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Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

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Under section 501(c), 527, or	4947(a)(1) of the Internal	Revenue Code (ex	cept r	rivate i	foundations
		•			م وسندا

Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

2016 Open to Public Inspection

١	For the	2016 c	alendar year, or tax year beginning $07/01/16$ , and ending $06/30/$	17		
3 (	Check if ap	plicable	C Name of organization JUNIOR ACHIEVEMENT OF CENTRAL		D Employer	ridentification number
_],	Address ch	nange	FLORIDA, INC.			
٦,	Name char	nae	Doing business as			972112
=		•	Number and street (or P O box if mail is not delivered to street address)  2121 CAMDEN ROAD	Room/suite	E Telephone	number 898-2121
_	initial returr Final return		City or town, state or province, country, and ZIP or foreign postal code		407	090 2121
	terminated				_	2 271 205
٦,	Amended r	return	ORLANDO FL 32803 F Name and address of pnncipal officer		G Gross reco	expts \$ 2,271,295
Ī.	Application	nending	KATHERINE PANTER	H(a) Is this a grou	up return for su	ubordinates? X Yes No
·		ponomy	RATHERINE PANIER	H/b) Are all auba		ded? Yes X No
	٠,			H(b) Are all subo		see instructions)
	<del>=</del> -				STM	•
$\overline{}$	Tax-exem		X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1) or 527.	-		
_	Website.		WW.JACENTRALFL.ORG	H(c) Group exen		
	Form of or		<del></del>	Year of formation 1	985	M State of legal domicile <b>FL</b>
P	art I		ummary			
	] 7 B	•	escribe the organization's mission or most significant activities			
9	- , ,		GRADUATING STUDENTS IN CENTRAL FLORIDA ARE FINANCIA			
ă	اد (ادن		RATE GROUNDED IN FREE ENTERPRISE, LEADERSHIP AND EN	TREPRENEUR	RIAL	• •
er	1 -		CIPLES, AND READY FOR THE WORKPLACE.			•
Š			is box $ ightharpoonup$ if the organization discontinued its operations or disposed of more than 25%	of its net assets	1 1	
ಹ			of voting members of the governing body (Part VI, line 1a)		3	52
ies	1		of independent voting members of the governing body (Part VI, line 1b)		4	52
Activities & Governance	5 T	Total nur	nber of individuals employed in calendar year 2016 (Part V, line 2a)		5	25
Aci	6 T	Total nur	nber of volunteers (estimate if necessary)		6	3600
	7a T	fotal unr	elated business revenue from Part VIII, column (C), line 12		7a	0
	bı	let unre	lated business taxable income from Form 990-T, line 34		7b	0
				Prior Yea	, 139	Current Year 1,163,875
ne	ł		tions and grants (Part VIII, line 1h)	1,043	3,139	1,163,675
Revenue	1	-	service revenue (Part VIII, line 2g)  Pet income (Part VIII, column (A) lines 3, 4, and 7d)	1,	7,364	18,375
Ŗ.			ent income (rait viii, column (A), inles 5, 4, and fixing	7,680	442,760	
	42.7	Jiner rev	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 14e) 7		0,183	1,625,010
			nd similar amounts paid (Part IX, column (A), lines 1–3)	2,000	0,100	1,023,010
			paid to or for members (Part IX, column (A), line.4)			0
			other compensation, employee benefits (Part IX, column (A), fines 5 10)	1 04	1,403	1,048,499
Expenses	1		onal fundraising fees (Part IX, column (A), line 11e)		1,100	0
ē	1		440 =00			
X			odraising expenses (Part IX, column (D), line 25) ► 112 , 739  spenses (Part IX, column (A), lines 11a–11d, 11f–24e)	991	5,861	671,230
	1				7,264	1,719,729
	ı		penses Add lines 13–17 (must equal Part IX, column (A), line 25) eless expenses Subtract line 18 from line 12		2,919	-94,719
<u>ک</u> ۾		/evenue	s read expenses outstact time to itom time 12	Beginning of Cur		End of Year
Net Assets or	20 1	Total ass	sets (Part X, line 16)		1,978	2,060,703
Ass	21 7		pulities (Part X, line 26)	35	9,786	304,277
S. S.	22 1		ets or fund balances Subtract line 21 from line 20		2,192	1,756,426
	art II		ignature Block	<del></del>		
_			perjury, I declare that I have examined this return, including accompanying schedules and statement	nts, and to the bes	st of my kno	wledge and belief, it is
			complete peclaration of preparer (other than officer) is based on all information of which preparer to			•
			1/2/1/1/2			
Sig	gn		Signature State of the Company of the		Date	12/12/
	re	\ '	KATHERINE PANTER PRESI	DENT	/	14/4,
			Type or print name and title			
		Print/Typ	pe preparer's name Preparer's angina durb	Date	Check	if PTIN
Pai	id	W. ED	MOSS JR. 7 Meh	12/08	/17 self-en	ployed P00531414
Pre	parer	Firm's na	MOSS VRICTOR C ASSOCIATES IIC	F	im's EIN	59-3017072
Us	e Only		501 S NEW YORK AVE STE 100			
		Firm's ac	ddress WINTER PARK, FL 32789-4241	P	hone no	407-644-5811
_	→ the IR		ss this return with the preparer shown above? (see instructions)			X Yes No

erwork Reduction Act Notice, see the separate instructions.

DAA

		<del></del>	-0972112	Page 2
	ment of Program Service	•	- Ded III	X
	k il Schedule O contains a ne organization's mission	a response or note to any line in this	s Part III	A
-	_	N CENTRAL FLORIDA ARE	FINANCIALLY	
		ENTERPRISE, LEADERSHI	•	RIAL
PRINCIPLES	, AND READY FOR	THE WORKPLACE.	•	
<del></del>		<del></del>		<del></del>
-		gram services during the year which were no	t listed on the	· · · · · · · · · · · · · · · · · · ·
prior Form 990 or			• •	Yes X No
•	these new services on Schedule			
services?	on cease conducting, or make si	ignificant changes in how it conducts, any pro	ogram	Yes X No
	these changes on Schedule O		•	res [22] NO
•	~	mplishments for each of its three largest prog	gram services, as measured by	
_	*	zations are required to report the amount of g		
·	s, and revenue, if any, for each p	-	,	
·				·
4a (Code		1,149 including grants of \$	) (Revenue \$	
		WORLD'S LARGEST ORGAN		
		DES K-12 ABOUT ENTREP	•	
		ROUGH EXPERIENTIAL, H		OUR
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		FECTIVELY MANAGE IT, I BUST, AND HOW TO APPLY		
THE WORKPI		BOSI, AND HOW TO APPEL	LUINEFRENEORIAL	THINKING TO
	_	D PROGRAMS TO 40,023	STUDENTS IN KINDER	GARTEN
		ORANGE, SEMINOLE, VOI		
COUNTIES.		,,,,		
			•	
			····	
4b (Code		2,290 including grants of \$	) (Revenue \$	
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#### OOD (2016) TINIOR ACHIEVEMENT OF CENTRAL

50-0072112

P	art IV Checklist of Required Schedules		T.	Γ
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	х	ļ
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	_ 3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,		}	ſ
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5	<b> </b>	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors		1	
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Į.		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	<u> </u>	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	_		-
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			ĺ
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			- T
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	40		x
1		10		^
•	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	-	1	1
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	İ	-	Ī
a	complete Schedule D, Part VI	11a	x	ļ
ь		-119		<del> </del>
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С		112		1
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	<u> </u>
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	<b>\</b>		İ
	fundraising, business, investment, and program service activities outside the United States, or aggregate			1
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			\
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	ì		<b> </b>
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	_16_		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	<u> </u>	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		~	1
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	├
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		x

