990

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2015 Open to Public

Department of the Treasun	y Do not enter social security numbers on this form as it may  ► Information about Form 990 and its instructions is at www.i			Open to Public Inspection
A For the 2015 ca	alendar year, or tax year beginning $07/01/15$ , and ending $06/30$ ,	/16		<del></del>
B Check if applicable	C Name of organization JUNIOR ACHIEVEMENT OF CENTRAL		D Employer	identification number
Address change	FLORIDA FOUNDATION, INC.			
Name change	Doing business as			599158
	Number and street (or P O box if mall is not delivered to street address)	Room/suite	E Telephone	
Initial return	2121 CAMDEN ROAD	_L	407-	898-2121
Final return/ terminated	City or town, state or province, country, and ZIP or foreign postal code		1	100.001
Amended return	ORLANDO FL 32803  F Name and address of principal officer	<del></del>	G Gross rece	ipts \$ 103,981
	·	H(a) Is this a	group return for su	bordinales? Yes X No
Application pending	KATHERINE PANTER			<b>5.</b> 5.
		J	ubordinates includ lo," attach a list (s	.00.
			io, allaci a list (	Sab instructions)
I Tax-exempt status	X 501(c)(3) 601(c) ( ) ◀ (Insert no ) 4947(a)(1) or 527			
	WW.JACENTRALFL.ORG		xemption number	
K Form of organization.		Year of formation	1999	M State of legal domicile FI
	ımmary			
1	scribe the organization's mission or most significant activities			
ALL ALL	GRADUATING STUDENTS IN CENTRAL FLORIDA ARE FINANCI		•	
E LITE	RATEGROUNDED IN FREE ENTERPRISE, LEADERSHIP AND	ENTREPRE	NEURIAL	
E PRIN	CIPLES, AND READY FOR THE WORKPLACE.			
LITE PRIN  Control  C	s box 🕨 🔲 if the organization discontinued its operations or disposed of more than 25	% of its net ass	ets .	
3 Number o	of voting members of the governing body (Part VI, line 1a)		3	14
8 4 Number of	of Independent voting members of the governing body (Part VI, line 1b)		4	14
5 Total num	nber of individuals employed in calendar year 2015 (Part V, line 2a)		5	0
<b>≔</b> 1	nber of volunteers (estimate if necessary)		6	10
	elated business revenue from Part VIII, column (C), line 12	•	7a	0
1	ated business taxable income from Form 990-T, line 34		7b	0
		Prlor	Year	Current Year
a 8 Contributi	ions and grants (Part VIII, line 1h)			0
9 Program 10 Investme	service revenue (Part VIII, line 29)			0
10 Investme	nt income (Part VIII, column (8) lines 3, 4, and 70)		95,255	53,845
11 Other rev	renue (Part VIII, column (A), lures 5,50, 8c, 9c, 10c, and 11e)			C
	enue – add lines 8 through 11 (must equal Part VIII, Catumn (A), line 12)		95,255	53,845
: 13 Grants ar	nd similar amounts paid (Part X column (A) lines 1-3)		71,400	68,000
	paid to or for members (Part IX column (A), line (4)			C
i I	other compensation, employee benefits (Part IX, column(A), lines 5-10)			C
16a Professio	onal fundraising fees (Part IX, column (4), line 11e)			C
b Total fund	draising expenses (Part IX, column (D), line 25)	Transition .	· _ ; ";	, , , , , , , , , , , , , , , , , , , ,
17 Other ext	penses (Part IX, column (A), lines 11a-11d, 11[-24e)	<u> </u>	9,960	10,516
3 18 Total exp	enses Add lines 13-17 (must equal Part IX, column (A), line 25)		81,360	78,516
19 Revenue	less expenses, Subtract line 18 from line 12		13,895	-24,671
15 Salaries, 16a Professio b Total fund 17 Other exp 18 Total exp 19 Revenue 20 Total ass	Toda expanded. Cash det mile 10 from and 12	Beginning of		End of Year
್ರಾಕ್ಷ್ಣ 20 Total ass	ets (Part X, line 16)	1,4	08,176	1,301,480
21 Total liab	ilities (Part X, line 26)		0	C
호텔 22 Net asse	ts or fund balances Subtract line 21 from line 20	1,4	08,176	1,301,480
***************************************	gnature Block			
	perjury, I declare that I have examined this return, including accompanying schedules and stater	ments, and to the	best of my kno	wledge and belief, it is
true, correct, and c	omplete. Declaration of preparer (other than officer) is based on all information of which prepare	r has any knowle	dge	100/
	1011 1C1X		//	110/11
Sign 7	Signature of officer		Date	
Here	KATHERINE PANTER PRES	IDENT		
	Type or print name and title	- LDLIVE		
	e preparer's name Preparer's signature	Date	Check	d PTIN
Dold	6011	1	14/16 self-en	L—I "
Bronarer H. AD	MOSS JR.  MOSS, KRUSICK & ASSOCIATES, LLC			59-3017072
Use Only	501 S NEW YORK AVE STE 100		Firm's EIN	33 301101Z
- 1	WINDS DADY WE COROO 4041		81-	407-644-5811
Firm's ad	<del></del>	<del></del>	Phone no	
	ss this return with the preparer shown above? (see instructions)	<del></del>	<del></del>	X Yes No
For Paperwork Red	uction Act Notice, see the separate instructions.			Form 990 (201

