

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

2015

Open to Public Inspection

Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/form990

A For the 2015 calendar year, or tax year beginning 01-01-2015, and ending 12-31-2015

- B Check if applicable
- Address change
- Name change
- Initial return
- Final return/terminated
- Amended return
- Application pending

C Name of organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
1000 CHURCH STREET

City or town, state or province, country, and ZIP or foreign postal code
NASHVILLE, TN 37203

D Employer identification number
62-0476243

E Telephone number
(615) 259-9622

G Gross receipts \$ 87,527,948

F Name and address of principal officer
DAN DUMMERMUTH
1000 CHURCH STREET
NASHVILLE, TN 37203

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status 501(c)(3) 501(c) () (insert no) 4947(a)(1) or 527

J Website: WWW.YMCAMIDTN.ORG

K Form of organization Corporation Trust Association Other ▶

L Year of formation 1875 **M** State of legal domicile TN

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities OUR MISSION A WORLDWIDE CHARITABLE FELLOWSHIP UNITED BY A COMMON LOYALTY TO JESUS CHRIST FOR THE PURPOSE OF HELPING PEOPLE GROW IN SPIRIT, MIND AND BODY				
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets				
Activities & Governance	3 Number of voting members of the governing body (Part VI, line 1a)	3	58		
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	56		
	5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	4,844		
	6 Total number of volunteers (estimate if necessary)	6	2,818		
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	10,298		
	b Net unrelated business taxable income from Form 990-T, line 34	7b	-100,115		
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	8,849,050	Current Year	9,511,173
	9 Program service revenue (Part VIII, line 2g)		79,410,998		73,102,569
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-91,979		292,729
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		656,615		900,923
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		88,824,684		83,807,394
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		10,048,713	
14 Benefits paid to or for members (Part IX, column (A), line 4)					0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			45,066,071		40,782,271
16a Professional fundraising fees (Part IX, column (A), line 11e)					87,612
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,718,489					
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			36,580,146		33,255,782
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		91,694,930		81,790,090	
19 Revenue less expenses Subtract line 18 from line 12		-2,870,246		2,017,304	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year		End of Year	
			140,252,830		137,761,477
		21 Total liabilities (Part X, line 26)	70,291,194		67,490,141
22 Net assets or fund balances Subtract line 21 from line 20		69,961,636		70,271,336	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer: _____ Date: 2016-10-20

JOSEPH W HARWELL CFO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name SARA G MOON	Preparer's signature SARA G MOON	Date	Check <input checked="" type="checkbox"/> if self-employed	PTIN P00034774
Firm's name ▶ FRASIER DEAN & HOWARD PLLC			Firm's EIN ▶ 62-1073578	
Firm's address ▶ 3310 WEST END AVENUE SUITE 550 NASHVILLE, TN 37203			Phone no (615) 383-6592	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

OUR MISSION A WORLDWIDE CHARITABLE FELLOWSHIP UNITED BY A COMMON LOYALTY TO JESUS CHRIST FOR THE PURPOSE OF HELPING PEOPLE GROW IN SPIRIT, MIND AND BODY The YMCA of Middle Tennessee is the region's leading nonprofit dedicated to strengthening community by nurturing the potential of children and teens, improving health and well-being and providing opportunities to give back and support our neighbors For nearly 140 years, we've been giving people of all ages and backgrounds the tools and support they need to learn, grow and thrive With a presence in six Middle Tennessee counties, our Y reached 268,301 lives in 2015

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 51,798,503 including grants of \$ 353,988) (Revenue \$ 44,389,848)

HEALTHY LIVING WE'RE COMMITTED TO IMPROVING THE HEALTH AND WELL-BEING OF OUR COMMUNITY, BECAUSE WE BELIEVE A COMMUNITY IS STRONGEST WHEN EVERYONE IN IT HAS THE OPPORTUNITY TO LIVE HEALTHIER IN ALL AREAS OF LIFE-SPIRIT, MIND AND BODY UNFORTUNATELY, TOO MANY PEOPLE IN OUR COMMUNITY ARE SUFFERING FROM A HEALTH AND OBESITY CRISIS THAT IS CAUSING UNNECESSARY HARM AND COSTING OUR STATE BILLIONS OF DOLLARS IN PREVENTABLE HEALTH CARE COSTS RESEARCH SHOWS THAT BY INVESTING IN THE HEALTH OF OUR NEIGHBORS NOW, WE CAN STOP ILLNESSES BEFORE THEY START, AND THE SAVINGS QUICKLY ADD UP IN OUR COMMUNITY THROUGH * IMPROVED QUALITY OF LIFE * FEWER ILLNESSES * INCREASED SCHOOL PERFORMANCE * HEALTHY AGING * A BETTER WORKFORCE HOW? WE'RE COMMITTED TO PROVIDING COMMUNITY-BASED HEALTH SOLUTIONS THAT OFFER EVERYONE, REGARDLESS OF AGE, INCOME OR BACKGROUND, THE OPPORTUNITY TO IMPROVE THEIR HEALTH AND WELL-BEING OUR STRATEGIES PREVENTION AS A LEADING PROVIDER OF HOLISTIC HEALTH AND WELLNESS SERVICES IN OUR COMMUNITY, WE HELP INDIVIDUALS AND FAMILIES PRACTICE THE HEALTHY LIFESTYLE HABITS THAT HAVE BEEN PROVEN TO PREVENT ILLNESSES RANGING FROM DIABETES AND STROKE TO HEART DISEASE AND MANY FORMS OF CANCER IN ADDITION, WE WORK OUTSIDE THE WALLS OF OUR FACILITIES TO ENGAGE COMMUNITY PARTNERS AND LEADERS IN ALL AREAS OF GOVERNMENT TO ADVOCATE FOR POLICIES AND PROGRAMS THAT CAN MAKE THE HEALTHY CHOICE THE EASIER CHOICE FOR EVERYONE IN OUR COMMUNITY ASSISTING TARGETED HEALTH POPULATIONS SOME PEOPLE NEED MORE HELP WITH THEIR HEALTH THAN OTHERS THAT'S WHY WE PROVIDE SUPPORT GROUPS AND OTHER PROGRAMS FOCUSED ON SERVING THE PHYSICAL, MENTAL AND SPIRITUAL NEEDS OF TARGETED HEALTH POPULATIONS RANGING FROM PEOPLE WITH CANCER OR DIABETES TO INDIVIDUALS FIGHTING ADDICTION OR DEPRESSION WE'RE ALSO PARTNERING WITH LOCAL HOSPITALS AND OTHER HEALTH PROVIDERS TO OFFER MEDICALLY-BASED SERVICES INCLUDING PHYSICAL THERAPY, NUTRITION EDUCATION AND CARDIAC REHABILITATION ELIMINATING HEALTH DISPARITIES STUDIES SHOW THAT INDIVIDUALS WITH THE LOWEST INCOMES ARE 44% MORE LIKELY TO BECOME OBESE COMPARED TO HOUSEHOLDS WITH HIGHER INCOMES IN ADDITION, SOME MINORITY GROUPS OR PEOPLE LIVING IN CERTAIN UNDER-SERVED COMMUNITIES HAVE MUCH HIGHER RATES OF OBESITY AS WELL AS OTHER PAINFUL AND DEBILITATING HEALTH CONDITIONS THROUGH ITS FINANCIAL ASSISTANCE PROGRAMS AND COMMITMENT TO MAINTAINING A PRESENCE IN ALL PARTS OF OUR COMMUNITY, WE ADDRESS THESE HEALTH DISPARITIES AND ELIMINATE THE LINK BETWEEN AN INDIVIDUAL'S SOCIOECONOMIC STATUS AND THEIR HEALTH OUR 2015 IMPACT IMPROVED THE HEALTH OF MORE THAN 227,000 MEMBERS * INVESTED 1.2 MILLION IN HEALTHY LIFESTYLE PROMOTION PROGRAMS AND SERVICES TO HELP AT-RISK POPULATIONS IMPROVE THEIR OVERALL HEALTH AND WELL-BEING * IMPROVED THE PHYSICAL AND SOCIAL WELL-BEING OF THOUSANDS OF PARTICIPANTS IN NEARLY 2,000 YMCA WEEKLY GROUP FITNESS CLASSES TAUGHT BY 600 INSTRUCTORS THROUGHOUT MIDDLE TENNESSEE * ELIMINATED HEALTH DISPARITIES BY OFFERING FINANCIAL ASSISTANCE TO APPROXIMATELY 1 IN 4 YMCA MEMBERS IN 32,000 HOUSEHOLDS THROUGH OUR OPEN DOORS PROGRAM

