DLN: 93493135082729 OMB No. 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE SUNCOAST INC D Employer identification number B Check if applicable □ Address change 59-0810731 ☐ Name change Doing business as YMCA OF THE SUNCOAST ☐ Initial return ☐ Final return/terminated Number and street (or P O box if mail is not delivered to street address) Room/suite 2469 ENTERPRISE ROAD E Telephone number ☐ Amended return ☐ Application pending (727) 467-9622 City or town, state or province, country, and ZIP or foreign postal code CLEARWATER, FL $\,$ 33763 $\,$ G Gross receipts \$ 34,434,137 Name and address of principal officer H(a) Is this a group return for G SCOTT GOYER ☐Yes ☑No subordinates? 2469 ENTERPRISE ROAD H(b) Are all subordinates CLEARWATER, FL 33763 ☐ Yes ☐No ıncluded? **☑** 501(c)(3) **☐** 501(c)() **◄** (Insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW YMCASUNCOAST ORG L Year of formation 1961 M State of legal domicile FL Summary 1 Briefly describe the organization's mission or most significant activities TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE WITH PROGRAMS THAT BUILD HEALTHY SPIRIT MIND & BODY FOR ALL Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 26 4 25 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 2,001 **6** Total number of volunteers (estimate if necessary) 6 1,073 Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 3,026,967 3,303,385 Ravenua 23,149,638 23,462,623 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 375,112 403,679 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 243,649 326,119 26,877,836 27,413,336 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 41,875 15,805 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16,456,411 16,851,247 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶528,546 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 10,114,352 10,650,280 26,612,638 27,517,332 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . 265,198 -103,996 Assets or d Balances Beginning of Current Year **End of Year** 43,926,279 42,495,110 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 10,541,338 9,755,890 22 Net assets or fund balances Subtract line 21 from line 20 . 33,384,941 32,739,220 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-05-15 Signature of officer Sign Here SCOTT GOYER PRESIDENT & CEO Type or print name and title Print/Type preparer's name Preparer's signature Check 🔲 ıf P01337755 Paid self-employed Firm's name ► CBIZ MHM LLC Firm's EIN ► 27-3605969 Preparer Use Only Firm's address ▶ 13577 FEATHER SOUND DR SUITE 400 Phone no (727) 572-1400 CLEARWATER, FL 337625539 ✓ Yes 🗆 No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Form	990 (2018)					Page 2
Pa	t III Statement	of Program Service	e Accomplis	hments		
	Check If Sche	dule O contains a respo	onse or note to a	any line in this Part III		🗹
1	Briefly describe the o	organization's mission				
AND AND LAST HEAL FAMI	VOLUNTEERS ADVANC SOCIAL RESPONSIBIL ING PERSONAL AND TH AND WELL-BEING LIES AND COMMUNITI HBORS TO MAKE SURI	E OUR CAUSE OF STRI ITY THE YMCA IS A PC OCIAL CHANGE WITH AND PROVIDING OPPO ES TO BE HEALTHY, CO	ENGTHENING CO DWERFUL ASSOC A FOCUS ON NO RTUNITIES TO C DNFIDENT, CON	DMMUNITY THROUGH VICTORY DIATION OF MEN, WON JRTURING THE POTEN GIVE BACK AND SUPPO NECTED AND SECURE	LL WORK TOGETHER THAT'S WH WORK FOCUSED ON YOUTH DEVE MEN, AND CHILDREN COMMITTED TIAL OF EVERY CHILD AND TEEN, DRT NEIGHBORS, THE YMCA ENAE EACH DAY, WE WORK SIDE-BY-S GROUND, HAS THE OPPORTUNITY	ELOPMENT, HEALTHY LIVING TO BRINGING ABOUT IMPROVING THE NATION'S BLES YOUTH, ADULTS, SIDE WITH OUR
2	-	, ,	ant program ser	vices during the year w	which were not listed on	
	the prior Form 990 o	r 990-EZ?				✓ Yes 🗌 No
	•	ese new services on Sch				
3	Did the organization	cease conducting, or m	nake significant	changes in how it cond	lucts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	ese changes on Schedu	le O			
4	Section 501(c)(3) an		ons are required	to report the amount	e largest program services, as med of grants and allocations to others	
4a	(Code) (Expenses \$	11,277,284	including grants of \$	15,805) (Revenue \$	11,752,884)
	See Additional Data		. ,			
4b	(Code) (Expenses \$	8,201,833	including grants of \$) (Revenue \$	5,351,141)
	See Additional Data					
4c	(Code) (Expenses \$	4,166,733	including grants of \$) (Revenue \$	6,520,237)
	See Additional Data					
4d	Other program service	ces (Describe in Schedi	ule O)			
	(Expenses \$	ıncl	uding grants of	\$) (Revenue \$)
4e	Total program serv	/ice expenses ►	23,645,8	50		

Par	tiV Checklist of Required Schedules		V	N
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete		Yes Yes	No
_	Schedule A 📆	2	Yes	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? ** Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates	-	res	No
_	for public office? If "Yes," complete Schedule C, Part I 🥦	3		140
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets?	7		No
	If "Yes," complete Schedule D, Part III 🐕	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🥦	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(II)^2$ If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,	22		

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

37

38

Part V

Form	990 (2018)			Page 4
Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28 c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Check if Schedule O contains a response or note to any line in this Part V .

All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Nο

Nο

No

36

37

38

57

0

1a

Yes

Yes

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Sponsoring organizations maintaining donor advised funds.

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during 9a Did the sponsoring organization make any taxable distributions under section 4966? . . . Section 501(c)(7) organizations. Enter

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . a Initiation fees and capital contributions included on Part VIII, line 12 . . . b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders .

b Gross income from other sources (Do not net amounts due or paid to other sources

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state?

Note. See the instructions for additional information the organization must report on Schedule O

Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year?

13b 13c

10a

10b

11a

11b

12b

13a

14a

14b

15

12a

8

9a

9h

No

Nο

Form **990** (2018)

the following

Governance, Management, and Disclosure For each "Yes" response to lines 2			a "N	o" re	:spo	nse to	lines	
8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schee Check if Schedule O contains a response or note to any line in this Part VI							✓	l
ction A. Governing Body and Management								
						Yes	No	0
Enter the number of voting members of the governing body at the end of the tax year	1a		26	į				
The state of the s				1	- 1			

1a	Enter the number of voting members of the governing body at the end of the tax year	1a	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	
2	Did any officer, director, trustee, or key employee have a family relationship or a busine officer, director, trustee, or key employee?	ss rela	tionship with a

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more

b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or

Did the organization contemporaneously document the meetings held or written actions undertaken during the year by

and branches to ensure their operations are consistent with the organization's exempt purposes?

10a Did the organization have local chapters, branches, or affiliates?

Each committee with authority to act on behalf of the governing body?

Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,

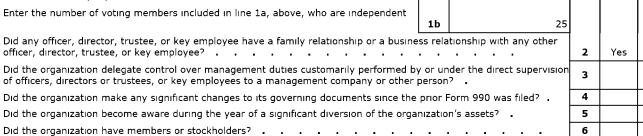
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the

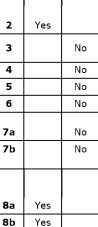
b Describe in Schedule O the process, if any, used by the organization to review this Form 990 **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O							
Enter the number of voting members included in line 1a, above, who are independent	1b			25			
Did any officer, director, trustee, or key employee have a family relationship or a busine officer, director, trustee, or key employee?		tıonshı • •	p with a	any other	2	Yes	
Did the organization delegate control over management duties customarily performed by	or un	der the	direct	supervision	2		N.





Nο

Nο

Νo

10a

10b

11a

12a

Yes

	conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			_
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	ction C. Disclosure	100		
1/	List the States with which a copy of this Form 990 is required to be filed ► FL			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	☑ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			

_	other officers of Rey employees of the organization		.03	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			_
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
	status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed► FL			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	☑ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records SHARLENE CLARK CFO 2469 ENTERPRISE ROAD CLEARWATER, FL 33763 (727) 467-9622			
		F	orm 990	(2018)

orm 990 (2018)										Page 7
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	this	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	istees, Key E	mploy	ees	, an	id H	lighe	st C	Compensated En	nployees	
ear • List all f compens	e this table for all persons require of the organization's current of ation Enter -0- in columns (D), (ficers, directors, E), and (F) if no	trustee	s (wl nsatı	neth on v	er ir vas į	ndıvıdu Daid	als (or organizations), re	gardless of amount	-
	of the organization's current key		•								
ho receive	organization's five current high ad reportable compensation (Box n and any related organizations										
f reportabl	of the organization's former office e compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	•'			·	•
rganızatıor	of the organization's former dire n, more than \$10,000 of reportab	le compensation	n from t	he or	gan	ızatı	on and	an	y related organization	ns	2
ompensate	s in the following order individua ed employees, and former such p	ersons	•								
_ Check	this box if neither the organizatio	n nor any relate	ed organ	nzatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	Γ
	(A) Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1000 MISC)	MISC)	related organizations
See Addition	al Data Table						Ŀ				
					l	1		l			

HANDYWORKS PROPERTY SERVICES INC

compensation from the organization ▶ 9

SAFETY HARBOR, FL 34695

PO BOX 953

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page **8**

(A) Name and Title	(B) Average hours per week (list any hours	than o	ne b	ox, u n off	t cha Inlea ficer	eck moss person and a	son	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (w-	Estima amount o compen from	ated of other sation the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organizat relat organiza	ed
See Additional Data Table												
										_		
										_		
1b Sub-Total						<u> </u>						
c Total from continuation sheets to	Part VII , Section	Α.										
	<u> </u>					<u> </u>		799,407		0		189,306
2 Total number of individuals (including of reportable compensation from the compensation)			e list	eu ai	DOV	e) wnc	rece	eived more than \$1	00,000			
											Yes	No
3 Did the organization list any former line 1a? If "Yes," complete Schedule			ee, k	ey eı •	mple •	oyee,	or hi	ghest compensated • • • •	employee on	3		No
For any individual listed on line 1a, i organization and related organization individual									n the	4	Yes	
5 Did any person listed on line 1a rece services rendered to the organization								_	vidual for	5		No
Section B. Independent Contrac											•	
Complete this table for your five high from the organization. Report compe										nper	nsation	
Name	(A) and business addre	ess							(B) ription of services		(C Comper	
E-STAR ROOFING SERVICES INC								ROOFING RI REPAIRS	EPLACEMENT AND			235,982
2054 WEAVER PARK DR CLEARWATER, FL 33765												
BRANDON CONSTRUCTION COMPANY 555 PALM HARBOR BLVD								CONSTRUCT	TION CONTRACTOR			203,569
PALM HARBOR, FL 34683 JACK JOYNER HEATING AND AC								AIR CONDIT	TONING CONTRACT	OR		194,939
1860 N HERCULES AVE												•
CLEARWATER, FL 33765 TRIANGLE POOL SERVICE								POOL SERV	ICES			191,540
12801 S BELCHER RD LARGO, FL 33773												
HANDYWORKS PROPERTY SERVICES INC								CONSTRUCT	TION CONTRACTOR			148.909

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

148,909

		Check if Schedul	e O contains	a respo	nse or note to an	y line in t	hıs Part VIII		<u> </u>			<u> </u>
							(A) revenue	e fu	(B) lated or xempt inction	(C) Unrelate busines revenue	s	(D) Revenue excluded from ax under sections
	1	a Federated campaig	nc	1a	71,749			re	evenue			512 - 514
रु इ					71,749							
		b Membership dues		1b								
ِيَّ رَدَّ		c Fundraising events		1c	127,928							
¥ Z		d Related organizatio	ns	1d								
5 ∺ું		e Government grants (co	ontributions)	1e	342,165							
Contributions, Gifts, Grants and Other Similar Amounts		f All other contributions, and similar amounts n above		1f	2,761,543							
ntibu 2 Oth		g Noncash contribution in lines 1a - 1f \$	ons included	13,	<u>488</u>							
ĒĒ		h Total. Add lines 1a	-1f		•		3,303,385					
					Busines	s Code	3,303,303					
	2=	MEMBERSHIP FEES				010110	10,	622,856	10,62	2,856		
۲۶		BEFORE & AFTER SCHOOL	OL CARE			813410		929,920	8,929	9,920		
8≟		SUMMER CAMP PROGRA				813410	2	227,850	2.22	7,850		
<u>ي</u>						813410		530,197	530	0,197		
3		AQUATICS				813410		471,740		1,740		
ڇ	e	WELLNESS PROGRAMS				813410		+/1,/40	47.	1,740		
Program Service Revenue	f	· All other program se	rvice revenue	≘				680,060	680	0,060		
Ě		T otal. Add lines 2a-2			▶ 23	,462,623						
								Т			Т	
		Investment income (ii similar amounts) .		ienas, ir •			359,41	6				359,416
	4	Income from investme	ent of tax-exe	empt bo	nd proceeds	•						
	5	Royalties				▶						
			(ı) Rea	ıl	(II) Personal							
	6a	Gross rents		24 750								
	ı	b Less rental expenses		21,750		\dashv						
	•	.										
	•	c Rental income or (loss)		21,750								
		d Net rental income o	r (loss)			_	21,75	0				21,750
		Tree remaining	(ı) Securi		(II) Other	+					+	<u> </u>
	7 <i>a</i>	Gross amount	.,		(, 555.	\dashv						
		from sales of assets other	6,8	855,689	28,64	49						
		than inventory										
	ŀ	b Less cost or other basis and		025 650	4.4	1.6						
		sales expenses	0,0	835,659	4,4:							
		C Gain or (loss)		20,030	24,2:	33						
		d Net gain or (loss) .		-	>	_	44,26	3				44,263
as l	88	Gross income from form form form formal from formal from from from from from from from from	undraising ev 127,928									
Other Revenue		contributions reporte	ed on line 1c)									
e e		See Part IV, line 18			240,98							
ď		b Less direct expense		ь	180,72	6	60.26					60.266
her		c Net income or (loss)		-	ents	_	60,26	0				60,260
ŏ	90	Gross income from g See Part IV, line 19		les								
				a∫								
	ŀ	b Less direct expense	s	ь								
		c Net income or (loss)		activitie	es · · •							
	10	aGross sales of invent returns and allowand										
				a								
	ŀ	b Less cost of goods s	sold	ь								
	(C Net income or (loss)	from sales of	ے f invento	ory >							
		Miscellaneous			Business Code							
	11	1a										
	ŀ	b										
	•	c										
	•	d All other revenue .		-			161,63	9	161,639		+	
		e Total. Add lines 11a			•				•			
		2 Total revenue. See					161,63	9				
		- rotar revenue. See	THE GUIDING		• • • •		27,413,33	6	23,624,262		0	485,689
												Form 990 (2018)

