,604.	11	11,233,093.
	12 Investments - other securities See Part IV, line 11		12	
	13 Investments - program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	997,527.	15	1,002,220.
16 Total assets. Add lines 1 through 15 (must equal line 34)	18,008,087.	16	16,829,899.	
Liabilities	17 Accounts payable and accrued expenses	569,649.	17	540,294.
	18 Grants payable	1,312,294.	18	3,484,189.
	19 Deferred revenue	1,173,882.	19	898,321.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	67,039.	25	67,039.
	26 Total liabilities. Add lines 17 through 25	3,122,864.	26	4,989,843.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	11,605,683.	27	8,571,484.
	28 Temporarily restricted net assets	0.	28	0.
	29 Permanently restricted net assets	3,279,540.	29	3,268,572.
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	14,885,223.	33	11,840,056.
	34 Total liabilities and net assets/fund balances	18,008,087.	34	16,829,899.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,244,816.
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,338,952.
3	Revenue less expenses Subtract line 2 from line 1	3	-3,094,136.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	14,885,223.
5	Net unrealized gains (losses) on investments	5	48,969.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	11,840,056.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Form 990 (2018)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public
Inspection

Name of the organization **UNITED WAY OF PALM BEACH COUNTY, INC** Employer identification number **59-0683258**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is. (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state. _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions) Enter the name, city, and state of the college or university _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 11 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)** See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 - f Enter the number of supported organizations
- g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	14,599,329.	14,895,954.	16,353,272.	15,708,261.	2,087,139.	63,643,955.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	14,599,329.	14,895,954.	16,353,272.	15,708,261.	2,087,139.	63,643,955.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,224,000.
6 Public support. Subtract line 5 from line 4						59,419,955.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 Amounts from line 4	14,599,329.	14,895,954.	16,353,272.	15,708,261.	2,087,139.	63,643,955.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	161,938.	212,392.	3,907.	296,459.	54,065.	728,761.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11 Total support. Add lines 7 through 10						64,372,716.
12 Gross receipts from related activities, etc. (see instructions)					12	1,359,277.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	92.31 %
15 Public support percentage from 2017 Schedule A, Part II, line 14	15	92.96 %

16a **33 1/3% support test - 2018.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b **33 1/3% support test - 2017.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a **10% -facts-and-circumstances test - 2018.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b **10% -facts-and-circumstances test - 2017.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13 Total support. (Add lines 9, 10c, 11, and 12)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	%

- 19a **33 1/3% support tests - 2018.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization
- b **33 1/3% support tests - 2017.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization
- 20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
11a		
b A family member of a person described in (a) above?		
11b		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test Answer (a) and (b) below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI) See instructions.	
7	Total annual distributions. Add lines 1 through 6	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9	Distributable amount for 2018 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required- explain in Part VI) See instructions		
3	Excess distributions carryover, if any, to 2018		
a	From 2013		
b	From 2014		
c	From 2015		
d	From 2016		
e	From 2017		
f	Total of lines 3a through e		
g	Applied to underdistributions of prior years		
h	Applied to 2018 distributable amount		
i	Carryover from 2013 not applied (see instructions)		
j	Remainder Subtract lines 3g, 3h, and 3i from 3f		
4	Distributions for 2018 from Section D, line 7 \$		
a	Applied to underdistributions of prior years		
b	Applied to 2018 distributable amount		
c	Remainder Subtract lines 4a and 4b from 4.		
5	Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions		
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1 For result greater than zero, explain in Part VI See instructions		
7	Excess distributions carryover to 2019. Add lines 3j and 4c		
8	Breakdown of line 7		
a	Excess from 2014		
b	Excess from 2015		
c	Excess from 2016		
d	Excess from 2017		
e	Excess from 2018		

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

SCHEDULE A

IN JUNE 2018, THE ORGANIZATION'S BOARD OF DIRECTORS AND MANAGEMENT APPROVED TO CHANGE THE ORGANIZATION'S YEAR END FROM JUNE 30TH TO SEPTEMBER 30TH. THE FIRST EFFECTIVE YEAR OF CHANGE WILL BE FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2020.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization **UNITED WAY OF PALM BEACH COUNTY, INC** Employer identification number **59-0683258**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	1	
2 Aggregate value of contributions to (during year)	83.	
3 Aggregate value of grants from (during year)	2,081.	
4 Aggregate value at end of year	1,102.	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	
b Total acreage restricted by conservation easements	
c Number of conservation easements on a certified historic structure included in (a)	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c	
1d	
1e	
1f	

