efile GRAPHIC print - DO NOT PROCESS As Filed Data

Unde foundations)

DLN: 93493142005069 OMB No 1545-0047

Open to Public

| Return of Organization Exempt From Income Tax |
|--|
| er section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private |

Do not enter social security numbers on this form as it may be made public

Department of the Treasur ▶ Information about Form 990 and its instructions is at www.irs.gov/form990 Internal Revenue Service Inspection For the 2017 calendar year, or tax year beginning 07-01-2017 , and ending 06-30-2018 Name of organization UNITED WAY OF NORTH CENTRAL FLORIDA INC D Employer identification number B Check if applicable ☐ Address change 59-0808855 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) ☐ Amended return 6031 NW 1ST PL ☐ Application pending (352) 331-2800 City or town, state or province, country, and ZIP or foreign postal code GAINESVILLE, FL $\,$ 326072025 $\,$ G Gross receipts \$ 3,119,391 F Name and address of principal officer H(a) Is this a group return for MONA GIL DE GIBAJA ☐Yes ☑No subordinates? 6031 NW 1ST PL H(b) Are all subordinates GAINESVILLE, FL 326072025 ☐Yes ☐No included? Tax-exempt status **✓** 501(c)(3) 4947(a)(1) or 501(c)() **◀** (insert no) If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW UNITEDWAYNCFL ORG L Year of formation 1957 M State of legal domicile FL K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities UNITÉD WAY IMPROVÉS PEOPLE'S LIVES BY MOBILIZING THE CARING POWER OF COMMUNITIES Activities & Governance Check this box ▶ 🔲 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 18 2,546 Total number of volunteers (estimate if necessary) . . 6 7a 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 **7**b **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 3,436,010 3,046,240 8 Contributions and grants (Part VIII, line 1h) . . 77,814 **9** Program service revenue (Part VIII, line 2g) . . . 66,154 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 8,233 6.997 -7,408 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,514,649 3,119,391 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 2,072,618 1,837,850 14 Benefits paid to or for members (Part IX, column (A), line 4) . 734,190 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 838,902 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) ▶587,533 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 590,086 590,635 3,396,894 3,267,387 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . 117,755 -147,996 Net Assets or Fund Balances **Beginning of Current Year End of Year** 2,759,563 20 Total assets (Part X, line 16) . 3,089,923 1,483,599 21 Total liabilities (Part X, line 26) . 1,689,575 . . 1,275,964 1,400,348 22 Net assets or fund balances Subtract line 21 from line 20 . Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-05-22 Signature of officer Sign Here MONA GIL DE GIBAJA PRESIDENT AND CEO Type or print name and title Print/Type preparer's name KEN KURDZIEL Preparer's signature KEN KURDZIEL Date PTIN Check | If 2019-05-21 P00060407 Paid self-employed Firm's name > JAMES MOORE & CO PL Firm's EIN ► 59-3204548 **Preparer** Firm's address ≥ 5931 NW 1ST PLACE Phone no (352) 378-1331 Use Only

For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? (see instructions) .

GAINESVILLE, FL 326072063

☐ Yes ☐ No

| Form | 990 (2017) | | | | | Page 2 |
|--|---|---|---|--|---|---|
| Par | t IIII Statement | of Program Service | e Accomplis | hments | | |
| | Check If Sche | dule O contains a respo | onse or note to a | any line in this Part III | | 🗹 |
| 1 | Briefly describe the o | organization's mission | | | | |
| CONI EDUC ORGA COMI MON: MEAS | NECTIONS THAT CHAN CATION INITIATIVES I ANIZATIONS FROM AC MUNITY IN ADDITION ITORING, FINANCIAL S SUREMENT TRAINING | IGE LIVES AS THE SIN N OUR COMMUNITY, W ROSS OUR COMMUNIT TO FUNDING PROGRAN STEWARDSHIP AND OV | GLE LARGEST P E IMPROVE LIVE Y WHO BRING T MS IN THE COMI PERSIGHT, HEAL IUNITY PARTNEF | RIVATE FUNDER OF HU ES BY LEADING AND CO HE EXPERTISE AND RE MUNITY, UNITED WAY O TH AND HUMAN SERVI | FA-DRIVEN SOLUTIONS AND CREATMAN SERVICES AND NON-GOVERN INVENING EXPERTS AND RECRUITI SOURCES NEEDED TO CREATE LAS DE NORTH CENTRAL FLORIDA PROVICES PLANNING AND COLLABORATI TY OUTREACH INCLUDING ADVOCA | MENTAL FUNDER OF NG PEOPLE AND TING IMPACT IN OUR /IDES PROGRAM ON, OUTCOME |
| _ | D.d.th | | | | | |
| 2 | - | | ant program ser | vices during the year w | nich were not listed on | □Yes ✓ No |
| | the prior Form 990 o | | | | | ⊔ Yes ⊻ No |
| _ | • | ese new services on Sch | | -1 | | |
| 3 | - | cease conducting, or m | nake significant | changes in how it condi | icts, any program | ☐ Yes ☑ No |
| | services? | ese changes on Schedu | | | | ⊥ Yes ⊻ No |
| 4 | Section 501(c)(3) an | | ons are required | to report the amount of | largest program services, as meast of grants and allocations to others, t | |
| 4a | (Code |) (Expenses \$ | 1,091,349 | including grants of \$ | 850,000) (Revenue \$ |) |
| | See Additional Data | | | | | |
| 4b | (Code |) (Expenses \$ | 232,256 | including grants of \$ | 81,504) (Revenue \$ |) |
| | See Additional Data | | | | | |
| 4c | (Code |) (Expenses \$ | 906,346 | ıncludıng grants of \$ | 906,346) (Revenue \$ | 66,154) |
| | See Additional Data | | | | | |
| | (Code |) (Expenses \$ | 152,439 | ıncludıng grants of \$ |) (Revenue \$ |) |
| | | | | | NG THE COMMUNITY TO CRITICAL HEAL TANCE, UTILITY ASSISTANCE, TAX-PREP | |
| 4d | Other program servi | ces (Describe in Schedi | ule O) | | | |
| | (Expenses \$ | 152,439 ıncl | luding grants of | \$ |) (Revenue \$ |) |

2,382,390

Total program service expenses ▶

4e

or X as applicable

Checklist of Required Schedules

1

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Yes

Yes

Yes

Yes

Page 3

No

Nο

No

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

Νo

Nο

No

Nο

Form **990** (2017)

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, 23

29

| Part IV Checklist of Required Schedules (continued |
|--|
|--|

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

| | | | | |
|-----|--|-----|-----|----|
| | | | Yes | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic | 21 | Yes | |

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . 🥞

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

organization? If "Yes," complete Schedule R, Part V, line 2

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

column (A), line 2^o If "Yes," complete Schedule I, Parts I and III

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Yes 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35h

36

37

Yes

Form 990 (2017)

Yes

Yes

Νo Νo

No

Nο

Νo

Nο

| orm | 990 (2017) | | | Page |
|-----|--|------------|-----|------|
| Pai | | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part V | | | Ш |
| | Enterthe growth and are Box 2 of France 1000 Fator 0 of eath and health | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 5 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | | | |
| | | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1 c | Yes | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | | | |
| h | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Yes | |
| | Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| 3а | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | No |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | No |
| b | If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | מכ | | |
| C | If fes, to line 3a of 3b, did the organization line rottin 6000-17 | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6 a | | No |
| | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6 b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | No |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7 c | | No |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| .0 | Section 501(c)(7) organizations. Enter | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 1 | Section 501(c)(12) organizations. Enter | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| .2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| .3 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O | 13a | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| .4a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| _ | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | I |

| -orm | 990 (2017) | | | Page (|
|------|--|----------|----------|--------|
| Par | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "N 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions | o" respo | nse to l | |
| | Check if Schedule O contains a response or note to any line in this Part VI | <u> </u> | | ✓ |
| Se | ction A. Governing Body and Management | | ., | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 2 | 3 | Yes | No |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | - | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 2 | 3 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . | n 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | | No |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | No |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| Se | ction B. Policies (This Section B requests information about policies not required by the Internal Revent | ie Code | ∍.) | |
| | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | 10a | | No |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| Ь | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | | No |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | Other officers or key employees of the organization | 15b | Yes | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |
| Se | ction C. Disclosure | | | |
| 17 | List the States with which a copy of this Form 990 is required to be filed▶ | | | |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply | | | |
| | ☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records MONA GIL DE GIBAJA 6031 NW 1ST PLACE GAINESVILLE, FL 32607 (352) 331-2800 | | | |

| orm 990 (2 | 017) | | | | | | | | | | Page 7 |
|------------------------------|--|--|-----------------------------------|-----------------------|---------|----------------|--|-------------|--|--|--|
| Part VII | Compensation of Officer and Independent Contra | | Truste | es, | Key | En | ıploy | ees | , Highest Comp | ensated Employ | rees, |
| | Check if Schedule O contains a | response or no | te to an | y line | ın t | his | Part V | Ι. | | | <u> </u> |
| Section | A. Officers, Directors, Tru | stees, Key E | mploy | ees | , an | d H | lighe | st C | Compensated En | nployees | |
| ear | e this table for all persons require | | | | | | | | | | - |
| of compensa | of the organization's current off tion Enter -0- in columns (D), (| E), and (F) if no | compe | nsatı | on v | vas į | paid | | | - | |
| | of the organization's current key | | • | | | | | | | | |
| vho received organization | organization's five current high d reportable compensation (Box and any related organizations | 5 of Form W-2 | and/or E | Зох 7 | of F | orm | 1099 | -MIS | SC) of more than \$1 | 00,000 from the | |
| of reportable | of the organization's former office compensation from the organiz | ation and any r | elated o | rganı | zatı | ons | - | | | | |
| List all operation | of the organization's former dire , more than \$10,000 of reportab | ectors or trust le compensation | ees that n from t | t rece the or | gan | l, ın ızatı | the ca | paci any | ty as a former direc v related organization | tor or trustee of the ons | 9 |
| | in the following order individua d employees, and former such p | | ectors, i | ınstıtı | utior | nal t | rustee | s, of | ficers, key employe | es, highest | |
| ☐ Check t | his box if neither the organizatio | n nor any relate | ed orgar | nizatio | on c | omp | ensate | d ar | ny current officer, di | rector, or trustee | |
| | (A) Name and Title | (B) Average hours per week (list any hours for related | verage | | | | tion (do not check more one box, unless person both an officer and a director/trustee) | | | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the organization and |
| | | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | 2/1099-MISC) | MISC) | related organizations |
| See Additiona | al Data Table | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |

Part VII

Page 8

Form 990 (2017)