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	nizations must comp	lete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX .			<u> 🗆</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	14,635	14,635		
2 Grants and other assistance to domestic individuals See Part IV, line 22	1,170	1,170		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	988,713	38,234	738,301	212,178
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	13,345,302	11,841,269	1,427,435	76,598
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	782,873	645,474	133,090	4,309
9 Other employee benefits	690,240	676,091	7,494	6,655
10 Payroll taxes	1,044,119	883,500	142,519	18,100
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	33,925		33,925	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	39,401		39,401	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	618,475	391,417	216,201	10,857
12 Advertising and promotion	340,028	93,148	134,123	112,757
13 Office expenses	2,197,966	2,130,530	61,258	6,178
14 Information technology	68,539		32,831	35,708
15 Royalties				
16 Occupancy	3,834,245	3,718,283	105,727	10,235
17 Travel	167,128	144,593	19,531	3,004
18 Payments of travel or entertainment expenses for any federal, state, or local public officials •				
19 Conferences, conventions, and meetings	235,569	176,310	53,621	5,638
20 Interest	10,597	4,360	6,237	
21 Payments to affiliates	386,944	367,278	13,029	6,637
22 Depreciation, depletion, and amortization	2,306,070	2,168,252	123,272	14,546
23 Insurance	239,559	188,104	46,309	5,146
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a BAD DEBT EXPENSE	135,503	135,503		
L DEOCEAM CHECONTRACTOR E	21 1/2	21 1/12		

15,189

27,517,332

6,557

23,645,850

8,632

528,546

Form **990** (2018)

3,342,936

c d

e All other expenses

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Page **11**

259,514

175.607

9.755.890

28.328.460

2,829,093

1,581,667

32,739,220

42,495,110

Form **990** (2018)

23

24

25

26

27

28

29

30

31 32

33

34

500,114

205,826

10.541.338

28.832.532

3,167,273

1,385,136

33,384,941

43,926,279

Form 990 (2018)

23

24

26

27

28

29

30

31

32

33

34

Assets or Fund Balances

Net

2	Savings and temporary cash investments	4,543,020	2	5,439,636
3	Pledges and grants receivable, net	966,204	3	741,490
4	Accounts receivable, net	700,569	4	558,128
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6			6	

		Part II of Schedule L	itea en	inployees Complete		5	
S	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations. Part II of Schedule L		6			
Assets	7	Notes and loans receivable, net				7	
SS	8	Inventories for sale or use				8	
۵	9	Prepaid expenses and deferred charges			151,289	9	140,251
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	55,785,987			
	b	Less accumulated depreciation	10 b	28,472,911	28,213,393	10c	27,313,076
	11	Investments—publicly traded securities			8.751.705	11	7.519.222

'n		voluntary employees' beneficiary organizations Part II of Schedule L				6	
eta	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
٨	9	Prepaid expenses and deferred charges			151,289	9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	55,785,987			
	ь	Less accumulated depreciation	10 b	28,472,911	28,213,393	10c	27
	11	Investments—publicly traded securities .			8,751,705	11	7
	12	Investments—other securities See Part IV, line	11 .			12	
	13	Investments—program-related See Part IV, line	11 .			13	
	14	Intangible assets		[14	
	15	Other assets See Part IV, line 11			144,779	15	
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	43,926,279	16	42
	17	Accounts payable and accrued expenses			1,679,679	17	1
	l						

Secured mortgages and notes payable to unrelated third parties

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

and other liabilities not included on lines 17 - 24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

- 1	9	Prepaid expenses and deferred charges		• •	151,289	9	140,251
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	55,785,987			
	b	Less accumulated depreciation	10 b	28,472,911	28,213,393	10c	27,313,076
	11	Investments—publicly traded securities .	8,751,705	11	7,519,222		
	12	Investments—other securities See Part IV, line		12			
	13	Investments—program-related See Part IV, line		13			
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			144,779	15	181,561
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	43,926,279	16	42,495,110
	17	Accounts payable and accrued expenses			1,679,679	17	1,829,334
	18	Grants payable				18	
	19	Deferred revenue	990,296	19	970,713		

	++	investments—publicly traded securities .	0,751,705	11	7,519,222
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	144,779	15	181,561
	16	Total assets.Add lines 1 through 15 (must equal line 34)	43,926,279	16	42,495,110
	17	Accounts payable and accrued expenses	1,679,679	17	1,829,334
	18	Grants payable		18	
	19	Deferred revenue	990,296	19	970,713
	20	Tax-exempt bond liabilities	7,165,423	20	6,520,722
ý	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
dei		persons Complete Part II of Schedule L		22	
ı ï	23	Secured mortgages and notes payable to unrelated third parties	500.114	23	259.514

	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	144,779	15	181,561
	16	Total assets.Add lines 1 through 15 (must equal line 34)	43,926,279	16	42,495,110
	17	Accounts payable and accrued expenses	1,679,679	17	1,829,334
	18	Grants payable		18	
	19	Deferred revenue	990,296	19	970,713
	20	Tax-exempt bond liabilities	7,165,423	20	6,520,722
Ś	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	

2c

3a

3b

Yes

No

Form 990 (2018)

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

Audit Act and OMB Circular A-133?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

Additional Data

Software ID:

Software Version:

titule relation.

EIN: 59-0810731

Name: YOUNG MEN'S CHRISTIAN ASSOCIATION

OF THE SUNCOAST INC.

Form 990 (2018)

Form 990, Part III, Line 4a:

YOUTH DEVELOPMENT OUR YMCA IS COMMITTED TO NURTURING THE POTENTIAL OF EVERY CHILD AND TEEN WE BELIEVE ALL KIDS HAVE GREAT POTENTIAL AND DESERVE THE OPPORTUNITY TO DISCOVER WHO THEY ARE AND WHAT THEY CAN ACHIEVE THAT'S WHY WE HELP YOUNG PEOPLE CULTIVATE THE VALUES, SKILLS AND RELATIONSHIPS THAT LEAD TO POSITIVE BEHAVIORS, BETTER HEALTH AND EDUCATIONAL ACHIEVEMENT OUR YMCA PROGRAMS, SUCH AS SCHOOL AGE PROGRAMS BEFORE AND AFTERSCHOOL CARE, SUMMER CAMP, LEADERS CLUBS, SWIM, SPORTS & PLAY AND OTHERS, OFFER A RANGE OF EXPERIENCES THAT ENRICH SOCIAL-EMOTIONAL, COGNITIVE AND PHYSICAL GROWTH EXPENSES INCLUDE SUBSIDIES AND DIRECT FINANCIAL ASSISTANCE THAT MAKE PARTICIPATION POSSIBLE FOR APPROXIMATELY 20 PERCENT OF THE YOUNG PEOPLE WE ENGAGE ((CONTINUED ON SCHEDULE 0))THE YMCA PROVIDES BEFORE AND AFTERSCHOOL CARE THROUGHOUT THE SCHOOL YEAR TO PRE-K, ELEMENTARY AND MIDDLE SCHOOL-AGE CHILDREN RESIDING FROM PINELLAS TO CITRUS COUNTY, INCLUDING SPECIAL NEEDS AND DEVELOPMENTALLY DISABLED CHILDREN YMCA SCHOOL AGE CARE ENSURES THAT THE TIME GAPS BEFORE AND AFTER SCHOOL ARE FILLED CREATIVELY AND CONSTRUCTIVELY THIS PROGRAM PROVIDES WORKING PARENTS WITH SAFE, EDUCATIONAL, AFFORDABLE, QUALITY SUPERVISION FOR THEIR CHILDREN FROM THE HOURS OF 6 30 A M TO THE BEGINNING OF SCHOOL, AND FROM SCHOOL DISMISSAL TO 6 00 P M, AND ALL DAY ON SCHOOL HOLIDAYS ALL OF OUR AFTERSCHOOL PROGRAMS FOCUS ON YOUTH DEVELOPMENT FOR ALL COMMUNITIES WITH A HOLISTIC DEVELOPMENT APPROACH (SOCIAL/EMOTIONAL, PHYSICAL AND COGNITIVE/ACADEMIC) ADDITIONALLY, AFTERSCHOOL READERS IS IN PLACE IN ALL FOUR COUNTIES SERVED AFTERSCHOOL READERS GIVES KIDS ACCESS TO BOOKS AND ENCOURAGES READING A MINIMUM OF 90 MINUTES PER WEEK IN THE AFTERSCHOOL PROGRAM CHILDREN HAVE THE CHANCE TO EXPRESS THEIR TALENTS IN THE ARTS, SPORTS, AND OTHER AREAS OF INTEREST, TAKING ADVANTAGE OF ALL THE Y HAS TO OFFER KIDS FIND OUT WHAT SUCCESS IS ALL ABOUT IN AN APPROACH THAT SAYS, "EVERYBODY PLAYS, EVERYBODY WINS " TIME IS SET ASIDE FOR TACKLING HOMEWORK WITH ADULT HELP AVAILABLE PROGRAM COMPONENTS INCLUDE HEALTH AND WELLNESS, ACADEMICS, SCIENCE, TECHNOLOGY, ENGINEERING AND MATH ("STEM"), LEADERSHIP DEVELOPMENT, SERVICE LEARNING, ARTS EDUCATION, GLOBAL LEARNING AND PARENT AND CAREGIVER ENGAGEMENT ALL YOUTH PARTICIPATE IN VALUE SESSIONS FOCUSING ON CHARACTER DEVELOPMENT AND ARE PROVIDED ENRICHMENT OPPORTUNITIES TO INCLUDE SWIMMING AND OUTDOOR RECREATION EACH OF THESE PROGRAMS CONTRIBUTE TO DEVELOPING FAMILY INTERACTION AND COMMUNICATION, AS WELL AS EDUCATING CHILDREN IN THE IMPORTANCE OF FAMILY, COMMUNITY AND MAKING GOOD CHOICES FOR A HEALTHY FUTURE THE FRAMEWORK FOR EACH PROGRAM IS BASED ON THE CORE VALUES OF THE YMCA CARING, HONESTY, RESPECT AND RESPONSIBILITY WE RECOGNIZE THAT ALL CHILDREN CAN LEARN AND ACHIEVE AND THAT CHILDREN HAVE DIFFERENT LEARNING STYLES, DIFFERENT INTERESTS, AND DIFFERENT TALENTS WHICH CAN BE FOSTERED TO MAXIMIZE SUCCESS INSIDE AND OUTSIDE OF THE CLASSROOM OUR YMCA PROVIDES HIGH OUALITY CURRICULUM USING MULTIPLE PARTNERS FOR ENRICHMENT PROGRAMS AND EVIDENCE BASED LEARNING THE CURRICULUM IDENTIFIES, UTILIZES AND RECOGNIZES CULTURAL DIFFERENCES AND COMMONALITIES THROUGHOUT MOST ACTIVITIES AND ALIGNS WITH THE EDUCATIONAL STANDARDS. THE SCHOOL AGE PROGRAMS PROVIDING BEFORE AND AFTERSCHOOL CARE PROGRAMS OPERATES IN 60 ELEMENTARY SCHOOLS, MIDDLE SCHOOLS AND YMCA SITES SERVING OVER 7,600 CHILDREN THROUGHOUT THE SCHOOL YEAR YMCA-SUBSIDIZED FINANCIAL ASSISTANCE WAS PROVIDED FOR APPROXIMATELY 20% OF THOSE CHILDREN TOTALING \$601,000 A SUCCESSFUL AFTERSCHOOL SIGNATURE ACADEMIC AND ENRICHMENT FOCUSED PROGRAM, THE ACHIEVEMENT GAP PROGRAM, OPERATES WITHIN PINELLAS, PÁSCO AND HERNANDO COUNTY SCHOOLS THIS BEGAN AS A PILOT IN 2012 IN ONE ELEMENTARY SCHOOL AND NOW OPERATES IN ELEVEN LOCATIONS IN 2018 KEY PROGRAM FEATURES COMBINE COMMUNITY PARTNERSHIPS AND JOINT EDUCATIONAL LEARNING AND TUTORING TO BENEFIT STUDENTS WHO ARE FALLING BEHIND. ALTHOUGH DESIGNED TO HELP THOSE THAT ARE FALLING BEHIND, ALL THE STUDENTS ENROLLED IN THE AFTERSCHOOL PROGRAM ARE BENEFITTING FROM SUPPLEMENTAL LEARNING THROUGH ACTIVITIES, GAMES, AND PROJECTS THAT ARE FUN AND ENGAGING OUR PROGRAMS ALSO USE GRAFFITI WALL, A CURRICULUM FOCUSING ON GLOBAL LEARNING AND STEM IT HAS GAMES, PUZZLES, ACTIVITIES AND PROJECTS THAT ENGAGE THE CHILDREN IN THINKING "OUTSIDE OF THE BOX" IN THESE COMPONENT AREAS THE JUVENILE WELFARE BOARD OF PINELLAS COUNTY (JWB) FUNDED A NUMBER OF SLOTS FOR CHILDREN WITH FINANCIAL NEED TO ATTEND ONE OF SIX DIFFERENT ELEMENTARY SCHOOL SITES OF THE PROMISE TIME PROGRAM AT NO COST TO THEM THE PROGRAM PROVIDES BEFORE AND AFTER-CARE STAFFING, TUTORS, SCHOOL LIAISONS AND ENRICHMENT LEARNING ACTIVITIES (ARTS, STEM) THE FUNDS PAY FOR THE Y TO INCORPORATE TUTORING AND ENRICHMENT COMPONENTS TO THESE ELEMENTARY SCHOOLS A NEEDS ASSESSMENT FOR FAMILIES WAS INCLUDED. THE YMCA AFTERSCHOOL PARTNERSHIP WITH PINELLAS COUNTY SCHOOLS IS ABLE TO PROVIDE NOT ONLY SNACKS BUT WEEKDAY DINNER MEALS TO ALL PARTICIPANTS AND FAMILIES IN MOST ELEMENTARY SCHOOLS IN THE COUNTY (ALL TITLE I SCHOOLS) IN HERNANDO AND CITRUS COUNTIES, SOME SCHOOLS ALSO OFFER THE FREE DINNER PROGRAM THE ENROLLMENT COST TO CHILDREN IS FREE AND THE COST TO ADDITIONAL FAMILY MEMBERS IS NOMINAL ALONG WITH THESE MEALS, YS OFFER EDUCATIONAL PROGRAMMING TO COMPLEMENT YOUTH DEVELOPMENT, INCREASE NUTRITIONAL QUALITY AND PHYSICAL ACTIVITIES FOLLOWING HEALTHY EATING AND PHYSICAL ACTIVITY (HEPA) STANDARDS YMCA SUMMER CAMPS SERVE PRESCHOOL CHILDREN, SCHOOL AGE CHILDREN, AND TEENAGERS RESIDING IN OUR FOUR-COUNTY SERVICE AREA KIDS HAVE FUN WHILE THEY LEARN HOW TO MAKE NEW FRIENDS, BUILD NEW SKILLS AND GROW IN SELF-CONFIDENCE FOR KIDS, Y CAMP IS A FUN WAY TO ENJOY THE SUMMER FOR MOMS AND DADS, IT IS A WAY TO GIVE THEIR CHILDREN A POSITIVE DEVELOPMENTAL EXPERIENCE FOR PARENTS WHO WORK OUTSIDE THE HOME, Y CAMP ALSO SERVES AS CHILDCARE SOME PARTICIPANTS ATTEND FOR THE SOCIAL AND EDUCATIONAL BENEFITS, EVEN THOUGH A PARENT MAY BE AT HOME SERVICE BEGINS THE FIRST DAY OF SUMMER VACATION AND CONTINUES UNTIL SCHOOL BEGINS AGAIN IN THE FALL FOR MORE THAN 4,300 CHILDREN IN 2018, CAMP PROVIDED HIGH QUALITY, AFFORDABLE, SAFE PLACES WITH QUALIFIED SUPERVISION YMCA-SUBSIDIZED FINANCIAL ASSISTANCE WAS AWARDED TO APPROXIMATELY 20% OF CAMPERS, TOTALING \$293,000 BASED ON THE NATIONAL YMCA PROGRAM MODEL YMCA CAMP PROVIDES CHILDREN WITH AN OUTDOOR, SOCIAL EXPERIENCE BUILT IN AN ATMOSPHERE OF FUN, LEARNING AND RESPECT FOR THE PURPOSE OF BUILDING SELF-ESTEEM THROUGH GROWTH OF THE SPIRIT, MIND, AND BODY THIS IS ACCOMPLISHED THROUGH ACTIVITIES THAT INCLUDE FIELD TRIPS, CRAFTS, SONGS, ARCHERY, VALUES, FITNESS, SPORTS, NATURE ACTIVITIES, SWIMMING, AND CANOEING DEPENDING ON THE AGE LEVEL, STAFF RATIOS RANGE FROM 1 10 TO 1 25 CAMP FOCUSES ON THE INDIVIDUAL CAMPER-TO-COUNSELOR RELATIONSHIP BASED ON THE WORTH OF INDIVIDUALS AS A BIRTHRIGHT THIS RELATIONSHIP IS THE PRIMARY VEHICLE FOR THE DEVELOPMENT OF POSITIVE SELF-ESTEEM, UPON WHICH, WE BELIEVE, ALL BEHAVIOR IS BASED OUTDOOR EDUCATION, OUTDOOR SKILL DEVELOPMENT, AND SHARING OF INTERNATIONAL CULTURES THROUGH COUNSELOR EXCHANGE PROGRAMS REMAIN IMPORTANT PARTS OF THE CONTENT OF OUR PROGRAMS AS "THE EXPERIENCE THAT LASTS A LIFETIME", YMCA CAMPING IS WHERE THE CHILD SPENDS THE MOST TIME DURING THE SUMMER - A RESPONSIBILITY THAT THE YMCA TAKES VERY SERIOUSLY THE BELL POWER SCHOLARS ACADEMY SUMMER PROGRAM OPERATED IN TWO SCHOOL LOCATIONS IN PASCO COUNTY AND INTRODUCED 188 SCHOLARS IN GRADES K-5 TO A CULTURE OF HIGH EXPECTATIONS STUDENTS WERE ENCOURAGED TO "DISCOVER THE GENIUS WITHIN" THROUGH WEEKLY THEMES, COLLEGE AND CAREER READINESS OVER A SIX-WEEK PERIOD. PREVIOUSLY UNDERPERFORMING SCHOLARS INCREASED AN AVERAGE 1 MONTHS GRADE-EQUIVALENT IN READING GAINS AND AN AVERAGE 1 MONTHS' GRADE EQUIVALENT IN MATH GAINS DURING THIS SUMMER PROGRAM THE PINELLAS COUNTY SCHOOL BOARD CONTRACTED AGAIN WITH OUR YMCA TO PROVIDE WRAP AROUND CARE FOR THEIR SUMMER BRIDGE PROGRAM WE SERVED OVER 850 CHILDREN (IN WRAP AROUND CARE) FUNDED IN FULL OR IN PART BY THE JUVENILE WELFARE BOARD TO ATTEND THE SUMMER SCHOOL LEARNING SESSIONS MANY OF THESE CHILDREN WOULD NOT HAVE HAD A YMCA SUMMER CAMP EXPERIENCE WITHOUT BEING INVOLVED IN THIS FREE PROGRAM TO BRING THEM CLOSER TO THEIR GRADE LEVEL REQUIREMENTS