_Pa	int iv Checklist of Required Schedules (Continued)			
204	Did the organization operate one or more hespital facilities? If "Voe." complete Schedule H	200	Yes	No X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<del></del>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	,,		<b>.</b>
22	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21_		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		x
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	1		
	organization's current and former officers, directors, trustees, key employees, and highest compensated	1 22	x	Ì
24	employees? If "Yes," complete Schedule J	23		<del> </del>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		į	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	240		x
L	through 24d and complete Schedule K. If "No," go to line 25a	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24c		
	to defease any tax-exempt bonds?	24d		<del> </del>
d 250	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		<del></del>
25a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	250		x
<b>h</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	25a		
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	i		
	If "Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	250		
20	current or former officers, directors, trustees, key employees, highest compensated employees, or	ł		
	disqualified persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20		
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	1		
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			-
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		x
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	200		<del></del>
•	Schedule L, Part IV	28b		x
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	205		
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	x	<del></del>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
•	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	<u>"</u>		<u> </u>
	Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34	x	1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35Ь	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	L	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		I	Γ_
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	l	ļ	
	Part VI	37	L	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	

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orm	990 (2016) JUNIOR ACHIEVEMENT OF CENTRAL 59-0972	112			Р	age 5
	rt V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part V	_				<u>Ш</u>
	,				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	27	4 1		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b		.		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	25	.		
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other auth			1		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	ial				
	account)?			4a		X
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial According	unts				
	(FBAR)					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		<u>X</u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	?		5b		<u> </u>
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible as charitable contributions?			<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions of	or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good	is			;	
	and services provided to the payor?			7a	<u> </u>	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	required to file Form 8282?		1	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	_7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contr			7e	X	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f	X	<del> </del>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form			7 <u>g</u>	-	<del></del>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		Form 1098-C?	7h		ļ
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by	y the			1	ļ
	sponsoring organization have excess business holdings at any time during the year?	•		8	<u> </u>	
9	Sponsoring organizations maintaining donor advised funds.					ŧ
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a	<del> </del>	├─
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b	<del> </del>	<del> </del>
10	Section 501(c)(7) organizations. Enter	۱	I			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	ļ. <del></del>	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	<u> </u>	-		l
11	Section 501(c)(12) organizations. Enter:	مم ا	1		,	
а	Gross income from members or shareholders	11a		-{		
b	Gross income from other sources (Do not net amounts due or paid to other sources	١				Ī
	against amounts due or received from them )	11b	<u></u>	٠,		Ī
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1		1	12a		<del> </del>
þ	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	_12b	<u></u>	-{		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40		<del></del>
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		<del> </del>
	Note. See the instructions for additional information the organization must report on Schedule O.			١,		
ь	Enter the amount of reserves the organization is required to maintain by the states in which	1 .	ı			
	the organization is licensed to issue qualified health plans	13b		-[		1
С	Enter the amount of reserves on hand	<u>13c</u>	L	-	<del> </del>	70
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a	-	X
_ <u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	<u></u>	<u> </u>	14b	L	
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Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and

5850 TRINITY LANE

FL 32839

State the name, address, and telephone number of the person who possesses the organization's books and records.

KATHERINE PANTER

financial statements available to the public during the tax year

19

(10)

(11)

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Form 990 (201	6) JUNIOR AC								59-097		Page <b>7</b>
Part VII			Dire	cto	rs, '	Tru	stee	es, l	Key Employees, High	nest Compensated E	imployees, and
	Independent Co										
						_			any line in this Part		
Section A.				_		_			Compensated Employees		<del></del>
organization's	tax year								for the calendar year ending		
compensation	. Enter -0- ın columns (l	D), (E), and (F) if	f no c	omp	ensa	ition	was	paıd		_	
	-				-				for definition of "key employ		
who received i	organization's tive <b>curr</b> o reportable compensatio nd any related organiza	n (Box 5 of Forn	pens n W-2	ated 2 and	emp i/or E	loye Box	es (o 7 of F	ther orm	than an officer, director, true 1099-MISC) of more than \$	stee, or key employee) 3100,000 from the	
\$100,000 of re	eportable compensation	from the organ	ızatıo	n an	d any	y rel	ated	orga			
organization, r	nore than \$10,000 of re	portable comper	nsatio	on fro	om th	ie oi	ganı	zatio	the capacity as a former dir n and any related organizati stees, officers; key employe	ons.	
	employees, and former			-0.0					nede, emecie, ney empleye	50,g50.	
Check this	box if neither the orgai	nization nor any	relate	ed or	ganı	zatio	n co	mper	nsated any current officer, d	rector, or trustee.	
	(A)	(B)	}			C)			(D)	(E)	(F)
N	ame and Title	Average hours per	[ <sub>(d</sub>	o not		ition more	than o	ne	Reportable compensation	Reportable compensation from	Estimated amount of
		week (list any					s both		from the	related organizations	other
		hours for	L					,	organization	(W-2/1099-MISC)	compensation from the
		related organizations	divid	nstitutional	Officer	Key employee	nploy	Former	(W-2/1099-MISC)		organization and related
		below dotted	tor t	ional		g Q	18 8g				organizations
		line)	Individual trustee or director	trust		8	pens	ļ			
				8		ļ	Highest compensated employee	ļ			
(1) KATHE	RINE PANTER							ऻ			
•		0.00		ļ		ļ					n
PRESIDEN		0.00			X	<u> </u>			150,745	0	0
(2) KATHY	KING			ļ	ĺ		1				
	j	0.00									_
VICE PRE		0.00	-		X			<u> </u>	99,761	0	0
(3) GREG	FAGAN	0.00	1			ļ		}			
VP EDUCA	TT CNI	0.00			X				33,201	0	o
(4)	TION	0.00	+-	-	^	-	╁	-	33,201		
(4)											
(5)				-	-	-	-				
(6)											
									;		
(7)									-		
			_	_	_	_	_				
(8)						ĺ					
(9)			-	$\vdash$	-	-	-	-			
(3)											

Pa	rt VII Section A. Officers	, Directors, Tru	stees	s, Ke	y Er	nplo	yees	, an	d Highest Compensated	Employees (continued)				
	(A) Name and title	(B) Average hours per week (list any	bo	x, unic	Pos check ess pe	rson ı	than or s both r/truste	an	(D) Reportable compensation from the	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation			
		hours for related organizations below dotted tine)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	6	from to	ation ated	
													_	
1b c d	Sub-total  Total from continuation sheet  Total (add lines 1b and 1c)	ets to Part VII, S	ectio	on A				<b>* * *</b>	283,707					<del></del>
2	Total number of individuals (increportable compensation from				ose	liste	d abo	ve)	who received more than \$1	00,000 of				
3	Did the organization list any for employee on line 1a? If "Yes,"	rmer officer, dire	ctor,	or tr					ee, or highest compensated	ı		3	Yes	No X
4	For any individual listed on line organization and related organ individual	izations greater t	han S	\$150	,000	? If "	Yes,"	' con	mplete Schedule J for such			4	x	
5 ——	Did any person listed on line 1a for services rendered to the organization.	ganization? If "Ye								dividual		5	Q.;	X_
Sect 1	ion B. Independent Contracto  Complete this table for your five		nsate	ed inc	depe	nder	nt cor	ntrac	ctors that received more tha	n \$100,000 of				
	compensation from the organiz	zation Report co (A) I business address	mper	nsatio	on fo	r the	cale	ndar		the organization's tax year (B) tion of services	Τ		(C)	
	Name and	OUSINESS AUGIESS							Descrip	MOTI OF SERVICES			mpensar	лоп
				_										
2	Total number of independent c	contractors (included compensation	ding I from	but n	ot lir	nited nızat	to th	ose	listed above) who	0		<del></del>	**************************************	<del></del>
												For	m 990	(2016)