(B) (D) (F) (A) (C) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from related from the compensation any hours director/trustee) organization (Worganizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and Individual trustee or director Highest compensated employee related organizations Institutional Trustee below dotted organizations employee line) See Additional Data Table \blacktriangleright c Total from continuation sheets to Part VII, Section A . ▶ 101,793 15,008 d Total (add lines 1b and 1c) . 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 1 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual. 3 Nο For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such ındıvıdual . 4 Nο Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for 5 services rendered to the organization?If "Yes," complete Schedule I for such person . . . 5 Nο Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (B) (C) (A) Description of services Name and business address Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 0

| Part \ | | I Statement of Re | evenue | | | | | | | | rage 3 |
|---|------------|---|-------------|----------|----------------|----------------|------------------|--|------------------|---|--|
| · | | Check if Schedule O | | a respo | onse or note t | to any line in | this Part VII | τ | | | |
| | | S. ISSN W SS. ISSN S | | <u> </u> | | | (A) I revenue | (B) Related exem functi | d or pt on | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections |
| | 1a | Federated campaigns | | 1a | | | | reven | ue | | 512-514 |
| ats nts | | Membership dues . | | 1b | | | | | | | |
| irat 10 u | | Fundraising events . | | | | | | | | | |
| S. G Am | | d Related organizations | • | 1c | | | | | | | |
| a iii | | - | | 1d | 25 | | | | | | |
| S, C | | Government grants (contr | | 1e | 32 | 2,993 | | | | | |
| ributions, Gifts, Grants Other Similar Amounts | f | All other contributions, gif and similar amounts not in | | 1f | 3,013 | 3,247 | | | | | |
| but | ١. | above | | | -, | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | 5 | Noncash contributions in lines 1a-1f \$ | | 41,5 | <u> </u> | | | | | | |
| Cont and | h | Total.Add lines 1a-1f | | | ▶ | | 3,046,240 | | | | |
| | | | | | Bu | sıness Code | 3,040,240 | | | T | |
| ᇍ | 2a | TRANSFER FEES | | | | 900099 | 9 | 66,154 | 66,15 | 4 | |
| ِ چ | b | | | | | | | | | | |
| 3 | C | | | | | | | | | | |
| <u> </u> | d | | | _ | | | | | | | |
| ε | e | | | _ | | | | | | | |
| Program Service Revenue | f | All other program service | e revenue | | | | | | | | |
| Ĕ | g. | Total.Add lines 2a-2f . | | | > | 66,15 | 4 | | | | |
| | 3 I | Investment income (incli | ıdıng dıvıd | ends, ı | nterest, and | other | 5.00 | | | | 6.007 |
| | | imilar amounts) | | | | <u> </u> | 6,99 | 1 | | | 6,997 |
| | | Income from investment Royalties | | | ond proceeds | | | | | | |
| | 3 r | Royaldes | (ı) Rea | | (II) Perso | ınal | | | | | |
| | 6a | Gross rents | (1) 1100 | | (11) 1 6130 | | | | | | |
| | | _ | | | | | | | | | |
| | b | Less rental expenses | | | | | | | | | |
| | С | Rental income or | | | | | | | | | |
| | د. | (loss) | | | | | | | | | |
| | a | Net rental income or (l | | | | > | | | | | |
| | 7a | Gross amount | (ı) Securit | ies | (II) Othe | er | | | | | |
| | | from sales of assets other | | | | | | | | | |
| | | than inventory | | | | | | | | | |
| | b | Less cost or other basis and | | | | | | | | | |
| | | sales expenses | | | | | | | | | |
| | | Gain or (loss) | | | | | | | | | |
| | | Net gain or (loss) . Gross income from fund | | | | • | | | | | |
| <u> </u> | | (not including \$ | | of | | | | | | | |
| Other Revenue | | contributions reported of See Part IV, line 18 | | a | | | | | | | |
| ě. | | Less direct expenses | | b | | | | | | | |
| 7 | | Net income or (loss) fro | | | ents | | | | | | |
| ŧ | 9a | Gross income from gam | | es | | | | | | | |
| ١ | | See Part IV, line 19 . | | a | | | | | | | |
| | b | Less direct expenses | | b | | | | | | | |
| | | Net income or (loss) fro | | | les | → | | | | | |
| | 10a | Gross sales of inventory | , less | | | | | | | | |
| | | returns and allowances | | a | | | | | | | |
| | h | Less cost of goods sold | | a b | | | | | | | |
| | | Net income or (loss) fro | | | | <u>→</u> | | | | | |
| | _ | Miscellaneous Re | | IIIVEIII | Business (| | | | | | |
| • | 11 | a | | | | | | | | | |
| | | | | | | | | | | | |
| | b | 1 | | | | | | | | | |
| | | | | | | | | | | | |
| | c | | | | | | | | | | |
| | | | | | | | | | | | |
| | d | All other revenue | | | | | | | | | + |
| | е | Total. Add lines 11a-11 | ld | | | • | | | | | |
| | 12 | Total revenue. See Ins | structions | | | , | | | | | _ |
| | | | | | | _ | 3,119,39 | 1 | 66,154 | | 0 6,997 Form 990 (2017) |

| Forr | n 990 (2017) | | | | Page 10 |
|------|--|----------------------|------------------------------|-------------------------------------|-------------------------|
| | rt IX Statement of Functional Expenses ion 501(c)(3) and 501(c)(4) organizations must complete all co | lumns All other orga | anizations must comp | lete column (A) | |
| | Check if Schedule O contains a response or note to any | line in this Part IX | | | 🗆 |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraisingexpenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | 1,776,419 | 1,776,419 | | |
| 2 | Grants and other assistance to domestic individuals See Part IV, line 22 | 61,431 | 61,431 | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | - |
| 5 | Compensation of current officers, directors, trustees, and key employees | 111,348 | 35,370 | 24,378 | 51,600 |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | |
| 7 | Other salaries and wages | 579,124 | 183,961 | 126,790 | 268,373 |
| 8 | Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 25,206 | 8,008 | 5,518 | 11,680 |
| 9 | Other employee benefits | 69,108 | 21,952 | 15,131 | 32,025 |
| 10 | Payroll taxes | 54,116 | 17,190 | 11,848 | 25,078 |
| 11 | Fees for services (non-employees) | | | | |
| ā | Management | | | | |
| ŀ | Legal | | | | |
| • | : Accounting | | | | |
| c | l Lobbying | | | | |
| • | Professional fundraising services See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| ģ | gOther (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 198,631 | 106,065 | 54,110 | 38,456 |
| 12 | Advertising and promotion | 1,950 | 827 | 242 | 881 |
| 13 | Office expenses | 159,241 | 89,265 | 27,374 | 42,602 |
| 14 | Information technology | | | | - |
| 15 | Royalties | | | | |
| 16 | Occupancy | 99,573 | 35,966 | 13,700 | 49,907 |
| 17 | Travel | 10,912 | 3,819 | 1,528 | 5,565 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials • | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 29,017 | 10,156 | 4,062 | 14,799 |
| 23 | Insurance | 4,408 | 1,543 | 617 | 2,248 |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount | | | | |

43,051

22,209

15,238

6,405

3,267,387

15,068

7,773

5,335

2,242

2,382,390

6,027

3,109

2,133

897

297,464

21,956

11,327

7,770

3,266

587,533

Form **990** (2017)

exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☑ If following SOP 98-2 (ASC 958-720)

expenses on Schedule O)

b UNITED WAY OF FLA/WORLD

a FACILITIES AND FOOD

c EQUIPMENT EXPENSES

d DUES & SUBSCRIPTIONS

e All other expenses

11

12

13

14

15

16

17

18

19

20

21

23

24

25

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

6

8

9

10c

11

12

13

14

15

16

17

18

19

20

21

22 23

24

25

26

27

28

29

30

31

32

33

34

30.907

414,959

377.762

4.647

85.972

3.089.923

1,603,603

1,689,575

1.182,909

164.656

52.783

1,400,348

3.089.923

Page **11**

10.847

385,942

365.857

53,125

87,880

2.759.563

1,395,719

1,483,599

995.496

227.685

52.783

1,275,964

2.759.563

Form **990** (2017)

Check if Schedule O contains a response or note to any line in this Part IX

10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

key employees, highest compensated employees, and disqualified

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments—program-related See Part IV, line 11

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

basis Complete Part VI of Schedule D

Intangible assets

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Unrestricted net assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Less accumulated depreciation

| | | beginning or year | | ⊏nd or year |
|---|--|-------------------|---|-------------|
| 1 | Cash-non-interest-bearing | 658,623 | 1 | 536,406 |
| 2 | Savings and temporary cash investments | 172,236 | 2 | 170,716 |
| 2 | Pledges and grants recovable, not | 1 /30 780 | 2 | 1 225 770 |

25,779 Pledges and grants receivable, net . 4 10,891 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5

621,730

235.788

II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . Assets Notes and loans receivable, net .

Inventories for sale or use . Prepaid expenses and deferred charges .

10a

10b

☐ Separate basis Consolidated basis ☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

2b

2c

3a

3b

Yes

Yes

Nο

Form 990 (2017)

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

EXPENSES INCURRED BY THE ORGANIZATION TO ASSESS COMMUNITY NEEDS, PROVIDE PROGRAM ASSESSMENT, REVIEW AND SELECTION, ADMINISTER GRANTS, PROVIDE FINANCIAL AND STEWARDSHIP OVERSIGHT OF GRANT RECIPIENTS, AND PARTICIPATE IN COMMUNITY PARTNERSHIPS TO ADVANCE COMMON GOALS IN THE

Software Version:

EIN: 59-0808855

Name: UNITED WAY OF NORTH CENTRAL FLORIDA INC

Form 990 (2017)

Form 990, Part III, Line 4a:

FOUR FOCUS AREAS

Form 990, Part III, Line 4b:

SOFTWARE TO 170 RESIDENTS

NORTH CENTRAL FLORIDA, CAROL AND BARNEY BARNETT AND THE CHILDREN'S MOVEMENT OF FLORIDA READINGPALS VOLUNTEERS COMMIT TO READING WITH A 2ND OR 3RD GRADE STUDENT FOR AN HOUR A WEEK FOR THE ENTIRE SCHOOL YEAR THE GOAL OF THE INITIATIVE IS TO INCREASE 3RD GRADE READING PROFICIENCY OUR READINGPALS PROGRAM IS RATED IN THE TOP THREE IN THE STATE FOR VOLUNTEER ENGAGEMENT WITH 72% OF VOLUNTEERS READING MORE THAN 25 HOURS WITH

COMMUNITY IMPACT GRANTS - \$135,585UNITED WAY OF NORTH CENTRAL FLORIDA'S GRANT-FUNDED INITIATIVES HELP IMPROVE OUR COMMUNITY'S EDUCATION, INCOME AND HEALTH. HERE ARE SOME RESULTS FROM 2017-2018 EDUCATION -READINGPALS IS AN EARLY LITERACY PROGRAM IN PARTNERSHIP WITH UNITED WAY OF

THEIR STUDENT AND 21% READ OVER 19 HOURS. AN INCREASE OF 7% FROM LAST YEAR READINGPALS WAS OFFERED IN SEVEN ALACHUA COUNTY PUBLIC SCHOOLS

WHERE 150 READINGPALS VOLUNTEERS WERE PAIRED WITH MORE THAN 145 STUDENTS WITH 2.785 HOURS OF LITERACY MENTORING GENERATED FINANCIAL STABILITY -THE VOLUNTEER INCOME TAX ASSISTANCE (VITA) PROGRAM IS AN IRS-FUNDED PROGRAM IT PROVIDES FREE TAX PREPARATION TO LOW-MODERATE COMMUNITY MEMBERS IN UNITED WAY'S SIX-COUNTY AREA AND IS UWNCFL'S SOLE INTERNAL COMMUNITY IMPACT INCOME PROGRAM VITA HAS BEEN PRESENT AT

