

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public ► Go to www.irs.gov/Form990 for instructions and the latest information.

A	For th	ne 2017	calendar year, or tax year beginning 07/01, 2017,			06/3	0, 20 18
_			C Name of organization HABITAT FOR HUMANITY OF GREATER	ORLANDO	D Employer id	entification	number
В	Check if	eppicable	AND OSCEOLA COUNTY, INC.		59-278	9167	
	Addi		Doing business as				
Х	_	e change		Room/suite	E Telephone n	umber	
F	-	- 1	4116 SILVER STAR ROAD		(407) 64		7
⊢	_	ireturn Ireturn/	City or town, state or province, country, and ZIP or foreign postal code		(407) 0-	10-430	<del></del>
$\vdash$	Lerm	unated Inded					0 706 006
$\vdash$	retur		ORLANDO, FL 32808		G Gross receip		9,796,886.
L	pend		F Name and address of pnncipal officer CATHERINE STECK MCMA	NUS ~	H(a) Is this a gri subordinate		Yes X No
_			4116 SILVER STAR ROAD ORLANDO, FL 32808		H(b) Are all subo	dinates include	d? Yes No
<u>L</u>		xempt sta	(-X-)	or \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	) If "No," a	ittach a list (:	see instructions)
J	Webs	ite 🕨	WWW.HABITAT-ORLANDO.ORG		H(c) Group exer	nption numbe	er 🕨
K	Form	of organ	ization X Corporation Trust Association Other	L Year of	formation 1986 M	State of le	egal domicile FL
Р	art I	Su	mmary		•		
	1		describe the organization's mission or most significant activities HABITA	T FOR H	UMANITY OF G	REATER	ORLANDO &
a			EOLA COUNTY SERVES AS A CATALYST FOR NEIGHBORH				
auc	1		NGING PEOPLE TOGETHER TO BUILD HOMES, COMMUNIT				
Governance	2	-	this box  if the organization discontinued its operations or dispose			<u> </u>	
Š	2					1 1	26.
			er of voting members of the governing body (Part VI, line 1a)			3	26.
es	4		er of independent voting members of the governing body (Part VI, line 1b).			4	
Activities &	5		number of individuals employed in calendar year 2017 (Part V, line 2a)			5	66.
Ę	6		number of volunteers (estimate if necessary)			6	6,125.
, ⋖	'a		unrelated business revenue from Part VIII, column (C), line 12			7a	0.
<u> </u>	b	Net ur	nrelated business taxable income from Form 990-T, line 34			7b	
J -					Prior Year		Current Year
. a	8	Contri	butions and grants (Part VIII, line 1h)	<u></u>	3,802,0	18.	4,266,126.
IAN 1	9	Progra	am service revenue (Part VIII, line 2g)		4,177,9	58.	4,424,481.
MAR Reve	10	Invest	ment income (Part VIII, column (A), lines 3, 4, and 🐯 JAN 1.4 261	9 .  8 .	4,2	61.	-166,180.
⋛╙	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	a   6.   .	1,198,7	98.	1,073,445.
	12		evenue - add lines 8 through 11 (must equal Part VIII, column (A) line 12)		9,183,04	15.	9,597,872.
—ځ	12		s and similar amounts paid (Part IX, column (A), lines 1-3 QGDEN. U		, ,	0.	0.
NAN SE	14		its paid to or for members (Part IX, column (A), line 4)	_* ! !		0.	0.
Z,	15				2,452,33		2,723,740.
₹ Second			es, other compensation, employee benefits (Part IX, column (A), lines 5-10).		2,402,0	0.	0.
Nº			ssional fundraising fees (Part IX, column (A), line 11e)				<u></u>
X	1		undraising expenses (Part IX, column (D), line 25) ▶ 796, 393.				
_	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,276,9		7,098,255.
	18		expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		8,729,29		9,821,995.
	19	Reven	ue less expenses Subtract line 18 from line 12	<u></u> .	453,79	95.	-224,123.
Assets or					Beginning of Current	Year	End of Year
sets	20	Total a	assets (Part X, line 16)		14,485,7	L8.	18,056,762.
AS	21	Total I	iabilities (Part X, line 26)	[	5,695,25	55.	9,490,422.
Net /	22	Net as	sets or fund balances Subtract line 21 from line 20,	[	8,790,46	53.	8,566,340.
	rt II	Sig	nature Block				
Un	der pe	nalties o	f perjury, I declare that I have examined this return, including accompanying schedul	les and statem	ents, and to the best of	f my know	ledge and belief, it is
tru	e, corre	ect, and o	complete Declaration of preparer (other than officer) is based on all information of whic	h preparer has	any knowledge		
			/ MEMORINO . A YIICMOMILA	)	12/1	5/2018	}
Sig	ın		Signature of officer		Date		
He		1 . }	TATHERINE STECK MCMANUS PRESIDE	NT AND	°FO		
		-	Type or print name and title	THE TANK OF			<del></del>
_			Type or print frame and time  Type preparer's name  Preparer's signature	Date	<del></del>	r PTIN	
Paid	d	1			Check	ן יי נ	01066777
	- parer	ANNE	- Lie Huy	12/15/			01066774
	Only	Firm's	name ▶BDO USA, LLP		Firm's EIN ▶		
		Firm's	address ▶201 S ORANGE AVE , SUITE 800 ORLANDO, FL 32801		Phone no 4		1-6930
Ма	y the	IRS di	scuss this return with the preparer shown above? (see instructions)	<u></u> .	<u> </u>	] 2	Yes No
For	Pape	rwork F	Reduction Act Notice, see the separate instructions				Form <b>990</b> (2017)

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	ĺ		
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		_X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			13.8
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		ا ,, ا	
	complete Schedule D, Part VI	11a	Х	
Ь	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more	ĺ		7.7
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			~
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			v
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	^	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		х
	Schedule D, Parts XI and XII.	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If	405	х	
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b	- ^	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		$\frac{x}{x}$
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	446		х
4 =	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	15		х
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	13		
16		16		х
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	"	$\vdash$	
17		17		х
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	''-		
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	' '		
13	If "Yes," complete Schedule G, Part III	19		х
	n 100, complete concours o, l'artilli i i i i i i i i i i i i i i i i i		990	

Part	V Checklist of Required Schedules (continued)			
-			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
ď	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		j	
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			v
		28a		<u> </u>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete		ŀ	v
		28b		<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	ا ۵۰۰	ĺ	х
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	x	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	30		х
31	conservation contributions? If "Yes," complete Schedule M	30		<del></del>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"		Ì	
32	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
00	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
•	or IV, and Part V, line 1	34		Х
35a		35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
		35ь		Х
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	x	
			~~~	

Par	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			لمحاخ
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	-	 X	
	reportable gaming (gambling) winnings to prize winners?	1c	^	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			·
	Statements, med for the calendar year ending with or within the year covered by this return.	1	· - X	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	3a	-	x
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3b		<u> </u>
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	<u> </u>		
70	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		х
b	If "Yes," enter the name of the foreign country. ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			ĺ
	(FBAR).			:
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			١
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	.		