Form 990, Part III, Line 4b:

HEALTHY LIVING THE Y IS COMMITTED TO IMPROVING AMERICA'S HEALTH AND WELL-BEING, COMMUNITY BY COMMUNITY WE BRING FAMILIES CLOSER TOGETHER, ENCOURAGE GOOD HEALTH AND FOSTER CONNECTIONS THROUGH FITNESS, SPORTS, FUN AND SHARED INTERESTS AS A RESULT, 122,000 PEOPLE IN OUR COMMUNITY ARE RECEIVING THE SUPPORT, GUIDANCE AND RESOURCES THEY NEED TO ACHIEVE GREATER HEALTH IN SPIRIT, MIND AND BODY THIS IS PARTICULARLY IMPORTANT AS OUR NATION STRUGGLES WITH CHRONIC DISEASE AND OBESITY, FAMILIES WRESTLE WITH WORK/LIFE BALANCE AND INDIVIDUALS SEARCH FOR PERSONAL FULFILLMENT OUR PROGRAMS ARE ACCESSIBLE, AFFORDABLE AND OPEN TO ALL FAITHS, BACKGROUNDS, ABILITIES AND INCOME LEVELS ((CONTINUED ON SCHEDULE O))IN 2018, WE PROVIDED \$786,000 IN DIRECT FINANCIAL ASSISTANCE FOR MEMBERSHIPS AND PROGRAMS TO PEOPLE WHO OTHERWISE MAY NOT HAVE BEEN ABLE TO AFFORD TO PARTICIPATE FOR MORE THAN 170 YEARS. THE YMCA HAS INCLUDED AN EOUILATERAL TRIANGLE IN ITS LOGO AS A SYMBOL OF WELLNESS. THE PURSUIT OF WHICH HAS LONG BEEN ONE OF THE ORGANIZATION'S SOUGHT AFTER OUTCOMES REPRESENTATIVE OF A BALANCED SPIRIT, MIND AND BODY, THE EQUILATERAL TRIANGLE HAS OFTEN BEEN DRAWN INSIDE OF A CIRCLE REPRESENTING THE SOCIAL DIMENSION OF HEALTH - OUR RELATIONSHIPS AND CONNECTIONS TO OTHER PEOPLE BEING A KEY COMPONENT OF OUR WELLNESS THE YMCA OF THE SUNCOAST PROVIDES NUMEROUS HEALTH AND WELLNESS PROGRAMS FOR ITS MEMBERS AND PROGRAM PARTICIPANTS AMONG CHILDREN AND FAMILIES. THE YMCA PROMOTES THE IMPORTANCE OF A PHYSICALLY ACTIVE LIFESTYLE THROUGH PROGRAMS LIKE PERSONAL TRAINING, ACTIVE OLDER ADULTS, CPR/FIRST AID, YMCA MEMBERSHIP, FAMILY NIGHTS, THE YMCA'S DIABETES PREVENTION PROGRAM, WALKING AND RUNNING CLUBS, SOCIAL GROUPS, ADULT SPORTS, FAMILY NIGHTS, AND MANY OTHERS TO SUPPORT THESE PROGRAMMATIC EFFORTS, THE YMCA OF THE SUNCOAST CONTINUED AS A PIONEER FOR OTHER YMCAS BY PARTICIPATING IN YMCA OF THE USA HEALTH INNOVATION INITIATIVES ON A NATIONAL LEVEL. THE Y CONTINUES TO SUPPORT FORMER FIRST LADY MICHELLE OBAMA'S PARTNERSHIP FOR A HEALTHIER AMERICA INITIATIVE. THE COMMITMENT FOCUSES ON ENDING THE CHILDHOOD OBESITY EPIDEMIC AND WORKS WITH THE PRIVATE SECTOR TO SOLVE THE NATION'S CHILDHOOD OBESITY CRISIS. YMCAS HAVE ALWAYS BEEN COMMITTED TO FOSTERING HEALTHY ENVIRONMENTS FOR THOSE IN ITS CARE THIS COMMITMENT ESTABLISHES STANDARDS HELPING TO CREATE THE HEALTHIEST ENVIRONMENTS POSSIBLE MOST IMPORTANTLY, THE Y'S COMMITMENT MEANS THAT WE CAN HELP MAKE THE HEALTHY CHOICE THE EASY CHOICE FOR THE HUNDREDS OF THOUSANDS OF BUSY PARENTS WHO RELY ON THE Y FOR EARLY CHILDHOOD AND AFTERSCHOOL PROGRAMS FOR ADULTS THE YMCA HAS CONTINUED TO FOCUS ON THE NEEDS OF THE PEOPLE WHO MOST NEED OUR SUPPORT TO MAKE HEALTHY BEHAVIOR CHANGES. USING NEW DATA COLLECTION TECHNIQUES LEARNED AS A RESULT OF OUR CONTINUING PARTICIPATION IN YMCA OF THE USA HEALTH INNOVATION INITIATIVES. THE YMCA OF THE SUNCOAST PAID PARTICULAR ATTENTION TO THE WAY IN WHICH WE ENGAGED HEALTH SEEKERS LOOKING AT OUR PROGRAMS THROUGH A NEW LENS WITH OUR HEALTHY LIVING FRAMEWORK, WE'RE FOCUSING ON PROMOTING WELL-BEING, REDUCING RISK, AND RECLAIMING HEALTH MANY ARE FIGHTING CHRONIC DISEASE, AND IT IS OUR GOAL TO HELP EACH INDIVIDUAL FIND HIS OR HER WAY TO THE PROGRAM OR PLACE IN OUR YMCA THAT WILL BEST HELP THEM CONNECT TO A LIFE CHANGING ACTIVITY, GROUP, OR NEW BEHAVIOR OUR SMARTSTART MEMBER ONBOARDING PROCESS SUPPORTS CONNECTING NEW MEMBERS TO THE RIGHT OPPORTUNITIES TO MEET THEIR INDIVIDUAL GOALS WE ARE INCREASINGLY MEASURING THE CONNECTIONS AMONG MEMBERS THAT SUSTAIN AND SUPPORT THESE BEHAVIORS. IN SO DOING, WE HOPE TO IDENTIFY AND BUILD ON SUCCESSFUL STEPS INTRODUCED BY OUR STAFF TEAMS TO THIS EFFORT WITH COORDINATION OF OUR VICE PRESIDENT OF HEALTHY LIVING. WE OVERSEE. DEVELOP AND IMPLEMENT HEALTHY LIVING PROGRAMMING AND SERVICES FOR ALL AND PROMOTE YMCA HEALTH AND WELLNESS INITIATIVES YMCA OF THE SUNCOAST BUILDS AND MAINTAINS COLLABORATIONS WITH COMMUNITY HEALTH PARTNERS SUCH AS LOCAL HOSPITALS, PHYSICIANS, STATE, COUNTY AND LOCAL GOVERNMENT AGENCIES. AND LARGE EMPLOYERS TO INCORPORATE PRINCIPLES OF HEALTHY LIFESTYLES INTO OUR WORK AS WELL AS PROVIDE REFERRAL AND SUPPORT TO YMCA EVIDENCED BASED PROGRAMS FOR PREVENTION AND MANAGEMENT OF CHRONIC DISEASES OTHER HEALTH AND WELLNESS INITIATIVES INTRODUCED BY YMCA OF THE USA ARE REGULARLY PILOTED AND TESTED IN OUR ORGANIZATION OUR ONGOING YMCA OF THE USA-DEVELOPED PROGRAM IS ENHANCEFITNESS. THESE CLASSES SERVED 580 PARTICIPANTS IN 2018 ENHANCEFITNESS IS A 16-WEEK SENIOR FITNESS AND ARTHRITIS MANAGEMENT PROGRAM THAT HELPS OLDER ADULTS BECOME MORE ACTIVE, ENERGIZED AND EMPOWERED FOR INDEPENDENT LIVING EXERCISES FOCUS ON CARDIOVASCULAR ENDURANCE, STRENGTH, BALANCE AND FLEXIBILITY. WHICH CAN REDUCE ARTHRITIS SYMPTOMS MOVING FOR BETTER BALANCE IS A 12-WEEK FALLS-PREVENTION PROGRAM WHICH SERVED AN ADDITIONAL 33 INDIVIDUALS THIS PROGRAM TRANSFORMS MARTIAL ARTS MOVEMENTS INTO A THERAPEUTIC REGIMEN THAT IMPROVES POSTURAL STABILITY, AWARENESS OF BODY POSITIONING, FUNCTIONAL WALKING, AND MOVEMENT SYMMETRY AND COORDINATION, RANGE OF MOTION AND LOWER BODY MUSCLE STRENGTH ONGOING PROGRAMS CONTINUE TO MAKE AN IMPACT IN OUR COMMUNITY. THE YMCA'S DIABETES PREVENTION PROGRAM CONTINUES TO THRIVE, SERVING 95 INDIVIDUALS AT RISK THIS YEAR THIS PROGRAM'S FOCUS IS TO HELP THOSE AT HIGH RISK OF DEVELOPING TYPE 2 DIABETES ADOPT AND MAINTAIN HEALTHY LIFESTYLES BY EATING HEALTHIER, INCREASING PHYSICAL ACTIVITY AND LOSING A MODEST AMOUNT OF WEIGHT TO REDUCE THEIR CHANCES OF DEVELOPING THE DISEASE OUR KEY AUDIENCE FOR THIS PROGRAM HAS TRADITIONALLY BEEN THE OLDER ADULT POPULATION YMCA OF THE SUNCOAST ALSO PARTNERS WITH LARGE LOCAL EMPLOYERS TO PROVIDE CLASSES TO THEIR WORKFORCE THE YMCA OF THE SUNCOAST CONTINUED TO BE A PARTNER WITH LIVESTRONG. THE Y HAS MANY LIVESTRONG GROUPS THAT ADDRESS THE SPECIAL WANTS, NEEDS AND INTERESTS OF CANCER SURVIVORS ACROSS OUR SERVICE AREA, 144 PARTICIPANTS WERE INVOLVED IN LIVESTRONG CLASSES AND SUPPORT. DUE TO THE PROGRAM'S SUCCESS, THE HEALTHY LIVING TEAM COLLABORATED FOR A SIXTH YEAR WITH MORTON PLANT MEASE, BAYCARE HEALTH SYSTEMS, TO ACT AS CAMP COUNSELORS FOR MEASE'S CAMP LIVING SPRINGS IN OCTOBER 2018 THE CAMP SERVED 68 CANCER SURVIVORS AND THE Y DESIGNED THE CAMP'S ITINERARY THE YMCA CONTINUES TO OFFER A HOST OF PROGRAMS FOR ADULTS INCLUDING SWIMMING GROUPS, WALKING AND RUNNING CLUBS, TAI CHI, YOGA, PILATES, STRESS MANAGEMENT, PERSONAL TRAINING, GROUP EXERCISE, STRENGTH TRAINING, SOCIAL GROUPS AND MUCH MORE WE CONTINUE TO INTEGRATE LES MILLS EXERCISE CLASSES INTO OUR GROUP EXERCISE SCHEDULES INCLUSIVE OF POPULAR STRENGTH TRAINING CLASSES, MARTIAL ARTS-STYLE CARDIO CLASSES, AND CYCLING CLASSES ADULT SPORTS PROGRAMS INCLUDE ADULT BASKETBALL, ADULT TENNIS, ADULT SWIM LESSONS AND SWIM LEAGUES, ADULT VOLLEYBALL, ADULT TENNIS, RACQUETBALL, AND OTHERS PROGRAMS OFFERED MEET THE NEEDS OF THE MEMBERS IN EACH LOCAL COMMUNITY WITH ITS COMMITMENT TO NEVER TURN A PERSON OR FAMILY AWAY BECAUSE OF AN INABILITY TO PAY FOR SERVICES. THE YMCA CONTINUES TO BE THE PLACE IN THE COMMUNITY THAT PERSONS OF ALL INCOMES AND BACKGROUNDS CAN FIND PROFESSIONAL SUPPORT FOR HEALTHY BEHAVIOR CHANGES. THE YMCA OF THE SUNCOAST PROVIDES FINANCIAL ASSISTANCE FOR ALL PERSONS IN NEED CHARITABLE CONTRIBUTIONS TO THE YMCA ENABLE US TO PROVIDE FINANCIAL ASSISTANCE ON A SLIDING SCALE WE PROMISE THAT EVERYONE WHO QUALIFIES WILL RECEIVE ASSISTANCE TO THE GREATEST EXTENT POSSIBLE BASED ON THE AVAILABILITY OF FUNDS SENIOR PROGRAMMING FOR ACTIVE OLDER ADULTS IS A LARGE PART OF OUR HEALTH AND WELLNESS OFFERINGS. WITH MANY RETIREMENT COMMUNITIES ACROSS OUR SERVICE AREA, SENIORS NOT ONLY COME TO THE Y FOR PHYSICAL EXERCISE AND WELLNESS, BUT SOCIALIZATION AND CAMARADERIE AMONG FRIENDS ALONG WITH MANY SENIOR FITNESS CLASSES AND PROGRAMS, WE ALSO HOST SOCIAL TRIPS TO LOCAL DESTINATIONS TO FOSTER RELATIONSHIP BUILDING AMONG OUR SENIOR COMMUNITIES IN 2018, FOUR OF OUR YMCA BRANCHES OFFERED DIY AT THE Y ("DO IT YOURSELF AT THE Y"), AN INITIATIVE THAT GIVES OLDER ADULTS,