UWNCFL FOR SEVEN YEARS THROUGH IRS GRANT SPONSORSHIP AND AROUND 12 YEARS IN THE GAINESVILLE COMMUNITY PRIOR TO THIS TIME, VITA BELONGED TO EAST GAINESVILLE DEVELOPMENT VITA HAS SUCCESSFULLY LEVERAGED MANY COMMUNITY RESOURCES TO PROVIDE TAX PREPARATION, INCLUDING PARTNERSHIPS WITH UF LEVIN COLLEGE OF LAW, SANTA FE COLLEGE, BUCHHOLZ ACADEMY OF FINANCE, AND ALACHUA COUNTY LIBRARY DISTRICT WE SERVED AT 13 SITES AND WITH

THE HELP OF MORE THAN 141 VITA VOLUNTEERS, UNITED WAY OF NORTH CENTRAL FLORIDA WAS ABLE TO COMPLETE 2,177 RETURNS, PROVIDE \$1,934,638 IN REFUNDS

AND SAVE TAXPAYERS \$594.321 IN PAID FEES FOR A TOTAL IMPACT OF \$2.528.959 - THE MYFREETAXES PROGRAM IS A FREE SUPPLEMENTAL ONLINE TAX PROGRAM

PROVIDED TO THE LOCAL COMMUNITY BY UNITED WAY OF NORTH CENTRAL FLORIDA DURING THE 2017-2018 TAX SEASON, THE WEBSITE PROVIDED FREE TAX

Form 990, Part III, Line 4c: SUPPORT TO 501(C)(3) ORGANIZATIONS AS DIRECTED BY OUR CONTRIBUTORS

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

| | any nours | | | | | | | organization | organizations | from the | |
|---------------------------------------|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------|----------------------|--|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations | |
| ED BONAHUE MEMBER AT LARGE | 1 00 | x | | × | | | | 0 | 0 | 0 | |
| BILL GAIR BOARD MEMBER | 1 00 | х | | | | | | 0 | 0 | 0 | |
| DENNIS GIES EXEC COMMITTEE -EX OFFICI | 1 00 | x | | х | | | | 0 | 0 | 0 | |
| SCOTT THOMAS FINANCE CHAIR | 1 00 | x | | x | | | | 0 | 0 | 0 | |
| MELANIE ROSS MEMBER AT LARGE | 1 00 | х | | x | | | | 0 | 0 | 0 | |

Χ

Х

0

0

0

0

1 00

1 00

1 00

1 00

1 00

Χ

Х

Х

Х

Х

......

......

......

| SCOTT THOMAS |
|-----------------|
| FINANCE CHAIR |
| MELANIE ROSS |
| MEMBER AT LARGE |
| |

JENNA WHITEF-RESIGNED

NICK BANKS

........................ BOARD CHAIR

BOARD MEMBER

JACKIE JOHNSON

BOARD MEMBER

BOARD MEMBER

SHANEY LIVINGSTON

VICE CHAIR-COMMUNITY IMPAC

BRANDON KUTNER-RESIGNED

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

| | any hours | and a director/trustee) | | | | | | organization | organizations | from the | |
|---------------------------------------|---|-------------------------|-----------------------|---------|--------------|---------------------|--------|----------------------|----------------------|--|--|
| | for related organizations below dotted line) | | Institutional Trustee | Officer | key employee | Highest compensated | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations | |
| KEVIN MONROE-RESIGNED BOARD MEMBER | 1 00 | x | | | | | | 0 | 0 | 0 | |
| GREG MORASKI BOARD MEMBER | 1 00 | x | | | | | | 0 | 0 | 0 | |
| ARPITA OSELIMO-RESIGNED BOARD MEMBER | 1 00 | x | | | | | | 0 | 0 | 0 | |
| | 1 00 | | | \Box | | | | | | | |

0

0

0

0

0

................

.

......

......

1 00

1 00

1 00

1 00

1 00

1 00

Х

Х

Χ

Х

Х

Х

Х

| BOARD MEMBER |
|-------------------------|
| ARPITA OSELIMO-RESIGNED |
| BOARD MEMBER |
| LISA PATTON |
| BOARD MEMBER |

TODD POWELL

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

DOUG RAY

PATRICIA SNYDER

TRACY BACHMANN

JOHN VARELA-RESIGNED

JOHN POWER

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

and a director/trustee)

organization

101,793

organizations

from the

0

15,008

any hours

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

| | ally flours | ا ا | a uii | ectt | <i>/</i> 1 / Cl | ustee | , | Organization | organizations | l lioni the |
|-------------------------------|---|-----------------------------------|-----------------------|---------|-----------------|------------------------------|--------|----------------------|----------------------|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations |
| BRAD POLLITT BOARD MEMBER | 1 00 | х | | | | | | 0 | 0 | 0 |
| KELLY SHAER BOARD MEMBER | 1 00 | х | | | | | | 0 | 0 | 0 |
| JEFF THIEMAN BOARD MEMBER | 1 00 | x | | | | | | 0 | 0 | 0 |
| JAMIE BALDWIN BOARD MEMBER | 1 00 | x | | | | | | 0 | 0 | 0 |
| GERARD DUNCAN BOARD MEMBER | 1 00 | х | | | | | | 0 | 0 | 0 |

1 00

1 00

1 00

45 00

Х

Х

Х

................

......

ANDREA MCCLINTIC

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

DEBORAH V BOWIE

PRESIDENT & CEO

MONICA PEREZ-MCMILLEN

BOB PAGE

and Independent Contractors

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493142005069 TY 2017 Reasonable Cause Explanation Name: UNITED WAY OF NORTH CENTRAL FLORIDA INC **EIN:** 59-0808855 **Explanation:** LATE FILED RETURN DUE TO CCH SOFTWARE OUTAGE

| efil | e GR/ | APHIC prii | nt - <u>DO N</u> O | T PROCESS | As Filed Data - | | | DLN: 9 | 3493142005069 | | |
|------|--------------|--|-------------------------------|-------------------------------------|--|--|-------------------------------------|------------------------------|------------------------------|--|--|
| SCI | | ULE A | | Public (| Charity Statu | | | ort | OMB No 1545-0047 2017 | | |
| 990I | EZ) | | | | 4947(a)(1) nonexe | empt charitable | trust. | | 201 / | | |
| | | the Treasury | ▶ Inf | ormation abou | ► Attach to Form It Schedule A (Form <u>www.irs.g</u> | | | ictions is at | Open to Public Inspection | | |
| Nam | e of th | ne organiza | tion NTRAL FLORIDA | A INC | | | | Employer identific | ation number | | |
| | | | | | | | | 59-0808855 | | | |
| | rt I | | | | us (All organization : it is (For lines 1 thro | | | See instructions. | | | |
| 1 | n gannz | | • | | sociation of churches | 3 , | , | (A)(i) | | | |
| _ | | · | | • | | | | | | | |
| 2 | | | | | 1)(A)(ii). (Attach Scl | • | • • | | | | |
| 3 | Ш | A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's | | | | | | | | | |
| 4 | | name, city, | and state _ | | | | | | | | |
| 5 | | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170 (b)(1)(A)(iv). (Complete Part II) | | | | | | | | | |
| 6 | | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | | | | | | | | | |
| 7 | \checkmark | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) | | | | | | | | | |
| 8 | | A communi | ty trust desc | ribed in section | 170(b)(1)(A)(vi) | (Complete Part I | I) | | | | |
| 9 | | An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions. Enter the name, city, and state of the college or university. | | | | | | | | | |
| 10 | | An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) | | | | | | | | | |
| 11 | | An organiza | ation organize | ed and operated | exclusively to test fo | r public safety S | ee section 509 | (a)(4). | | | |
| 12 | | more public | ly supported | organizations of | d exclusively for the bedescribed in section 5 the type of supporting | i09(a)(1) or se d | ction 509(a)(2 |). See section 509(a | | | |
| a | | Type I. A so | supporting or n(s) the pow | ganızatıon oper | ated, supervised, or c appoint or elect a majo | ontrolled by its s | upported organi | zation(s), typically by | | | |
| b | | Type II. A manageme | supporting on t of the sup | rganızatıon sup portıng organıza | ervised or controlled i | | | | | | |
| С | | Type III f | unctionally i | | and C. supporting organizatio ons) You must com | | | | ted with, its | | |
| d | | Type III n functionally | on-function integrated | ally integrated The organization | d. A supporting organ n generally must satis | ization operated fy a distribution i | ın connection wi requirement and | th its supported orgar | | | |
| e | | Check this | box if the org | anızatıon receiv | t IV, Sections A and ved a written determin | nation from the II | | pe I, Type II, Type II | I functionally | | |
| f | Enter | | | ion-functionally I organizations | integrated supporting | organization | | | | | |
| g | | | | _ | ipported organization(| (5) | | _ | | | |
| | | lame of supp organization | orted | (ii) EIN | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | (iv) Is the organization listed in your governing document? (see instructions) (vi) Amount of monetary support other sup | | | | | |
| | | | | | | Yes | No | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| Tota | l | | tion Act Not | | | | | Schedule A (Form 9 | | | |

Page 2

III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| | Section A. Public Support | | | | | | |
|-----|---|-----------|-----------------|-----------|-----------------|-----------|------------|
| | Calendar year (or fiscal year beginning in) ▶ | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant") | 3,500,121 | 3,541,930 | 3,208,159 | 3,365,227 | 3,046,240 | 16,661,677 |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 3,500,121 | 3,541,930 | 3,208,159 | 3,365,227 | 3,046,240 | 16,661,677 |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 1,282,558 |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 15,379,119 |
| _ : | Section B. Total Support | | | | | | |
| | Calendar year (or fiscal year beginning in) ▶ | (a)2013 | (b) 2014 | (c)2015 | (d) 2016 | (e)2017 | (f)Total |
| 7 | Amounts from line 4 | 3,500,121 | 3,541,930 | 3,208,159 | 3,365,227 | 3,046,240 | 16,661,677 |
| R | Gross income from interest. | | | | | | |

| 6 | Public support. Subtract line 5 from line 4 | | | | | | 15,379,119 |
|-----|---|-----------|-----------------|-----------|------------------|-----------------|------------|
| - 5 | Section B. Total Support | | | | | | |
| | Calendar year (or fiscal year beginning in) ▶ | (a)2013 | (b) 2014 | (c)2015 | (d) 2016 | (e) 2017 | (f)Total |
| 7 | Amounts from line 4 | 3,500,121 | 3,541,930 | 3,208,159 | 3,365,227 | 3,046,240 | 16,661,677 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 22,553 | 29,809 | 9,022 | 8,233 | 6,997 | 76,614 |
| 9 | Net income from unrelated business | | | | | | |

| | Calendar year (or fiscal year beginning in) ▶ | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
|----|---|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|
| 7 | Amounts from line 4 | 3,500,121 | 3,541,930 | 3,208,159 | 3,365,227 | 3,046,240 | 16,661,677 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 22,553 | 29,809 | 9,022 | 8,233 | 6,997 | 76,614 |
| 9 | Net income from unrelated business activities, whether or not the | | | | | | |
| 10 | business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 16,738,291 |

| | securities loans, rents, royalties and | 22,553 | 29,809 | 9,022 | 8,233 | 6,997 | /6,614 |
|-----------|--|----------------------|----------------------|-----------------------|---------------------|-------------------|-------------|
| | income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| LO | Other income Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI) | | | | | | |
| 1 | Total support. Add lines 7 through 10 | | | | | | 16,738,291 |
| .2 | Gross receipts from related activities, | etc (see instruction | ons) | | | 12 | 397,850 |
| L3 | First five years. If the Form 990 is fo | or the organization | 's first, second, th | ırd, fourth, or fıfth | n tax year as a sec | tion 501(c)(3) or | ganızatıon, |
| | check this box and stop here | | | | | <u> ▶</u> [| |
| S | ection C. Computation of Public | c Support Perc | entage | | | | |
| 1 | Public support percentage for 2017 (lii | ne 6. column (f) di | vided by line 11 | olumn (f)) | • | 14 | 01 880 % |

ublic support percentage for 2017 (line 6, column (f) divided by line 11, column (f)) 91 880 %

1 13 14 Public support percentage for 2016 Schedule A, Part II, line 14 92 780 %

16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ▶ ☑ and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14

is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ organization h 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.

Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization gualifies as a publicly supported organization

| Р | Support Schedule for | | | | | | | |
|-----|---|-------------------------|---------------------------|---------------------------|---------------------|-------------------|-------------------|--|
| | (Complete only if you cl the organization fails to | | | | | | er Part II. If | |
| Se | ection A. Public Support | quality under t | ine tests listed i | below, please co | ompiete Part II., |) | | |
| | Calendar year | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total | |
| _ | (or fiscal year beginning in) ▶ | (a) 2013 | (0) 2014 | (6) 2015 | (4) 2016 | (e) 2017 | (I) Iotai | |
| 1 | Gifts, grants, contributions, and membership fees received (Do not | | | | | | | |
| | include any "unusual grants ") | | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | | |
| | merchandise sold or services | | | | | | | |
| | performed, or facilities furnished in any activity that is related to the | | | | | | | |
| | organization's tax-exempt purpose | | | | | | | |
| 3 | Gross receipts from activities that are | | | | | | | |
| | not an unrelated trade or business | | | | | | | |
| 4 | under section 513 Tax revenues levied for the | | | | | | | |
| - | organization's benefit and either paid | | | | | | | |
| | to or expended on its behalf | | | | | | | |
| 5 | The value of services or facilities | | | | | | | |
| | furnished by a governmental unit to the organization without charge | | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | | |
| | Amounts included on lines 1, 2, and | | | | | | | |
| | 3 received from disqualified persons | | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | | |
| | received from other than disqualified persons that exceed the greater of | | | | | | | |
| | \$5,000 or 1% of the amount on line | | | | | | | |
| | 13 for the year | | | | | | | |
| | Add lines 7a and 7b | | | | | | | |
| 8 | Public support. (Subtract line 7c | | | | | | | |
| S | from line 6) ection B. Total Support | | | | | | | |
| | Calendar year | | | | | | | |
| | (or fiscal year beginning in) ▶ | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total | |
| 9 | | | | | | | | |
| 10a | Gross income from interest, | | | | | | | |
| | dividends, payments received on | | | | | | | |
| | securities loans, rents, royalties and income from similar sources | | | | | | | |
| ь | Unrelated business taxable income | | | | | | | |
| | (less section 511 taxes) from | | | | | | | |
| | businesses acquired after June 30, 1975 | | | | | | | |
| c | Add lines 10a and 10b | | | | | | | |
| 11 | Net income from unrelated business | | | | | | | |
| | activities not included in line 10b, | | | | | | | |
| | whether or not the business is | | | | | | | |
| 12 | regularly carried on Other income Do not include gain or | | | | | | | |
| 12 | loss from the sale of capital assets | | | | | | | |
| | (Explain in Part VI) | | | | | | | |
| 13 | Total support. (Add lines 9, 10c, | | | | | | | |
| 14 | 11, and 12) First five years. If the Form 990 is for | l r the organization | l 's first, second, th | L urd, fourth, or fift | l lax vear as a sec | ction 501(c)(3) o | l rganization. | |
| | check this box and stop here | | | ,, | , | | ▶ □ | |
| Se | ection C. Computation of Public S | Support Perce | ntage | | | | | |
| 15 | Public support percentage for 2017 (lin | | | column (f)) | | 15 | | |
| 16 | Public support percentage from 2016 S | chedule A, Part II | II, line 15 | | | 16 | | |
| Se | ction D. Computation of Investr | nent Income | Percentage | | | | | |
| 17 | Investment income percentage for 201 | 7 (line 10c, colur | nn (f) divided by | lıne 13, column (f | ·)) | 17 | | |
| 18 | Investment income percentage from 2016 Schedule A, Part III, line 17 | | | | | | | |
| | 331/3% support tests—2017. If the | organization did n | ot check the box | on line 14, and lir | ne 15 is more than | | e 17 is not | |
| | more than 33 1/3%, check this box and s | | | | | | ightharpoons | |
| | 33 1/3% support tests—2016. If the | | | | | | . — | |
| _ | not more than 33 1/3%, check this box | - | | | · · | | ightharpoons | |
| 20 | Private foundation. If the organization | - | - | | | | ightharpoons | |

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, | | | |
|----|---|----|---|--|
| | describe the designation If historic and continuing relationship, explain | 1 | İ | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2) | | | |
| | in section 309(a)(1) or (2) | 2 | | |
| 3а | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) | | | |
| | below | | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the | | | |
| | determination | 3b | | |

| b | | | | | | |
|--|--|---|--|--|--|----|
| | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the | · | | | | |
| | determination | | | | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use | | | | | |
| | | | | | | 4a |
| checked 12a or 12b ın Part I, answer (b) and (c) below | | | | | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported | | | | | |

| | | | | 3. | | |
|----|---|----|--|----|--|--|
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use | | | | | |
| | | 3с | | | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | | | | |
| | checked 12a or 12b ın Part I, answer (b) and (c) below | | | | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported | | | | | |
| _ | organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or | | | | | |
| | supervised by or in connection with its supported organizations | | | | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections | | | | | |
| | 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support | | | | | |
| | to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes | | | | | |
| | to the longin supported organization has used exclusively to section 176(e)(2)(b) purposes | | | | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and | | | | | |

| | | | , , | |
|----|--|----|-----|--|
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | | |
| | checked 12a or 12b in Part I, answer (b) and (c) below | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported | | | |
| | organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support | | | |
| | to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the | | | |
| | organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document) | 5a | | |

| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing | | |
|---|--|---|--|
| | organization's supported organizations? If "Yes," provide detail in Part VI. | 6 | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a | | |
| | substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) | | |

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," | | |
|----|---|---|---|
| | complete Part I of Schedule L (Form 990 or 990-EZ) | 8 | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as | | i |

```
defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

```
9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

| Pa | rt IV Supporting Organizations (continued) | | | -9 |
|----|---|-----|---------|----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI | 11c | | |
| | ection B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year | | | |
| _ | | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization | 2 | | |
| 5 | ection C. Type II Supporting Organizations | | | |
| | cetion c. Type 11 Supporting Organizations | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the | | | |
| | supporting organization was vested in the same persons that controlled or managed the supported organization(s) | 1 | | |
| S | ection D. All Type III Supporting Organizations | | | |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | Yes | No |
| | | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s) | | | |
| | | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard | 3 | | |
| s | ection E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct The organization satisfied the Activities Test. Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see | | ctions) | |
| 2 | Activities Test Answer (a) and (b) below. | | Yes | No |
| | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities | 2a | | |
| | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement | 2b | | |
| 3 | Parent of Supported Organizations Answer (a) and (b) below. | | | |
| | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> . | 3a | | |
| | b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard | 3b | | |

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

Page 6

Schedule A (Form 990 or 990-F7) 2017

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8

Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year 6

2 4 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

details in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 (ii) (iii)

10 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see (i) Underdistributions Distributable instructions) **Excess Distributions** Pre-2017 Amount for 2017 1 Distributable amount for 2017 from Section C, line

2 Underdistributions, if any, for years prior to 2017

(reasonable cause required-- explain in Part VI)

| See instructions | | |
|--|--|--|
| 3 Excess distributions carryover, if any, to 2017 | | |
| a | | |
| b From 2013 | | |
| c From 2014 | | |
| d From 2015 | | |
| e From 2016 | | |
| f Total of lines 3a through e | | |
| g Applied to underdistributions of prior years | | |
| h Applied to 2017 distributable amount | | |
| Carryover from 2012 not applied (see instructions) | | |
| j Remainder Subtract lines 3g, 3h, and 3i from 3f | | |
| 4 Distributions for 2017 from Section D, line 7 | | |
| <u> \$ </u> | | |
| Applied to underdistributions of prior years | | |
| | | |

b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4

Schedule A (Form 990 or 990-EZ) (2017)

5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

c Excess from 2015.

See instructions

d Excess from 2016. Excess from 2017.

31 and 4c 8 Breakdown of line 7 a Excess from 2013. **b** Excess from 2014.

Additional Data

Software ID: Software Version:

EIN: 59-0808855

Name: UNITED WAY OF NORTH CENTRAL FLORIDA INC

Schedule A (Form 990 or 990-EZ) 2017

Page 8

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See

instructions)

Facts And Circumstances Test

SCHEDULE C

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

DLN: 93493142005069

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

EZ)

