Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2015 Open to Public Inspection

<u>A</u>	For the	2015 calendar year, or tax year beginning $07/01/15$, and ending $06/30/15$	16		
_	Check if app			D Employer	ridentification number
X	Address cha				
	Name chang	Doing business as	5		289594
$\overline{\Box}$	Initial return	Number and street (or P 0 box if mail is not delivered to street address) 2145 METROCENTER DR., SUITE 350	Room/suite	4 0 7 -	91-1500
님	Final return				271 1300
Ц	terminated	ORLANDO FL 32835-7642		C Cman mar	eipts\$ 1,396,654
	Amended re			G Gross rece	ipis\$ 1,330,034
	Application		H(a) Is this a gro	oup return for s	ubordinates? Yes X No
_		2145 METROCENTER DR., SUITE 350	H(b) Are all sub	ordinates inch	ided? Yes No
		ORLANDO FL 32835-7642	I '		(see instructions)
_			┥ ゙	,	,,
<u>+</u>	Tax-exemp		→ Web 0		
<u>J</u>	Website:	——————————————————————————————————————	H(c) Group exe	994	
	Form of org		Year of formation 1	774	M State of legal domicile FL
	T	Summary Summary			
	j	riefly describe the organization's mission or most significant activities			
ည		DRUG AND ALCOHOL REHABILITATION AND COUNSELING AND JOB PLACEMENT SERVICES			
nai		PHACEMENT SERVICES			
Activities & Governance			50/ -f.tat	4 -	
§်ပိ	2 0	heck this box if the organization discontinued its operations or disposed of more than 2	o% of its net ass	1 1	0
>05 -≥00	3 N	umber of voting members of the governing body (Part VI, line 1a)		3	9 6
Z.E	4 N	umber of independent voting members of the governing body (Part VI, line 1b)		4	40
[≩	5 10	otal number of individuals employed in calendar year 2015 (Part V, line 2a)		5	
78		otal number of volunteers (estimate if necessary)		6	0
=	1	otal unrelated business revenue from Part VIII, column (C), line 12		7a	0
= 	b No	et unrelated business taxable income from Form 990-T, line 34	Prior Ye	7b	Current Year
_	8 0	ontributions and grants (Part VIII, line 1h)	rnorre		Outrent real
Š	9 Pi	rogram service revenue (Part VIII, line 2g)	1.35	5,383	1,396,654
Revenue	10 in	vestment income (Part VIII, column (A), lines 3, 4, and 7d)		5,5 55	0
2 2	11 0	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
- 7	1	otal revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1.35	5,383	1,396,654
		rants and similar amounts paid (Part IX, column (A), lines 1–3)		3,303	0
		enefits paid to or for members (Part IX, column (A), line 4)			
	45 0	alaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	63	2,115	658,086
xpenses	1600	rofessional fundraising fees (Part IX, column (A), line 11e)		2,110	030,000
ĕ	b T	otal fundraising expenses (Part IX, column (D), line (25)			<u> </u>
X	177		61	2,619	885,914
	10 T	otal expenses. Add lines 13–17 (must equal Part IX Glumn (A), line 25)2017		$\frac{2}{4},734$	1,544,000
		evenue less expenses Subtract line 18 from line 12		0,649	-147,346
- 5	8	100	Beginning of Cu		End of Year
Net Assets or	20 T	otal assets (Part X, line 16)		8,464	624,818
Ass	21 To	otal liabilities (Part X, line 26)		8,899	92,599
ž	22 N	et assets or fund balances Subtract line 21 from line 20		9,565	532,219
	Part II	Signature Block			
		alties of perjury, I declare that I have examined this return, including accompanying schedules and staten	nents, and to the	best of my k	nowledge and belief, it is
		t, and complete Declaration of preparet (other than officer) is based on all information of which preparer			
_		No Costa as Mars Vann		<u> </u>	lay 9, 2017
Si	gn	Sygnature of officer Company 100 100 100 100 100 100 100 100 100 10		Date	
	ere	LORI COSTANTINO-BROWN PRESI	DENT		
	- 1	Type or print name and title	- - 25		
		Print/Type preparer's name Poeparer's signature	Date	Check	ıf PTIN
Pa	id	James E. Gase, CPA James E. Gase, CPA	05/05	/17 self-em	
Pre	anaror F	Firm's name Carr, Riggs & Ingram, LLC		Firm's EIN	72-1396621
Us	e Only	280 West Canton Ave., Suite 110		5 4,14 F	
	- 1	Firm's address Winter Park, FL 32789	- 1.	Phone no	407-622-6600
Ma		6 discuss this return with the preparer shown above? (see instructions)	·····		X Yes No
_	<u></u>	rk Reduction Act Notice, see the separate instructions.		(11-	Form 990 (2015)
DA		·	- 1	1	

Form 990 (2015) BRIDGES OF AMERICA -

	Hade (2013) BRIDGES OF AMERICA			age c
P	art IV Checklist of Required Schedules		Voc	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
-	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or	- 1		
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	Ì		
	VII, VIII, IX, or X as applicable	ļ		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	_	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			ĺ
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	j		
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	X
4a		14a	 	X
b				
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	-	X
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			٠,,
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	1		.
_	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	 	X
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	4=		.
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	 	X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	46		
0	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	 	X
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	1	1	

If "Yes," complete Schedule G, Part III

Form	1990 (2015) BRIDGES OF AMERICA -	59-3289594		<u>Pa</u>	age 4
P	ert IV Checklist of Required Schedules (continued)				
				Yes	No X
20a	, , ,	[== 1	Da		
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements		<u>Db </u>		
21	Did the organization report more than \$5,000 of grants or other assistance to any dome				X
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Part		1		
22	Did the organization report more than \$5,000 of grants or other assistance to or for dom		۱.		x
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		2		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensa				
	organization's current and former officers, directors, trustees, key employees, and higher		3	\mathbf{x}	
	employees? If "Yes," complete Schedule J		* -	^	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amour				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Y	T. C.	.	l	X
	through 24d and complete Schedule K If "No," go to line 25a	24			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary peri		'B 	\dashv	
С	Did the organization maintain an escrow account other than a refunding escrow at any			- 1	l
_	to defease any tax-exempt bonds?	24			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time du		·a		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization enga		_		v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, P	· ·	5a	-	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqua			-	ļ
	year, and that the transaction has not been reported on any of the organization's prior F				x
	If "Yes," complete Schedule L, Part I	29	" —		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from o				ĺ
	current or former officers, directors, trustees, key employees, highest compensated em		ا ہ		х
	disqualified persons? If "Yes," complete Schedule L, Part II		6		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, k				ĺ
	substantial contributor or employee thereof, a grant selection committee member, or to		7		x
20	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	· · · · · · · · · · · · · · · · · · ·	╧		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties	(see Schedule L,	ı		
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	dula I. Dard IV	Ba		X
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Scheo	· · · · · · · · · · · · · · · · · · ·	<u> </u>	-	<u> </u>
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yo	1	вь		x
_	Schedule L, Part IV		"		
С	An entity of which a current or former officer, director, trustee, or key employee (or a fail was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule		Bc		x
20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," con-		9		X
29			*		
30	Did the organization receive contributions of art, historical treasures, or other similar as conservation contributions? If "Yes," complete Schedule M		0		х
24	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," co	-	┵┼		
31	Part I	4	1		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net as:		-+		
JZ	complete Schedule N, Part II		12		х
33	Did the organization own 100% of an entity disregarded as separate from the organizat		十		
33	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	- I	3		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Sc		*+		
-	or IV, and Part V, line 1		4	x	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		5a		x
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any tra	_	_		
_	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule		5b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exemp		~		
	related organization? If "Yes," complete Schedule R, Part V, line 2		6		x
37	Did the organization conduct more than 5% of its activities through an entity that is not		\dashv		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete				
	Part VI	i e	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for		\top	·	
-		1			