THAT HAVE A PASSION AND EXPERTISE IN SOMETHING AN OPPORTUNITY TO VOLUNTEER TO TEACH OTHERS SAMPLE CLASSES INCLUDE KNITTING, QUILTING, BIBLE

STUDY, GARDENING, HOW TO BUILD A BIRD HOUSE, HOW TO PLAY BRIDGE & MAHJONG AND MANY MORE

Form 990, Part III, Line 4c:

SOCIAL RESPONSIBILITY OUR YMCA BELIEVES IN GIVING BACK AND SUPPORTING OUR NEIGHBORS. WE HAVE BEEN LISTENING AND RESPONDING TO OUR COMMUNITY'S MOST CRITICAL SOCIAL NEEDS FOR MORE THAN 60 YEARS Y PROGRAMS, SUCH AS VOLUNTEERISM AND GIVING OPPORTUNITIES. GLOBAL PARTNERS. FOSTER CARE FAMILY SUPPORT, STATE ALLIANCES (ADVOCACY) AND WORLD SERVICE, ARE EXAMPLES OF HOW WE DELIVER TRAINING, RESOURCES AND SUPPORT THAT EMPOWER OUR NEIGHBORS TO EFFECT CHANGE, BRIDGE GAPS AND OVERCOME OBSTACLES IN 2018, WE ENGAGED 122,000 YMCA MEMBERS, PARTICIPANTS, VOLUNTEERS AND DONORS IN ACTIVITIES THAT STRENGTHEN OUR COMMUNITY AND PAVE THE WAY FOR FUTURE GENERATIONS TO THRIVE ((CONTINUED ON SCHEDULE O))THE YMCA OF THE SUNCOAST, GUIDED BY ITS STRATEGIC PLAN, SETS GOALS TO CREATE A CULTURE OF PHILANTHROPY AND VOLUNTEERISM. THE Y IS FOCUSED ON ADVANCING OUR

MISSION THROUGH PHILANTHROPY BY GIVING, ASKING, JOINING AND SERVING OUR PLAN GIVES FUNDING PRIORITY TO INCREASING OUR ABILITY TO PROVIDE FINANCIAL ASSISTANCE, CREATING AND EXPANDING PROGRAMS TO SERVE DIVERSE AND LOW INCOME COMMUNITIES, SUSTAIN HEALTHY LIVING PROGRAMS, CLOSE THE ACADEMIC ACHIEVEMENT GAP AND EXPAND PROGRAMS TO INCREASE YOUTH AND TEEN PARTICIPATION, EXPAND THE AQUATICS PROGRAM SO THAT EVERY CHILD WITHIN OUR SERVICE AREA PARTICIPATES IN A BEGIN TO SWIM PROGRAM, AND INCREASE FUNDING FOR OUR ENDOWMENT THE Y'S VOLUNTEER PROGRAM Y COMMUNITY CHAMPIONS CONTINUES TO GROW AND EXPAND WITHIN THE Y CONTINUOUS IMPROVEMENT TO PROCESSES AND RESOURCES ALLOW THE Y TO BETTER INVOLVE COMMUNITY MEMBERS IN MEANINGFUL AND VALUABLE WORK. AS A VOLUNTEER-LED ORGANIZATION, THE Y CANNOT THRIVE WITHOUT THE SUPPORT OF VOLUNTEERS WE HONOR YOUTH AND ADULT PROGRAM VOLUNTEERS FROM EACH BRANCH AT AN ANNUAL CELEBRATION AS WELL AS LOCALLY AT EACH BRANCH THROUGH VARIOUS FORMS OF RECOGNITION AND THANKS IN 2018. THE YMCA OF THE SUNCOAST'S VOLUNTEER BASE GREW TO 1.073 ACTIVE VOLUNTEERS AND THE TOTAL NUMBER OF HOURS WAS CLOSE TO 57,000. THIS EQUATES TO MORE THAN 27 FULL TIME EMPLOYEES OUR Y IS FORTUNATE TO BENEFIT FROM TALENTED AND DEDICATED POLICY VOLUNTEERS PARTICIPATING AT THE BOARD OF DIRECTORS AND ADVISORY COUNCILS AT EACH OF OUR BRANCHES. THESE INDIVIDUALS ADVISE ON

STRATEGIES. RECOMMEND POLICIES. LOCATE COLLABORATIONS IN THE COMMUNITY. AND ACTIVELY FUNDRAISE. THEIR GUIDANCE AND OVERSIGHT IS CRITICAL TO MAINTAIN OUR STRONG REPUTATION, FINANCIAL POSITION, COMMUNITY ROOTS AND SO MUCH MORE A TOTAL OF 26 REPRESENTATIVES OF THE COMMUNITY SERVE ON THE YMCA OF THE SUNCOAST BOARD OF DIRECTORS IN 2018. THE YMCA OF THE SUNCOAST EXPANDED PARTNERSHIPS TO SERVE FAMILIES THAT INCLUDE AND CARE FOR FOSTER CHILDREN WE BUILT ON RELATIONSHIPS WITH AGENCIES INCLUDING ECKERD CONNECTS, DIRECTIONS FOR LIVING, LUTHERAN FAMILY SERVICES AND KIDS CENTRAL TO SERVE FAMILIES WITH FOSTER CHILDREN THEY SHARE OUR CALL TO SERVE BY STRENGTHENING YOUTH AND FAMILIES IN OUR COMMUNITIES THIS

OPPORTUNITY STEMS FROM OUR STRATEGIC PLAN TO ENSURE THAT FOSTER HOMES AND FOSTER YOUTH HAVE A YMCA CONNECTION. FAMILIES ARE INVITED TO TAKE ADVANTAGE OF FREE ACCESS TO OUR BRANCHES WITH A YMCA OF THE SUNCOAST MEMBERSHIP IN 2018, 308 FOSTER CARE PARTICIPANTS WERE SERVED WITH A FREE MEMBERSHIP AND 79 YOUTH ENGAGED IN PROGRAMS. ALL ELIGIBLE YOUTH/TEENS THROUGH AGE 21 ARE WELCOME TO GAIN FREE ACCESS INTO ANY YMCA OF THE SUNCOAST LOCATION IN PINELLAS, WEST PASCO, HERNANDO AND CITRUS COUNTIES YOUTH AGED 11 AND YOUNGER MUST PARTICIPATE WITH THEIR FAMILIES OR GUARDIAN TEENS AGED 12-21 CAN PARTICIPATE WITH THEIR FAMILIES AND MAY ALSO ACCESS FACILITIES AND PARTICIPATE IN PROGRAMS ON THEIR OWN. IN 2018. THE YMCA OF THE SUNCOAST HELD ITS THIRTEENTH ANNUAL MAYORS' PRAYER BREAKFAST, HOSTED BY THE CITY OF CLEARWATER'S MAYOR. THIS EVENT, ATTENDED BY 300 PEOPLE, WAS A TIME FOR THE COMMUNITY TO COME TOGETHER IN FELLOWSHIP AND PRAYER AS WELL, OUR PASCO COUNTY YMCA HELD ITS TWELFTH ANNUAL

PRAYER BREAKFAST IN THEIR COMMUNITY AND OUR HERNANDO BRANCH HELD THEIR ANNUAL INTERFAITH SERVICE, JOINING FORCES WITH COMMUNITY CHURCHES AND RELIGIOUS INSTITUTIONS FOR A MORNING OF PRAISE IN APRIL OF 2018. THE YMCA HELD ITS ANNUAL NATIONAL YMCA HEALTHY KIDS DAY EVENT IN ALL OF OUR LOCATIONS THE ESTIMATED ATTENDANCE FOR THIS EVENT IS 1.200 CHILDREN AND ADULTS YMCA BRANCH FACILITIES PARTNER WITH LOCAL COMMUNITY BUSINESSES TO PROMOTE HEALTH AND WELL-BEING FOR YOUTH THIS DAY OF INTERACTIVE FUN FOR PARENTS AND CHILDREN WELCOMES COMMUNITIES ACROSS THE

NATION TO ENJOY FREE ACTIVITIES THAT REINFORCE YOUTH DEVELOPMENT, HEALTHY LIVING, AND SOCIAL RESPONSIBILITY PARENTS AND CHILDREN ARE ENCOURAGED TO THINK ABOUT SMALL STEPS THEY CAN TAKE TOWARD HEALTHIER LIFESTYLES AND CONNECTING WITH THEIR COMMUNITY MEMBERS IN POSITIVE WAYS THE YMCA OF THE SUNCOAST HAS AN INTERNATIONAL PARTNERSHIP WITH THE YMCA OF PERU THE RELATIONSHIP ALLOWS SHARING OF PROGRAM IDEAS AND

ORGANIZATIONAL STRENGTHS BETWEEN THE TWO YMCAS. TYPICALLY IN ALTERNATING YEARS, MEMBERS OF EITHER THE YMCA OF THE SUNCOAST OR THE YMCA OF PERU TRAVEL TO EACH OTHER'S COUNTRY TO LEARN FROM ONE ANOTHER THE VISION FOR THE YMCA PERU U.S. YMCA MOVEMENT IS IMPLEMENTING A STRATEGY THAT MUTUALLY STRENGTHENS THE ORGANIZATIONAL CAPACITIES AND SELF-RELIANCE OF YMCA PERU AND UNITED STATES YMCAS TO DEEPEN GLOBAL COMMUNITY IMPACT

AND ENGAGEMENT, KEY AREAS OF FOCUS HAVE BEEN IDENTIFIED AS: PHILANTHROPY AND FUNDRAISING CAPACITY OF YMCA PERU, TEEN LEADERSHIP DEVELOPMENT ADAPTING PERUVIAN BEST PRACTICES TO THE U.S. CONTEXT, BOARD DEVELOPMENT AND INFUSING A GLOBAL DIMENSION ACROSS YMCA PROGRAMS IN THE U.S. THE

YMCA OF THE SUNCOAST IS A MEMBER OF THE FLORIDA STATE ALLIANCE OF YMCAS. THE ALLIANCE PROVIDES A SINGLE, UNIFIED VOICE FOR THE Y IN FLORIDA WORKING TOGETHER, WE BELIEVE WE CAN FOCUS ATTENTION ON THE ISSUES AND NEEDS OF YMCAS OUR STATE AND CREATE A HEALTHIER AND MORE ACTIVE STATE

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

	any nours							organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JOHN CONNELLY BOARD CHAIR	1 00	x						0	0	0	
LAURA MAIOCCO VICE CHAIR	1 00	х						0	0	0	
MATT CRUM SECRETARY	1 00	X						0	0	0	
KELLY CRANDALL TREASURER	1 00	×						0	0	0	
JENNIFER MOORE	1 00	x						0	0	0	

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IMMEDIATE PAST CHAIRMAN

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BRIAN AUNGST JR

DIRECTOR

DIRECTOR

TINA BHATT

DIRECTOR

DIRECTOR

DIRECTOR

DAVID L BRANDON

KIMBERLY BRIGGS

MATT BECKER

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

	any hours							organization	organizations	from the	
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
ALLEN S CRUMBLEY DIRECTOR	1 00	×						0	0	0	
AMERICA DEUPREE DIRECTOR	1 00	×						0	0	0	
CHESTER 'BUD' ELIAS JR DIRECTOR	1 00	x						0	0	0	
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AMERICA DEUPREE	1 00	х			0	
DIRECTOR		^				
CHESTER 'BUD' ELIAS JR	1 00	X			0	
DIRECTOR		ζ.			9	
BILL HARDY	1 00	X			0	
DIRECTOR		^				

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and Independent Contractors

DR MARK HEPP

JEWEL LAMB

DIRECTOR

DIRECTOR

DIRECTOR

DEV PATHIK

DIRECTOR

DIRECTOR (1/1/18 - 1/31/18)

DIRECTOR (1/1/18 - 6/1/18)

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HON BERNARD MCCABE

DR CYNTHIA MILLER

GERRY MULLIGAN

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

'	any hours						, 1	organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
CHRISTINA RANKIN DIRECTOR	1 00	X						0	0	0
GREG RICHARDSON DIRECTOR (1/1/18 - 6/1/18)	1 00	X						0	0	0
CHARLIE ROBINSON JR DIRECTOR	1 00	X						0	0	0
GREG SHOWERS DIRECTOR	1 00	1 1						o	0	0
TRACY VAUGHN	1 00	1 1					\sqcap	0	0	0

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DIRECTOR
GREG SHOWERS
DIRECTOR
TRACY VAUGHN
DIRECTOR

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PETER VOSOTAS

DOUGLAS CHAMBERLIN

REBECCA WATSON

GARY REGOLI

G SCOTT GOYER

PRESIDENT & CEO

DIRECTOR (10/25/18 - PRESENT)

DIRECTOR (10/25/18 - PRESENT)

DIRECTOR (12/6/18 - PRESENT)

DIRECTOR

and Independent Contractors

and Independent Contractors (C) (A) (B) (D) (E) Name and Title Position (do not check more Reportable Reportable Average

(F)

Estimated

23,010

112,608

	hours per week (list any hours for related	pers and	on is	botl	h ar or/tr	inless office ustee	er)	compensation from the organization (W- 2/1099-	compensation from related organizations (W- 2/1099-	amount of other compensation from the organization and related organizations	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	` MISC)	` MISC)		
THOMAS BUTTON COO	50 00			x				153,040	0	57,615	
CAROL PARKS SR VP/CHIEF ADMINISTRATION	50 00			х				145,830	0	25,772	
TERESA HIBBARD VP/ CPO (1/1/18 - 11/02/18)	50 00			х				106,379	0	20,138	