(Form 990 or 990-

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

Inspection

Schedule C (Form 990 or 990-EZ) 2017

Cat No 50084S

| • 8 • 8 • 8 • 8 • 8 f the | Section 501(c) (other than section 5 Section 527 organizations Complet corganization answered "Yes" of Section 501(c)(3) organizations that Section 501(c)(3) organizations that | n Form 990, Part IV, Line 4, or Form 99 t have filed Form 5768 (election under si t have NOT filed Form 5768 (election un n Form 990, Part IV, Line 5 (Proxy Tax s), then | I-A and C below 90-EZ, Part VI, Iin ection 501(h)) Co ider section 501(h) | ne 47 (Lobbying Amplete Part II-A)) Complete Part | Activities Do not co II-B Do i | mplete Part II-I not complete Pa | art II-A |
|--|--|---|--|--|---|--|---|
| Nar | ne of the organization | • | | Emplo | yer iden | tification nun | nber |
| UNI | TED WAY OF NORTH CENTRAL FLORIDA | INC | | 50.00 | 20055 | | |
| Dar | t I-A Complete if the orga | nization is exempt under sectio | n 501(c) or is | 59-080 | | zation | |
| | | | | | | | |
| 1 | "political campaign activities") | nzation's direct and indirect political cam | ipaign activities in | Part IV (see Inst | ructions r | or definition of | |
| 2 | Political campaign activity expend | litures (see instructions) | | | > | \$ | |
| 3 | Volunteer hours for political camp | paign activities (see instructions) | | | | | |
| Par | t I-B Complete if the orga | nization is exempt under sectio | n 501(c)(3). | | | | |
| 1 | Enter the amount of any excise to | ax incurred by the organization under se | ction 4955 | | > | \$ | |
| 2 | Enter the amount of any excise to | ax incurred by organization managers ur | nder section 4955 | | > | \$ | |
| 3 | If the organization incurred a sec | tion 4955 tax, did it file Form 4720 for t | hıs year? | | | ☐ Yes | □ No |
| 4a | Was a correction made? | | | | | _ | □ No |
| | | | | | | ∐ Yes | ⊔ No |
| b Par | t I-C Complete if the orga | nization is exempt under sectio | n 501(c). exce | pt section 50 | 1(c)(3) | | |
| 1 | <u> </u> | ed by the filing organization for section | | | | \$ | |
| 2 | , , | anization's funds contributed to other or | • | | | \$ | |
| 3 | Total exempt function expenditure | es Add lines 1 and 2 Enter here and on | Form 1120-POL, | line 17b | > | \$ | |
| 4 | Did the filing organization file For | m 1120-POL for this year? | | | | ☐ Yes | ☐ No |
| 5 | organization made payments For of political contributions received | employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly delivere ee (PAC) If additional space is needed, | ount paid from the ed to a separate po | filing organizatio olitical organizatio | n's funds | Also enter the | |
| | (a) Name | (b) Address | (c) EIN | (d) Amount pa filing organiza funds If none -0- | ation's | (e) Amount contributions and promp directly deliv separate proganization enter | received otly and vered to a political If none, |
| 1 | | | | | | | |
| 2 | | | | | | | |
| 3 | | | | | | | |
| 4 | | | | | | | |
| 5 | | | | | | | |
| 6 | | | | | | | |

Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) Total beginning in) 2a Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures

Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures Schedule C (Form 990 or 990-EZ) 2017

5,000

5,000

No

(b)

Form 5768 (election under section 501(h)). (a) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying Yes

No Amount

activity 1

Volunteers?

Other activities?

Total Add lines 1c through 1i

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

Nο

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? c

No Νo No

Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body?

Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?

Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?

If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

If "Yes," enter the amount of any tax incurred under section 4912

Yes

Nο Nο Νo Νo

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section

No

501(c)(6). Yes Were substantially all (90% or more) dues received nondeductible by members? 1 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1

1 2

2a

1 2

3

Part III-A

Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b

b Carryover from last year C 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

expenditure next year?

2c 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

4 Taxable amount of lobbying and political expenditures (see instructions)

CHILDREN'S TRUST OF ALACHUA COUNTY THE COUNTYWIDE REFERENDUM WAS APPROVED IN NOVEMBER,

5 Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference

2018

Explanation PART II-B, LINE 1 UNITED WAY OF NORTH CENTRAL FLORIDA PAID \$5,000 TO ACT NOW FOR CHILDREN'S SERVICES (ANCS) ANCS LEAD THE CAMPAIGN TO PASS AN ORDINANCE IN ALACHUA COUNTY, FLORIDA, TO CREATE THE

Schedule C (Form 990 or 990EZ) 2017

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D**

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

OMB No 1545-0047

DLN: 93493142005069

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| | me of the organization TED WAY OF NORTH CENTRAL FLORIDA INC | | | | Employer ide | entification number |
|--------|--|----------------------|----------|-----------------------|-------------------------------------|---------------------------------------|
| | | | | | 59-0808855 | |
| Pa | rt I Organizations Maintaining Donor Advi | sed Funds or C | ther | Similar Funds o | or Accounts. | |
| | Complete if the organization answered "Ye | | | | (1)5 | 1 11 |
| | Total mountain at and afficient | (a) Dono | or advi | sed funds | (b)Fund | s and other accounts |
| | Total number at end of year | | | | | |
| | Aggregate value of contributions to (during year) | | | | | |
| | Aggregate value of grants from (during year) | | | | | |
| | Aggregate value at end of year | | | | | |
| | Did the organization inform all donors and donor advisorganization's property, subject to the organization's ex | kclusive legal contr | ol? | | | ☐ Yes ☐ No |
| | Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit? | | | | | |
| 'aı | rt III Conservation Easements. Complete if the | ne organization a | answe | red "Yes" on Forr | n 990, Part IV | , line 7. |
| | Purpose(s) of conservation easements held by the orga | nızatıon (check all | that ap | pply) | | |
| | Preservation of land for public use (e g , recreation | n or education) | | Preservation of an | historically imp | ortant land area |
| | Protection of natural habitat | | | Preservation of a | certified historic | structure |
| | Preservation of open space | | | | | |
| | Complete lines 2a through 2d if the organization held a easement on the last day of the tax year | qualified conserva | tion co | ntribution in the foi | | ation at the End of the Year |
| а | Total number of conservation easements | | | | 2a | it the End of the Year |
| a b | Total acreage restricted by conservation easements | | | | 2b | |
| c | Number of conservation easements on a certified histori | ic structure include | d in (a | 1 | 2c | |
| d | Number of conservation easements included in (c) acquistructure listed in the National Register | | | • | 2d | |
| | Number of conservation easements modified, transferre tax year ► | ed, released, exting | guished | , or terminated by | the organization | during the |
| | Number of states where property subject to conservation | on essement is los: | ated 🏲 | | | |
| | | | - | | <u> </u> | |
| | Does the organization have a written policy regarding t and enforcement of the conservation easements it hold | | ring, ir | spection, handling | of violations, | ☐ Yes ☐ No |
| | Staff and volunteer hours devoted to monitoring, inspect | cting, handling of v | riolatio | ns, and enforcing co | onservation ease | ements during the year |
| | Amount of expenses incurred in monitoring, inspecting, \$ \\$ | handling of violati | ons, aı | nd enforcing conser | vation easemen | ts during the year |
| | Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(ii)$? | above satisfy the | require | ements of section 1 | 70(h)(4)(B)(ı) | |
| | | | | | | ∐ Yes ∐ No |
| | In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemer | footnote to the or | | | | |
| ar | Organizations Maintaining Collections Complete if the organization answered "Ye | | | | er Similar As | ssets. |
| а | If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final | public exhibition, | educat | on, or research in f | atement and bal furtherance of p | ance sheet works of ublic service, |
| b | If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items | | | | | |
| (| i) Revenue included on Form 990, Part VIII, line 1 | | | | ▶ \$ | |
| G | i)Assets included in Form 990, Part X | | | | \$ | |
| | If the organization received or held works of art, historic following amounts required to be reported under SFAS | | | | · · · · · · | de the |
| а | Revenue included on Form 990, Part VIII, line 1 | ,, | , | - | ▶ \$ | |
| | Assets included in Form 990, Part X | | | | · · · — ▶ \$ | |
| | Paperwork Poduction Act Notice, see the Instruction | | | C 1 N | | adula D (Form 990) 201 |

| Par | | Organizations M | aintaining Col | lections of Art, | Histor | ical T | reas | ures, o | <u>r Other</u> | Similar As | ssets (| continued) | |
|------------|---------------|---|------------------------------|----------------------|-----------|-----------|----------|------------|----------------|---------------|------------|--------------|----------|
| 3 | | g the organization's acq s (check all that apply) | quisition, accessior | n, and other records | , check | any of | f the fo | ollowing t | that are a | significant u | use of its | s collection | |
| а | | Public exhibition | | | d | | Loar | n or exch | ange pro | grams | | | |
| b | | Scholarly research | | | е | | Othe | er | | | | | |
| c | | Preservation for future | e generations | | | | | | | | | | |
| 4 | Provi Part | de a description of the XIII | organization's col | lections and explain | how th | ey furt | her th | ne organi: | zation's e | xempt purpo | se in | | |
| 5 | | ng the year, did the org ts to be sold to raise fui | | | | | | | | nılar | □ Ye | es 🗆 I | No |
| Pa | rt IV | Escrow and Cust Complete if the or X, line 21. | | | rm 990 |), Part | t IV, I | line 9, o | r report | ed an amou | ınt on I | Form 990 | , Part |
| 1a | | e organization an agent ded on Form 990, Part | | an or other intermed | diary foi | r contr | ibutio | ns or oth | er assets | not | □ Ye | es 🗆 I | No |
| ь | If "Ye | es," explain the arrange | ement in Part XIII | and complete the fe | ollowing | g table | | | | A | mount | | _ |
| c | Begir | nning balance | | · | | | | | 1c | | | | _ |
| d | Addıt | ions during the year | | | | | | | 1d | | | | _ |
| е | Distri | ibutions during the yea | r | | | | | | 1e | | | | _ |
| f | Endır | ng balance | | | | | | | 1f | | | | _ |
| 2 a | Dıd t | he organization include | an amount on Fo | rm 990, Part X, line | 21, for | escro | w or c | ustodial a | account li | ability? | □ Ye | es 🗆 i | — No |
| b | If "Ye | es," explain the arrange | ement in Part XIII | Check here if the e | xplanat | tion ha | s beer | n provide | d in Part | XIII | | | 10 |
| Pa | rt V | Endowment Fun | | | | | | | | | | | |
| | | | · | (a)Current year | (b) | Prior yea | ar | (c)Two y | ears back | (d)Three yea | ars back | (e)Four year | ars back |
| 1 a | Beginn | ning of year balance . | | 52,783 | | 5 | 2,783 | | 52,783 | 3 | 52,783 | | 52,783 |
| b | Contril | butions | | | | | | | | | | | |
| c | Net inv | vestment earnings, gaii | ns, and losses | | | | | | | | | | |
| d | Grants | or scholarships | | | | | | | | | | | |
| е | | expenditures for faciliti | es | | | | | | | | | | |
| f | Admın | istrative expenses . | | | | | | | | | | | |
| g | End of | year balance | | 52,783 | | 5 | 2,783 | | 52,783 | 3 | 52,783 | | 52,783 |
| 2 | Provi | de the estimated perce | entage of the curre | ent year end balance | e (line 1 | .g, colu | ımn (a | a)) held a | as | | | | _ |
| а | Board | d designated or quasi-e | endowment 🟲 | | | | | | | | | | |
| Ь | Perm | anent endowment 🕨 | 100 000 % | | | | | | | | | | |
| С | Temp | oorarily restricted endo | wment ▶ | | | | | | | | | | |
| | The p | percentages on lines 2a | a, 2b, and 2c shou | ld equal 100% | | | | | | | | | |
| 3а | | here endowment funds nızatıon by | not in the posses | sion of the organiza | tion tha | at are h | neld ar | nd admın | istered fo | or the | _ | Yes | No |
| | (i) u | nrelated organizations | | | • | | | | | | | a(i) | No |
| | | related organizations . | | | | | | | | | | a(ii) | No |
| ь 4 | | es" on 3a(II), are the re ribe in Part XIII the into | - | | | | · · | | | | | 3b | |
| | rt VI | | | | willelic | Tullus | | | | | | | |
| Ρđ | LL VI | Land, Buildings, Complete if the or | | | rm 990 |). Part | t IV. I | line 11a | . See Fo | rm 990. Pa | rt X. lır | ne 10. | |
| | Descr | iption of property | (a) Cost or oth (investme | er basis (b) Cos | t or othe | | | _ | | depreciation | • | (d) Book val | ue |
| 1a | Land | | <u> </u> | | | 1 | 36,000 | | | | | | 136,000 |
| | Buildin | ngs | | | | | 49,529 | | | 199,587 | | | 249,942 |
| | | nold improvements | | | | | - | 1 | | * | | | • |
| | | ment | | | | | 36,201 | l l | | 36,201 | | | (|
| | | | | | ., | | | 12() ; | | | | | |
| Tota | ıı. Add | lines 1a through 1e (C | olumn (d) must ei | gual Form 990. Part | X. colu | mn (B |). line | 10(c)) | | > | | | 385.942 |