10a Gross sales of inventory, less returns and allowancesb Less cost of goods sold

RENTAL INCOME

e Total. Add lines 11a-11d

Total revenue. See instructions

d All other revenue

11a

b

c Net income or (loss) from sales of inventory

Miscellaneous Revenue

Busn. Code

▶

28,023

28,023

1,625,010

28,023

30,453

15,945 Form 990 (2016)

0

## Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a respo			column (A)	
Do n	ot include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				• •
	and domestic governments. See Part IV, line 21			<b>‡</b>	:
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22		]	1	3
3	Grants and other assistance to foreign				• .
	organizations, foreign governments, and foreign		j	#	•
	individuals. See Part IV, lines 15 and 16				:
4	Benefits paid to or for members				_+ -
5	Compensation of current officers, directors,				
	trustees, and key employees	283,707	201,209	56,287	26,211
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	564,569	400,399	112,010	52,160
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	141,078	97,599	29,665	13,814
10	Payroll taxes	59,145	40,917	12,437	5,791
11	Fees for services (non-employees).			•	
а	Management				
b	Legal	113,259	109,467	3,341	451
С	Accounting				
đ	Lobbying				<del> </del>
е	Professional fundraising services. See Part IV, line 17				<del></del>
f	Investment management fees				<del></del>
g	Other (If line 11g amount exceeds 10% of line 25, column				<del></del>
J	(A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				<del></del>
13	Office expenses	40,917	35,790	3,433	1,694
14	Information technology				
15	Royalties				<del></del>
16	Occupancy			··	
17	Travel	23,865	19,319		4,546
18	Payments of travel or entertainment expenses			<del></del>	
	for any federal, state, or local public officials		İ		
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	463	321	97	45
22	Depreciation, depletion, and amortization	42,201	35,449	4,642	2,110
23	Insurance	23,740	21,404	1,668	668
24	Other expenses literaize expenses not covered				
- ₹	above (List miscellaneous expenses in line 24e If	<b> </b>		<b> </b>	:
	line 24e amount exceeds 10% of line 25, column	· · · · · · · · · · · · · · · · · · ·		1	i i
	(A) amount, list line 24e expenses on Schedule O)	,			
а	PROGRAM MATERIALS	136,144	136,144		
b	MISC	57,591	42,557	15,034	
c	NATIONAL PARTICIPATION	55,348	55,348		
d	VOLUNTEER RECRUITING	51,795	51,795		
	All other expenses	125,907	75,721	44,937	5,249
25	Total functional expenses. Add lines 1 through 24e	1,719,729	1,323,439	283,551	112,739
26	Joint costs. Complete this line only if the		_,		
~~	organization reported in column (B) joint costs from a combined educational campaign and		}		
	fundraising solicitation Check here ► if following SOP 98-2 (ASC 958-720)				
DAA	Tomorning GOT 30-2 (7000 300-120)	L	<del></del>	<del></del>	Form 990 (2016)

Pa	rt X				<del></del>
		Check if Schedule O contains a response or note to any line in this Part X	(A)		(B)
			Beginning of year		End of year
_	1	Cash—non-interest bearing	240,878	1	246,722
	2	Savings and temporary cash investments		2	
1	3	Pledges and grants receivable, net	631,441	3	557,117
	4	Accounts receivable, net		4	
- {	5	Loans and other receivables from current and former officers, directors,			
ŀ		trustees, key employees, and highest compensated employees	"		
ļ		Complete Part II of Schedule L		5_	
	6	Loans and other receivables from other disqualified persons (as defined under section	٠,		
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
- [		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary		:	
ខ្ម		organizations (see instructions) Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
₹	8	Inventories for sale or use		8	
1	9	Prepaid expenses and deferred charges	132,843	9	130,953
	10a	Land, buildings, and equipment cost or			
-		other basis Complete Part VI of Schedule D 10a 1,255,579		j	
	þ	Less accumulated depreciation 10b 857,421	433,386	10c	398,158
- {	11	Investments—publicly traded securities	637,079	_11	699,041
	12	Investments—other securities See Part IV, line 11	· 	12	<del></del>
ļ	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets	06.054	14	00 710
- [	15	Other assets See Part IV, line 11	26,351	15_	28,712
4	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,101,978	16	2,060,703
	17	Accounts payable and accrued expenses	43,142	17	54,504
Ì	18	Grants payable	75 606	18	0.015
	19	Deferred revenue	75,686	19	8,815
	20	Tax-exempt bond liabilities		20	<del></del>
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors,			
≝		trustees, key employees, highest compensated employees, and		00	
Liabilities		disqualified persons Complete Part II of Schedule L	240,958	22	240,958
_		Secured mortgages and notes payable to unrelated third parties	240,936	23 24	240,938
i	24	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third		24	<del> </del>
	25	parties, and other liabilities not included on lines 17-24) Complete Part X			
		of Schedule D		25	ļ
	26	Total liabilities. Add lines 17 through 25	359,786	26	304,277
$\dashv$	20	Organizations that follow SFAS 117 (ASC 958), check here ► X and			301/2
S.		complete lines 27 through 29, and lines 33 and 34.			
nce	27	Unrestricted net assets	1,110,751	27	1,199,309
lala	28	Temporarily restricted net assets	631,441	28	557,117
힐	29			29	
Net Assets or Fund Balances	-	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and		• -	
5		complete lines 30 through 34.	, · ·	•	
ets	30	Capital stock or trust principal, or current funds		30	
SS	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et /	32	Retained earnings, endowment, accumulated income, or other funds		32	
	ı	- · · · · · · · · · · · · · · · · · · ·	1,742,192	33	1,756,426
Z	33	Total net assets or fund balances			

orm	990 (2016) JUNIOR ACHIEVEMENT OF CENTRAL 59-0972112			Pa	ige <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				$\Box$
1	Total revenue (must equal Part VIII, column (A), line 12)	1		525,	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	719,	729
3	Revenue less expenses Subtract line 2 from line 1	3		-94,	719
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,	142,	192
5	Net unrealized gains (losses) on investments	5		L59,	310
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-50,	357
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	1,	756,	426
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		_ 2a	<u></u>	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				1
ь	Were the organization's financial statements audited by an independent accountant?		25	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				1
	Separate` basis X Consolidated basis Both consolidated and separate basis				1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			1	1
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		20	X	1
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		ſ		
	the Single Audit Act and OMB Circular A-133?		_ 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3t		
				00	