_	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7a		х
<b>L</b>	and services provided to the payor?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		-	
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-	+	- '
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter.			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them )	_		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	]		
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	]		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans		ļ	
	Enter the amount of reserves on hand	145		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		
IJ	in 100, has trilled a form 720 to report these payments, in 170, provide an explanation in scriedule O	1-717		

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule Check if Schedule O contains a response or note to any line in this Part VI			
Sect	tion A. Governing Body and Management			
			Yes	No
	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	26		
b	Enter the number of voting members included in line 1a, above, who are independent Lib	26		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship vany other officer, director, trustee, or key employee?			х
3	Did the organization delegate control over management duties customarily performed by or under the directors, or trustees, or key employees to a management company or other person?			х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	. 4		X_
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	. 5	_	X
6	Did the organization have members or stockholders?	. 6	-	Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or apperent one or more members of the governing body?	I _		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) member stockholders, or persons other than the governing body?	I		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken dur the year by the following			
а	The governing body?	8a	Х	
ь	Each committee with authority to act on behalf of the governing body?		Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached	1		
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	. 9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reve	nue Cod		
			Yes	No
10 a	Did the organization have local chapters, branches, or affiliates?	.   <u>10a</u>	<u> </u>	Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapter			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	مما		-
11a		) 11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	424	l x	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		^	
Ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could grise to conflicts?	. 12b	x	
С	то и и и и и и и и и и и и и и и и и и и		x	
	describe in Schedule O how this was done	1	$\frac{x}{x}$	
13	Did the organization have a written whistleblower policy?		X	
14	Did the organization have a written document retention and destruction policy?	•	A	
15	Did the process for determining compensation of the following persons include a review and approval	-	1	
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.		x	
a b	The organization's CEO, Executive Director, or top management official	15b	+	х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	•   •••	+	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ent		
	with a taxable entity during the year?	. 16a	-	x
Б	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard to applicable federal tax law, and take steps to safeguard to applicable federal tax law, and take steps to safeguard to applicable federal tax law, and take steps to safeguard to applicable federal tax law, and take steps to safeguard to applicable federal tax law, and take steps to safeguard tax law, and take steps to safeguard tax law, and take steps to safeguard tax law, and taxe steps to safeguard taxes steps to safeguard taxe steps to safeguard taxes steps to safeguard	the		
Sect	organization's exempt status with respect to such arrangements?	.  16b	'1	<u> </u>
17 18	List the states with which a copy of this Form 990 is required to be filed ► FL,  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and 990-T (Section 6104 requir	ction 501	(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.  X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of financial statements available to the public during the tax year	of interest	policy	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re THOMAS MAY 4116 SILVERSTAR ROAD ORLANDO, FL 32808	cords ►		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

									_		
Part VII	Compensation	of	Officers,	Directors,	Trustees,	Key	Employees,	Highest	Compensated	Employees,	and
	Independent Co	ontr	actors								

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(do x, office or direct	not c unle	Pos heck ss pe	C) sition more	e than or trust Highest compensated employee	one an	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
						<u> </u>				
(1)ABREW-CORIANO, JANICE	0.									
SECRETARY	0.	X						0.	0.	0.
(2)SCHRAGO, JASON	0.					l				
BOARD MEMBER	0.	X						0.	0.	0.
(3)BARR JR., PETE	0.									
BOARD MEMBER	0.	Х		L				0.	0.	0.
(4)FISHER, ANDREW	0.									
BOARD MEMBER	0.	Х						0.	0.	0.
(5)WHITE, GWEN	0.									
BOARD MEMBER	0.	Х						0.	0.	0.
(6) JAMESON, FRANK	0.	]				ļ				
BOARD MEMBER	0.	Х						0.	0.	0.
(7)WATSON, JULIE	0.									
BOARD MEMBER	0.	Х						0.	0.	<u> </u>
(8)KIMPEL, SCOTT	0.						;			
BOARD MEMBER	0.	Х						0.	0.	0.
(9)CHILDS, E. GINNETTE	0.									
BOARD MEMBER	0.	Х						0.	0.	0.
(10) FOREMAN, DOUG	0.							-		
BOARD MEMBER	0.	х						0.	0.	0.
(11)MARRERO, SEAN	0.									
BOARD MEMBER	0.	х	ŀ					0.	0.	0.
(12)SCHRECK, ERIC	0.									
BOARD MEMBER	0.	х						0.	0.	0.
(13)GONZALEZ-PADILLA, VIVIAN	0.	]								
BOARD MEMBER	0.	х						0.	0.	0.
(14)RHODES, RHONDA	0.									
VICE CHAIR	0.	х		Х				0.	_0.	0.

		ustees, Ke							i	T			
	(A) Name and title	(B) Average hours per week (list any hours for	box,	not ch unles er and	Pos neck is pe is a d	rson	e than o	an ee)	(D) Reportable compensation from the	(E) Reporta compensation related organizat	on from d ions	(F Estim amou oth comper	nated int of ner nsation
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-	MISC)	from organi and re organiz	zation elated
15	) HODGES, KARL CHAIRMAN	0.	х		х				0.		0.		0
16	) ARNOLD, LENNIE BOARD MEMBER	0.	х		-				0.		0.		0
17	) BITTENBINDER, JEFF BOARD MEMBER	0.	х						0.		0.		0
18	) CARROLL, JENNIFER BOARD MEMBER	0.	х						0.		0.		0
19	) GRAHAM, LATRIA  BOARD MEMBER	0.	x						0.		0.,		
20	) GUPTA, SURESH BOARD MEMBER	0.	x		_				0.		0.		0
21		0.							0.		0.		0
22	) KIRK, BUD  BOARD MEMBER	0.	X						0.		0.		