4b (Code) (Expenses \$ 12,483,898 including grants of \$ 557,714) (Revenue \$ 22,001,179)

YOUTH DEVELOPMENT WHY? WE'RE COMMITTED TO NURTURING THE POTENTIAL OF CHILDREN AND TEENS IN OUR COMMUNITY BECAUSE WE BELIEVE THE VALUES AND SKILLS LEARNED EARLY ON ARE THE VITAL BUILDING BLOCKS OF LIFE RESEARCH SHOWS THAT THE WAY A CHILD OR TEEN SPENDS THEIR TIME AWAY FROM SCHOOL CAN PLAY A CRITICAL ROLE IN THEIR FUTURE SUCCESS SPECIFICALLY, PROGRAMS LIKE THOSE THE Y OFFERS HELP YOUTH * FIND INSPIRATION AND MEANING * DO BETTER IN SCHOOL * LEARN ESSENTIAL SKILLS * DEVELOP SOCIALLY AND EMOTIONALLY * GAIN CONFIDENCE * FEEL SAFE AND WELCOMED HOW? EVERY DAY WE GIVE THOUSANDS OF YOUTH THE OPPORTUNITY TO DISCOVER THEIR TRUE POTENTIAL AND TO CULTIVATE THE VALUES, SKILLS AND RELATIONSHIPS THAT WILL LEAD TO POSITIVE BEHAVIORS AND BETTER HEALTH AND EDUCATIONAL ACHIEVEMENT OUR STRATEGIES PROVIDE A PLACE TO BELONG THE Y GIVES YOUTH AND TEENS IN OUR COMMUNITY A SAFE PLACE TO BELONG WHILE OFFERING QUALITY PROGRAMS AND SERVICES THAT MAKE SURE OUR KIDS' LEARNING AND DEVELOPMENT DOES NOT BEGIN AND END WITH THE SOUND OF THE SCHOOL BELL DEVELOP CHARACTER VALUES AND LIFE SKILLS THE Y CONNECTS KIDS TO CARING ADULT ROLE MODELS WHOSE EXAMPLE AND LEADERSHIP TEACH KIDS CRITICAL CHARACTER VALUES AND LIFE SKILLS RANGING FROM HOW TO GET INTO COLLEGE TO HOW TO BE A GOOD SPORT AND EVEN BETTER CITIZEN CULTIVATE HEALTHY HABITS CHILDREN REACH THEIR FULL POTENTIAL WHEN THEY ARE HEALTHY IN ALL AREAS OF LIFE-SPIRIT, MIND AND BODY THROUGH A WIDE RANGE OF YOUTH WELLNESS PROGRAMS AND INITIATIVES, THE Y IS WORKING TO GIVE KIDS THE HEALTHY HABITS THEY NEED TO LEARN, GROW AND THRIVE HELP THOSE WHO NEED US MOST WHETHER IT'S PROVIDING A LITERACY TUTOR TO CLOSE A CHILD'S ACHIEVEMENT GAP, A SWIM LESSON IN A COMMUNITY WITH A HIGHER RISK OF DROWNING OR A MENTOR TO A TEEN TRYING TO OVERCOME THE MISTAKES OF THEIR PAST, THE Y BELIEVES IN GIVING EVERY CHILD A CHANCE TO THRIVE, REGARDLESS OF THEIR SOCIOECONOMIC CIRCUMSTANCES OUR 2015 IMPACT NURTURED THE POTENTIAL OF MORE THAN 81,000 YOUTH AND TEENS THROUGH Y MEMBERSHIP AND PROGRAMS, INCLUDING SWIM LESSONS, SUMMER CAMP, BEFORE- AND AFTER-SCHOOL CARE AND OTHER ENRICHMENT OPPORTUNITIES DESIGNED TO TEACH CRITICAL LIFE SKILLS

4c (Code) (Expenses \$ 7,446,977 including grants of \$ 6,752,723) (Revenue \$ 6,711,542)

SOCIAL RESPONSIBILITY WHY? OUR Y HAS BEEN LISTENING AND RESPONDING TO OUR COMMUNITY'S MOST CRITICAL SOCIAL NEEDS FOR NEARLY 140 YEARS, AND WE REMAIN COMMITTED TO FOSTERING A SENSE OF SOCIAL RESPONSIBILITY BY PROVIDING PEOPLE WITH OPPORTUNITIES TO GIVE BACK AND SUPPORT NEIGHBORS HISTORY HAS TAUGHT US THAT LASTING PERSONAL AND SOCIAL CHANGE ONLY COMES WHEN WE JOIN HANDS TO WORK TOGETHER AND SUPPORT ONE ANOTHER HOW? FOLLOWING CHRIST'S GREAT COMMANDMENT TO LOVE OUR NEIGHBOR, THE Y STRIVES TO PROVIDE PLACES AND ENVIRONMENTS WHERE PEOPLE CAN FEEL LIKE THEY CAN BELONG, AND WHERE THEY CAN MAKE A DIFFERENCE IN THEIR OWN NEIGHBORHOOD EVERY DAY, WE WORK SIDE-BY-SIDE WITH NEIGHBORS TO PROVIDE OPPORTUNITIES FOR PEOPLE TO GIVE BACK AND TO DEVELOP THE COMMUNITY SUPPORT AND RESOURCES NEEDED TO ADDRESS OUR REGION'S MOST PRESSING CHALLENGES OUR STRATEGIES NURTURING SUPPORTIVE COMMUNITIES SCIENCE IS STARTING TO PROVE WHAT THE Y HAS LONG KNOWN THAT WHEN PEOPLE FORM POSITIVE AND MUTUALLY SUPPORTIVE RELATIONSHIPS WITH ONE ANOTHER, THEY CAN ACCOMPLISH REMARKABLE THINGS FOR BOTH THEMSELVES AND THEIR COMMUNITY FROM GROUP EXERCISE TO TEEN CENTERS TO SENIOR SOCIAL CLUBS, THE Y SEEKS TO PROVIDE OPPORTUNITIES FOR PEOPLE OF ALL AGES, BACKGROUNDS AND INCOMES TO MAKE MEANINGFUL CONNECTIONS WITH ONE ANOTHER PROVIDING OPPORTUNITIES TO GIVE BACK AS A VOLUNTEER-LED ORGANIZATION, THE Y RECOGNIZES THE MUTUAL BENEFIT THAT RESULTS WHEN PEOPLE SHARE THEIR TIME, TALENT AND FINANCIAL RESOURCES IN SUPPORT OF A CAUSE LARGER THAN THEMSELVES THAT'S WHY WE'VE MADE IT A PRIORITY TO DEVELOP NEW SYSTEMS TO BOTH HELP THE Y ENGAGE ITS CURRENT VOLUNTEERS AND ENCOURAGE OTHERS IN OUR COMMUNITY TO GIVE BACK AND SUPPORT THEIR FELLOW NEIGHBORS EMBRACING COMMUNITY PARTNERSHIPS RECOGNIZING THAT WE MUST WORK TOGETHER TO MOVE OUR COMMUNITY FORWARD, THE Y SEEKS OUT RELATIONSHIPS WITH LOCAL SCHOOLS, NONPROFITS, BUSINESSES, CHURCHES AND OTHER PARTNERS WHO WISH TO JOIN HANDS IN OUR EFFORT TO GIVE EVERYONE THE OPPORTUNITY TO LEARN, GROW AND THRIVE OUR 2015 IMPACT ENRICHED THE LIVES OF 268,000 PEOPLE OF ALL AGES IN OUR COMMUNITY * PROVIDED \$6.3 MILLION IN FINANCIAL ASSISTANCE, ALLOWING MEMBERS AND PROGRAM PARTICIPANTS TO ACCESS THE Y'S LIFE-CHANGING SERVICES * PROVIDED OPPORTUNITIES TO GIVE BACK TO 2,818 CARING VOLUNTEERS WHO DEVOTED 58,680 HOURS TO STRENGTHEN THEIR COMMUNITY THROUGH THE Y * HELPED MORE THAN 65,000 NEIGHBORS IN NEED BY PROVIDING FINANCIAL ASSISTANCE THROUGH OUR OPEN DOORS PROGRAM TO ALLOW DESERVING FAMILIES AND INDIVIDUALS TO BECOME MEMBERS AND PARTICIPATE IN THE Y'S LIFE-CHANGING PROGRAMS

