DLN: 93493202007117

Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

	eck if applicable	C Name of organization		aing 09-30-201	.6	D Emplo	yer ide	ntification number	
_ A	ddress change	AIDS Service Association of	f Pinellas Inc			59-2	86253	7	
_	ame change nitial return	Doing business as							
FI FI	ınal	Number and street (or P O	E Teleph	one num	ber				
	/terminated nended return	5771 Roosevelt Boulevard		idaress) Room, sa	ice	(727)) 586-4	1432	
Ap	pplication pendin	City or town, state or prov Clearwater, FL 33760	rince, country, and ZIP or foreign postal	code		G Gross	receipts	\$ 4,337,431	
		F Name and address o	of principal officer		H(a) Is t	hıs a group	return	ı for	
		Rafael Sciullo 5771 Roosevelt Boule	vard		s u b N c	ordinates?		⊤ Yes 🗸	
• Ta	ıx-exempt statu	Clearwater, FL 33760			н(ь) Are	all subord	ınates	□Yes □ No	
		♦ 301(€)(3) 301(€	c) () ◀ (insert no)	or 527		uded? No," attacl	n a list	(see instructions)	
J W	/ebsite: ► m	yepic org			H(c) Gro	oup exemp	tion nui	mber ▶	
K Fon	m of organizatio	on 🗸 Corporation 🗌 Trust	Association Other >		L Year of	formation 19	987 M	State of legal domicile FL	
Pa	rt I Sur	mmary							
Governance	THEMIS	SSION OF AIDS SERVICE ES OF ALL THOSE AFFE	mission or most significant acti E ASSOCIATION OF PINELLA: CTED BY HIV/AIDS THROUGH	S,INC (ASAP	•				
	2 Check t	:hıs box ▶ ┌ ıf the organız	zation discontinued its operation	is or disposed (of more than	25% of it	s net a	ssets	
Activities &	3 Number	of voting members of the	governing body (Part VI, line 1a	a)			3	10	
Ě		· -	embers of the governing body (Pa				4	8	
Act		·	oyed in calendar year 2015 (Par nate if necessary)		5 6	53 97			
		nrelated business revenue			7a	0			
	b Net unre	lated business taxable ind	come from Form 990-T, line 34				7b	0	
					Pr	ior Year		Current Year	
₫.		8 Contributions and grants (Part VIII, line 1h)					034	91,437	
Ravenue	1	,	, column (A), lines 3, 4, and 7d		2,364,381 4,158				
æ		•	ımn (A), lines 5, 6d, 8c, 9c, 10c		-12,400		55,493		
	12 Tota 12)	l revenue—add lines 8 thre	ough 11 (must equal Part VIII,	column (A), line	e	2,886,015 4,305			
	13 Gran	ts and similar amounts pa	aid (Part IX, column (A), lines 1-	-3)		34,	183	90,215	
		•	s (Part IX, column (A), line 4)				0	0	
S es	15 Salar 5-10		employee benefits (Part IX, colu	ımn (A), lines		1,724,268		1,804,693	
Expenses			(Part IX, column (A), line 11e)		•	0			
五		fundraising expenses (Part IX, colu	column (D), line 25) ▶163,961 mn (A), lines 11a-11d, 11f-246	<u> </u>		1,069	849	2,369,685	
			-17 (must equal Part IX, column	•		2,828,		4,264,593	
	19 Reve	nue less expenses Subtr	act line 18 from line 12			57	715	40,761	
S OF					Beginning	of Current	Year	End of Year	
Net Assets or Fund Balances	20 Tota	l assets (Part X, line 16)				957	967	884,646	
a A A	21 Tota	l liabilities (Part X, line 26	5)			640	590	403,508	
			Subtract line 21 from line 20 .			317	.377	481,138	
Unde my k	er penalties o	d belief, it is true, correct,	have examined this return, incluing and complete Declaration of pre						
	I	***				2017-07-20			
Sigr	1 / 1	nature of officer				Date			
Her	11110	chel Morel CFO pe or print name and title							
		Print/Type preparer's name	Preparer's signature	D	ate	heck [if	PTIN	6105	
Pai		Nicole Bencik	Nicole Bencik		se	lf-employed	P0075		
	parer	Firm's name ► CROWE HOR' Firm's address ► 225 West Wa				rm's EIN > 3			
Use	Only	Suite 2600 Chicago, IL 6				(51	, ,		

May the IRS discuss this return with the preparer shown above? (see instructions)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 😼	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 뉯	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 💆	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11 d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12 a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^7$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20h		

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Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24 c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Pait I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28 c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

	Check if Schedule O contains a response or note to any line in this Part V			
	•		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 8			
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
	Describes an accordance to the control of the contr	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		No
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
LO	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities] 		
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13 a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 10								
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O								
b	Enter the number of voting members included in line 1a, above, who are independent 1b 8								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No					
4									
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No No					
6	Did the organization have members or stockholders?	6	Yes						
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?	8a	Yes						
	Each committee with authority to act on behalf of the governing body?	8b	Yes						
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		, , ,						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo					
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Cod	e.)					
			Yes	No					
	Did the organization have local chapters, branches, or affiliates?	10a		No					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
1a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
b	b Describe in Schedule O the process, if any, used by the organization to review this Form 990								
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12 a	Yes						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12 c	Yes						
3	Did the organization have a written whistleblower policy?	13	Yes						
ļ	Did the organization have a written document retention and destruction policy?	14	Yes						
5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a		Νo					
b	Other officers or key employees of the organization	15b		No					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)								
5a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		No					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b							
Se	ction C. Disclosure								
7	List the States with which a copy of this Form 990 is required to be filed▶								
8	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.								
	Own website Another's website Upon request Other (explain in Schedule O)								
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year								
0	State the name, address, and telephone number of the person who possesses the organization's books and record Debbie Green 5771 ROOSEVELT BLVD Clearwater, FL 33760 (727) 586-4432	s							

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

5 Section A. Officers, Directors, Trustees, key Employees, and Ingliest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				unless officer	i	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the organization and related organizations	
	for related organizations below dotted line)	key employee Officer Institutional Trustee Individual trustee or director		Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)				
(1) Rafael Sciullo	1 0	×		х				0	415,196	20,681	
President and CEO	47 0	_ ^		_^				0	413,190	20,061	
(2) Lında Plaster	1 0	×		x				0	0	0	
CHAIR	1 0	^		^				0	O	U	
(3) Julia McGinty	1 0	.,		,,							
VICE CHAIR	0	X		X				0	0	0	
(4) LISA Cohen	1 0										
secretary	0	X		X				0	0	0	
(5) Scott E Kıstler	1 0										
treasurer	41 0	X		X				0	163,684	21,348	
(6) Ngozı Benyard	1 0							_			
Director	0	X						0	0	0	
(7) Dr David Buby	1 0	,									
Director	1 0	X						0	0	0	
(8) Ricardo Mendiola	1 0										
Director	0	X						0	0	0	
(9) KUSH PATEL	1 0							_	_		
DIRECTOR	0	X						0	0	0	
(10) KAREN GOFORTH	1 0										
DIRECTOR	0	X						0	0	0	
(11) Anne Hochsprung	1 0							_			
Chief Financial Officer	47 0			Х				0	266,594	27,102	
(12) WILLIAM HARPER	40 0										
Executive Director	0			Х				84,685	0	11,487	
_	+										
										Form 990 (2015)	

Form 990 (2015)
Part VII	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	Average hours per week (list any hours and a director/trustee) Position (do not check Reportable compensation of the compensa							able Reportable compensation from related on (W- organizations (W-			(F) Estimated amount of other compensation from the		
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-N	1ISC)	2/1099-MISC)		organizat relat organiza	ed	
1b c d	Sub-Total	s to Part VII, S	 ection A				* * *		84,6	585	845,474			80,618	
2	Total number of individuals (in \$100,000 of reportable compe						d abov	e) w	ho received	more th	nan				
з	Did the organization list any f c	ormer officer, di	rector o	r trus	tee.	kev	emplo	vee	, or highest (compen	sated employee		Yes	No	
4	on line 1a? If "Yes," complete S For any individual listed on line				• e co	• mpe	nsatio	n and	d other comp	• • • pensati	on from the	3		No	
	organızatıon and related organ ındıvıdual				•	٠	•	•				4	Yes		
5	Did any person listed on line 1 services rendered to the organ											5		No	
Se	ection B. Independent Co	ntractors													
1	Complete this table for your five compensation from the organization												tax vear		
	-	(A) lame and business	-								(B) cription of services		(C Comper)	
empa	th health inc								ac		tive services			398,143	
	roosevelt blvd vater, FL 33760														
	Total number of independent co \$100,000 of compensation fron			not	lımıt	ed t	o thos	e list	ed above) w	ho rece	ived more than				