19? Note. All Form 990 filers are required to complete Schedule O

	990 (2015) BRIDGES OF AMERICA - 59-3285	<u> 1594</u>			P	age
Pa	Statements Regarding Other IRS Filings and Tax Compliance	,				
	Check if Schedule O contains a response or note to any line in this Part \				Yes	No
4	Fatas the same has a second as Day 2 of Form 1006. Enter O. if not applicable	1a	5	<u></u>	res	NO
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b		\dashv		
b	Did the organization comply with backup withholding rules for reportable payments to vendors and			-	I	
С	reportable gaming (gambling) winnings to prize winners?			1c	x	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1	i	· · · ·		
20	Statements, filed for the calendar year ending with or within the year covered by this return	2a	40			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu		<u> </u>	2b	x	1
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	•		3a	Ī	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		ıty			
	over, a financial account in a foreign country (such as a bank account, securities account, or other fir					ł
	account)?			4a		X
b	If "Yes," enter the name of the foreign country				1	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accour	nts		Ī	
	(FBAR)				Ī	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?		5b	L	X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c	<u> </u>	<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	he				
	organization solicit any contributions that were not tax deductible as charitable contributions?			_6a	ļ	X
b	If "Yes," did the organization include with every solicitation an express statement that such contribute	ons or			İ	l
	gifts were not tax deductible?			6b	╀	
7	Organizations that may receive deductible contributions under section 170(c).				•	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods			Ŧ	
	and services provided to the payor?			7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			_7b	-	\vdash
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as		7.		
	required to file Form 8282?] 7d	1	7c	╁──	-
d	If "Yes," indicate the number of Forms 8282 filed during the year		l	─	İ	Ì
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f	1	
f	If the organization received a contribution of qualified intellectual property, did the organization file Fe		QQ as required?	7g	\vdash	
g	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization like in th			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintain			<u> </u>	1	1
•	sponsoring organization have excess business holdings at any time during the year?	, .		8	Ī	1
9	Sponsoring organizations maintaining donor advised funds.			<u> </u>		
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a	1	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter				T	
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			I	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter				I	
а	Gross income from members or shareholders	11a			1	
b	Gross income from other sources (Do not net amounts due or paid to other sources				I	
	against amounts due or received from them)	11b			1	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a	<u> </u>	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	<u> </u>		1	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			ļ	-	1
а	Is the organization licensed to issue qualified health plans in more than one state?			13a	ļ	ļ
	Note. See the instructions for additional information the organization must report on Schedule O				1	
b	Enter the amount of reserves the organization is required to maintain by the states in which		1		I	1
	the organization is licensed to issue qualified health plans	13b			1	
С	Enter the amount of reserves on hand	13c	<u> </u>			
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a	1	X

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2015) BRIDGES OF AMERICA -

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule Q. See instruction

	Check if Schodule O centains a response or note to any line in this Part VI	เทรแน	CHOIR	s. X
500	Check if Schedule O contains a response or note to any line in this Part VI tion A. Governing Body and Management			122
360	don A. Governing Body and Management		V	NI-
4	Enter the number of voting members of the governing body at the end of the tax year 1a 9		Yes	No
1a		-		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	}		
	any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct			ı
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3_		<u> </u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<u> </u>
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			_
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	x	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	ا و ا		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	de.)		
-			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
•	describe in Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
. •	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	x	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	100		
16a				
104	with a taxable entity during the year?	16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	100		
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16h		
Sec	tion C. Disclosure	16b	Ь	
17	List the states with which a copy of this Form 990 is required to be filed FL			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
	Own website			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
13	financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	State the manner address, and telephone number of the person who persons the organization's books and receive			

2145 METROCENTER DR., SUITE 350

ORLANDO

LORI COSTANTINO-BROWN

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Form 990 (2015)

Form 990 (2015) BRIDGES OF AMERICA -

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

	Average hours per week (list any	box	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			s both an r/trustee)		Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1) LORI COSTANTINO	BROWN							-		
	0.00						1			
CHAIRMAN BOARD - CPM	20.00	X		X	L		1	0	348,212	
(2) LORI COSTANTINO										
	0.00			i '	i	ĺĺ	1			_
PRESIDENT	25.00	X		X	ļ	\vdash	4—	0	218,091	
(3) CHARLES BROWN	0.00									
	0.00	,		7,5					170 501	,
SENIOR VP	40.00	X		X	├—		+	0	170,501	
(4) CECILIA DENMARK	0.00									
VP & COO	40.00	$ \mathbf{x} $		x				o	156,674	(
(5) GRADY MCMURTRY	40.00	1		<u> </u>	╁		+	-	130,014	
(b) Class I Homoniati	0.00				i		l			
SECRETARY	0.00	x		x				ol	o	(
(6) SAMUEL PENNINGT		1					1			
	0.00			ĺ			ſ		ĺ	
TREASURER & DIRECTOR	0.00	X		х				0	0	(
(7) GERRY HOLDSWORT	H									
	0.00				ļ		İ			
DIRECTOR	0.00	X					⊥_	0	0	(
(8) THOMAS GAINES	1	1		l	l	1 1	ł			
	0.00							_		
DIRECTOR	0.00	X		 	_	$oxed{oxed}$	┵	0	0	(
(9) EDWARD POITRAS										
	0.00	,,						ا	ام	,
DIRECTOR-EMERITUS	0.00	X	\vdash	 	}—	$\vdash \vdash$	+-	0	0	
(10) MICHAEL SMITH	0.00									
DIRECTOR	0.00	x						o	o	
	1 0.00	1 🕰		l	L					<u>`</u>
(11)							i			

Notes and life Average Part Veril Section A Part Veril Sec	Pa	rt VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oye	es, a	and Highest Compensate	Employees (continued)				
reserved between the proposed part of the proposed			Average hours per week (list any	bo off	x, unle ficer a	Pos check ess pe nd a d	ition more rson i	s both	an ee)	Reportable compensation from the	Reportable compensation from related organizations		Estima amour othe ompens	ted t of r sation	
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1 a receive or accrue compensation from any unrelated organization or individual 6 Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization? If "Yes," complete Schedule J for such person Compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address Compensation Compensation from the organization for independent contractors that received more than \$100,000 of compensation from the organization for the calendar year ending with or within the organization's tax year (C) Name and business address Compensation from the organization for the calendar year ending with or within the organization's tax year (C) Compensation from the organization for independent contractors (including but not limited to those listed above) who			related organizations below dotted	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		(organiza and rela	ation ated	
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3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address C) Compensation 2 Total number of independent contractors (including but not limited to those listed above) who	d	Total (add lines 1b and 1c) Total number of individuals (in	cluding but not I	ımıte	d to	_	e lis	ted a	bov	e) who received more than					
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Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address Compensation Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who		organization and related organ individual Did any person listed on line 1	nizations greater a receive or acc	thar	s15	50,00 pens	00२। atıor	f "Ye	es," d m an	complete Schedule J for su ny unrelated organization o	ch			x	
compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C) (C) (Description of services (Compensation (C) (C) (C) (C) (C) (C) (C) (C) (C) (C)	Sect	ion B. Independent Contracto	ors										_5_		X
2 Total number of independent contractors (including but not limited to those listed above) who	1	compensation from the organi	zation Report of	ensa ompo	ited i	inder	oend for t	lent o	contra	dar year ending with or with	in the organization's tax ye	ear			
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \$\infty\$		Name and	(A) business address	_					-	Descrip	(B) tion of services		Co	(C) mpensa	tion
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \$\infty\$									\vdash				-		
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization •															
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization •															
	2	Total number of independent	contractors (inclu	uding	but	not	Imite	ed to	tho	se listed above) who					