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 71,729,378

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> <input checked="" type="checkbox"/>	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? <input checked="" type="checkbox"/>	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> <input checked="" type="checkbox"/>	Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> <input checked="" type="checkbox"/>	Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> <input checked="" type="checkbox"/>	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> <input checked="" type="checkbox"/>	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> <input checked="" type="checkbox"/>	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> <input checked="" type="checkbox"/>	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> <input checked="" type="checkbox"/>	Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> <input checked="" type="checkbox"/>	Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions) <input checked="" type="checkbox"/>	Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> <input checked="" type="checkbox"/>	Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. 1a 261		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. 1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c Yes	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2a 4,844		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions). 2b Yes	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a Yes	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O. 3b Yes	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 4b		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Yes	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Yes	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year. 7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8		
9a	Did the sponsoring organization make any taxable distributions under section 4966? 9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b		
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12. 10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. 10b		
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders. 11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them). 11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. 13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 13b		
c	Enter the amount of reserves on hand. 13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year? 14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
	1a 58		
b	Enter the number of voting members included in line 1a, above, who are independent		
	1b 56		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2 Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a Yes	
b	Each committee with authority to act on behalf of the governing body?	8b Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c Yes	
13	Did the organization have a written whistleblower policy?	13 Yes	
14	Did the organization have a written document retention and destruction policy?	14 Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a Yes	
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	15b Yes	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

- 17** List the States with which a copy of this Form 990 is required to be filed TN
- 18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
 JOSEPH WHARWELL CFO 1000 CHURCH STREET NASHVILLE, TN 37203 (615) 259-9622

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							2,162,064	0	304,381	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ **18**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	Yes
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	Yes

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
EXECUTIVE CLEANING GROUP OF NASHVILLE LLC 3700 MURFREESBORO PIKE ANTIOCH, TN 37013	CLEANING SERVICES	1,615,863
CONCORD BUILDING GROUP 3205 POWELL AVENUE SUITE C NASHVILLE, TN 37204	CONSTRUCTION	770,649
TRIPLE J PARTNERS PO Box 3409 Clarksville, TN 37043	Rental of facility	260,000
ROBERTY ORR - SYSCO PO BOX 305138 NASHVILLE, TN 37230	FOODSERVICE DISTRIBUTION	202,595
BRIXMOR OPERATING PARTNERSHIP LP PO BOX 30907 NEW YORK, NY 10087	RENTAL OF FACILITY	172,465

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ **12**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a 81,853				
	b	Membership dues	1b 0				
	c	Fundraising events	1c 824,177				
	d	Related organizations	1d 322,533				
	e	Government grants (contributions)	1e 2,055,785				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 6,226,825				
	g	Noncash contributions included in lines 1a-1f \$	16,300				
	h	Total. Add lines 1a-1f		9,511,173			
Program Service Revenue			Business Code				
	2a	Healthy Living		44,389,848	44,389,848		
	b	Youth Development		22,001,179	22,001,179		
	c	Social Responsibility		6,711,542	6,711,542		
	d						
	e						
	f	All other program service revenue		0	0	0	
	g	Total. Add lines 2a-2f		73,102,569			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		14,194		14,194	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6a	Gross rents	(i) Real	250,441			
			(ii) Personal				
			b Less rental expenses	362,690			
			c Rental income or (loss)	-112,249	0		
	d	Net rental income or (loss)		-112,249		-112,249	
	7a	Gross amount from sales of assets other than inventory	(i) Securities				
			(ii) Other		3,382,227		
			b Less cost or other basis and sales expenses		3,103,692		
			c Gain or (loss)	0	278,535		
	d	Net gain or (loss)		278,535		278,535	
	8a	Gross income from fundraising events (not including \$ 824,177 of contributions reported on line 1c) See Part IV, line 18	a				
	b	Less direct expenses	b 254,172				
	c	Net income or (loss) from fundraising events		-254,172		-254,172	
	9a	Gross income from gaming activities See Part IV, line 19	a				
	b	Less direct expenses	b				
c	Net income or (loss) from gaming activities						
10a	Gross sales of inventory, less returns and allowances	a					
b	Less cost of goods sold	b					
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code					
11a	BUILDING/EQUIPMENT RENTAL	541610	579,856			579,856	
b	PUBLIC POLICY/MRC FEES	541610	93,233			93,233	
c	OTHER INCOME	541610	454,680			454,680	
d	All other revenue		139,575	0	122,547	17,028	
e	Total. Add lines 11a-11d		1,267,344				
12	Total revenue. See Instructions		83,807,394	73,102,569	10,298	1,183,354	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	839,827	839,827		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	6,805,098	6,805,098		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	19,500	19,500		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,574,627	440,391	958,478	175,758
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	32,409,304	27,991,184	3,513,609	904,511
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,889,329	1,473,120	345,378	70,831
9	Other employee benefits	2,342,457	2,065,163	167,020	110,274
10	Payroll taxes	2,566,554	2,178,147	313,995	74,412
11	Fees for services (non-employees)				
a	Management				
b	Legal	135,113		135,113	
c	Accounting	69,432		69,432	
d	Lobbying	28,306		28,306	
e	Professional fundraising services. See Part IV, line 17	87,612			87,612
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,731,951	1,569,899	144,393	17,659
12	Advertising and promotion	973,607	962,998	10,609	
13	Office expenses	3,290,461	2,810,590	312,207	167,664
14	Information technology	1,584,065	881,745	671,396	30,924
15	Royalties				
16	Occupancy	10,547,396	10,157,287	390,109	
17	Travel	557,210	406,353	141,144	9,713
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,089,403	889,312	169,110	30,981
20	Interest	1,693,815	1,677,886	15,929	
21	Payments to affiliates	426,024	426,024	0	0
22	Depreciation, depletion, and amortization	8,641,598	8,243,655	397,943	
23	Insurance	268,896	222,863	46,033	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	EQUIPMENT COSTS	1,169,480	826,826	338,694	3,960
b	MEMBERSHIP DUES	79,170	24,415	50,706	4,049
c	PROGRAM SUPPLIES	1,008,118	1,007,235	774	109
d	MISCELLANEOUS	178,146	85,399	78,523	14,224
e	All other expenses	-216,409	-275,539	43,322	15,808
25	Total functional expenses. Add lines 1 through 24e	81,790,090	71,729,378	8,342,223	1,718,489
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

Table with columns (A) Beginning of year, (B) End of year, and rows for Assets (1-16), Liabilities (17-26), and Net Assets or Fund Balances (27-34). Includes sub-rows 10a and 10b for land/equipment and 10c for less accumulated depreciation.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	83,807,394
2	Total expenses (must equal Part IX, column (A), line 25)	2	81,790,090
3	Revenue less expenses Subtract line 2 from line 1	3	2,017,304
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	69,961,636
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-1,707,604
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	70,271,336

