Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

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<u> </u>	or the	e 2018		ar year, or tax	year beginnin	g		, 20	018, an	d ending]	n Emple	ident-E-	, 20		
В	heck if a	pplicable		of organization								D Employer	ruenunca	adyn numt	e.	
_	_ `			ON CO. JO	DBS TRAI	NING CON	SORTIU	M INC			_					
 	Addre chang		·	business as	7								L-1293			
\perp	Name	change	Numi	per and street (or	PO box if mail	is not delivered t	to street addr	ess)	Ro	om/suite		E Telephon	e number			
_	⊣	return		TOM LUND,	_											
\perp	termii		City o	or town, state or p	rovince, countr	y, and ZIP or fore	eign postal co	de								
	Amen	.		ANON, KY	40033							G Gross rec			41,	, 303
	Applic		F Name	and address of p	onncipal officer						_	H(a) is this a subording		ım for	Yes	X No
											<u> </u>	H(b) Are all s	ubordinates i	nctuded?	Yes	No
<u>l</u>	Tax-ex	empt st	atus	X 501(c)(3)	501(c)	() ◀ (ın	sert no)	4947(a	a)(1) or	7 52	27 /	If "N	o," attach a	list (see insti	uctions)	
<u>J</u>	Websi	te: 🕨						ŗ		<u> レ</u>		H(c) Group	exemption n	umber 🕨		
$\overline{}$		of organ	ıızatıon	X Corporation	Trust	Association	Other	<u> </u>		L Year o	of format	tion	M State	of legal do	micile]	KY
P	art l	Su	mmary	<u> </u>												
	1	Briefly	descrit	e the organizat	lion's mission	or most signif	icant activit	es TO P	ROVIDE	Е ЈОВ Т	RAINI	NG TO ARE	A STUD	ENTS AND)	
9		ADULI	rs thi	ROUGH FUNDS	CONTRIBUTE	D BY LOCAL	BUSINESS	SES AND	INDUST	TRIES.	THESE	FUNDS AF	RE MATC	HED		
Jan		WITH	STATE	FUNDS AND U	SED TO PUR	CHASE EQUI	PMENT ANI	PROVID	DE TRA	INING A	T THE	VOCATION	NAL SCH	OOL.		
Governance	2	Check	this bo	x 🕨 🔙 if the	organization	discontinued	ıts operatı	ons or dis	posed o	f more th	an 25%	of its net as	ssets			
Ô	3	Numb	er of vo	ting members o	f the governi	ng body (Part V	/I, line 1a)						. 3			5
	4	Numb	er of inc	dependent votin	g members o	of the governin	ig body (Pai	t VI, line 1	1b)				. 4			5
Activities &	5	Total	number	of individuals e	mployed in c	alendar year 20	018 (Par V	line 2a)					. 5			0
Ę	6	Total	number	of volunteers (e	stimate if nec	essary)		RE	CEIV	.			. 6			
Ä	7a	Total	unrelate	d business reve	nue from Par	VIII, column (C), line 32		CEIL	/EV			. 7a			
	ا ا	A1 - A		h		C 000 T	100	. 155.		ED.	7.		. 7b	·		
				and grants (Par ace revenue (Par come (Part VIII,			17	-MAY	29 20	. 7	<u></u> \$/_	Prior Yea	r	Curi	rent Ye	ar
4.	8	Contri	butions	and grants (Par	t VIII, line 1h)		1.		20	119 /	₹7					
ğ	9	Progra	am serv	ce revenue (Par	t VIII, line 2g)			COE	A	10	7	46	,245		41,	303
Revenue	10	Invest	ment in	come (Part VIII.	column (A).	ines 3. 4. and 3	7d)		M; U	TUE	$\overline{}$					
Ř				e (Part VIII, colu												
	12			- add lines 8 th						\sim		46	,245		41.	303
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Expenses	ı			undraising fees		=	=	-								
per	ı			ing expenses (P						• • • •						
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28		Kevei	iue iess	expenses out	tract line 10 ii	Om me 12		· · · · · · ·	<u> </u>		Begin	ning of Curre		End	of Year	
anc an	20	Total	onanto /I	Part X, line 16) .									,063			874
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Net Assets or Fund Balances	21 22			s (Part X, line 26 fund balances								20	,063		21	874
	rt II			Block	Subtract line	21 HOIT line 20)	<u></u>	• • • •	<u> </u>	<u> </u>		,0051		24,	074
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true	e, corre	ct, and	complete	, I declare that I I Declaration of pl	eparer (other ti	nam officer) is ba	sed on all inf	ormation of	f which p	reparer ha	as any ki	nowledge	S. S. M.,	,,,o,,,cuge		,c., 11 15
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				this return wit				instruction	ons)		<u></u>	<u></u>		. X Y		No
For	Paper	rwork	Reducti	ion Act Notice.	see the sepa	rate instruction	ns							For	n 990	(2018)