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Related or (D) Revenue Total revenue Unrelated exempt function business excluded from tax revenue under sections 512-514 revenue 1a Federated campaigns 1a b Membership dues 1b 1c c Fundraising events 1d d Related organizations 1e e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f Program Service Revenue Busn, Code 988,890 988,890 PROGRAM CONTRACT REVENUE 222,910 222,910 b PROGRAM REVENUE - MEDICAL 169,853 169,853 RESIDENT REVENUE 15,001 15,001 OTHER PROGRAM REVENUE f All other program service revenue 1,396,654 g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 6a Gross rents b Less rental exps c Rental inc or (loss) Net rental income or (loss) Gross amount from (i) Securities (II) Other sales of assets other than inventor **b** Less cost or other basis & sales exps c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9a Gross income from garning activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net_income or (loss) from sales of inventory Miscellaneous Revenue Busn. Code 11a h C All other revenue Total. Add lines 11a-11d 1,396,654 1,396,654 0 Total revenue. See instructions 0

Form 990 (2015) BRIDGES OF AMERICA -

Part IX Statement of Functional Expenses

	Check if Schedule O contains a respo				
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic				***************************************
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)			06 000	
7	Other salaries and wages	612,355	525,366	86,989	
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	45,731	39,235	6,496	
10	Payroll taxes	45,/31	39,233	0,430	
11	Fees for services (non-employees)	90,000		90,000	
a	T	30,000		20,000	
b	. · · .	25,200	16,800	8,400	
d	T	23/200	20,000		
e					
f	Investment management fees				
g					
	(A) amount, list line 11g expenses on Schedule O)				
12	F				
13	Office expenses	32,305	25,761	6,544	
14	Information technology				
15.	Royalties				
16	Occupancy	200,617	200,617		
17	Travel	4,253	4,253		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				_
20	Interest				
21	Payments to affiliates	60,000	60,000		
22	Depreciation, depletion, and amortization	11,591	11,591 96,499	15 070	
23	Insurance	112,477	90,499	15,978	
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	1-0-1	192,464	192,464	··	
b		51,600	51,600		
C	REPAIRS & MAINTENANCE	36,816	36,816		
d	VEHICLE EXPENSE	27,258	27,258		
e	F	41,333	30,502	10,831	
25	Total functional expenses. Add lines 1 through 24e	1,544,000	1,318,762	225,238	0
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here	}			
	following SOP 98-2 (ASC 958-720)				_

Form 990 (2015) BRIDGES OF AMERICA

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 111,640 372,806 1 Cash-non-interest bearing Savings and temporary cash investments 2 2 3 Pledges and grants receivable, net 99,709 4 139,422 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 Notes and loans receivable, net 8 Inventories for sale or use 5,4635,943 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 290,737 other basis Complete Part VI of Schedule D 10a 250,640 36,015 10c 40,097 10b b Less. accumulated depreciation Investments—publicly traded securities 11 12 12 Investments—other securities. See Part IV, line 11 13 Investments—program-related See Part IV, line 11 13 14 Intangible assets 14 327,716 234,471 15 15 Other assets See Part IV, line 11 624,818 748,464 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 33,816 54,180 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 35,083 38,419 of Schedule D 68,899 92,599 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 679,565532,219 27 Unrestricted net assets Temporarily restricted net assets 28 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 679,565 33 532,219 Total net assets or fund balances 33 748,464 624,818 Total liabilities and net assets/fund balances

Form 990 (2015)

SCHEDULE A (Form 990 or 990-EZ) **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

BRIDGES OF AMERICA -THE POLK BRIDGE, INC.

Employer identification number 59 - 3289594

Part I Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 X 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) Is the organization (II) EIN (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your governing organization (described on lines 1-9 support (see other support (see above (see instructions)) document? instructions) instructions) Yes (A) (B) (C) (D) (E)

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support							
Calen	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015		(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							. <u>.</u>
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
	tion B. Total Support							
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	5	(f) Total
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)							
11	Total support. Add lines 7 through 10		<u> </u>			<u> </u>		<u> </u>
12	Gross receipts from related activities, etc					l	12	··
13	First five years. If the Form 990 is for the	organization's firs	t, second, third, fo	ourth, or fifth tax ye	ar as a section 50	1(c)(3)		. –
	organization, check this box and stop her	e						<u> </u>
Sec	tion C. Computation of Public Su							
14	Public support percentage for 2015 (line 6			nn (f))			14	<u>%</u>
15	Public support percentage from 2014 Sch				00.41007		15	%
16a	33 1/3% support test—2015. If the organ				33 1/3% or more,	cneck this		▶ [
_	box and stop here. The organization qual				45 .0 22 4/29/ or n	2010		
b	33 1/3% support test—2014. If the organ check this box and stop here. The organi				15 15 33 1/3% 01 11	nore,		▶ [
17a					6a, or 16b, and lin	ie 14 is		
	10% or more, and if the organization mee Part VI how the organization meets the "fa	ts the "facts-and-c	rcumstances" tes	t, check this box ai	nd stop here. Exp	olain in		> [
b	organization 10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization							
	Explain in Part VI how the organization m							▶ □
18	supported organization Private foundation. If the organization di	d not check a box	on line 13, 16a, 1	6b, 17a, or 17b, ch	neck this box and s	see		▶ [
	Instructions							- L

Page 3

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513	168,777	159,639	181,991	214,522	184,854	909,783
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	168,777	159,639	181,991	214,522	184,854	909,783
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year				:		
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)					·	909,783
	tion B. Total Support ndar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	168,777	159,639	181,991	214,522	184,854	909,783
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	100,777	2337033	101,331		201,033	3037.00
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)	168,777	159,639	181,991	214,522	184,854	909,783
14	First five years. If the Form 990 is for the organization, check this box and stop her	•	, second, third, fol	ıπn, or τιπn tax year	r as a section 501	(C)(3)	▶ □
Sec	tion C. Computation of Public Su		age				
15	Public support percentage for 2015 (line 8			n (f))	,	15	100.00%
16	Public support percentage from 2014 Scho	•	-			16	100.00%
Sec	tion D. Computation of Investme						
17	Investment income percentage for 2015 (I	ine 10c, column (f)	divided by line 13	, column (f))		17	%
18	Investment income percentage from 2014					18	<u>%</u>
19a	33 1/3% support tests—2015. If the orga						ر انجار ا
	17 is not more than 33 1/3%, check this be						▶ X
b	33 1/3% support tests—2014. If the orga						▶ □
20	line 18 is not more than 33 1/3%, check the Private foundation . If the organization dis						
<u>20</u>	Fire organization de	a HOL CHECK & DOX C	,, inic 17, 13a, Ul	TOD, CHECK HIS DOX	Cana See monucu	····	