Part V	/++1	Statement of	f Revenue					
		Check if Schedu	lle O contains a respon	se or note to any lir	ne in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
u so	1a	Federated camp	paigns 1a					
unt	ь	Membership due	es 1b					
Gr.	c	Fundraising eve	nts 1c	27,759				
fts. ir A	d	Related organiz						
ons, Gifts, Grants Similar Amounts	e	Government grants						
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributio	ns, gifts, grants, and 1f	63,678				
tributic Other	'	sımılar amounts no	t included above					
	g	Noncash contributio 1a-1f \$	ns included in lines					
Cont	h	Total. Add lines	1a-1f		91,437			
				Business Code				
Program Service Revenue	2a	Net Patient Service	Revenue	900099	4,158,424	4,158,424		
₹ Š	b							
<u>Ş</u>	C							
Ş.	d							
an a	e							
ogr	f	All other progra	m service revenue		0	0	0	0
<u> </u>	g	Total. Add lines	2a-2f	•	4,158,424			
	3		ome (including dividend ir amounts)					
	4		ment of tax-exempt bond p	F				
	5	Royalties		🔸				
	6a	Gross rents	(ı) Real	(II) Personal				
	h b	Less rental						
	,	expenses Rental income	0	0				
	.	or (loss)	-					
	d	Net rental incor	(i) Securities	▶ (II) O ther				
	7a	Gross amount from sales of assets other than inventory	(I) Securities	(ii) o thei				
	b c	Less cost or other basis and sales expenses Gain or (loss)	0	0				
	d	Net gain or (los	s)					
Other Revenue	8a	Gross income frevents (not incl \$ 27, of contributions See Part IV, line	uding 759 reported on line 1c)					
er		,	a	87,570				
ŧ,	1	•	penses b [32,077				
		•		events ▶	55,493			55,493
	b c	•	a penses b loss) from gaming activ					
	10a	Gross sales of i		•				
	b c	Less cost of go	a cods sold b closs) from sales of inve	entory ▶				
		Miscellaneous	Revenue	Business Code				
	11a							
	b							
	c	A.II						
	d	All other revenu	ıe [11a-11d		0	0	0	0
	e			•	0			
	12	Total revenue.	See Instructions	· · · •	4,305,354	4,158,424	0	55,493

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) (B) (C) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 . 90,215 90,215 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members 0 0 Compensation of current officers, directors, trustees, and 96,172 76,938 14,426 4,808 key employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 1,312,981 1,277,683 35,298 Pension plan accruals and contributions (include section 401(k) 24.132 23.198 852 82 and 403(b) employer contributions) 9 Other employee benefits 264,542 250,117 13.923 502 10 Payroll taxes 106,866 102,620 3,941 305 11 Fees for services (non-employees) Management Legal 33,711 33,711 Accounting 28,017 28,017 Lobbying d Professional fundraising services See Part IV, line 17 f Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 851.674 612,426 232,113 7,135 12 Advertising and promotion . . . 140,407 3,029 137,378 13 Office expenses 71,254 43,359 18,186 9,709 14 Information technology . . 15 Royalties . . 16 Occupancy 189,487 144,563 41,929 2,995 17 21,596 21,144 420 32 Payments of travel or entertainment expenses for any federal, 18 state, or local public officials 19 16.562 14.913 634 1.015 Conferences, conventions, and meetings . . . Interest 20 21 Payments to affiliates 22 4,398 4,398 Depreciation, depletion, and amortization . . 7,671 2,620 23 5,051 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) DRUG EXPENSE 1,003,721 1,003,721 b OTHER EXPENSES 1,187 1,187 c d All other expenses 0 0 0 Total functional expenses. Add lines 1 through 24e 428,501 25 4,264,593 3,672,131 163,961 **Joint costs.**Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

10	Par		Check if Schedule O contains a response or note to any line	ın thıs	Part X			
1 Cash-non-interest bearing 300 1 0000 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 1 0000 0								
2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, sey employees, and highest compensated employees. Complete Part I of Schedule 1. 1 Loans and other receivables from other disqualified persons (as defined under section 4958(P(11)), persons described in section 4958(P(11)), persons 4958(P(11)), persons 4958(P(11)), persons 4958(P(11)), persons 4958(1	Cach-non-interest-hearing				1	
1987 Pledges and grants receivable, net			-					
4 Accounts receivable, net 63,305 4 22,800						·		
10 10 10 10 10 10 10 10			- · · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·	_	
10			Loans and other receivables from current and former office key employees, and highest compensated employees Cor	ctors, trustees,	30,001		22,000	
8	ets	6	section 4958(f)(1)), persons described in section 4958(c employers and sponsoring organizations of section 501(c) employees' beneficiary organizations (see instructions) Co	, and contributing untary		_	0	
8	\$\$,	Notes and leans reservable not					
9	⋖		,			388		0
10a		-						
10 126.480 106 126.480 106 126.480 106 126.480 106 126.480 106 126.480 106 126.480 107 108 107 108		-	Land, buildings, and equipment cost or other basis			23,339	9	30,329
11 Investments—publicly traded securities 11 12 13 11 12 13 11 13 14 13 14 14 13 14 15 14 15 15 15 15 16 15 15 16 16		h	·			49 832	100	5 <u>4</u> 399
12 Investments—other securities See Part IV, line 11 0 12			'	'	40,002		04,000	
13			. ,	0				
14			·					
15					0			
16			•			276 702		
17						•		
18 Grants payable		 						
Deferred revenue						303,021		356,921
Tax-exempt bond liabilities				•		44.000		
21 Escrow or custodial account liability Complete Part IV of Schedule D						14,360		0
22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L								
24 Unsecured notes and loans payable to unrelated third parties	c۸				21			
24 Unsecured notes and loans payable to unrelated third parties	ilitie	22	key employees, highest compensated employees, and disc	qualifie	ď			
24 Unsecured notes and loans payable to unrelated third parties	ap		•					
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 Total liabilities.Add lines 17 through 25			Secured mortgages and notes payable to unrelated third p					
and other liabilities not included on lines 17-24) Complete Part X of Schedule D		24	Unsecured notes and loans payable to unrelated third part	ies .			24	
Total liabilities. A dd lines 17 through 25		25	and other liabilities not included on lines 17-24)	relate	third parties,			
Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets								
Section of the sect		26				640,590	26	403,508
	ses			• 🔽	and complete			
	<u>an</u>	27	Unrestricted net assets			270.254 l	27	328,696
	B						152,442	
	פַ					· ·		•
	Ξ		,	ck her	a b □ and			
	5		-	en Hell	-			
	\$	30	-				30	
	556	31	Paid-in or capital surplus, or land, building or equipment fu	ınd .			31	_
	Ă	32					32	
	Ne i	33				317,377	33	481,138
	_					957,967	34	884,646

Additional Data

Software ID: 15000238

Software Version: 2015v3.0

EIN: 59-2862537

Name: AIDS Service Association of Pinellas Inc.

Form 990, Part III, Line 4a

4a (Code) (Expenses \$ 701,135 including grants of \$ 0) (Revenue \$ 597,190)

THE RYAN WHITE PART A PROGRAM INCLUDES MEDICAL CASE MANAGEMENT, MENTAL HEALTH COUNSELING AND SUBSTANCE ABUSE COUNSELING THE PROGRAM LINKS ASAP CLIENTS TO COMMUNITY SERVICES DESIGNED TO PROVIDE IMPROVED HEALTH AND ENHANCE QUALITY OF LIFE CLIENTS ENROLLED IN THIS PROGRAM MUST PARTICIPATE IN PRIMARY CARE AND DISEASE MANAGEMENT ASAP CLIENTS ACHIEVED A 98 PERCENT SUCCESS RATE WITH THESE REQUIREMENTS THAT RESULTED IN SLOWING DISEASE PROGRESSION AND ACCOUNTS FOR LOWER CHANCE OF OPPORTUNISTIC INFECTIONS, WHICH ARE EXTREMELY DETRIMENTAL TO THOSE WITH COMPROMISED IMMUNE SYSTEMS FURTHER, IT MEANS FEWER VISITS TO EMERGENCY ROOMS, LOWER GENERAL MEDICAL CARE COSTS (INCLUDING PRESCRIPTIONS), REDUCED MENTAL HEALTH ISSUES, RESULTING IN BETTER OVERALL WELLNESS RYAN WHITE PART A MEDICAL CASE MANAGEMENT SERVED 569 UNDUPLICATED CLIENTS OVER THE PAST YEAR, PART A MENTAL HEALTH COUNSELING SERVED 157 UNDUPLICATED CLIENTS OVER THE PAST YEAR AND PART A SUBSTANCE ABUSE COUNSELING SERVED 62 UNDUPLICATED CLIENTS OVER THE PAST YEAR

Form 990, Part III, Line 4b

(Code

(Expenses \$

521.327

PARTICIPATE IN PRIMARY CARE AND DISEASE MANAGEMENT ASAP CLIENTS ACHIEVED A 95 PERCENT SUCCESS RATE WITH THESE REQUIREMENTS THAT

