DLN: 93493114010270 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 C Name of organization Brighton Center Inc D Employer identification number B Check if applicable □ Address change 61-0673886 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Application pending (859) 491-8303 City or town, state or province, country, and ZIP or foreign postal code Newport, KY 410720325 G Gross receipts \$ 10,846,971 Name and address of principal officer $\mathbf{H}(\mathbf{a})$ Is this a group return for Tammy Weidinger □Yes ☑No subordinates? PO Box 325 H(b) Are all subordinates 410720325 Newport, KY ☐ Yes ☐No included? Tax-exempt status □ 527 **☑** 501(c)(3) ☐ 501(c)() **◄** (Insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► www brightoncenter com L Year of formation 1967 M State of legal domicile KY **K** Form of organization \square Corporation \square Trust \square Association \square Other \triangleright Summary 1 Briefly describe the organization's mission or most significant activities To create opportunities for individuals and families to reach self-sufficiency through family support services, education, employment, and leadership We will achieve this mission by creating an environment that rewards excellence and innovation, encourages mutual respect, Activities & Governance and maximizes resources Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . 3 31 Number of independent voting members of the governing body (Part VI, line 1b) 4 31 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 281 2,954 **6** Total number of volunteers (estimate if necessary) . . . 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 7,792,511 7,371,479 Program service revenue (Part VIII, line 2g) . 3,383,249 3,226,122 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 1,669 695 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 216,819 133,484 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 11,394,248 10,731,780 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 1,125,463 345,097 14 Benefits paid to or for members (Part IX, column (A), line 4) . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 7,411,250 7,110,280 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶328,164 3,767,749 3,689,316 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 12,304,462 11,144,693 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . -910,214 -412,913 Assets or displaying **Beginning of Current Year End of Year** 6,680,983 6,659,054 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . . 331,485 502,609 Net assets or fund balances Subtract line 21 from line 20 6,349,498 6,156,445 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-04-20 Signature of officer Date Sign Here TAMMY WEIDINGER President & CEO Type or print name and title Print/Type preparer's name Preparer's signature Check \Box if P00537516 **Paid** self-employed Firm's name Barnes Dennig & Co LTD Firm's EIN ► 31-1119890 Preparer Use Only Firm's address ▶ 150 East Fourth Street Phone no (513) 241-8313 Cincinnati, OH 45202 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2018) Cat No 11282Y

Form	990 (2018)					Page 2
Pa	rt III Statement	of Program Servi	ce Accomplis	hments		
	Check If Sch	edule O contains a resp	onse or note to a	any line in this Part III .		🗹
1	Briefly describe the	organization's mission				
We v					upport services, education, ation, encourages mutual re:	employment, and leadership spect, and maximizes
2	Did the organization	undertake any signific	ant program ser	vices during the year whic	h were not listed on	
	the prior Form 990 o	or 990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe the	ese new services on Sc	hedule O			
3	Did the organization	cease conducting, or r	nake significant	changes in how it conduct	s, any program	
	services?					. 🗌 Yes 🗹 No
	If "Yes," describe the	ese changes on Schedu	ıle O			
4	Section 501(c)(3) ar		ons are required	to report the amount of g	gest program services, as n grants and allocations to oth	
4a	(Code) (Expenses \$	1,492,697	including grants of \$	453) (Revenue \$	1,101,340)
	See Additional Data					_
4b	(Code) (Expenses \$	997,898	ıncludıng grants of \$	68,197) (Revenue \$	793,518)
	See Additional Data					
4c	(Code) (Expenses \$	1,106,208	ıncludıng grants of \$	14,052) (Revenue \$	632,765)
	See Additional Data					
	See Additional Data	Table				
4d		ices (Describe in Sched	•			
	(Expenses \$	5,917,137 ind	luding grants of	\$ 262,394	·) (Revenue \$	698,499)
4e	Total program ser	vice expenses >	9,513,9	40		

Par	tiV Checklist of Required Schedules			rage 3
Гаі	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 💆	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
Ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic	21	Yes	
22	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	22	Yes	
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III			

Form	990 (2018)			Page 4
Par	Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.	28	Yes	

	- ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No		
38	38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O					
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance					

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

Yes

Form **990** (2018)

120

0

1a

1b

No

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

7e No 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . No If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 7h

Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during 8

9a Did the sponsoring organization make any taxable distributions under section 4966? . . . 9a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . 9h

Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 . . . 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b

b Gross income from other sources (Do not net amounts due or paid to other sources 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b

11a

13b

13c

13a

14a

14b

15

No

No

Form **990** (2018)

11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders .

Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state?

which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand

Enter the amount of reserves the organization is required to maintain by the states in

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Form **990** (2018)

t VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No	" resp	onse to l	lines
	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI			✓
ction	n A. Governing Body and Management			
			Yes	No
Ento	the number of voting members of the governor body at the and of the tay year			

	Check if Schedule O contains a response or note to any line in this Part VI					✓
Se	ction A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1 a	31			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	31			
2	Did any officer, director, trustee, or key employee have a family relationship or a business officer, director, trustee, or key employee?			2		No
3	Did the organization delegate control over management duties customarily performed by of officers, directors or trustees, or key employees to a management company or other process.			3		No
4	Did the organization make any significant changes to its governing documents since the	prior F	orm 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organ	nızatıo	n's assets? .	5		No
6	Did the organization have members or stockholders?			6		No
7a	Did the organization have members, stockholders, or other persons who had the power to members of the governing body?			7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) persons other than the governing body?			7 b		No
8	Did the organization contemporaneously document the meetings held or written actions	undert	aken during the year by			

Ь	Enter the number of voting members included in line 1a, above, who are independent	1b	31			
,	Did any officer director by the control of the cont	<u>-</u>				
2	Did any officer, director, trustee, or key employee have a family relationship or a busines officer, director, trustee, or key employee?	ss reia • •		2		No
3	Did the organization delegate control over management duties customarily performed by of officers, directors or trustees, or key employees to a management company or other p		3		No	
4	Did the organization make any significant changes to its governing documents since the	orm 990 was filed? .	4		No	
5	Did the organization become aware during the year of a significant diversion of the organ	nizatio	n's assets? .	5		No
6	Did the organization have members or stockholders?			6		No
7a	Did the organization have members, stockholders, or other persons who had the power tembers of the governing body?		7a		No	
b	Are any governance decisions of the organization reserved to (or subject to approval by) persons other than the governing body?		7 b		No	
8	Did the organization contemporaneously document the meetings held or written actions the following $% \left(1\right) =\left(1\right) \left($					
а	The governing body?		8a	Yes		
b	Each committee with authority to act on behalf of the governing body?			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who organization's mailing address? If "Yes," provide the names and addresses in Schedule C			9		No
Se	ction B. Policies (This Section B requests information about policies not requi	ired b	y the Internal Revenue	e Code	e.)	
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		No
b	If "Yes," did the organization have written policies and procedures governing the activitie and branches to ensure their operations are consistent with the organization's exempt purely $\frac{1}{2}$			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its go form?	g body before filing the	11a	Yes		
b	Describe in Schedule O the process, if any, used by the organization to review this Form	990				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 .			12a	Yes	

6	Did the organization have members or stockholders?	6		No						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following									
а	The governing body?	8a	Yes	,						
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No						
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue C										
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		No						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10ь								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes							
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes							
13	Did the organization have a written whistleblower policy?	13	Yes							
14	Did the organization have a written document retention and destruction policy?	14	Yes							
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
a	The organization's CEO, Executive Director, or top management official	15a	Yes							
ь	Other officers or key employees of the organization	15b	Yes							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No						
h	If "Vec." did the organization follow a written policy or procedure requiring the organization to evaluate its participation									

а	The governing body?	8a	Yes	ĺ
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	2.)	
			Yes	No
0a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
3	Did the organization have a written whistleblower policy?	13	Yes	
4	Did the organization have a written document retention and destruction policy?	14	Yes	
5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	ĺ
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
7	List the States with which a copy of this Form 990 is required to be filed ► KY			
8	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s			