Active Statement of Program Service Accomplishments Check (Schedule Condains a response or note to any line in this Part III  Bately describe the organization's mission ALL GRADUATING STUDENTS IN CENTRAL FLORIDA ARE FINANCIALLY LITERATE. GROUNDED IN FREE ENTERPERISE, LEADERSHIP AND ENTREPRENEURIAL PRINCIPLES, AND READY FOR THE WORKPLACE.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27  If Yes, "describe these new services on Schadule O. Did the organization case conducting, or make significant changes in how it conducts, any program services?  If Yes, "describe these changes on Schadule O. Did the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(x)3 and 501(x)3 and 501(x)40 organizations are required to report the amount of grunts and allocations to others, the lotel expenses and evenue, if any, for each program service or coporting a (Code: ) (Expenses \$ 68,000 metuding grants of \$ 68,000) (Revenue \$  JUNIOR ACHIEVMENIN OF CENTRAL FLORIDA FOUNDATION ASSISTS JUNIOR ACHIEVMENIN OF CENTRAL FLORIDA FOUNDATION ASSISTS JUNIOR ACHIEVMENIN OF CENTRAL FLUTTH INTELLIMENTATION OF TTS PROGRAM DESIGNED TO EDUCATE YOUTHS ON FREE TRADE,  BUSINESS, AND ECONOMICS.  b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ } (Revenue \$ } (Revenue \$ ) (Revenue \$ } (Revenue \$ ) (Revenue \$ )  Id Other program services (Describe in Schedule O) (Expenses \$ including grants of \$ ) (Revenue \$ )  (Expenses \$ including grants of \$ ) (Revenue \$ )  (Expenses \$ including grants of \$ ) (Revenue \$ )  (Expenses \$ including grants of \$ ) (Revenue \$ )  (Expenses \$ including grants of \$ ) (Revenue \$ )  (Expenses \$ including grants of \$ ) (Revenue \$ )  (Form 990, Form 990,			MENT OF CENTRAL		·3599158		Page 2
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Ves   No.	RINCIPI	LES, AND READY	FOR THE WORKPLA	CE.		, .	
Yes   No.					<del> </del>		
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Form 33U //					<del></del>	<del></del> <del>-</del> -	om <b>990</b> (201

<u>.</u>	it IV Checklist of Required Schedules			
4	To the appropriate and a citized in continue FOM/CN or 40.477 (AM) (all the discussion of considering AD IS III/Co. P.		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	1 1		
	Part III	_5		X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	1 1		
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			{
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			v
40	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	10	x	ļ
44	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10	_	
11	VII, VIII, IX, or X as applicable.	Y	~	١.,
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		-	ì
а	complete Schedule D, Part VI	11a		x
b	Did the organization report an amount for investments—other secunties in Part X, line 12 that is 5% or more			==-
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	}	x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	L	X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	l		l
	Schedule D, Parts XI and XII	12a	X	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If		۱	
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	<del> </del>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<del> </del> -	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,		ĺ	ĺ
	fundraising, business, investment, and program service activities outside the United States, or aggregate	446	}	x
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	<del>                                     </del>	1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	15		х
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15	┼-	1
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	}	x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	- <del>``</del>	$t^{-}$	† <del></del>
"	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	1	x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<del></del>	<b>T</b>	1 -
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	-	x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		x
			_	

Pa	tt IV Checklist of Required Schedules (continued)		_		
				Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		20a		_ <u>X</u> _
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		١	\ <b>.</b>	
••	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	• •	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on				7.7
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the				t.
	organization's current and former officers, directors, trustees, key employees, and highest compensated				77
	employees? If "Yes," complete Schedule J		23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b		١		32
	through 24d and complete Schedule K. If "No," go to line 25a		24a		X
р	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		24b	-	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year				
	to defease any tax-exempt bonds?	••••	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		24d		<b> </b>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior		1		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			ĺ	
	If "Yes," complete Schedule L, Part I		25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any				1
	current or former officers, directors, trustees, key employees, highest compensated employees, or		Ì	Ì	
	disqualified persons? If "Yes," complete Schedule L, Part II		26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,				ĺ
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		1		ĺ
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		ľ	-	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):		1		ŧ
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		28a	<u> </u>	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete				
	Schedule L, Part IV	• •	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)		1	Ì	
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule Ł, Part IV	,	28c	ļ	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		29	<u> </u>	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		1		1
	conservation contributions? If "Yes," complete Schedule M		30	ļ	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,		ļ		
	Part I		31	<u> </u>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			1	
	complete Schedule N, Part II		32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			1	
	sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I		33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,				:
	or IV, and Part V, line 1		34	<u> </u>	X_
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		35a	<u> </u>	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a				
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		35b		<u></u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable				
	related organization? If "Yes," complete Schedule R, Part V, line 2		36	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization				
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,				
	Part VI		37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	.,			
	19? Note. All Form 990 filers are required to complete Schedule O.		38	X	<u></u>
					_

Form	990 (2015) JUNIOR ACHIEVEMENT OF CENTRAL 59-3599158		Р	age 5
Pa	ff V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
		F	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	4.	`	ζ,
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	-	4	;
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	1	1	`
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			·
	Statements, filed for the calendar year ending with or within the year covered by this return  2a 0	₹ ∤	``4	
Þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	إإ	,
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<u>                                     </u>	,	17
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u>X</u>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	1.		<b>.</b>
	account)?	4a	<del></del>	X
b	If "Yes," enter the name of the foreign country:   See instructions for files requirements for FinCEN Form 114. Report of Foreign Rapk and Financial Associates.			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		- ,	,
e-	(FBAR).	E .	` ' '	X
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c		<u> </u>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	30		<del>                                     </del>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Va		
þ	gifts were not tax deductible?	6b		l
7	Organizations that may receive deductible contributions under section 170(c).	<b>1</b>		<del>                                     </del>
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			, ,
a	and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
•	required to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	4.00	777	, ·
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	٠	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	1	7	7
_	sponsoring organization have excess business holdings at any time during the year?	8		[
9	Sponsoring organizations maintaining donor advised funds.		,	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		İ
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter		^,	
а	Initiation fees and capital contributions included on Part VIII, line 12		4	[
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	] `		
11	Section 501(c)(12) organizations. Enter.	7~	`	7
а	Gross income from members or shareholders		1.	ļ.
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		Į.
	against amounts due or received from them.)	J		Ì `
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10417	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		<u>.                                    </u>	1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u></u>	<u> </u>	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O		( )	ĺ
b	Enter the amount of reserves the organization is required to maintain by the states in which	1	,	] .
	the organization is licensed to issue qualified health plans	]		
С	Enter the amount of reserves on hand	1.		1 .
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
d	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

- 17 List the states with which a copy of this Form 990 is required to be filed FL
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection, indicate how you made these available. Check all that apply.
  - Own website X Another's website X Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records: >