| | See Form 990, Part X, line 12. | anızat | | | | | |
|--|---|----------|----------------------|-----------------|---------------|---------------------------------------|-------|
| | (a) Description of security or category (including name of security) | | (b) Book value | C | | od of valuation -year market value | |
| | al derivatives | | | | | | |
| 2) Closely- 3)Other | held equity interests | <u>·</u> | | | | | |
| 4) | | | | | | | |
| 3) | | | | | | | |
| () | | | | | | | |
|)) | | | | | | | |
| ≣) | | | | | | | |
| :) | | | | | | | |
| 5) | | | | | | | |
| ٦) | | | | | | | |
| otal. (Colum | in (b) must equal Form 990, Part X, col (B) line 12) | • | | | | | |
| art VIII | Investments—Program Related. Complete if the organization answered 'Yes' on Form 9 | 90, P | art IV, lı | ne 11c. See | Form 990, | Part X, line 13. | |
| | | | ok value | | (c) Metho | od of valuation -year market value | |
| L) | | | | | USE OF ENU-OF | real market value | |
| 2) | | | | | | | |
| 3) | | | | | | | |
| 4) | | | | | | | |
| 5) | | | | | | | |
| 5) | | | | | | | |
| 7) | | | | | | | |
| 8) | | | | | | | |
| 9) | | | | | | | |
| | | | | | | | |
| otal. (Colum | n (b) must equal Form 990, Part X, col (B) line 13) | | | | | | |
| otal. (Colum Part IX | Other Assets. Complete if the organization answered 'Yes' of | on Form | n 990, Pa | rt IV, line 11d | See Form 9 | | value |
| Part IX | | on Forr | n 990, Pa | rt IV, line 11d | i See Form 9 | 990, Part X, line 15 (b) Book | value |
| Part IX | Other Assets. Complete if the organization answered 'Yes' of | on Form | n 990, Pa | rt IV, line 11d | See Form 9 | | value |
| Part IX 1) | Other Assets. Complete if the organization answered 'Yes' of | on Forn | n 990, Pa | rt IV, line 11d | See Form 9 | | value |
| Part IX (1) (2) (3) (3) | Other Assets. Complete if the organization answered 'Yes' of | on For | n 990, Pa | rt IV, line 11d | 1 See Form 9 | | value |
| 2) 3) (1) | Other Assets. Complete if the organization answered 'Yes' of | on Form | m 990, Pa | rt IV, line 11d | See Form 9 | | value |
| Part IX (2) (3) (3) (4) (5) (4) (5) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4 | Other Assets. Complete if the organization answered 'Yes' of | on Form | m 990, Pa | rt IV, line 11d | See Form 9 | | value |
| Part IX (1) (2) (3) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4 | Other Assets. Complete if the organization answered 'Yes' of | on Form | n 990, Pa | rt IV, line 11d | See Form 9 | | value |
| Part IX (1) (2) (3) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4 | Other Assets. Complete if the organization answered 'Yes' of | on Form | n 990, Pa | rt IV, line 11d | See Form 9 | | value |
| Part IX (1) (2) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4 | Other Assets. Complete if the organization answered 'Yes' of | on Form | n 990, Pa | rt IV, line 11d | See Form 9 | | value |
| Part IX (1) (1) (1) (1) (1) (1) (1) (1) (1) (1) | Other Assets. Complete if the organization answered 'Yes' (a) Description | | n 990, Pa | | See Form 9 | | value |
| Part IX 2) 3) 4) 5) 7) otal. (Colu | Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered 'Yes' (a) Description | | | | | (b) Book | value |
| Part IX 22) 33) 4) 55) 77) otal. (Colu | Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description | | es' on Fo | | | (b) Book | value |
| Part IX (2) (3) (3) (3) (4) (5) (5) (7) (5) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7 | Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. | | es' on Fo | rm 990, Par | | (b) Book | value |
| Part IX 2) 3) 4) 5) b) part X Part X .) Federal (| Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability | | es' on Fo | rm 990, Par | | (b) Book | value |
| Part IX 2) 3) 4) 5) 6) 7) Part X - .) Federal (2) | Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability | | es' on Fo | rm 990, Par | | (b) Book | value |
| Part IX (2) (3) (4) (5) (5) (7) (7) (8) (7) (8) (9) (9) (1) (1) (1) (1) (2) (1) (2) (3) (4) (5) (6) (7) (7) (8) (8) (9) (9) (9) (1) (1) (1) (1) (1) (2) (1) (2) (3) (4) (4) (5) (6) (7) (7) (8) (8) (9) (9) (9) (9) (9) (1) (1) (1) (1) (1) (1) (1) (1) (1) (2) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1 | Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability | | es' on Fo | rm 990, Par | | (b) Book | value |
| Part IX 2) 3) 4) 5) 6) 7) Part X 1) Federal (2) | Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability | | es' on Fo | rm 990, Par | | (b) Book | value |
| Part IX 2) 3) 4) 5) 6) 7) 6) 9) otal. (Columnation of the columnation of the col | Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability | | es' on Fo | rm 990, Par | | (b) Book | value |
| Part IX (2) (3) (3) (4) (5) (5) (7) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7 | Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability | | es' on Fo | rm 990, Par | | (b) Book | value |
| Part IX (2) (3) (4) (5) (7) (6) (7) (7) (7) (8) (8) (9) (9) (1) (1) (1) (2) (3) (4) (5) (5) (6) (7) (7) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8 | Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability | | es' on Fo | rm 990, Par | | (b) Book | value |
| Part IX 1) 2) 3) 4) 5) 7) otal. (Colu Part X | Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability | | es' on Fo | rm 990, Par | | (b) Book | value |
| Part IX 1) 2) 3) 4) 5) otal. (Colu Part X 1) Federal 1 2) 3) 7) | Other Assets. Complete if the organization answered 'Yes' (a) Description (a) Description Imm (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability | | es' on Fo | rm 990, Par | | (b) Book | value |

Part XI

2

3

4

b

c

Part XII

5

1

2

b

c

d

3

4

b

5

Part XIII

See Additional Data Table

h

Schedule D (Form 990) 2017

Page 4

38,105

2,213,045

906,346

3,119,391

2,375,534

14,493

2,361,041

906,346

3.267.387

Schedule D (Form 990) 2017

| c | Recoveries of prior year grants |
|---|---------------------------------|
| d | Other (Describe in Part XIII) |
| e | Add lines 2a through 2d |

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Other (Describe in Part XIII)

Add lines **4a** and **4b**

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

Add lines 2a through 2d . .

Return Reference

Net unrealized gains (losses) on investments 2a Donated services and use of facilities . . 2b

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2c

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2d

2a

2b

2c

2d

4a

4b

Explanation

4a 4b

2e 3 906,346

23.612

14.493

14,493

906.346

2e

3

4c

5

| s included on Form 990, Part VIII, line 12, but not on line 1 | | | | | | | |
|--|----------|-------|------|-----|------------|-------|----|
| nent expenses not included on Form 990, Part VIII, line 7b | 4a | | | | | | |
| Describe in Part XIII) | 4b | | | | 906,346 | | |
| es 4a and 4b | | | | | | 4c | |
| venue Add lines $f 3$ and $f 4c.$ (This must equal Form 990, Part I, line $f 12$) | | | | | | 5 | |
| Reconciliation of Expenses per Audited Financial Statem | ents | With | ı Ex | per | ises per F | letur | n. |
| Complete if the organization answered 'Yes' on Form 990, Part | : IV, lı | ne 1. | 2a. | | | | |
| | | | | | | | |

| Page 5 | | Schedule D (Form 990) 2017 |
|---------------|----------------------|-----------------------------|
| | ormation (continued) | Part XIII Supplemental Info |
| | Explanation | Return Reference |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Schedule D (Form 990) 2017

Additional Data

Software ID: Software Version:

EIN: 59-0808855

-TERM GROWTH AND INCREASE THE ABILITY TO MEET CHANGING COMMUNITY NEEDS

Name: UNITED WAY OF NORTH CENTRAL FLORIDA INC

| Supplemental Information | |
|--------------------------|---|
| Return Reference | Explanation |
| PART V. LINE 4 | UNITED WAY OF NORTH CENTRAL FLORIDA INC. CREATED AN ENDOWMENT TO ENSURE RESOURCES FOR |

LONG

| Supplemental Information | |
|--------------------------|---|
| Return Reference | Explanation |
| PART X, LINE 2 | UNITED WAY IS EXEMPT UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND DOES NOT EAR N ANY UNRELATED BUSINESS INCOME THEREFORE, NO PROVISION FOR INCOME TAXES IS REFLECTED IN THE ACCOMPANYING FINANCIAL STATEMENTS IN ADDITION, UNITED WAY QUALIFIES FOR THE CHARITABL E CONTRIBUTIONS DEDUCTION AND HAS BEEN CLASSIFIED BY THE INTERNAL REVENUE SERVICE AS AN OR GANIZATION THAT IS NOT A PRIVATE FOUNDATION THE UNITED WAY HOLDS NO UNCERTAIN TAX POSITIO NS AND, THEREFORE, HAS NO POLICY FOR EVALUATING THEM |

Supplemental Information

| Supplemental Information | |
|---|----------------------------|
| Return Reference | Explanation |
| PART XI, LINE 4B - OTHER ADJUSTMENTS | DONOR DESIGNATIONS 906,346 |

-

| Supplemental Information | |
|--|----------------------------|
| Return Reference | Explanation |
| PART XII, LINE 4B - OTHER ADJUSTMENTS | DONOR DESIGNATIONS 906,346 |

-

| efile GRAPHIC print - D | O NOT PROCESS | As Filed Data - | | | | | DLI | N: 934931420 | 05069 |
|--|---|--|---|--|---|-----------------------------------|---------------|---------------------------------------|---------|
| Schedule I (Form 990) Department of the Treasury | Cc ▶ Infor | | OMB No 1545-0047 2017 Open to Public Inspection | | | | | | |
| Internal Revenue Service Name of the organization | | | | | | Employ | yer ıdentıfic | ation number | |
| UNITED WAY OF NORTH CENTE | RAL FLORIDA INC | | | | | 59-08 | 08855 | | |
| | mation on Grants | | | | | | | | |
| the selection criteria use Describe in Part IV the o | d to award the grants organization's procedu | or assistance? res for monitoring the u | se of grant funds in the U | nited States | for the grants or assistand | | Part IV line | Yes 21 for any recip | □ No |
| | | | ditional space is needed | T | T T T T T T T T T T T T T T T T T T T | 011101111 990, F | arc IV, iiile | T T T T T T T T T T T T T T T T T T T | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Descrip noncash ass | | (h) Purpose of or assistance | f grant |
| (1) See Additional Data | | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| (5) | | | | | | | | | |
| (6) | | | | | | | | | |
| (7) | | | | | | | | | |
| (8) | | | | | | | | | |
| (9) | | | | | | | | | |
| (10) | | | | | | | | | |
| (11) | | | | | | | | | |
| (12) | | | | | | | | | |
| | | _ | s listed in the line 1 table | | | | > | | 51 |
| For Paperwork Reduction Act No | | | | Cat No 50055 | | | Sch | edule I (Form 990 |) 2017 |