RESULTED IN SLOWING DISEASE PROGRESSION AND ACCOUNTS FOR LOWER CHANCE OF OPPORTUNISTIC INFECTIONS. WHICH ARE EXTREMELY DETRIMENTAL TO

including grants of \$

THOSE WITH COMPROMISED IMMUNE SYSTEMS FURTHER. IT MEANS FEWER VISITS TO EMERGENCY ROOMS, LOWER GENERAL MEDICAL CARE COSTS (INCLUDING PRESCRIPTIONS), REDUCED MENTAL HEALTH ISSUES, RESULTING IN BETTER OVERALL WELLNESS MEDICAL CASE MANAGEMENT SERVED 300 UNDUPLICATED CLIENTS OVER THE PAST YEAR AND RYAN WHITE PART B NON MEDICAL CASE MANAGEMENT SERVED 1.468 UNDUPLICATED CLIENTS OVER THE PAST YEAR

CLIENTS TO COMMUNITY SERVICES DESIGNED TO PROVIDE IMPROVED HEALTH AND ENHANCE QUALITY OF LIFE CLIENTS ENROLLED IN THIS PROGRAM MUST

THE RYAN WHITE PART B PROGRAM INCLUDES MEDICAL CASE MANAGEMENT AND NON-MEDICAL CASE MANAGEMENT PROGRAMS. THE PROGRAM LINKS ASAP

0) (Revenue \$

441,776)

Form 990, Part III, Line 4c

UNDUPLICATED CLIENTS THROUGH VOICES

(Expenses \$

(Code

THE DEPARTMENT OF HEALTH (DOH) GRANT PROVIDES COMPREHENSIVE RISK COUNSELING, SERVICES AND VIDEO OPPORTUNITIES FOR INNOVATIVE CONDOM EDUCATION AND SAFER SEX THE PROGRAMS TARGET THOSE WHO ARE PRACTICING HIGH-RISK BEHAVIORS CLIENTS MAY BE HIV+ OR HIGH-RISK NEGATIVE THE PROGRAM SEEKS TO EDUCATE CLIENTS ON SAFER SEX OPTIONS AND WAYS TO REDUCE RISKY BEHAVIORS THE PROGRAM STAFF COORDINATES SERVICES AND REFERRALS WITH ASAP'S TESTING AND OUTREACH PROGRAMS, CASE MANAGEMENT SERVICES AND OTHER COMMUNITY PROVIDERS HIGH RISK BEHAVIORS SUCH AS SUBSTANCE ABUSE AND MENTAL HEALTH ISSUES, SEX ADDICTION, HAVING SEX FOR MONEY, HOMELESSNESS, ETC, ARE DIRECTLY CORRELATED WITH INCREASED HIV INFECTIONS A TOTAL OF 33 CLIENTS IN THE CRCS PROGRAM GRADUATED AND 100% OF THOSE PARTICIPATING IN VOICES CLASSES COMPLETED EVALUATIONS SHOWING A 66% INCREASE IN KNOWLEDGE ASAP PROVIDED SERVICES TO 62 UNDUPLICATED CLIENTS THROUGH THE CRCS PROGRAM AND 93

0)(Revenue \$

230,000)

including grants of \$

255.759

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) (Code) (Expenses \$ 2.193.910 including grants of \$ 90.215) (Revenue \$ 2.889.458) OTHER PROGRAM HIGHLIGHTS FOR FY2016 INCLUDE BRIGHTER SEASONS FOR CHILDREN ASAP'S BRIGHTER SEASONS OR CHILDREN PROGRAM IS A GRASSROOTS CAMPAIGN STARTED OVER 15 YEARS AGO BY COMMUNITY MEMBERS WHO WANTED TO MAKE A DIFFERENCE IN THE LIVES OF CHILDREN INFECTED AND AFFECTED BY HIV/AIDS LIVING IN PINELLAS COUNTY WE CURRENTLY SERVE 42 FAMILIES WHICH INCLUDE 117 CHILDREN EACH YEAR, BRIGHTER SEASONS PROVIDES FAMILIES WITH HOLIDAY FOOD PACKAGES AT THANKSGIVING AND CHRISTMAS. A HOLIDAY PARTY WITH SANTA. A HOLIDAY GIFT DISTRIBUTION. AND A SPRING PICNIC AND EGG HUNT THE PROGRAM ALSO PROVIDES BACK-PACKS AT THE BEGINNING OF FACH SCHOOL YEAR FULLY LOADED WITH NEEDED SCHOOL SUPPLIES MEDICAL CO-PAY ASSISTANCE PROGRAM THIS PROGRAM HELPS CLIENTS WITH LIMITED FINANCIAL AID FOR DOCTOR VISITS, LAB WORK AND MEDICATIONS TO QUALIFY, A CLIENT MUST BE HIV POSITIVE, EMPLOYED, INSURED AND RESIDE IN PINELLAS COUNTY IN ADDITION, CLIENTS ARE UNABLE

TO RECEIVE THIS SERVICE IF THEY ARE ON DISABILITY, MEDICAID OR MEDICARE COLLABORATIVE FELLOWSHIP DINNER THIS DINNER IS FREE TO THE COMMUNITY CLIENTS ARE ENCOURAGED TO INVITE THEIR FRIENDS AND FAMILIES TO ATTEND OUR GOAL IS TO PROMOTE KINSHIP, AWARENESS AND EDUCATION IN A SAFE, ENJOYABLE ENVIRONMENT ON A OUARTERLY BASIS EDUCATIONAL SPEAKERS ARE BROUGHT IN TO PRESENT THE LATEST, UP-DATES ON MEDICATIONS, SERVICES AND DEVELOPMENTS IN THE HIV/AIDS COMMUNITY ASAP PROVIDES FREE HIV TESTING FOR ANYONE AGE 13 AND UP. AS WELL AS EDUCATION AND PREVENTION PROGRAMS FOR THE ENTIRE COMMUNITY INDIVIDUAL SUPPORT SERVICES ARE AVAILABLE FOR THOSE WHO ARE AT HIGH RISK FOR ACQUIRING HIV ASAP PROVIDES SERVICES THAT COVER HIV+ NEW BORN BABIES OR BABIES WITH AN HIV+PARENT PROGRAMS AND SERVICES ARE FOR ALL PEOPLE OF ALL AGES. MANY ASAP CLIENTS ARE SENIOR ADULTS ASAP OFFERS HIV EDUCATION, PREVENTION SERVICES, TESTING, CASE MANAGEMENT, FOOD AND PERSONAL NEEDS PANTRY, A CHILDREN'S PROGRAM, SOME FINANCIAL ASSISTANCE AND MANY OTHER OPTIONS CASE MANAGERS HELP THEIR ASAP CLIENTS FIND AVENUES OF CARE AND OTHER RESOURCES TO HELP THEM DEAL WITH THEIR INDIVIDUAL SITUATIONS. TESTING IS PROVIDED BY CERTIFIED TESTERS AND STAFF EDUCATORS PROVIDE VITAL INFORMATION ON PREVENTION AND OTHER TOPICS. ASAP PROVIDES SUPPORT GROUPS AND COUNSELING FOR THOSE LIVING WITH HIV/AIDS AND COLLABORATES WITH OTHER AIDS ORGANIZATIONS TO PROVIDE ADDITIONAL OPTIONS ASAP's Home 3050 and 340B programs meet all of a HIV client's health care needs in one place, a true one stop shop, serving over 900 clients annually Treatment includes medical care, medical case management, counseling services, care coordination, and pharmaceutical consults Through its 340B program, 100% of all proceeds realized through ASAP's partnered pharmacy, are allocated back to maintain

and expand ASAP's services to the HIV community

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493202007117

SCHEDULE A (Form 990 or 990EZ) **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

2015

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** AIDS Service Association of Pinellas Inc 59-2862537 Part I **Reason for Public Charity Status** (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ)) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section **170(b)(1)(A)(iv).** (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the orga Iisted in your docume	nızatıon governıng	(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see Instructions)	
			Yes	No			
Total							

supported organization

instructions

Schedule A (Form 990 or 990-EZ) 2015 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) 1 Gifts, grants, contributions, and 688,567 528,103 527,047 534,034 91,437 membership fees received (Do 2,369,188 not include any unusual grants) 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities O furnished by a governmental unit to the organization without charge 527,047 534,034 91,437 688,567 528,103 2,369,188 **Total.** Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included 28,984 on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 2,340,204 from line 4 Section B. Total Support Calendar vear **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (a)2011 (or fiscal year beginning in) 688,567 528,103 527,047 534,034 91,437 2,369,188 Amounts from line 4 Gross income from interest. dividends, payments received on 0 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of 5,960 7,772 28,577 1,728 87,570 131,607 capital assets (Explain in Part VI) Total support. Add lines 7 2,500,795 through 10 12 Gross receipts from related activities, etc (see instructions) 12 11,537,100 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization. Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 93 58 % 15 Public support percentage for 2014 Schedule A, Part II, line 14 15 97 85 % 16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶▽ b 33 1/3% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this ightharpoonsbox and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶ □ b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part