- c Beginning balance
- d Additions during the year
- e Distributions during the year
- f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	9,997,312.	9,807,840.	9,397,476.	5,900,483.	6,467,218.
b Contributions	400,716.	132,759.	171,797.	3,088,239.	24,513.
c Net investment earnings, gains, and losses	80,861.	466,184.	611,426.	737,801.	9,500.
d Grants or scholarships					
e Other expenditures for facilities and programs	338,387.	409,471.	372,859.	329,049.	600,748.
f Administrative expenses					
g End of year balance	10,140,502.	9,997,312.	9,807,840.	9,397,476.	5,900,483.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment 98.40 %
- b Permanent endowment 1.60 %
- c Temporarily restricted endowment .00 %

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		646,840.	210,223.	436,617.
d Equipment		228,400.	148,235.	80,165.
e Other				

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c) 516,782.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c See Form 990, Part X, line 13

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) BENEFICIAL INTEREST IN PERPETUAL TRUST	27,561.
(2) BENEFICIAL INTEREST IN CHARITABLE REMAINDER TRUST	974,659.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ▶ 1,002,220.	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f See Form 990, Part X, line 25

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) ANNUITY LIABILITY	67,039.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶ 67,039.	

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a

1	Total revenue, gains, and other support per audited financial statements		1	2,142,632.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a	48,969.	
b	Donated services and use of facilities	2b	12,147.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d	-163,300.	
e	Add lines 2a through 2d	2e		-102,184.
3	Subtract line 2e from line 1	3		2,244,816.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b	4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		2,244,816.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a

1	Total expenses and losses per audited financial statements		1	5,187,799.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a	12,147.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d	2e		12,147.
3	Subtract line 2e from line 1	3		5,175,652.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b	163,300.	
c	Add lines 4a and 4b	4c		163,300.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5		5,338,952.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

PART X, LINE 2:

THE ORGANIZATION IS A NON-PROFIT ORGANIZATION EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE IRC. THE ORGANIZATION HAS BEEN CLASSIFIED AS A PUBLICLY SUPPORTED ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION UNDER SECTION 509(A)(1) OF THE IRC.

THE ORGANIZATION FOLLOWS ASC 740, INCOME TAXES. ASC 740 CREATES A SINGLE MODEL TO ADDRESS UNCERTAINTY IN INCOME TAX PROVISIONS AND PRESCRIBES A MINIMUM RECOGNITION THRESHOLD A TAX POSITION IS REQUIRED TO MEET BEFORE BEING RECOGNIZED IN THE FINANCIAL STATEMENTS. IT ALSO PROVIDES GUIDANCE ON DE-RECOGNITION, MEASUREMENT, CLASSIFICATION, INTEREST AND PENALTIES AND DISCLOSURE. THE ORGANIZATION DOES NOT BELIEVE ITS FINANCIAL STATEMENTS

Part XIII Supplemental Information (continued)

INCLUDE (OR REFLECT) ANY UNCERTAIN TAX POSITIONS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

PROVISION FOR UNCOLLECTIBLE PLEDGES -163,300.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

PROVISION FOR UNCOLLECTIBLE PLEDGES 163,300.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public
Inspection