Part IV

Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section	A. All	Suppo	ortina	Orgai	nizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2) Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer
- (b) and (c) below
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," 5a answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

_		Yes	No
	1		
	2		
	3a	:	
	2h		
	3b		
	3с		
	4-		
	4a		
	4b		
	4c		
			Ŧ
	5a		
	5b		
	5c		
	6		
	7		
	'		
	8		
	9a		
	9b		
	9c		1
	10a		
	10b		<u> </u>
orn		or 990-l	EZ) 2015

<u>Sched</u>	ule A (Form 990 or 990-EZ) 2015 BRIDGES OF AMERICA -	9-3209394		Page 5
Par	t IV Supporting Organizations (continued)			
			Yes	No_
11	Has the organization accepted a gift or contribution from any of the following persons?			ı
а		440	Ť	†
	below, the governing body of a supported organization?	11a 11b		
	A family member of a person described in (a) above?			
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part Vision B. Type I Supporting Organizations	. 1110		L
OCCL	ion b. Type reappoining enganizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		1	
'	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		1	ŧ
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		1	1
	controlled the organization's activities. If the organization had more than one supported organization,			I
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			1
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1	I	
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part		1	l
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		1	1
	supervised, or controlled the supporting organization	2		<u> </u>
Sect	ion C. Type II Supporting Organizations			
		·	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		1	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		1	1
	or management of the supporting organization was vested in the same persons that controlled or managed		1	1
	the supported organization(s)	1	<u>. </u>	ļ
Sect	ion D. All Type III Supporting Organizations			т
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			1
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			1
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1 .	1	ŧ
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1_1		-
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			I
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI ho		1	1
_	the organization maintained a close and continuous working relationship with the supported organization(s)	2	1	<u> </u>
3	By reason of the relationship described in (2), did the organization's supported organizations have a		1	1
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			I
		3	1	Ī
Sect	supported organizations played in this regard ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (s	ee instructions)		
'a	The organization satisfied the Activities Test Complete line 2 below	,		
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
c	The organization supported a governmental entity Describe in Part VI how you supported a government of	ntity (see instructions)		
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		1	1
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined		1	1
	that these activities constituted substantially all of its activities	<u> 2</u> a	↓	ļ
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more		I	1
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		1	1
	reasons for the organization's position that its supported organization(s) would have engaged in these	ĺ	1	1
	activities but for the organization's involvement	2t	1	
3	Parent of Supported Organizations Answer (a) and (b) below.		1	1
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	1	1	1
	trustees of each of the supported organizations? Provide details in Part VI.	. 36	- 	ļ
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of ea		1	1
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3t	<u> </u>	

Schedule A (Form 990 or 990-EZ) 2015 BRIDGES OF AMERICA -		<u> 59-3289</u>	594 Page
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting	Organizati	ons	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust	on Nov 20, 197	0. See instructions. A	<u> </u>
other Type III non-functionally integrated supporting organizations must complete	Sections A thro	ugh E	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		<u> </u>
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		<u></u>
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or	1 1		
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		<u></u>
b Average monthly cash balances	1b		l
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			<u></u>
Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	- -		
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally-int	egrated Type II	supporting organization	n (see
instructions)	-		

Schedule A (Form 990 or 990-EZ) 2015

2

3

5

6

8

9

Section D - Distributions

Amounts paid to supported organizations to accomplish exempt purposes

organizations, in excess of income from activity

Qualified set-aside amounts (prior IRS approval required)

Other distributions (describe in Part VI) See instructions

Section E - Distribution Allocations (see instructions)

Total annual distributions. Add lines 1 through 6

Distributable amount for 2015 from Section C, line 6 Underdistributions, if any, for years prior to 2015

Amounts paid to acquire exempt-use assets

(provide details in Part VI) See instructions Distributable amount for 2015 from Section C, line 6

Line 8 amount divided by Line 9 amount

Amounts paid to perform activity that directly furthers exempt purposes of supported

Administrative expenses paid to accomplish exempt purposes of supported organizations

Distributions to attentive supported organizations to which the organization is responsive

l		
	,	· ·
	\	
	‡	

e Excess from 2015

59-3289594

Page 8

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE Ç (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

n 501(c) and section 527

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service For Organizations Exempt From moome rax order section sorto and section ser

► Complete if the organization is described below.
■ Attach to Form 990 or Form 990-EZ.
■ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- · Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• 5	ection 501(c)(4), (5), or (6) organizations Complete Part III				. <u> </u>
Name	e of organization BRIDGES OF AMERICA -	-		Employer ident	ification number
	THE POLK BRIDGE, INC			59-32895	
Pai	t I-A Complete if the organization is exem	pt under section 501(c)	or is a section	n 527 organizatio	on
1	Provide a description of the organization's direct and indire	ct political campaign activities	n Part IV.		
2	Political expenditures			▶ \$	
3	Volunteer hours				
Pai	t I-B Complete if the organization is exem		(3).		
1	Enter the amount of any excise tax incurred by the organization			> \$	
2	Enter the amount of any excise tax incurred by organization	-	5	▶ \$	
3	If the organization incurred a section 4955 tax, did it file Fo	rm 4720 for this year?			Yes No
	Was a correction made?				Yes No
******	If "Yes," describe in Part IV.	-4 do + F04/s	\	F04/-\(2\)	
Pai	TI-C Complete if the organization is exem			on 501(c)(s).	
1	Enter the amount directly expended by the filing organization	on for section 527 exempt fund	tion	. .	
	activities			▶ \$	
2	Enter the amount of the filing organization's funds contribut	ted to other organizations for s	ection	. .	
	527 exempt function activities			▶ \$	
3	Total exempt function expenditures Add lines 1 and 2 Ent	er here and on Form 1120-PO	L,	. .	
	line 17b			▶ \$	□v □ N-
4	Did the filing organization file Form 1120-POL for this year				Yes No
5	Enter the names, addresses and employer identification nu	• • •	_		
	organization made payments For each organization listed,				
	the amount of political contributions received that were pro-				
	as a separate segregated fund or a political action committee	ee (PAC) If additional space is			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds if none, enter -0-	contributions received and promptly and directly
				tando ir riono, ornor o	delivered to a separate
					political organization If none, enter -0-
					none, enter-o-
(1)					
(2)					
(2)		··· · -			
(3)					
<u></u>					
(4)					
 (5)					
				_	
(6)					

reporting section 4911 tax for this year?