	II. If the organization	1 fails to qualify	y under the tes	ts listed below	<u>, piease compie</u>	ete Part .	11.)	
_Se	ction A. Public Support	T	1	1	1			_
/ a = 6	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e)20	15	(f) ⊤otal
(OF 1	iscal year beginning in) ► Gifts, grants, contributions, and							
-	membership fees received (Do							
	not include any "unusual grants ")							
2	Gross receipts from admissions,							
	merchandise sold or services							
	performed, or facilities furnished							
	in any activity that is related to							
	the organization's tax-exempt purpose							
3	Gross receipts from activities							
-	that are not an unrelated trade or							
	business under section 513							
4	Tax revenues levied for the							
	organization's benefit and either							
5	paid to or expended on its behalf The value of services or facilities							
5	furnished by a governmental unit							
	to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2,							
	and 3 received from disqualified							
	persons							
b	Amounts included on lines 2 and 3 received from other than							
	disqualified persons that exceed							
	the greater of \$5,000 or 1% of							
	the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c							
_	from line 6)							
	ction B. Total Support							
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e)20	15	(f) Total
9	iscal year beginning in) ► A mounts from line 6							
10a	Gross income from interest,							
10a	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources							
b	Unrelated business taxable							
	income (less section 511 taxes)							
	from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated							
	business activities not included							
	ın lıne 10b, whether or not the							
	business is regularly carried on							
12	Other income Do not include							
	gain or loss from the sale of capital assets (Explain in Part							
	VI)							
13	Total support. (Add lines 9, 10c,							
	11, and 12)	ion the commit	l and first s	threat formal	64h +a		017.30	
14	First five years.If the Form 990 is f	or the organization	on's first, second	, tnira, fourth, or	ππ tax year as a	section	01(c)(.	· · · · · · · · · · · · · · · · · · ·
	check this box and stop here	lia Cummant D						<u>▶</u>
	ction C. Computation of Pub			4.2 1 (0)				
15	Public support percentage for 2015			13, column (f))		15		
16	Public support percentage from 20:	14 Schedule A, P	art III, line 15			16		
Se	ction D. Computation of Inv	estment Inco	me Percenta	ge				
17	Investment income percentage for	2015 (line 10c, c	olumn (f) dıvıded	by line 13, colur	mn (f))	17		
18	Investment income percentage from	n 2014 Schedule	A, Part III, line 1	١7		18		
	33 1/3% support tests—2015. If the				t line 15 is more t		3% and	line 17 is not
1 7 a	more than 33 1/3%, check this box	•		•			•	↑ IIIIe 17 is not
h	33 1/3% support tests—2014. If the							•
	18 is not more than 33 1/3%, check	-						
20	Private foundation. If the organization		-	· ·		•	_	▶ □

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Se	ection A. All Supporting Organizations			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes?	3 c		
4a	If "Yes," explain in Part VI what controls the organization put in place to ensure such use Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
.0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answei b below	10 a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		
.1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		

Pai	t IV	Supporting Organizations (continued)			
Se	ction	B. Type I Supporting Organizations			
				Yes	No
1	appoii If "No organi appoir	e directors, trustees, or membership of one or more supported organizations have the power to regularly into or elect at least a majority of the organization's directors or trustees at all times during the tax year? "" describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the zation's activities. If the organization had more than one supported organization, describe how the powers to it and/or remove directors or trustees were allocated among the supported organizations and what conditions or strong, if any, applied to such powers during the tax year.	1		
2	that o If "Ye:	e organization operate for the benefit of any supported organization other than the supported organization(s) perated, supervised, or controlled the supporting organization? 5," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that ed, supervised or controlled the supporting organization	2		
Se	ction	C. Type II Supporting Organizations			
				Yes	No
1	truste If "No	a majority of the organization's directors or trustees during the tax year also a majority of the directors or es of each of the organization's supported organization(s)? "" describe in Part VI how control or management of the supporting organization was vested in the same persons ontrolled or managed the supported organization(s)	1		
Se	ction	D. All Type III Supporting Organizations			
				Yes	No
1	organ tax ye	e organization provide to each of its supported organizations, by the last day of the fifth month of the ization's tax year, (1) a written notice describing the type and amount of support provided during the prior ear, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of ganization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	organ <i>If "No</i>	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ization(s) or (ii) serving on the governing body of a supported organization? "explain in Part VI how the organization maintained a close and continuous working relationship with the ited organization(s)	2		
3	voice all tim	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at uses during the tax year? 5," describe in Part VI the role the organization's supported organizations played in this regard	3		
_					
		E. Type III Functionally-Integrated Supporting Organizations			
1 b		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test-Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government er instructions)			
2	<u>A ctivi</u>	ties Test Answer (a) and (b) below.		Yes	No
a	s uppo If "Yes furthe	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the rted organization(s) to which the organization was responsive? 5," then in Part VI identify those supported organizations and explain how these activities directly is identify those supported organizations and explain how the organization was responsive to those supported organizations, and how the zation determined that these activities constituted substantially all of its activities	2a		
Ŀ	the or If "Yes	e activities described in (a) constitute activities that, but for the organization's involvement, one or more of ganization's supported organization(s) would have been engaged in? 5," explain in Part VI the reasons for the organization's position that its supported organization(s) would have ed in these activities but for the organization's involvement	2b		
3	Paren	t of Supported Organizations Answer (a) and (b) below.			
a		e organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI</i>	3a		
b		e organization exercise a substantial degree of direction over the policies, programs and activities of each supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard</i>	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

CI	neck here if the organization satisfied the Integral Part Test as a qualifying tr	ust on N	ov 20,1970 See inst	ructions. All other
Τy	pe III non-functionally integrated supporting organizations must complete S	ections	A through E	
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	A verage monthly value of securities	1a		
)	A verage monthly cash balances	1b		
5	Fair market value of other non-exempt-use assets	1 c		
t	Total (add lines 1a, 1b, and 1c)	1 d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	neck here if the current year is the organization's first as a non-functionally-i	ntegrate	d Type III supporting (organization (see

Part V Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (co	ontinued)			
Section D - Distributions			Current Year			
1 Amounts paid to supported organizations to accom	plish exempt purposes					
2 Amounts paid to perform activity that directly furth excess of income from activity	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity					
3 Administrative expenses paid to accomplish exemp						
4 Amounts paid to acquire exempt-use assets						
5 Qualified set-aside amounts (prior IRS approval re-	quired)					
6 Other distributions (describe in Part VI) See instru	uctions					
7 Total annual distributions. Add lines 1 through 6						
Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions						
9 Distributable amount for 2015 from Section C, line	6					
10 Line 8 amount divided by Line 9 amount						
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015			
1 Distributable amount for 2015 from Section C, line 6						
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)						
3 Excess distributions carryover, if any, to 2015						
a						
b						
C						
d From 2013						
f Total of lines 3a through e						
g Applied to underdistributions of prior years						
h Applied to 2015 distributable amount						
i Carryover from 2010 not applied (see instructions)						
j Remainder Subtract lines 3g, 3h, and 3i from 3f						
4 Distributions for 2015 from Section D, line 7						
\$						
Applied to underdistributions of prior years						
b Applied to 2015 distributable amount						
c Remainder Subtract lines 4a and 4b from 4						
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)						
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)						
7 Excess distributions carryover to 2016. Add lines 31 and 4c						
8 Breakdown of line 7						
a						
c Excess from 2013						
d From 2014						
e From 2015						
		l				

Facts And Circumstances Test

Return Reference

Income

Explanation Schedule A, DESCRIPTION - OTHER INCOME, COLUMN A - 5960 0, COLUMN B - 7772 0, COLUMN C -

990 Schedule A, Supplemental Information

28577 0, COLU

Part II, Line

10 Other MN D - 1728 0, COLUMN E - 87570 0, COLUMN F - 131607 0,

Schedule A (Form 990 or 990-EZ) 2015

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493202007117

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990,

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury

(Form 990)

SCHEDULE D

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service

	me of the organization S Service Association of Pinellas Inc		E	mployer identi	fication numbe	r
-ID:	o Service Association of Pinellas INC		5	9-2862537		
Pa	rt I Organizations Maintaining Donor Complete if the organization answere	Advised Funds or Other Sed "Yes" on Form 990, Part IV,	imilar Fund , line 6.	ls or Accou	nts.	
		(a) Donor advised funds		(b) Funds and	other accounts	
	Total number at end of year					
	Aggregate value of contributions to (during year)					
	Aggregate value of grants from (during year)					
	Aggregate value at end of year					
	Did the organization inform all donors and donor a funds are the organization's property, subject to			dvised	┌ Yes	┌ No
	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?				┌ Yes	┌ N o
а	t III Conservation Easements. Comple	te if the organization answere	ed "Yes" on F	orm 990, Pai	t IV, line 7.	
	Purpose(s) of conservation easements held by th	e organızatıon (check all that appl	y)			
	$\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $		vation of an his	storically impo	rtant land area	
	Protection of natural habitat	Preser	vation of a cert	tified historic s	tructure	
	Preservation of open space					
	Complete lines 2a through 2d if the organization easement on the last day of the tax year	neld a qualified conservation contr	ribution in the fo	orm of a conse	rvation	
				Held at	the End of the	Year
а	Total number of conservation easements		2			
b	Total acreage restricted by conservation easeme		2			
C	Number of conservation easements on a certified	* *	2	с		
d	Number of conservation easements included in (o historic structure listed in the National Register		20			
	Number of conservation easements modified, traitax year ▶	nsferred, released, extinguished, o	r terminated by	the organizat	ion during the	
	Number of states where property subject to cons	ervation easement is located >				
	Does the organization have a written policy regar violations, and enforcement of the conservation of		ection, handling	j of Γ	_ Yes	.
	Staff and volunteer hours devoted to monitoring, year	nspecting, handling of violations, a	and enforcing c	onservation e	•	
	>					
	A mount of expenses incurred in monitoring, inspersion. \$	cting, handling of violations, and e	enforcing conse	ervation easem	ents during the	e year
	Does each conservation easement reported on III (B)(i) and section 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the requireme	ents of section	170(h)(4)	_ Yes	,
	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation early	of the footnote to the organization		•	nt, and	
ar	Complete if the organization answere			Other Simil	ar Assets.	
а	If the organization elected, as permitted under SI works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the foot	AS 116 (ASC 958), not to report assets held for public exhibition, e	in its revenue : education, or re	esearch in furth		
b	If the organization elected, as permitted under SI works of art, historical treasures, or other similar service, provide the following amounts relating to	assets held for public exhibition, e				ıc
(i) Revenue included on Form 990, Part VIII, line :		> ¢	i		
	i) Assets included in Form 990, Part X		- →	·		
	Assets included in Form 990, Part X If the organization received or held works of art in	ustorical transcuras, or other similar				