50 00

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SHARLENE CLARK

CFO

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		the Treasury	► Go to	www.irs.gov/Form	990 for the late	st information		Open to Public Inspection		
Nam	of th	ue Service ne organiza 5 CHRISTIAN <i>A</i>					Employer identific	<u> </u>		
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1	rgariizi		onvention of churches, or as	`	•	•	(A)(i)			
2		,	escribed in section 170(b)(
3			or a cooperative hospital serv		,	. ,				
4			esearch organization operate	-			-	nter the hospital's		
•	ш	name, city,		a in conjunction with	a nospital deseri	Dea III Section .	170(0)(1)(A)(III)	nter the hospital's		
5			ation operated for the benefit (iv). (Complete Part II)	of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170		
6			tate, or local government or	governmental unit de	escribed in sectio	on 170(b)(1)(A	۱)(v).			
7			ation that normally receives a 'O(b)(1)(A)(vi). (Complete		s support from a	governmental u	ınıt or from the gener	al public described in		
8		A communi	ty trust described in section	170(b)(1)(A)(vi)	(Complete Part I	I)				
9			ural research organization de rant college of agriculture Se					ege or university or a		
10	✓	from activit	ation that normally receives ties related to its exempt fun income and unrelated busin- See section 509(a)(2). (Co	ctions—subject to cer ess taxable income (le	taın exceptions, a	and (2) no more	than 331/3% of its si	upport from gross		
11		An organiza	ation organized and operated	exclusively to test fo	r public safety S	ee section 509	(a)(4).			
12		more public	ation organized and operated cly supported organizations on through 12d that describes	escribed in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a			
а		Type I. A so	supporting organization opera n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or c	ontrolled by its s	upported organi	zation(s), typically by			
b		manageme	supporting organization supents of the supporting organizations A applete Part IV, Sections A applete Part IV, Sections A	tion vested in the sar						
c		Type III f	u nctionally integrated. A s	upporting organizatio				ated with, its		
d		Type III n	organization(s) (see instruction-functionally integrated integrated The organization	I. A supporting organi n generally must satis	ization operated fy a distribution i	ın connection wi requirement and	th its supported orgai	1. 4		
e		Check this	 You must complete Par box if the organization receiv or Type III non-functionally 	ed a written determir	nation from the II		pe I, Type II, Type II	I functionally		
f	Enter	-	of supported organizations	9						
g			ing information about the su		T'					
	(i) N	lame of supp organization	1 , ,	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organic in your govern	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
Γotal										
		vork Reduc	tion Act Notice, see the In	structions for	Cat No 11285	<u> </u> 	 Schedule A (Form 9	│ 90 or 990-EZ) 2018		

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Page 2

III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar vear (d) 2017 (a) 2014 **(b)** 2015 (c) 2016 (e) 2018 (f) Total (or fiscal year beginning in) ▶

1	membership fees received (Do not include any "unusual grant")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
5	Public support. Subtract line 5 from line 4						
9	Section B. Total Support			•	,	1	•
	Calendar year (or fiscal year beginning in) ▶	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets						

Total support. Add lines 7 through

supported organization

14 15 ightharpoonupand stop here. The organization qualifies as a publicly supported organization

11 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage 14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) 15 Public support percentage for 2017 Schedule A, Part II, line 14 16a 33 1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

▶□ organization h 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2018 Part III

	the organization fails i	to quality under	tne tests listed	below, please co	ompiete Part II.	.)	
S	ection A. Public Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) ⊤otal
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	8,083,878	3,956,502	3,318,289	3,026,967	3,303,385	21,689,021
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	19,226,967	20,330,919	21,845,743	23,365,994	23,624,262	108,393,885
3	Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the						
4	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	27,310,845	24,287,421	25,164,032	26,392,961	26,927,647	130,082,906
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons	44,729	96,000	44,150	24,650	203,191	412,720
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the	3,855,732	416,809	140,520	144,512	18,047	4,575,620

512,809

(b) 2015

24,287,421

356,219

356,219

146,048

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

24,789,688

19a 331/3% support tests-2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

184,670

(c) 2016

25,164,032

279,484

279,484

245,243

25,688,759

169,162

(d) 2017

26,392,961

336,314

336,314

227,423

26,956,698

221,238

(e) 2018

26,927,647

381,166

381,166

60,260

27,369,073

Schedule A (Form 990 or 990-EZ) 2018

15

16

17

4,988,340

125,094,566

130,082,906

1,694,835

1,694,835

60,260

756,712

132,594,713

94 340 %

94 290 %

1 280 %

1 260 %

▶∐

▶□

(f) Total

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If

Support Schedule for Organizations Described in Section 509(a)(2)

	greater of \$5,000 or 1% of th					
	amount on line 13 for the year					
С	Add lines 7a and 7b					
8	Public support. (Subtract lin					
	from line 6)					

Section B. Total Support

Calendar year

Amounts from line 6
Gross income from interest,

Add lines 10a and 10b

Net income from unrelated

line 10b, whether or not the business is regularly carried on

assets (Explain in Part VI) **Total support.** (Add lines 9, 10c,

check this box and stop here

Section C. Computation of Public Support Percentage

Public support percentage from 2017 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

Investment income percentage from 2017 Schedule A, Part III, line 17

11, and 12)

business activities not included in

Other income Do not include gain or loss from the sale of capital

10a

С

11

12

14

15

16

17

18

20

1975

(or fiscal year beginning in) ▶

dividends, payments received on

securities loans, rents, royalties

and income from similar sources

Unrelated business taxable income
(less section 511 taxes) from
businesses acquired after June 30,

he ar ne 7c

3,900,461

27,310,845

341.652

341,652

137,998

27,790,495

Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))

Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f))

(a) 2014

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

answer line 10b below

the organization had excess business holdings)

Schedule A (Form 990 or 990-EZ) 2018

Section A. All Supporting Organizations Yes

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509		

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

2 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document)

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI. 9b

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pa	rt IV Supporting Organizations (continued)						
	cupper unity or gamma units (community)		Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?			<u> </u>			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the		\vdash				
u	governing body of a supported organization?						
h	b A family member of a person described in (a) above?						
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c					
	ection B. Type I Supporting Organizations	110					
	ection b. Type I Supporting Organizations		Yes	No			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or						
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year		\sqcup				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2					
	organization						
S	ection C. Type II Supporting Organizations						
			Yes	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1					
_	,, , , , , , , , , , , , , , , , , , , ,			<u> </u>			
	ection D. All Type III Supporting Organizations		Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	j					
		1	\vdash				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)						
		2					
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3					
S	ection E. Type III Functionally-Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)					
	The organization satisfied the Activities Test Complete line 2 below	-					
	b						
	c	ınstru	ctions)				
2	Activities Test Answer (a) and (b) below.		Yes	No			
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a					
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b					
3	Parent of Supported Organizations Answer (a) and (b) below.		\vdash				
	 a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. 	3a					
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	26					

Schedule A (Form 990 or 990-EZ) 2018 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) 1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c)

e Discount claimed for blockage or other factors (explain in detail in Part VI) 2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions)

5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) Schedule A (Form 990 or 990-F7) 2018

a Applied to underdistributions of prior years

b Applied to 2018 distributable amount c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions 6 Remaining underdistributions for 2018 Subtract

lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2019. Add lines

31 and 4c 8 Breakdown of line 7 a Excess from 2014.

Schedule A (Form 990 or 990-EZ) (2018)

b Excess from 2015. c Excess from 2016.

d Excess from 2017. e Excess from 2018.

Additional Data

Software ID:

Software Version: **EIN:** 59-0810731

Name: YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE SUNCOAST INC

Page 8

Schedule A (Form 990 or 990-EZ) 2018 Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV,

Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D. lines 5, 6, and 8, and Part V. Section E. lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)

Facts And Circumstances Test

Return Reference Explanation **SCHEDULE C**

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493135082729

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

EZ)

(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

Open to Public Inspection

f the	Section 501(c)(3) organizations tha Section 501(c)(3) organizations tha	n Form 990, Part IV, Line 4, or Form 9 t have filed Form 5768 (election under s t have NOT filed Form 5768 (election ur n Form 990, Part IV, Line 5 (Proxy Tax s), then	section 501(h)) Co nder section 501(h	omplete Part II-A Do not co)) Complete Part II-B Do	omplete Part II-B not complete Part II-A
Nar	me of the organization ING MEN'S CHRISTIAN ASSOCIATION			Employer ide	ntification number
	THE SUNCOAST INC		=04()	59-0810731	
		nization is exempt under section			
1	"political campaign activities")	nzation's direct and indirect political car	npaign activities ir	Part IV (see instructions	for definition of
2	Political campaign activity expend	litures (see instructions)		>	\$
3	Volunteer hours for political camp	<u> </u>			
		nization is exempt under section			
1 2	•	ax incurred by the organization under se ax incurred by organization managers u		*	\$
3	•	tion 4955 tax, did it file Form 4720 for t		•	Yes No
4a	Was a correction made?		,		□ Yes □ No
ь	If "Yes," describe in Part IV				□ res □ no
		nization is exempt under section	n 501(c), exce	ept section 501(c)(3).
1	Enter the amount directly expend	ed by the filing organization for section	527 exempt funct	ion activities	\$
2	Enter the amount of the filing org function activities	anization's funds contributed to other o	rganizations for se	ection 527 exempt	\$
3	Total exempt function expenditur	es Add lines 1 and 2 Enter here and o	n Form 1120-POL,	line 17b ►	\$
4	Did the filing organization file For	m 1120-POL for this year?			Yes No
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the amount that were promptly and directly deliver see (PAC) If additional space is needed,	ount paid from the ed to a separate p	filing organization's funds olitical organization, such	Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-
1					
2					
3					
4					
5					
6					
For P	aperwork Reduction Act Notice, see	the instructions for Form 990 or 990-EZ.	Cat	No 50084S Schedule C	(Form 990 or 990-EZ) 2018

Grassroots ceiling amount

expenditure next year?

Return Reference

5

Part IV

activity

(b)

Amount

(a)

No

Yes

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? No Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Νo Media advertisements? Νo Mailings to members, legislators, or the public? Nο d Publications, or published or broadcast statements? Nο Grants to other organizations for lobbying purposes? Yes 2.648 Direct contact with legislators, their staffs, government officials, or a legislative body? No Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Νo Other activities? No Total Add lines 1c through 1i 2,648 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? Nο If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No 1 1 Were substantially all (90% or more) dues received nondeductible by members? 2 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b b Carryover from last year 2c c Total 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Explanation

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Supplemental Information

<u>4</u>

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

DLN: 93493135082729 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE SUNCOAST INC 59-0810731 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

Pai	t III	Organizations Ma	aintaining Coll	lections of A	Art, Histor	ical T	reas	ures, or	Other	Similar As	sets (co	ontinued)	
3		g the organization's acqu s (check all that apply)	uisition, accessior	n, and other re	cords, check	any of	the fo	ollowing th	nat are a	sıgnıfıcant u	se of its	collection	
а		Public exhibition			d		Loar	or excha	nge prog	rams			
b		Scholarly research			e		Othe	er					
С		Preservation for future	generations										
4	Provi Part 2	de a description of the o	organization's coll	lections and ex	kplain how th	ney furt	her th	e organiza	ation's ex	empt purpos	se in		
5		ng the year, did the orga ts to be sold to raise fun								ılar	☐ Yes	. 🗆 r	No
Pa	rt IV	Escrow and Custon Complete of the organization (Complete of the Organization)			n Form 99	0, Part	: IV,	ıne 9, or	reporte	d an amou	nt on Fo	orm 990,	Part
1a		e organization an agent, ded on Form 990, Part >		an or other int	ermediary fo	r contri	bution	ns or othe	r assets i	not	☐ Yes	. 🗆 r	No
b	If "Y€	es," explain the arrange	ment in Part XIII	and complete	the following	g table		Г		Aı	mount		_
c		nning balance				J		Ī	1c				_
d	_	ions during the year							1d				_
e		ibutions during the year							1e				_
f	Endır	ng balance							1f				_
2a	Did #	he organization include	an amount on Fo	rm 990 Part X	(line 21 for	r escrov	v or ci	ıstodial ad	count lia	hility?	□ vos	. 🗆 r	— Jo
		es," explain the arrange									_	, ш	•0
	art V	Endowment Fund											
	arc v	Endownient Fund	is. Complete ii	(a)Current y		Prior yea		(c)Two ye		(d)Three yea		(e)Four yea	ars back
1a	Beginn	ning of year balance .			3,595		6,886		4,450,032		591,034		,452,221
	_	butions		51	9,951	5:	2,239		168,391		85,726		149,819
С	Net inv	vestment earnings, gain	s, and losses	-37	0,391	61	5,470		202,313	-1	192,898		204,794
		or scholarships											
	Other	expenditures for facilities ograms	es	15	0,000	12:	2,000		133,850	1	133,830		115,800
f	Admını	istrative expenses .											
g	End of	year balance		5,23	3,155	5,23	3,595	•	4,686,886	4,4	450,032	4	,691,034
2	Provi	de the estimated percer	ntage of the curre	ent year end ba	alance (line :	1g, colu	mn (a	i)) held as	;				
а	Board	d designated or quasi-ei	ndowment 🟲	48 010 %									
b	Perm	anent endowment 🕨	21 770 %										
С	Temp	porarily restricted endov	vment ► 30 2	20 %									
	The p	percentages on lines 2a,	, 2b, and 2c shoul	ld equal 100%									
3а		here endowment funds	not in the posses:	sion of the org	anization tha	at are h	eld ar	nd adminis	stered for	r the			
	-	nization by nrelated organizations									3a	(i) Yes	No No
		elated organizations									3a(No
b		es" on 3a(II), are the rel			uıred on Sch	edule R	. ?				3		
4	Desci	ribe in Part XIII the inte	ended uses of the	organization's	endowment	funds						L	
Pa	rt VI	Land, Buildings,											
		Complete of the org											
	Descri	ription of property	(a) Cost or oth (ınvestme) Cost or othe	er basis (otner)	(c) Accu	ımulated d	epreciation	(d	l) Book valı	ne
1 a	Land					3,6	27,688						3,627,688
b	Buildin	ngs				42,7	49,855			20,796,986		2	1,952,869
С	Leaseh	nold improvements				2,7	34,529			2,508,370			226,159
d	Equipn	ment				6,6	57,944			5,167,555			1,490,389

15,971

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

15,971

27,313,076

Schedule D (Form 990) 2018 Part VII Investments—Other Securities. Complete if the organization.	anızatıon answer	ed "Yes" on Form 990, Part IV, line 1	Page :
See Form 990, Part X, line 12. (a) Description of security or category	(b)	(c) Method of valuation	
(including name of security)	Book value	Cost or end-of-year market value	e
(1) Financial derivatives			
(2) Closely-held equity interests	<u> </u>		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 9	990, Part IV, line	11c. See Form 990, Part X, line 13.	
	(b) Book value	(c) Method of valuation Cost or end-of-year market value	e
(1)		The Control of the Harrist Pale	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. Complete if the organization answered 'Yes' of (a) Description	on Form 990, Part I		5 ook value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization answer		990 Part IV June 11e or 11f	
See Form 990, Part X, line 25.	(b) Book		
1. (a) Description of liability (1) Federal income taxes	(b) Book	. Value	
INSURANCE FINANCING		58,060	
OBLIGATION UNDER CAPITAL LEASES (3)		117,547	
(4)			
(5)			
(6)			
(7)			
(8)			
• •			
(9) Total. (Column (b) must equal Form 990, Part X, col (B) line 25)		175,607	

Part XI

2

b

e

b

c

Part XII

5

1

2

c

d

Part XIII

See Additional Data Table

3

4

Schedule D (Form 990) 2018

Page 4

-550,003

428,265

27,413,336

27,549,596

32,264

26,985,071

d

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Add lines **4a** and **4b**

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

Add lines 2a through 2d . .