301100001000 (1 011	111 000 01 000 111 2010	21120020	<u> </u>					
Part II-A	Complete if the	organization	n is	exempt unde	r section 501(c)(3) a	and filed Form	5768 (electio	n under
·	section 501(h)\	1						

A Check | X if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

		ying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence pub	lic opinion (grass roots lobbying)	0	
b	Total lobbying expenditures to influence a le	gislative body (direct lobbying)	0	231,692
С	Total lobbying expenditures (add lines 1a an	d 1b)	0	231,692
d	Other exempt purpose expenditures		1,318,762	24,619,122
е	Total exempt purpose expenditures (add line	es 1c and 1d)	1,318,762	24,850,814
f	Lobbying nontaxable amount Enter the amo	unt from the following table in both		
_	columns.		206,876	1,000,000
L	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
L	Not over \$500,000	20% of the amount on line 1e		
L	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
L	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% o	f line 1f)	51,719	250,000
h	Subtract line 1g from line 1a If zero or less,	enter -0-	0	0
i	Subtract line 1f from line 1c If zero or less, e	enter -0-		0
j	If there is an amount other than zero on either	er line 1h or line 1i, did the organization file Form 472	o	

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditure	es During 4-Year Av	veraging Period		
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a Lobbying nontaxable amount	831,094	1,000,000	1,000,000	1,000,000	3,831,094
b Lobbying ceiling amount (150% of line 2a, column(e))					5,746,641
c Total lobbying expenditures	238,739	299,590	269,633	231,692	1,039,654
d Grassroots nontaxable amount	207,774	250,000	250,000	250,000	957,774
e Grassroots ceiling amount (150% of line 2d, column (e))					1,436,661
f Grassroots lobbying expenditures				0	

Schedule C (Form 990 or 990-EZ) 2015

Yes

No

Schedule C (Form 990 or 990-EZ) 2015 BRIDGES OF AMERICA -59-3289594 Page 3 Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (a) (b) For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. No Amount Yes During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of. a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 2a b Carryover from last year 2b c Total 2c Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information Schedule C, Part I-A, Line 1

TO DISSIMINATE AND DISTRIBUTE INFORMATION BEFORE THE FLORIDA LEGISLATURE AND STATE REPRESENTATIVES ON CLARIFYING MENTAL HEALTH ISSUES, DRUG TREATMENT AND WORK RELEASE REHABILITATION WITHIN THE CRIMINAL JUSTICE (PRISON) SYSTEM.

IN ADDITION MEMBERS OF THE LEGISLATURE BECOME AWARE OF HOW AND WHEN THE

Supplemental Information (continued)

STATE MAY CONSIDER ELIMINATING (CLOSURE OF) CERTAIN EXISTING TREATMENT FACILITIES AND HOW RESIDENTIAL CONTRACTORS OPERATE WORK RELEASE CENTERS ACROSS THE STATE OF FLORIDA WITHIN THE DEPARTMENT OF CORRECTIONS.

LOBBYING EXPENSES PAID:

LORI COSTANTINO-BROWN (WAGES)

\$ 17,411.

BARNEY BISHOP CONSULTING, LLC

40,728.

Ballard Partners Consulting

4,176.

Redfish Jim Enterprises

42,175.

REGIONAL EXPENSES

44,315.

GRAY ROBINSON (LEGAL)

74,612.

BUCHANON INGERSOLL & ROONEY

4,675.

FLORIDA JUVENILE JUSTICE ASSOC.

3,600.

TOTAL \$ 231,692.

Schedule C, Part II-A, Affiliated Group List

Name and Address

EIN

501(h) Election

Grassroots

Direct

Total

Other

Excess Grassroots Excess Lobbying

BOA - COMMUNITY RE-ENTRY SERVICES, I 27-4286739

2001 MERCY DRIVE

ORLANDO, FL 32808

Ś

0 \$

0 \$

0 \$

326,921

0

BOA - THE BRADENTON BRIDGE, INC 20-2518398

2001 MERCY DRIVE

ORLANDO, FL 32808

\$

0 \$

0 \$

0 \$ 1,677,251

Supplemental Information (continued) \$ 0 0 BOA - THE BROWARD COUNTY BRIDGE, INC 20-2062423 2001 MERCY DRIVE ORLANDO, FL 32808 \$ 0 \$ 0 \$ 0 \$ 2,378,641 0 0 BOA - THE COCOA BRIDGE, INC 46-3079431 2002 MERCY DRIVE ORLANDO, FL 32808 0 \$ 0 \$ 1,065,000 \$ 0 \$ BOA - THE JACKSONVILLE BRIDGE, INC 20-2062312 2001 MERCY DRIVE ORLANDO, FL 32808 0 \$ 0 \$ 4,620,084 0 \$ BOA - THE LAKE CITY BRIDGE, INC 46-3080107 2003 MERCY DRIVE ORLANDO, FL 32808 \$ 0 \$ 0 \$ 0 \$ 1,856,145 BOA - THE ORLANDO BRIDGE, INC 58-2013044 2001 MERCY DRIVE ORLANDO, FL 32808 0 \$ 0 \$ 0 \$ 5,488,205 0 0 BRIDGES OF FLORIDA, INC. 46-4672119

Schedule C (Form 990 or 990-EZ) 2015 BRIDGES OF AMERICA -Supplemental Information (continued) 2001 MERCY DRIVE ORLANDO, FL 32808 0 \$ 0 \$ 0 0 \$ 59-3289594 BOA - THE POLK BRIDGE, INC 2001 MERCY DRIVE ORLANDO, FL 32808 0 \$ 0 \$ 0 \$ 1,318,762 0 46-3834062 BOA - THE SANTA FE BRIDGE, INC 2004 MERCY DRIVE ORLANDO, FL 32808 0 \$ 1,904,750 0 \$ \$ BOA - THE TURNING POINT BRIDGE, INC 59-2773629 2001 MERCY DRIVE ORLANDO, FL 32808 0 \$ 0 \$ 0 \$ 1,399,611 BRIDGES CORRECTIONAL TREATMENT, INC 45-3834062 2001 MERCY DRIVE ORLANDO, FL 32808 0 \$ 252,985 0 \$ 0 \$ 0 59-3266020 BRIDGES OF AMERICA, INC 2001 MERCY DRIVE ORLANDO, FL 32808

Schedule C (Form	n 990 or 990-EZ) 2	015 BRID (GES OF AMERIC	CA -	59-3289594	Page 4
Part IV	Supplemer	ntal Informa	tion (continued)			
\$		0 \$	0 \$	0 \$	0	
	\$	0	\$	0		
CHRISTI	AN PRISC	N MINIS	TRIES, INC	59-1711323		
2001 ME	ERCY DRIV	Æ				
ORLANDO), FL 328	808				
\$		0 \$	231,692 \$	231,692 \$	2,330,767	
	\$	0	\$	0		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

	of the organization		Employer	identification number
	RIDGES OF AMERICA -		- 0 0	000504
	HE POLK BRIDGE, INC.			289594
Pa	rt I Organizations Maintaining Donor Advised Full Complete if the organization answered "Yes" on I	i ds of Other Similar Funds of A Form 990 Part IV line 6	ccoun	S.
	Complete if the organization answered Tes on i	(a) Donor advised funds) Funds and other accounts
4	Total number at and of year	(a) Doiloi advised idilos		ny r unus and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year) Aggregate value of grants from (during year)			
3				
4	Aggregate value at end of year Did the organization inform all donors and donor advisors in writing tha	t the assets hold in donor advised		
5				☐ Yes ☐ No
	funds are the organization's property, subject to the organization's excl Did the organization inform all grantees, donors, and donor advisors in			☐ 165 ☐ NO
6	only for charitable purposes and not for the benefit of the donor or donor			
	conferring impermissible private benefit?	or advisor, or for any other purpose		Yes No
Da	Int II Conservation Easements.			Tes INO
F ¢	Complete if the organization answered "Yes" on I	Form 990. Part IV. line 7.		
1	Purpose(s) of conservation easements held by the organization (check			
•	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically impo	ortant land	d area
	Protection of natural habitat	Preservation of a certified historic		
	Preservation of open space	1 reservation of a sertified filetering	, oti dotai c	,
2	Complete lines 2a through 2d if the organization held a qualified conse	vation contribution in the form of a conse	rvation	
-	easement on the last day of the tax year.			Held at the End of the Tax Year
2	Total number of conservation easements		2a	
h	Total acreage restricted by conservation easements		2b	
c	Number of conservation easements on a certified historic structure incl	uded in (a)	2c	
d				
•	historic structure listed in the National Register	56, 4.16 1.61 6.1 4	2d	
3	Number of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organizat		the
•	tax year ▶			,
4	Number of states where property subject to conservation easement is I	ocated ▶		
5	Does the organization have a written policy regarding the periodic mon			
•	violations, and enforcement of the conservation easements it holds?	, . ,,		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling o	f violations, and enforcing conservation e	asements	during the year
•	>	•		•
7	Amount of expenses incurred in monitoring, inspecting, handling of viol	ations, and enforcing conservation easer	nents duri	ng the year
	▶ \$,		•
8	Does each conservation easement reported on line 2(d) above satisfy	he requirements of section 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(II)?			Yes No
9	In Part XIII, describe how the organization reports conservation easem	ents in its revenue and expense statemer	it, and	
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that de	escribes t	he
	organization's accounting for conservation easements			
Pa	irt III Organizations Maintaining Collections of Art,		Similar	Assets.
	Complete if the organization answered "Yes" on I	orm 990, Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), n	ot to report in its revenue statement and t	alance s	heet
	works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in furthe	erance of	
	public service, provide, in Part XIII, the text of the footnote to its financial	al statements that describes these items		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to	-		
	works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in furthe	erance of	
	public service, provide the following amounts relating to these items			
	(i) Revenue included on Form 990, Part VIII, line 1		•	· \$
	(ii) Assets included in Form 990, Part X		•	\$
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain, pro	vide the	
	following amounts required to be reported under SFAS 116 (ASC 958)	relating to these items		
а	Revenue included on Form 990, Part VIII, line 1		•	· \$
ь	Assets included in Form 990, Part X			· \$