С	Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ► KY			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records > June Miller 741 Central Ave Newport, KY 41071 (859) 491-8303			
				. (2040)

101111 330 (2	010)										Page /
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's former office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's former dir e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo oth a direct	ox, un off tor/t	t cho unles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	related organizations
See Additiona	al Data Table										

Form 990 (2018)										Page 8
Part VII Section A. Officers, Direct	ors, Trustees	, Key I	Empl	loye	es,	and I	High	est Compensate	d Employees (cor	ntinued)
(A) Name and Title	(B) Average hours per week (list any hours		ne b	ox, un of	t che inles ficer ruste	s pers and a ee)	on	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
See Additional Data Table										

			_			
See Addıtıonal Data Table						
1h Suh-Total	 	 	▶			•

1b Sub-Total													
d·	Total (add lines 1b and 1c)						>		349,966	(D		69,486
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 3													
												Yes	No
l													1

			1		'	1							
1b S	ub-Total			-			<u></u> ►[•				
c T	otal from continuation sheets to Pa	art VII , Section	Α.				▶[
d Ţ	otal (add lines 1b and 1c)						▶		349,966		0		69,486
2	Total number of individuals (including of reportable compensation from the o			se liste	ed al	bove	∍) who	o rec	eived more than	\$100,000		Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule J</i>								-		on 3		No
4	For any individual listed on line 1a, is organization and related organizations												

d 7	Total (add lines 1b and 1c)			69,486
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 3			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
_	Did any many label on land a many and an any and an any and and an any and and an any and and an an an and and an an an and and	\rightarrow	1	

		Yes	No
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual			
munidual	4	Yes	
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person			
on the second of the enganization in the second of the sec	5		No

4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation and related organizations greater than \$150,000? If "Yes," complete Schedule J for individual		Yes					
5	5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person							
Se	ction B. Independent Contractors							
1	1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of c from the organization. Report compensation for the calendar year ending with or within the organization's tax year.							
	(A)	(B)	(C)				
	Name and business address	Description of services	Comper	sation				

<u> </u>	services rendered to the organization? If "Yes," complete Schedule J for such person									
S	ection B. Independent Contractors									
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year									
	(A)	(B)		(C)						
	Name and business address	Description of services	Co	mpensation						

	from the organization Report compensation for the calendar year ending with or within the o	rganızatıon's tax year						
	(A)	(B)	(C)					
	Name and business address	Description of services	Compensation					
2	2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0							
			Form 990 (2018)					

									ı	nction venue	revenue	tax under sections 512 - 514
	1	a Federated campaig	ns	1a		1,219,067			10	venue		312 314
nts ints		b Membership dues		1b								
ora nou		c Fundraising events		1c		2,620						
s, (An		d Related organizatio		1d	<u> </u>	95,477						
Giff Bar		e Government grants (co		1e	<u> </u> 	3,110,134						
E ig		f All other contributions		<u>re</u>	<u> </u> 	3,110,134						
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts n		1f		2,944,181						
흁		g Noncash contribution	ons included									
		in lines 1a - 1f \$		96	1,950							
ತಿ ಕ		h Total. Add lines 1a	-1f	•		. •		7,371,479				
_ [Business	Code					
울	28	Program Service Revenu	ue				900099	2,	830,739	2,83	0,739	
3	Ŀ	Program Service Fees					624410		199,650	19	9,650	
Service Revenue	c	Service Revenue					541610		130,422	13	0,422	
) K	c	Other Programs					624200		65,311	6	5,311	
× =							024200					
gran	6			_								
Program		All other program se				3.2	226,122					
		Total. Add lines 2a-2			>		_				T	
		Investment income (ii similar amounts) .			ınterest,	and other		69	95			695
		Income from investme			ond prod		_					
	5	Royalties				. •	•					
			(ı) Rea		(11)	Personal						
	6a	Gross rents										
	ı	b Less rental expenses										
		c Rental income or										
	•	(loss)										
	•	d Net rental income o	r (loss)			· •	7					
			(ı) Securit	ies	(11)) Other						
	7 <i>a</i>	Gross amount from sales of										
		assets other than inventory										
	ı	b Less cost or					-					
		other basis and sales expenses										
		C Gain or (loss)					_					
		d Net gain or (loss) .				>						
a	88	Gross income from for financial (not including \$										
돐		contributions reporte See Part IV, line 18	ed on line 1c)			240.675						
ě		b Less direct expense		a b		248,675 115,191	_					
Other Revenue		c Net income or (loss)			ents .	·		133,48	34			133,484
ŧ	98	Gross income from g		es								
0		See Part IV, line 19		a								
	1	b Less direct expense	s	ь			-					
		c Net income or (loss)			les .	. •	_					
	10	aGross sales of invent										
		returns and allowand	es	a	}							
	ı	Less cost of goods s	sold	b			-					
		Net income or (loss)		invent	tory .	. •						
		Miscellaneous				ess Code						
	11	La										
	ı	b			Ī							
	•	c										
				_								
	•	d All other revenue .										
	•	e Total. Add lines 11a	-11d			>						
	12	2 Total revenue. See	Instructions			. •		10,731,78	30	3,226,12	2	0 134,179
								10,731,70	, v	3,220,12.	-1	Form 990 (2018)

Forr	n 990 (2018)				Page 10
_	Statement of Functional Expenses cion 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	anizations must comp	lete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX .			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	115,524	115,524		
2	Grants and other assistance to domestic individuals See Part IV, line 22	229,573	229,573		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	419,451	351,729	57,476	10,246
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	5,168,638	4,328,970	705,908	133,760
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	264,213	222,886	36,803	4,524
9	Other employee benefits	798,299	673,432	111,199	13,668
10	Payroll taxes	459,679	391,756	55,906	12,017
11	Fees for services (non-employees)				
ā	Management				
ŀ	Legal	397		397	
	: Accounting	29,920		29,920	
	l Lobbying				
•	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	JOther (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	453,539	340,837	94,641	18,061
12	Advertising and promotion				
13	Office expenses	746,236	647,324	49,107	49,805
14	Information technology	115,489	81,353	29,825	4,311
15	Royalties				
16	Occupancy	1,014,870	903,761	91,615	19,494
17	Travel	118,830	116,052	2,683	95
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	31,445	24,296	4,540	2,609
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	24,829	20,779	1,970	2,080
23	Insurance	69,013	44,903	22,592	1,518
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount				

959,586

89,224

23,002

8,426

4,510

11,144,693

904,639

85,592

18,595

7,429

4,510

9,513,940

54,947

836

170

23

328,164

Form **990** (2018)

2,796

4,237

974

1,302,589

exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

expenses on Schedule O)

a Donated goods

b Equipment expense

c Membership dues

e All other expenses

d Hiring expense

Form 990 (2018)

24

26

27

28 29

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31

32

33 34

Net Assets or Fund Balances

					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			895,238	1	833,076
	2	Savings and temporary cash investments .		[2	
	3	Pledges and grants receivable, net			1,634,764	3	1,482,603
	4	Accounts receivable, net			128,871	4	238,644
	5	Loans and other receivables from current and for trustees, key employees, and highest compensations and its compensation of Schedule L		5			
s	-	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L		6			
Assets	7	Notes and loans receivable, net				7	
33	8	Inventories for sale or use			8,432	8	11,949
~	9	Prepaid expenses and deferred charges		58,091	9	46,346	
1	L0a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	501,737			
	b	Less accumulated depreciation	10b	444,502	82,064	10 c	57,235
1	L1	Investments—publicly traded securities .			3,865,132	11	3,982,360
1	L2	Investments—other securities See Part IV, line	11	[12	
1	L3	Investments—program-related See Part IV, line	11			13	
1	L4	Intangible assets		[14	
1	L5	Other assets See Part IV, line 11			8,391	15	6,841
1	L6	Total assets.Add lines 1 through 15 (must equ	ial line 34) .	[6,680,983	16	6,659,054
1	L7	Accounts payable and accrued expenses			187,489	17	205,297
1	18	Grants payable				18	
1	١9	Deferred revenue			120,057	19	271,937
2	20	Tax-exempt bond liabilities				20	
د ا ۔	1	Escrow or custodial account liability. Complete F	Part IV of School	lule D	8 391	21	9 151