Return Reference

Net unrealized gains (losses) on investments Donated services and use of facilities

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

2c 2d Amounts included on Form 990, Part VIII, line 12, but not on line 1

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Investment expenses not included on Form 990, Part VIII, line 7b . 4a

2a

2b

2a

2b

2c

2d

Explanation

4b

428,265 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

-618.244

68.241

32,264

2e

2e

t line Ze from line I				3	
s included on Form 990, Part VIII, line 12, but not on line 1					
nent expenses not included on Form 990, Part VIII, line 7b	4a				
Describe in Part XIII)	4b		428,265		
es 4a and 4b				4c	
venue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)				5	
Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered 'Yes' on Form 990, Part		•	ses per R	eturi	1.

Schedule D (Form 990) 2018

3 3 27,517,332 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . 4a 4b b Add lines **4a** and **4b** 4c 5 27.517.332

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Amounts included on line 1 but not on Form 990, Part IX, line 25

Schedule D (Form 990) 2018				
Part XIII Supplemental Info	nation (continued)			
Return Reference	Explanation			

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 59-0810731

Name: YOUNG MEN'S CHRISTIAN ASSOCIATION

OF THE SUNCOAST INC

Supplemental Information

Return Reference	Explanation
PART V, LINE 4	TO PRESERVE THE VALUE OF THE FUND ADJUSTED FOR INFLATION THROUGH LONG-TERM APPRECIATION OF PRINCIPAL (EQUAL TO OR GREATER THAN THE RATE OF INFLATION) TO PROVIDE FUNDING FOR PROGRA MS GIVING PRIORITY TO THE USE OF INCOME FOR MAJOR MAINTENANCE, MODERNIZATION, OR EXPANSION OF BUILDINGS AND FACILITIES, EXTENSION OF SERVICES AND DEVELOPING AND TRAINING PROFESSION AL LEADERSHIP WHILE MAINTAINING THE PURCHASING POWER OF THE PORTFOLIO AND OFFSETTING INFLATION

applemental information								
Return Reference	Explanation							
PART X, LINE 2	THE ORGANIZATION HAS BEEN RECOGNIZED BY THE INTERNAL REVENUE SERVICE AS A TAX-EXEMPT ORGAN IZATION DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1986 AND HAS BEEN C LASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION UNDER SECTION 509(A) THE OR GANIZATION APPLIES ASC TOPIC 740, INCOME TAXES ("ASC 740") ASC 740 PRESCRIBES A RECOGNITI ON AND MEASUREMENT STANDARD FOR UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN FOR THOSE BENEFITS TO BE RECOGNIZED, A TAX POSITION MUST BE MORE-LIKELY-THANNOT TO BE SUSTAINED UPON EXAMINATION BY TAXING AUTHORITIES THERE IS NO MATERIAL IMPACT ON THE ORGANIZATION'S FINANCIAL POSITION OR CHANGES IN NET ASSETS AS A RESULT OF THE APPLICA TION OF THIS STANDARD THE ORGANIZATION'S POLICY IS TO RECOGNIZE INTEREST AND PENALTIES AS SOCIATED WITH TAX POSITIONS UNDER THIS STANDARD AS A COMPONENT OF INCOME TAX EXPENSE, AND NONE WERE RECOGNIZED SINCE THERE WAS NO MATERIAL IMPACT OF THE OVERALL APPLICATION OF THIS							

MAJOR TAX JURISDICTIONS

STANDARD THE TAX YEARS THAT REMAIN SUBJECT TO EXAMINATION ARE 2015 THROUGH 2018 FOR ALL

Supplemental Information

Supplemental Information Return Reference Explanation PART XI, LINE 4B - OTHER INVESTMENT RETURN -247,156 CONTRIBUTIONS AND GRANT FOR ACQUISITION OF CAPITAL ASSETS 131, ADJUSTMENTS 237 CONTRIBUTIONS TO ENDOWMENT 519,951 GAIN ON SALE OF PROPERTY AND EQUIPMENT 24,233

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493135082729 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www irs gov/Form990 for instructions and the latest information Name of the organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE SUNCOAST INC 59-0810731 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Sche	dule G (Form 990 or 990-EZ) 2018					Page 3
11	Does the organization conduct gaming	activities with nonmemb	pers?		☐ Yes ☐ No	
12	Is the organization a grantor, beneficia formed to administer charitable gaming		or a member of a partnership or other entity		□Yes □No	
13	Indicate the percentage of gaming activ	vity conducted in				
а	The organization's facility			13a		%
b	An outside facility			13b		%
14	Enter the name and address of the pers	son who prepares the or	ganization's gaming/special events books and re	cords		
	Name ►					
	Address ►					
15a	Does the organization have a contract version revenue?	with a third party from v	vhom the organization receives gaming		☐ Yes ☐ No	
Ь	If "Yes," enter the amount of gaming re amount of gaming revenue retained by		organization • \$ and th	e		
С	If "Yes," enter name and address of the	e third party				
	Name					
	Address ►					
16	Gaming manager information					
	Name ►					
	Gaming manager compensation ▶ \$		······			
	Description of services provided ▶					
	☐ Director/officer	☐ Employee	☐ Independent contractor			
17	Mandatory distributions					
а	Is the organization required under state retain the state gaming license?	e law to make charitable	e distributions from the gaming proceeds to		☐ Yes ☐ No	
Ь	Enter the amount of distributions required in the organization's own exempt activities.		ributed to other exempt organizations or spent \$ \$			
Pai			nations required by Part I, line 2b, columns pplicable. Also provide any additional infor			
	Return Reference		Explanation			

Schedule G (Form 990 or 990-EZ) 2018

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Note: To capture the full	content of this do	ocument, please se	lect landscape mode	e (11" x 8.5") whe	en printing.				
Schedule I (Form 990)		Governments	Other Assistand and Individuals tion answered "Yes," o	s in the Unite	d States		C	2018 Open to Public	
Department of the Treasury Internal Revenue Service		► Go to <u>ww</u> ı	w.irs.gov/Form990 for		on.			Inspection	
Name of the organization YOUNG MEN'S CHRISTIAN ASS OF THE SUNCOAST INC	OCIATION mation on Grants	and Assistance					ployer identific	ation number	
Does the organization ma	aintain records to subs I to award the grants	stantiate the amount of too or assistance?			for the grants or assistan	ce, and		✓ Yes	□ No
		estic Organizations ar can be duplicated if add		nts. Complete if the o	rganızatıon answered "Yes	s" on Form 990	0, Part IV, line	21, for any recipi	ient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)			(h) Purpose of or assistance	i grant
(1) NATIONAL COUNCIL OF YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE US 101 N WACKER DR CHICAGO, IL 60606	56-3258696	501(C)(3)	6,000		N/A	N/A		FURTHERANCE EXEMPT PURPO	
(2) YMCA BLUE RIDGE ASSEMBL' 84 BLUE RIDGE CIR BLACK MOUNTAIN, NC 2871:		501(C)(3)	5,500		N/A	N/A		FURTHERANCE EXEMPT PURPO	
2 Enter total number of sec 3 Enter total number of oth	er organizations listed	d in the line 1 table	listed in the line 1 table .					edule I (Form 990	2

GUIDESTAR THE CEO ALSO RECEIVES UPDATES AND REPORTINGS FROM BOTH ORGANIZATIONS ON THEIR CHARITABLE WORK

efil	e GRAPHIC pr	int - DO NOT PROCESS As	Filed Dat	a -	DLN: 934	19313	35082	729
Sch	edule J	Comp	pensati	ion Information	ОМ	1B No	1545-0	0047
(For	n 990)	For certain Officers, D	irectors, T	rustees, Key Employees, and Hig	hest			
		Complete if the organization	Compensation answ	ated Employees vered "Yes" on Form 990, Part IV,	line 23.	20	18	}
			▶ Attach	to Form 990.				
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov/ro</u>	<u>гтээо</u> тог	instructions and the latest inform	nation.		to Pul ectio	
	me of the organiza				Employer identificat	ion nu	ımber	
	ING MEN'S CHRISTIA THE SUNCOAST INC	IN ASSOCIATION			59-0810731			
Pa	rt I Questi	ons Regarding Compensation		•				
							Yes	No
1a		plate box(es) if the organization provection A, line 1a Complete Part III to						
		or charter travel		Housing allowance or residence for				
	_	companions		Payments for business use of persoi				
		nification and gross-up payments	lacksquare	Health or social club dues or initiation Personal services (e.g., maid, chauf				
	LI Discretion	ary spending account	Ш	Personal services (e g , maid, chaur	reur, cher)			
b		kes in line 1a are checked, did the org Il of the expenses described above? I			ent or reimbursement	1b	Yes	
2		ition require substantiation prior to re es, officers, including the CEO/Execut			. 1-2	2	Yes	
	directors, truste	es, officers, including the CEO/Execut	ive Directo	r, regarding the items checked in line	· Ia'			
3		of the following the filing organ			ne			
	_	EO/Executive Director Check all that d organization to establish compensa		•	n Part III			
	✓ Compens	the same with a	✓	Westen employment contract				
	_ '	ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study				
		of other organizations	☑	Approval by the board or compensa	tion committee			
4	During the year	. did any person listed on Form 990, F	Part VII, Se					
	related organiza	tion						
а		ance payment or change-of-control pa	•			4a		No
b	•	receive payment from, a supplemen	•	· ·		4b		No
С		rreceive payment from, an equity-ba if lines 4a-c, list the persons and prov	•	•	· III	4c		No
	1. 100 to any t	The state of the persons and pro-	ind the app		. •••			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) orga	nizations	must complete lines 5-9.				
5		ed on Form 990, Part VII, Section A, l contingent on the revenues of	ine 1a, did	the organization pay or accrue any				
а	The organization	٦٦				5a		No
b	Any related orga					5b		No
_	-	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section A, li contingent on the net earnings of	ine 1a, did	the organization pay or accrue any				
a	The organization					6a		No
Ь	Any related orga					6b		No_
7	•	6a or 6b, describe in Part III	mada del	the every extra war also are a con-	4			
7	payments not d	ed on Form 990, Part VII, Section A, li escribed in lines 5 and 67 If "Yes," de	scribe in Pa	rt III	1	7		No
8		nts reported on Form 990, Part VII, p litial contract exception described in F			escribe	8		No
9	If "Yes" on line 3 53 4958-6(c)?	3, did the organization also follow the	rebuttable	presumption procedure described in	Regulations section	9		140
For I	Danerwork Bedi	ction Act Notice, see the Instruct	ions for Fo	orm 990 Cat No 5	0053T Schedule J	/Forn	2 990)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

			y Employees, and Hi					
ınstructions, on row (ıı) Dono	ot list any individuals tha	rted on Schedule J, report t are not listed on Form 99 dividual must equal the to	90, Part VII				it individual
(A) Name and Title			of W-2 and/or 1099-MIS (ii) Bonus & incentive compensation		(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 G SCOTT GOYER PRESIDENT & CEO	(i)	261,795	200	18,575	33,000	29,771	343,341	0
	(ii)	0	0	0	0	0	0	0
2 THOMAS BUTTON COO	(i)	147,819	200	5,021	20,283	37,332	210,655	0
	(ii)	0	0	0	0	0	0	0
3 CAROL PARKS SR VP/CHIEF	(i)	143,249	200	2,381	17,776	7,996	171,602	0
ADMINISTRATION	(ii)	0	0	0	0	0	0	0

•	•							
Part IIII Supplemental Inform	nation							
ovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information								
Return Reference	Explanation							
•	THE EXECUTIVE COMMITTEE OF THE BOARD APPROVED FOR THE YMCA TO PAY FOR SOCIAL CLUB DUES FOR THE BELLEAIR COUNTRY CLUB FOR SCOTT GOYER, PRESIDENT AND CEO. THE PURPOSE IS TO ENCOURAGE FUNDRAISING DEVELOPMENT THROUGH RELATIONSHIPS AS HE LIVES IN THE CLEARWATER/ BELLEAIR							

INCLUDED IN SCOTT'S COMPENSATION AND TAXED AS COMPENSATION THE TOTAL DUES PAID IN 2018 AND TAXED AS COMPENSATION WERE \$7,869 (12

Page 3

Schedule J (Form 990) 2018

JAREA SCOTT REIMBURSES THE YMCA FOR PERSONAL EXPENSES (MEALS, CART FEES) FOR PERSONAL ACTIVITIES AT THE CLUB REMAINING MONTHLY DUES ARE

Schedule J (Form 990) 2018

MONTHS)

ef	file GRAPHIC print - DO NOT	PROCESS As	Filed Data -									DLN: 93	4931350	82729	
	te: To capture the full conte	nt of this docum	ent, please sele	ct landscape mode	(11" x 8.	5") wh	ien p	rinting.							
	chedule K	Sun	nnlemental	Information o	n Tav_F	vam	nt E	Ronde				OMB No	1545-00	47	
(F	orm 990)			wered "Yes" to Form					criptions,			2.0	018		
				s, and any additional i	information										
	ertment of the Treasury ernal Revenue Service		▶Go to www.	➤ Attach to Form 990 irs.gov/Form990 for		nforma	tion.						to Public pection		
Nan	ne of the organization	01 1	, es ts <u></u>							Emplo	yer iden	tıficatıon n			
	UNG MEN'S CHRISTIAN ASSOCIATION THE SUNCOAST INC	JN								59-08	10731				
P	art I Bond Issues									•					
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price (f) Description of purpose			(g) De	feased	eased (h) On behalf of		i) Pool			
											1		or fir	inancing	
										Yes	No	Yes	No Yes	No	
A	PINELLAS COUNTY INDUSTRIAL DEVELOPMENT AUTHORITY	59-6000800		08-01-2018	10,2	70,150	SEE P	PART VI			X		X	X	
P	art II Proceeds		1												
						4		В		C			D		
1	Amount of bonds retired					3,749	,428								
2	Amount of bonds legally defease														
3 Total proceeds of issue					10,270	,150							_		
4	Gross proceeds in reserve funds														
5	Capitalized interest from proceed														
6	Proceeds in refunding escrows.														
7	Issuance costs from proceeds .					173	,619								
8	Credit enhancement from procee														
9	Working capital expenditures fro	•													
10															
11						10,096	,531								
12															
13	Year of substantial completion .														
					Yes	No	•	Yes	No	Yes	No	Y	'es	No	
14					Х		_								
15						X									
16	Has the final allocation of procee	eds been made?			X										
Does the organization maintain adequate books and records to support the final allocation of proceeds?					×										
P	art III Private Business Us														
						A		B					D		
1	Was the organization a partner in financed by tax-exempt bonds?				Yes	No X		Yes	No	Yes	No		'es	No	
2		ts that may result in	private business use	e of bond-financed		х									
For	Paperwork Reduction Act Notic				Cal	No 50	1193E		<u> </u>		S	chedule k	(Form 9	90) 2018	

C

d

Page 2

D

D

Schedule K (Form 990) 2018

No

Yes

Yes

C

No

Yes

C

No

Yes

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nongualified bonds of

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

Rebate not due yet?