KATHY PANTER

5850 TRINITY LANE

ORLANDO

FL 32839

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

  List persons in the following order. Individual trustees or directors; Institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	Average hours per week (list any hours for	box offi	k, unle icer el	ss pei nd a di	nore rson I: irector	han on both a	n ∋)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted tine)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	( 2.100000)	organization and related organizations
(1) PATRICK J. KNIPE										
	1.00									
CHAIRMAN	0.00	X		X				0	0	0
(2) ALAN C. HELMAN										
,	1.00					1				
BOARD MEMBER	0.00	X	<u> </u>		<u> </u>			0	0	0
(3) ERNEST WILDING	1 00	[				1 1				
	1.00					1 1				
BOARD MEMBER (4) JEFFERY JENNINGS	0.00	X	<del> </del> -	-	<b> </b> -	<del>                                     </del>		0	0	0
(4) DEFFERT DENNINGS	1.00				ł	1 1				
BOARD MEMBER	0.00	x	}	•	İ	1 1		o	o	o
(5) FRED KITTENGER	0.00	~			-	$\vdash$		<u> </u>		<del>_</del>
(9) FICED KITTERGER	1.00		!	1	ļ					
BOARD MEMBER	0.00	x	l	}	ļ			o	0	0
(6) WILLIAM LOWMAN		-	$\vdash$	-	<del>                                     </del>				<del> </del>	<del>-</del>
(0,000000000000000000000000000000000000	1.00	1		•	ł					
BOARD MEMBER	0.00	x			}	} }		0	0	0
(7) DR. SARAH LAYTON					$\vdash$					
	1.00			Į	ļ					
BOARD MEMBER	0.00	X			}	} }		0	0	0
(8) DAN COCKERELL			-							
	1.00			[	[			[		
BOARD MEMBER	0.00	X		<u> </u>	<u></u>			0	0	0
(9) JEAN GRONO-NOWRY	_		İ					ļ		
	1.00	1		1	}					
BOARD MEMBER	0.00	X	<u> </u>	<u> </u>	L_	11		0	0	0
(10) JIM CROSS			ļ			1 1				
	1.00			}	}	} }			_	
BOARD MEMBER	0.00	X		₩	├-	+	_	0	0	0
(11) JOHN KLUMPH	1 00									1
DOADD MEMBER	1.00	X	}		1			_	o	
BOARD MEMBER	0.00	<u> </u>	<u> </u>	<u></u>	<u> </u>	1	<u> </u>	0	<u> </u>	Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (C) (D) (E) (F) Name and title Average Position Reportable Reportable Estimated hours per (do not check more than one compensation compensation from amount of week box, unless person is both an from related ather organizations (list any officer and a director/trustee) the compensation hours for organization (W-2/1099-MISC) from the (W-2/1099-MISC) related organization stitutional trustee dividual trustee hest compensater ployee organizations and related employee below dolled organizations line) (12)CHARLES T BRUMBACK 1.00 0.00 X 0 BOARD MEMBER 0 0 LILLIAN GARCIA (13)1.00 BOARD MEMBER 0.00 X 0 0 0 KATHERINE PANTER 40.00 0.00 PRESIDENT X 0 0 0 Sub-total Total from continuation sheets to Part VII, Section A  $\triangleright$ Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 0 Yes Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,0007 If "Yes," complete Schedule J for such 4 individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (C) Compensation (A) Name and business address (B) Description of services Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization DAA Form 990 (2015)

Pa	rt VI	Statement of Reve Check if Schedule	enue O contains a	response o	or note to any line	in this Part VIII		
	,				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, giffs, grants, and similar amounts not included above Noncash contributions included in lines 1a	1a					
Program Service Revenue	2a b c d e f	Total, Add lines 1a-1f		Busn. Code				
4	3	Total. Add lines 2a–2f Investment income (including of and other similar amounts) Income from investment of tax Royalties	exempt bond p	roceeds >	46,571			46,571
	b c	Gross rents Less rental exps Rental inc or (loss)  Net rental income or (loss)	(1)	Personal				
	7a b	Gross amount from sales of assets other than inventory Less cost or other basis & sales exps  Gain or (loss)  (i) Secuntive 57	,410 ,136	(ii) Other	7 27	7 274		
Other Revenue	8a b	Net gain or (loss) Gross income from fundraising ever (not including \$ of contributions reported on line 10 See Part IV, line 18 Less direct expenses Net income or (loss) from fund	a b		7,274	7,274		
	9a b	Gross income from gaming activities See Part IV, line 19 Less direct expenses Net income or (loss) from gam	es. a b					
	b	Gross sales of inventory, less returns and allowances Less: cost of goods sold Net income or (loss) from sale	a bes of inventory	<u> </u>				
	11a b c			Busn, Code				
	d e 12	All other revenue	ons	• <b> </b> • • • • • • • • • • • • • • • • • • •	53,845	7,274		46,571

,11000111111111111111111111111111111111	• •••				
Form 990 (2015)	JUNIOR	ACHIEVEMENT	OF	CENTRAL	59-3599158
Part IX St	atement of	Functional Expens	es		
Section 501(c)(3) ai	nd 501(c)(4) org	ganizations must complet	e ali c	olumns All other orga	inizations must complete column (A)
Ch	ook if Cabadula	O contains a reconomic		to any line in this Day	IV