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Part	1 🛊 🛊 1	Organizations Maintaining (continued)	Collections of A	rt, His	toric	al Trea	sures,	or Otl	ner Similar <i>i</i>	Asse	ets	
		the organization's acquisition, acc tion items (check all that apply)	ession, and other rec	ords,ch	eck ar	ny of the f	ollowing	hat are	e a significant u	se of	its	
а		Public exhibition		d		Loan or e	exchange	progra	ms			
b	_ :	Scholarly research		e	Г	Other						
c	\Box	Preservation for future generations										
	Provide Part >	de a description of the organization (III	's collections and exp	olain how	they	further th	e organız	atıon's	exempt purpos	e in		
		g the year, did the organization soli s to be sold to raise funds rather th							ımılar 🔽 Y o	es	☐ No	<u> </u>
Pari	IV	Escrow and Custodial Arra Complete if the organization of Part X, line 21.		Form 9	990, F	Part IV,	ine 9, o	r repo	rted an amou	nt o	n Forn	n 990,
		organization an agent, trustee, cu led on Form 990, Part X?	stodian or other interr	mediary	for co	ntribution	s or othe	rasset	s not	es	┌ No	•
b	If"	Yes," explain the arrangement in P	art XIII and complete	e the foll	owina	table			Aı	noun	t	
c		jinning balance						1c				
d	-	ditions during the year						1d				
e		tributions during the year						1e				
f		ling balance						1f				
2a		ie organization include an amount c	ın Form 990 Part X I	ine 21 f	or esc	row or cu	l stodial a		liability? 🗆 🗸			
	Dia ci	te organization merade an amount o	7 July 2 July 1 July 1	c 21,1	01 050	21011 01 04	o courar a	ccount	nubility Y	es	No	•
b	If"Ye	s," explain the arrangement in Part	XIII Check here if t	he expla	nation	n has bee	n provide	d ın Pa	rt XIII			
Par		Endowment Funds. Comple										
		·	(a)Current year	(b) Prio			wo years b)Three years back) Four ye	ars back
1 a	Begin	ning of year balance	2,816,270		2,945,5	549	2,945	.549	2,945,549)		2,945,939
b	Contr	ributions	4,593,223			0		0	(0
c	Net ir losse	nvestment earnings, gains, and s	602,410		-129,2	279	278	.282	355,368	3		544,546
d	Grant •	s or scholarships				0	278	.282	355,368	3		544,936
е		r expenditures for facilities rograms 	130,611			0		0	C			0
f	A dmı	nistrative expenses				0		0	(0
g	End o	f year balance	7,881,292		2,816,2	270	2,945	.549	2,945,549	,		2,945,549
2	Provid	de the estimated percentage of the	current year end bala	nce (line	e 1g, d	column (a)) held as	:				
а	Board	designated or quasi-endowment >	61 72 %									
b	Perma	anent endowment ► 37 47 %										
		orarily restricted endowment >	0 81 %									
		ercentages on lines 2a, 2b, and 2c										
	•	nere endowment funds not in the po	•	ızatıon t	hat ar	e held an	d adminis	tered f	or the			
		ization by	3								Yes	No
	(i) un	related organizations			•		•			Ba(i)		No
		lated organizations					•		3	a(ii)	Yes	<u> </u>
		s" on 3a(II), are the related organiz								3b	Yes	<u> </u>
4 Pari		rbe in Part XIII the intended uses Land, Buildings, and Equip		endowine	ent lur	ius						
Pell	TVI	Complete if the organization		orm 99	90. Pa	art IV. lu	ne 11a.9	See Fo	rm 990. Part	X. III	ne 10.	
		Description of property			ost or o	a) ther basis tment)	(b) Cost or ot) her basis	Accumulate	ed		ok value
1 a ∟	and				(, 03	39,637	(501	/				39,637
	Buildin			—		,						, .= .
		old improvements						10,280	10	,280		0
		nent						130,962		,200		14,762
	ther			· .						,		,. 02

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

54,399

See Form 990, Part X, line 12.			
(a) Description of security or categor (including name of security)	У	(b)Book value	(c)Method of valuation Cost or end-of-year market value
(1)Financial derivatives			
(2)Closely-held equity interests (3)Other			
3) 0 thei			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related.	<u> </u>		
Complete if the organization answere	ed 'Yes' on Form 990,	Part IV, line 11c. _{Se}	ee Form 990. Part X. line 13.
(a) Description of investment		(b) Book value	(c) Method of valuation
			Cost or end-of-year market value
			_
			_
			_
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. Complete if the organizat (a) Des		orm 990, Part IV, line	11d See Form 990, Part X, line 15 (b) Book value
(a) DC3	Сприон		(b) Book value
			
		Noel on Form 000	
Part X Other Liabilities. Complete if the or			
Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25.			
Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. (a) Description of liability	ganization answered		
Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. (a) Description of liability	ganization answered		
Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	ganization answered	'Yes' on Form 990,	
Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	(b) Book value	'Yes' on Form 990,	
Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	(b) Book value	'Yes' on Form 990,	
Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	(b) Book value	'Yes' on Form 990,	
Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	(b) Book value	'Yes' on Form 990,	
Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	(b) Book value	'Yes' on Form 990,	
Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	(b) Book value	'Yes' on Form 990,	
See Form 990, Part X, line 25.	(b) Book value	'Yes' on Form 990,	
Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	(b) Book value	'Yes' on Form 990,	
Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	(b) Book value	'Yes' on Form 990,	
Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	(b) Book value	'Yes' on Form 990,	
Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	(b) Book value	'Yes' on Form 990,	
Part X Other Liabilities. Complete if the or See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	(b) Book value	'Yes' on Form 990,	

Part XI Reconciliation of Revenue per Audi					per Retur	·n
Complete if the organization answered	res on Form 990, i	Part I	v, iiiie 126	١.		
Total revenue, gains, and other support per audited					1	4,460,431
A mounts included on line 1 but not on Form 990, P	rt VIII, line 12					
a Net unrealized gains (losses) on investments .		2a				
b Donated services and use of facilities		2b		123,000		
c Recoveries of prior year grants		2 c				
d Other (Describe in Part XIII)		2d		32,077		
e Add lines 2a through 2d					2e	155,077
3 Subtract line 2e from line 1					3	4,305,354
4 A mounts included on Form 990, Part VIII, line 12,	but not on line 1					
a Investment expenses not included on Form 990, Pa	rt VIII, line 7b .	4a				
b Other (Describe in Part XIII)		4b		0		
c Add lines 4a and 4b					4c	0
5 Total revenue Add lines 3 and 4c.(This must equal	orm 990, Part I, line	12)			5	4,305,354
Part XII Reconciliation of Expenses per Aud				•	s per Ret	urn.
Complete if the organization answered				١.	. I	
Total expenses and losses per audited financial sta					1	4,296,670
A mounts included on line 1 but not on Form 990, P		1	ı			
a Donated services and use of facilities		2a				
b Prior year adjustments		2b				
c Other losses		2c				
d Other (Describe in Part XIII)		2 d		32,077		
e Add lines 2a through 2d		•		•	2e	32,077
3 Subtract line 2e from line 1		•		•	3	4,264,593
4 A mounts included on Form 990, Part IX, line 25, but			ı			
a Investment expenses not included on Form 990, Pa	<i>'</i>	4a				
b Other (Describe in Part XIII)		4b		0		
c Add lines 4a and 4b		•		•	4c	0
5 Total expenses Add lines 3 and 4c. (This must equ	al Form 990, Part I, lir	ne 18)		5	4,264,593
Part XIII Supplemental Information						
Provide the descriptions required for Part II, lines 3, 5, ar	d O Dart III lines 1a	and 4	Dort IV Ju	os 1h and 2	h	
Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and						y additional
ınformation						
Return Reference	Explanation					
See Additional Data Table						
						