Name of the organization

UNITED WAY OF PALM BEACH COUNTY, INC

Employer identification number
59-0683258

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE ARC OF PALM BEACH COUNTY 1201 AUSTRALIAN AVE RIVIERA BEACH, FL 33404	59-0883386	501 (C) (3)	171,206.	0.			COMMUNITY IMPACT
ADOPT-A-FAMILY OF THE PALM BEACHES INC. - 1712 2ND AVENUE, NORTH - LAKE WORTH, FL 33460-3210	59-2471253	501 (C) (3)	84,425.	0.			COMMUNITY IMPACT
UNITED COMMUNITY OPTIONS OF BROWARD, PALM BEACH AND MID-COAS - 3595 2ND AVENUE N - LAKE WORTH, FL 33461	59-0174817	501 (C) (3)	74,144.	0.			COMMUNITY IMPACT
HOUSING COMMUNITY PARTNERSHIP INC. DBA COMMUNITY PARTNERS OF SOUTH FL 2001 W BLUE HERON BLVD - RIVIERA BEACH, F	59-1964034	501 (C) (3)	68,045.	0.			COMMUNITY IMPACT
THE LORD'S PLACE INC. 2808 NORTH AUSTRALIA AVENUE WEST PALM BEACH, FL 33407	59-2240502	501 (C) (3)	64,669.	0.			COMMUNITY IMPACT
AREA AGENCY ON AGING OF PALM BEACH/TREASURE COAST INC. - 4400 N. CONGRESS AVENUE - WEST PALM BEACH, FL 33407	65-0087858	501 (C) (3)	56,378.	0.			COMMUNITY IMPACT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
211 PALM BEACH/TREASURE COAST PO BOX 3588 LANTANA, FL 33465	23-7153017	501(C)(3)	49,206.	0.			COMMUNITY IMPACT
BOYS AND GIRLS CLUB OF PALM BEACH COUNTY INC. - 800 NORTHPOINT PARKWAY - STE 204 - WEST PALM BEACH, FL 33407	23-7060561	501(C)(3)	36,056.	0.			COMMUNITY IMPACT
CHILDREN'S HOME SOCIETY OF FLORIDA SOUTH COASTAL DIVISION - 482 S. KELLER RD. - ORLANDO, FL 32810	59-0192430	501(C)(3)	34,933.	0.			COMMUNITY IMPACT
THE CHILDREN'S PLACE AT HOME SAFE INC. - 2840 6TH AVE SOUTH - LAKE WORTH, FL 33461	59-1935485	501(C)(3)	32,022.	0.			COMMUNITY IMPACT
HEALTHY MOTHERS/HEALTHY BABIES COALITION OF PBC. INC. - 4601 LAKE WORTH ROAD - GREENACRES, FL 33463	59-2657051	501(C)(3)	29,426.	0.			COMMUNITY IMPACT
LEGAL AID SOCIETY OF PALM BEACH COUNTY INC. - 423 FERN ST, STE 200 - WEST PALM BEACH, FL 33401	59-6046994	501(C)(3)	29,311.	0.			COMMUNITY IMPACT
FLIPANY 1777 NORTH DIXIE HIGHWAY FORT LAUDERDALE, FL 33305	87-0743538	501(C)(3)	25,000.	0.			COMMUNITY IMPACT
PALM BEACH COUNTY FOOD BANK 525 GATOR DRIVE LANTANA, FL 33462	90-0788707	501(C)(3)	25,000.	0.			COMMUNITY IMPACT
THE VOLEN CENTER 1515 W PALMETTO PARK RD BOCA RATON, FL 33486	59-2695062	501(C)(3)	25,000.	0.			COMMUNITY IMPACT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FARMWORKERS COORDINATING COUNCIL OF PBC INC - 1123 CRESTWOOD BLVD. - LAKE WORTH, FL 33460	59-1830267	501 (C) (3)	24,875.	0.			COMMUNITY IMPACT
RUTH RALES JEWISH FAMILY SERVICE OF SOUTH PALM BEACH COUNTY - 21300 RUTH & BARON COLEMAN BLVD - BOCA RATON, FL 33428	65-1115689	501 (C) (3)	24,351.	0.			COMMUNITY IMPACT
PALM BEACH COUNTY LITERACY COALITION - 3651 QUANTUM BLVD - BOYNTON BEACH, FL 33426	65-0169781	501 (C) (3)	23,484.	0.			COMMUNITY IMPACT
CLINICS CAN HELP INC 2560 WESTGATE AVENUE WEST PALM BEACH, FL 33409	20-2778895	501 (C) (3)	23,125.	0.			COMMUNITY IMPACT
FAMILIES FIRST OF PALM BEACH COUNTY INC. - 3333 FOREST HILL BLVD, 2ND FLOOR - WEST PALM BEACH, FL 33406	45-5184288	501 (C) (3)	22,592.	0.			COMMUNITY IMPACT
PALM BEACH COUNTY MEDICAL SOCIETY SERVICES INC. - 3540 FOREST HILL BLVD #101 - WEST PALM BEACH, FL 33406	65-1048299	501 (C) (3)	22,500.	0.			COMMUNITY IMPACT
FERD AND GLADYS ALPERT JEWISH FAMILY AND CHILDREN'S SERVICE OF - PALM BEACH COUNTY, INC 5841 CORPORATE WAY, SUITE 200 - WEST BOY SCOUTS OF AMERICA INC, GULF STREAM COUNCIL - 8335 NORTH MILITARY TRAIL - PALM BEACH GDNS, FL 33410	59-1520581	501 (C) (3)	21,888.	0.			COMMUNITY IMPACT
COMMUNITIES IN SCHOOLS OF PALM BEACH COUNTY INC. - 1660 SOUTHERN BLVD SUITE N - WEST PALM BEACH, FL 33406	59-0624407	501 (C) (3)	21,422.	0.			DESIGNATIONS
	59-2516164	501 (C) (3)	21,250.	0.			COMMUNITY IMPACT