Sche	dule D (Form 990) 2015 BRIDGES	OF AMERICA	-			59-3	289594		Pa	age 2
	rt III Organizations Maintainin	g Collections of	Art, H	istorical Tr	easures,	or Othe	r Similar Asset	s (continu	ıed)	
3	Using the organization's acquisition, access collection items (check all that apply)									
а	Public exhibition	d \sqcap	Loan or	exchange prog	arams					
b	Scholarly research		Other		9					
c	Preservation for future generations	ـــ -								
4	Provide a description of the organization's of	collections and explain	n how the	ev further the o	organization'	s exempt į	purpose in Part			
-	XIII	•		•	Ū		•			
5	During the year, did the organization solicit	or receive donations	of art, his	storical treasur	es, or other	sımılar				
_	assets to be sold to raise funds rather than		-					Ye	s 🗌	No
Pa	art IV Escrow and Custodial Ar	rangements.								
	Complete if the organization 990, Part X, line 21.	on answered "Yes	" on Fo	orm 990, Pa	rt IV, line 9	9, or rep	orted an amour	t on Form	1	
1a	Is the organization an agent, trustee, custo	dian or other intermed	lary for c	contributions o	r other asset	ts not				
	included on Form 990, Part X?		·					Ye	s 🗌	No
ь	If "Yes," explain the arrangement in Part XI	II and complete the fo	llowing to	able.						
	, ,	·	_					Amoun	<u> </u>	
С	Beginning balance						1c			
	Additions during the year						1d			
	Distributions during the year						1e			
f							1f			
2a	Did the organization include an amount on	Form 990, Part X, line	21, for e	escrow or cust	todial accour	nt liability?		Ye	s] No
ь	If "Yes," explain the arrangement in Part XI	II Check here if the ex	xplanatio	n has been pr	ovided on P	art XIII				
Pa	rt V Endowment Funds.									
	Complete if the organization	on answered "Yes	<u>" on Fo</u>	rm 990, Pa	rt IV, line	10				
		(a) Current year	(b)	Prior year	(c) Two yea	ars back	(d) Three years back	(e) Fou	years	back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and									
	losses	- <u></u>								
d	Grants or scholarships			-						
е	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance		<u> </u>							
2	Provide the estimated percentage of the cu	rrent year end balanc	e (line 1	g, column (a))	held as					
а	Board designated or quasi-endowment	%								•
b										
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c sh	ould equal 100%								
3a	Are there endowment funds not in the poss	ession of the organiza	ation that	t are held and	administered	d for the		1		
	organization by								Yes	No
	(i) unrelated organizations							3a(i)		_
	(ii) related organizations							3a(ii)		├—
b	If "Yes" on line 3a(ii), are the related organi							_3b_	_	L
4	Describe in Part XIII the intended uses of the		owment f	funds						
Pê	art VI Land, Buildings, and Equ					44 0	E	4 V P = 4		
	Complete if the organization									
	Description of property	(a) Cost or other I		(b) Cost or o		, ,	Accumulated	(d) Book	value	
		(investment)		(othe	er <i>)</i>		epreciation			
	Land		-			<u>. </u>	· · · · · · · · · · · · · · · · · · ·			
	Buildings			4	70 700		156 070		2.2	07
	· ·				79,792		156,878		<u>22,</u>	-
d	T. F				<u>38,604</u>		23,935		14,	
	Other	hornel Francisco Di	I		72,341	L	69,827		_	51
ı ota	II. Add lines 1a through 1e (Column (d) mus	equal Form 990, Par	LA, COIU	mm (B), line 10	JC)				40,	
							Scl	nedule D (Fo	rm qq	n 201

Schedule D (Form 990) 2015 BRIDGES OF AMERICA	_	59-3289594	Page 3
Part VII Investments—Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Par	t X, line 12.
(a) Description of security or category	(b) Book value	(c) Method of valu	ation
(including name of security)		Cost or end-of-year ma	arket value
1) Financial derivatives			
2) Closely-held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			·
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments—Program Related.	· · · · · · · · · · · · · · · · · · ·		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Par	t X, line 13.
(a) Description of investment	(b) Book value	(c) Method of value	
		Cost or end-of-year m	arket value
(1)			
(2)			
(3)			
(4)			-
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ▶			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	e 11d. See Form 990, Par	t X, line 15.
(a) Description	,		(b) Book value
(1) DUE FROM AFFILIATES			263,624
(2) FOOD STAMPS			60,762
(3) DUE FROM TRUST ACCOUNT	NT		3,330
(4)			-
(5)			
(6)			
(7)			·
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)		•	327,716
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 9	90. Part X.
line 25			,
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes			
(2) ACCRUED PAYROLL LIABILITIES	26,174		
(3) ACCRUED COMPENSATED ABSENCES	6,948		
	5,060		
	237		
			
(6) (7)			
	. 1		

38,419 Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) ▶ 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

(8) (9)

Part XIII Supplemental Information.

b Other (Describe in Part XIII)c Add lines 4a and 4b

Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

4c

5

1,544,000

59-3289594

Page 5

Part XIII Supplemental Information (continued)

SCHEDULE J. (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Open to Public

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

BRIDGES OF AMERICA -

THE POLK BRIDGE, INC.