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID: 15000238
Software Version: 2015v2.1
EIN: 62-0476243
Name: YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DECOSTA JENKINS ASSISTANT TREASURER	1 0	X		X				0	0	0
RANDY LASZEWSKI TREASURER	1 0	X		X				0	0	0
BILL LEE CHAIR	1 0	X		X				0	0	0
LEILANI BOULWARE BOARD OF DIRECTORS	1 0	X						0	0	0
TERRY AKIN BOARD OF DIRECTORS	1 0	X						0	0	0
LIZ ALLBRITTON BOARD OF DIRECTORS	1 0	X						0	0	0
LAWSON ALLEN BOARD OF DIRECTORS	1 0	X						0	0	0
CARTER ANDREWS BOARD OF DIRECTORS	1 0	X						0	0	0
H LEE BARFIELD II BOARD OF DIRECTORS	1 0	X						0	0	0
CHRISTY BATTS BOARD OF DIRECTORS	1 0	X						0	0	0
DAVID BOHAN BOARD OF DIRECTORS	1 0	X						0	0	0
TRUDY CARPENTER BOARD OF DIRECTORS	1 0	X						0	0	0
GEORGE H CATE BOARD OF DIRECTORS	1 0	X						0	0	0
RAMON CISNEROS BOARD OF DIRECTORS	1 0	X						0	0	0
JONATHAN COLE BOARD OF DIRECTORS	1 0	X						0	0	0
FLORENCE DAVIS BOARD OF DIRECTORS	1 0	X						0	0	0
MARTY DICKENS BOARD OF DIRECTORS	1 0	X						0	0	0
NEAL DOHERTY BOARD OF DIRECTORS	1 0	X						0	0	0
FRANK DROWOTA BOARD OF DIRECTORS	1 0	X						0	0	0
DAVID EDWARDS BOARD OF DIRECTORS	1 0	X						0	0	0
JACK ELISAR BOARD OF DIRECTORS	1 0	X						0	0	0
DEB ENRIGHT BOARD OF DIRECTORS	1 0	X						0	0	0
RICH FORD BOARD OF DIRECTORS	1 0	X						0	0	0
SANDRA FULTON BOARD OF DIRECTORS	1 0	X						0	0	0
HOMER B GIBBS JR BOARD OF DIRECTORS	1 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JAMES W GRANBERY BOARD OF DIRECTORS	1 0	X						0	0	0
DANIELLE HAMPTON BOARD OF DIRECTORS	1 0	X						0	0	0
BILL HENDERSON BOARD OF DIRECTORS	1 0	X						0	0	0
HARRIET KARRO BOARD OF DIRECTORS	1 0	X						0	0	0
WALTER KNESTRICK BOARD OF DIRECTORS	1 0	X						0	0	0
RONALD F KNOX JR BOARD OF DIRECTORS	1 0	X						0	0	0
WALKER MATHEWS BOARD OF DIRECTORS	1 0	X						0	0	0
PAT MCGUIGAN BOARD OF DIRECTORS	1 0	X						0	0	0
ROB MCNEILLY BOARD OF DIRECTORS	1 0	X						0	0	0
THOMAS PARKERSON BOARD OF DIRECTORS	1 0	X						0	0	0
DOYLE RIPPEE BOARD OF DIRECTORS	1 0	X						0	0	0
JOSEPH SAOUD BOARD OF DIRECTORS	1 0	X						0	0	0
GLENN SHERIFF BOARD OF DIRECTORS	1 0	X						0	0	0
BARBARA SUTTON BOARD OF DIRECTORS	1 0	X						0	0	0
BRETT SWEET BOARD OF DIRECTORS	1 0	X						0	0	0
CARTER TODD BOARD OF DIRECTORS	1 0	X						0	0	0
LOUIS UPKINS BOARD OF DIRECTORS	1 0	X						0	0	0
TONY WALL BOARD OF DIRECTORS	1 0	X						0	0	0
JAMES A WEBB III BOARD OF DIRECTORS	1 0	X						0	0	0
LARI WHITE BOARD OF DIRECTORS	1 0	X						0	0	0
DAVID WILDS BOARD OF DIRECTORS	1 0	X						0	0	0
DAVID WILSON BOARD OF DIRECTORS	1 0	X						0	0	0
WILLIAM M WILSON BOARD OF DIRECTORS	1 0	X						0	0	0
ED ZAVALA BOARD OF DIRECTORS	1 0	X						0	0	0
AMANDA ALLEN-KINZER BOARD OF DIRECTORS	1 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KAREN ANDERSON BOARD OF DIRECTORS	1 0	X						0	0	0
KEVIN AULT BOARD OF DIRECTORS	1 0	X						0	0	0
DAN ELLIS BOARD OF DIRECTORS	1 0	X						0	0	0
ROY JORDAN BOARD OF DIRECTORS	1 0	X						0	0	0
MIKE NORTON BOARD OF DIRECTORS	1 0	X						0	0	0
BRANDON OLIVER BOARD OF DIRECTORS	1 0	X						0	0	0
BOB STOKES BOARD OF DIRECTORS	1 0	X						0	0	0
MONTE TURNER JR BOARD OF DIRECTORS	1 0	X						0	0	0
LEE BEAMAN BOARD OF DIRECTORS	1 0	X						0	0	0
COLIN BARRETT BOARD OF DIRECTORS	1 0	X						0	0	0
KELLY BEAMAN BOARD OF DIRECTORS	1 0	X						0	0	0
DAVID ABBOTT SR VP-IT	45 0			X				160,889	0	24,831
DAN DUMMERMUTH PRESIDENT AND CEO	45 0 2 0			X				324,522	0	37,794
JESSICA FAIN SR VP-MARKETING, COMM & INFOR	45 0			X				121,644	0	17,042
BOB KNESTRICK EXECUTIVE VP & COO	45 0			X				180,974	0	24,158
PETER OLDHAM EXECUTIVE VP & CAO	30 0 15 0			X				201,964	0	29,025
DAVID SHIPMAN SR VP-OPERATIONS	45 0			X				128,628	0	13,126
JULIE SISTRUNK SR VP-PHILANTHROPY	25 0 20 0			X				175,758	0	27,262
LAUREL WILSON SR VP-OPERATIONS	45 0			X				130,790	0	21,007
JOSEPH W HARWELL CHIEF FINANCIAL OFFICER	45 0 5 0			X				6,770	0	0
ROBERT IVY CHIEF FINANCIAL OFFICER	45 0 1 0			X				142,688	0	21,429
KENNY ALONZO GROUP VP	45 0					X		100,415	0	15,370
HAKAN DARUD HEAD TENNIS PRO	45 0					X		146,411	0	23,217
JEFF MEHRIGE EXECUTIVE DIRECTOR	45 0					X		125,593	0	13,126
REBECCA WALKER VP OF PEOPLE SERVICES	45 0					X		110,942	0	15,717

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
THERESA JOHNSON VP OF MEMBERSHIP & CORPORATE RELATIONS	45 0					X		104,076	0	21,277

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2015

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer identification number
62-0476243

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants.)	15,491,281	10,067,408	8,497,048	8,849,050	9,511,173	52,415,960
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	15,491,281	10,067,408	8,497,048	8,849,050	9,511,173	52,415,960
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5,029,204
6 Public support. Subtract line 5 from line 4						47,386,756

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	15,491,281	10,067,408	8,497,048	8,849,050	9,511,173	52,415,960
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	182,473	107,916	99,695	113,776	264,635	768,495
9 Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	5,284	10,665	-100,115	-84,166
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	932,481	972,571	866,647	856,160	1,127,769	4,755,628
11 Total support. Add lines 7 through 10						57,855,917
12 Gross receipts from related activities, etc. (see instructions)					12	386,311,102
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input checked="" type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	81.90%
15 Public support percentage for 2014 Schedule A, Part II, line 14	15	80.53%
16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
17a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input checked="" type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		

Part IV Supporting Organizations (continued)**Section B. Type I Supporting Organizations**

- 1** Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*
- 2** Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*

	Yes	No
1		
2		

Section C. Type II Supporting Organizations

- 1** Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*

	Yes	No
1		

Section D. All Type III Supporting Organizations

- 1** Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2** Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).*
- 3** By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.*

	Yes	No
1		
2		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**)
- a** The organization satisfied the Activities Test. Complete **line 2** below
- b** The organization is the parent of each of its supported organizations. Complete **line 3** below
- c** The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)

2 Activities Test **Answer (a) and (b) below.**

- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in **Part VI** identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*
- b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*

3 Parent of Supported Organizations **Answer (a) and (b) below.**

- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

	Yes	No
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income

- 1** Net short-term capital gain
- 2** Recoveries of prior-year distributions
- 3** Other gross income (see instructions)
- 4** Add lines 1 through 3
- 5** Depreciation and depletion
- 6** Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)
- 7** Other expenses (see instructions)
- 8** **Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)

	(A) Prior Year	(B) Current Year (optional)
1		
2		
3		
4		
5		
6		
7		
8		

Section B - Minimum Asset Amount

- 1** Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)
- a** Average monthly value of securities
- b** Average monthly cash balances
- c** Fair market value of other non-exempt-use assets
- d** **Total** (add lines 1a, 1b, and 1c)
- e** **Discount** claimed for blockage or other factors (explain in detail in Part VI) _____
- 2** Acquisition indebtedness applicable to non-exempt use assets
- 3** Subtract line 2 from line 1d
- 4** Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)
- 5** Net value of non-exempt-use assets (subtract line 4 from line 3)
- 6** Multiply line 5 by .035
- 7** Recoveries of prior-year distributions
- 8** **Minimum Asset Amount** (add line 7 to line 6)

	(A) Prior Year	(B) Current Year (optional)
1		
1a		
1b		
1c		
1d		
2		
3		
4		
5		
6		
7		
8		

Section C - Distributable Amount

- 1** Adjusted net income for prior year (from Section A, line 8, Column A)
- 2** Enter 85% of line 1
- 3** Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4** Enter greater of line 2 or line 3
- 5** Income tax imposed in prior year
- 6** **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