(6)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part IV

Explanation

Return Reference PART I, LINE 2

AGENCIES RECEIVING DESIGNATIONS ARE REQUIRED TO PROVIDE OFFICIAL DOCUMENTATION AS TO 501(C)(3) STATUS, PATRIOT ACT COMPLIANCE, AND VERIFICATION OF FEDERAL ID NUMBER. AGENCIES RECEIVING COMMUNITY IMPACT AWARDS HAVE PERIODIC REPORTING REQUIREMENTS AND ARE AWARDED BY COMMITTEE WHICH REVIEWS PROGRAM OUTCOMES AND FINANCIAL STABILITY AND RESPONSIBILITY INDIVIDUALS RECEIVING ASSISTANCE ARE VETTED FOR

ELIGIBILITY BASED ON NEED Schedule I (Form 990) 2017

Additional Data

ALACHUA CONSERVATION

FOR THE HOMELESS AND

GAINESVILLE, FL 32609

7204 SE COUNTY ROAD 234 GAINESVILLE, FL 32641 ALACHUA COUNTY COALITION

TRUST INC

HUNGRY INC

2845 NE 39TH AVE

Software ID: Software Version: **EIN:** 59-0808855

Name: UNITED WAY OF NORTH CENTRAL FLORIDA INC.

24,292

16,652

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| organization | (-, | ıf applıcable | grant | cash | (book, FMV, appraisal, | ı |
|---------------|-----|---------------|-------|------------|------------------------|---|
| or government | | | | assistance | other) | 1 |

(e) Amount of non- (f) Method of valuation

(q) Description of non-cash assistance

(h) Purpose of grant or assistance

DONOR DIRECTED

PARTNER AGENCY

PARTICIPATION &

DESIGNATIONS

DONOR DORECTED

DESIGNATIONS

501(C)(3)

501(C)(3)

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash

59-2919630

43-1960048

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 59-1908492 501(C)(3) 49.359 ALACHUA COUNTY HUMANE DONOR DIRECTED SOCIETY DESIGNATIONS

4205 NW 5TH STREET GAINESVILLE, FL 328091747 59-3014156 501(C)(3) 9.126 ALACHUA COUNTY LIBRARY DONOR DIRECTED DISTRICT FOUNDATION DESIGNATIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

401 EAST UNIVERSITY AVE GAINESVILLE, FL 326015453

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance ALACHUA CO ORG FOR RURAL 59-1627845 501(C)(3) 65,009 PARTNER AGENCY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HUMANITY

2317 SW 13TH STREET GAINESVILLE, FL 32608

| NEEDS (ACORN) 23320 NORTH STATE ROAD 235 BROOKER, FL 32622 | | | | | PARTICIPANT & DONOR DIRECTED DESIGNATIONS |
|--|------------|-----------|--------|--|---|
| ALACHUA HABITAT FOR | 59-2750078 | 501(C)(3) | 30,595 | | DONOR DIRECTED |

DESIGNATIONS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 53-0196605 501(C)(3) 15.903 AMERICAN RED CROSS DONOR DIRECTED

1425 NW 6TH STREET DESIGNATIONS GAINESVILLE, FL 32601

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ARC OF ALACHUA COUNTY 59-1140179 501(C)(3) 16,495 3303 NW 83 STREET

PARTNER AGENCY **IPARTICIPANT & DONOR** GAINESVILLE, FL 32606 DIRECTED

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 59-6002181 501(C)(3) 55.947 BOYS & GIRLS CLUB OF PARTNER AGENCY ALACHUA CO PARTICIPANT & DONOR

PO BOX 358452 DIRECTED GAINESVILLE, FL 32635 DESIGNATIONS DONOR DIRECTED

BOY SCOUTS OF AMERICA NEC 59-0637816 501(C)(3) 13.145 521 EDGEWOOD AVE SOUTH

JACKSONVILLE, FL 32205

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 501(C)(3) 39.429 BREAD OF THE MIGHTY FOOD 59-2805577 PARTNER AGENCY BANK PARTICIPANT & DONOR DIRECTED DESIGNATIONS

PO BOX 5086 GAINESVILLE, FL 32627

31-1705396 501(C)(3) 58.090 CHILD ADVOCACY CENTER PARTNER AGENCY PO BOX 1128 PARTICIPANT & DONOR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GAINESVILLE, FL 32602

DIRECTED

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 501(C)(3) 5.364 CHILDREN'S HOME SOCIETY 59-0192430 DONOR DIRECTED 1485 SOUTH SEMORAN DESIGNATIONS BLVDSUITE 1448 WINTER PARK, FL 32792 59-3218006 501(C)(3) 80.878 DONOR DIRECTED COMMUNITY HEALTH CHARITIES OF FLORIDA DESIGNATIONS 3333 W PENSACOLA STREET SUITE 240 BLDG 200 TALLAHASSEE, FL 32304

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 23-7348157 501(C)(3) 8.269 DANCE ALIVE INC. DONOR DIRECTED

DIRECTED DESIGNATIONS

1325 NW 2ND STREET GAINESVILLE, FL 32601

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GAINESVILLE, FL 32609

DESIGNATIONS EARLY LEARNING COALITION 59-3665622 501(C)(3) 119,938 PARTNER AGENCY **IPARTICIPANT & DONOR** 4424 NW 13TH STREETA-5

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 59-3051104 501(C)(3) 83.238 ELDERCARE OF ALACHUA PARTNER AGENCY COUNTY PARTICIPANT & DONOR 3515 NW 98TH STREET DIRECTED GAINESVILLE, FL 32606 DESIGNATIONS

DONOR DIRECTED

DESIGNATIONS

3515 NW 98TH STREET
GAINESVILLE, FL 32606

FIRST UNITED METHODIST 59-1579665 501(C)(3) 10,000
CHURCH ALACHUA

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

P O BOX 668 ALACHUA, FL 32616

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 59-2596359 501(C)(3) 30.008 FLORIDA INSTITUTE FOR PARTNER AGENCY

DIRECTED

DESIGNATIONS

WORKFORCE INNOVATION PARTICIPANT & DONOR PO BOX 474 MELROSE, FL 32666

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 476

MICANOPY, FL 32667

DIRECTED DESIGNATIONS FRIENDS OF MICANOPY 23-7335368 501(C)(3) 16.457 PARTNER AGENCY LIBRARY PARTICIPANT & DONOR

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 59-1785681 501(C)(3) 148,466 PARTNER AGENCY GAINESVILLE AGENCY

| CATHOLIC CHARITIES 1701 NE 9TH ST GAINESVILLE, FL 32609 | | | | | PARTICIPANT & DONOR DIRECTED DESIGNATIONS |
|---|------------|-----------|--------|--|---|
| GAINESVILLE AREA COMMUNITY TENNIS ASSOCIATION | 54-2158508 | 501(C)(3) | 11,624 | | PARTNER AGENCY PARTICIPANT & DONOR DIRECTED |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

POBOX 357492

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 59-1724202 501(C)(3) 10.745 GAINESVILLE COMMUNITY DONOR DIRECTED MINISTRY INC DESIGNATIONS 238 SW 4TH AVENUE

GAINESVILLE, FL 32601 GAINESVILLE FISHER HOUSE 26-3806088 501(C)(3) 6.936 DONOR DIRECTED

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

5106 NW 8TH AVENUE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance GAINESVILLE PET RESCUE 59-3183931 501(C)(3) 28 268 DONOR DIRECTED NS

PARTICIPANT & DONOR

DIRECTED

DESIGNATIONS

| 5403 SW ARCHER ROAD GAINESVILLE, FL 32608 | 03 0100301 | 302(0)(0) | 23,233 | | DESIGNATIONS |
|--|------------|-----------|--------|--|----------------|
| GILCHRIST COUNTY SCHOOL | 59-3128327 | 501(C)(3) | 40,105 | | PARTNER AGENCY |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BOARD

310 NW 17TH AVENUE

TRENTON, FL 32693

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 59-2274755 501(C)(3) 77.581 GIRLS PLACE INC PARTNER AGENCY PARTICIPANT & DONOR DIRECTED

2101 NW 39TH AVENUE GAINESVILLE, FL 326052323 DESIGNATIONS 59-0637857 501(C)(3) 8.891 DONOR DIRECTED GIRL SCOUTS OF GATEWAY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COUNCIL INC

1000 SHEARER STREET JACKSONVILLE, FL 32205

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

PARTICIPANT & DONOR

DIRECTED

DESIGNATIONS

| HAVEN HOSPICE OF NCF 4200 NW 90 BLVD GAINESVILLE, FL 32606 | 59-2490893 | 501(C)(3) | 50,579 | | DONOR DIRECTED DESIGNATIONS |
|--|------------|-----------|--------|--|--------------------------------|
| HEALTH SERVICES | 59-1435252 | 501(C)(3) | 17,517 | | PARTNER AGENCY |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3615 SW 13TH STREET SUITE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 59-6002052 501(C)(3) 46.818 HEALTHY FAMILIES ALACHUA PARTNER AGENCY 5009 NW 34TH STREET PARTICIPANT & DONOR

DIRECTED GAINESVILLE, FL 32605 20-0530879 501(C)(3) 11.089 HELPING HANDS PET RESCUE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GAINESVILLE, FL 32667

DESIGNATIONS DONOR DIRECTED INC DESIGNATIONS 16703 HWY 441 SOUTH

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 26-0841293 501(C)(3) 24.940 KIDS COUNT IN ALACHUA PARTNER AGENCY COUNTY INC PARTICIPANT & DONOR DIRECTED

PO BOX 358272 GAINESVILLE, FL 32653 59-1906214 501(C)(3) 6.256 MERIDIAN BEHAVIORAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GAINESVILLE, FL 32608

DESIGNATIONS DONOR DIRECTED HEALTHCARE DESIGNATIONS 4300 SW 13TH STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 59-3522372 501(C)(3) 17.798 OPERATION CATNIP OF DONOR DIRECTED GAINESVILLE DESIGNATIONS PO BOX 141023 GAINESVILLE, FL 32614

DONOR DIRECTED

DESIGNATIONS

11.337

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

PACE CENTER FOR GIRLS

GAINESVILLE, FL 32601

1010 SE 4TH AVE

59-2414492

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 501(C)(3) 19.936 PARTNERSHIP FOR STRONG 03-0423150 PARTNER AGENCY PARTNERSHIP & DONOR DESIGNATIONS