Page 5	chedule D (Form 990) 2015					
	ormation <i>(continued)</i>	Supplemental Info	Part XIII			
	Explanation	Return Reference				
	1	L				

Additional Data

Software ID: 15000238 Software Version: 2015v3.0

EIN: 59-2862537

Name: AIDS Service Association of Pinellas Inc.

of endowment funds

Supplemental Information							
Return Reference	Explanation						
Schedule D, Part V, Line 4 Intended uses	The endowment funds are held by The Hospice Foundation of the Florida Suncoast, Inc (a re lated organization) The intended use of the endowment funds is to support the programs an d services of Empath Health, Inc and its affiliated not-for-profit entities						

Return Reference	Explanation
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	ASAP is exempt from income taxes on income from related activities under Section 501(c)(3) of the U.S. Internal Revenue Code and corresponding state tax law. Accordingly, no provis ion has been made for federal and state income taxes. A tax position is recognized as a be nefit only if it is "more likely than not" that the tax position would be sustained in a t ax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the "more likely than not" test, no tax benefit is recorded. Due to its tax-exempt status, ASAP is not subject to U.S. federal income tax or state income tax. ASAP's Form 990 has not been subject to examination by the Internal Reve

ination For tax positions not meeting the "more likely than not" test, no tax benefit is recorded Due to its tax-exempt status, ASAP is not subject to U S federal income tax or state income tax ASAP's Form 990 has not been subject to examination by the Internal Reve nue Service or the state of Florida for the last three years ASAP does not expect the tot al amount of unrecognized tax benefits to significantly change in the next 12 months ASAP recognizes interest and/or penalties related to income tax matters in income tax expense ASAP did not have any amounts accrued or recognized for interest and penalties at Septemb

er 30, 2016 and 2015

Supplemental Information

Supplemental Information					
Return Reference	Explanation				
Schedule D, Part XI, Line 2 (d) Other revenues in audited financial statements not in form 990	fundraising expenses - 32077				

Supplemental Information					
Return Reference	Explanation				
Schedule D, Part XII, Line 2(d) Other expenses in audited financial statements not in form 990	fundraising expenses - 32077				

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DLN: 93493202007117

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

Employer identification number

IDS Service Association of Pinellas Inc			59-2862537	,		
Part I Fundraising Activities.Com Form 990-EZ filers are not req	_		on Form 990, Part IV	, line 17.		
Indicate whether the organization raised 1	unds through any of	the following activities (Check all that apply			
a Mail solicitations		e Solicitation of r	non-government grants			
b Internet and email solicitations		f Solicitation of government grants				
c Phone solicitations		g Special fundraising events				
d In-person solicitations						
Did the organization have a written or ora or key employees listed in Form 990, Par services?			. 1 . 6	es No		
b If "Yes," list the ten highest paid individue to be compensated at least \$5,000 by the		raisers) pursuant to agre	ements under which the f	undraiser is		
(i) Name and address of individual or entity (fundraiser)	(iii) Did fundraiser have custody or control of contributions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization		
_	Yes No					
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
otal •						
List all states in which the organization is registration or licensing	egistered or licensed	to solicit contributions (or has been notified it is e	exempt from		

Fundraising Events.Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross

	receipts greater than \$5,000).	· 				
		(a) Event #1	(b) Event #2	(c)Other events	(d) Total events		
		AIDS WALK TAMPA BAY (event type)	(event type)	(total number)	(add col (a) through col (c))		
Ф		(event type)					
Revenue	1 Gross receipts	115,329			115,329		
~	2 Less Contributions	27,759			27,759		
	Gross income (line 1 minus line 2)	87,570	0	0	87,570		
	4 Cash prizes						
	5 Noncash prizes						
တ္	6 Rent/facility costs						
Expenses	7 Food and beverages						
Ž Ž	8 Entertainment						
Direct Cirect	9 Other direct expenses	32,077			32,077		
Ē	10 Direct expense summary Add lines	4 through 9 in column (d)		32,077		
	11 Net income summary Subtract line 1	l 0 from line 3, column (d)	▶	55,493		
Par	t III Gaming. Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on F	Form 990, Part IV, line	19, or reported mor	e than \$15,000 on		
Revenue		(a)Bıngo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d) Total gaming (add col (a) through col (c))		
<u>~</u>	1 Gross revenue						
JSes	2 Cash prizes						
Expenses	3 Noncash prizes						
Direct Cirect	4 Rent/facility costs						
_	5 Other direct expenses						
	6 Volunteerlabor	├ Yes%	├ Yes <u> %</u> ├ No	☐ Yes% ☐ No			
	7 Direct expense summary Add lines	2 through 5 in column (d)				
	briect expense summary Add lines	2 through 5 m column (u	,				
	8 Net gaming income summary Subtra	act line 7 from line 1, col	umn (d)				
9 a	Enter the state(s) in which the organization licensed to conduct				Yes No		
b							
.0a	■ Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?						
b	b If "Yes," explain						

SCHE	dule G (Form 990 or 990-EZ) 2	015		Page
11	Does the organization conduct	gaming activities with nonmem	bers?	Yes No
12	Is the organization a grantor, b	peneficiary or trustee of a trust o	or a member of a partnership or other	entity
	formed to administer charitable	e gamıng?		Yes No
13	Indicate the percentage of gam	ning activity conducted in		
а	The organization's facility			13a 9
b	An outside facility			13b
14	Enter the name and address of	the person who prepares the or	ganızatıon's gamıng/specıal events l	books and records
	Name ▶			
	Address ►			
15a			hom the organization receives gami	
	revenue?			Yes No
b	If "Yes," enter the amount of g	aming revenue received by the	organization 🕨 \$	and the
	amount of gaming revenue reta	nined by the third party $ hildsymbol{ hinspace}$ \$		
c	If "Yes," enter name and addre	ess of the third party		
	Name ▶			
	Address ▶			
16	Gaming manager information			
	Name ▶			
	Gaming manager compensation	n ▶ \$		
	Description of services provide	ed		
	Director/officer	Employee	☐ Independent contracto	r
17	Mandatory distributions			
а	Is the organization required un	ider state law to make charitable	e distributions from the gaming proce	eeds to
	retain the state gaming license	e?		□Yes □No
b	Enter the amount of distributio	ns required under state law dist	ributed to other exempt organization	· ·
	in the organization's own exem	pt activities during the tax year	> \$	
Par		10b, 15b, 15c, 16, and 17b,	anations required by Part I, line as applicable. Also complete th	
		(5555557.		

efile GRAPHIC print - DO NOT PROCESS As Filed Data Schedule I
(Form 990)

Grants and C
Governments
Complete if the organization

Department of the
Treasury
Internal Revenue Service

Information about Schedule

Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

OMB No 1545-0047

DLN: 93493202007117

2015

Open to Public Inspection

Employer identification number

AIDS Service Association of Pinellas Inc						59-2862537	59-2862537		
Part I General Informatio	n on Grants an	d Assistance							
Does the organization maintain the selection criteria used to aw Describe in Part IV the organization	ard the grants or a	ssistance?				tance, and	√ Yes N		
Part II Grants and Other Assistation that received more than \$				plete if the organization	answered "Yes" on Fo	orm 990, Part IV, line 2:	1, for any recipient		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance		
		_							
		+							
2 Enter total number of section 50 3 Enter total number of other orga	. , . ,	-							
For Paperwork Reduction Act Notice, see	the Instructions for	Form 990.		Cat No 50055P		Schedu	le I (Form 990) 2015		

(a)Tune of grant or accustance

(f)Description of non-cach assistance

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

(c) A mount of

(h)Number of

(a) I ype of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) PERSONAL CARE AND FOOD PANTRY	6817	0	41,937	cost	personal care and food Items
(2) PRESCRIPTION AND LABORATORY CO- PAYMENTS	169	15,521	0	n/a	n/a
(3) Bus passes	570	0	2,868	cost	bus passes for transportation
(4) Other assistance	720	0	29,889	cost	back to school items, personal items, personal assistance, etc
Part IV Supplemental Informat	ion. Provide the infor	mation required in P	art I, line 2, Part III,	column (b), and any othe	r additional information.
Datum Dafamana Funlamati					

(d) A mount of

(a)Mothod of valuation

Part IV Supplemental 1	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.								
Return Reference	Explanation								
Schedule I, Part I, Line 2 Procedures for monitoring use of grant funds	HIV positive, employ Medicare Funding is	ved, insured and reside in also available to clients	Pinellas county In addition in need of personal care ar	n, clients are unable to r d food pantry items A fu	receive this service if the unding level is establishe	ns To qualify, a client must be ey are on disability, Medicaid or ed annually based on resources			

Javailable and to assure a limit to the financial assistance provided. Individual client maximum assistance is also established on an annual basis. To ensure grants are used for their intended purpose, all checks are written out to the intended vendor and the grant recipient signs a written agreement that outlines the specific use of the funds

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Schedule J

AIDS Service Association of Pinellas Inc

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493202007117

2015

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990)

Name of the organization

Employer identification number

59-2862537 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? **4**a Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo 4с Νo Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5а Νo Any related organization? 5b Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? 6b Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If "Yes," describe in Part III 7 Νo Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Page 2