	Check if Schedule O contains a respont include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundralsing expenses
1	Grants and other assistance to domestic organizations			3	12.5
	and domestic governments. See Part IV, line 21	68,000	68,000	. The second	
2	Grants and other assistance to domestic			,	
	ındıviduals. See Part IV, line 22			. a. á	
3	Grants and other assistance to foreign			,	
	organizations, foreign governments, and foreign	ł		11 1 × 13 5	100 July 100 100 100 100 100 100 100 100 100 10
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				77
5	Compensation of current officers, directors,				
	trustees, and key employees	i			
6	Compensation not included above, to disqualified		·		
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	}			]
7	Other salaries and wages	<del></del>			
8	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)	}			
9	Other employee benefits	<del> </del>			
	Payroll taxes		<del></del>		<del>  -</del>
10					<del></del>
11	Fees for services (non-employees)	}			
a	Management	<del>  </del>	<del></del>		
b	Legal	· · · · · · · · · · · · · · · · · · ·			
2	Accounting		<del></del>		
d	Lobbying Conference Con Part IV II and AZ			<del></del>	
e	Professional fundraising services. See Part IV, line 17	10 510			<del></del>
f	Investment management fees	10,516	<del></del>	10,516	
g	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses		· <del></del>		<u> </u>
14	Information technology .	<u> </u>	<del>_</del> ·		
15	Royalties	<u> </u>			
16	Occupancy				
17	Travel				<del> </del>
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	ļ	<u> </u>		
21	Payments to affiliates				<u> </u>
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered				<b>1</b> 3>
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column			· · · · ·	
	(A) amount, list line 24e expenses on Schedule O.)	3 1		1 1 1 1	
а					
b	• • •				
¢					
d	•				
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	78,516	68,000	10,516	0
26	Joint costs, Complete this line only if the		- 1		
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ If				
_	following SOP 98-2 (ASC 958-720)				
DAA					Form 990 (2015)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 5,152 14,978 Cash-non-interest bearing Savings and temporary cash investments 2 Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, 31 trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 10a Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D 10a 10b b Less. accumulated depreciation 1,403,024 1,286,502 Investments—publicly traded securities 11 Investments-other securities See Part IV, line 11 12 13 Investments-program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 1,408,176 1,301,480 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 0 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here Fund Balances complete lines 27 through 29, and lines 33 and 34. 349,568 244,639 Unrestricted net assets 28 Temporarily restricted net assets 28 1,058,608 056.841 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here Assets or complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 1,301,480 ,408,176 33 Total net assets or fund balances 33 408,176 Total liabilities and net assets/fund balances 1,301,480

orm	990 (2015) JUNIOR ACHIEVEMENT OF CENTRAL 59-3599158			Pag	<u>e 12</u>
Pa	tt XI : Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				$\prod$
1	Total revenue (must equal Part VIII, column (A), line 12)	1_		3,8	
2	Total expenses (must equal Part IX, column (A), line 25)	2	7	8,5	516
3	Revenue less expenses Subtract line 2 from line 1	3		4,6	<u> </u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,40	8,1	L76
5	Net unrealized gains (losses) on investments	5	-10	1,4	142
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	1		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		.9,4	117
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
_	33, column (B))	10	1,30	1,4	<u> 180</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		·		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		[:]	Ţ	,
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			٠. [	200
	Schedule O.		* 4	~ .	S 7
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		3		,
	reviewed on a separate basis, consolidated basis, or both.				•
	Separate basis Consolidated basis Both consolidated and separate basis		1.3	₩,	,,11
b	Were the organization's financial statements audited by an Independent accountant?		<b>2</b> b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			, 1	
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis			- /	
¢	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			Į	
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in			1	`
	Schedule O.			- 1	,
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			- 1	
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		1 1		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			For	m 990	(2015)

## SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

2015 Open to Públic

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

JUNIOR ACHIEVEMENT OF CENTRAL

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer idea

Employer idea

Employer Identification number

FLORIDA FOUNDATION, INC. 59-3599158

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

he d	orgai	nization is not a	private foundation because i	t is: (For lines 1 through 11, ched	ck only on	e box)			
1	$\Box$	A church, con	vention of churches, or assoc	iation of churches described in s	ection 17	'0(b)(1)(A	A)(i).		
2	П	A school desc	ribed in section 170(b)(1)(A)	)(ii). (Attach Schedule E (Form 9	90 or 990	-EZ) )			
3	П	A hospital or a	cooperative hospital service	organization described in section	n 170(b)(	1)(A)(iii).			
4	П	•	·	n conjunction with a hospital des				tal's name.	
		city, and state		•				,	
5	$\Box$	•		a college or university owned or	operated b	ov a gove	rnmental unit described in	•	
•	لــا	•	o)(1)(A)(iv). (Complete Part II	·	-,	·, - 3			
6	$\Box$			ernmental unit described in sect	ion 170(h	.\(1\(Δ\(ν	)		
7	H		-	bstantial part of its support from	•				
•	لـا	•	•	• • • • • • • • • • • • • • • • • • • •	a governii	nentai un	to from the general public		
	$\Box$		ection 170(b)(1)(A)(vi). (Cor		`				
8	H			0(b)(1)(A)(vi). (Complete Part II		۔ مدمالہ بمالی	manufaction for a good page.		
9	Ш			more than 33 1/3% of its support					
		•	•	t functions—subject to certain ex					
		• • •	=	unrelated business taxable inco	-		1 tax) from businesses		
			-	1975. See section 509(a)(2). (0					
10		_	· · · · · · · · · · · · · · · · · · ·	clusively to test for public safety.				_	
11	X	-	•	clusively for the benefit of, to per					
		•		ns described in section 509(a)(1		-		neck	
	E177			ibes the type of supporting organ					
а	X	Type I. A sup	porting organization operated	, supervised, or controlled by its	supported	l organiza	tion(s), typically by giving		
		the supported	organization(s) the power to	regularly appoint or elect a majo	rity of the	directors	or trustees of the supporting		
	_	organization '	You must complete Part IV	, Sections A and B.					
b	Ш	Type II. A sup	porting organization supervis	sed or controlled in connection w	ith its supp	orted org	janization(s), by having		
		control or mar	nagement of the supporting o	rganization vested in the same p	ersons tha	at control	or manage the supported		
		organization(s	s). You must complete Part	IV, Sections A and C.					
C		Type ill funct	tionally integrated. A suppor	rting organization operated in co	nnection v	vith, and f	unctionally integrated with,		
		its supported	organization(s) (see Instruction	ons). You must complete Part I	V, Sectio	ns A, D,	and E.		
d		Type III non-	functionally integrated. A s	upporting organization operated	in connec	lion with i	ts supported organization(s)		
		that is not fun	ctionally integrated. The orga	nization generally must satisfy a	distributio	n require	ment and an attentiveness		
		requirement (	see instructions) You must	complete Part IV, Sections A a	nd D, and	i Part V.			
е		Check this bo	x if the organization received	a written determination from the	IRS that I	t is a Typ	e I, Type II, Type III		
		functionally in	tegrated, or Type III non-func	tionally integrated supporting org	anization				
f	En	•	of supported organizations	, , , , , ,	•			[	1
g	Pro	ovide the follow	ing information about the sup	ported organization(s).	•		•		
	I) Nan	ne of supported	(II) EIN	(III) Type of organization	(lv) is the o	rganization	(v) Amount of monetary	(vl) Amount of	
Ì	-	ganization	, ,	(described on lines 1-9	listed in you	r governing	support (see	other support (see	
				above (see Instructions))	docur	nent?	instructions)	instructions)	
					Yes	No			
A)	丌	NIOR AC	HIEMEMENT OF	ENTRAL FLORIDA			<del></del>		_
,,,			59-0972112		x				0
(B)					<del></del>			<del></del>	<u> </u>
_,								}	
C)					<del> </del> -	<b>-</b>		<del> </del>	_
٠,					Į		i	1	
'D'			<del> </del>	<del></del>	<del>                                     </del>	<del>                                     </del>		<del> </del>	_
D)					1	}			
(E)			<del> </del>	<del> </del>	<del> </del>	<del> </del>		<del> </del>	
(E)								1	
			<del>                                      </del>	<del></del>	<del> </del>	<del></del>		<del> </del>	_
			1		<b>!</b> `	. N			_