		Current Year
1		
2		
3		
4		
5		
6		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
d From 2013.			
e From 2014.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$ _____			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
c Excess from 2013.			
d From 2014.			
e From 2015.			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
Schedule A, Part II, Line 10 Other Income	DESCRIPTION - OTHER INCOME, COLUMN A - 212314 0, COLUMN B - 173930 0, COLUMN C - 184978 0, COLUMN D - 244851 0, COLUMN E - 454680 0, COLUMN F - 1270753 0, DESCRIPTION - BUILDING/EQUIPMENT RENTAL, COLUMN A - 526427 0, COLUMN B - 606898 0, COLUMN C - 549482 0, COLUMN D - 513400 0, COLUMN E - 579856 0, COLUMN F - 2776063 0, DESCRIPTION - PUBLIC POLICY/MRC FEES, COLUMN A - 193740 0, COLUMN B - 191743 0, COLUMN C - 132187 0, COLUMN D - 97909 0, COLUMN E - 93233 0, COLUMN F - 708812 0,

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

2015

Open to Public Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527
-Complete if the organization is described below. -Attach to Form 990 or Form 990-EZ.
-Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer identification number 62-0476243

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
2 Political expenditures \$
3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b \$
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received. Rows 1-6.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B** Check if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount Enter the amount from the following table in both columns														
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a If zero or less, enter -0-														
i	Subtract line 1f from line 1c If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?														
		<input type="checkbox"/> Y e s <input type="checkbox"/> N o													

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a)2012	(b)2013	(c)2014	(d)2015	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

- 1** During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of
 - a** Volunteers?
 - b** Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?
 - c** Media advertisements?
 - d** Mailings to members, legislators, or the public?
 - e** Publications, or published or broadcast statements?
 - f** Grants to other organizations for lobbying purposes?
 - g** Direct contact with legislators, their staffs, government officials, or a legislative body?
 - h** Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?
 - i** Other activities?
 - j** Total Add lines 1c through 1i
- 2a** Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?
- b** If "Yes," enter the amount of any tax incurred under section 4912
- c** If "Yes," enter the amount of any tax incurred by organization managers under section 4912
- d** If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

	(a)		(b)
	Yes	No	Amount
		No	
		No	
		No	
		No	
		No	
	Yes		28,306
		No	
		No	
			28,306
		No	

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

- 1** Were substantially all (90% or more) dues received nondeductible by members?
- 2** Did the organization make only in-house lobbying expenditures of \$2,000 or less?
- 3** Did the organization agree to carry over lobbying and political expenditures from the prior year?

	Yes	No
1		
2		
3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

- 1** Dues, assessments and similar amounts from members
- 2** Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**
 - a** Current year
 - b** Carryover from last year
 - c** Total
- 3** Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues
- 4** If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?
- 5** Taxable amount of lobbying and political expenditures (see instructions)

1	
2a	
2b	
2c	
3	
4	
5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation
Schedule C, Part II-B, Line 1a DESCRIPTION OF THE ACTIVITIES REPORTED ON LINES 1A THROUGH 1L	A CONSULTING FIRM IS CONTRACTED TO PROVIDE THE YMCA OF MIDDLE TENNESSEE WITH ADVICE, INFORMATION AND ASSISTANCE FROM TIME TO TIME AS REQUESTED BY THE ORGANIZATION IN CONNECTION WITH LEGISLATION AND STATE EXECUTIVE BRANCH ACTIVITIES PERTAINING TO BUSINESS AND REGULATORY ISSUES AFFECTING THE ORGANIZATION

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2015

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer identification number 62-0476243

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate value of contributions to (during year), Aggregate value of grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply)
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Table with 2 columns: Held at the End of the Year. Rows 2a, 2b, 2c, 2d.

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
1b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets
(continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	953,717	953,717	954,697	954,697	64,781
b Contributions	1,000				942,973
c Net investment earnings, gains, and losses					
d Grants or scholarships					53,057
e Other expenditures for facilities and programs	0	0	0	0	0
f Administrative expenses			980		
g End of year balance	954,717	953,717	953,717	954,697	954,697

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a** Board designated or quasi-endowment
- b** Permanent endowment
- c** Temporarily restricted endowment 100 %
The percentages on lines 2a, 2b, and 2c should equal 100%

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
3a(i) unrelated organizations		No
3a(ii) related organizations	Yes	
3b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	Yes	

- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	Accumulated (c) depreciation	(d) Book value
1a Land	0	6,962,843		6,962,843
b Buildings	0	129,956,829	46,713,344	83,243,485
c Leasehold improvements	0	8,575,457	5,388,192	3,187,265
d Equipment	0	39,768,788	21,721,235	18,047,553
e Other	0	9,324,807	3,473,869	5,850,938
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				117,292,084

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.)	

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
Federal income taxes	
Long Term interest rate swap	3,111,723
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	3,111,723

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	76,585,849
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	-510,004
e	Add lines 2a through 2d	2e	-510,004
3	Subtract line 2e from line 1	3	77,095,853
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	6,711,541
c	Add lines 4a and 4b	4c	6,711,541
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	83,807,394

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	76,276,149
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	1,197,600
e	Add lines 2a through 2d	2e	1,197,600
3	Subtract line 2e from line 1	3	75,078,549
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	6,711,541
c	Add lines 4a and 4b	4c	6,711,541
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	81,790,090

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
Schedule D, Part V, Line 4 Intended uses of endowment funds	THE ORGANIZATION'S ENDOWMENT FUNDS (HELD BY THE YMCA FOUNDATION OF MIDDLE TENNESSEE) BENEFIT THE YMCA OF MIDDLE TENNESSEE, GIVING PRIORITY TO MAJOR MAINTENANCE, MODERNIZATION OR EXPANSION OF FACILITIES, EXTENSION OF SERVICES, AND DEVELOPING AND TRAINING PROFESSIONAL LEADERSHIP
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	The YMCA qualifies as a nonprofit organization exempt from federal income taxes under Section 501 (c)(3) of the Internal Revenue Code. The YMCA pays tax on unrelated business income from certain activities. These activities and the related tax were insignificant in 2015 and 2014. The YMCA files U S Federal Form 990 for organizations exempt from income tax and Form 990-T, an exempt organization business income tax return. In addition, the YMCA files a Tennessee state income tax return. The YMCA follows Financial Accounting Standards Board Accounting Standards Codification ("FASB ASC") guidance related to unrecognized tax benefits. The guidance clarifies the accounting for uncertainty in income taxes recognized in an organization's financial statements. This guidance prescribes a minimum probability threshold that a tax position must meet before a financial statement benefit is recognized. The minimum threshold is defined as a tax position that is more likely than not to be sustained upon examination by the applicable taxing authority, including resolution of any related appeals or litigation processes, based on the technical merits of the position. The tax benefit to be recognized is measured as the largest amount of benefit that is greater than fifty percent likely of being realized upon ultimate settlement. The YMCA has no tax penalties or interest reported in the accompanying financial statements. Tax years that remain open for examination include years ended December 31, 2012 through 2015. There is no accrual for uncertain tax positions at December 31, 2015 and 2014.
Schedule D, Part XI, Line 2(d) Other revenues in audited financial statements not in form 990	CHANGE IN DERIVATIVE LIABILITY - -872694 RENTAL EXPENSES - 362690
Schedule D, Part XI, Line 4(b) Other revenues in form 990 not in audited financial statements	MEMBERSHIP FINANCIAL AID - 5856317 PROGRAM FINANCIAL AID - 855224
Schedule D, Part XII, Line 2(d) Other expenses in audited financial statements not in form 990	RESTRUCTURING COSTS - 464770 BAD DEBT EXPENSE - 370140 RECLASSIFIED RENTAL EXPENSE - 362690
Schedule D, Part XII, Line 4(b) Other expenses in form 990 not in audited financial statements	MEMBERSHIP FINANCIAL ASSISTANCE - 5856317 PROGRAM FINANCIAL ASSISTANCE - 855224

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No 1545-0047

2015

**Open to Public
Inspection**

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer identification number
62-0476243

Part I General Information on Activities Outside the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) South America	0	0	Grantmaking		8,000
(2) Middle East and North Africa	0	0	Grantmaking		1,500
(3) Sub-Saharan Africa	0	0	Grantmaking		10,000
(4)					
(5)					
3a Sub-total	0	0			19,500
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	0			19,500

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			South America	GRANTMAKING	8,000	WIRE TRANSFER			BOOK
(2)			Sub-Saharan Africa	GRANTMAKING	10,000	Check			BOOK
(3)									
(4)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **1**

3 Enter total number of other organizations or entities **0**

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
Schedule F, Part I, Line 2 PROCEDURES FOR MONITORING USE OF GRANT FUNDS	ASSISTANCE TO YMCA ABROAD IS MONITORED THROUGH PROGRESS REPORTS, ANNUAL UPDATES, AND ACTUAL VISITS TO THE SITE

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2015

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer identification number 62-0476243

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
b Internet and email solicitations
c Phone solicitations
d In-person solicitations
e Solicitation of non-government grants
f Solicitation of government grants
g Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col (i), (vi) Amount paid to (or retained by) organization. Row 1: DAXKO T2 CONSULTING, FUNDRAISING CONSULTATION SERVICES, No, 0, 87,612, -87,612.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a)Event #1	(b)Event #2	(c)Other events	(d)
		BARNSTORMING (event type)	TOMATO 5K (event type)	35 (total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts	96,680	69,380	658,117	824,177
	2 Less Contributions	96,680	69,380	658,117	824,177
	3 Gross income (line 1 minus line 2)	0	0	0	0
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	37,114	26,069	190,989	254,172
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				254,172
11 Net income summary Subtract line 10 from line 3, column (d) ▶				-254,172	

Part III Gaming.