	15	Other assets See Part IV, line 11	8,391	15	6,841
	16	Total assets.Add lines 1 through 15 (must equal line 34)	6,680,983	16	6,659,054
	17	Accounts payable and accrued expenses	187,489	17	205,297
	18	Grants payable		18	
	19	Deferred revenue	120,057	19	271,937
	20	Tax-exempt bond liabilities		20	
Š	21	Escrow or custodial account liability Complete Part IV of Schedule D	8,391	21	9,151
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
qei		persons Complete Part II of Schedule L		22	
Ī	23	Secured mortgages and notes payable to unrelated third parties		23	

24

25

26

27

28

29

30

31 32

33

34

16,224

502.609

5,201,393

6,156,445

6,659,054

Form **990** (2018)

955,052

15,548

331.485

5,211,372

1,138,126

6,349,498

6,680,983

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and

Audit Act and OMB Circular A-133? 3a Yes b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b Yes

Form 990 (2018)

Additional Data

Software ID:

age-appropriate for cognitive and language skills. Of the 67 single parents at NKSH, 93% made measureable progress toward a degree

Software Version:

Name: Brighton Center Inc.

EIN: 61-0673886

Form 990 (2018)

Form 990, Part III, Line 4a: EARLY CHILDHOOD EDUCATION programs serve infants, toddlers, preschoolers, and school-age children and their families through child development centers. Northern Kentucky Scholar House (NKSH), a partnership with Neighborhood Foundations, is a comprehensive, two-generation self-sufficiency program for single parent families that provides affordable housing, child development services (Early Scholars), and case management support as they pursue a degree in higher education. In Fiscal Year 2019, 709 Individuals were served through Early Childhood Education programs. After 12 months of enrollment 100% of Bright Days and Early Scholars children were assessed

Form 990, Part III, Line 4b:

RECOVERY SERVICES includes Brighton Recovery Center, which is a 100 bed facility located in Boone County that provides residential long-term (approximately 9 months) recovery services for women 18 and older. It is part of the Recovery Kentucky Initiative in the Commonwealth of Kentucky created to help Kentuckians recover from substance abuse, which often leads to chronic homelessness. Sober Living offers a safe sober living environment for women who have successfully completed a Recovery Kentucky program and need affordable housing CENTER TABLE-Catering with a Purpose is a social enterprise catering program that offers residents the opportunity to learn

the catering business and an opportunity to gain experience in the food industry. In Fiscal Year 2019, 363 women were served through the Brighton Recovery Center with 71

women completing all phases of the program All 12 women in Sober Living completed at least 3 of 6 goals on their case plan upon 3 months of being in the program. In Fiscal Year 2019, 375 women were served through Recovery Services programs

Form 990, Part III, Line 4c:

Our WORKFORCE DEVELOPMENT serves trainees of the eight Northern Kentucky counties. Since April 1997, we have offered comprehensive and holistic training through the Center for Employment Training (CET). In Fiscal Year 2019, there were 427 individuals served through Workforce Development programs. Through the Center for

Employment Training, 262 individuals received training and 77% secured employment. City Futures is a project in partnership with The Housing Authority in which career

coaching, community supports, and financial coaching are available to the residents of City Heights, and served 165 individuals

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code) (Expenses \$ 1,050,961 including grants of \$ 17,583) (Revenue \$ 415,447) COMMUNITY AND YOUTH SERVICES provides services for youth in the community. Youth Leadership Development works with youth to build leadership and conduct community service projects. In addition we serve troubled adolescents and their families through the Homeward Bound Shelter for runaway and homeless youth (Northern Kentucky's only shelter specifically for youth), and Independent Living Program for youth at risk

of becoming homeless. Our outreach programs include Street Outreach Program (SOP) and Project Safe Place, a crisis intervention program in which over 153 local businesses participate. SOP is street based outreach and education for homeless youth and youth adults through identifying

where they congregate, and 196 youth were engaged and 97 were assessed for additional services. Teens Linked to Care (TLC) is focused on prevention services for teens related to substance abuse and HIV/STD's in northern Campbell County, and engaged 19 youth through the Youth Community Advisory Board, and 22 adults through the Community Advisory Board. In Fiscal Year 2019, 5,021 individuals were served through Community and Youth Services programs. Youth Leadership Development reported 77% of youth achieving social competencies, Homeward Bound Shelter helped 92% of youth exit counseling to ensure safe and appropriate stable living arrangement, and the Independent Living Program had 100% of youth gain employment within 90 days of enrolling and demonstrated basic life skills needed to live in the community

(Code) (Expenses \$ 657.237 including grants of \$ 12.715) (Revenue \$ 101,601)

good financial decisions, assisting with asset building, and preparing individuals and families for homeownership. Volunteer Income Tax Assistance (VITA) Sites are offered to assist with tax preparation in Campbell, Boone, and Grant counties, and provided 755 individuals with free tax

FINANCIAL WELLNESS & VOLUNTEER ENGAGEMENT provides both a continuum of financial services, as well as volunteer opportunities within Brighton Center and throughout Northern Kentucky Financial Wellness works on improving credit, budgeting, getting banked, savings, making

100% increasing their knowledge of and skills with budgeting, credit, and banking 50 individuals received foreclosure prevention counseling. In

preparation services which resulted in a total of \$980,345 in combined tax returns 468 individuals attended a financial education workshop with

addition, Volunteer Engagement services are responsible for the oversight of approximately 2,954 volunteers each year who assist our programs

Also, Brighton Center has over 356 volunteers serving at local non-profits through our Retired and Senior Volunteer Program (RSVP) We also

educated 2,864 seniors on the issue of Medicare fraud. In addition, 192 seniors were served through Senior Support with 164 of them thriving in place due to services. In Fiscal Year 2019, Financial Wellness & Volunteer Engagement worked with 12,582 individuals

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

) (Expenses \$

Services provided through other related entities

(Code

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code) (Expenses \$ 2,342,947 including grants of \$ 163,441) (Revenue \$ 59,673)

FAMILY CENTER programs assist families to reach financial self-sufficiency through supportive intensive case management, training, and education

An emergency assistance program offers help with food through our Choice Food Pantry and USDA Commodities programs, clothing through our Clothing Closet and other basic needs through financial assistance. Every Child Succeeds (ECS) provides home visitation for first time moms. Home

Instruction for Parents of Pre-school Youngsters (HIPPY) provides home visitation to families with children ages 3 to 5. In Fiscal Year 2019, 20,941

individuals were served through Family Center programs. Of those, 6,093 individuals received help through Emergency Assistance, Commodities,

and Stabilization services. Of the parents engaged in ECS, 97% had no substantiations of child protection investigations after enrollment, and 88%

3,000) (Revenue \$

121,778)

of the children enrolled in HIPPY for a year were assessed age-appropriate in cognitive and language skills

277,446 including grants of \$

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

programs for adults and youth. In Fiscal Year 2019, 4,538 individuals were served through programs and services

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code) (Expenses \$ 1,588,546 including grants of \$ 65,655) (Revenue \$)
KENTUCKY CAREER CENTERS serves as the Operator and Direct Service provider for Workforce Innovation and Opportunity Act (WIOA) services in
the eight counties of Northern Kentucky Talent Development Services provides WIOA services to adult, youth and dislocated workers, as well as
employers The Kentucky Career Center Operator coordinates the delivery of services between partners in Covington, Florence, Carrollton, and
Grant County Of those served, 95% of individuals maintained employment for six months. For nearly 40 years, we have conducted job training