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN ASSOCIATION OF CAREGIVING YOUTH INC - 6401 CONGRESS AVE, #200 - BOCA RATON, FL 33487	65-0866677	501(C)(3)	18,940.	0.			COMMUNITY IMPACT
ASPIRA OF FLORIDA INC, 6100 BLUE LAGOON DRIVE, SUITE 460 WEST PALM BEACH, FL 33405	59-2105537	501(C)(3)	18,750.	0.			COMMUNITY IMPACT
MILAGRO FOUNDATION INC, 695 AUBURN AVE DELRAY BEACH, FL 33444	65-0804625	501(C)(3)	18,549.	0.			COMMUNITY IMPACT
TAKE STOCK IN CHILDREN 1896 PALM BEACH LAKES BLVD, SUITE 1 WEST PALM BEACH, FL 33409	20-8077416	501(C)(3)	17,664.	0.			COMMUNITY IMPACT
PALM BEACH HABILITATION CENTER 4522 S CONGRESS AVE LAKE WORTH, FL 33461	59-6213381	501(C)(3)	16,250.	0.			COMMUNITY IMPACT
FOR THE CHILDREN INC, 1718 SOUTH DOUGLAS STREET LAKE WORTH, FL 33460	65-0950530	501(C)(3)	16,205.	0.			COMMUNITY IMPACT
ACHIEVEMENT CENTER FOR CHILDREN AND FAMILIES - 555 NW 4TH ST - DELRAY BEACH, FL 33444	65-1023099	501(C)(3)	15,882.	0.			COMMUNITY IMPACT
FLORIDA ATLANTIC UNIVERSITY FOUNDATION - 777 GLADES ROAD ADMIN# 383 - BOCA RATON, FL 33431	59-0917284	501(C)(3)	15,308.	0.			COMMUNITY IMPACT
CENTER FOR FAMILY SERVICES OF PALM BEACH COUNTY INC. - 4101 PARKER AVENUE - WEST PALM BEACH, FL 33405	59-1084179	501(C)(3)	15,000.	0.			COMMUNITY IMPACT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHRISTIANS REACHING OUT TO SOCIETY INC. (C.R.O.S.) - 3677 23RD AVENUE SOUTH, B-101 - LAKE WORTH, FL 33461	59-1802917	501(C)(3)	14,763.	0.			COMMUNITY IMPACT
THE ARC OF THE GLADES 4250 NW 16TH STREET BELLE GLADE, FL 33430	59-1760374	501(C)(3)	14,750.	0.			COMMUNITY IMPACT
AID TO VICTIMS OF DOMESTIC ABUSE INC. (AVDA) - PO BOX 6161 - DELRAY BEACH, FL 33482	59-2486620	501(C)(3)	12,500.	0.			COMMUNITY IMPACT
SALVATION ARMY OF PALM BEACH COUNTY - 2100 PALM BEACH LAKES BLVD - WEST PALM BEACH, FL 33409	58-0660607	501(C)(3)	12,500.	0.			COMMUNITY IMPACT
COMMUNITY CARING CENTER OF BOYNTON BEACH INC. - 145 NE 4TH AVE - BOYNTON BEACH, FL 33435	65-0447796	501(C)(3)	11,625.	0.			COMMUNITY IMPACT
URBAN YOUTH IMPACT 2823 N. AUSTRALIAN AVE WEST PALM BEACH, FL 33407	91-1901103	501(C)(3)	11,250.	0.			COMMUNITY IMPACT
YWCA OF PALM BEACH COUNTY FLORIDA INC. - 1016 N. DIXIE HIGHWAY - WEST PALM BEACH, FL 33401	59-0751935	501(C)(3)	11,250.	0.			COMMUNITY IMPACT
FLORIDA FISHING ACADEMY 7067 PENINSULA COURT LAKE WORTH, FL 33467	16-1775538	501(C)(3)	10,500.	0.			COMMUNITY IMPACT
JEFF INDUSTRIES INC. 115 EAST COAST AVENUE LANTANA, FL 33462	59-2516157	501(C)(3)	10,500.	0.			COMMUNITY IMPACT