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

 JUNIOR
 ACHIEVEMENT
 OF
 CENTRAL
 Employer identification number

OMB No 1545-0047

2016

Open to Public Inspection

			FLORIDA,	INC	•			59-09	72112
Pa	rt I	Reaso	on for Public Ch	arity S	Status (All organization	s must co	mplete t	his part.) See instructio	ns.
he c	orgar	nization is not a	private foundation b	ecause i	t is. (For lines 1 through 12, o	check only o	ne box )		M-1
1		A church, con	vention of churches,	or assoc	cation of churches described	ın section 1	70(b)(1)(/	۸)(i).	
2	$\Box$	A school desc	cribed in section 170	(b)(1)(A)	)(ii). (Attach Schedule E (For	m 990 or 99	0-EZ))		
3	П	A hospital or a	a cooperative hospita	l service	organization described in se	ction 170(b	)(1)(A)(iii)		
4	П	A medical res	earch organization of	perated :	n conjunction with a hospital	described in	section 1	70(b)(1)(A)(iii). Enter the hos	spital's name,
		city, and state							•
5		An organization	on operated for the be	enefit of a	a college or university owned	or operated	by a gove	mmental unit described in	
	_	section 170(t	b)(1)(A)(iv). (Comple	te Part II	3)	·			
6		•			rernmental unit described in s	section 170	b)(1)(A)(v	).	
7	X	An organization	on that normally recei	ves a su	bstantial part of its support fr	om a govern	mental un	it or from the general public	
		described in s	section 170(b)(1)(A)	( <b>vi).</b> (Cor	mplete Part II )	•			
8		A community	trust described in <b>se</b>	ction 17	0(b)(1)(A)(vi). (Complete Par	rt II )			
9	$\Box$	An agricultura	ıl research organizatı	on descr	ibed in section 170(b)(1)(A)	(ix) operated	l ın conjun	ction with a land-grant college	<b>;</b>
		or university o	or a non-land grant co	llege of	agriculture (see instructions).	Enter the na	ame, city, a	and state of the college or	
	_	university							
10			•	٠,	•	•		, membership fees, and gross	3
		•			t functions—subject to certail unrelated business taxable if	•			
			•		1975 See section 509(a)(2	•		r (ax) iroin businesses	
11			•		clusively to test for public saf		•	a)(4).	
12	H	•	•		•	-	•	of, or to carry out the purpose	•
		•	•		•	•		9(a)(2). See section 509(a)(3	
								complete lines 12e, 12f, and 1	
	а	Type I. A	supporting organizat	ion oper	ated, supervised, or controlle	d by its supp	orted orga	nization(s), typically by giving	
		the suppo	orted organization(s)	he powe	er to regularly appoint or elect	a majority o	f the direc	tors or trustees of the	
		supporting	g organizatıon <b>You r</b>	nust co	mplete Part IV, Sections A	and B.			
	b	Type II. A	A supporting organiza	tion supe	ervised or controlled in conne	ection with its	supported	d organization(s), by having	
						same perso	ns that cor	itrol or manage the supported	
		$\overline{}$			Part IV, Sections A and C.	_			
	С				pporting organization operate uctions) You must complet			ind functionally integrated with D and F	١,
	d							vith its supported organization	(e)
	u		-	_				uirement and an attentiveness	• •
					ust complete Part IV, Section	•	-		
	е	Check this	s box if the organizat	ion recei	ved a written determination for	rom the IRS	that it is a	Type I, Type II, Type III	
					functionally integrated suppor	rtıng organız	ation		
	f		nber of supported org						
	g	Provide the fo	ollowing information a	bout the	supported organization(s)	<del></del>			<del></del>
()	-	e of supported	(II) EIN	Ì	(iii) Type of organization		organization ur governing	(v) Amount of monetary	(vi) Amount of
	or	ganızatıon	[		(described on lines 1–10 above (see instructions))		ur governing , iment?	support (see instructions)	other support (see instructions)
				]		Yes	No	,	,
(A)						1	<del>                                     </del>		<del>                                     </del>
\ <del>-</del> \							ł		
(B)	_				<del></del>		<del>                                     </del>	<del> </del>	
,							1		
(C)			<del></del>		· <del></del>			<del></del>	1
,-/							'		
(D)	_				<del></del>		1		

(E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Seci	ion A. Public Support	_						
Calen	dar year (or fiscal year beginning in)	<b>&gt;</b>	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")		1,323,183	1,368,002	1,149,945	1,645,139	1,163,875	6,650,144
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge	•						
4	Total. Add lines 1 through 3		1,323,183	1,368,002	1,149,945	1,645,139	1,163,875	6,650,144
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6_	Public support. Subtract line 5 from line 4							6,650,144
	tion B. Total Support							
Calen	dar year (or fiscal year beginning in)	<b>&gt;</b>	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4		1,323,183	1,368,002	1,149,945	1,645,139	1,163,875	6,650,144
8	Gross income from interest, dividends, payments received on securities loans rents, royalties and income from similal sources		76,494	17,069	23,426	14,787	15,945	147,721
9	Net income from unrelated business activities, whether or not the business is regularly carried on		-					
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)		133,051	13,894	47,238	184,188	28,023	406,394
11	Total support. Add lines 7 through 10				, , , , , , , , , , , , , , , , , , , ,			7,204,259
12	Gross receipts from related activities, e		see instructions)		······································		12	1,004,296
13	First five years. If the Form 990 is for		•	second, third, fourth	n, or fifth tax vear as	s a section 501(c)(3		
	organization, check this box and stop		-		,, ,, , ,		,	▶ □
Sec	tion C. Computation of Public			age		<del></del>	·	
14	Public support percentage for 2016 (lin				n))		14	92.31%
15	Public support percentage from 2015 S				<b>,,</b>		15	92.45%
16a	33 1/3% support test—2016. If the or				and line 14 is 33 1	/3% or more, check		
	box and stop here. The organization of							► X
b	33 1/3% support test—2015. If the or	•				33 1/3% or more,	check	
	this box and stop here. The organization	ion q	ualifies as a publicly	supported organiz	ation			▶ □
17a	10%-facts-and-circumstances test-	-201	6. If the organization	n did not check a b	ox on line 13, 16a,	or 16b, and line 14	is	_
	10% or more, and if the organization m	neets	the "facts-and-circu	umstances" test, ch	eck this box and st	op here. Explain in	1	
	Part VI how the organization meets the	"fac	ts-and-circumstanc	es" test. The organ	ızation qualıfies as	a publicly supported	d	
	organization			-				▶ 🗀
b	10%-facts-and-circumstances test-	-201	5. If the organizatio	n did not check a b	ox on line 13, 16a,	16b, or 17a, and lin	e	_
	15 is 10% or more, and if the organization	tion r	meets the "facts-and	d-circumstances" te	st, check this box a	and stop here.		
	Explain in Part VI how the organization	mee	ets the "facts-and-ci	rcumstances" test	The organization q	ualifies as a publicly	y	
	supported organization							▶ □
18	Private foundation. If the organization	n did	not check a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see		
	instructions							▶ 🗌

Sct

		NIOR ACHIE				-0972112	Page 3
Pa	rt III Support Schedule for O						
	(Complete only if you che						Part II.
	If the organization fails to	qualify under th	e tests listed b	elow, please co	omplete Part II	)	
	tion A. Public Support			<del></del>	· · · · · · · · · · · · · · · · · · ·		
ilen	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513			,		<i>[</i>	
ļ	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge			<del>-</del>		//	
3 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3			·			<del></del>
_	received from disqualified persons	<b> </b>					
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
3	Public support. (Subtract line 7c from line 6)			, ,			
ec	tion B. Total Support						
aler	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	/ (c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6			/			
)a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources					;	
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b		<u> </u>				
1	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
2	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	<i>f 1</i>					
3	Total support. (Add lines 9, 10c, 11, and 12)	1					
4	First five years. If the Form 990 is for the	•	second, third, fourt	h, or fifth tax year a	as a section 501(c)	(3)	, [-
	organization, check this box and stop here tion C. Computation of Public St		300			<del></del>	
<u> </u>	Public support percentage for 2016 (line 8,			<u> </u>		15	%
3 6	Public support percentage from 2015 Sche	• • •	•	(9)		16	<u>%</u>
er	tion D. Computation of Investme						
<u> </u>	Investment income percentage for 2016 (li			olumn (f))		17	%
B	Investment income percentage from 2015					18	%
9a	33 1/3% support tests—2016. If the orga			4, and line 15 is m	ore than 33 1/3%.	<u></u>	·
	17 is not more than 33 1/3%, check this bo						▶ [
ь	33 1/3% support tests-2015. If the orga						_