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours for related	and	a dır	ecto	r/tr	ustee)	organization	organizations	from the	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Julie Sparks Director	2 00	×						0	0	0	
Jodianne Broomall Director	2 00	х						0	0	0	
Alan C Thomas Director	2 00	Х						0	0	0	

Jodianne Broomall	2 00	×			0	
Director		^			9	
Alan C Thomas	2 00	×			0	
Director		_ ^				
Eric Johnson	2 00	×	х		0	
Treasurer			^			

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and Independent Contractors

David R Fleischer

Director

Director

Director

Director

Ryan King

Director

Jim Garner

Greta Hoffman-Walker

Heidi Murley

Katie Walters

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

0

0

0

0

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and			or/tr	ustee))	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Brooks A Parker Director	2 00	×						0	0	0
Sarah E Hughes Director	2 00	×						0	0	0
Jill M Scherff Director	2 00	×						0	0	0
Brian Todd Director	2 00	×						0	0	0
Jay Krebs	2 00	×						0	0	0

2 00

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Director Leyla Pena

Director

Director

Director

Director

Director

Jason Reed

Maida Session

Laura Pleiman

J Rork Williams

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and	and a director/trustee)					organization	organizations	from the	
	for related organizations below dotted line)		Institutional Trustee	10	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations	
Shannon Egan	2 00	×						0	0	0	
Director		^						0	0	0	
Rachel Votruba	2 00	×		x				0	C	0	
Vice Chair		.,							0		
Fred Haas III	2 00	×						0	0	0	

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Shannon Egan Director		×			0	
Rachel Votruba Vice Chair	2 00	X	×		0	
Fred Haas III Director	2 00	×			0	
lason A Wessel	2 00					

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and Independent Contractors

Director

Chair

Susan McDonald

Dan Groneck

Ingrid Washington

Secretary

Director

Director

Director

Director

Michael Lakin

Dave Koeninger

Sophia Depenbrock

and Independent Contractors (A) Name and Title

Damon Allen

Tammy Weidinger

President and CEO

Chief Financial Officer

Director

June Miller

Wonda Winkler

Vice President

any hours for related organizations below dotted line)
2 00
30 00
 •••••
10 00
36 00

(B)

Average

hours per

week (list

or director	THE WOLLD GLOSER
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4 00 40 00

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Individual trustee ×	stitutional Trustee	loei) employee
		×	
		x	
		X	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

Position (do not check more



compensat

(D)

(E)

Reportable

compensation

from related

organizations

(W- 2/1099-

MISC)

(F)

Estimated

amount of other

compensation

from the

organization and

related

organizations

29.093

15,656

24,737

SCHEDUL (Form 990 oi 990EZ)			Charity Statu organization is a sect 4947(a)(1) nonexe	ion 501(c)(3) empt charitable	organization or trust.		2018
Department of the T		► Go to	www.irs.gov/Forms	990 for the late	st information	•	Open to Public Inspection
Name of the o Brighton Center Ir	rganization					Employer identific	cation number
Dowl T D	for	Dublic Charity Stat	(All avanni-ation		+	61-0673886	
			tus (All organization e it is (For lines 1 thro			see instructions.	
1	hurch, conve	ention of churches, or a	ssociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
2	school describ	ped in section 170(b)	(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ))		
3	nospital or a	cooperative hospital sei	rvice organization desci	rıbed ın section	170(b)(1)(A)(iii).	
	medical resea me, city, and	-	ted in conjunction with	a hospital descr	bed in section :	170(b)(1)(A)(iii). E	enter the hospital's
		operated for the benef (Complete Part II)	fit of a college or unive	rsity owned or o	perated by a gov	ernmental unit descr	ibed in section 170
•		, ,	r governmental unit de	scribed in sectio	on 170(b)(1)(A	\)(v).	
	-	that normally receives	a substantial part of it e Part II)	s support from a	governmental u	ınıt or from the gener	al public described in
8 A G	ommunity tr	ust described in sectio	n 170(b)(1)(A)(vi)	(Complete Part I	I)		
			lescribed in 170(b)(1) See instructions Enter				lege or university or a
fro Inv	m activities r estment inco	elated to its exempt fu	(1) more than 331/39 nctions—subject to cer ness taxable income (le omplete Part III)	taın exceptions,	and (2) no more	than 331/3% of its s	upport from gross
		, , , ,	d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
□ mo	re publicly si	upported organizations	ed exclusively for the be described in section 5 is the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(
a Ty	pe I. A supp janization(s)	orting organization ope	rated, supervised, or co	ontrolled by its s	upported organi	zation(s), typically by	
ma	nagement of		pervised or controlled i zation vested in the sar and C.				
	•		supporting organizatio tions) You must com	•	•	, -	ated with, its
d Ty	pe III non-factionally inte	functionally integrate grated The organization	ed. A supporting organion generally must satis on generally must satis ort IV, Sections A and	ization operated fy a distribution	in connection wi requirement and	th its supported orga	
e 🗌 Ch	eck this box	f the organization rece	ıved a written determir	nation from the I		pe I, Type II, Type II	II functionally
	-	ype III non-functionally upported organizations	y integrated supporting :	organization			
g Provide t	he following i	nformation about the s	upported organization(s)			
	e of supporte anızatıon						(vi) Amount of other support (see instructions)
				Yes	No		
otal							
	k Reduction	Act Notice, see the I	Instructions for	Cat No 11285	F :	Schedule A (Form 9	990 or 990-EZ) 201

Page 2

III. If the organization fails to qualify under the tests listed below, please complete Part III.)

_ \$	Section A. Public Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not	6,247,351	5,380,257	7,040,681	7,761,732	7,371,479	33,801,500
	include any "unusual grant ")	0,217,551	3,300,237	7,010,001	,,,,,,,,,	,,3,1,,,5	33,001,300
2	Tax revenues levied for the						-
_	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	6,247,351	5,380,257	7,040,681	7,761,732	7,371,479	33,801,500
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						173,820
	line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
6	Public support. Subtract line 5						
	from line 4						33,627,680
•	Section B. Total Support			•	<u> </u>		
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) 🕨	` ´	` ,	` ,	` '		
7	Amounts from line 4	6,247,351	5,380,257	7,040,681	7,761,732	7,371,479	33,801,500
8	Gross income from interest,						
	dividends, payments received on	1,244	2,276	1,818	1,469	695	7,502
	securities loans, rents, royalties and		2,270	1,010	2,103	033	,,502
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
١	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI)						
	Total support. Add lines 7 through						
11	10 10						33,809,002
12	Gross receipts from related activities,	etc (see instructio	ns)		•	12	17,970,438
13	First five years. If the Form 990 is fo	or the organization'	s first, second, thir	d, fourth, or fifth	tax year as a sect	ion 501(c)(3) orgai	nization,
	check this box and stop here					▶ □	

17a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

h 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization gualifies as a publicly

16a 33 1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

33 1/3% support test-2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

Section C. Computation of Public Support Percentage

14

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))

or	gar	ΊZ	atı	10
•				

and stop here. The organization qualifies as a publicly supported organization

box and stop here. The organization qualifies as a publicly supported organization

	▶	Ш	

Schedule A (Form 990 or 990-EZ) 2018

▶ ☑

99 170 %

ш		_
	99 460	<u>~</u>

15 Public support percentage for 2017 Schedule A, Part II, line 14

organization

instructions

supported organization

_	ш

Р	Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	pelow, please co	omplete Part II.)	
30	Calendar year		43.554.5		413.004-		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
_	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
36	ection B. Total Support Calendar year			I	1		1
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
b	income from similar sources Unrelated business taxable income						
D	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	's first, second, tl	nird, fourth, or fift	:h tax vear as a se	ction 501(c)(3) c	rganization.
	check this box and stop here	,	, ,	, ,	,	(), ()	• □
Se	ection C. Computation of Public	Support Perce	ntage				<u> </u>
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S					16	
	ection D. Computation of Investi					1 1	
<u> </u>	Investment income percentage for 201			line 13, column (f	·))	17	
18	Investment income percentage from 2	•		,(••	18	
	331/3% support tests—2018. If the		·	on line 14 and lin	ne 15 is more than		ne 17 is not
							_
	more than 33 1/3%, check this box and s						
b	33 1/3% support tests—2017. If the	-			•		_
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	anization	▶⊔_
20	Private foundation. If the organization	on did not check a	box on line 14, 1	.9a, or 19b, check	this box and see	instructions	▶ □

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	-		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	<u> </u>			
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test Answer (a) and (b) below.	į	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h		

Sched	lule A (Form 990 or 990-EZ) 2018			Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount		_	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

See instructions

6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions

7 Excess distributions carryover to 2019. Add lines 31 and 4c

8 Breakdown of line 7 a Excess from 2014.

b Excess from 2015. c Excess from 2016.

d Excess from 2017. e Excess from 2018.