23	) LARTONOIX, PAUL	0.	X						_				<u>C</u>
24	BOARD MEMBER ) LOVETT, KEITH	0.	Х						0.		0.		0
25	BOARD MEMNER ) MCCAULEY, RITA	0.	Х						0.		0.		0
11	BOARD MEMBER  Sub-total	0.	Х		 		<u> </u>	<b>•</b>	0.		0.	-	0
	: Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A .						<b>&gt;</b>	300,929.		0.		L,595 L,595
	Total number of individuals (including but not reportable compensation from the organizatio	limited to the		ste				re	ceived more than	\$100,000 0	of		
												Y	es No
3	Did the organization list any <b>former</b> office employee on line 1a? <i>If</i> "Yes," <i>complete Sched</i>											3	Х
4	For any individual listed on line 1a, is the organization and related organizations grandividual	eater than	\$15	0,00	00?	lf	"Yes	," (	complete Schedu	le J for s	such	4	X
5	Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue coi	mpen:	satio	on f	rom	any	uni	related organization	on or indivi	dual	5	X
Se	ection B. Independent Contractors						-						
1	Complete this table for your five highest comcompensation from the organization. Report of year												
	(A) Name and business add	dress							(B) Description of se	rvices		(C) ompensati	on
_													
								1					

Part VII Section A. Officers, Directors, Tru		<del>,</del>	pio			ariu i	<u> </u>			<del>U (00///</del>		
(A) Name and title	(B) Average hours per week (list any hours for	box,	not ch unless or and	s per	ition more rson irect	e than o	an ee)	(D) Reportable compensation from the	(E)  Reportable compensation for related organizations		Estino of compe	(F) imated ount of ther ensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MIS	;C)	orgar and	m the nization related nizations
26) STECK MCMANUS, CATHERINE PRESIDENT/CEO	40.00			х				142,303.		0.		5,15
27) ALLEN-ANDERSON, GREGORY W CHIEF PROGRAM OFFICER	40.00			х				76,551.		0.		2,578
28) MAY, THOMAS SEN. DIRECTOR OF OPS & RETAIL	40.00			х				73,421.		0.		57
29) LINDE, CHRISTOPHER COO & GENERAL COUNSEL	40.00			х				8,654.		0.		3,28
			$\perp$									
										$\perp$		
			$\Box$									_
to Total from continuation sheets to Part VII, Sed Total (add lines 1b and 1c)	ection A	 	 <u></u>	· ·	· · ·	 	<b>A A B</b>		2100 000 of			
Total number of individuals (including but not li reportable compensation from the organization		nose li			ove	:) wno	re	ceived more than	\$100,000 or	<u> </u>		
3 Did the organization list any former office											_	Yes N
employee on line 1a? If "Yes," complete Schedu  4 For any individual listed on line 1a, is the s	um of rep	ortabl	le co	omp	oen:	sation	n ar	nd other compens	sation from the	, [	3	-   -
organization and related organizations gre	<i></i>									.	4	-
5 Did any person listed on line 1a receive or a for services rendered to the organization? If "Ye											5	
Section B. Independent Contractors     Complete this table for your five highest compoundation from the organization Report conversely.											tax	
(A) Name and business addr	ess							(B) Description of se	rvices	Com	(C) pensa	tion
	_						<u> </u>					
							$\vdash$					

Form 990 (201	7)
Part VIII	Statement of Revenue

		Check if Schedule O contains a respon	TIOC OF FIOLE TO UT			(C)	
				(A) Total revenue	(B) Related or exempt function revenue	Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts t	1a	Federated campaigns 1a			1		
Sran oun	Ь	Membership dues					
S, E	c	Fundraising events 1c	18,782				
ᅙᇃ	d	Related organizations 1d					
Sım Sım	е	Government grants (contributions) 1e	2,231,391		-		
er jo	f	All other contributions, gifts, grants,					
향		and similar amounts not included above . 11	2,015,953		1		
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f \$	792,708	-			
	<u>h</u>	Total Add lines 1a-1f		4,266,126			
eun			Business Code				
Še	2a	HOME SALES & MORTGAGES	900009	4,424,481	4,424,481		-
ce	b						
Ξ	C						
S E	d	<del></del>					
graı	e	All sales					
Program Service Revenue	f g	All other program service revenue Total. Add lines 2a-2f		4,424,481	<u> </u>		<u> </u>
_	3	Investment income (including divider					1
	•	and other similar amounts)		7,944			7,944
	4	Income from investment of tax-exempt bond	_	0			
	5	Royalties	'	0			
		(ı) Real	(II) Personal				
	6a	Gross rents					-
	b	Less rental expenses		1			
	С	Rental income or (loss)	1				ł
	d	Net rental income or (loss).		0			
	7a	Gross amount from sales of (i) Secunties	(II) Other				
	•	assets other than inventory	1,600				
	b	Less cost or other basis	l i				
		and sales expenses	175,724		ļ		- ]
	C	Gain or (loss)	-174,124			-	-
	d	Net gain or (loss)	· · · · · · • •	-174,124	-174,124		
ne	8a	Gross income from fundraising					
ven	İ	events (not including \$18,782					
ă		of contributions reported on line 1c)					
Other Rever		See Part IV, line 18 a  Less direct expenses b					
0	b c	Net income or (loss) from fundraising events		-12,285			-12,285
	]	Gross income from gaming activities					
	""	See Part IV, line 19 a					
	ь	Less direct expenses b		_			
	С	Net income or (loss) from gaming activities.		0			
	10a	Gross sales of inventory, less					
		returns and allowances a	1,063,019				
	b	Less cost of goods sold b	11,005				
	С	Net income or (loss) from sales of inventory		1,052,014			1,052,014
		Miscellaneous Revenue	Business Code				
	11a	OTHER INCOME	}	33,716	33,716	_	-
	b			-			<del> </del>
	С		<del> </del>				<del>- </del>
	ď	All other revenue		22 216			+
	12	Total Add lines 11a-11d		33,716	4 204 022		1 047 523
	12	Total revenue See instructions	<u> ▶      </u>	9,597,872	4,284,073		1,047,673

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) (B) Program service (A) Total expenses Do not include amounts reported on lines 6b, 7b, Management and Fundraising 8b, 9b, and 10b of Part VIII. expenses general expenses expenses 1 Grants and other assistance to domestic organizations 0 and domestic governments. See Part IV, line 21 . . . . 2 Grants and other assistance to domestic 0 individuals See Part IV, line 22 . . . . . . . . 3 Grants and other assistance to foreign organizations, foreign governments, and foreign 0 individuals See Part IV, lines 15 and 16 4 Benefits paid to or for members . . . . . . . . 0 5 Compensation of current officers, directors, trustees, and key employees . . . . . . . . . . 372,178 80,225. 213,274. 78,679. 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 0 1,759,680. 1,047,623. 273,573 438,484. 8 Pension plan accruals and contributions (include 69,511. 34,904 13,236 21,371. section 401(k) and 403(b) employer contributions) 471,228. 266,847. 118,221. 86,160. 9 Other employee benefits . . . . . . . . . . . . . 51,143. 30,047. 11,798 9,298. **10** Payroll taxes . . . . . . . . . . . . . . . . . 11 Fees for services (non-employees) a Management . . . . . . . . . . . . 31,654. 31,654. 40,540. 40,540. c Accounting 0. d Lobbying ...... Ō. e Professional fundraising services See Part IV, line 17. 0. f Investment management fees . . . . . . . . . 9 Other (If line 11g amount exceeds 10% of line 25, column 36,538 27,235 5,068 4,235. (A) amount, list line 11g expenses on Schedule O). . . . . . 91,013. 21,176. 1,295 68,542. 12 Advertising and promotion . . . . . . . . . . . . . 