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

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Schedule A (Form 990 or 990-EZ) 2016

Part IV Supporting Ord

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organization	ons
--	-----

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	_	Yes	No
	1		
	1.		
	2		
	3a_		
	3b_	•	
	3c		
	4a		
	4b		
	4c		
	70		
	5a		
	5b 5c		
	50		
	6		
	J		
	_		
	7		
	8		
Ì			
	9a		
	9b		<del></del> -
	9c		
	100		
	10a		
	10b		

Schedu	tle A (Form 990 or 990-EZ) 2016 JUNIOR ACHIEVEMENT OF CENTRAL 59-09	/2112		Page 5
Par	t iV Supporting Organizations (continued)			
	,		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	X	
2	Did the organization operate for the benefit of any supported organization other than the supported		,	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2	L	X
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1_		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2_		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
	significant voice in the organization's investment policies and in directing the use of the organization's	1		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	15)		
а	The organization satisfied the Activities Test Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions)		
2 /	Activities Test Answer (a) and (b) below.	C	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that; but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a_		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Vas." describe in Part VI the role played by the emparation in this record	26		

	e A (Form 990 or 990-EZ) 2016 JUNIOR ACHIEVEMENT OF CENTRA	<u>AL</u>	59-0972	112 Page 6
Parl	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizati	ons	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov	20, 197	0 (explain in Part VI). See	
	instructions. All other Type III non-functionally integrated supporting organizations must describe the control of the control	complet	e Sections A through E.	
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1_	Net short-term capital gain	1		
2	Recoveries of pnor-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
coli	ection of gross income or for management, conservation, or		}	
ma	intenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see		: .	
inst	ructions for short tax year or assets held for part of year)			
	a Average monthly value of securities	1a		
	b Average monthly cash balances	1b		
	c Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other			-
	factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see	e instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount		:-	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	-	
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4		4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
em	ergency temporary reduction (see instructions)	6	:	
7	Check here if the current year is the organization's first as a non-functionally integrated Ty	pe III si	upporting organization (see	

instructions)

Schedule A (Form 990 or 990-EZ) 2016

b Excess from 2013
 c Excess from 2014
 d Excess from 2015
 e Excess from 2016

Schedule A (Form 990 or 990-EZ) 2016

JUNIOR ACHIEVEMENT OF CENTRAL

59-0972112

Page 8

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME DETAIL

OTHER INCOME

\$

406,394

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.qov/form990.

2016

OMB No 1545-0047

Open to Public Inspection

	of the organization		Employer identification number
	INIOR ACHIEVEMENT OF CENTRAL		59-0972112
Pa	organizations Maintaining Donor Advised Fur Complete if the organization answered "Yes" on F		ecounts.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (dunng year)		
4	Aggregate value at end of year	[]	
5	Did the organization inform all donors and donor advisors in writing that the	ne assets held in donor advised	
	funds are the organization's property, subject to the organization's exclus	ive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in w	nting that grant funds can be used	
	only for charitable purposes and not for the benefit of the donor or donor	advisor, or for any other purpose	
	conferring impermissible private benefit?	<del></del>	Yes No
₽a	rt il Conservation Easements.  Complete if the organization answered "Yes" on F	Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check a	If that apply)	
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically impor	tant land area
	Protection of natural habitat	Preservation of a certified historic	structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conserva	ation contribution in the form of a conservati	·······
	easement on the last day of the tax year		Held at the End of the Tax Year
a	Total number of conservation easements		2a
Þ	Total acreage restricted by conservation easements	4- d (-)	2b
C	Number of conservation easements on a certified historic structure includ	` •	2c
d	Number of conservation easements included in (c) acquired after 8/17/06	o, and not on a	2d
3	historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extir	or terminated by the organization	
3	tax year	iguished, or terminated by the organization	during the
4	Number of states where property subject to conservation easement is loc	cated <b>&gt;</b>	
5	Does the organization have a written policy regarding the periodic monito		
-	violations, and enforcement of the conservation easements it holds?	and the position of the same o	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of v	violations, and enforcing conservation easer	ments during the year
	<b>•</b>		•
7	Amount of expenses incurred in monitoring, inspecting, handling of violat	ions, and enforcing conservation easement	s during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above satisfy the	e requirements of section 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?		Yes No
9	in Part XIII, describe how the organization reports conservation easemer	·	
	balance sheet, and include, if applicable, the text of the footnote to the or	ganization's financial statements that descr	ibes the
	organization's accounting for conservation easements.	11:-4	
Pa	Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" on F		imilar Assets.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not	to report in its revenue statement and balan	nce sheet
	works of art, historical treasures, or other similar assets held for public ex	chibition, education, or research in furtherar	nce of
	public service, provide, in Part XIII, the text of the footnote to its financial		
þ	if the organization elected, as permitted under SFAS 116 (ASC 958), to r	·	
	works of art, historical treasures, or other similar assets held for public ex	khibition, education, or research in furtherar	nce of
	public service, provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
_	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical treasures, or o	- · · ·	e ine
	following amounts required to be reported under SFAS 116 (ASC 958) re	elating to these items	<u>.</u>
a	Revenue included on Form 990, Part VIII, line 1		<b>P</b> 3

		CHIEVEMENT (				59-097				Page 2
Pa	rt III Organizations Maintainin							ets (d	continuec	<u>)                                    </u>
3	Using the organization's acquisition, accessi collection items (check all that apply)	on, and other records, o	check any	of the following	g that are a	significant use	of its			
а	Public exhibition	d∏l	oan or ex	xchange progra	ams					
b	Scholarly research		Other	•						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain ho	ow thev fi	urther the organ	nzation's ex	empt purpose	ın Part			
-	XIII		u <b>,</b>			p. pa.paa				
5	During the year, did the organization solicit of					lar				┌┐
Pa	assets to be sold to raise funds rather than tert IV Escrow and Custodial Ar	rangements.							Yes	<u>No</u>
	Complete if the organization 990, Part X, line 21.	n answered "Yes"	on Forr	m 990, Part 	IV, line 9,	or reported	an amo	unt or	n Form	
1a	Is the organization an agent, trustee, custod	an or other intermedian	y for conti	nbutions or oth	er assets no	ot				
	included on Form 990, Part X?								Yes	No
þ	If "Yes," explain the arrangement in Part XIII	and complete the follow	ving table	•						
	, ,	•	Ū						Amount	
c	Beginning balance						1c			
	Additions during the year						1d			
	Distributions during the year						1e			
f	Ending balance						1f	·		
	Did the organization include an amount on F	orm 990 Part X line 21	for escr	row or custodial	l account lia	hdity2	<u> </u>		Yes	No
	If "Yes," explain the arrangement in Part XIII	• •	-			.,	•			H "
	ert V Endowment Funds.	Check here it the expit	andilon m	as been provide	cu on any					<del></del>
٠.	Complete if the organization	n answered "Yes"	on Forr	m 990 Part	IV line 10	1				
	Complete if the organization	(a) Current year		Pnor year	(c) Two year		i) Three years i	hack	(e) Four ye	ore back
4-	Decimal of ween belowed	(a) Current year	(0) -	-nor year	(c) Iwo year	2 DBCK 16	i) Three years i	DACK	(e) Four ye	ars back
	Beginning of year balance	<del></del>		<del>  </del> -		<del></del>				
	Contributions									
C	Net investment earnings, gains, and					ì				
	losses					<del></del>				
	Grants or scholarships									
е	Other expenditures for facilities and					ĺ				
	programs									
f	Administrative expenses									
g	End of year balance								L	
2	Provide the estimated percentage of the cur	rent year end balance (l	ine 1g, co	olumn (a)) held	as					
а	Board designated or quasi-endowment ▶	%								
þ	Permanent endowment ► %	•								
C	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%								
3a	Are there endowment funds not in the posse	ssion of the organizatio	n that are	e held and adm	inistered for	the				
	organization by								Y	s No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiz	ations listed as required	on Sche	dule R?					3b	
_4	Describe in Part XIII the intended uses of the	e organization's endown	nent fund	ls						
Pa	art VI Land, Buildings, and Equ	ipment.								
	Complete if the organization	on answered "Yes"	on Forr	<u>m 990, Part</u>	IV, line 1	<u>1a. See F</u> oi	<u>m 990, P</u>	art X,	line 10.	
	Description of property	(a) Cost or other ba		(b) Cost or oth	-	(c) Accum			(d) Book valu	ie
_		(investment)		(other)		deprecia	ation	<u>L</u>		
1a	Land			1	3,600				13	,600
	Buildings				4,814	6.	13,044		281	
	Leasehold improvements									
	Equipment			34	7,165	2	44,377		102	788
	Other									<del></del>
Tota	I. Add lines 1a through 1e (Column (d) must	equal Form 990, Part X	, column (	(B), line 10c)					398	, 158