Schedule A (Form 990 or 990-EZ) (2018)

Additional Data

Software ID: Software Version:

EIN: 61-0673886

Name: Brighton Center Inc

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See Instructions)

Facts And Circumstances Test

SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

DLN: 93493114010270 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for the latest information.

	me of the organization		Employer identification number
Brig	phton Center Inc		61-0673886
Pa	rt I Organizations Maintaining Donor Advi		s or Accounts.
	Complete if the organization answered "Ye	(a) Donor advised funds	(b)Funds and other accounts
	Total number at end of year	(a) bollor advised fullus	(b) tillus and other accounts
,	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
ı.	Aggregate value at end of year		
;	Did the organization inform all donors and donor advisorganization's property, subject to the organization's ex		
•	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	onor advisors in writing that grant funds o	
Pa	rt II Conservation Easements. Complete if th	ne organization answered "Yes" on F	orm 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the orga	nızatıon (check all that apply)	
	\square Preservation of land for public use (e g , recreation	n or education) \square Preservation of	an historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	☐ Preservation of open space		
,	Complete lines 2a through 2d if the organization held a	gualified conservation contribution in the	form of a concervation
•	easement on the last day of the tax year	qualified conservation contribution in the	Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic	c structure included in (a)	2c
d	Number of conservation easements included in (c) acqu structure listed in the National Register	ired after 7/25/06, and not on a historic	2d
3	Number of conservation easements modified, transferred tax year ▶	ed, released, extinguished, or terminated	by the organization during the
ı	Number of states where property subject to conservation	on easement is located >	
	Does the organization have a written policy regarding the		ng of violations
	and enforcement of the conservation easements it hold:	s?	Yes No
,	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	g conservation easements during the year
,	Amount of expenses incurred in monitoring, inspecting,	handling of violations, and enforcing con-	servation easements during the year
3	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(i)$?	above satisfy the requirements of section	
)	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the	footnote to the organization's financial st	pense statement, and
ar	the organization's accounting for conservation easement IIII Organizations Maintaining Collections	of Art, Historical Treasures, or C	Other Similar Assets.
.a	Complete if the organization answered "Ye If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	L6 (ASC 958), not to report in its revenue public exhibition, education, or research	in furtherance of public service,
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items	L6 (ASC 958), to report in its revenue stat	tement and balance sheet works of art,
((i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	ii)Assets included in Form 990, Part X		
2	If the organization received or held works of art, histori	· · · · · · · · · · · · · · · · · · ·	·
а	following amounts required to be reported under SFAS Revenue included on Form 990, Part VIII, line 1	110 (A3C 930) relating to these items	▶ \$
	Assets included in Form 990, Part X		▶ \$

Cat No 52283D

Schedule D (Form 990) 2018

Par	t III	Organizations Ma	intaining Col	lections o	of Art, F	Iistori	cal Tı	eası	ıres, or	Other	Similar A	ssets (contın	ued)	
3		g the organization's acqu s (check all that apply)	isition, accessior	n, and other	records,	check	any of	the fo	llowing t	hat are a	sıgnıfıcant	use of It	s colle	ction	
а		Public exhibition				d		Loan	or excha	inge prog	ırams				
b		Scholarly research				е		Othe	r						
c		Preservation for future	generations												
4	Provi Part :	de a description of the o	rganızatıon's col	lections and	l explain l	how the	ey furth	er the	e organız	ation's e	xempt purp	ose in			
5		ng the year, did the orgai s to be sold to raise fund									nılar	□ Y	es	□ N	o
Pa	rt IV	Escrow and Custo Complete if the orga X, line 21.			" on For	m 990	, Part	IV, lı	ne 9, or	reporte	ed an amo	unt on	Form	990,	Part
1a		e organization an agent, ded on Form 990, Part X		an or other	ıntermed	ary for	contril	oution	s or othe	r assets	not	□ Y	es	☑ N	o
b	If "Ye	es," explain the arrangen	ment ın Part XIII	and comple	ete the fo	llowing	table		[-	mount			_
c	Begir	nning balance							Ī	1c				8,39:	ī
d	Addıt	ons during the year							Ī	1d				4,225	_ 5
е	Distri	butions during the year							[1e				3,465	5
f	Endır	ng balance								1f				9,15	<u> </u>
2a	Did tl	he organization include a	an amount on Fo	rm 990, Par	rt X, line .	21, for	escrow	or cu	ıstodıal a	ccount lia	ability?	✓ Y	es	□м	0
b		es," explain the arrangen													_
	rt V	Endowment Fund													
			· · · · · · · · · · · · · · · · · · ·	(a)Curren			rıor yea				(d)Three ye		(e) Fo	ur year	s back_
1 a	Beginn	ning of year balance .													
b	Contrib	butions													
c	Net inv	vestment earnings, gains	s, and losses												
d	Grants	or scholarships	•												
е		expenditures for facilities	s												
		ograms						-							
		istrative expenses						-							
_		year balance													
2		de the estimated percent		ent year end	l balance	(line 1	g, colui	mn (a)) held a	5					
a		d designated or quasi-en	dowment >												
b		anent endowment >													
С		porarily restricted endowi		المستحدا	201										
За		percentages on lines 2a, here endowment funds n		-		on that	t are h	ald an	d admini	stered fo	r the				
Ju		nization by	iot iii tiic posses	SION OF LITE V	organizac	ion tha	c arc in	cia an	a aannin	stered to	i tiic		Г	Yes	No
	(i) u	nrelated organizations										3	a(i)		
		elated organizations .											a(ii)		
Ь		es" on 3a(II), are the rela	_		•			· ·			• •	·	3b		
4		ribe in Part XIII the inter			n's endov	vment i	runds								
Pa	rt VI	Land, Buildings, a Complete if the organic			" on For	m 990	Part	T\/ li	ne 11a	See Fo	rm 990 P:	art X li	no 10		
	Descr	iption of property	(a) Cost or oth (Investme	er basıs	(b) Cost		•				depreciation		(d) Boo		e
1a	Land														
	Buildin	ngs													
		nold improvements					10	4,073			78,068				26,005
		nent					39	7,664			366,434				31,230
	Other	F									·				
		lines 1a through 1e <i>(Col</i>	lumn (d) must ed	qual Form 9	1. 190, Part .	X, colur	mn (B),	line .	10(c)) .		>				57,235
							. ,,				6.1		D /F		0) 2010