FAMILIES INC 5950 NW 1ST PLACE SUITE A GAINESVILLE, FL 32607

501(C)(3) 108.373 PEACEFUL PATHS 59-1809014

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2100 NW 53RD AVE SUITE A

PARTNER AGENCY PARTICIPANT & DONOR GAINESVILLE, FL 32653 DIRECTED

DESIGNATIONS

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 59-1391115 501(C)(3) 49.073 PLANNED PARENTHOOD OF DONOR DIRECTED SOUTH EAST AND NORTH DESIGNATIONS FLORTDA 2300 N FLORIDA MANGO ROAD WEST PALM BEACH, FL 33409

DONOR DIRECTED

DESIGNATIONS

11,657

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

PUPPY HILL FARM ANIMAL

RESCUE

PO BOX 1743 MELROSE, FL 32666 59-3621194

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 59-1887896 501(C)(3) 32.553 DONOR DIRECTED RONALD MCDONALD HOUSE CHARITIES OF NORTH DESIGNATIONS

PARTICIPANT & DONOR

DIRECTED DESIGNATIONS

| CENTRAL FLORIDA INC 1600 SW 14TH STREET GAINESVILLE, FL 32608 | | | | | |
|---|------------|-----------|---------|--|----------------|
| SAINT FRANCIS HOUSE | 59-1978981 | 501(C)(3) | 118,511 | | PARTNER AGENCY |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 12491

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 27-1590456 501(C)(3) 40.767 DONOR DIRECTED ST FRANCIS HOUSE PET CARE CLINIC DESIGNATIONS

PO BOX 358462 GAINESVILLE, FL 32635 STOP CHILDREN'S CANCER 59-2624901 501(C)(3) 7.752 DONOR DIRECTED DESIGNATIONS

2622 NW 43RD STREET SUITE B3

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance THE EDUCATION FOUNDATION EQ-2751052 E01/C1/31 10 0/2 DADTHED ACENCY

DIRECTED

DESIGNATIONS

| OF ALACHUA COUNTY INC 1725 SE 1ST AVENUE GAINESVILLE, FL 32641 | 39-2731932 | 301(c)(3) | 10,043 | | PARTICIPANT & DONOR DIRECTED DESIGNATIONS |
|--|------------|-----------|--------|--|---|
| THREE RIVERS LEGAL | 59-1797499 | 501(C)(3) | 20.253 | | PARTNER AGENCY |

THREE RIVERS LEGAL 59-1797499 501(C)(3) 20,253 SERVICES INC PARTICIPANT & DONOR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

901 NW 8TH AVE STE D-5

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 20-3733312 501(C)(3) 19.331 DONOR DIRECTED TYLER'S HOPE FOR A

DYSTONIA CURE INC DESIGNATIONS 13351 PROGRESS BLVD ALACHUA, FL 32615

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 5189

GAINESVILLE, FL 32627

59-3414493 501(C)(3) 15.009 FAMILY PROMISE OF PARTNER AGENCY GAINESVILLE FL INC PARTNERSHIP & DONOR

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 501(C)(3) 5.878 CONSERVATION TRUST FOR 59-3613021 DONOR DIRECTED FLORIDA DESIGNATIONS

408 WEST UNIVERSITY AVE SUITE 402 GAINESVILLE, FL 32601 5,291 FLORIDA DEFENDERS OF THE 59-1297777 501(C)(3)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MELROSE, FL 32666

DONOR DIRECTED ENVIRONMENT DESIGNATIONS 309 STATE ROAD 26

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 59-3251229 501(C)(3) 5.707 VETSPACE INC DONOR DIRECTED 1220-A NE 8TH AVE DESIGNATIONS GAINESVILLE, FL 32601 82-2228430 5,000 DONOR DIRECTED

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ACT NOW FOR CHILDREN'S SERVICES PO BOX 140841

| efil | e GRAPHIC pr | int - DO NOT PR | OCESS | As Filed Data - | | DLN: | 9349314 | 2005 | 069 |
|----------|---|---------------------------------------|---------------------|--|---|--|-------------------|--------|----------|
| | EDULE M | | | loncash Contri | hutione | | OMB No 1 | .545-0 | 047 |
| (For | m 990) | | 1 | toricasii Contin | Dutions | | 20 | 1 - | 7 |
| | | ▶Complete if the | organizati | ons answered "Yes" on Fo | orm 990, Part IV, lines 2 | 9 or 30. | 20 | 1/ | / |
| | | ► Attach to Form | 990. | | | | | | |
| Depar | tment of the Treasury | ▶Information abo | ut Schedu | ile M (Form 990) and its i | nstructions is at <u>www.ir</u> s | s.gov/form990 | Open to | | |
| | al Revenue Service | | | | | <u> </u> | Inspe | | |
| | e of the organizat ED WAY OF NORTH C | ION CENTRAL FLORIDA INC | | | | Employer identi | rication n | umbe | r |
| | | | | | | 59-0808855 | | | |
| Pa | rt I Types | of Property | | Г | | T | | | |
| | | | (a) | (b) | (c) | Mathad | (d) of determi | | |
| | | | Check If applicable | Number of contributions or items contributed | Noncash contribution amounts reported on | noncash cor | | | ts |
| | | | | | Form 990, Part VIII, line | | | | |
| | A | | | | 1g | | | | |
| 1 | Art—Works of art Art—Historical tre | | | | | | | | |
| 3 | Art—Fractional in | | | | | | | | |
| 4 | Books and public | | | | | | | | |
| | Clothing and hou | | <u> </u> | | 41,59: | LEMV | | | |
| | goods | | X | | | | | | |
| | Cars and other v | | | | | | | | |
| 7 | Boats and planes | | | | | 1 | | | |
| | Intellectual prope | | | | | 1 | | | |
| 9 10 | Securities—Public Securities—Close | | | | | + | | | |
| | Securities—Partr | | | | | | | | |
| | or trust interest | | | | | | | | |
| 12 | Securities—Misce | ellaneous | | | | | | | |
| 13 | Qualified conserv | | | | | | | | |
| | contribution—Hi structures . | | | | | | | | |
| 14 | Qualified conserv | | | | | | | | |
| | contribution—Of | | | | | | | | |
| | Real estate—Res | | | | | | | | |
| 16 | Real estate—Cor | | | | | | | | |
| 17 18 | Real estate—Oth Collectibles . | | | | | | | | |
| 19 | Food inventory | | | | | | | | |
| 20 | Drugs and medic | | | | | | | | |
| 21 | Taxidermy . | | | | | | | | |
| 22 | Historical artifact | ts | | | | | | | |
| 23 | Scientific specim | ens | | | | | | | |
| | Archeological art | | | | | | | | |
| | Other ▶ (| | | | | | | | |
| | Other ► (| | | | | | | | |
| 27 28 | Other ▶ (| | | | | | | | |
| | | · · · · · · · · · · · · · · · · · · · | he organiza | l ation during the tax year for | contributions | | | | |
| 23 | | , | _ | 3, Part IV, Donee Acknowled | | 29 | | | 0 |
| | | | | | | | | Yes | No |
| 30a | | | | y contribution any property r | | | | | |
| | | | | e of the initial contribution, a | | | pt | | Ĺ |
| | purposes for the | s entire notating perio | ,u' | | | | 30a | | No |
| b | If "Yes," describ | e the arrangement II | n Part II | | | | | | Į |
| 31 | Does the organi | zation have a gift ac | ceptance p | olicy that requires the reviev | v of any nonstandard contri | butions? | 31 | | No |
| 32a | Does the organi | zation hire or use thi | ird parties | or related organizations to so | olicit, process, or sell nonca | sh | | | |
| | | | | | | | 32a | | No_ |
| | If "Yes," describ | | | | | | | | |
| 33 | _ | | amount in | column (c) for a type of pro | perty for which column (a) | ıs checked, | | | |
| | describe in Part | | | | | | | | <u> </u> |
| For D | anerwork Peductic | on Act Notice, see the | Instruction | s for Form 990 | Cat No. 512271 | Schadi | ile M (Form | 1000 | /2017\ |

| Schedule M (Form 990) (2017) | | | |
|---|------------------------------|--|--|
| Part II Supplemental Info | rmation. | | |
| Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part | | | |
| I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete | | | |
| this part for any add | itional information. | | |
| Return Reference | Explanation | | |
| | Schedule M (Form 990) (2017) | | |

| efile GRAPHIC print - DO NOT PROCESS | | | | | |
|--|--|--|--|---|----------------|
| SCHEDULE O (Form 990 or 990- EZ) Department of the Treasury Supplemental Information Complete to provide information for re Form 990 or 990-EZ or to provide Attach to Form 990 Volume 1 | | responses to specific questions on e any additional information. 990 or 990-EZ. 90 or 990-EZ) and its instructions is at | | OMB No 1545-0047 2017 Open to Public Inspection | |
| | anization ORTH CENTRAL FLORIDA INC O, Supplemental Information | 1 | | Employer identif | ication number |
| Return Reference | | Explanation | | | |
| FORM 990, PART VI, SECTION B, LINE 11B | HE FORM 990 IS DRAFTED WITH THE ASSISTANCE OF AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTING RM, IS REVIEWED BY THE CHIEF FINANCIAL OFFICER, IS SIGNED BY THE PRESIDENT AND CHIEF EXE JIVE OFFICER, AND IS PROVIDED TO THE BOARD BEFORE FILING | | | | |

Return Explanation
Reference

990 Schedule O, Supplemental Information

| FORM 990, | THE ORGANIZATION ENSURES THAT THE BOARD MEMBER DISCUSSES AND REFUSES PARTICIPATION IN ANY |
|------------|---|
| PART VI, | MATTERS THAT ARE CONSIDERED A CONFLICT OF INTEREST THE CEO REVIEWS THIS POLICY ONCE A YEA |
| SECTION B, | R FOR ENFORCEMENT OF COMPLIANCE |
| LINE 12C | |

990 Schedule O, Supplemental Information

Return Explanation

Reference

| FORM 990, | COMPENSATION IS BASED ON A PERFORMANCE EVALUATION MEASURED BY PREVIOUSLY DEFINED GOALS OF |
|------------|---|
| PART VI, | FICERS ARE REQUIRED TO PROVIDE AN ASSESSMENT OF GOALS ACHIEVED TO THE EXECUTIVE COMMITTEE |
| SECTION B, | COMPARABILITY DATA FROM OTHER UNITED WAY AGENCIES IS USED AS WELL AS REVIEWS OF OTHER OFF |
| LINE 15 | ICER SALARIES AND BENEFITS EMPLOYED IN SIMILAR EMPLOYMENT SITUATIONS THE EXECUTIVE COMMIT |
| | TEE MEETS TO DETERMINE COMPENSATION AND IT IS THEN APPROVED BY THE BOARD OF DIRECTORS |

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990, UNITED WAY OF NORTH CENTRAL FLORIDA, INC 'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST S TATEMENT ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST THE FINANCIAL STATEMENTS ARE MADE SECTION C, AVAILABLE ON THE ORGANIZATION'S WEBSITE

Return Explanation Reference

FORM 990. UNITED WAY OF NORTH CENTRAL FLORIDA. INC 'S FINANCE COMMITTEE ASSUMES RESPONSIBILITY FOR O VERSIGHT OF THE AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT PART XII.

LINE 2C

990 Schedule O, Supplemental Information