9,818. 26,656 38,379. 1,905. 13 Office expenses . . . . . . . . . . . . . . . . 81,121. 11,314. 54,701 15,106. 14 Information technology..... 25,000. 22,500 2,500. 318,689. -17,386 2,410. 333,665. Occupancy . . . . . . . . . . . . . . . . . 16 2,844. 14,181. 7,568. 3,769 17 Payments of travel or entertainment expenses O for any federal, state, or local public officials 0. 19 Conferences, conventions, and meetings . . . . 104,692 74,359. 17,843 12,490. 20 21 Payments to affiliates........ 0 77,133. 92,019. 8,757 6,129. 22 Depreciation, depletion, and amortization . . . . 5,679 92,407. 80,953. 5,775. 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) aBUILDING/MATERIALS/SUPPLIES 3,695,029 3,695,029 **b**MORTGAGE DISCOUNTS 929,314. 929,314. cDISCOUNT ON MORTGAGES SOLD 408,918. 408,918. dHOME REPAIRS 308,647. 308,647. 790,114. 615,674. 133,975 40,465. e All other expenses . 9,821,995. 8,114,603. 910,999. 796,393. 25 Total functional expenses Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here following SOP 98-2 (ASC 958-720) . . . 0

Part X **Balance Sheet** Beginning of year End of year 1,265,540. 1,596,380. 1 Ō. 0. 2 Savings and temporary cash investments 2 875,741. 216,560. 3 3 0. Ō. 4 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Ο. 0. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 6 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L ο. ο. 8,543,710. 10,546,990. 7 Notes and loans receivable, net \_\_\_\_\_\_\_ 3,060,560. 3,489,514. 8 0. 10 a Land, buildings, and equipment cost or 2,229,204. other basis Complete Part VI of Schedule D 10a 402,799. 225,306. 2,003,898. b Less accumulated depreciation. . . . . . . . . . . . . . . 10b 10c 0. 11 Investments - publicly traded securities ......... 11 0. 0. ο. 12 12 Investments - program-related See Part IV, line 11 ....... 13 0. 13 0. 0. 14 14 Ο. 337,368. 15 203,420. 15 14,485,718. 18,056,762. 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . . . . 16 392,852. 406,392. 17 17 0. 0. 18 18 1,359,039. 19 608,225. 19 0. o .l 20 20 Escrow or custodial account liability Complete Part IV of Schedule D . . . . Ο. 0. 21 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and Ο. 0. 22 3,839,524. 7,287,336. 23 Secured mortgages and notes payable to unrelated third parties . . . . . . . 23 0. 24 1,156,755. Unsecured notes and loans payable to unrelated third parties..... 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 103,840. 31,714. Total liabilities. Add lines 17 through 25. . . . . . 5,695,255. **26** 9,490,422. Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. **Fund Balances** Unrestricted net assets 27 8,195,324. 7,918,244. 27 28 595,139. 648,096. 28 0. 29 0. Organizations that do not follow SFAS 117 (ASC 958), check here 

and 5 complete lines 30 through 34 Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund ...... 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 Net 8,790,463. 33 8,566,340. 33 18,056,762. Total liabilities and net assets/fund balances....... 14,485,718.

Form 990 (2017)

Form 990 (2017) Page **12** Part XI **Reconciliation of Net Assets** Check if Schedule O contains a response or note to any line in this Part XI...... 9,597,872. 1 9,821,995. 2 2 3 -224,123. 4 8,790,463. Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . . . 0. 5 Ο. 6 6 ٥. 7 0. 8 0. 9 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 8,566,340. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII . . . . . . . . . Yes No Accounting method used to prepare the Form 990. | Cash | X | Accrual If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant?..... 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Consolidated basis Both consolidated and separate basis Х 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both X Consolidated basis Separate basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight Х of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in 3a Х b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Х

Form 990 (2017)

#### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

Attach to Form 990 or Form 990-EZ.

► Go to www.irs gov/Form990 for instructions and the latest information.

st OMB No. 1545-0047
2017
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

HABITAT FOR HUMANITY OF GREATER ORLANDO

Employer identification number 59-2789167

AND OSCEOLA COUNTY, INC Reason for Public Charity Status (All organizations must complete this part.) See instructions, Part I The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II ) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university 10 An organization that normally receives (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV. Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization Provide the following information about the supported organization(s) (i) Name of supported organization (IV) is the organization (ii) EIN (III) Type of organization (v) Amount of monetary (vi) Amount of (described on lines 1-10) isted in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			<del> </del>	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
Cale	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	3,028,552	2,793,742	3,914,579	3,802,018	4,266,126	17,805,017
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	3,028,552	2,793,742	3,914,579	3,802,018	4,266,126	17,805,017
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)	_					1,084,676
<u> </u>	Public support. Subtract line 5 from line 4						16,720,341
	tion B. Total Support	(a) 2012	(b) 2014	(5) 2045	(4) 2046	(-) 2047	(0 T. t. l
_	ndar year (or fiscal year beginning in)	(a) 2013 3,028,552	(b) 2014	(c) 2015 3,914,579	(d) 2016	(e) 2017	(f) Total
7 8	Amounts from line 4	4,733	2,793,742	4,892	3,802,018	7,944	17,805,017 26,025
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	26,412	30,555	)	10,971	33,716	101,654
11	Total support Add lines 7 through 10		_				17,932,696
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	23,781,156
13	First five years. If the Form 990 is for organization, check this box and stop here	or the organizat	ion's first, secon	d, third, fourth,	or fifth tax ye	ar as a section	501(c)(3) ▶
Sec	tion C. Computation of Public Sup					,,	
14	Public support percentage for 2017 (lin		•				93.24%
15	Public support percentage from 2016						92.69%
16a	331/3% support test - 2017. If the org						
	box and stop here. The organization qu						
D	331/3% support test - 2016. If the org						
17-	this box and stop here. The organization 10%-facts-and-circumstances test - 2			-			
ira	10% or more, and if the organization Part VI how the organization meets to organization.	meets the "facts-and-c	cts-and-circumst	ances" test, che est. The organiz	eck this box ar zation qualifies	nd <b>stop here.</b> E as a publicly s	explain in upported
b	10%-facts-and-circumstances test - 2 15 is 10% or more, and if the orga Explain in Part VI how the organization supported organization	inization meets on meets the "	the "facts-and facts-and-circum	-circumstances" stances" test	' test, check th The organizatio	nis box and sto in qualifies as a	op here.