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4e Total program service expenses ▶

(Expenses \$ including grants of \$

) (Revenue \$

ADO

Part	V Checklist of Required Schedules			
`			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
-	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"		-	
-	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
_	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Χ	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15_		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H </i>	20a	<u> </u>	Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		Yes	No
22	· · · · · · · · · · · · · · · · · · ·			
	Part IX column (A) line 22 If "Ves " complete Schedule I Parts I and III			
		22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24c		Х
	to defease any tax-exempt bonds?			X
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
25 a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	-54		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		v
24	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
31 32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>	 		
32	complete Schedule N, Part II	32		X.
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>	-	
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Χ_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36_		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
0	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	· · ·	Yes	No
1 -	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
·	reportable gaming (gambling) winnings to prize winners?	1c		

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			ĺ
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		_X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	<u>3</u> b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		<u> </u>
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u>X</u>
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		_X_
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	•		v
	solicit any contributions that were not tax deductible as charitable contributions?	6a_		<u> </u>
	If "Yes," did the organization include with every solicitation an express statement that such contributions or	۲.		
	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			- 1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7a		~~1
	and services provided to the payor?	7b		<u>X</u>
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7.5		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		х
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
_	Did the organization receive any fullus, directly of indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<u>x</u>
f q	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			. 1
11	Section 501(c)(12) organizations. Enter			. }
а	Gross income from members or shareholders			}
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			. 1
	Section 501(c)(29) qualified nonprofit health insurance issuers.	1-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		 ;
	Note. See the instructions for additional information the organization must report on Schedule O			1
b	Enter the amount of reserves the organization is required to maintain by the states in which		İ	İ
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	44-		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u> X</u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		v
	excess parachute payment(s) during the year?	15		X
40	If "Yes," see instructions and file Form 4720, Schedule N	16		- X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O			
	ii res, complete i ullii 4720, ochedule o			<u> </u>

Pari	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent			
	Effet the number of voting members included in line 1a, above, who are independent	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		x ~
3	Did the organization delegate control over management duties customarily performed by or under the direct			
3	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			ŀ
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following	· <u> </u>	~	!
а	The governing body?	8a	_ X	v
b	Each committee with authority to act on behalf of the governing body?	8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue)	
0000	on B. I cheres (The coolien B requeste information about policies instrugance by the information about policies)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			ر
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		Х
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	40.		
	describe in Schedule O how this was done	12c		Х
13	Did the organization have a written whistleblower policy?	14		X
14	Did the organization have a written document retention and destruction policy?			^
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		
a b	Other officers or key employees of the organization	15b		
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-7	(Sec	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. X Upon request. Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	, and
20	financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and record			
	TOM LUND, 223 NORTH SPALDING AVENUE, LEBANON, KY 40033 (270) 692-200	2		

Part VII . Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor	any related	orga	nıza	tion	cor	npen	sate	d any current offic	er, director, or trus	tee
(A) Name and Title	(B) Average hours per week (list any hours for related	box, office	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) or director/trustee) or director/trustee		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the			
	organizations below dotted line)	Individual trustee or director	Institutional trustee	1	Key employee	Highest compensated employee	ar	(W-2/1099-MISC)		organization and related organizations
(1) SEE ATTACHED SCHEDULE										
(2)										
(3)						-				
(4)										
(5)										
(6)			-							
(7)							-			-
(8)										
(9)										
(10)										
(11)										
(12)								-		
(13)										
(14)										

Part VII Section A. Officers, Directors, Trus	stees, Key	/ Em	plo	yee	s, a	nd H	ligh	est Compensate	d Employee:	s (con	tınued)	
(A) Name and title	(B) Average hours per week (list any	box,	unle	Pos heck ss pe	rson	e than o is both or/trust	an	(D) Reportable compensation from	(E) Reportable compensation from related		Est am	(F) imated ount of	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		comp fro orga and	ensation the inization related	n d
(15)											-		
(16)	_												
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)							_						
(25)													
1b Sub-total					 	 	▶ ▶						
Total number of individuals (including but no reportable compensation from the organization)	ot limited t		se I			oove)	wh	o received more t	han \$100,000	of			
3 Did the organization list any former offi	cer direct	or o	ır tı	ruet	00	kev	em	plovee or higher	st compensat	ed		Yes	No
employee on line 1a? If "Yes," complete Sched	dule J for su	ıch ın	dıvı	dual						•	3		Х
4 For any individual listed on line 1a, is the organization and related organizations gi	reater that	n \$1	50,0	000	?	f "Ye	es, "	complete Sched	ule J for su	ch	4		
5 Did any person listed on line 1a receive on	r accrue co	ompe	nsa	tion	fro	m an	y u	nrelated organizat	ion or individu	ıal	5		-X
for services rendered to the organization? If " Section B. Independent Contractors	res, compi	ete St	cnec	Jule	JIC	ii suc	пре	erson	<u> </u>	•	5		
Complete this table for your five highest cor compensation from the organization Report year	npensated compensa	ındep tıon fo	enc or th	lent e c	cor aler	ntract idar y	ors	that received mor ending with or wi	re than \$100,0 thin the organ	000 oʻ izatior	f n's tax		
(A) Name and business add	tress					<u>-</u>		(B) Description of se	ervices	Co	(C) mpens	ation	
NONE		_					+						-
	<u> </u>						士						
							F						
2 Total number of independent contractors									ove) who				

Pai	t ŅIII	Check if Schedule O contains a resp	onse or note to an	y line in this Part VI	 . .		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns					
Program Service Revenue	2a b c d	TRAINING REVENUES	Business Code	41,303	41,303		
Progra	f g	All other program service revenue Total. Add lines 2a-2f		41,303			
	3 4 5	Investment income (including dividend other similar amounts)	▶ nd proceeds .▶				
	6a b c d 7a	Cross rents	(ii) Other				
ən	c d	Less cost or other basis and sales expenses Gain or (loss) Net gain or (loss)				-	
Other Revenue	b c 9a	events (not including \$ of contributions reported on line 1c) See Part IV, line 18	b ▶				
	b c	See Part IV, line 19	ь				
	10a	Gross sales of inventory, less returns and allowances	-				
	b c	Less cost of goods sold					
	11a b c						
	d e 12	All other revenue	▶	41,303	41,303		

Part IX	Statement	of Functional	Expenses

Sec	ction 501(c)(3) and 501(c)(4) organizations mus				
	Check if Schedule O contains a resp				
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		-		:
	and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				١
	individuals See Part IV, lines 15 and 16			-	
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management			•	
t	Legal	200	200		
	Accounting	280	280		
	Lobbying				
	Professional fundraising services See Part IV, line 17. Investment management fees				
	1				
٤	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				·
	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
	Travel				
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
	Conferences, conventions, and meetings Interest				
21	í				
	Depreciation, depletion, and amortization				
	Insurance				
	Other expenses Itemize expenses not covered		-		1
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
a	JOBS TRAINING EXPENSE	45,212	45,212		
t	·				
C	·				
C					
	All other expenses	45 400	4 E 400		
	Total functional expenses Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if	45,492	45,492		
	following SOP 98-2 (ASC 958-720)				

Form 990 (2018)
Part X Balance Sheet

2 Sawings and temporary cash investments 3 Piedges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(0)(1)), persons described in section 4958(0)(3)(8), and contributing employers and sponsoring organizations of section 501(c)(6) voluntary employees beneficiary organizations (see instructions) Complete Part I of Schedule L 7 Notes and loans receivable, net 7 Notes and loans receivable, net 7 Prepare expenses and deferred charges 9 Prepare expenses and deferred charges 9 Prepare expenses and deferred charges 9 Prepare expenses and deferred charges 9 Prepare expenses and deferred charges 9 Prepare expenses and deferred charges 9 Prepare expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part I of Schedule D 10b 3, 286 10c Investments - publicly traded securities 1 Investments - publicly traded securities 1 Investments - publicly traded securities 1 Investments - program-related See Part IV, line 11 13 Investments - program-related See Part IV, line 11 14 Intanglie assets 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 29, 063 16 24, 874 17 Accounts payable and accrued expenses. 17 18 Grants payable 19 Deferred revenue 19 Deferred revenue 19 Deferred revenue 10 Deferred revenue 10 Deferred revenue 11 Deferred revenue 12 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees and disqualified persons Complete Part II of Schedule D 21 Secured mortgages and notes payable to unrelated third parties 22 Unsecured notes and loans payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabi	$\overline{}$		Check if Schedule O contains a response of	r note	e to any line in this Pa	art X		
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	Ž		Total net assets or fund balances					24,874
		34	Total liabilities and net assets/fund balances		<u> </u>	29,063	34	

Page **12** Form 990 (2018) **Reconciliation of Net Assets** Part XI Check if Schedule O contains a response or note to any line in this Part XI. . . 1 41,303 1 45,492 2 2 3 (4, 189)3 4 29,063 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 5 6 6 7 7 Investment expenses 8 9 Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 24,874 Part XII **Financial Statements and Reporting** Check if Schedule O contains a response or note to any line in this Part XII Yes No Accounting method used to prepare the Form 990 X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant?..... If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis Х 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Consolidated basis Both consolidated and separate basis Separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

2c

3a

3b

Form 990 (2018)

Х

Schedule O

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

MAI	RIO	N CO. JOE	38	TRA	INI	NG	CONS	ORTIU	M IN	C					61-	<u>-1293</u>	3640		
Pai	τl	Reason fo	or F	ubli	c Ch	arity	y Stat	us (All	orgar	nization	s must o	complet	e this pa	art) Se	e instru	ctions			
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2		A school des															<i>\(\begin{array}{cccccccccccccccccccccccccccccccccccc</i>	/	
3		A hospital or	ac	сооре	erativ	e ho	spital	service (organi	zation d	lescribed	ın sectio	n 170(b)	(1)(A)(iii).			(
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		hospital's na	me,	, city,	and s	state									_				
5		An organizat	tion	ope	rated	for	the b	enefit of	a col	llege or	universi	ty owne	d or ope	rated I	by a gov	ernme	ntal uni	t describ	bed in
		section 170(b)(1	1)(A)	(iv). (Com	plete	Part II)											
6		A federal, sta	ate,	or lo	ocal g	over	rnmen	t or gove	ernme	ntal uni	t describe	d in sec	tion 170(b)(1)(A	۸)(v).				
7		An organizat	tion	that	norn	nally	recer	ves a su	bstan	tial part	of its su	apport fr	om a go	vernme	ental unit	t or fro	om the	general	public
		described in	sec	tion	170(E	o)(1)	(A)(vi). (Comp	lete P	art II)									
8		A community	/ tru	ıst de	escrib	ed ii	n sect	ion 170(b)(1)(A)(vi). (Complete	e Part II)	1						
9		An agrıcultur	al r	esea	rch o	rgan	nzatio	n describ	ed in s	section	170(b)(1)(A)(ix)	operated	in con	junction	with a	land-gra	ant colle	ge
		or university	or a	a nor	n-land	l-gra	nt coll	ege of a	gricult	ture (se	e instruc	tions) E	nter the	name, e	city, and s	state of	f the coll	ege or	
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Schedule A (Form 990 or 990-EZ) 2018 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						<u> </u>
	tion B. Total Support	(-) 2014	/ / 2045	(a) 2016	(4) 2017	(=) 2018	(A Total
_	ndar year (or fiscal year beginning in)	(a) 2014	(b) 20,15	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on			,			
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10	/					L
12	Gross receipts from related activities, etc. (§					12	
13	First five years. If the Form 990 is forganization, check this box and stop here	<u></u> .		nd, third, fourth,	or fifth tax ye	ar as a section	501(c)(3) ▶
	tion C. Computation of Public Sup			44 1 (0)			
14	Public support percentage for 2018 (III						<u>%</u> %
15	Public support percentage from 2017						
тоа	331/3% support test - 2018/ If the org box and stop here. The organization qu						▶ □
h	331/3% support test - 2017. If the org						re check
	this box and stop here. The organization						▶ □
17a	10%-facts-and-circumstances test - 2						line 14 is
	10% or more, and if the organization Part VI how the organization meets t	meets the "fa he "facts-and-o	cts-and-circums circumstances" t	tances" test, ch est The organi	eck this box ai zation qualifies	nd stop here. It as a publicly s	Explain in
b	organization	2017. If the org		ot check a box	on line 13, 16	a, 16b, or 17a,	
	15 is 10% or more, and if the organization in Part VI how the organization supported organization	on meets the "	facts-and-circum	nstances" test	The organization	n qualifies as a	publicly ▶
18	Private foundation. If the organization instructions					this box and see	▶ □
						chedule A (Form 9	990 or 990-EZ) 2018

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants ")	88,141	136,035	34,681	46,245	41,303	346,405
2	Gross receipts from admissions, merchandise						-
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge	'					
6	Total. Add lines 1 through 5	88,141	136,035	34,681	46,245	41,303	346,405
7 a	Amounts included on lines 1, 2, and 3				•		_
	received from disqualified persons						
b	Amounts included on lines 2 and 3				,		
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year					1	
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6)						346,405
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	88,141	136,035	34,681	46,245	41,303	346,405
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalities, and income from similar sources						
b	Unrelated business taxable income (less						_
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)	88,141	136,035	34,681	46,245	41,303	346,405
14	First five years. If the Form 990 is f	or the organizat	tion's first, seco	nd, third, fourth,	or fifth tax ye	ear as a section	501(c)(3)
	organization, check this box and stop here			· · · · · · · · ·			▶
Sec	tion C. Computation of Public Sup	port Percenta	ge				
15	Public support percentage for 2018 (line 8	, column (f), divid	ed by line 13, colui	mn (f))		. 15 1	00.0000%
16	Public support percentage from 2017 Sche	edule A, Part III, lin	ie 15	· · · · · · · · · · · · · · · · · · ·		16 1	<u>00.0000 %</u>
Sec	tion D. Computation of Investmen	t Income Perc	entage				
17	Investment income percentage for 2018 (li	ne 10c, column (f), divided by line	13, column (f))		17	%_
18	Investment income percentage from 2017					18	%
19 a	331/3% support tests - 2018. If the or	ganization did no	ot check the box	on line 14, and	line 15 is more	e than 331/3%, a	ind line
	17 is not more than 331/3%, check th						
b	331/3% support tests - 2017. If the orga						
	line 18 is not more than 331/3 %, check						
20	Private foundation. If the organization	did not check	a box on line 1	4, 19a, or 19b	, check this bo	x and see instru	uctions ►
JSA					S	chedule A (Form 9	90 or 990-EZ) 2018

Part IV Supporting

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	ion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	 3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		,
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		stratura (L)
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b c	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 79 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	<u>-</u>	
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below	10a	***************************************	
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

Scheut	DE A (1 0111 990 01 990-LZ) 2010			rage o
Part	N Supporting Organizations (continued)			
•			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			-
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		ļ
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u> </u>
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		 	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carned out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2	_	
Secti	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
Secti	ion D. All Type III Supporting Organizations		<u> </u>	
Occil	on B. All Type in Supporting Significations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
_	·			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	-		-
		2	<u> </u>	ļ .
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard		-	
		3		
Secti	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	itructi	ons)	
а	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instruc		
2	Activities Test Answer (a) and (b) below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	'		1
	those supported organizations and explain how these activities directly furthered their exempt purposes,	'		
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	2a		
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
b	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	'		
	reasons for the organization's position that its supported organization(s) would have engaged in these	1		
	activities but for the organization's involvement	2b		_
_				
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		-	-
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b		2.		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b	L	<u> </u>

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ 1 Check here if the organization satisfied the Integral Part Test as a qualifying			un in Dort VIV. Con
instructions. All other Type III non-functionally integrated supporting organic			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5	 	
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall	y integra	ted Type III supporting	g organization (see

Page 7

Part		Supporting Organizat	ions (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex			
2	Amounts paid to perform activity that directly furthers exen			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI) See instructions			
9	Distributable amount for 2018 from Section C, line 6			-
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018			1
	(reasonable cause required - explain in Part VI) See			
	instructions			
3	Excess distributions carryover, if any, to 2018	• •		
a	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			1
e	From 2017			
f	Total of lines 3a through e			1
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount		·	
i	Carryover from 2013 not applied (see instructions)			
i	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2018 from			
	Section D, line 7 \$			ı
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2018, if			
•	any Subtract lines 3g and 4a from line 2 For result			i
	greater than zero, explain in Part VI See instructions			
6	Remaining underdistributions for 2018 Subtract lines 3h			
•	and 4b from line 1 For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2019. Add lines 3j			i
•	and 4c			
8	Breakdown of line 7			
a	Excess from 2014			l l
b	Excess from 2015			
C	Excess from 2016			
d	Excess from 2017			
<u>и</u> _				
-				<u> </u>

Schedule A (Form 990 or 990-EZ) 2018

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	Form 990 or 990-EZ) 2018 Pag
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b 3a, and 3b, Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions.)
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SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2018

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization 61-1293640 MARION CO. JOBS TRAINING CONSORTIUM INC Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Aggregate value of contributions to (during year) Aggregate value of grants from (during year) . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of a historically important land area Preservation of land for public use (e.g., recreation or education) Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year 2a 2b b Number of conservation easements on a certified historic structure included in (a) 2c C Number of conservation easements included in (c) acquired after 7/25/06, and not on a d historic structure listed in the National Register........... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ _ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and

organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the

- b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c

0

Part VII	Investments - Other Securities. Complete if the organization answered	l "Yes" on Form 990	, Part IV, line 11b. See Form 990, Part X, line	<u>-</u> : 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1) Financia	al derivatives		•	
	-held equity interests			
(3) Other_				
(A)			<u> </u>	
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
<u>(H)</u>			· ····	
	n (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11c See Form 990, Part X, line	13
	(a) Description of investment	(b) Book value	(c) Method of valuation	
			Cost or end-of-year market value	
(1)				
(2)				
_(3)				
_(4)				
(5)				
_(6)	·			
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets.	l "Ves" on Form 990	, Part IV, line 11d See Form 990, Part X, line	15
		scription	(b) Book v	
(1)	(a) De	scription	(b) 500k (value
(2)				
(3)				
(4)			-	
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col (B) I	ine 15)	•	
Part X	Other Liabilities.		, Part IV, line 11e or 11f See Form 990, Part	Χ,
1.	(a) Description of liability	(b) Book value	e	
	ral income taxes			
(2)				
(3)				
(4)	-			
(5)				
(6)		_		
(7)				
(8)		<u> </u>	_	
(9)			· ·	
	nn (b) must equal Form 990, Part X, col (B) line 25))		
		·		

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Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	Return.	
_	Total revenue, gains, and other support per audited financial statements	1	
1			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	14et diffealized gains (1055es) of investments		
b	Dollated Services and use of lacinities		
C .	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1	· · · · - • 	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII)		
b	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		
Part		r Return.	-
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	1 1	
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
С	Add lines 4a and 4b		
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	
Part	XIII Supplemental Information.		
Provid	le the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and t XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional	l 2b, Part V, line 4, Pa al information	πX, line
z, rai	t XI, lines 20 and 40, and 1 art XII, lines 20 and 40 7130 complete this part to provide any dedicate		
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Schedule D (Fo	rm 990) 2018	Page 5
Part XIII	Supplemental Information (continued)	
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to F

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

MARION CO. JOBS TRAINING CONSORTIUM INC	61-1293640			
FORM 990 PART III-LINE B4 - THE NON-PROFIT PROVIDES CONSTRUCTION	AND CARPENTRY			
TRAINING TO THE MARION COUNTY AREA TECHNOLOGY CENTER (A VOCATIONA	L SCHOOL) STUDENTS BY			
MAKING REPAIRS AND IMPROVEMENTS TO HOMES IN MARION COUNTY, KENTUC	CKY. FORM 990 PART IV			
- LINE 11a - A COPY OF THE RETURN IS DISTRIBUTED TO ALL BOARD MEN	BERS FOR THEIR			
REVIEW. 990 PART IV - LINE 19 - THE ORGANIZATION MAKES ANY AND A	LL DOCUMENTS REQUIRED			
TO BE MADE AVAILABLE TO THE PUBLIC, AVAILABLE UPON REQUEST AT THE	OFFICE OF			
SECRETARY/TREASURER, TOM LUND.				
				

Name of the organization	Employer identification number	Employer identification number	
MARION CO. JOBS TRAINING CONSORTIUM INC	61-1293640		
TAINTON CO. DOBD TRAINING CONDONTION INC	01 1253040		
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