	organization, check this box and stop here		▶ 📄
Sec	tion C. Computation of Public Support Percentage		
14	Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	%
15	Public support percentage from 2014 Schedule A, Part II, line 14	15	%
16a	33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this		
	box and stop here. The organization qualifies as a publicly supported organization		<b>&gt;</b>
b	33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more,		
	check this box and stop here. The organization qualifies as a publicly supported organization		▶ □
17a	10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is	•••	
	10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in		
	Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported		
	organization		▶ 🗌
b	10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line		
	15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.		
	Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly		
	supported organization		▶ 🗍
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see	'	
	Instructions		▶ 🗍

Schedule A (Form 990 or 990-EZ) 2015
Part III Support Schedule f Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Calendar year (or fiscal year beginning in)   (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total (c) 2015 (d) 2014 (e) 2015 (f) Total (c) 2015 (d) 2014 (e) 2015 (f) Total (c) 2015 (e) 2015 (e) 2013 (d) 2014 (e) 2015 (f) Total (c) 2015 (e) 2015 (e) 2015 (e) 2013 (e) 2014 (e) 2015 (f) Total (c) 2015 (e) 2015 (e) 2013 (e) 2014 (e) 2015 (f) Total (e) 2015 (e) 2015 (e) 2015 (e) 2013 (e) 2014 (e) 2015 (f) Total (e) 2015 (e) 2015 (e) 2015 (e) 2013 (e) 2014 (e) 2015 (f) Total (e) 2015 (e) 2015 (e) 2015 (e) 2013 (e) 2015 (e)	Sect	tion A. Public Support	1-37					
less ricelyed, (Do not include any Yunusual grants.).  2. Gross receipts from admissions, merchandise sold or services performed, or facilities turnshed in any curvity half is related to the organization's servering purpose.  3. Gross receipts from admissions that are not an unrelated trade or business under section 573  4. Tax revenues leveled for the organization's benefit and either paid to or expended on its behalf  5. The value of services or facilities furnished by a governmental unit to the organization without charge  6. Total. Add fines 1 through 6.  7. Tax Amounts included on lines 1, 2, and 3 received from disqualified persons between the certain of the service of the certain of the service	Calen	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
2 Gross receipts from admissions, merchandles sold or services performed, or idealities furnished in any ectivity that is related to the organization's serventy purpose.  3 Gross receipts from activities that are not an unrelated trade or business under section 513  4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  5 The value of services or facilities furnished by a governmental unit to the organization without charge  6 Total. Add lines 1 fitnough 5  7 a Amounts included on lines 2 and 3 resceived from disqualified persons  b Amounts included on lines 2 and 3 resceived from disqualified persons  b Amounts included on lines 2 and 3 resolved from their mean disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year or Add lines 7a and 7b  Public support. (Subtract line 7c from line 6.)  8 Public support. (Subtract line 7c from line 6.)  9 Amounts from line 6  10a Gross Income from interest, dividends, payments received on securities loans, renis, royalities and income from similar sources  b Unrelated business is taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  c Add lines 10a and 10b  11 Nel income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on loss from the sale of capital assets (Explain in Part VI.)  13 Total support. (Add lines 9, 10c, 11, and 12.)	1	fees received. (Do not include any "unusual"						
Tax revenues levided for the organization's benefit and either paid to or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 5  Amounts included on lines 1, 2, and 3 received from disqualified persons  Amounts landeded on lines 2 and 3 received from disqualified persons  Amounts landed on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  C Add lines 7 and 7 b  Public support. (Subtract line 7 c from line 6,)  Section B. Total Support  Calendar year (or liscal year beginning in) ▶ (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total  Amounts from line 6  10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  b Unrelated business taxable income (less section 51 taxes) from businesses acquired after June 30, 1975  c Add lines 10a and 10b  11 Nel income from unrelated business acquired after June 30, 1975  c Add lines 10a and 10b  12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  13 Total support. (Add lines 9, 10c, 11, and 12.)	2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the	<u>-</u>					
organization's benefit and either paid to or expended on lis behalf  5 The value of services or facilities furnished by a governmental unit to the organization without charge  6 Total. Add lines 1 through 5  7a Amounts included on lines 1, 2, and 3 received from disqualified persons by Amounts lincided on lines 1, 2, and 3 received from other than disqualified persons by Amounts included on lines 2 and 3 received from other than disqualified persons between the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7 a and 7 b  8 Public support. (Subtract line 7 c from line 6.)  9 Author of fiscal year beginning in) ▶ (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total of the year continues of	3							
furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c c Add lines 7a and 7b 8 Public support. (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) ▶ 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royelities and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Nel income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on loss from the sate of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.)	4	organization's benefit and either paid	ı					
7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support. (Subtract line 7c from line 6.)  Section B. Total Support  Calendar year (or fiscal year beginning in) ▶ (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total  9 Amounts from line 6  10a Gross income from Interest, dividends, payments received on securifies loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on loos from the sale of capital assets (Explain in Part VI.)  13 Total support. (Add lines 9, 10c, 11, and 12.)	5	furnished by a governmental unit to the						
received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support. (Subtract line 7c from line 6.)  Section B. Total Support  Calendar year (or fiscal year beginning in)  9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royallies and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other incomes line (gain or looks from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.)	6	Total. Add lines 1 through 5						
received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  c. Add lines 7a and 7b  8. Public support. (Subtract line 7c from line 6)  Section B. Total Support  Calendar year (or fiscal year beginning in)   9. Amounts from line 6  10a. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  b. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  c. Add lines 10a and 10b  11. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  13. Total support. (Add lines 9, 10c, 11, and 12.)	7a							
8 Public support. (Subtract line 7c from line 6.)  Section B. Total Support  Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total  9 Amounts from line 6  10a Gross Income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  b Unretated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  c Add lines 10a and 10b  11 Net income from unretated business activities not included in line 10b, whether or not the business is regularly carried on  12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  13 Total support. (Add lines 9, 10c, 11, and 12.)	b	received from other than disqualified persons that exceed the greater of \$5,000						
Section B. Total Support  Calendar year (or fiscal year beginning in) ▶ (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total  9 Amounts from line 6  10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  13 Total support. (Add lines 9, 10c, 11, and 12.)	C	Add lines 7a and 7b	<u></u>	<u> </u>		<u> </u>		<del></del>
Section B. Total Support  Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total  9 Amounts from line 6  10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  13 Total support. (Add lines 9, 10c, 11, and 12.)	8		, ,	<b>]</b>	1.			
Calendar year (or fiscal year beginning in)   (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  c Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on loss from the sale of capital assets (Explain in Part VI.)  Total support. (Add lines 9, 10c, 11, and 12.)	<del></del>		<u> </u>	<u> </u>	1	J		
9 Amounts from line 6  10a Gross Income from Interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  13 Total support. (Add lines 9, 10c, 11, and 12.)			(=) 0044	(h) 0040	(0) 2012	(4) 2044	(5) 2045	(D.T-t-)
10a Gross Income from Interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  b Unretated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  13 Total support. (Add lines 9, 10c, 11, and 12.)		• • • • • • • • • • • • • • • • • • • •	(a) 2011	(b) 2012	(6) 2013	(u) 2014	(0) 2015	(I) Total
payments received on securities loans, rents, royalties and income from similar sources  b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  13 Total support. (Add lines 9, 10c, 11, and 12.)		•		<del> </del>		<del>                                     </del>	<del> </del>	
section 511 taxes) from businesses acquired after June 30, 1975  c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  13 Total support. (Add lines 9, 10c, 11, and 12.)	10a	payments received on securities loans, rents,						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  13 Total support. (Add lines 9, 10c, 11, and 12.)	b	section 511 taxes) from businesses						
activities not included in line 10b, whether or not the business is regularly carried on  12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  13 Total support. (Add lines 9, 10c, 11, and 12.)	С	Add lines 10a and 10b			ļ	<del></del>		
loss from the sale of capital assets (Explain in Part VI.)  13 Total support. (Add lines 9, 10c, 11, and 12.)	11	activities not included in line 10b, whether		-				
and 12.)	12	loss from the sale of capital assets						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)	13							
organization, check this box and stop here	14							
Section C. Computation of Public Support Percentage	Sec	_ <u></u>		tage	<del></del>		<del></del>	
					(f))		15	%
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	Public support percentage from 2014 Sche	dule A, Part III, line	e 15	· · · · · · · · · · · · · · · · · · ·		16	%%
Section D. Computation of Investment Income Percentage	Sec	<del>,,</del>					·	
	17	• -		-	column (f))		<del></del>	
· · · · · · · · · · · · · · · · · · ·	18	• -	· ·					<u>%</u>
19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line	19a	-						<b>.</b> ┌┐
17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization			•				•	▶ [_]
b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	D							▶ □
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions	20		-	_	•	• • • •		H