18	Private foundation. If the organization instructions	did not check a	box on line 13,	16a, 16b, 17a,	or 17b, check	this box and see	▶ □
						chadula A /Form 9	00 a = 000 ETI 2017

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support					<u> </u>	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	<b>(f)</b> ∕Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants ")					<u></u>	
2	Gross receipts from admissions, merchandise					/	1
	sold or services performed, or facilities						
	furnished in any activity that is related to the				}		
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						1
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the	: i					,
	organization's benefit and either paid to				<i>,</i>	,	
	or expended on its behalf						
5	The value of services or facilities		ļ		/		
	furnished by a governmental unit to the				/		
	organization without charge						
6	Total. Add lines 1 through 5				/		
7 a	Amounts included on lines 1, 2, and 3				/		
	received from disqualified persons						
b	Amounts included on lines 2 and 3				/		
	received from other than disqualified persons that exceed the greater of \$5,000	Í		/	ľ		
	or 1% of the amount on line 13 for the year			/			
С	Add lines 7a and 7b	-					
8	Public support. (Subtract line 7c from						
	line 6)	•					
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	/(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6			/			
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar						
	sources		<del></del>		-		
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses		/				
	acquired after June 30, 1975		<del>  /                                   </del>				
	Add lines 10a and 10b		-/			•	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly				,	-	
	carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI)		,				
13	Total support. (Add lines 9, 10c, 11,						
	and 12)						
14	First five years. If the Form 990 is for	or the organiza	tion's first seco	nd third fourth	or fifth tax ve	ear as a section	n 501(c)(3)
	organization, check this box and stop here,	,			-		
Sec	tion C. Computation of Public Supp			<u> </u>			<u></u>
15	Public support percentage for 2017 (line 8,		<u> </u>	nn (f))		15	%
16	Public support percentage from 2016/Sche					16	%
	tion D. Computation of Investmen		_		· · · · · · · · · · · · · · · · · · ·		
17	Investment income percentage for 2017 (Iii			3. column (f))		17	%
18	Investment income percentage from 2016 S					18	<u></u>
	331/3% support tests - 2017. If the org						
. <b></b>	17 is not more than 331/3%, check the						1 1
h	331/3% support tests - 2016. If the orga						
	line 18 is not more than 331/3%, check						
20	Private foundation. If the organization						(-1
<u> </u>	and the organization				,		000 er 000 E7) 2017

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Par	<u>t V.)</u>		
Secti	ion A. All Supporting Organizations		1.7	Г.,
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain	1	Yes	No -
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2	-	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		-
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		-
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b 5c		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	36		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6	-	-
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		-
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9с		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

10a

supporting organizations)? If "Yes," answer 10b below

determine whether the organization had excess business holdings )

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	<u> ization</u>	S	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.	_		,
			(B) Current Year
Section A - Adjusted Net Income		(A) Prior Year	(optional)
1 Net short-term capital gain	1	<del></del>	(0)1.0.0.
2 Recoveries of prior-year distributions	2	_	
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4	<u>-</u>	
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)	1		
a Average monthly value of securities	_ 1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	<u> </u>	
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount .			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally	/ integra	ted Type III supporting	organization (see

Schedule A (Form 990 or 990-EZ) 2017

Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiza	tions (continued)	
Sect	ion D - Distributions	_		Current Year
_1	Amounts paid to supported organizations to accomplish e	xempt purposes		
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	zations		
4	Amounts paid to acquire exempt-use assets			
5_	Qualified set-aside amounts (prior IRS approval required)		·	
6	Other distributions (describe in Part VI) See instructions			
	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions			
9_	Distributable amount for 2017 from Section C, line 6		. <u>.                                   </u>	
10	Line 8 amount divided by Line 9 amount	<del></del>		
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) . Underdistributions Pre-2017	(iii) Distributable Amount for 2017
_1_	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017			
	(reasonable cause required-explain in Part VI) See			
	instructions.			
3	Excess distributions carryover, if any, to 2017			
a				
b_	From 2013	=		
c	From 2014			
d	From 2015			
е	From 2016			
f_	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2017 distributable amount			
<u>      i                              </u>	Carryover from 2012 not applied (see instructions)			
<u>j</u>	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2017 from			
	Section D, line 7 \$			
a	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
<u>C</u>	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2017, if			
	any Subtract lines 3g and 4a from line 2 For result			
	greater than zero, explain in Part VI See instructions			
6	Remaining underdistributions for 2017 Subtract lines 3h			
	and 4b from line 1 For result greater than zero, explain in			İ
	Part VI See instructions			
7	Excess distributions carryover to 2018 Add lines 3j			
	and 4c			<u> </u>
8	Breakdown of line 7			<del></del>
<u>a</u> _	Excess from 2013			<del></del>
b	Excess from 2014			<del></del>
<del>.</del>	Excess from 2015			,
d	Excess from 2016	- · · · · · · · · · · · · · · · · · · ·		<u> </u>
е	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

#### **SCHEDULE D** (Form 990)

Department of the Treasury

Internal Revenue Service

#### Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Go to www.irs gov/Form990 for instructions and the latest information. Name of the organization HABITAT FOR HUMANITY OF GREATER ORLANDO

OMB No 1545-0047

Open to Public Inspection

Employer identification number AND OSCEOLA COUNTY, INC. 59-2789167 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Aggregate value of contributions to (during year) Aggregate value of grants from (during year) . . 3 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . . . Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register........... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ \_\_\_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items For Paperwork Reduction Act Notice, see the Instructions for Form 990 Schedule D (Form 990) 2017

Schedule D (Form 990) 2017

 $\triangleright$ 

2,003,898.

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c

Part VII	Investments - Other Securities.  Complete if the organization answered	"Yes" on Form 990	Part IV line 11h See Form 990	Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mark	tion
(1) Financi	al derivatives			
	-held equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				<del></del>
(F)				
(G)				
<u>(H)</u>	<u> </u>		•	· <del>-</del> ·
	n (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII	Investments - Program Related. Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11c. See Form 990	, Part X, line 13
	(a) Description of investment	(b) Book value	(c) Method of valua Cost or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
_(7)				
_(8)				
_(9)				
$\overline{}$	n (b) must equal Form 990, Part X, col. (B) line 13)			
Part IX	Other Assets.  Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11d. See Form 990	, Part X, line 15.
	<del></del>	scription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)			·	
(7)				
(8)				
(9)		_		
Total. (Colu	ımn (b) must equal Form 990, Part X, col (B) lı	ne 15)		
Part X	Other Liabilities.			
	Complete if the organization answered line 25.	"Yes" on Form 990	, Part IV, line 11e or 11f See For	m 990, Part X,
1.	(a) Description of liability	(b) Book valu	e	
(1) Feder	al income taxes			
(2) DEFE	RRED RENT	31,	714.	
(3)				
(4)				
(5)				
(6)				
(7)				
(8)	<del></del>	-		
(9)				
	nn (b) must equal Form 990, Part X, col (B) line 25)	<b>▶</b> 31,7	714.	
	or uncertain tax positions. In Part XIII, provide the		he organization's financial statements th	at reports the

Schedule D (Form 990) 2017

PAGE 28

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.