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated?

hedge with respect to the bond issue?

Arbitrage

Part IV

C

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Does the bond issue meet the private security or payment test? . . .

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

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No

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Yes

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SUNTRUST BANK

Yes

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В

No

Yes

Yes

No

Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Х

Yes

Χ

ISSUER NAME PINELLAS COUNTY INDUSTRIAL DEVELOPMENT AUTHORITY DATE THE REBATE COMPUTATION WAS PERFORMED 11/03/2017

No

Explanation

Yes

No

Yes

No

Yes

Page 3

No

No

Х

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

the GIC satisfied?

requirements of section 148? . . .

Return Reference

DATE REBATE COMPUTATION

Schedule K (Form 990) 2018

(GIC)?

period?

Part V

Part VI

PERFORMED

Return Reference	Explanation
F) DESCRIPTION OF HRPOSE	REISSUANCE OF 2012 BOND WHICH WAS USED TO REFINANCE OBLIGATIONS RELATED TO THE REVENUE BONDS ISSUED IN 2002 AND ALL OUTSTANDING BANK LOANS, THE PROCEEDS OF WHICH ARE RESTRICTED TO RENOVATING, IMPROVING AND EQUIPPING CERTAIN OF THE ORGANIZATION'S FACILITIES

ΡÜ

Additional Data

	Software ID: Software Version: EIN: Name:	59-0810731 YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE SUNCOAST INC
Return Reference		Explanation
	ISSUER NAME PINELLAS COUNTY INDUSTRIAL PERFORMED 11/03/2017	DEVELOPMENT AUTHORITY DATE THE REBATE COMPUTATION WAS
(, , = == = , , , , , , , , , , , , , ,		D TO REFINANCE OBLIGATIONS RELATED TO THE REVENUE BONDS (LOANS, THE PROCEEDS OF WHICH ARE RESTRICTED TO

RENOVATING, IMPROVING AND EQUIPPING CERTAIN OF THE ORGANIZATION'S FACILITIES

efile GRAPHI	C print -	DO NO	T PROCES	S As	Filed Data -					DL	N: 93	4931	350	82729
Schedule L (Form 990 or 990)-EZ) ▶ 0	Complet	e if the org	anizatio	ons with In	on Form 9	90, Part IV, li	nes 2	25a, 2	25b, 26		MB No		
				► At	28c, or Form 99 tach to Form 99	0 or Form 99	90-EZ.					2018		
Department of the Trea			▶ Go t	o <u>www.i</u>	irs.gov/Form990	for the late	st information	n.			(Open		ublic
Name of the org	anızatıon	OCIATION	1					Er	mplo	yer ide	ntifica			
YOUNG MEN'S CHR OF THE SUNCOAST	INC									0731				
					01(c)(3), section ! on Form 990. Part						ne 40b			
	nplete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line (a) Name of disqualified person (b) Relationship between disqualified person and (c) Description		on of	(d) Cor	rected?								
					(organization		+	tr	ansactı	on	Y	es	No
								+						
								+						
								+						
Cor	nplete if th orted an ar (b) Relat	e organi mount or ionship	(c) Purpose	red "Yes Part X, III (d) Lo	Persons. " on Form 990-EZ, ne 5, 6, or 22 an to or from the rganization? From	(e)Original principal amount	(f)Balance due	(g)	(g) In (h) default? Approved board committee		h) ved by rd or	d by agreement? or eee?		ten ent?
 Total						<u> </u> ▶ \$								
						·								
					erested Person "Yes" on Form 9		. line 27.							
(a) Name of interested person		on (b)	Relationship erested perso organizat	o betwee	n (c) Amount		_	of assi	f assistance (e		(e) Pu	e) Purpose of assistar		
For Paperwork Red	luction Act	Notice, s	ee the Instru	ctions for	Form 990 or 990-I	.7 . C	at No 50056A		F.o.	nedule I	/Eaum	. 000 0	- 000	E7\ 201

Part IV Business Transactions Invo					
Complete if the organization a	nswered "Yes" on Forn	n 990, Part IV, line 28a	a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh organiz reven	f atıon's
				Yes	No
(1) DAVID L BRANDON	BOARD MEMBER		THE BOARD MEMBER IS THE OWNER OF BRANDON CONSTRUCTION COMPANY WHICH WAS AWARDED THE CONTRACT FOR THE CONSTRUCTION OF THE CITRUS FACILITY THE CONSTRUCTION OF THE FACILITY COMMENCED IN MAY 2015 THE AMOUNT REPORTED REPRESENTS THE CONTRACTOR DRAW PAYMENTS MADE FOR CONSTRUCTION SERVICES DURING THE YEAR		No

Explanation

Schedule L (Form 990 or 990-EZ) 2018

Provide additional information for responses to questions on Schedule L (see instructions)

Part V

Supplemental Information

Return Reference

efile GRAPHIC print	: - DO NOT PROCESS As Filed Data -	DLN: 93493135082729						
SCHEDULE O (Form 990 or 990- EZ) Department of the Treasury Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Sopen for the latest information.								
Name Britherorganization YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE SUNCOAST INC 990 Schedule O, Supplemental Information Employer identification number 59-0810731								
Return Reference	Explanation							
FORM 990, PART III, STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS	ENT OF FOUNDATIONS OF COMMUNITY THROUGH YOUTH DEVELOPMENT, HEALTHY LIVING, AND SOCIAL RESPONSIBILITY SERVING 122,000 MEN, WOMEN, AND CHILDREN IN CITRUS, HERNANDO, PASCO, AND							

Return Reference	Explanation
FORM 990, PART III, LINE 2	THE YMCA OF THE SUNCOAST HAS CONTINUED TO STRENGTHEN MEANINGFUL PARTNERSHIPS AND HAS DEVELOPED NEW RELATIONSHIPS IN THE PAST YEAR WITH NATIONAL AND LOCAL ORGANIZATIONS TO PROVIDE NEW OPPORTUNITIES AND BENEFITS FOR THOSE WE SERVE IN OUR COMMUNITIES FEDERAL GRANT FOR ENHANCEFITNESS IN 2018, THE YMCA OF THE SUNCOAST WAS AWARDED A FEDERAL GRANT FROM THE DEPARTMENT OF HEALTH AND HUMAN SERVICES, ADMINISTRATION FOR COMMUNITY LIVING TO EXPAND THE REACH OF OUR ENHANCEFITNESS PROGRAM FOR FALLS PREVENTION. THE GRANT IS IN PARTNERSHIP WITH THE YMCAS OF TAMPA AND ST PETERSBURG AND BAYCARE HEALTH SYSTEM TO SERVE OVER 4,000 INDIVIDUALS IN SIX COUNTIES OVER THE 3-YEAR PERIOD JULY 2018 THROUGH JUNE 2021. THE PROJECT ALSO FOCUSES ON WORKING WITH BAYCARE HEALTH TO CREATE AND TEST A SUSTAINABILITY MODEL TO CONTINUE THE WORK AFTER THE GRANT PERIOD ENDS. MEDICARE PROVIDER. THE YMCA BECAME AN APPROVED FEE-FOR-SERVICE CONTRACTOR FOR MEDICARE TO OFFER THE YMCA'S DIABETES PREVENTION PROGRAM TO MEDICARE-ELIGIBLE PATIENTS MIDDLE SCHOOLS. WE ADDED OSCEOLA MIDDLE SCHOOL IN SEMINOLE, FLORIDA AS A NEW SITE FOR BEFORE AND AFTER CARE PROGRAMS. WE NOW SERVE MIDDLE SCHOOL STUDENTS IN NINE SCHOOLS ACROSS OUR SERVICE AREA.

Return Reference	Explanation
FORM 990, PART III, LINE 4A	IN PINELLAS COUNTY, FOUR FEE-BASED MIDDLE SCHOOL PROGRAMS OPERATE CALLED Y LEARNING ACADEM IES THESE Y LEARNING ACADEMIES CREATE STUDENTS WHO ARE PASSIONATE AND ENGAGED IN THEIR ED UCATION THROUGH HANDS ON LEARNING IN STEM FIELDS TEACHERS WORK WITH THE YMCA TO COORDINATE LEARNING FROM THE SCHOOL DAY WITH THE AFTER SCHOOL PROGRAM AND PROVIDE HOMEWORK ASSISTAN CE AND TUTORING PERSONAL ENRICHMENT (PE) CLUBS INCLUDE CHOICES OF TECHNOLOGY, SPORTS SCIE NCE, ENGINEERING, ART EDUCATION, LIFE SKILLS AND MORE ACADEMIC ENRICHMENT (AE) FOLLOWS A PROJECT BASED LEARNING (PBL) FORMAT IN ORDER TO SHOWCASE THE ASSESSMENT, STANDARDS, AND ED UCATIONAL SUPPORTS AE CATEGORIES INCLUDE SCIENCE, MATH, LANGUAGE ARTS, NUTRITION AND WELL NESS, CHARACTER EDUCATION, ENGINEERING, TECHNOLOGY, AND COLLEGE AND CAREER PREPARATION HA NDS ON OPPORTUNITIES IN CODING, VIDEO PRODUCTION, ROBOTICS, PODCASTING, PROGRAMMING, AND O THER STEM PROJECTS MAKE THE Y LEARNING ACADEMIES THE VEHICLE BY WHICH MIDDLE SCHOOL STUDEN TS ACHIEVE GREATER SUCCESS IN THEIR ACADEMIC PURSUITS AND IN THEIR LIVES, HELPING MORE STU DENTS ACHIEVE HIGH SCHOOL GRADUATION, COLLEGE ATTAINMENT, AND TRANSITION INTO STEM FIELDS IN THE WORKFORCE THE Y LEARNING ACADEMIES MEASURE SUCCESS USING A PRE- AND POST-TEST TO T TRACK THE INCREASE IN STUDENTS KNOWLEDGE OF AND INTEREST IN STEM FIELDS OUTCOMES WE EXPECT TO ACHIEVE ARE 75% OF STUDENTS WILL INCREASE THEIR INTEREST IN STEM FIELDS OVER NON-STEM FIELDS FROM PRE- TO POST-PROGRAM ASSESSMENT, AND 80% OF STUDENTS WILL BE ABLE TO IDENTIFY AT LEAST FIVE PROFESSIONAL STEM CAREER TRACKS IN 2017, THE JUVENILE WELFARE BOARD OF PINEL LAS COUNTY FUNDED THE PURCHASE OF 10 ZSPACE VIRTUAL REALITY COMPUTER SYSTEMS THAT ALLOW ST UDENTS EXPOSURE TO STEM LESSONS IN AN AUDIO VISUAL, VIRTUAL COMPUTER SYSTEMS THAT ALLOW ST UDENTS EXPOSURE TO STEM LESSONS IN AN AUDIO VISUAL, VIRTUAL COMPUTER SYSTEMS THAT ALLOW ST UDENTS EXPOSURE TO STEM LESSONS IN AN AUDIO VISUAL, VIRTUAL COMPUTE STORY FOR THE PURCHASE OF 10 ZSPACE VIRTUAL REALITY COMPUTE FORMAT THE SEWORKSTA

Return Reference	Explanation
FORM 990, PART III, LINE 4A	E COMMENTS AND RESPONSES ALLOW THE YMCA TO RESPOND MORE QUICKLY TO AREAS IN NEED OF ATTENT ION AS WELL AS RECOGNIZE STAFF PROVIDING POSITIVE ROLE-MODELING 88% OF THE PARENTS SURVEY ED INDICATED THAT THEIR CHILD IS ENJOYING THEIR EXPERIENCE AT THE Y AND 94% OF THE PARENTS SHARED THAT THEIR CHILD HAS BUILT FRIENDSHIPS AT THE Y. THE Y HAS ALSO COMMITTED TO SERVI NG INDIVIDUALS WITH SPECIAL NEEDS AND CHALLENGES THROUGH CAMP COAST (CHILDREN ON THE AUTISM SPECTRUM TOGETHER) THE PROGRAM PROVIDES CHILDREN WITH AUTISM A SPECIALIZED AND VALUABLE DAY CAMP EXPERIENCE THAT ALLOWS THEM TO FEEL COMFORTABLE IN A SAFE, FUN AND NURTURING ENV IRONMENT CAMP COAST AND CAMP COAST MIDDLE SCHOOL ARE DESIGNED FOR CHILDREN ON THE AUTISM SPECTRUM BETWEEN THE AGES OF 5-10 AND 11-14 OUR SUCCESSFUL SUMMER CAMPS PROVIDE AN EXPERIENCE FILLED WITH CRAFTS, GAMES, HORSEBACK RIDING, FIELD TRIPS AND SWIMMING THESE CHILDREN ALSO INTERACTED WITH OTHER NEURO-TYPICAL TEENS FROM A SERVICE-ORIENTED CAMP BOTH CAMPS LEARNED FROM ONE ANOTHER WHETHER IT WAS GAINING EMPATHY AND NEW FRIENDSHIPS OR IMPROVING SO CIAL SKILLS AND HAVING A SENSE OF BELONGING IN 2018, THE YMCA OF THE SUNCOAST SERVED MORE THAN 14,000 TWEENS AND TEENS (BETWEEN THE AGES OF 11-17) IN A VARIETY OF PROGRAMS AND THR OUGH Y MEMBERSHIPS YMCA YOUTH AND TEEM PROGRAMS GIVE KIDS POSITIVE ROLE MODELS TO HELP THE ME DEVELOP SELF-ESTEEM AND GOOD VALUES, INCLUDING COOPERATION, RESPECT FOR THE BODY, GOOD CITIZENSHIP, AND A STRONG WORK ETHIC TEEN ACTIVITIES ARE AMONG THE MOST RAPIDLY GROWING Y MCA PROGRAMS, REFLECTING THE GROWING AWARENESS THAT ADOLESCENTS NEED STRUCTURE AND ACTIVITY DAY'S EXPOSE THE TEENS TO LOCAL GOVERNMENT LEADERS AND BUSINESS OPERATORS FOR LEADERSHIP AND BETTER UNDERSTADING GO THEIR COUNTY STUDENTS LEADERS AND BUSINESS OPERATORS FOR LEADERSHIP AND BETTER UNDERSTADING OF THEIR COUNTY STUDENTS LEARN FIRST-HAND ABOUT GOVERNMENT AND CIVIC ISSUES, COLLABORATE ON POSSIBLE SOLUTIONS AND CULMINATE ONCE A YEAR WITH A STATE CONFERENCE IN TALLAHASSEE WITH OTHER TEENS FROM AROUND THE STATE O