## Part IV Supporting Organizations

Schedule A (Form 990 or 990-EZ) 2015

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A. D. and E. If you checked 11d of Part I, complete Sections A and D. and complete Part V.)

## Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Yes	No
`		
	<u>.</u> ./	3 7
1	X	
,		x
<del>- # ,</del>		
3a		x
	**********	
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3b		
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	1 :	
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100	11 23	100

		3599158		Page 5
Par	t W Supporting Organizations (continued)		- <del></del> -	
44	the the second of the second o	F ->	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			,
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	440	( )	x
L	below, the governing body of a supported organization?	11a 11b		X
	A family member of a person described in (a) above?  A 35% controlled earlier of a person described in (a) above?	116		<u>x</u>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  on B. Type I Supporting Organizations	<u> </u>		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		. 1	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		,	100
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			's `
	controlled the organization's activities. If the organization had more than one supported organization,	>		7.7
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			1 21
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	X	
2	Did the organization operate for the benefit of any supported organization other than the supported	[~	, ^	3
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part		,	
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		5	,``
	supervised, or controlled the supporting organization			<u> </u>
Secti	on C. Type II Supporting Organizations			Γ
		£;	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	<b>.</b> .		<b>l</b> `.
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	[ / "		
	or management of the supporting organization was vested in the same persons that controlled or managed	f.	_	(
C4	the supported organization(s).	<u></u>	l	Ĺ
Secu	on D. All Type III Supporting Organizations		Yes	l Na
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	F	105	No
1		'	K ,	], ,
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	8.3		1 2 3
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	1	1
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	ļ <sup>1</sup>	ļ	-
2			<b>'</b>	1 , 2
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2	Ì	
•	By reason of the relationship described in (2), did the organization's supported organizations have a	-	· ·	<del></del>
3	significant voice in the organization's investment policies and in directing the use of the organization's		<u>.</u>	[
		•		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3	f	\ `` '
Sect	ion E. Type III Functionally-Integrated Supporting Organizations	<u></u>	<del></del>	<i>!</i>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see Instr	uctions).		
·a	The organization satisfied the Activities Test Complete line 2 below.			
b	The organization is the parent of each of its supported organizations Complete line 3 below.			
C	The organization supported a governmental entity Describe in Part VI how you supported a government entity (se	e instructions).		
2 /	Activities Test Answer (a) and (b) below.	£	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		·	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	,	1 -	
	those supported organizations and explain how these activities directly furthered their exempt purposes,		1	
	how the organization was responsive to those supported organizations, and how the organization determined	] .	•	
	that these activities constituted substantially all of its activities	2a	ļ	ļ
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			\ ^\$
	reasons for the organization's position that its supported organization(s) would have engaged in these		·	
	activities but for the organization's involvement.	2b	ļ.,,,,,,	ļ
3	Parent of Supported Organizations. Answer (a) and (b) below.			1
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b		-		,
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	<u> </u>	<u> </u>