Employer identification number 59-3289594

Pa	et I Questions Regarding Compensation			
		\	/es	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form	1		
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items	-		
	First-class or charter travel Housing allowance or residence for personal use	-	- 1	
	Travel for companions Payments for business use of personal residence	I		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	I		
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)	I		
		1		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment	1		
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	- 1	- 1	
		1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line			
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
•	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a		- 1	
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III	- 1		i
	Compensation committee Written employment contract	1		1
	Independent compensation consultant X Compensation survey or study			1
	Form 990 of other organizations X Approval by the board or compensation committee		-	i
			- 1	
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	1	l	i
·	organization or a related organization	1	ı	
а		4a		X
		4b		X X
		4c		_X_
	if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	I		
		I		[
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.	1		İ
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	I		į
	compensation contingent on the revenues of	1	1	i
а	The organization?	5a	_	X
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III	I		
		I		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	1		ĺ
	compensation contingent on the net earnings of	ا ۔		v
	7110 0.1guni20.1011	6a		X
b	Any related organization?	6b		<u> </u>
	If "Yes" on line 6a or 6b, describe in Part III	- 1		Ì
_	For any sea listed on Form 200. Both VIII. Section A. line to did the expensation provide any sea fixed	Ť		1
7		,		x
_	payments not described on lines 5 and 6? If "Yes," describe in Part III	7	-	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			x
	ın Part III	8		
	If IIV and to have O did the assessment an electric follow the rebutteble procure than procure described in	F		İ
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	9		1
	Regulations section 53 4958-6(c)?	3		

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BRIDGES OF AMERICA Schedule J (Form 990) 2015

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed 59-3289594 Part II

Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

	- -							
(A) Name and Title	<u>•</u>]	(i) Base compensation	(b) breakdown of VV-2 and/or 1099-MISC compensation (i) Base (ii) Bonus & incentive (iii) Other compensation reportable compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)—(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
LORI COSTANTINO-BROWN	©	0	0	0	0	0	0	0
	Ē	348,212	0	0	0	0	348,212	0
7.	ε	0	0	0	0	0	0	0
2 PRESIDENT	(E)	218,091	0	0	0	0	218,091	0
ROWN](i)	0	0	0	0	0	0	0
3 SENIOR VP	Ξ	170,501	0	0	0	0	170,501	0
CECILIA DENMARK	Ξ	0	0	0	0	0	0	0
4 VP & COO	E	156,674	0	0	0	0	156,674	0
u.	÷ €		•	-				1
	Ξ							
မှ	Ē	•	•					
	€							•
7	<u> </u>	,					-	
	3	•						
8	E							
Ō	E E	-	•					
	€							
10	<u>(ii</u>							
7	E E	•	•					
	€							
12	Ξ							
	÷ <u>€</u>	•	•					
	3 3							
	€ 8							
	Ξ.							
16	Ξ							

Schedule J (Form 990) 2015

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Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. BRIDGES OF AMERICA

THE POLK BRIDGE, INC.

Employer identification number

59-3289594

Form 990, Part VI, Line 2 - Related Party Information Among Officers CHARLES BROWN

LORI-COSTANTINO BROWN

VICE PRES

MARRIED

PRESIDENT

Form 990, Part VI, Line 10b - Policies and Procedures Governing Chapters Yes there are policies and procedures to governing the affiliaties that all resides under the Bridges of America umbrella

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 A COPY OF THE DRAFT 990 IS PROVIDED TO THE BOARD MEMBERS FOR REVIEW PRIOR TO FILING.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy PARTICIPATION ON THE BOARD REQUIRES AN ANNUAL DISCLOSURE OF ANY RELATIONSHIPS, BUSINESS OR OTHERWISE, THAT COULD POTENTIALLY GIVE RISE TO CONFLICTS.

Form 990, Part VI, Line 15a - Compensation Process for Top Official INDEPENDENT MEMBERS OF THE BOARD REVIEW PROPOSED SALARY AND BENEFIT PACKAGES FOR THE CEO AND COMPARE THEM WITH THOSE OF OTHER NOT-FOR-PROFIT ORGANIZATIONS TO DETERMINE THAT THEY ARE REASONABLE AND FAIR. THE ORGANIZATION HAS CONTRACTED WITH AN INDEPENDENT OUTSIDE GROUP TO PROVIDE A COMPENSATION STUDY FOR THE TOP EXECUTIVES ON STAFF.

Name of the organization

BRIDGES OF AMERICA -

Employer identification number

59-3289594

Form 990, Part VI, Line 15b - Compensation Process for Officers

THE BOARD OF DIRECTORS REVIEWS PROPOSED SALARY AND BENEFIT PACKAGES FOR THE

OFFICERS AND TOP MANAGEMENT OFFICIALS AND COMPARE THEM WITH THOSE OF OTHER

NOT-FOR-PROFIT ORGANIZATIONS TO DETERMINE THAT THEY ARE REASONABLE AND

FAIR. THE ORGANIZATION HAS CONTRACTED WITH AN INDEPENDENT OUTSIDE GROUP TO

PROVIDE A COMPENSATION STUDY FOR THE TOP EXECUTIVES ON STAFF.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Documents are made available upon request and are available on a public website.

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

BRIDGES OF AMERICA -

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public inspection 2015

Employer identification number

(f) Direct controlling entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. 59-3289594 (e) End-of-year assets Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33 (d) Total income (c) Legal domicile (state or foreign country) (b) Primary activity (a)
Name, address, and EIN (if applicable) of disregarded entity THE POLK BRIDGE, INC. Part # Part 2 ල (4) <u>@</u> ε

	(a)		Q	9	(Đ)	9	€	(9)	(645)
Name, address, and El	Name, address, and EIN of related organization		Primary activity	Legal domicile (state	Exempt Code section	Public chanty status	Direct controlling	controlled en	(c) (d)
				or foreign country)		(if section 501(c)(3))	entity	Yes	2
(1) BOA - COMMUNITY RE-ENTRY SERVICES	RY SERVICES								
2001 MERCY DRIVE	8	27-4286739							
ORLANDO	FL 32808		WR	FL	50103	O	N/A	-	×
(2) BOA- THE TURNING POINT BRIDGE, INC.	BRIDGE, INC.								
2001 MERCY DRIVE	LO .	59-2773629							
ORLANDO	FL 32808		WR	FL	50103	თ	N/A		×
(3) BOA-THE BRADENTON BRIDGE, INC	GE, INC								
2001 MERCY DRIVE	8	20-2518398	_					_	
ORLANDO	FL 32808		WR	FL	50103	თ	N/A		×
(4) BOA-THE BROWARD COUNTY BRIDGE, INC.	BRIDGE, INC.								
2001 MERCY DRIVE	2	20-2062423							
ORLANDO	FL 32808		WR	FL	501C3	თ	N/A		×
(5) BOA-THE JACKSONVILLE BRIDGE, INC.	RIDGE, INC.								*
2001 MERCY DRIVE	~	20-2062312							•
ORLANDO	FL 32808		WR	FL	501C3	6	N/A		×
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Schedule R (Form 990) 2015

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Open to Public Inspection 2015 OMB No 1545-0047 ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Related Organizations and Unrelated Partnerships ▶ Attach to Form 990. THE POLK BRIDGE, INC. BRIDGES OF AMERICA -Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Name of the organization Part #

Employer identification number

1

59-3289594

	(a) Name, address, and EIN (rf applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						
(4)						
(5)						
Part II	Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year	nplete if the organiz	ation answered "Ye	s" on Form 990, Par	t IV, line 34 becaus	e it had