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d)
					Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes% <input type="checkbox"/> No	<input type="checkbox"/> Yes% <input type="checkbox"/> No	<input type="checkbox"/> Yes% <input type="checkbox"/> No		
7 Direct expense summary Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary Subtract line 7 from line 1, column (d). ▶					

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain _____

.....

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain _____

.....

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in

a	The organization's facility	13a	%
b	An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

Director/officer Employee Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
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Schedule I (Form 990)

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

2015

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer identification number 62-0476243

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Row 1 contains 'See Additional Data Table'.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 13
3 Enter total number of other organizations listed in the line 1 table 0

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) MEMBERSHIP FINANCIAL AID	86		30,906	FMV	MEMBERSHIP/PROGRAM ASSISTANCE
(2) SEAL TEAM - STIPEND	27	2,450			
(3) TUITION / BOOKS / SCHOOL SUPPLIES	70	60,200			
(4) MEMBERSHIP FINANCIAL AID	66025		5,856,318	FMV	MEMBERSHIP FINANCIAL AID/ASSISTANCE
(5) PROGRAM FINANCIAL AID	3250		855,224	FMV	PROGRAM FINANCIAL AID/ASSISTANCE

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
Schedule I, Part I, Line 2 PROCEDURES FOR MONITORING USE OF GRANT FUNDS	ALL GRANT INDIVIDUALS ARE REQUIRED TO PROVIDE RECEIPTS OR INVOICES FOR ALL EXPENDITURES
Schedule I, Part I, Line 2 Procedures for monitoring use of grant funds	ALL GRANT INDIVIDUALS ARE REQUIRED TO PROVIDE RECEIPTS OR INVOICES FOR ALL EXPENDITURES

Additional Data

Software ID: 15000238
Software Version: 2015v2.1
EIN: 62-0476243
Name: YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Senior Citizens Inc (Fifty Forward) 174 Rains Avenue Nashville, TN 37203	62-0566419	501(c)(3)	209,952				TO FURTHER EXEMPT PURPOSE
YMCA of Chattanooga 301 West 6th Street Chattanooga, TN 37402	62-0475699	501(c)(3)	105,934				TO FURTHER EXEMPT PURPOSE
YMCA of Memphis (Y-CAP Branch) 68 South Prescott Street Memphis, TN 38111	62-0476304	501(c)(3)	83,125				TO FURTHER EXEMPT PURPOSE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA of East Tennessee 136 Fox Road Knoxville, TN 37922	62-0475700	501(c)(3)	39,154				TO FURTHER EXEMPT PURPOSE
Moves & Grooves Inc 191 Thompson Lane Nashville, TN 37211	68-0516440	501(c)(3)	67,750				TO FURTHER EXEMPT PURPOSE
National Council of Young Men's Christian Association 101 North Wacker Drive Chicago, IL 60606	36-3258696	501(c)(3)	23,000				TO FURTHER EXEMPT PURPOSE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Center for Refugees and Immigrants 295 Plus Park Blvd Nashville, TN 37217	62-1823253	501(c)(3)	21,500				TO FURTHER EXEMPT PURPOSE
PENCIL Foundation 421 Great Circle Road Nashville, TN 37228	58-1475675	501(c)(3)	10,250				TO FURTHER EXEMPT PURPOSE
Nashville Young Women's Christian Association 1608 Woodmont Blvd Nashville, TN 37215	62-0475702	501(c)(3)	10,250				TO FURTHER EXEMPT PURPOSE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Young Men's Christian Association Blue Ridge Assembly 84 Blue Ridge Circle Black Mountain, NC 28711	56-0532130	501(c)(3)	17,000				TO FURTHER EXEMPT PURPOSE
413 Strong Inc 329 54TH AVENUE NORTH NASHVILLE, TN 372093317	47-1939832	501(C)(3)	40,630				TO FURTHER EXEMPT PURPOSE
Restore Small Groups 8001 HIGHWAY 70 S NASHVILLE, TN 37221	47-1995301	501(C)(3)	12,500				TO FURTHER EXEMPT PURPOSE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HopePark Church 8001 US-70S NASHVILLE, TN 37221	62-1385942	501(C)(3)	12,500				TO FURTHER EXEMPT PURPOSE

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer identification number

62-0476243

Part I Questions Regarding Compensation

	Yes	No								
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input checked="" type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax indemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input checked="" type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input checked="" type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)									
<p>b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.</p>	Yes									
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?</p>	Yes									
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <table border="0"> <tr> <td><input checked="" type="checkbox"/> Compensation committee</td> <td><input type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input type="checkbox"/> Independent compensation consultant</td> <td><input checked="" type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract	<input type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract									
<input type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study									
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:</p>										
<p>a Receive a severance payment or change-of-control payment?</p>	Yes									
<p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p>		No								
<p>c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>		No								
<p>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p>										
<p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p>										
<p>a The organization?</p>		No								
<p>b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.</p>		No								
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p>										
<p>a The organization?</p>		No								
<p>b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.</p>		No								
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</p>		No								
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</p>		No								
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>										

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		Base (i) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 DAVID ABBOTT SR VP-IT	(i)	160,133	0	756	17,668	7,163	185,720	0
	(ii)	0	0	0	0	0	0	0
2 DAN DUMMERMUTH PRESIDENT AND CEO	(i)	323,548	0	974	34,259	3,535	362,316	0
	(ii)	0	0	0	0	0	0	0
3 BOB KNESTRICK EXECUTIVE VP & COO	(i)	180,314	0	660	19,475	4,683	205,132	0
	(ii)	0	0	0	0	0	0	0
4 PETER OLDHAM EXECUTIVE VP & CAO	(i)	200,865	0	1,099	21,890	7,135	230,989	0
	(ii)	0	0	0	0	0	0	0
5 JULIE SISTRUNK SR VP-PHILANTHROPY	(i)	175,002	0	756	19,265	7,997	203,020	0
	(ii)	0	0	0	0	0	0	0
6 LAUREL WILSON SR VP-OPERATIONS	(i)	130,076	0	714	14,356	6,651	151,797	0
	(ii)	0	0	0	0	0	0	0
7 ROBERT IVY CHIEF FINANCIAL OFFICER	(i)	139,233	0	3,455	15,717	5,712	164,117	0
	(ii)	0	0	0	0	0	0	0
8 HAKAN DARUD HEAD TENNIS PRO	(i)	145,931	0	480	16,034	7,183	169,628	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Schedule J, Part I, Line 1a Housing allowance or residence for personal use	JEFF MEHRIGE, THE EXECUTIVE DIRECTOR AT CAMP WIDJIWAGAN, LIVES IN A HOUSE ON THE PROPERTY. HOUSING IS PROVIDED AS A BENEFIT TO THE EMPLOYER, AND IS A CONDITION OF EMPLOYMENT. THEREFORE, IT IS NOT TAXABLE AND IS NOT TREATED AS TAXABLE COMPENSATION.
Schedule J, Part I, Line 4a Severance or change-of-control payment	John Mark Johnson received \$85,638 in regular salary and \$297 in other reportable compensation. Lisa Beck received \$83,430 in regular salary, \$99 in other reportable compensation, \$9,216 in employer paid retirement, and \$137 in non-taxable benefits.

**Schedule K
(Form 990)**

Supplemental Information on Tax Exempt Bonds

OMB No 1545-0047

2015

**Open to Public
Inspection**

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.**

▶ **Attach to Form 990.**

▶ **Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.**

Department of the Treasury

Internal Revenue Service

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer identification number

62-0476243

Part I Bond Issues

	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pool financing	
							Yes	No	Yes	No	Yes	No
A	IND DEVELOP BOARD OF THE METRO GOVT-NASHVILLE & DAVIDSON CO	52-1789764	NONEAVAIL	10-30-2015	46,426,417	CONSTRUCTION AND EQUIPMENT ACTIVITIES, PRIOR BOND REFUND		X		X		X

Part II Proceeds

		A	B	C	D
1	Amount of bonds retired	116,070			
2	Amount of bonds legally defeased	0			
3	Total proceeds of issue	46,426,417			
4	Gross proceeds in reserve funds	0			
5	Capitalized interest from proceeds	0			
6	Proceeds in refunding escrows	0			
7	Issuance costs from proceeds	0			
8	Credit enhancement from proceeds	0			
9	Working capital expenditures from proceeds	0			
10	Capital expenditures from proceeds	0			
11	Other spent proceeds	46,426,417			
12	Other unspent proceeds	0			
13	Year of substantial completion	2013			
		Yes	No	Yes	No
14	Were the bonds issued as part of a current refunding issue?	X			
15	Were the bonds issued as part of an advance refunding issue?		X		
16	Has the final allocation of proceeds been made?	X			
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X			

Part III Private Business Use

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X						
2	Are there any lease arrangements that may result in private business use of bond-financed property?	X							

Part III Private Business Use (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts that may result in private business use of bond-financed property?	X							
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	X							
c Are there any research agreements that may result in private business use of bond-financed property?		X						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	0 28 %							
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6 Total of lines 4 and 5	0 28 %							
7 Does the bond issue meet the private security or payment test?		X						
8a Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?	X							
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of	7 15 %							
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2?	X							
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?	X							

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?								
b Exception to rebate?	X							
c No rebate due?								
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?	X							
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								

Part IV Arbitrage (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		X						
7	Has the organization established written procedures to monitor the requirements of section 148?	X							

Part V Procedures To Undertake Corrective Action

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	X							

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Return Reference	Explanation
Schedule K, Part I, Column (d)	Part I (d) Date issued and (e) Issue price The Bonds listed in Row A are titled "The Industrial Development Board of The Metropolitan Government of Nashville and Davidson County, Tennessee Revenue Refunding and Improvement Bonds (YMCA of Middle Tennessee Project) Series 2012 " The Bonds were originally issued on July 2, 2012 in the principal amount of \$57,000,000 Because of a significant modification to the terms of the Bonds, the Bonds were considered reissued for federal tax purposes on October 30, 2015 under Section 1.1001-3 of the Treasury Regulations The outstanding amount of the Bonds on the date of such reissuance was \$46,426,417, which such amount was considered currently refunded on the reissuance date

Return Reference	Explanation
Schedule K, Part I, Column (f)	<p>Part I (f) Description of purpose All of the proceeds of the Bonds were considered spent in full on the October 30, 2015 reissuance date to refund the Series 2012 Bonds The Series 2012 Bonds were issued on July 2, 2012 and the proceeds thereof were used to (i) refinance the Issuer's \$52,000,000 Revenue Bonds (YMCA Projects) Series 1998, dated December 17, 1998, (ii) refinance the Issuer's \$31,440,000 Variable Rate Revenue Bonds (YMCA Projects) Series 2007, dated December 6, 2007, (iii) finance the construction, renovation, expansion and/or equipping of the following facilities of the Organization Donelson YMCA, Brentwood YMCA, Franklin YMCA, Maury County YMCA, Rutherford County YMCA, Northwest YMCA, Putnam County YMCA, Maryland Farms YMCA, Bellevue YMCA, Downtown YMCA, Green Hills YMCA, Joe C Davis YMCA, Margaret Maddox YMCA, Clarksville YMCA, Cool Springs YMCA, Mt Juliet YMCA, North Rutherford YMCA, Robertson County YMCA, and Sumner County YMCA, (iv) finance a swap termination payment for a qualified hedge entered into in connection with the Series 2007 Bonds, and (v) finance the purchase of land in Mt Juliet, Tennessee The Series 2007 Bonds were used to finance the construction, renovation, expansion and/or equipping of the following facilities of the Organization Downtown YMCA, Margaret Maddox YMCA, Northwest YMCA, Joe C Davis Resident Camp, Bellevue YMCA, the Smyrna YMCA and the Putnam County YMCA The Series 1998 Bonds were used to finance or refinance the construction, renovation, expansion and/or equipping of the facilities of the Organization described above and the Harding Place YMCA</p>

Return Reference	Explanation
Schedule K, Part III, Line 8a	<p>Part III line 8 During 2015, (i) the Maury County YMCA facility was sold and the Organization received \$1,100,000 from the sale, (ii) the Harding Place YMCA was sold and the Organization received \$864,581 from the sale and (iii) the Mt Juliet land was sold and the Organization received \$1,473,664 from the sale All of the proceeds from the sale of the Mt Juliet land were used to redeem a portion of the Series 2012 Bonds All of the proceeds from the sale of the Maury County YMCA and the Harding Place YMCA were used for capital improvements at the Donelson YMCA and the Franklin YMCA The proceeds of the Series 2012 Bonds applied to finance improvements at the Maury County YMCA, the Harding Place YMCA and the Mt Juliet land were equal to \$4,078,202, or 7.15% of \$57,000,000 of the proceeds of the Series 2012</p>

Schedule L (Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. Attach to Form 990 or Form 990-EZ.

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer identification number 62-0476243

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

Table with 5 columns: (a) Name of disqualified person, (b) Relationship between disqualified person and organization, (c) Description of transaction, (d) Corrected? (Yes/No)

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 \$
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$

Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

Table with 10 columns: (a) Name of interested person, (b) Relationship with organization, (c) Purpose of loan, (d) Loan to or from the organization? (To/From), (e) Original principal amount, (f) Balance due, (g) In default? (Yes/No), (h) Approved by board or committee? (Yes/No), (i) Written agreement? (Yes/No)

Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

Table with 5 columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of assistance, (d) Type of assistance, (e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) DECOSTA JENKINS	BOARD MEMBER & ASSISTANT TREASURER	2,131,851	ELECTRICAL SERVICES PROVIDED TO FACILITIES FROM NASHVILLE ELECTRIC		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer identification number

62-0476243

Return Reference	Explanation
MISSION & COMMUNITY IMPACT	<p>Our Mission A worldwide charitable fellowship united by a common loyalty to Jesus Christ for the purpose of helping people grow in spirit, mind and body As the region's largest nonprofit dedicated to strengthening community, we're committed to nurturing the potential of children and teens, improving health and well-being and providing opportunities to give back and support neighbors in need At the Y, we're For Youth Development We believe that all kids deserve the opportunity to discover who they are and what they can achieve That's why we engage more than 81,000 youth in our community by cultivating the values, skills and relationships that lead to positive behaviors, better health and educational achievement For Healthy Living With a mission centered on balance, our Y brings families closer together, encourages good health and fosters supportive connections through fitness, sports, fun and shared interests Each year, we offer more than 227,000 individuals the opportunity to improve their health and well-being at the Y And with an income-based rate scale made possible by generous donors who support our cause, we ensure that our neighbors don't have to decide between their health and paying their bills 1 in 4 of our members benefit from charitable subsidy for Y membership For Social Responsibility Our Y has been listening to and responding to our communities' most critical social needs for nearly 140 years We know that lasting personal and social change only happens when we come together to work together and support one another That's why we're committed to fostering a sense of social responsibility in our community by providing opportunities for people to give back, make meaningful connections with one another and develop the community support and resources needed to meet our region's most critical needs In 2015, our Y engaged 2,818 volunteers and provided \$6.3 million in financial assistance and other charitable subsidy so deserving individuals and families could become members and participate in life-changing programs</p>

Return Reference	Explanation
Form 990, Part VI, Line 11a 990 REVIEW PROCESS	THE FULL FORM 990, INCLUSIVE OF SCHEDULE B DONOR NAMES AND ADDRESSES, IS PROVIDED TO THE GOVERNING BODY FOR ITS REVIEW

Return Reference	Explanation
Form 990, Part VI, Line 1a Delegate broad authority to a committee	The revised Bylaws allow the Executive Committee to conduct all Association board actions, except for those that Tennessee law does not allow to be delegated. The non-delegable powers, which can only be performed by the Association board, include the election, appointment or removal of Directors or committee members, the amendment of the Charter or Bylaws, and the dissolution, merger or pledge of all assets of the corporation.

Return Reference	Explanation
Form 990, Part VI, Line 2 Family/business relationships amongst interested persons	H LEE BARFIELD II & LAWSON ALLEN - Family relationship, ROBERT KNESTRICK & WALTER KNESTRICK - Family relationship, KELLEY BEAMAN & LEE BEAMAN - Family relationship, CARTER ANDREWS, LEILANI BOULWARE, & DAN DUMMERMUTH - Business relationship, JIMMY WEBB & JIMMY GRANBERY - Business relationship

Return Reference	Explanation
Form 990, Part VI, Line 11b Review of form 990 by governing body	THE Y'S CFO WORKS WITH ITS AUDITORS TO PREPARE THE 990 AFTER BEING REVIEWED BY THE CFO, THE 990 IS DISTRIBUTED TO BOARD MEMBERS VIA E-MAIL AND/OR REGULAR MAIL PRIOR TO ITS BEING FILED WITH THE IRS BOARD MEMBERS ARE AFFORDED WHAT THE CFO BELIEVES TO BE A REASONABLE AMOUNT OF TIME TO REVIEW THE 990 BOARD MEMBERS ARE REQUESTED TO NOTIFY THE CFO WHEN THEY HAVE COMPLETED THEIR REVIEW SEPARATELY, THE Y SENDS THE FORM 990 TO EACH MEMBER OF ITS FINANCE COMMITTEE REQUESTING THEIR REVIEW PRIOR TO THE 990 BEING FILED WITH THE IRS

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	THE Y HAS A CONFLICTS COMMITTEE, WHICH IS COMPOSED OF 3 VOLUNTEERS. THIS COMMITTEE ANNUALLY DISTRIBUTES A COPY OF THE ASSOCIATION'S CONFLICTS POLICY AND A DISCLOSURE STATEMENT TO ALL ASSOCIATION BOARD MEMBERS AND SENIOR EXECUTIVES. ALL SUCH PERSONS MUST COMPLETE, SIGN AND RETURN THE DISCLOSURE STATEMENT. THE DISCLOSURE STATEMENTS ARE REVIEWED BY THE CONFLICTS COMMITTEE. THE CONFLICTS COMMITTEE HAS FULL POWER TO EVALUATE AND APPROVE OR DISAPPROVE ANY TRANSACTION PRESENTED AS A POTENTIAL CONFLICT. BOARD MEMBERS AND SENIOR EXECUTIVES ARE UNDER A CONTINUING RESPONSIBILITY TO NOTIFY THE CONFLICTS COMMITTEE ABOUT POTENTIAL CONFLICTS THAT MAY ARISE PRIOR TO THE DISTRIBUTION OF THE NEXT ANNUAL DISCLOSURE STATEMENT. IN ADDITION, THOSE STAFF MEMBERS WHO ARE AUTHORIZED TO ENGAGE IN TRANSACTIONS ON BEHALF OF THE Y MUST REPORT TO THE CONFLICTS COMMITTEE ANY PROPOSED TRANSACTIONS BETWEEN THE Y AND AN ASSOCIATION BOARD MEMBER. THE COMMITTEE MAY APPROVE OR DISAPPROVE ANY SUCH PROPOSED TRANSACTION. ANY MEMBER OF THE ASSOCIATION'S BOARD WHO HAS A POTENTIAL CONFLICT OF INTEREST IN A SPECIFIC TRANSACTION UNDER CONSIDERATION AT A BOARD MEETING IS EXPECTED TO RECUSE HIM/HERSELF FROM ANY INFLUENCE ON SUCH ACTION, REQUEST THE MINUTES OF THE MEETING NOTE HIS/HER ABSTENTION AND, WHERE APPROPRIATE, LEAVE THE ROOM DURING DISCUSSION OF THE ACTION.

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	The Y uses a "pay grade" system for all of its full-time positions, and used the recommendations of a third party compensation firm to establish the range within each pay grade. The actual compensation of the CEO is determined by the Board's President/CEO Performance and Compensation Committee which is composed of 3-5 Board members. The Committee establishes annual goals for the CEO, evaluates his performance against those goals, and uses comparability data in setting his compensation.

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	The compensation of other full-time staff, including executive officers, is determined by each staff person's supervisor, in consultation with the Vice President of People Services and utilizing the pay grade recommendations from the third party firm

Return Reference	Explanation
Form 990, Part VI, Line 19 Required documents available to the public	THE Y'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST

Return Reference	Explanation
Form 990, Part VIII, Line 2f Other Program Service Revenue	- Total Revenue , Related or Exempt Function Revenue , Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 , - Total Revenue , Related or Exempt Function Revenue , Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 ,

Return Reference	Explanation
Form 990, Part VIII, Line 11d Other Miscellaneous Revenue	MANAGEMENT - Total Revenue 122547, Related or Exempt Function Revenue , Unrelated Business Revenue 122547, Revenue Excluded from Tax Under Sections 512, 513, or 514 , MANAGEMENT - Total Revenue 17028, Related or Exempt Function Revenue , Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 17028,

Return Reference	Explanation
Form 990, Part XI, Line 4 RESTRUCTURING COSTS	<p>IN 2015, THE DECISION WAS MADE TO CEASE OPERATIONS AT THE NORTH CLARKSVILLE FACILITY AND SUBSEQUENTLY SUBLEASE THE PROPERTY. FUTURE LEASE PAYMENTS EXCEEDED FUTURE EXPECTED LEASE INCOME BY \$216,449 AND WERE RECORDED IN RESTRUCTURING COSTS. RELATED DEPRECIATED ASSETS OF \$204,843 WERE CONSIDERED IMPAIRED DURING THE CLOSURE. ADDITIONALLY, OPERATIONS AT THE RUTHERFORD YMCA WERE CEASED EFFECTIVE AUGUST 2015 AND THE PROPERTY WAS LISTED FOR SALE. AN IMPAIRMENT CHARGE OF \$1,163,553 HAS BEEN MADE TO RECORD THE FACILITY AT NET ESTIMATED VALUE. THE YMCA ENTERED INTO AN AGREEMENT TO SELL CERTAIN ASSETS COMPRISING THE HARDING PLACE YMCA FOR \$864,581. PROPERTY AND EQUIPMENT AT THIS FACILITY WITH A DEPRECIATED VALUE OF \$674,318 WERE DISPOSED IN CONNECTION WITH THE RESTRUCTURING. THE YMCA ALSO ENTERED INTO AN AGREEMENT TO SELL CERTAIN ASSETS COMPRISING THE DONELSON TENNIS CENTER FOR \$700,806. PROPERTY AND EQUIPMENT AT THIS FACILITY WITH A DEPRECIATED VALUE OF \$353 WERE DISPOSED IN CONNECTION WITH THE RESTRUCTURING. THE FOLLOWING TABLE SUMMARIZES THE FINANCIAL IMPACT OF CENTER CLOSINGS FOR THE YEAR ENDED DECEMBER 31, 2015: IMPAIRMENT CHARGES FOR RUTHERFORD AND NORTH CLARKSVILLE - \$1,368,396; EMPLOYEE SEVERANCE AND OTHER EXPENSES - \$636,925; FUTURE OPERATING LEASE PAYMENTS, NORTH CLARKSVILLE - \$216,449; GAIN ON DISPOSAL OF PROPERTY AND EQUIPMENT, HARDING PLACE, DONELSON TENNIS CENTER, MT. JULIET, AND CROSSINGS - (\$206,931); FUTURE SUBLEASE RENTAL INCOME, OAKWOOD COMMONS AND COOL SPRINGS - (\$657,000); PAYMENT RESULTING FROM SALE OF MAURY COUNTY PROPERTY - (\$1,100,000); LOSS ON RESTRUCTURING - \$257,839.</p>

Return Reference	Explanation
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	CHANGE IN DERIVATIVE LIABILITY - -872694, RESTRUCTURING COSTS - -464770, BAD DEBT EXPENSE - -370140,

Return Reference

Explanation

FORM 990, PART VIII, LINE 11D OTHER MISCELLANEOUS REVENUE

MANAGEMENT FEES (BUSINESS CODE - 541610) - \$139,575

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2015

Open to Public Inspection

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**

▶ **Attach to Form 990.**

▶ **Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.**

Department of the Treasury
Internal Revenue Service

Name of the organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Employer identification number
62-0476243

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)YMCA FOUNDATION OF MIDDLE TENNESSEE 1000 CHURCH STREET NASHVILLE, TN 372033420 51-0196924	MAINTAINS A PERMANENT ENDOWMENT FUND FOR THE YMCA OF MIDDLE TENNESSEE	TN	501(c)3		NA		No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)
- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)
- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)
- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses
- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c	Yes	
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l		No
1m		No
1n	Yes	
1o	Yes	
1p		No
1q	Yes	
1r		No
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference**Explanation**