Schedule A (Form 990 or 990-EZ) 2015 JUNIOR ACHIEVEMENT OF CENTRA		59-3599	158 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ			
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20			
other Type III non-functionally integrated supporting organizations must complete Sections A	throu	gh E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or	İ		
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see		,	, ,
instructions for short tax year or assets held for part of year)			· · · · · · · · · · · · · · · · · · ·
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI).			was a safata s
Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		<u> </u>
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	,	
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	, v, . v /	
4 Enter greater of line 2 or line 3	4	<u> </u>	
5 Income tax imposed in prior year	5	<u> </u>	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	† <u> </u>	<u> </u>	
emergency temporary reduction (see instructions)	6	3	
7 Check here if the current year is the organization's first as a non-functionally-integrated Ty		supporting organization (se	e
instructions).	,,		

Schedule A (Form 990 or 990-EZ) 2015

Breakdown of line 7:

c Excess from 2013d Excess from 2014e Excess from 2015

Schedule A (Form 990 or 990-EZ) 2015 JUNIOR ACHIEVEMENT OF CENTRAL Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information. (See instructions.)

## SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No 1545-0047

Open to Public Internal Revenue Service ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Employer Identification number Name of the organization JUNIOR ACHIEVEMENT OF CENTRAL 59-3599158 FLORIDA FOUNDATION, INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a Total number of conservation easements 2b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c С d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (II) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items.

Schedule D (Form 990) 2015 JUN	IOR ACH	IEVEMENT	OF	CENTRAL		<u>59-3</u>	<u>5991</u>	58			Page 2
Part III Organizations Ma	intaining (	Collections of	Art, I	Historical Tre	asures, or	Other	Simil	ar As	sets (c	ontinue	i)
3 Using the organization's acquisition collection items (check all that approximation)	n, accession,									·	
a Public exhibition		d 🗍	Loan	or exchange progr	rams						
b Scholarly research		<u> </u>	Other	oncomenge progr							
<del></del>	c Preservation for future generations										
_		tions and explain h	now the	ev further the orga	anization's eve	mnt nurn	ose in F	Part			
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.											
5 During the year, did the organizati	on solicit or re	ceive donations of	art his	torical treasures	or other simila	ar.					
assets to be sold to raise funds ra						11				Yes	No
Part IV Escrow and Cust			it or the	s organization s ci	ollections		<u> </u>		<del></del>	165	NO
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.											
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not											
_	ee, custodian (	or otner intermedia	ry for c	contributions or ot	ner assets not						г
included on Form 990, Part X?					•	•				∐ Yes	∐ No
<b>b</b> If "Yes," explain the arrangement	in Part XIII and	complete the follo	wing ta	able:						<del> </del>	
										Amount	
c Beginning balance	•				•			1c		<del></del>	
d Additions during the year								1d			
<ul> <li>Distributions during the year</li> </ul>								1e			
f Ending balance	•			,				1f		<u></u>	
2a Did the organization include an an		•	•							Yes	No
b If "Yes," explain the arrangement		eck here if the exp	lanatio	n has been provid	ded on Part XII	<u>H</u>					
Part V Endowment Fund											
Complete if the org	ganization a	inswered "Yes'	<u>on F</u>	orm 990, Part	t IV, line 10.	٠,					
	<u> </u>	(a) Current year	<del></del>	(b) Prior year	(c) Two years	back	(d) Tr	ree years	back	(e) Four ye	
1a Beginning of year balance		1,058,608	<u> </u>	1,059,884	1,057	7,073	1	L, 055	,125	1,03	0,490
<b>b</b> Contributions			<u> </u>							2	6,029
c Net investment earnings, gains, a	nd										
losses			<u> </u>			3,800			2,874		488
d Grants or scholarships			<u> </u>								
e Other expenditures for facilities ar	nd								1		
programs		1,767	<u> </u>	1,276		989			926		906
f Administrative expenses											
g End of year balance		1,056,841		1,058,608	1,059	9,884	1	05	7,073	1,05	55,125
2 Provide the estimated percentage	of the current	year end balance	(line 1	g, column (a)) hel	d as.						
a Board designated or quasi-endow	ment 🕨	%									
b Permanent endowment ► 10	0.00%										
c Temporarily restricted endowmen	t <b>&gt;</b>	%									
The percentages on lines 2a, 2b,	and 2c should	equal 100%									
3a Are there endowment funds not in	the possession	on of the organizati	ion that	t are held and adr	ministered for t	he					
organization by	-	_								Y	es No
(i) unrelated organizations										3a(i)	X
(ii) related organizations		•								3a(ii)	x
b If "Yes" on line 3a(ii), are the relat	ed organizatio	ns listed as require	ed on S	Schedule R?						3b	
4 Describe in Part XIII the intended		-									
Part VI Land, Buildings,	and Equip	ment.									
Complete if the or			" on F	Form 990. Par	t IV. line 11	a. See	Form	990.	Part X.	line 10.	
Description of property		(a) Cost or other		(b) Cost or o			Accumulati		T	(d) Book va	lue —
•		(investment)		(olhe	1		epreciation				
1a Land		<u> </u>					<del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>	•			
b Buildings									**		
c Leasehold improvements											
d Equipment									+		
e Other									1		
Total, Add lines 1a through 1e (Column	n (d) must enu	al Form 990. Part	X. colu	mn (B), line 10c \	l.				<u> </u>		
	,-,		., 50,0	(=/, 100 /	<del></del>						