1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains (losses) on investments	]
b	Donated services and use of facilities	
С	Recoveries of prior year grants	
d	Other (Describe in Part XIII )	]
е	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	<u> </u>
b	Other (Describe in Part XIII )	<u> </u>
	Add lines 4a and 4b	4c
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	urn.
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
а	Donated services and use of facilities	
b	Prior year adjustments	]
С	Other losses	
d	Other (Describe in Part XIII )	<u> </u>
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
	Amounts included on Form 990, Part IX, line 25, but not on line 1	
	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
	Other (Describe in Part XIII )	<b>∤</b>
	Add lines 4a and 4b	4c
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5
	e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Pa	art V line 4 Part X line
	XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	
SEE	PAGE 5	
		· · · ·
		<del></del>

#### Part XIII Supplemental Information (continued)

PART II, LINE 3

THE ORGANIZATION HOLDS A CONSERVATION EASEMENT THAT WAS PURCHASED IN A PRIOR YEAR IN CONJUNCTION WITH LAND PURCHASED FOR A HOUSING DEVELOPMENT PROJECT. THERE HAVE BEEN NO QUALIFIED CONSERVATION CONTRIBUTIONS MADE TO THE ORGANIZATION.

#### PART X, LINE 2:

THE ORGANIZATION IDENTIFIES AND EVALUATES UNCERTAIN TAX POSITIONS, IF
ANY, AND RECOGNIZES THE IMPACT OF UNCERTAIN TAX POSITIONS FOR WHICH THERE
IS A LESS THAN MORE-LIKELY-THAN-NOT PROBABILITY OF THE POSITION BEING
UPHELD WHEN REVIEWED BY THE RELEVANT TAXING AUTHORITY. SUCH POSITIONS ARE
DEEMED TO BE UNRECOGNIZED TAX BENEFITS AND A CORRESPONDING LIABILITY IS
ESTABLISHED ON THE STATEMENT OF FINANCIAL POSITION. THE ORGANIZATION HAS
NOT RECOGNIZED A LIABILITY FOR UNCERTAIN TAX POSITIONS. IF THERE WERE AN
UNRECOGNIZED TAX BENEFIT, THE ORGANIZATION WOULD RECOGNIZE INTEREST
ACCRUED RELATED TO UNRECOGNIZED TAX BENEFITS IN INTEREST EXPENSE AND
PENALTIES IN OPERATING EXPENSES. THE ORGANIZATION'S REMAINING OPEN TAX
YEARS SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE GENERALLY
REMAIN OPEN FOR THREE YEARS FROM THE DATE OF FILING.

#### SCHEDULE G (Form 990 or 990-EZ)

#### Supplemental.Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ

▶ Go to www irs gov/Form990 for the latest instructions

Open to Public Inspection

HABITAT FOR HUMANITY OF GREATER ORLANDO Employer identification number Name of the organization AND OSCEOLA COUNTY, INC. 59-2789167 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply а е Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants b Special fundraising events C Phone solicitations d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes." list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (v) Amount paid to (III) Did fundraiser have (vi) Amount paid to (iv) Gross receipts (i) Name and address of individual (or retained by) custody or control of (or retained by) (II) Activity or entity (fundraiser) from activity fundraiser listed in contributions? organization col (i) Yes No 2 3 5 6 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with

		gross receipts greater than \$5,0	00			
			(a) Event #1 WOMEN BUILD	(b) Event #2 CORNERSTONE	(c) Other events	(d) Total events (add col (a) through
			(event type)	(event type)	(total number)	col (c))
Revenue	1	Gross receipts	12,457.	6,325.		18,782
Œ	2	Less Contributions	12,457.	6,325.		18,782.
		Gross income (line 1 minus line 2).				
	4	Cash prizes				
	5	Noncash prizes	46.	186.		232
enses	6	Rent/facility costs	1,671.	3,664.		5,335
Direct Expenses	7	Food and beverages	435.	1,127.		1,562.
Direc	8	Entertainment				
	9	Other direct expenses	870.	4,286.		5,156
	10	Direct expense summary Add lines 4	through 9 in column (d)			12,285.
	11	Net income summary Subtract line 1	0 from line 3, column (d	)	<u> </u>	-12,285.
Pa	rt II	Gaming. Complete if the orgathan \$15,000 on Form 990-E		es" on Form 990, Pai	rt IV, line 19, or repo	orted more
0)		\$10,000 cm 1 cm 1 cc 2		(b) Pull tabs/instant	(a) Other serves	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col (a) through col (c))
Rev	1	Gross revenue				
nses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes% No	Yes% No	
	7	Direct expense summary Add lines 2	through 5 in column (d)		▶	
	8	Net gaming income summary Subtra	ct line 7 from line 1, col	umn (d)		
9 a b	Is	nter the state(s) in which the organizat the organization licensed to conduct g "No," explain				. Yes No
		ere any of the organization's gaming I "Yes," explain	icenses revoked, suspe	nded, or terminated durii	ng the tax year?	. Yes No

#### **SCHEDULE M** (Form 990)

#### **Noncash Contributions**

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30

► Attach to Form 990.

► Go to www irs gov/Form990 for the latest information. HABITAT FOR HUMANITY OF GREATER ORLANDO

Employer identification number

AND	OSCEOLA COUNTY, INC.				59-2789167		
Par	t Types of Property						-
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contributio amounts reported or Form 990, Part VIII, line	Method c	(d) of determin tribution a	
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household						
	goods						-
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock				-		
11	Securities - Partnership, LLC,						
40	or trust interests						
12	Securities - Miscellaneous			•			
13	Qualified conservation contribution - Historic						
	structures						
14	Qualified conservation						
1-4	contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial				-	<del> </del>	
17	Real estate - Other						
18	Collectibles						
19	Food inventory			<del> </del>			
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ►( _ ATCH 1)	•	148.	792,70	8.		
26	Other ►()						
27	Other ►()						
28	Other ►()						
29	Number of Forms 8283 received	by the orga	anization during the tax ye	ear for contributions	for		
	which the organization completed F	Form 8283,	Part IV, Donee Acknowledg	ement	29		
						Ye	s No
30a	During the year, did the organizat		•	•			
	28, that it must hold for at least th				•		
	to be used for exempt purposes for		olding period?			30a	<u> </u>
b	If "Yes," describe the arrangement						
31	Does the organization have a						,,
	contributions?					31	X
32a	Does the organization hire or use	=					
	contributions?					32a	X
	If "Yes," describe in Part II				, , , , , ,		
33	If the organization didn't report an a describe in Part II	amount in c	olumn (c) for a type of prop	perty for which colum	n (a) is checked,		

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Schedule M (Form 990) (2017)

Schedule M (Form 990) (2017) Page **2** 

Part II Suppleme

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

ATTACHMENT 1

#### SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

DESCRIPTION (A	A) CHECK	(B) NUMBER OF CONTRIBUTIONS	(C) REVENUES REPORTED	(D) METHOD OF DETERMINING
CONSTRUCTION MATERIALS AN	х	113.	691,747.	VENDOR VALUATION
EVENT SUPPLIES AND CONSUM	х	30.	18,045.	ESTIMATED FMV
FURNITURE AND EQUIPMENT	Х	. 5.	82,916.	ESTIMATED FMV
TOTALS	-	148.	792,708.	