Schedule D (Fo	orm 990) 2016 JUNIOR ACHIEVEMENT OF	CENTRAL	59-0972112	Page 3
Part VII	Investments—Other Securities.			
	Complete if the organization answered "Yes" on I	Form 990, Part IV, line	11b. See Form 990, Part X, line 12	<u>2.</u>
	` (a) Description of security or category	(b) Book value	(c) Method of valuation	
	(including name of security)		Cost or end-of-year market value	
1) Financial de	envatives			
2) Closely-hel	d equity interests			·
3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column	(b) must equal Form 990, Part X, col (B) line 12 ) ▶			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" on I	Form 990, Part IV, line	11c See Form 990, Part X, line 13	3
	(a) Description of investment	(b) Book value	(c) Method of valuation	
			Cost or end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13 ) ▶			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on	Form 990, Part IV, line	11d. See Form 990, Part X, line 1	5.
	(a) Description		(b) Book	value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 15)		<u> </u>	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on	Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X	1
	line 25.	·•		
1.	(a) Description of liability	(b) Book value	<u>.</u>	
(1) Federal	income taxes	<u> </u>		
(2)				
(3)			<b>)</b>	
(4)			<i>'</i> ` `	
(5)				
(6)			<u>.</u>	
(7)				,
(8)				
(9)			<u> </u>	
	n (b) must equal Form 990, Part X, col. (B) line 25.) ▶			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

che	dule D (Form 990) 2016 JUNIOR ACHIEVEMENT OF CENTRAL		59-097211	2	Page <b>4</b>
Pa	rt XI Reconciliation of Revenue per Audited Financial Statemen	ts W	ith Revenue per Retu	ırn.	
	Complete if the organization answered "Yes" on Form 990, Pa	rt IV, I	line 12a.	_	
1	Total revenue, gains, and other support per audited financial statements	<u></u>		1	1,862,951
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			:	
а	Net unrealized gains (losses) on investments	2a	159,310		
b	Donated services and use of facilities	2b	12,947		
С	Recovenes of prior year grants	2c			
d	Other (Describe in Part XIII )	2d	65,684		
е	Add lines 2a through 2d	_		2e	237,941
3	Subtract line 2e from line 1			3	1,625,010
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII )	4b			
С	Add lines 4a and 4b		Ì	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	1,625,010
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme			eturr	1.
	Complete if the organization answered "Yes" on Form 990, Pa	rt IV,	line 12a.		
1	Total expenses and losses per audited financial statements			1	1,743,304
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a	12,947		
b	Prior year adjustments	2b_		1	
С	Other losses	2c_			
d	Other (Describe in Part XIII.)	2d_	10,628		
е	Add lines 2a through 2d			2e	23,575
3	Subtract line 2e from line 1	)	,	3	1,719,729
4	Amounts included on Form 990, Part IX, line 25, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII )	4b			
С	Add lines 4a and 4b			4c	
5_	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	1,719,729
	rt XIII Supplemental Information.				
rovi	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, line	es 1b a	ind 2b, Part V, line 4, Part X	, line	
	rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b Also complete this part to provide any				
P	ART XI, LINE 2D - REVENUE AMOUNTS INCLUDED I	IN F	'INANCIALS - O	THE	R
I	NCOME REPORTED BY JACFF (EIN 59-3599158)		\$		65,684
P	ART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED	IN	FINANCIALS -	OTH	ER
					4.455
E	KPENSES REPORTED BY JACFF (EIN 59-3599158)		\$		10,628

Schedule D (Form 990) 2016 JUNIOR ACHIEVEMENT OF CENTRAL

Part XIII Supplemental Information (continued)

#### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information Regarding Fundraising or Gaming Activities Complete If the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or If the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs gov/form990.

OMB No 1545-0047

Connito Public Inspection

Name of the organization JUNIOR ACHIEVEMENT FLORIDA, INC.	OF CENTRA	AL			Employer Identificat	
Part 1 Fundraising Activities. Complete if Form 990-EZ filers are not required to	the organization complete this	n ansv part.	vere	ed "Yes" on Form 99		
1 Indicate whether the organization raised funds through an			Ch	eck all that apply		
a Mail solicitations	e Solicitation	of non-g	ove	mment grants		
b Internet and email solicitations	f Solicitation			-		
c Phone solicitations	g Special fund					
d In-person solicitations	<b>.</b>					
2a Did the organization have a written or oral agreement with or key employees listed in Form 990, Part VII) or entity in						Yes No
b If "Yes," list the 10 highest paid individuals or entities (fund compensated at least \$5,000 by the organization	•	to agree	mer	•	iser is to be	
(I) Name and address of ordered at		(iii) Did fi raiser ha			(v) Amount paid to	(vi) Amount paid to
(I) Name and address of individual or entity (fundraiser)	(ii) Activity	custody		(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by) organization
		contribution	ons?		col (i)	
	-	Yes I	10			
1	İ					
2			$\dashv$			
3			$\dashv$			
4					<u></u>	
5			$\Box$			
6						-
7						
8					_	
9						
10						
Total			┪			
<b>A</b> 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					<del></del>	<del></del>