Schedule D (F		CENTRAL	59-3599158	Page 3
Part VII	Investments—Other Securities.			
	Complete if the organization answered "Yes" on F	orm 990, Part IV, Iir	ne 11b. See Form 990, Part X, line 12	! 
	(a) Description of security or category	(b) Book value	(c) Method of valuation	
<del></del>	(Including name of secunty)		Cost or end-of-year market value	
(1) Financial o	derivatives		<u> </u>	
(2) Closely-he	eld equity interests		<u> </u>	
(3) Other				
(A) .			<u> </u>	
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12 ) ▶		7.7.7	,
Part VIII	Investments—Program Related.	<u> </u>	<u>- 1-1111 - 2 - 1-1111 - 1-11111 - 1-1111111 - 1-111111</u>	********
; • <del>•••</del> ••••	Complete if the organization answered "Yes" on f	Form 990. Part IV lir	ne 11c See Form 990, Part X line 13	ł
	(a) Description of investment	(b) Book value	(c) Method of valuation	<u>":</u>
	(4) 5-555, part of all obtained in	(,	Cost or end-of-year market value	
(1)		<del></del>	<del>- </del>	
(1)	<del></del>	<del>}</del>	<del></del>	
(2)		<del> </del>	<del></del>	
(3)		<del></del>	<del></del>	
(4)		<del> </del>	<del></del>	
(5)		<del> </del>	<del></del>	
(6)		<del></del>	<del></del>	
(7)		<del> </del>	<del></del>	
(8)		<del>                                     </del>	<del></del>	
(9)	(1) 15 000 P 1V 1/P) 1 40 Y	<del> </del>		<del></del>
	n (b) must equal Form 990, Part X, col (B) line 13 )	<u></u>	<del></del>	<u> </u>
Part IX	Other Assets.	000 D 11/ E-	44d O F 000 D V P 4	-
	Complete if the organization answered "Yes" on	-orm 990, Paπ IV, III		
	(a) Description		(b) Book	value
(1)			<del></del>	
(2)				
_(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15)		<u>&gt;                                </u>	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on	Form 990, Part IV, li	ne 11e or 11f. See Form 990, Part X,	1
	line 25.			····
1	(a) Description of liability	(b) Book value		.,
(1) Federal	income taxes			S *
(2)				<u>.</u>
(3)				
(4)		<u> </u>		7.00
(5)				× \ /
(6)				` ` ` ` ` ` ` ` .
(7)				
(8)				, · · ·
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 25.) ▶			, 3.
	uncertain tax positions. In Part XIII, provide the text of the footnot	ote to the organization's fir	nancial statements that reports the	
			• • • • • • • • • • • • • • • • • • • •	

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

	due D (Form 990) 2015 CONTON ROMED VERMENT OF CENTRAL	<u> </u>	Page 4
P	Reconciliation of Revenue per Audited Financial Statements With Revenue per Retu	ırn.	
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	_	1,801,013
1	Total revenue, gains, and other support per audited financial statements		1,801,013
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:  Net unrealized gains (losses) on investments  2a -101,442		
a			
þ	· · · · · · · · · · · · · · · · · · ·	^	
c	Recoveries of prior year grants  Other (Describe In Part XIII.)  2c  2d  1,828,766	4	
đ	•	•	1 747 160
e	Add lines 2a through 2d	2e	1,747,168 53,845
3	Subtract line 2e from line 1	3	33,643
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	`	
a	Investment expenses not included on Form 990, Part VIII, line 7b	0 1	
Ð	Other (Describe in Part XIII.)	. "	
Ç	Add lines 4a and 4b	_4c_	53,845
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
	Reconciliation of Expenses per Audited Financial Statements With Expenses per R	eturr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		1,904,207
1	Total expenses and losses per audited financial statements	1	1,904,207
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a 19,844	7	
b	Prior year adjustments 2b	1	
c	Other losses 2c	1,	
d	Other (Describe in Part XIII ) 2d 1,805,847		
Ð	Add lines 2a through 2d	_2e_	1,825,691
3	Subtract line 2e from line 1	3	78,516
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
þ	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	78,516
	art XIII Supplemental Information.		
	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X	, line	
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		
P	ART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - C	THE	ER .
		_	
R	EVENUE REPORTED BY JACFL (EIN#59-0972112) \$	2	2,060,183
E	LIMINATING ENTRY - JA ACADEMY \$		-231,417
	·		
P	ART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS -	OTI	HER
_			
·Ε	XPENSES REPORTED BY JACFL (EIN#59-0972112) \$	4	2,037,264
E	LIMINATING ENTRY - JA ACADEMY \$		-231,417

4A 11/14/2016 3 41 PM	CHEDULE I	orm 990)
10024A 1	SCH	(Form

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2015	Open to Public	Inspection	od min
			Employer identification number

OMB No. 1545-0047

**ջ** □ (h) Purpose of grant or assistance Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form Employer identification number X Yes 59-3599158 non-cash assistance (g) Description of 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance 68,000 (d) Amount of cash 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable m JUNIOR ACHIEVEMENT OF CENTRAL 59-0972112 General Information on Grants and Assistance (b) EIN LNC Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? FLORIDA FOUNDATION, FL 32803 (1) JUNIOR ACHIEVEMENT OF CENTRAL (a) Name and address of organization or government 2121 CAMDEN ROAD Department of the Treasury Internal Revenue Service Name of the organization ORLANDO Part II Part! 2 ල ₹ 9 9  $\varepsilon$ 8 9

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

JUNIOR ACHIEVEMENT OF CENTRAL 59–3599158  JUNIOR ACHIEVEMENT OF CENTRAL 59–3599158  JUNIOR ACHIEVEMENT OF CENTRAL 59–3599158	Compression of non-cash assistance	(c) Amount of (d) Amount of FMV, appraisal, other)	cash grant							Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.
10024A 11/14/2016 3 41 PM  JUNIOR ACHIEVEMENT OF CENTRA	Schedule I Crants and Other Assistance to Domestic Individuals.	Part III can be duplicated if additional space is needed.  (b) Number of	(a) Type of grant or assistance recipients	1	2	3	4	2	9	7  Part IV Supplemental Information. Provide the information req

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

JUNIOR ACHIEVEMENT OF CENTRAL FLORIDA FOUNDATION, INC.

Employer Identification number 59-3599158

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

AUDIT COMMITTEE WILL REVIEW AND APPROVE THE 990 THEN RECOMMEND THE

EXECUTIVE COMMITTEE AND THE BOARD OF DIRECTORS TO APPROVE.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

JUNIOR ACHIEVEMENT EVALUATES ALL BUSINESS RELATIONS TO ENSURE NO CONFLICTS

OF INTEREST EXIST.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

UPON REQUEST

FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION

UNREALIZED GAINS FROM JACFL

\$ 19,417