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and		(E) Total of columns		
		Base (۱) compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990	
Rafael Sciullo President and CEO	(i)	0	0	0	0	0	0	0	
	(ii)	406,796	0	8,400	11,502	9,179	435,877	0	

2 Scott E Kıstler (i) treasurer

163,684 4,853 16,495 185.032

3 Anne Hochsprung Chief Financial Officer 261,527 5,067 8,125 18,977 293,696 (ii)

	T 490 D							
Part III Supplemental Information								
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional info								
Return Reference	Explanation							
Schedule J, Part I, Line 3	The compensation of the President and CEO is determined by EMPATH HEALTH, Inc. (EHI), a related organization. EHI uses a compensation committee,							

Page 3

Schedule J (Form 990) 2015

Arrangement used to establish the Independent compensation consultant, Form 990 of other organizations, compensation surveys or studies, and approval by the board or compensation committee to determine his compensation

top management official's compensation

Schedule 1 (Form 990) 2015

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SCHEDULE (Form 990 o 990-EZ) Department of the Treasury Internal Revenue Service	r Complete to prov Form 990 or	Il Information to ide information for res 990-EZ or to provide a ► Attach to Form 99 Schedule 0 (Form 990 www.irs.gov/fo	2015 Open to Public	
Name of the organ AIDS Service Association		·	oyer identification number 862537	
Return Reference	o, supplemental illioi mati		planation	
Form 990, Part III, Line 1 Organization's Mission	(Continued from part III) During the o	Pserved over 23,000 clients thro	ugh its many programs	

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 2,193,910 including grants of \$ 90,215) (Revenue \$ 2,889,458) OTHER PROGRAM HIG HLIGHTS FOR FY2016 INCLUDE BRIGHTER SEA SONS FOR CHILDREN ASAP'S BRIGHTER SEASONS OR CHILD REN PROGRAM IS A GRASSROOTS CAMPAIGN STARTED OVER 15 YEARS AGO BY COMMINIVE MEMBERS WHO WA NTED TO MAKE A DIFFERENCE IN THE LIVES OF CHILDREN INFECTED AND AFFECTED BY HIV/AIDS LIVIN G IN PINELLAS COUNTY WE CURRENTLY SERVE 42 FAMILIES WHICH INCLUDE 117 CHILDREN EACH YEAR , BRIGHTER SEASONS PROVIDES FAMILIES WITH HOLIDAY FOOD PACKAGES AT THANKSGNING AND CHRIST MAS, A HOLIDAY PARTY WITH SANTA, A HOLIDAY GIFT DISTRIBUTION, AND A SPRING PROVID AND CHRIST MAS, CHOLIDAY PARTY WITH SANTA, A HOLIDAY GIFT DISTRIBUTION, AND A SPRING PROVID AND CHRIST MAS, HOLIDAY PARTY WITH SANTA, A HOLIDAY GIFT DISTRIBUTION, AND A SPRING PROVID AND CHRIST MAS, A HOLIDAY PARTY WITH SANTA, A HOLIDAY GIFT DISTRIBUTION, AND A SPRING PROVID AND CHRIST MAS, A HOLIDAY PARTY WITH SANTA, A HOLIDAY GIFT DISTRIBUTION, AND A SPRING PROVID AND CHRIST MAS, A HOLIDAY PARTY WITH SANTA, A HOLIDAY GIFT DISTRIBUTION, AND A SPRING PROCEAN SOME PROGRAM HILLPS CLIEN THE PROGRAM ALSO PROVIDES BACK-PACKS AT THE BEGINNING OF EACH SCHOOL YEAR FULLY LOAD ED WITH NEEDED SCHOOL SUPPLIES MEDICAL CO-PAY ASSISTANCE PROGRAM THIS PROGRAM HELPS CLIEN TS WITH LIMITED FINANCAL AID FOR DOCTOR VISITS, LAB WORK AND MEDICATIONS TO QUALIFY, A C LIENT MUST BE HIV POSITIVE, EMPLOYED, INSURED AND RESIDE IN PINELLAS COUNTY IN ADDITION, CLIENTS ARE UNABLE TO RECEIVE THIS SERVICE IF THEY ARE ON DISABILITY, MEDICATION OR MEDICARE COLLABORATIVE FELLOWSHIP DINNER THIS DINNER IS FREE TO THE COMMUNITY CILENTS ARE ENCOUR AGED TO INVITE THEIR RRIENDS AND FAMILIES TO ATTEND OUR GOAL IS TO PROMOTE KINSHIP, AWARE NESS AND EDUCATION IN A SAFE, BUJOY ABLE ENVIRONMENT ON A QUARTERLY BASIS EDUCATIONAL SPEA KERS ARE BROUGHT IN TO PRESENT THE LATEST, UP-DATES ON MEDICATIONS, SERVICES AND DEVELOPME NTS IN THE HIV/AIDS COMMUNITY ASAP PROVIDES FREE HIV TESTING FOR ANY ONE AGE 13 AND UP, AS WELL AS EDUCATION AND PREVENTION P

990 Schedule O. Supplemental Information Return

MINUTES

Reference Form 990. Part

VI. Line 15b

OF OTHER

OFFICERS

PROCESS OF

BELOW IS THE PROCESS USED BY EMPATH HEALTH. INC (EHI) FOR DETERMINING COMPENSATION OF THE

Explanation

OTHER OFFICERS. THE COMPENSATION OF THE OTHER OFFICERS OF THE FAMILY OF PROGRAMS WILL BE

REVIEWED ON AN ANNUAL BASIS BY THE EXECUTIVE COMMITTEE OF EHI THIS REVIEW WILL INCLUDE AN

DETERMINING Y INFORMATION RECEIVED FROM THE CAREER CENTER WHEN AN EXTERNAL REVIEW HAS BEEN PERFORMED P ER THE PROCESS BELOW EVERY 3-5 YEARS THE CAREER CENTER WILL EMPLOY A WELL-RECOGNIZED. IND COMPENSATION EPENDENT COMPENSATION CONSULTANT TO REVIEW THE MARKET RANGES FOR THE CEO OF EHI AND THE OT HER OFFICERS THE REVIEW WILL INCLUDE A NATIONAL COMPARISON OF SIMILAR JOBS AT SIMILARLY S. ITUATED COMPANIES IN ORDER TO MAKE CERTAIN THAT THESE KEY EMPLOYEES ARE PAID WITHIN A REAS. ONABLE AND A PPROPRIATE RANGE. THE RESULTING RECOMMENDATIONS WILL BE REVIEWED AS IS A PPROPRI

IATE TO RECOMMEND ANY MARKET-BASED CHANGES OR POSSIBLY JUST ASSURE OURSELVES OF THE CURREN T CORRECT POSITIONING OF COMPENSATION FOR THESE INDIVIDUALS. THIS PROCESS WAS LAST UNDERTA KEN fiscal year 2016 THE PROCESS AND DECISIONS ARE DOCUMENTED IN THE EXECUTIVE COMMITTEE

990 Schedule O, Supplemental Information
Return

mittee minutes

Reference

Form 990, Part
VI, Line 15a

The compensation of the President and CEO of AIDS Service Association of Pinellas, Inc. is determined by EMPATH HEALTH, Inc. (EHI), a related organization. The compensation is revi

Explanation

compensation ew ed and approved by the executive committee of EHI. This review will include any informat of top ion received from the career center when an external review has been performed per the pro cess below Every 3-5 years the career center will employ a well-recognized, independent c management official ompensation consultant to review the market ranges for the officers of EHI and affiliates The review will include a national comparison of similar jobs at similarly situated compa nies in order to make certain that these key employees are paid within a reasonable and ap propriate range. The resulting recommendations will be reviewed as is appropriate to recommend any market-based changes or possibly just assure ourselves of the current correct pos itioning of compensation for these individuals. This process was last undertaken in the ye ar ended September 30, 2016. The process and decisions are documented in the executive com-

990 Schedule O, Supplemental Information
Return

Reference Form 990. Part

The Board of Directors has an Executive Committee, which consists of the Chairman of the B

VI, Line 1a
Delegate broad authority to a committee

oard, the Vice Chairman of the Board, the President/Chief Executive Officer, the Secretary and the Treasurer The Board of Directors may designate from its members up to two additional Directors to serve as members of the Executive Committee When the Board of Directors is not in session, the Executive Committee has and may exercise all of the powers of the

a resolution adopted by a majority of Directors in office

Board of Directors, except to the extent, if any, that such authority shall be limited by

990 Schedule O, Supplemental Information Return Explanation Reference Form 990. Part RAFAEL SCIULLO, Linda Plaster AND SCOTT KISTLER SERVE ON THE BOARD OF HOSPICE SYSTEMS. INC A RELATED, FOR-PROFIT COMPANY - Business relationship VI. Line 2 Family/business relationships

amongst interested persons

990 Schedule O. Supplemental Information Return Explanation Reference Form 990, Part Pursuant to the organization's governing documents, the sole voting member of AIDS Service VI. Line 6 Association of Pinellas, Inc (ASAP) shall be EMPATH HEALTH, Inc (EHI), a related tax-exe Classes of mpt organization. As the organization's sole corporate member, EHI has the right to partic

pate in the organization's governance

members or stockholders

990 Schedule O, Supplemental Information Return

electing members of aovernina bodv

Explanation Reference

Form 990. Part Pursuant to the organization's governing documents, the sole corporate member, ⊟HI, has th e right to elect, appoint, or remove any director of ASAP without cause at any time VI. Line 7a