JUNIOR ACHIEVEMENT OF CENTRAL 59-0972112 Schedule G (Form 990 or 990-EZ) 2016 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more Part II than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events BOWL-A-THON HALL OF FAME NONE (add col (a) through col (c)) (event type) (event type) (total number) Revenue 632,045 464,908 1,096,953 1 Gross receipts 134,392 47,746 182,138 2 Less Contributions 3 Gross income (line 1 minus 497,653 417,162 914,815 line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Direct Expenses 7 Food and beverages 8 Entertainment 274,686 256,435 531,121 9 Other direct expenses 531,121 10 Direct expense summary Add lines 4 through 9 in column (d) 11 Net income summary Subtract line 10 from line 3, column (d) 383,694 Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo Revenue (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue 2 Cash prizes **Direct Expenses** 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes 6 Volunteer labor No No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities Yes No a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Yes No

b If "Yes," explain

Sche	dule G (Form 990 or 990-EZ) 2016 JUI	NIOR ACHIEVEMENT OF CENTRAL	59-097211	2	Pag	ge <b>3</b>
11	Does the organization conduct gaming activities	s with nonmembers?			Yes	No
12	Is the organization a grantor, beneficiary or trus	tee of a trust, or a member of a partnership or other entity				-
	formed to administer chantable gaming?				Yes 🗌	No
13	Indicate the percentage of gaming activity cond	ucted in.				_
а	The organization's facility		13a			%_
þ	An outside facility		13b			%_
14	Enter the name and address of the person who	prepares the organization's gaming/special events books and	d			
	records.					
	Name ▶					
	Address ▶					
15a	Does the organization have a contract with a thirevenue?	ird party from whom the organization receives gaming			Yes	] No
b	If "Yes," enter the amount of gaming revenue re	eceived by the organization > \$	and the	Ш		,
	amount of gaming revenue retained by the third	· · · · · · · · · · · · · · · · · · ·				
С	If "Yes," enter name and address of the third pa	• •				
	Name ►					
	Address ▶					
16	Gaming manager information					
	Name ▶					
	Gaming manager compensation ▶ \$					
	Description of services provided ▶					
	Director/officer Employee	Independent contractor				
17	Mandatory distributions					
а	Is the organization required under state law to n	nake charitable distributions from the gaming proceeds to				
	retain the state gaming license?				Yes	No
b	Enter the amount of distributions required under	r state law to be distributed to other exempt organizations or				-
_	spent in the organization's own exempt activitie					
Par		Provide the explanations required by Part I, line 2 15c, 16, and 17b, as applicable. Also provide an				
	occorraductio					
						•
						• •
						•
						•

## SCHEDULE J

(Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ▶Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form 990. OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

JUNIOR ACHIEVEMENT OF CENTRAL

FLORIDA, INC.

Employer identification number 59-0972112

<u> </u>	art Questions Regarding Compensation					
4	Charletha announced have an interesting annual arrest the	on fallouse to cofee a consequent of Ferri	F		Yes	No
ıa	Check the appropriate box(es) if the organization provided any of the					
	990, Part VII, Section A, line 1a. Complete Part III to provide any re	¬ -				
	First-class or charter travel	Housing allowance or residence for personal use				
	Travel for companions	Payments for business use of personal residence				
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees				
	Discretionary spending account	Personal services (such as, maid, chauffeur, chef)	Į.			
<b>L</b>		and a second sec				
D	If any of the boxes on line 1a are checked, did the organization follo		ŀ	- 1		ŧ
	or reimbursement or provision of all of the expenses described abo	vez it "No," complete Part III to				ŀ
	explain		.	1b		
2	Did the organization require substantiation prior to reimbursing or a	llowing expenses incurred by all	f			Ī
	directors, trustees, and officers, including the CEO/Executive Directors					
	1a?	,		2		
3	Indicate which, if any, of the following the filing organization used to	·	E E			
	organization's CEO/Executive Director Check all that apply Do not	t check any boxes for methods used by a	Į.			
	related organization to establish compensation of the CEO/Executiv	ve Director, but explain in Part III.	<b>[</b>			
	X Compensation committee	Written employment contract	Į			
	Independent compensation consultant	Compensation survey or study	į			
	Form 990 of other organizations	Approval by the board or compensation committee	l l			
4	During the year, did any person listed on Form 990, Part VII, Section	on A line 1s, with respect to the filing	Į.			
7	organization or a related organization	or A, line 1a, with respect to the filling		- 1		
а	Receive a severance payment or change-of-control payment?		F	4a		х
	Participate in, or receive payment from, a supplemental nonqualifie	d retirement nlan?	·	4b	_	X
	Participate in, or receive payment from, an equity-based compensa		<u> </u>	4c	_	X
٠	If "Yes" to any of lines 4a-c, list the persons and provide the applic	-		-40	-	-
	The testing of miles to a, not the persons and provide the applied	able altituding for each north in any in				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5–9.				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the	e organization pay or accrue any	ĺ			
	compensation contingent on the revenues of					
а	The organization?		. [	5a		<u>x</u>
þ	Any related organization?			5b		X
	If "Yes" on line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the	a organization pay or accrue accu				
U	compensation contingent on the net earnings of	e organization pay or accide any				
_	The organization?		İ			•
	•		· •	6a		X
Ų	Any related organization?		·	6b		<u> </u>
	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the	e organization provide any nonfixed	Ţ	ĺ		Ī
	payments not described on lines 5 and 6? If "Yes," describe in Part	III	1	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued	pursuant to a contract that was subject	[			
	to the initial contract exception described in Regulations section 53	•	ļ			
	ın Part III	• • • • •	İ	8		x
		•	···			<u> </u>
9	If "Yes" on line 8, did the organization also follow the rebuttable pre	sumption procedure described in	ţ	ĺ		ĺ
	Regulations section 53 4958-6(c)?	• • • • • • • • • • • • • • • • • • • •		ا۰		

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JUNIOR ACHIEVEMENT OF CENTRAL

Schedule J (Form 990) 2016

Part I

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Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)—(ii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(F) Compensation in column (B) reported as deferred on prior Form 990 · 150,745 (E) Total of columns (B)(-)(B) 00 (D) Nontaxable benefits 00 (C) Retirement and other deferred (B) Breakdown of W-2 and/or 1099-MISC compensation (III) Other reportable compensation 00 (ii) Bonus & incentive compensation 150,745 (i) Base compensation E E (A) Name and Title KATHERINE PANTER 1 PRESIDENT

Schedule J (Form 990) 2016

Schedule J (Form 990) 2016

# SCHEDULE M (Form 990)

Part I

**Noncash Contributions** 

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open To Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

JUNIO

Types of Property

JUNIOR ACHIEVEMENT OF CENTRAL FLORIDA, INC.

Employer Identification number 59-0972112

		(a) Check if applicable	(b)  Number of contributions or  Items contributed	(C) Noncash contribution amounts reported on	(d) Method of determining noncash contribution amou	ınte		
1	Art — Works of art			Form 990, Part VIII, line 1g				
2	Art — Works of art  Art — Historical treasures		<del></del>					
_								
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded				 			
10	Securities — Closely held stock							
11	Securities — Partnership, LLC,		'					
	or trust interests							
12	Securities — Miscellaneous							
13	Qualified conservation							
	contribution — Historic				1			
	structures							
14	Qualified conservation							
	contribution — Other							
15	Real estate — Residential							
16	Real estate — Commercial							
17	Real estate — Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ( EVENT GIFTS )	X	1	202,881				
26	Other ► ( OFFICE SUPPLIES)	X	1	5,793				
27	Other ► (							
28	Other ► (		<u> </u>	<u></u>				
29	Number of Forms 8283 received by the	e organiza	ation during the tax year f	or contributions for				
	which the organization completed For	m 8283, P	art IV, Donee Acknowled	gement	29			
							Yes	No
30a	During the year, did the organization r	eceive by	contribution any property	reported in Part I, lines 1 th	rough			
	28, that it must hold for at least three	years from	the date of the initial con	itribution, and which isn't red	quired		,	
	to be used for exempt purposes for th	e entire ho	olding penod?			30a		X
b	If "Yes," describe the arrangement in	Part II						
31	Does the organization have a gift according to the contributions?	eptance po	olicy that requires the revi	ew of any nonstandard		31	x	
32a	Does the organization hire or use third	d parties o	r related organizations to	solicit, process, or sell none	cash			
	contributions?		-	.,		32a		х
ь	If "Yes," describe in Part II.				••			,
33	If the organization didn't report an am	ount in col	umn (c) for a type of prop	erty for which column (a) is	checked.			, ·
	describe in Part II				·•			

Schedule M (Form 990) (2016)

JUNIOR ACHIEVEMENT OF CENTRAL

59-0972112

Page 2

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

JUNIOR ACHIEVEMENT OF CENTRAL

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Employer identification number

OMB No 1545-0047

2016

Open to Public

Internal Revenue Service Name of the organization

Department of the Treasury

FLORIDA, INC.