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2017

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

AND OSCEOLA COUNTY, INC.

59-2789167

FORM 990, PART I, LINE 1 - DESCRIPTION OF ORGANIZATION MISSION: WE BUILD HOMES. WE REVITALIZE NEIGHBORHOODS. WE STRENGTHEN COMMUNITIES. BUT MOST IMPORTANTLY, WE CHANGE LIVES AS WE WORK TO PROVIDE AFFORDABLE HOUSING FOR FAMILIES IN NEED. THROUGH SHELTER, WE EMPOWER. SINCE OUR INCEPTION IN 1986, HABITAT ORLANDO & OSCEOLA HAS BUILT MORE THAN 300 HOMES AND REHABBED MORE THAN 200 HOMES, SERVING OVER 4,500 MEN, WOMEN, AND CHILDREN. IN 2018, HABITAT FOR HUMANITY INTERNATIONAL CHOSE US AS THE CENTRAL FLORIDA AFFILIATE TO SERVE THE AFFORDABLE HOUSING NEEDS IN THE OSCEOLA COMMUNITY. WITH THE EXPANSION OF OUR SERVICE AREA, WE EXPANDED OUR NAME. WE WILL CONTINUE TO PROVIDE AFFORDABLE HOUSING IN GREATER ORLANDO WHILE ACTIVELY SEEKING COMMUNITY PARTNERSHIPS TO PROVIDE LONG-TERM, SUSTAINABLE, AND AFFORDABLE HOUSING TO ADDRESS THE IMMEDIATE, SHORT-TERM AFFORDABLE HOUSING NEEDS IN OSCEOLA COUNTY. NO MATTER WHO WE ARE OR WHERE WE COME FROM, WE ALL DESERVE TO HAVE A DECENT LIFE. WE DESERVE TO FEEL STRENGTH AND STABILITY DAY AFTER DAY. WE DESERVE TO KNOW WE HAVE THE POWER TO TAKE CARE OF OURSELVES AND BUILD OUR OWN FUTURES. AT HABITAT ORLANDO & OSCEOLA, THIS IS WHAT UNITES US. FOR EVERY NAIL THAT IS HAMMERED, EVERY HOUSE THAT IS SOLD, EVERY RESIDENT THAT IS EMPOWERED AND EVERY NEIGHBORHOOD THAT IS ENHANCED, WE ARE ONE STEP CLOSER TO ELIMINATING SUBSTANDARD HOUSING AND DEVELOPING THRIVING COMMUNITIES.

HABITAT FOR HUMANITY OF GREATER ORLANDO

FORM 990, PART III, LINE 1:

BUT MOST IMPORTANTLY, WE CHANGE LIVES AS WE WORK TO PROVIDE AFFORDABLE HOUSING FOR THOSE IN NEED. FOR EVERY NAIL THAT IS HAMMERED AND EVERY

Employer identification number 59-2789167

HOUSE THAT IS SOLD, WE ARE ONE STEP CLOSER TO ELIMINATING SUBSTANDARD HOUSING AND DEVELOPING THRIVING COMMUNITIES. SINCE OUR INCEPTION IN 1986, HABITAT ORLANDO & OSCEOLA HAS BUILT MORE THAN 300 HOMES, REHABBED MORE THAN 200 HOMES, SERVING THOUSANDS OF MEN, WOMEN AND CHILDREN.

FORM 990, PART III, LINE 2:

IN 2018 WE EXPANDED OUR SERVICE AREA TO INCLUDE OSCEOLA COUNTY.

FORM 990, PART III, LINE 4A:

WE ALSO BEGAN CONSTRUCTION ON OUR THIRD PLANNED COMMUNITY, ARBOR BEND,
WHICH WILL FEATURE 34 HOMES. EACH HOME IS FLORIDA GREEN BUILDING
COALITION CERTIFIED AND WATER STAR® RATED. AS CONSTRUCTION PROCEEDS OVER
THE NEXT FEW YEARS, QUALIFIED FAMILIES WILL PARTICIPATE IN FINANCIAL
WORKSHOPS AS WELL AS THE CONSTRUCTION OF THEIR HOME. ONCE COMPLETE, WE
WILL SELL THE HOMES WITH AN AFFORDABLE MORTGAGE, PROVIDING A HAND UP, NOT
A HAND OUT FOR HABITAT ORLANDO & OSCEOLA HOMEBUYERS.

FORM 990, PART III, LINE 4D:

NEIGHBORHOOD REVITALIZATION: NEIGHBORHOOD REVITALIZATION IS FUELED BY A VISION OF STRONG AND EMPOWERED RESIDENTS TAKING A CENTRAL LEADERSHIP ROLE AND HAVING THE PREEMINENT VOICE IN DIRECTING AND LEADING EFFORTS TO TRANSFORM THEIR COMMUNITY. WE ALSO WORK TO BRING IN OTHER NEIGHBORHOOD PARTNERS TO SUPPORT THESE LEADERS, LIKE THE ORLANDO POLICE DEPARTMENT TO BEGIN NEIGHBORHOOD WATCH PROGRAMS.

HABITAT FOR HUMANITY IS NOT THE ARCHITECT OF NEIGHBORHOOD REVITALIZATION

IN ANY GIVEN NEIGHBORHOOD. INSTEAD, OUR WORK IS TAILORED TO THE

ASPIRATIONS AND DREAMS OF RESIDENTS WHO TAKE ON LEADERSHIP ROLES IN THEIR

NEIGHBORHOOD'S RENEWAL. BY CEDING THE LEADERSHIP ROLE TO RESIDENTS, WHILE

SUPPORTING, SERVING AND SEEKING WAYS TO BUILD CAPACITY, HABITAT ENSURES

THE WORK WILL BE SUSTAINABLE OVER TIME WITHOUT MAKING THE NEIGHBORHOOD

DEPENDENT ON JUST ONE NONPROFIT ORGANIZATION. IN 2018, 94 RESIDENTS FROM

GREATER MALIBU GROVES ENGAGED IN COMMUNITY DEVELOPMENT INITIATIVES TO

REVITALIZE THEIR NEIGHBORHOOD THROUGH ENHANCED SAFETY, EDUCATION AND CURB

APPEAL.