Return Reference	Explanation
FORM 990, PART III, LINE 4A	NITY SERVICES THE ANNUAL 9-MONTH PROGRAM IS A PARTNERSHIP BETWEEN THE ADULT-RUN LEADERSHIP ORGANIZATION AND YMCA OF THE SUNCOAST ACTIVITIES BRING TOGETHER PEOPLE OF DIVERSE BACKG ROUNDS FROM THE PUBLIC AND PRIVATE SECTORS THE YOUTH PROGRAM IS DESIGNED FOR STUDENTS ENT ERING THEIR JUNIOR YEAR OF HIGH SCHOOL TO FOSTER INVOLVEMENT IN COMMUNITY SERVICES EACH C LASS HAS THE OPPORTUNITY TO MEET COMMUNITY DECISION MAKERS AND GRADUATES ARE BETTER PREPAR ED TO TAKE ON LEADERSHIP ROLES OF THEIR OWN THE CLASSES RUNNING THROUGH SPRING 2018 INCLU DED 59 STUDENTS LEADERS CLUBS MEET AT FIVE OF OUR YMCA BRANCHES THE PROGRAM INSTILLS POS ITIVE DISCIPLINE BY DEVELOPING LEADERSHIP QUALITIES, BUILDS SELF-ESTEEM AND A SENSE OF ACC OMPLISHMENT THROUGH A SERIES OF WELL-ROUNDED TRAININGS IN THE AREA OF PHYSICAL EDUCATION, HEALTHY LIVING, PERSONAL GROWTH, AND VALUES STUDENTS LEARN VALUABLE WORK AND COMMUNITY SE RVICE EXPERIENCE THROUGH VOLUNTEER ACTIVITY IN 2018, 126 YOUTH AGES 12-17 TOOK PART IN OUR LEADERS CLUBS TEENS FROM AROUND THE COUNTRY GATHERED AT BLUE RIDGE LEADERS SCHOOL IN BLUE RIDGE, NORTH CAROLINA FOR A WEEK-LONG PROGRAM THAT TEACHES TEEN LEADERSHIP DEVELOPMENT THROUGH YMCA HEALTH AND PHYSICAL EDUCATION THE YMCA OF THE SUNCOAST SENT 24 LOCAL TEENS F ROM OUR LEADERS CLUBS TO PARTICIPATE IN HEALTHY ACTIVITIES WHILE DEMONSTRATING TRADITIONAL CHRISTIAN VALUES THE GREATER RIDGECREST YMCA HELD A TEEN ACHIEVERS SUMMER CAMP FOR 32 LO CAL YOUTH BETWEEN THE AGES OF 12-16 TEENS TOURED LOCAL COMPANIES IN SEVERAL OCCUPATIONAL FIELDS TO BETTER UNDERSTAND THE CAREER PATH REQUIRED TO ACHIEVE POSITIONS IN THESE COMPANIES FIELD TRIPS INCLUDED EXPOSURE TO THE LOCAL COLLEGE, COUNTY GOVERNMENT, AS WELL AS SESS IONS ON USING PUBLIC TRANSPORTATION AND PREPARING THEMSELVES FOR THE UPCOMING SCHOOL YEAR TEENS PARTICIPATED IN SERVICE PROJECT TIME BY ASSISTING WITH FEEDING AMERICA FOOD DISTRIB UTION WE CONTINUE WORK IN OUR EARLY LEARNING READINESS (ELR) PROGRAM AT THE HIGH POINT YM CA AND NOW THE CLEARWATER YMCA WITH TWO ONGOING GROUPS OF CAREGIVERS

Return Reference	Explanation
FORM 990, PART III, LINE 4B	CLASSES AND PROGRAMS ARE PROVIDED TO HELP ELDERLY PEOPLE MAINTAIN THEIR SELF-SUFFICIENCY A ND INDEPENDENCE BY MAINTAINING A HEALTHY LIFESTYLE. THE ARTHRITIS AND WATER EXERCISE CLASS ES ARE DESIGNED ESPECIALLY FOR SENIORS TO MAINTAIN MUSCLE TONE AND FLEXIBILITY USING THE WATER TO CUSHION THE JOINTS. IN ADDITION TO ENHANCING MOTOR FUNCTION, THESE PROGRAMS SERVE A PREVENTATIVE HEALTH FUNCTION IN THAT THEY MAY PREVENT OR POSTPONE THE NEED FOR SURGERIES YMCA AQUATICS PROGRAMS ARE PART OF THE Y'S OVERALL GOAL OF BUILDING HEALTHY SPIRIT, MIND AND BODY IN ADDITION TO PROVIDING SPECIFIC SWIMMING AND WATER SAFETY SKILLS, THEY PROMOT E GOOD HEALTH THROUGH REGULAR EXERCISE THESE PROGRAMS ARE OFFERED AT FEES AFFORDABLE TO THE COMMUNITY AT LARGE, WITH FINANCIAL ASSISTANCE FOR THOSE WHO CAN'T AFFORD THE FULL FEES THE YMCA TAUGHT 7,400 PEOPLE TO SWIM IN POOLS LOCATED IN CITRUS, HERNANDO, PASCO AND PINE LLAS COUNTIES IN 2018 DROWNING IS THE SECOND-LEADING CAUSE OF DEATH IN CHILDREN IN THIS COMMUNITY WE FEEL LEARNING TO SWIM IS A NECESSITY, NOT A LUXURY LEARN-TO-SWIM LESSONS ARE CONDUCTED DAILY THROUGHOUT THE YEAR FOR INFANTS FROM SIX-MONTHS OLD TO ADULTS IN YMCA AQ UATICS PROGRAMS, CHILDREN LEARN TO BE SAFE AROUND WATER AND THEY FEEL THE SENSE OF ACCOMPL ISHMENT THAT COMES WITH LEARNING SOMETHING NEW YOUTH PROGRESSIVE SWIMMING IS THE YMCA'S THIRD MOST WIDELY OFFERED PROGRAM NATIONWIDE IT USES A PROBLEM-SOLVING, GUIDED-DISCOVERY TEACHING APPROACH IN A POSITIVE, CARING ENVIRONMENT KIDS CAN DEVELOP LIFELONG SKILLS THAT CAN HELP THEM STAY SAFE AND HEALTHY DURING THE SPRING AND SUMMER, EIGHT Y BRANCHES OFFERE D SAFETY AROUND WATER, A WEEK OF FREE SWIMMING LESSONS PROVIDED TO SCHOOL-AGE CHILDREN IN 2018, APPROXIMATELY 2,900 CHILDREN PARTICIPATED IN ONE OR MORE WEEKS OF CLASSES FUNDING CAME FROM GRANTS AND PRIVATE DONATIONS IN ADDITION, AQUATIC EXERCISE CLASSES FOR PEOPLE WITH DISABILITIES ARE AVAILABLE, OFTEN WITH ASSISTANCE FROM SPECIALIZED POOL LIFTS STAFF IS TRAINED TO ACCOMMODATE INDIVIDUAL NEEDS SPECIAL PROBLESSONS WITH THEIR PH

Return Reference	Explanation
FORM 990, PART III, LINE 4B	TERACTIVE DESIGN WITH FOUNTAINS, SPRAYS AND ACTIVITIES SEVERAL LOCATIONS FEATURE A ZERO-D EPTH ENTRY POOL OUR CLEARWATER YMAC HAS AN INDOOR POOL THREE AGENCIES JOINED TO LAUNCH THE FIFTH SUMMER WITH "BE WATER SMART FROM THE START" PROGRAMMING ACROSS THE TAMPA BAY AREA COORDINATED BY THE YMCA OF THE SUNCOAST, TAMPA METROPOLITAN AREA YMCA AND THE YMCA OF GRE ATER ST PETERSBURG FREE SWIM AND WATER SAFETY EDUCATION AND LESSONS WERE PROVIDED TO APP ROXIMATELY 2,900 YMCA OF THE SUNCOAST YOUTH IN SUMMER CAMPS AND YMCA BRANCHES TO EXPAND EX ISTING SAFETY AROUND WATER PROGRAM OFFERINGS IN OTHER MONTHS OF THE YEAR THE FUNDING PART NERS INCLUDE THE RAYS BASEBALL FOUNDATION, THE JUVENILE WELFARE BOARD OF PINELLAS COUNTY A ND THE UNITED WAY SUNCOAST SUBSIDIES VALUED AT OVER \$100,000 WERE PROVIDED TO OVER 2,900 CHILDREN AND ADULTS IN FREE AND DISCOUNTED SWIMMING CLASSES DURING THE YEAR THE YMCA WORK S HARD TO CONTINUOUSLY MEET COMMUNITY NEEDS AND MAKE OUR PROGRAMS AND SERVICES AVAILABLE TO EVERYONE THROUGHOUR MISSION OF DEVELOPING HEALTHY SPIRIT, MIND AND BODY FOR ALL, WE SE RVE PEOPLE OF ALL FAITHS, RACES, NATIONAL ORIGINS, ABILITIES, AGES AND INCOMES IN 2018, O UR YMCA PROVIDED AN OVERALL \$1,680,000 IN FULL AND PARTIAL SCHOLARSHIPS TO PEOPLE WHO WOULD OTHERWISS NOT HAVE BEEN ABLE TO PARTICIPATE IN YMCA PROGRAMS AND SERVICES THE NORTH PIN ELLAS BRANCH YMCA SERVED 100 PEOPLE IN THEIR MASH (MAINSTREAM ADULTS SHARING HOPE) PROGRAM IN 2018 THERE ARE MANY ADULTS WHO ARE PHYSICALLY AND ONE MENTALLY CHALLENGED AND LIVING A T HOME WITH THEIR PARENTS OR RELATIVES IN OUR PASCO AND UPPER PINELLAS AREA MANY OF THESE ADULTS ARE ISOLATED DUE TO THE FACT THAT THEY ARE NEW TO THE AREA, THEY ARE UNABLE TO IND EPENDENTLY GET THEMSELVES OUT OF THEIR OWN ENVIRONMENT, OR THEY DO NOT HAVE A CIRCLE OF RIENDS THESE INDIVIDUALS DO NOT CONSIDER THEMSELVES HANDICAPPED, RATHER THEY ARE CHALLENGE D FOR INDEPENDENT LIVING THE YMCA AND MASH PARENTS HAVE ACCEPTED THE CHALLENGE TO FIRE HODS THESE INDIVIDUALS DO NOT CONSIDER THEMSELVES HANDICAPPED, RATHER T

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990, IN SPIRIT, MIND AND BODY PART III,

LINE 4B

Return Explanation

Reference

FORM 000 POARD MEMBERS DAVID LIRBANDON AND ALLEN S. CRUMPLEY HAVE A BUSINESS DELATIONSHIP

FORM 990, BOARD MEMBERS DAVID L BRANDON AND ALLEN S CRUMBLEY HAVE A BUSINESS RELATIONSHIP PART VI, SECTION A,

990 Schedule O, Supplemental Information

LINE 2

Return

Reference	
FORM 990,	THE YMCA OF THE SUNCOAST BOARD OF DIRECTORS RECEIVES AN EMAILED COPY OF THE PART III, STATEMENT OF
PART VI,	PROGRAM SERVICE ACCOMPLISHMENTS AND PART V STATEMENTS REGARDING OTHER IRS FILINGS AND TAX
SECTION B,	COMPLIANCE PRIOR TO ITS BOARD MEETING NEAREST THE DATE OF THE FILING DEADLINE, TYPICALLY IN LATE
LINE 11B	APRIL AFTER THE BOARD MEETING, THE YMCA OF THE SUNCOAST BOARD ALSO RECEIVES AN EMAILED COPY OF
	THE COMPLETE FORM 990 AS ULTIMATELY FILED WITH THE IRS PRIOR TO THE FILING DEADLINE THE BOARD MAY
	REVIEW THE INFORMATION, MAKE INQUIRIES REGARDING THE 990 AND MAKE RECOMMENDATIONS FOR CHANGES
	PRIOR TO THE FILING DEADLINE IN ADDITION, THE CEO AND CFO ALSO REVIEW THE COMPLETE FORM AND
	OVERSEE THE PREPARATION OF INPUTS AND PROCESSES

Explanation

990 Schedule O, Supplemental Information Return Reference Explanation

FORM 990,
PART VI,
SERVING IN A DECISION-MAKING CAPACITY AND THE ASSOCIATION BOARD MEMBERS AND ITS COMMITTEE
MEMBERS A CONFLICT OF INTEREST STATEMENT OF DISCLOSURE TO BE COMPLETED AND RETAINED AT THE
ASSOCIATION OFFICES THE FORMS ARE COLLECTED BY THE FINANCE DEPARTMENT ONCE A YEAR, THE
RESPONSES ARE REVIEWED BY THE AUDIT COMMITTEE

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE EXECUTIVE COMPENSATION COMMITTEE WAS COMMISSIONED BY YMCA OF THE SUNCOAST TO ADVISE, EVALUATE AND CONFIRM THAT THE COMPENSATION FOR SENIOR STAFF, AS DEFINED BY INTERMEDIATE SANCTIONS, IS NOT EXCESSIVE THE COMMITTEE, CONSISTING OF MEMBERS OF THE BOARD OF DIRECTORS MET ON MAY 15, 2018 THE COMMITTEE REVIEWED THE COMPENSATION OF THE PRESIDENT AND CEO, THE SENIOR VICE PRESIDENT/CHIEF OPERATING OFFICER, SENIOR VICE PRESIDENT/CHIEF ADMINISTRATION OFFICER, VICE PRESIDENT/CHIEF PHILANTHROPY OFFICER, VICE PRESIDENT OF PROPERTIES, CHIEF FINANCIAL OFFICER, AND VICE PRESIDENT OF YOUTH DEVELOPMENT THEY USED COMPARABLE DATA INCLUDING THE 2017 YMCA'S SURVEY OF EXECUTIVE COMPENSATION COMPILED BY SULLIVAN COTTER AND THE 2017 TAMPA BAY ONLINE SALARY SURVEY DATA MEMBERS ALSO REVIEWED THE SALARY ADMINISTRATION GUIDELINE RECOMMENDATIONS PROVIDED BY THE YMCA HUMAN RESOURCES AND TALENT MANAGEMENT TASK FORCE THE RECOMMENDATIONS FOR INCREASES FOR ALL OF THE ABOVE STAFF WERE DETERMINED BY PERFORMANCE REVIEWS GOALS WERE SET AT THE BEGINNING OF THE EVALUATION PERIOD AND THEN THOSE GOALS WERE REVIEWED AND PERFORMANCE WAS EVALUATED THE COMMITTEE DETERMINED THAT THE RECOMMENDED COMPENSATION WAS COMPARABLE TO OTHER YMCA AND NON-PROFIT EXECUTIVES AND NOT EXCESSIVE THE COMMITTEE APPROVED THE CEOS RECOMMENDATIONS FOR MERITS MINUTES OF THE MEETING WERE TAKEN AND RETAINED IN A SECURED FILE IN HUMAN RESOURCES THE EXECUTIVE COMPENSATION COMMITTEE SUBMITTED A MOTION TO THE BOARD OF DIRECTORS THAT WAS APPROVED

Return Explanation

FORM 990, PART VI, SECTION C, LINE 19

Return Explanation
Reference

LINE 9

FORM 990, CHANGE IN FAIR VALUE OF INTEREST RATE SWAP 40,542
PART XI.

Return Explanation

Deference

Reference	
FORM 990,	THE ORGANIZATION HAS AN AUDIT COMMITTEE WHO ASSUME THE RESPONSIBILITY FOR THE OVERSIGHT OF THE
DADTAIL	AUDIT OF THE ODGANIZATIONIC FINANCIAL CTATEMENTS AND THE OF FOTION OF THE INDEPENDENT ACCOUNTANT

FORM 990, THE ORGANIZATION HAS AN AUDIT COMMITTEE WHO ASSUME THE RESPONSIBILITY FOR THE OVERSIGHT OF THE PART XII, AUDIT OF THE ORGANIZATION'S FINANCIAL STATEMENTS AND THE SELECTION OF THE INDEPENDENT ACCOUNTANT LINE 2C THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS