For Paperwork Reduction Act Notice, see the separate instructions.

### DLN: 93493316056740

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

▶ Do not enter social security numbers on this form as it may be made public.

 $\blacktriangleright$  Go to  $\underline{\textit{www.irs.gov/Form990}}$  for instructions and the latest information.

Open to Public Inspection

Δ F	or the	e 2019 c	alendar vear, or tax vear begins	ning 01-01-2019 , and ending 12-	-31-2019	)			
<b>B</b> Che	ck if ap	pplicable: change	C Name of organization YOUNG MEN'S CHRISTIAN ASSOCIAT		51 2015		<b>Employ</b> 62-0476		cation number
☐ Ini	tial ret	-	Doing business as						
☐ Am	ended	n/terminated d return on pending	Number and street (or P.O. box if ma 1000 CHURCH STREET	il is not delivered to street address) Room/	/suite	E	Telephon (615) 2!		
			City or town, state or province, count NASHVILLE, TN 37203	try, and ZIP or foreign postal code					
			- N	cc			Gross red		,776,876 
			F Name and address of principal DAN DUMMERMUTH	officer:	H(a)	Is this a	•	urn for	
			1000 CHURCH STREET		1171-3	subordina Are all su		95	☐Yes ☑No
			NASHVILLE, TN 37203		<b>⊣</b> н(в)	included?		<del>e</del> 5	☐ Yes ☐No
<b>I</b> Tax	(-exen	npt status:	<b>☑</b> 501(c)(3) ☐ 501(c)( ) <b>◄</b> (i	nsert no.) 4947(a)(1) or 527		If "No," a	attach a li	st. (see	instructions)
J W	ebsit	e:▶ WW	/W.YMCAMIDTN.ORG		H(c)	Group ex	emption	number	<b>&gt;</b>
<b>K</b> Forn	n of or	rganization:	Corporation Trust Assoc	ciation Other ►	<b>L</b> Year	of formation	n: <b>18</b> 75	<b>M</b> State	of legal domicile: TN
Pa	ırt I	Sum	mary				L		
ce	_ c			most significant activities: ip united by a common loyalty to Jesu	ıs Christ fo	or the pur	oose of h	elping pe	eople grow in spirit,
Governance	_								
eii	_								
Ş Ç	2	Check thi	is box $\blacktriangleright \Box$ if the organization disc	continued its operations or disposed of	f more tha	an 25% of	its net as	ssets.	
				g body (Part VI, line 1a)				3	58
SS.	4	Number o	of independent voting members of	the governing body (Part VI, line 1b)				4	57
Ě	5	Total nun	nber of individuals employed in cal-	endar year 2019 (Part V, line 2a) .				5	4,787
Activities &	6	Total nun	nber of volunteers (estimate if nece	essary)				6	2,023
⋖	7a	Total unr	elated business revenue from Part	VIII, column (C), line 12				7a	139,390
	ь	Net unrel	ated business taxable income from	Form 990-T, line 39				7b	
						Prior	Year		Current Year
<b>a</b> .	8	Contribut	ions and grants (Part VIII, line 1h)				7,816,0	51	9,455,226
Ravenue	9	Program	service revenue (Part VIII, line 2g)				73,966,8	26	76,986,945
ŏΛċ		_	ent income (Part VIII, column (A), li				376,2	:56	6,254,117
æ			venue (Part VIII, column (A), lines 5	•			885,6	15	1,037,130
				st equal Part VIII, column (A), line 12)			83,044,7		93,733,418
			nd similar amounts paid (Part IX, co				5,264,0	12	5,365,157
			paid to or for members (Part IX, co				<u> </u>		0
S		·	,	nefits (Part IX, column (A), lines 5–10)	,		44,143,3	82	48,920,418
Expenses		-		nn (A), line 11e)			12,9	_	14,460
9			raising expenses (Part IX, column (D), li				,-		11,100
3			penses (Part IX, column (A), lines 1	· · · · · · · · · · · · · · · · · · ·			34,152,2	27	34,380,871
		· ·	enses. Add lines 13-17 (must equa	· ·			83,572,5		88,680,906
			` '	m line 12			-527,8		5,052,512
<u>১</u> জু		Revenue	less expenses. Subtract file 10 fro	mime 12 · · · · · ·	Beg	ginning of (			End of Year
Net Assets or Fund Balances	20	Total ass	ets (Part X, line 16)			1	24,450,9	941	121,460,514
Ž₽ ZB			ilities (Part X, line 26)				54,984,6	72	48,673,572
ŽĪ	22	Net asset	s or fund balances. Subtract line 2	1 from line 20			69,466,2	:69	72,786,942
Pa	rt II	_	ature Block						· · ·
knowl		and belie		ned this return, including accompanyir Declaration of preparer (other than of					
uny ix	101110	ı.							
		Giamati				2020-1	1-11		
Sign		Signati	ure of officer			Date			
Here	:		W HARWELL CFO						
		17	r print name and title						
	_	P	rint/Type preparer's name	Preparer's signature	Date	Check		TIN 00034774	
Paid		-	innlanda A OUERRY REMERT 115	1		self-em	ployed		
	oare	<b>71</b>	irm's name			Firm's f	EIN ▶ 56-	u5/44 <b>44</b>	
Use	On	ly   F	irm's address ▶ 222 SECOND AVENUE S	OUTH SUITE 1240		Phone i	no. (615) 3	883-6592	
			NASHVILLE, TN 37201				-		
Mav t	he IR:	S discuss	this return with the preparer show	n shove? (see instructions)					es 🗆 No

Cat. No. 11282Y

Form 990 (2019)

Form	990 (2019)						Page <b>2</b>
Pa	rt III Sta	tement of Progr	am Servic	e Accomplisi	hments		
	Che	ck if Schedule O cont	ains a respo	onse or note to a	any line in this Part III		🗆
1	Briefly desc	ribe the organizatior	's mission:				
body and t been	. The YMCA of eens, improv giving peopl	of Middle Tennessee ring health and well-	s the region being and pi kgrounds th	's leading nonpr oviding opportu	ofit dedicated to stren nities to give back and	ist for the purpose of helping peop gthening community by nurturing I support our neighbors. For more I, grow and thrive. With a presenc	the potential of children than 140 years, we've
2	_	anization undertake			• '	hich were not listed on	□Yes ☑No
	,	scribe these new ser					Lifes Lino
3					changes in how it cond	ucts, any program	
•	-						☐ Yes 🗹 No
		scribe these changes		e O.			
4	Describe th Section 501 expenses, a	esured by expenses. s, the total					
4a	(Code:	) (Exp	enses \$	50,487,324	including grants of \$	378,924 ) (Revenue \$	52,572,612 )
	See Additiona	al Data					
4b	(Code:	) (Exp	enses \$	24,437,750	including grants of \$	1,078,645 ) (Revenue \$	20,509,813 )
	See Additiona	al Data					
4c	(Code:	) (Exp	enses \$	560,463	including grants of \$	3,907,588 ) (Revenue \$	3,904,520 )
	See Additiona	al Data					
4d	Other program services (Describe in Schedule O.)						
	(Expenses	\$	incl	uding grants of	\$	) (Revenue \$	)
4e	Total prog	ram service expen	ses 🕨	75,485,5	37		

	990 (2019)			Page <b>3</b>
Par	Checklist of Required Schedules			
			Yes	No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🗳	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 2	4	Yes	
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and $IV$	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Nο