Part VII Investments—Other Securities. Complete if the See Form 990, Part X, line 12.	3		, ,
(a) Description of security or category (including name of security)	(b) Book value		l of valuation year market value
(1) Financial derivatives			
3)OtherA)			
В)			
C)			
D)			
E)			
F)			
G)			
H)			
Fotal. (Column (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related.	<u> </u>		
Complete if the organization answered 'Yes' on Fo	(b) Book value		Part X, line 13.
(1)			year market value
2)			
(3)			
4)			
5)			
6)			
77)			
(8)			
~,			
(9)			
Fotal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered		/, line 11d See Form 9	
9) Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered (a) Description	'Yes' on Form 990, Part I	/, line 11d See Form 9	90, Part X, line 15 (b) Book value
Part IX Other Assets. Complete if the organization answered (a) Description	'Yes' on Form 990, Part I	/, line 11d See Form 9	
Part IX Other Assets. Complete if the organization answered (a) Description 1)	'Yes' on Form 990, Part I	/, line 11d See Form 9	
otal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered (a) Description 1) 2)	'Yes' on Form 990, Part I	/, line 11d See Form 9t	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered (a) Description 1) 2) 3) 4)	'Yes' on Form 990, Part I	/, line 11d See Form 9	
Fotal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered (a) Description 1) 2) 3) 4)	'Yes' on Form 990, Part I	J, line 11d See Form 9	
Fotal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered (a) Description 1) 2) 3) 4) 5)	'Yes' on Form 990, Part I	/, line 11d See Form 9	
Fotal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered (a) Description 1) 2) 3) 4) 5) 6)	'Yes' on Form 990, Part I	/, line 11d See Form 9	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered (a) Description 1) 2) 3) 4) 5) 6)	'Yes' on Form 990, Part I	/, line 11d See Form 9	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered (a) Description 1) 2) 3) 4) 5) 6) 7) 8)	'Yes' on Form 990, Part I	/, line 11d See Form 9'	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization are	'Yes' on Form 990, Part I'		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered (a) Description 1) 2) 3) 4) 5) 6) 7) 88 9) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25. 1. (a) Description of liability	'Yes' on Form 990, Part I'		(b) Book value
Part IX Other Assets. Complete if the organization answered (a) Description 1) 2) 3) 4) 5) 60 7) 80 90 Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization answered (a) Description of liability 1) Federal income taxes	'Yes' on Form 990, Part I'		(b) Book value
Part IX Other Assets. Complete if the organization answered (a) Description 1) 2) 3) 4) 5) 6) 7) 8) 9) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25. (a) Description of liability 1) Federal income taxes ENSION LIABILITY	'Yes' on Form 990, Part I'		(b) Book value
Part IX Other Assets. Complete if the organization answered (a) Description 1) 2) 3) 4) 5) 6) 7) 8) 9) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25. (a) Description of liability 1) Federal income taxes PENSION LIABILITY 2)	'Yes' on Form 990, Part I'		(b) Book value
Fotal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered (a) Description 1) 2) 3) 4) 5) 6) 7) 8) Potal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25. 1. (a) Description of liability 1) Federal income taxes PENSION LIABILITY 2) 3)	'Yes' on Form 990, Part I'		(b) Book value
Fotal. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization are See Form 990, Part X, line 25. (a) Description of liability (1) Federal income taxes PENSION LIABILITY (2) (3)	'Yes' on Form 990, Part I'		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered (a) Description 1) (2) (3) 4) (5) (6) (7) 8) 9) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25. (a) Description of liability (1) Federal income taxes PENSION LIABILITY (2) (3) (4)	'Yes' on Form 990, Part I'		(b) Book value
Part IX Other Assets. Complete if the organization answered (a) Description 1) 2) 3) 4) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 13) Fotal. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization are See Form 990, Part X, line 25. 1. (a) Description of liability 1) Federal income taxes ENSION LIABILITY 2) 3) 4) 5) 6)	'Yes' on Form 990, Part I'		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization are See Form 990, Part X, line 25. (a) Description of liability (1) Federal income taxes PENSION LIABILITY (2) (3) (4) (5) (6) (7)	'Yes' on Form 990, Part I'		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25.	'Yes' on Form 990, Part I'		(b) Book value

Part XI

2

4

b

C 5

1

2

c

d

3

b

5

Part XIII

See Additional Data Table

Part XII

b

Schedule D (Form 990) 2018

Page 4

0

10,731,780

11,562,504

417,811

11,144,693

11.144.693

Schedule D (Form 990) 2018

С	Recoveries of prior year grants	ZC			
d	Other (Describe in Part XIII)	2d			
е	Add lines 2a through 2d		 	 2e	
3	Subtract line 2e from line 1			3	

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Total expenses and losses per audited financial statements

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Donated services and use of facilities . . .

Add lines 2a through 2d . .

Return Reference

Other (Describe in Part XIII)

Supplemental Information

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2a

2b

2a

2b

2c

2d

4a 4b

Explanation

637,671 10,731,780

Amounts included on Form 990, Part VIII, line 12, but not on line 1									
Investment expenses not included on Form 990, Part VIII, line 7b . 4a									
Other (Describe in Part XIII)									
Add lines 4a and 4b						4c			
Total revenue Add lines $f 3$ and $f 4c.$ (This must equal Form 990, Part I, line $f 12$)								5	
XII Reconciliation of Expenses per Audited Financial Statem	ents	W	ith	Ехр	en	ses p	er R	eturr	١.
Complete if the organization answered 'Yes' on Form 990, Part	: IV, I	ine	12a	ì.					

417,811

2e

3

4c

5

219.860

417.811

Schedule D (Forn	n 990) 2018	Page 5
Part XIII	Supplemental Info	ormation (continued)
Retur	n Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 61-0673886

Name: Brighton Center Inc

Supplemental Information

appiemental imormation	
Return Reference	Explanation
Part IV, Line 2b	During the FY17, Brighton Center started a program to instill money saving practices in pe ople in need from the community. If the individuals save up to \$2,000 within the period of the program, Brighton Center will match \$2,000 amount 100%. All participants are required to stay for the full period of the program in order to receive the matching funds. The accounts are held by Brighton Center in the name of the participant, therefore a related lia.

bility account has been disclosed

Supplemental Information	
Return Reference	Explanation
Part X, Line 2	The Center is exempt from income taxes under Section 501 of the Internal Revenue Code and a similar provision of Kentucky law. However, the Center is subject to federal income tax on any unrelated business taxable income. The Center's IRS Form 990 is subject to review a nd examination by federal and state authorities. The Center believes it has appropriate su pport for any tax positions taken, and therefore, does not have any uncertain income tax positions that are material to the financial statements.

_ _ _

Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www irs gov/Form990 for instructions and the latest information **Employer identification number** Name of the organization Brighton Center Inc 61-0673886 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Cat No 50083H

Schedule G (Form 990 or 990-EZ) 2018

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

DLN: 93493114010270
OMB No 1545-0047

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SCHEDULE G

(Form 990 or 990-EZ)

Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

10a

If "Yes," explain _

∐Yes ∐No

che	dule G (Form 990 or 990-EZ) 2018					F	Page 3
.1	Does the organization conduct gaming	activities with nonmember	5?		☐ Yes	□Ne	
.2	Is the organization a grantor, beneficia formed to administer charitable gaming		member of a partnership or other entity		□Yes		
3	Indicate the percentage of gaming activ	vity conducted in					
а	The organization's facility			13a			%
b	An outside facility			13b			%
4	Enter the name and address of the pers	son who prepares the orga	nization's gaming/special events books and ri	ecords			
	Name ►						
	Address ►						
5a	Does the organization have a contract virevenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b	If "Yes," enter the amount of gaming re amount of gaming revenue retained by		anization ▶ \$ and th	ne			
С	If "Yes," enter name and address of the	e third party					
	Name ►						
	Address ►						
6	Gaming manager information						
	Name ►						
	Gaming manager compensation ▶ \$						
	Description of services provided ▶						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
7	Mandatory distributions						
а	Is the organization required under state retain the state gaming license?	e law to make charitable di	stributions from the gaming proceeds to		Yes	□No	
b	Enter the amount of distributions requirements in the organization's own exempt activities.		ated to other exempt organizations or spent		53		
Pai	t IV Supplemental Informatio	n. Provide the explanat	rions required by Part I, line 2b, column licable. Also provide any additional info				 S.
_	Return Reference		Explanation				

Schedule G (Form 990 or 990-EZ) 2018

efile GRAPHIC print - De	O NOT PROCESS	As Filed Data -					DLN: 93493114010270
Note: To capture the full Schedule I (Form 990) Department of the		OMB No 1545-0047 2018 Open to Public Inspection					
Treasury Internal Revenue Service Name of the organization Brighton Center Inc	mation on Grants		v.irs.gov/Form990 for	the latest information	on.	Employer 1 61-067388	dentification number
 Does the organization methe selection criteria use Describe in Part IV the organization 	aintain records to subs d to award the grants rganization's procedur	stantiate the amount of to or assistance? es for monitoring the use	e of grant funds in the Un	ıted States			✓ Yes □ No
		can be duplicated if add (c) IRC section (if applicable)		(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assista	n of (h) Purpose of grant
(1) Brighton Properties PO Box 325 Newport, KY 41072	31-1535241	501(c)(3)	50,000				Program support
(2) Jefferson Community and Technical College 109 East Broadway Louisville, KY 40202	61-1320380	501(c)(3)	65,524				Program support
	ner organizations listed	d in the line 1 table	listed in the line 1 table .			>	Schedule I (Form 990) 2018

Schedule I (Form 990) 2018						Page 2
	Assistance to Domest cated if additional space		olete if the organiz	ation answered "Yes"	on Form 990, Part IV, line 22	-
(a) Type of grant or assis	stance (b) Nu	ımber of (c) A	mount of h grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
See Additional Data Table	<u>'</u>	<u>'</u>				
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
Part IV Supplementa	I Information. Prov	ide the information	required in Par	t I, line 2; Part III,	column (b); and any other	additional information.
Return Reference	Explanation					
Part I, Line 2	The organization rev	ews that grant funds	are used for their	ıntended purposes re	gularly	

Schedule I (Form 990) 2018

Additional Data

Allowances For Shelter Participants

Activities For Group/Individual

Rent Assistance

Food Assistance

Utilities Assistance

Software ID: **Software Version:**

110

514

522

485

48

EIN: 61-0673886

Name: Brighton Center Inc

Earm 000	Schodule T	Dart III	Grants and Of	har Accietan	e to Domes	tic Individua	ale

orm 990, Schedule 1, Part 111, Grants and Other Assistance to Domestic Individuals.								
(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance					

1,529

3,350

451

145,237 28,654 nt of

(e)Method of valuation (book, FMV, appraisal, other)

(f)Description of non-cash assistance

(a)Type of grant or assistance (b)Number of (c)Amount of (d)Amount of (e)Method of valuation (book, (f)Description of non-cash assistance FMV, appraisal, other) recipients cash grant non-cash assistance

Financial Assistance	/04	17,218		
Credit Reports	775	7,375		

12,350

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

Medical Assistance

Create reports	,,,	,,,,,,		
Clothing & Personal Needs	38	2,452		

		,		
Clothing & Personal Needs	38	2,452		

Clothing & Personal Needs	38	2,452		
Educational Assistance	10	371		

(a)Type of grant or assistance
(b)Number of recipients
(c)Amount of non-cash assistance
(d)Amount of non-cash assistance
FMV, appraisal, other)
(f)Description of non-cash assistance

Trans Assist - Chr Bus Ticket	274	4,211		

3,375

3,000

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

Employment

Scholarships

efil	e GRAPHIC pr	rint - DO NOT PROCESS As Filed Data -	DLN: 9349	9311	4010	270			
Sch	edule J	Compensation Information	ОМЕ	3 No	1545-0)047			
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and High	est						
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 23.	2018					
Б	► Attach to Form 990.								
•	tment of the Treasury al Revenue Service	F Go to <u>www.irs.gov/Forms50</u> for first actions and the fatest informa			o Pul				
	ne of the organiza	ation	mployer identification	on nu	ımber				
Dilig	nton center Inc	6	1-0673886						
Pa	rt I Questio	ons Regarding Compensation							
					Yes	No			
1a		opiate box(es) if the organization provided any of the following to or for a person listed section A, line 1a Complete Part III to provide any relevant information regarding these							
		s or charter travel Housing allowance or residence for pe							
		r companions \square Payments for business use of personal							
		nification and gross-up payments Health or social club dues or initiation							
	□ Discretion	nary spending account \square Personal services (e g , maid, chauffe	eur, cher)						
b		xes in line 1a are checked, did the organization follow a written policy regarding payme all of the expenses described above? If "No," complete Part III to explain	nt or reimbursement	1 b					
2		ation require substantiation prior to reimbursing or allowing expenses incurred by all ees, officers, including the CEO/Executive Director, regarding the items checked in line:	152	2					
	unectors, truste	ees, officers, including the CEO/Executive Director, regarding the items checked in line.	la.						
3		If any, of the following the filing organization used to establish the compensation of the CEO/Executive Director Check all that apply Do not check any boxes for methods	!						
	_	ed organization to establish compensation of the CEO/Executive Director, but explain in	Part III						
	Componer	ation committee							
		ation committee							
		of other organizations Description of other organizations Description of the board or compensation or compensa	on committee						
4		, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the film	ng organization or a						
	related organiza	ation							
a		rance payment or change-of-control payment?		4a		No			
b	•	or receive payment from, a supplemental nonqualified retirement plan?		4b 4c	Yes				
С		or receive payment from, an equity-based compensation arrangement? of lines 4a-c, list the persons and provide the applicable amounts for each item in Part I	ıı H	4C		No_			
	,								
		3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5		ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any contingent on the revenues of							
а	The organization			5a		No			
b	Any related orga	anızatıon? : 5a or 5b, describe ın Part III		5b		No_			
_	•	·							
6		ed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any contingent on the net earnings of							
a	The organization			6a		No_			
b	Any related orga	anization? : 6a or 6b, describe in Part III	-	6b		No_			
7	•	ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed							
	payments not de	lescribed in lines 5 and 6? If "Yes," describe in Part III		7		No			
8		ints reported on Form 990, Part VII, paid or accured pursuant to a contract that was nitial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," des	cribe			Na			
9		8, did the organization also follow the rebuttable presumption procedure described in R	egulations section	8		No_			
For D	``	uction Act Notice, see the Instructions for Form 990. Cat. No. 50	053T Schedule 1 (9 Form	000)	2018			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

(A) Name and Title			ndividual must equal the to		(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name and Title		(i) Base compensation	n of W-2 and/or 1099-MISO (ii) Bonus & incentive compensation	compensation (iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
L Tammy Weidinger President and CEO	(i)	108,063	112	24,500	19,264	9,829	161,768	0
	(ii)	0	0	0	0	0	0	0
	+							

Schedule J (Form 990) 2018	Page 3							
Part III Supplemental Inform	nation							
Provide the information, explanation, or	vide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information							
Return Reference	Explanation							

Board Chair reports to the Brighton Center Executive Committee of the Board of Directors the compensation comparison review

Return Reference	Explanation
e 4b	Tammy Weidinger - President and CEO The plan assets were \$16,224 as of June 30, 2019