59-0972112

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT

- -A "FULL IMMERSION" CURRICULUM THAT MIXES LEADERSHIP, BUSINESS, AND
- ACADEMIC CONCEPTS AND PROMOTES THE PRINCIPLES OF FREE ENTERPRISE
- -HANDS-ON EXPERIENCES SUCH AS JOB SHADOWING, INTERNSHIPS, VOLUNTEER
- OPPORTUNITIES, FIELD TRIPS AND EXECUTIVE GUEST LECTURES
- -MENTORING AND NETWORKING THROUGH JA'S VAST NETWORK OF BUSINESS SUPPORTERS
- -COLLEGE CREDIT THROUGH A FLEXIBLE DUAL ENROLLMENT PROGRAM
- -A STATE-OF-THE-ART FACILITY AND LEARNING TECHNOLOGY, INCLUDING AN IPAD FOR EACH STUDENT
- -QUALIFIED TEACHERS WITH CURRICULUM DEVELOPED WITH REAL-WORLD BUSINESS **EXECUTIVES**
- -GUIDANCE AND SUPPORT FOR COLLEGE AND SCHOLARSHIP APPLICATIONS
- -COMPLETED PORTFOLIO AT GRADUATION TO ASSIST WITH COLLEGE APPLICATIONS AND SCHOLARSHIPS
- -BUSINESS PLAN DEVELOPMENT FOR ENTREPRENEURIAL ENDEAVORS OR BUSINESS EMPLOYMENT
- -BROAD "LIFE" PREPARATION SKILLS

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 AUDIT COMMITTEE WILL REVIEW AND APPROVE THE 990. UPON APPROVAL OF THE AUDIT COMMITTEE, THE FULL BOARD OF DIRECTORS IS PROVIDED THE OPPORTUNITY TO REVIEW THE 990 AT THEIR REQUEST.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY JUNIOR ACHIVEMENT EVALUATES ALL BUSINESS RELATIONS TO ENSURE NO CONLICTS OF Schedule O (Form 990 or 990-EZ) (2016)

Name of the organization

Employer identification number

JUNIOR ACHIEVEMENT OF CENTRAL

59-0972112

INTEREST EXIST.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL COMPENSATION IS DETERMINED BY THE COMPENSATION BOARD AND APPROVED BY THE EXECUTIVE BOARD.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

COMPENSATION IS DETERMINED BY THE COMPENSATION BOARD AND APPROVED BY THE

EXECUTIVE BOARD.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION UPON REQUEST

FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION

UNREALIZED GAINS REPORTED BY FOUNDATION (EIN:59-3 \$ -113,357

ELIMINATING ENTRY REPORTED BY JACFL \$ 63,000

TOTAL \$ -50,357

10024 12/08/2017 9 29 AM SCHEDULE R	C Popular	sal Americanical Included Definition	] potologal F	Sathorchine		1	OMB No 1545-0047
(Form 990)	Related Organizations and United Talunes 1. Part IV. line 33, 34, 356, 36, or 37.	attications atti	on Form 990. Part	V. line 33, 34, 35b.	36, or 37.		2016
Densetment of the Trescito		► Attach to Form 990.	Form 990.		000		Open to Public
Internal Revenue Service	Information about Schedule R (Form 990) and its instructions is at www.irs.gov/ionins90.	dule K (Form 990) a	nd its instructions	s at www.irs.gov/it	Juli 330.		mspection.
Name of the organization	JUNIOR ACHIEVEMENT OF CENTRAL FIGRIDA. INC.					59-0972112	Employer identification number 59-0972112
Part I Identific	Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.	rganization answe	ered "Yes" on Fo	rm 990, Part IV,	line 33.		•
Name	(a) Name, address, and EIN (ri applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign counity)	e (state Tol		(e) End-of-year assets	(f) Direct controlling entity
(1)							
(2)							
(3)							
(4)							
(5)							
Part it Identific	Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had	omplete if the org	anization answe	red "Yes" on For	m 990, Part IV, I	line 34 because	it had
	Name, address, and Ein of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 512(b)(13) controlled entity?
(1) JUNIOR ACHIEVEME 2121 CAMDEN ROAD ORLANDO	JUNIOR ACHIEVEMENT FOUNDATION 2121 CAMDEN ROAD FL 32803 FL 32803	EDUCATION	FI	50103	7	N/A	×
(2)							
(3)							
(4)							
(5)							
For Paperwork Reduction	For Paperwork Reduction Act Notice, see the Instructions for Form 990.					Sched	Schedule R (Form 990) 2016

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. 59-0972112 JUNIOR ACHIEVEMENT OF CENTRAL Schedule R (Form 990) 2016

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Part III

Page 2

(k) Percentage ownership Schedule R (Form 990) 2016 ş (I) Section 512(b)(13) controlled entity? (J) General or managing partner? Yes No Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV Ine 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Percentage ownership ε amount in box 20 of Schedule K-1 Code V-UBI (Form 1065) Share of end-of-year assets (h)
Disproportionate
alloc ? Yes No 6 (g) Share of end-of-year assets Share of total income (f) Share of total income (C corp, S corp, Type of entity or trust) (d)
Direct controlling
entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (d)
Direct controlling
entity (c) Legal domicile foreign country) (state or (c) Legal domicile (state or foreign country) Primary activity Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization Part IV ð lε 2 ΙΞ | ତ 3 2 **£** 18

JUNIOR ACHIEVEMENT OF CENTRAL Schedule R (Form 990) 2016

Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

59-0972112

Page 3

Yes

**1**p 5 7 þ

	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule	I Dunng the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
ł	Š	-

- - a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
    - c Gift, grant, or capital contribution from related organization(s) b Gift, grant, or capital contribution to related organization(s)
- d Loans or loan guarantees to or for related organization(s)
  - e Loans or loan guarantees by related organization(s)
- Dividends from related organization(s)
- Sale of assets to related organization(s)
- Purchase of assets from related organization(s)
  - Exchange of assets with related organization(s)
- j Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)
  - n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
    - Sharing of paid employees with related organization(s)
- p Reimbursement paid to related organization(s) for expenses

×

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19

× ×

2

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ŧ

- q Reimbursement paid by related organization(s) for expenses
- s Other transfer of cash or property from related organization(s) r Other transfer of cash or property to related organization(s)

tion thresholds.	(p)	Method of determining amount involved
inships and transaction t	(0)	Amount involved
including covered relation	(q)	Transaction type (a-s)
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, in	(a)	Name of relead organization

(1)	JUNIOR ACHIEVEMENT FOUNDATION	C	
(2)			
(3)			
(4)			
(5)			

(9)

Schedule R (Form 990) 2016

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JUNIOR ACHIEVEMENT OF CENTRAL Schedule R (Form 990) 2016

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Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity faxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Schedule R (Form 990) 2016

Schedule R (Form 990) 2016 JUNIOR ACHIEVEMENT OF CENTRAL

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Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R (See instructions).