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VITA NOVA 3111 SOUTH DIXIE HIGHWAY, SUITE 243 WEST PALM BEACH, FL 33405	65-0298299	501(C)(3)	10,136.	0.			COMMUNITY IMPACT
PALM BEACH COUNTY PAL, INC. C/O PALM BEACH COUNTY SHERIFFS OFFICE, 3228 GUN CLUB RD - WEST PALM BEACH, FL	65-0461384	501(C)(3)	10,031.	0.			DESIGNATIONS
CHARLOTTE HANS FOUNDATION 1128 ROYAL PALM BEACH BOULEVARD #40 WEST PALM BEACH, FL 33412	47-3497796	501(C)(3)	10,031.	0.			DESIGNATIONS
COALITION FOR INDEPENDENT LIVING OPTIONS INC.(CILO) - 2751 S. DIXIE HIGHWAY - WEST PALM BEACH, FL 33405	65-0174695	501(C)(3)	10,000.	0.			COMMUNITY IMPACT
SEAGULL INDUSTRIES FOR THE DISABLED INC. - 3879 BYRON DRIVE - WEST PALM BEACH, FL 33404	59-1879968	501(C)(3)	9,243.	0.			COMMUNITY IMPACT
ALZHEIMER'S COMMUNITY CARE INC. 800 NORTHPOINT PKWY - STE 101B WEST PALM BEACH, FL 33407	26-3084046	501(C)(3)	8,750.	0.			COMMUNITY IMPACT
LAKE WORTH WEST RESIDENT PLANNING GROUP - 4730 MAINE STREET - LAKE WORTH, FL 33461	65-0838753	501(C)(3)	8,750.	0.			COMMUNITY IMPACT
PALM BEACH STATE COLLEGE FOUNDATION - 4200 CONGRESS AVE. - LAKE WORTH, FL 33461	59-1818556	501(C)(3)	7,500.	0.			COMMUNITY IMPACT
COMMUNITY HEALTH CENTER OF WPB INC 2100 W. 45TH STREET, SUITE A8/9 WEST PALM BEACH, FL 33407	26-3611337	501(C)(3)	6,250.	0.			COMMUNITY IMPACT

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PALM BEACH COUNTY FIRE RESCUE CADET BATTALION - 405 PIKE RD. - WEST PALM BEACH, FL 33411	36-4799751	501(C)(3)	6,146.	0.		DESIGNATIONS	
THE GLADES INITIATIVE 141 SE AVE C BELLE GLADE, FL 33430	01-0733180	501(C)(3)	5,710.	0.		COMMUNITY IMPACT	
COMPASS INC. 201 N DIXIE HWY LAKE WORTH, FL 33460	65-0052657	501(C)(3)	5,292.	0.		COMMUNITY IMPACT	
SCHOLAR CAREER COACHING INC. PO BOX 7733 DELRAY BEACH, FL 33482	46-2987394	501(C)(3)	5,092.	0.		COMMUNITY IMPACT	
EPILEPSY FOUNDATION OF FL 7300 N. KENDALL DRIVE, SUITE 760 MIAMI, FL 33155	59-3295718	501(C)(3)	5,000.	0.		COMMUNITY IMPACT	
JUNIOR ACHIEVEMENT OF THE PALM BEACHES AND TREASURE COAST INC - 6903 VISTA PARKWAY NORTH, SUITE 10 - WEST PALM BEACH, FL 33411	59-2333738	501(C)(3)	5,000.	0.		COMMUNITY IMPACT	
PARENT-CHILD CENTER INC. DBA COMMUNITY PARTNERS OF SOUTH FL - 2001 W. BLUE HERON BOULEVARD - RIVIERA BEACH, FL 33404	59-1964034	501(C)(3)	5,000.	0.		COMMUNITY IMPACT	

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
 Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No 1545-0047

2018

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **UNITED WAY OF PALM BEACH COUNTY, INC** Employer identification number **59-0683258**

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	1	40,277.FMV	
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ()				
26	Other ()				
27	Other ()				
28	Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? b If "Yes," describe the arrangement in Part II.		X
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? b If "Yes," describe in Part II		X
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II		

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information

Lined area for supplemental information.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public
Inspection

Name of the organization

UNITED WAY OF PALM BEACH COUNTY, INC

Employer identification number
59-0683258

FORM 990, PART I, LINES 13 & 18:

THE ORGANIZATION ANNUALLY ALLOCATES FUNDS TO ITS AFFILIATED AGENCIES.

THE BOARD OF DIRECTORS APPROVES THE TOTAL AMOUNT OF ALLOCATIONS TO BE

DISTRIBUTED FOR THE NEXT FISCAL YEAR. THE AMOUNTS ALLOCATED TO THE

INDIVIDUAL AGENCIES ARE DETERMINED BY THE COMMUNITY IMPACT COMMITTEE.

ONCE THE BOARD APPROVES THE ALLOCATIONS, THE AGENCIES ARE NOTIFIED AND

AGREEMENTS ARE EXECUTED. THE ALLOCATIONS ARE CONSIDERED CONDITIONAL

PROMISES TO GIVE AS THE AGENCIES MUST EXECUTE THE AGREEMENTS AND COMPLY

WITH THE TERMS AND CONDITIONS INCLUDED THEREIN IN ORDER TO RECEIVE THE

FUNDS. AS THE POSSIBILITY OF THE AGENCIES NOT EXECUTING THE AGREEMENTS

OR NOT MEETING THE ROUTINE PERFORMANCE REQUIREMENTS OR OTHER CONDITIONS

ARE CONSIDERED UNUSUAL, THE ALLOCATIONS ARE RECOGNIZED AS AN EXPENSE

AND LIABILITY WHEN THE AGREEMENTS ARE EXECUTED WITH THE AGENCIES.

IN JUNE 2019, THE BOARD OF DIRECTORS APPROVED ALLOCATIONS AND EXECUTED

CONTRACT EXTENSIONS WITH AGENCIES FOR AN ADDITIONAL THREE MONTHS IN

PREPARATION OF CHANGING THE ORGANIZATION'S FISCAL YEAR END TO SEPTEMBER

30.

IN SEPTEMBER 2019, THE BOARD OF DIRECTORS APPROVED ALLOCATIONS AND

EXECUTED CONTRACTS WITH AGENCIES FOR THE YEAR ENDING SEPTEMBER 30, 2020.

AT SEPTEMBER 30, 2019 ALLOCATIONS PAYABLE WAS \$3,175,413.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AT UNITED WAY OF PALM BEACH COUNTY, OUR BUSINESS IS COMMUNITY IMPACT.

EACH AND EVERY DAY, VOLUNTEERS AND STAFF WORK TOWARD MAKING A

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

832211 10-10-18

Name of the organization UNITED WAY OF PALM BEACH COUNTY, INC	Employer identification number 59-0683258
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MEASURABLE DIFFERENCE IN THE LIVES OF PEOPLE AFFECTED BY SOME OF OUR
COMMUNITY'S MOST CHALLENGING AND FAR-REACHING PROBLEMS.

COMMUNITY IMPACT REQUIRES COLLABORATION ACROSS ALL SECTORS OF THE
COMMUNITY - BUSINESS, EDUCATION, LOCAL GOVERNMENT, NONPROFITS, FAITH
BASED, LABOR UNIONS AND THE MEDIA. WORKING TOGETHER, WE ACCOMPLISH
THINGS THAT NO ORGANIZATION, NO INDIVIDUAL AND NO GOVERNMENT CAN
ACCOMPLISH ON ITS OWN.

THROUGH INDIVIDUALS, CORPORATE WORKPLACE CAMPAIGNS, GRANTS AND
LEADERSHIP GIFTS, WE RAISE MONEY TO SUPPORT LOCAL HUMAN-SERVICE
PROGRAMS THAT PROVIDE SERVICES TO PALM BEACH COUNTY RESIDENTS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
SUCCEED IN LIFE.

MENTORING: YOUTH HAVE ACCESS TO A POSITIVE, CARING RELATIONSHIP WITH A
NONPARENTAL ADULT.

EMPOWERING HEALTHY LIVES BY INVESTING IN:
ACCESS TO CARE: INCREASE ACCESS TO HEALTH INSURANCE AND COMPREHENSIVE
SERVICES.

SPECIAL NEEDS: ENHANCING THE QUALITY OF LIFE FOR FAMILIES WITH CHILDREN
WITH DISABILITIES.

TWO INITIATIVES LED BY THE UNITED WAY OF PALM BEACH COUNTY, INC.

HUNGER RELIEF:

BEGINNING IN 2015, UNITED WAY OF PALM BEACH COUNTY, PALM BEACH COUNTY

Name of the organization UNITED WAY OF PALM BEACH COUNTY, INC	Employer identification number 59-0683258
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BOARD OF COUNTY COMMISSIONERS, AND UPWARDS OF 180 OTHER PARTNERS HAVE BEEN IMPLEMENTING OUR HUNGER RELIEF PLAN TO REDUCE LOCAL HUNGER. THE PLAN INCLUDES TEN BOLD GOALS, WITH 4 STRATEGY TEAMS ADDRESSING CHILDHOOD HUNGER, SENIORS, BUILDING INFRASTRUCTURE, AND THE GLADES. PALM BEACH COUNTY HAS 200,000 FOOD INSECURE INDIVIDUALS, WITH 64,000 OF THEM BEING CHILDREN- AND OUR OVERARCHING GOAL IS TO ASSIST INDIVIDUALS AND FAMILIES TO HAVE ACCESS TO HEALTHY, NUTRITIOUS FOOD AND REDUCE THIS TROUBLING STATISTIC.

ACHIEVE PALM BEACH COUNTY:

IN 2017, UNITED WAY OF PALM BEACH COUNTY BECAME THE BACKBONE AGENCY FOR ACHIEVE PALM BEACH COUNTY, A COLLECTIVE IMPACT INITIATIVE WITH A VISION THAT EVERY PALM BEACH COUNTY HIGH SCHOOL GRADUATE COMPLETES A POST-SECONDARY CREDENTIAL WITHIN SIX YEARS OF HIGH SCHOOL GRADUATION THAT PREPARES THEM FOR A MEANINGFUL CAREER WITH A SUSTAINABLE WAGE. THE MISSION IS TO ENSURE AN INTEGRATED AND EFFECTIVE SYSTEM OF SUPPORTS FROM MIDDLE SCHOOL THROUGH POST-SECONDARY THAT EMPOWERS STUDENTS FOR CAREER SUCCESS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

CONTINUOUS IMPROVEMENT INITIATIVE PROVIDES NONPROFIT AGENCIES WITH CAPACITY BUILDING SUPPORT IN THE AREAS OF OBTAINING AGENCY ACCREDITATION, IMPROVING IT INFRASTRUCTURE AND ORGANIZATIONAL DEVELOPMENT SUPPORTS.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF FORM 990 IS REVIEWED BY THE SENIOR VICE PRESIDENT OF FINANCE AND

Name of the organization

UNITED WAY OF PALM BEACH COUNTY, INC

Employer identification number

59-0683258

OPERATIONS. THE DRAFT FORM 990 IS THEN PRESENTED TO THE AUDIT COMMITTEE FOR REVIEW AND APPROVAL. A FINAL VERSION OF FORM 990 IS PRESENTED TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS AND STAFF COMPLETE AND SIGN CONFLICT OF INTEREST STATEMENTS ANNUALLY WHICH ARE REVIEWED BY THE SENIOR VP OF FINANCE & OPERATIONS OF THE ORGANIZATION. THE STAFF NOTIFIES MANAGEMENT OF ANY POSSIBLE CONFLICT THAT ARISES. BOARD MEMBERS WITH A CONFLICT WILL ABSTAIN FROM ANY VOTE PERTAINING TO THEIR CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15:

EXECUTIVE COMPENSATION COMMITTEE HAS THIS RESPONSIBILITY. THEY MEET AT LEAST TWO TIMES PER YEAR TO DISCUSS, REVIEW AND RECOMMEND CEO COMPENSATION. THEY ALSO MAKE RECOMMENDATIONS ABOUT KEY EMPLOYEES OF THE ORGANIZATION, WHICH ARE SUBJECT TO FINAL REVIEW AND APPROVAL BY THE CEO.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FORM 990, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST IN THE ORGANIZATION'S OFFICE. THE ORGANIZATION'S CURRENT FINANCIAL STATEMENTS ARE AVAILABLE ON ITS WEBSITE. THE ORGANIZATION'S CURRENT FORM 990 IS AVAILABLE ON ITS WEBSITE AS WELL AS THIRD PARTY WEBSITES.

FORM 990, PART XII, LINE 2C:

NO CHANGES.