Part I, Line

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493114010270 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2018 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number Brighton Center Inc 61-0673886 **Types of Property** (a) (b) (c) (d) Check If Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art . . Х 1,970 FMV Art—Historical treasures Art—Fractional interests 4 Books and publications Χ 1,556 FMV 263,088 FMV Clothing and household Χ goods Cars and other vehicles Boats and planes . . Intellectual property . . Securities-Publicly traded . Securities-Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . 12 Securities—Miscellaneous . 13 Qualified conservation contribution—Historic structures 14 Qualified conservation contribution—Other . 15 Real estate—Residential . Real estate—Commercial . 17 Real estate-Other . . Collectibles . . . 18 19 Food inventory . . . 20 Drugs and medical supplies . **21** Taxidermy 22 Historical artifacts . . . Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ (430,485 FMV Food) 201,337 FMV **26** Other ▶ (Χ 12.341 General Donations) 27 Other ▶ (Χ 143 44,653 FMV Auction Items) Х 157 28 Other ▶ (18,862 FMV Other Goods) Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? 30a Nο b If "Yes," describe the arrangement in Part II 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II Schedule M (Form 990) (2018) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2018)	Page 2						
Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Par I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.							
Return Reference	Explanation						
Part I, Line 32b	When Brighton Center receives non-standard contributions such as property or stock, the President & CEO informs the Board of the donation. The donation is recorded in the books based upon the value of the gift determined by the donor and/or listed on the legal documents received when the gift was made						
	Schedule M (Form 990) (2018)						

efile GRAPH	IIC print - DO NOT P	ROCESS	As Filed Data -		DLN:	93493114010270
SCHEDUL	E 0 0	-)00 F7	OMB No 1545-0047
(Form 990 or EZ)	one Cupi	olement plete to pro Form 990 d	ions on	2018		
Department of the T	•	Open to Public Inspection				
Ntarme l 8คิ the เ จโซ Brighton Center In					Employer ident 61-0673886	ification number
990 Schedul	e O, Supplemental I	nformatio	n			
Return Reference				Explanation		
Form 990, Part VI, Section B, line 11b		rns that the b	ooard members have i	990 to the board members for regarding the form 990 are then	add	

990 Schedule O, Supplemental Information

Return

Reference		
Form 990, Part VI, Section B, Iine 12c	Annually, members of the board of directors complete an information sheet that includes listing their place of business and other board/organization affiliations. New board members attend a board orientation meeting where all policies are reviewed. Board members are asked to abstain on any vote where a possible conflict of interest exists. Decisions that nee defull board approval are typically reviewed at the executive committee meeting that is held monthly, furthermore, the full board meets quarterly. The Board Chair and the President & CEO are present at the executive committee meetings where items that need board approval are discussed. The Board Chair or President & CEO may identify potential conflicts of interests of other board members during the discussion of the items that needs board approval.	

I This conflict of interest will be stated during the full board meeting. Board members c

omplete a conflict of interest disclosure form annually

Explanation

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 15	Employee evaluations are completed annually Each employee is given a merit score based up on his/her performance. The Human Resources Director compiles a confidential report of all employees evaluations which is then given to the Chief Financial Officer (CFO). The CFO will calculate percentage increases for employees using information from the evaluation report, the agency budget, and the employee's earnings during the fiscal year. The CFO review is the percentage increases with the President & CEO and the Vice President. The President & CEO, Vice President and CFO approve the agency wide percentage increase and employees typically receive their salary increases on July 1 of each year. Typically, the Human Resource es Director conducts an executive compensation comparison by reviewing wage and benefit survey reports from a third party. The Human Resources Director creates a confidential executive compensation comparison report for review by the Brighton Center Executive Committee. The Brighton Center Board Chair reports to the Brighton Center Executive Committee of the Board of Directors the compensation comparison review.

Return Explanation Reference

Form 990. The IRS 990 is published on Brighton Center's website Part VI,

Section C. line 18

990 Schedule O, Supplemental Information

Return Reference
Form 990, All staff and board members have access to governing documents, conflict of interests poli

990 Schedule O, Supplemental Information

Part VI,
Section C,
line 19

Co, and financial statements at all times Brighton Center publicizes an annual report tha

Co the general public The audited financial statements are sent to funders and the Better

Business Bureau The governing documents, conflict of interests policy, and financial state

ements are also available to the public upon request

Explanation Return Reference

990 Schedule O, Supplemental Information

The organization did not change its oversight or selection process during the current tax year

Form 990, Part XII Line SCHEDULE R

(Form 990)

Related

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

Attach to Form 990.

2018

DLN: 93493114010270

Open to Public Inspection

ne of the organization hton Center Inc									Employer identification number 61-0673886						
Part I Identification of Disregarded Entities Complete	ıf the organ	ızatıon answe	red "Yes	" on Form	990, Part	IV, line 33		073000							
(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary ac	tivity	Legal domi or foreign	cile (state country)	(d) Total inco	ome	(e) End-of-year a	ssets	(1 Direct co ent	ntrolling				
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	ons Comple	ete if the orga	nızatıon	answered	"Yes" on F	orm 990,	Part I\	/, line 34 be	cause	it had one or	more				
(a) Name, address, and EIN of related organization		(b) ary activity	Legal dor	c) nicile (state n country)	(d Exempt Cod) de section	Public c	(e) harity status on 501(c)(3))	Di	(f) rect controlling entity	Section (13) co ent	g) n 512(b ontrolle tity?			
(1)BRIGHTON PROPERTIES INC PO BOX 325 NEWPORT, KY 410720325	LOW INCO	OME HOUSING		KY	501(C)(3)		Line 12a,	I	N/A		Yes	No No			
31-1535241															
For Paperwork Reduction Act Notice, see the Instructions for Form	990		C-	t No 5013	5y				Sch	edule R (Form	990) 20	018			

one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predomina Income(relat unrelated excluded fre tax under sections 51 514)	ted, total inc , om -	of		(h Dispropi allocai	rtionate	Code V-UE amount in box 20 of Schedule K (Form 106	I Gene mar par	ij) eral or aging tner?	(k Percer owner	ntage
									Yes	No			No		
(1) Saratoga Place LTD PO Box 325 Newport, KY 41072 61-1316726		Low Income Housing Rental	KY		Related		44	220		No		Yes		0 01	LO %
(2) Saratoga Place II LTD		Low Income Housing Rental	KY		Related		-50	2,300		No		Yes		0 10	00 %
PO Box 325 Newport, KY 41072 61-1352450															
Part IV Identification of Related Organization because it had one or more related org	ions Taxable as a C anizations treated as	Corporation a corporation	or Tru	ı st Comple ust durıng	te if the org the tax yea	anızatıon r.	ans	wered "Ye	s" on I	Form	990, Part	IV, lır	e 34		
(a) Name, address, and EIN of related organization	(b) Primary activity	L do (state	(c) egal micile or foreigr untry)		(d) ect controlling entity	(e) Type of enti (C corp, S co or trust)	ty rp,	(f) Share of tota Income	ıl Shaı	(g) re of en year assets	0	(h) ercenta <u>c</u> wnershi	ie p	(ı Section (13) cor enti Yes	ntrolled
	•	•									Schedul	e R (F	orm 9	90) 20	18

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had

(1)Brighton Properties Inc

(2)Brighton Properties Inc

(3)Brighton Properties Inc

q Reimbursement paid by related organization(s) for expenses . . .

(a) Name of related organization

Sche	dule K (Form 990) 2016		Pa	ige 3
Pa	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
Ь	Gift, grant, or capital contribution to related organization(s)	1 b	Yes	
	Gift, grant, or capital contribution from related organization(s)	1c		No
d	Loans or loan guarantees to or for related organization(s)	1d	Yes	
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1 g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1 i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1 j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	\vdash

d	Loans or loan guarantees to or for related organization(s)	140	res	1
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1 g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1 i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
_			<u> </u>	<u> </u>
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	111 /	Yes	1

f Dividends from related organization(s)	 1f		No
g Sale of assets to related organization(s)	 1 g		No
h Purchase of assets from related organization(s)	 1h		No
i Exchange of assets with related organization(s)	 1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	 1 j		No
k Lease of facilities, equipment, or other assets from related organization(s)	 1k	Yes	_
l Performance of services or membership or fundraising solicitations for related organization(s)	 11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	 1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	 1n		No
$oldsymbol{o}$ Sharing of paid employees with related organization(s)	 10		No
p Reimbursement paid to related organization(s) for expenses	1p		No

(b)

Transaction

type (a-s)

(c)

Amount involved

660,679

50,000

95,481

Cash Value

Cash Value

Cash Value

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

1q Yes

No No

1r

Schedule R (Form 990) 2018

(d) Method of determining amount involved

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

- Was not a related organization. See instructions regarding exclusion for certain investment partite sinps													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	organizations?		(f) Share of total Income	(g) Share of end-of-year assets			(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	n 99	0) 2018