Members or stockholders

990 Schedule O, Supplemental Information Return

Reference Form 990. Part

members or

stockholders

Explanation

VI. Line 7b f the organization's governing body. The board of directors of ASAP shall not have the aut Decisions hority to make significant decisions without the approval of the EHI board. Significant de cisions include but are not limited to the right to amend, repeal or alter their governin requiring g documents, sell, lease or otherwise dispose of substantially all of the organization's a approval by

The sole corporate member, EHI, has the right to approve or ratify significant decisions o

ssets, and merge or consolidate the organization with another organization

990 Schedule O, Supplemental Information Return

The organization retains the expertise of an independent tax advisor to assist in the prep

aration and review of its IRS Form 990 Prior to filing the IRS Form 990, management and t VI. Line 11b Review of form he independent tax advisor review the tax return and all required disclosures. The Form 99 990 by

he IRS

Reference Form 990. Part

0 is then reviewed by the audit committee, consisting of independent directors of the orga governing body | nization | The audit committee makes a recommendation to the board of directors | The Form 9

Explanation

90 is then provided to the full board of directors for their review prior to filing with t

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	All officers, directors, trustees, key employees and highest paid employees (interested persons) of the organization have a duty to avoid conflicts of interest, both real and perce ived, which may negatively impact the organization or those it serves. The organization's interested persons are to be guided by the organization's mission, vision and values and to serve patients, families and the general public without need for any personal favor or grain. The organization's ethics and compliance plan emphasizes the duty interested persons have to disclose any actual or potential conflicts of interest that may benefit their privilate interests or result in a possible excess benefit transaction. Conflicts are disclosed annually on a conflict of interest questionnaire that is distributed to the officers, directors, key employees, and highest compensated employees in the event of any actual or potential conflicts of interest, interested persons must disclose the existence of their financial interest and disclose all material facts to the board chair, CEO or other designated persons if it is determined an actual conflict of interest exists between the organization on and an interested person, the party with a conflict of interest must abstain from any discussion or voting on the transaction or arrangement involving the conflict of interest. At each board meeting, board members are reminded that they have signed a conflict of interest with which they may have a conflict of interest.

P990 Schedule O, Supplemental Information

Return
Reference

Form 990, Part
VI. Line 19

Financial Statements, governing documents, and conflict of interest policy red disclosures pursuant to Internal Revenue Code (IRC) Section 6104

available to the

public

Reference	
Form 990, Part	Financial Statements, governing documents, and conflict of interest policies are not requi
VI, Line 19	red disclosures pursuant to Internal Revenue Code (IRC) Section 6104 These documents are
Required	not available to the public at this time
documents	

990 Schedule O. Supplemental Information Return Explanation Reference Form 990, Part PHARMACY DISPENSE FEES - Total Expense 375589. Program Service Expense 375589. Managemen t and General Expenses 0. Fundraising Expenses 0. OTHER FEES FOR SERVICES - Total Expens IX. Line 11a Other Fees e 476085, Program Service Expense 236837, Management and General Expenses 232113, Fundr

aising Expenses 7135.

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DLN: 93493202007117

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No 1545-0047

Open to Public

59-2862537

Department of the Treasury Internal Revenue Service

SCHEDULE R

(Form 990)

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.qov/form990.

Inspection Name of the organization **Employer identification number** AIDS Service Association of Pinellas Inc

(a)	(b)	(c)	(d)	(e)		(f)		
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)		End-of-year assets	Dire	ect controlling entity		
Part II Identification of Related Tax-Exempt O	raznizations Complete if t	the organization and	awarad "Yas" ar	Form 900 Da	ort IV Jun	a 24 bacauca it	had on	
or more related tax-exempt organizations di		ine organization ans	swered tes or	1 FOITH 990, Pa	11 C I V , IIII	ie 34 because it	nau on	e
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code secti	on Public charity (if section 501		(f) Direct controlling entity	Section (13) co	(g) n 512(b) controlled ntity?
							Yes	No
(1)EMPATH HEALTH INC 5771 ROOSEVELT	HOLDING CO	FL	501(c)(3	Type II	N	NA .		No
CLEARWATER, FL 33760 26-3605761								
(2)THE HOSPICE OF THE FLORIDA SUNCOAST INC 5771 ROOSEVELT BOULEVARD	HOSPICE	FL	501(c)(3	9	E	HI		No
CLEARWATER, FL 33760 59-1744006								
(3)EMPATH CHOICES FOR CARE INC 5771 ROOSEVELT	HOSPICE RESOURCES	FL	501(c)(3	7	E	HI		No
CLEARWATER, FL 33760 31-1699259								
(4)THE HOSPICE INSTITUTE OF THE FLORIDA SUNCOAST INC 5771 ROOSEVELT	EDUCATION	FL	501(c)(3	7	E	HI		No
CLEARWATER, FL 33760 59-3176721								
(5)THE HOSPICE FOUNDATION OF THE FLORIDA SUNCOAST INC 5771 ROOSEVELT	FUNDRAISING	FL	501(c)(3	7	E	HI		No
CLEARWATER, FL 33760 59-2252045								
(6)SUNCOAST PACE INC 5771 ROOSEVELT BOULEVARD	PACE PROGRAM	FL	501(c)(3	9	E	HI		No
CLEARWATER, FL 33760 45-2980257							\perp	\perp
For Paperwork Reduction Act Notice, see the Instructions for Fo	orm 990.		35Y	1		Schedule R (For	n 990) :	 2015

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 9	90, Part IV	, line 34
	because it had one or more related organizations treated as a partnership during the tax year.		

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-	(f) Share of total income) irtionate itions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		General or managing partner?		General or managing partner?		General or managing partner?		General or managing partner?		General or managing partner?		General or managing partner?		(k) Percentage ownership
				514)			Yes	No	1	Yes	No													
							163	140		163	140													
	+																							
	1	ı			ı	l	I	I																
Part IV Identification of Related Organizations Taxable a	s a Cornor	ation	or Trust C	omplete if th	o organiza	ation ancy	vered	"Vac	on Form 9	an c	art 1	TV line												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section (b)(1 contro entit	n 512 13) olled cy?
								Yes	No
(1)HOSPICE SYSTEMS INC 5771 ROOSEVELT BLVD STE 600 CLEARWATER, FL 33760 59-3502780	SOFTWARE SALES	FL	NA	C Corporation					No

				90 -
Pa	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1 b		No
c	Gıft, grant, or capital contribution from related organization(s)	1 c		No
d	Loans or loan guarantees to or for related organization(s)	1 d		No
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1 g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
0	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	1 p	Yes	
q	Reimbursement paid by related organization(s) for expenses	1 q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1 s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(a)(b)(c)(d)Name of related organizationTransaction type (a-s)Amount involved type (a-s)Method of determining amount involved Method of determining amount involved	nount i	nvolved	

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions						1	41.5		7.5	7.3		// \
(a) Name, address, and EIN of entity	domicile (state or (related, foreign country) excluded from tax under sections 512-		(e) all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets			(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership	
			 Yes	No			Yes	No		Yes	No	
											,	•



Additional Data

45-2980257

Software ID: 15000238 **Software Version:** 2015v3.0

EIN: 59-2862537

Name: AIDS Service Association of Pinellas Inc

	Name: AIDS Service A	SSOCIATION OF PINEI	ias IIIC				
Form 990, Schedule R, Part II - Identification of Rel		1	1 70			1 ,	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Section (b)(g) on 512 (13) rolled
						Yes	No
EMPATH HEALTH INC 5771 ROOSEVELT CLEARWATER, FL 33760 26-3605761	HOLDING CO	FL .	501(c)(3	Type II	NA		No
THE HOSPICE OF THE FLORIDA SUNCOAST INC 5771 ROOSEVELT BOULEVARD CLEARWATER, FL 33760 59-1744006	HOSPICE	FL	501(c)(3	9	ЕНІ		No
EMPATH CHOICES FOR CARE INC 5771 ROOSEVELT CLEARWATER, FL 33760 31-1699259	HOSPICE RESOURCES	FL	501(c)(3	7	ЕНІ		No
THE HOSPICE INSTITUTE OF THE FLORIDA SUNCOAST INC 5771 ROOSEVELT CLEARWATER, FL 33760 59-3176721	EDUCATION	FL	501(c)(3	7	EHI		No
THE HOSPICE FOUNDATION OF THE FLORIDA SUNCOAST INC 5771 ROOSEVELT CLEARWATER, FL 33760 59-2252045	FUNDRAISING	FL	501(c)(3	7	EHI		No
SUNCOAST PACE INC 5771 ROOSEVELT BOULEVARD CLEARWATER, FL 33760	PACE PROGRAM	FL	501(c)(3	9	EHI		No