FORM 990, PART VI, SECTION B, LINE 11:

THE DRAFT RETURN IS SUBMITTED VIA EMAIL TO THE TREASURER AND GOVERNING

FORM 990, PART VI, SECTION B, LINE 12C:

BODY FOR REVIEW BEFORE FILING THE FORM.

ANY POTENTIAL CONFLICTS OF INTEREST ARE REVIEWED BY THE BOARD OF DIRECTORS AND/OR THE RELEVANT COMMITTEE. MINUTES OF THE DISCUSSION, RESOLUTION AND ANY VOTES ARE RECORDED IN THE MINUTES.

FORM 990, PART VI, SECTION B, LINE 15A:

THE PRESIDENT/CEO'S COMPENSATION IS REVIEWED ANNUALLY BY THE BOARD OF
DIRECTORS OR EXECUTIVE COMMITTEE WITH APPROPRIATE COMPARABLE SALARY DATA.

FORM 990, PART VI, SECTION C, LINE 19:

FINANCIAL STATEMENTS CAN BE ACCESSED THROUGH WWW.MYCFCF.ORG. THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.

59-2789167

Employer identification number

FORM 990, PART VIII, LINES 10A & B:

THE ORGANIZATION OPERATES THREE RETAIL THRIFT STORES THAT SPECIALIZE IN SELLING SURPLUS NEW AND USED BUILDING AND HOME IMPROVEMENT MATERIALS, APPLIANCES AND FURNITURE TO THE PUBLIC. THE THRIFT STORES RECEIVE DONATED GOODS AND MATERIALS FROM BUSINESSES, CONTRACTORS, INDIVIDUALS AND OTHER ORGANIZATIONS WHICH ARE RECORDED AS THRIFT SHOP REVENUE AT THE TIME OF SALE WHEN THE CASH IS RECEIVED. THE DONATED THRIFT SHOP GOODS AND MATERIALS ARE NOT RECORDED UPON RECEIPT SINCE FAIR VALUE IS DIFFICULT TO DETERMINE AND AMOUNTS ARE NOT MATERIAL TO THE ORGANIZATION'S FINANCIAL POSITION OR RESULTS OF ACTIVITIES.

## SCHEDULE R (Form 990)

# Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37

► Attach to Form 990

OMB No 1545-0047 2017

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www irs gov/Form990 for instructions and the latest information

HABITAT FOR HUMANITY OF GREATER ORLANDO AND OSCEOLA COUNTY, INC

59-2789167

(a) Name address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) HFHGO FUNDING COMPANY I, LLC 59-2789167					
1116 SILVER STAR ROAD ORLANDO, FL 32808	FINANCING	1	42,680	4,153,774	HFHGO
(2)			· · · · · · · · · · · · · · · · · · ·		
(3)	-				
(4)					
(5)					
(6)					

one or more related tax-exempt organizations during the tax year (d) Exempt Code (a)
Name address, and EIN of related organization (b) (e) Public chanty status (f) (g) Section 512(b)(13) controlled entity? (c) Legal domicile (state Primary activity Direct controlling or foreign country) (if section 501(c)(3)) entity Yes No (1) (2) (3) (4) (5) (6) (7)

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule R (Form 990) 2017

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Part III because it had one or						inswered "Yes'	on I	Forn	n 990, Part IV,	line	34,																					
(a) Name, address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop	h) porturada abora?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1085)	(J) General or managing partner?		General or managing		General or managing		General or managing		General or managing		General or managing		General or managing		General or managing		General or managing		General or managing		General or managing		(k) Percentage ownership
		,,		,			Yes	No		Yes	No																					
(1)																																
(2)								_																								
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(4)																																
<u>(5)</u>							,																									
(6)																																
(7)			<del></del>																													

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year

(a) Name, address, and EIN of related organization	(b) Primary sctivity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp. S corp. or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sector 512(b) contraction	) tion i)(13) folled ty?
	-							Yes	
(1)									
(2)	· · · · · · · · · · · · · · · · · · ·							П	_
(3)								П	_
(4)									
(5)				•					
(6)									
(7)									

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Pari	ł V	Transactions With Related Organizations. Complete if the organization answered "Yes	es" on Form 990, Pa	rt IV, line 34, 35b, or 36				
Not	е Соп	plete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1	During	the tax year, did the organization engage in any of the following transactions with one or more	related organizations lis	ited in Parts II-IV?	(			
а	Recei	pt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.			[	1a		<u></u>
b	Gift, g	rant, or capital contribution to related organization(s)			1	1b		L
С	Gift, g					1c		
d	Loans	or loan guarantees to or for related organization(s)			[	1đ		
е	Loans	or loan guarantees by related organization(s)			[	1e		
		• • • • • • • • • • • • • • • • • • • •		. , , , , , , , , , , , , , , , , , , ,		,		
f	Divide	nds from related organization(s)				1f		1
q	Sale	of assets to related organization(s)			[	1g		$\overline{}$
		ase of assets from related organization(s),				1h		$\overline{}$
	Excha	nge of assets with related organization(s),				11		-
i		of facilities, equipment, or other assets to related organization(s).				11		-
,		or identices, equipment, or entire decede to related enganization (e),			• • • • • •			
L	Lease	of facilities, equipment, or other assets from related organization(s)			1	1k		ı
,		mance of services or membership or fundraising solicitations for related organization(s)			}	11		
<u>'</u>		mance of services or membership or fundraising solicitations for related organization(s),				1m		$\overline{}$
		ng of facilities, equipment, mailing lists, or other assets with related organization(s)				10		$\overline{}$
					T I	10		_
0	Snarii	ng of paid employees with related organization(s)				10	-	$\overline{}$
						4	-1	
		oursement paid to related organization(s) for expenses				1p	-	_
q	Keimi	pursement paid by related organization(s) for expenses			• • • • • •	1q	_	$\overline{}$
						_		
r	Other	transfer of cash or property to related organization(s)				1r		
<u>s</u>	Other	transfer of cash or property from related organization(s)	this lies in a livelies as in			1s		—
2	n (ne	answer to any or the above is res, see the instructions for information on who must complete (a)		(c)	r	(d)	•	
		Name of related organization	(b) Trensaction	Amount involved	Method o		mlnır	ng
			type (a-s)		amour	nt invo	lved	
								—
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(1)								
(0)				,				
(2)								
(3)								
		•						
(4)								
(5)								
(6)								
ISA				Sch	edule R (Fo	orm 9	90) 2	2017

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name address and EIN of entity	(b) Primary ectivity	(c) Legal domicile (state or foreign country)	(d) Predominant Income (related, unrelated excluded from tax under sections 512-514)	(v) Are all partners section 501(c)(3) organizations?		total income	(g) Share of end-of year essets	(h) Disproportionate affocations?		(i) Code V - UBI amount in box 20 of Schedule K 1 (Form 1055)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes N	No	ــــــــــــــــــــــــــــــــــــــ
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