	(e)		Ð	9	(p)	(e)	(J)	(6)	
	Name, address, and EIN of related organization	anization	Primary activity	Legal domicile (state	Exempt Code section	Public charity status	Direct controlling	controlled entity	(b)(13)
١				or foreign country)		(if section 501(c)(3))	entity	Yes	ટ
5	(1) BOA-THE ORLANDO BRIDGE, INC.								
	2001 MERCY DRIVE	58-2013044							
	ORLANDO FL 32808	2808	WR/NS	FL	501C3	Ø	N/A		×
2	(2) BRIDGES OF FLORIDA								
	2001 MERCY DRIVE	46-4672119						_	
	ORLANDO FL 32808	2808	SERVICES	FL	501C3	6	N/A		×
(3)) BRIDGES CORRECTIONAL TREATMENT	H							
	2001 MERCY DRIVE	45-3834062							
,	ORLANDO FL 32808	8082	WR	FL	50103	თ	N/A		×
4	(4) BRIDGES OF AMERICA, INC								
	2001 MERCY DRIVE	59-3266020							
	ORLANDO FL 32808	808	SERVICES	FL	50103	თ	N/A		×
(2)	CHRISTIAN PRISON MINISTRIES,	INC							-
	2001 MERCY DRIVE	59-1711323							•
	ORLANDO FL 32808	2808	FACILITIES	FL	501C3	Ø	N/A		×

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Schedule R (Form 990) 2015

SCHEDULE R	, Я		Dolotod Orga	Colored Oscidos and I had contracted bathania	1 10 10 10 10 10 10 10 10 10 10 10 10 10				OMB No 1545-0047	5-0047
(Form 990)	<u>-</u>	▲ Comple	Netaced Organizations and Omerated Fatther 33, 34, 35b, 36, or 37. ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.	in answered "Yes" (on Form 990, Part l	ai tilei 33, 34, 35b, V, line 33, 34, 35b,	, 36, or 37.		2015	15.
Department of the Treasury Internal Revenue Service	e Treasury Service	▼ Inform	► Attach to Form 990. Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.	► Attach to Form 990. ule R (Form 990) and its instru	Form 990. Id its instructions i	s at www.irs.gov/f	iorm990.	<u></u>	Open to Public Inspection	Public tion
Name of the organization	ınızatıon	BRIDGES OF AMERICA - THE POLK BRIDGE, INC.						Employer Identification 59-3289594	Employer Identification number 59-3289594	
Part i	Identifica	Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33	Complete if the or	ganization answ	ered "Yes" on Fo	orm 990, Part IV	/, line 33			
	Nате, £	(a) Name, address, and EIN (if applicable) of disregarded entity	,	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Total income	(e) End-of-year assets	(f) Direct controlling	Olling
(1)										
(2)										
(3)										
(4)					 					
(5)										
Part II	Identifica one or me		Organizations Coations during the t) omplete if the org ax year.	anization answe	red "Yes" on Fo	orm 990, Part IV	, line 34 because	e it had	
	z	(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 512(b)(13) controlled entity?	12(b)(13) 1 entity?
(1) BOA-THE 2001 ME ORLANDO	BOA-THE COCOA BRIDGE, 2001 MERCY DRIVE ORLANDO	A BRIDGE, INC. RIVE FL 32808	46-3079431	WR/NS	FL	50103	o.	N/A		×
(2) BOA-THE 2001 MER ORLANDO	THE SANTA FE MERCY DRIVE NDO	A FE BRIDGE, INC. RIVE FL 32808	46-3089562	WR/NS	FL	50103	თ	N/A		×
(3) BOA-THE 2001 ME ORLANDO	BOA-THE LAKE CITY 2001 MERCY DRIVE ORLANDO	CITY BRIDGE, INC. RIVE FL 32808	46-3080010	WR/NS	FL	50103	თ	N/A		×
(4)										
(5)										
!										

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Schedule R (Form 990) 2015

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Page 2	(k) • Percentage ownership						(I) Section 512(b)(13) controlled entity?	Yes No				990) 2015
4	General or managing partner?					t [<		1				R (Form
Part IV, line 3	(I) Code V—UBI Emount in box 20 of Schedule K-1 (Form 1065)					on Form 990, Part IV	(h) Percentage s ownership	-				Schedule R (Form 990) 2015
orm 990,	(h) Disproportionate alloc?					Yes" on F	(g) Share of end-of-year assets					
"on F					-	ered "	өпд		 			
59-3289594 Inthership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 s a partnership during the tax year.	(9) Share of end-of- year assets					anization answ e tax year.	(f) Share of total Income					:
organization tax year.	(f) Share of total income					plete if the org trust during th	(e) Type of entity (C corp. S corp. or trust)					
59-3289594 Intership Complete if the organize s a partnership during the tax year	(e) Predomnant Income (related, unrelated, excluded from tax under sections 512-514)					or Trust Composition or	(d) Direct controlling entity					
59-32 Partnership C as a partners	(d) Direct controlling entity					Corporation c treated as a c	(c) Legal domicile (state or foreign country)					
as a l reated	(c) Legal domicile (state or foreign					as a a						1
ons Taxable	(b) Prmary activity					ons Taxable lated organiz	(b) Primary activity					
Schedule R (Form 990) 2015 BRIDGES OF AMERICA - Part # Identification of Related Organizations Taxable as a Pa	(a) Name, address, and EIN of related organization					Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	(a) Name, address, and EIN of related prganization					
Schedule R (£	(2)	(3)	(4)	Part IV		£	(2)	(£)	(4)	DAA

BRIDGES OF AMERICA

Schedule R (Form 990) 2015

Part V

Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Page 3

Schedule R (Form 990) 2045 ž × × × × × × × × × Yes × Method of determining amount involved CURRENT YEAR ACTIVITY CURRENT YEAR ACTIVITY CURRENT YEAR ACTIVITY CURRENT YEAR ACTIVITY ξ 4 4 5 <u>4</u> 4 9 19 1e 두 * 9 48 19 # ÷ = € 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds 6,000 120,000 90,000 60,000 Amount involved 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Transaction type (a-s) ¥ ¥ Ħ Ħ I Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity CHRISTIAN PRISON MINISTRIES, INC. CHRISTIAN PRISON MINISTRIES, INC Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule k Lease of facilities, equipment, or other assets from related organization(s) Lease of facilities, equipment, or other assets to related organization(s) s Other transfer of cash or property from related organization(s) c Gift, grant, or capital contribution from related organization(s) q Reimbursement paid by related organization(s) for expenses p Reimbursement paid to related organization(s) for expenses Name of related organization BRIDGES OF AMERICA, INC. BRIDGES OF FLORIDA, INC Other transfer of cash or property to related organization(s) **b** Gift, grant, or capital contribution to related organization(s) d Loans or loan guarantees to or for related organization(s) Sharing of paid employees with related organization(s) e Loans or loan guarantees by related organization(s) h Purchase of assets from related organization(s) Exchange of assets with related organization(s) Sale of assets to related organization(s) f Dividends from related organization(s) 2 9 Ξ 3 3

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Schedule R (Form 990) 2015 BRIDGES OF AMERICA -

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

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(a)		<u>©</u>	Ð	(0)		(6)	£		s	S
Name, address, and EIN of entity	Primary activity	Lega .	Predominant	Are all partne		Share of	Disproportionate		General or	Percentage
		domicile (state or	income (related, unrelated, excluded	section 501(c)(3)	total income	end-of-year assets	allocations?	of Schedule K-1	managing	ownership
		foreign	from tax under	organizations?	3			(Form 1065)	<u></u>	
				Yes No			Yes No		Yes No	
(1)				 						
(2)				-						
(3)									_	
(4)										
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(9)										
(2)										
(8)				 		:				
(6)										
(10)		-								
(11)										
								Sched	Schedule R (Form 990) 2015	990) 2015

Schedule R (Form 990) 2015 BRIDGES OF AMERICA - 59-3289594

Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R (see instructions).