20a

20b

21

Yes

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 If "Yes," complete Schedule 1, Parts I and III .  Did the organization answer "Yes" to Part VII, Section A, line 3.4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees IP "Yes," complete Schedule 3.  But the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule X. If "Yes," po to line 25s and the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization invest any proceeds of tax-exempt bonds outstanding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I is 5.  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization spirlor forms 990 or 990-E27 If "Yes," complete Schedule L, Part I is 5.  Did the organization revolve a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV  Did the organization approvide a grant or other assistance to any current or former officer,	m	990 (2019)			Page
Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part IVI, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees II "Yes," complete Schedule I, Part IV, and the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued either December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a  24b  Did the organization maintain an escrow account other than a refunding escrow at any time during the year  to defease any tax-exempt bonds?  24c  Did the organization maintain an escrow account other than a refunding escrow at any time during the year?  24d  Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity (including an employee thereof), agrant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV  Did the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV  28b  A family member of any individual des	ar'	Checklist of Required Schedules (continued)			
column (A), line 27 If "Yes," complete Schedule I, Parts I and III .  1 Did the organization answer "Ser' to Part VI), Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J .  1a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. I" No." go to line 25s .  b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24d .  c Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d .  d Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year?  25d .  b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "res," complete Schedule L, Part I .  55a .  55b .  b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "res," complete Schedule L, Part II .  55b .  55c .  55b .  15 Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or formity member of any of these persons? If "Yes," complete Schedule L, Part II .  15 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II .  15 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II. Part IV .  16 Did the orga	,	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX		Yes	No
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.  a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24th through 24d and complete Schedule K. If "No," go to line 25a.  b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization and act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d s Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part 1  b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part 1  Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV  instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  Was the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part II  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part II  Did the organiza		column (A), line 2? If "Yes," complete Schedule I, Parts I and III		Yes	
the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to line 25a.  24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  24d Did the organization exempt bonds?  24d Did the organization aware an an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization sprior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I  25b Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  25d Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II  27d Did the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  28d A Carnet or former officer, director, trustee, key employee, creator or founder, substantial contributor? If "Yes," complete Schedule L, Part IV  28d Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M, Part IV  28d Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contr		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		Yes	
bid the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  24c  1 Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d  24d  24d  24d  24d  24d  24d  24	а	the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and	24a	Yes	
to defease any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV  A Current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part II  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part II  Did the organization injudidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II  Did	•	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a 25b			24c		No
transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a  Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I 25b  Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV .  28b  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV .  28c  Yes  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I .  Did the organization will individual described in line 28a separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I .  Did the organization have a controlled entity disregarded as separat	ı	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II W instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	a		25a		No
officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filling thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  28a  A 15% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-237 If "Yes," complete Schedule R, Part I.  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  a Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	)	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		No
employee_creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II		officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family	26		No
instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  35b		employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete</i>	27		No
A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV		instructions for applicable filing thresholds, conditions, and exceptions):			
A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  35b	l		28a		No
A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	,	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			No
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		AA 1	28c	Yes	
contributions? If "Yes," complete Schedule M		•	29		No
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II			30		No
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
33 33 33 33 33 34 35 35 35 36 36 36 36 36 36 36 36 36 36 36 36 36					No
Part V, line 1			33		No
If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			34	Yes	
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	3	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	ı		35b		
organization? If "Yes," complete Schedule R, Part V, line 2		Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	36		No
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> 37		Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O		Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b>	38	Yes	
Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V	ai				
				Yes	No

1a

1b

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .

 ${f b}$  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

 ${f c}$  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

218

0

1c

Yes

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Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	4a		No
5.5	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	5c 6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			_
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	11-		Ne
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No
	If the arganization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess	140		
	parachute payment(s) during the year?	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

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Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines
Se	ction A. Governing Body and Management			
_			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  1a 58			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 57			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes	
112	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	100	163	
	form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
	· · · · · · · · · · · · · · · · · · ·	16b		
<u>5e</u> 17	ction C. Disclosure  List the states with which a copy of this Form 990 is required to be filed▶			
	<u>TN</u>			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: >JOSEPH W HARWELL CFO 1000 CHURCH STREET NASHVILLE, TN 37203 (615) 259-9622			

<ul> <li>List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.</li> <li>Isist all of the organization's current key employees, if any. See instructions for definition of "key employee."</li> <li>List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations.</li> <li>List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations.</li> <li>List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations.</li> <li>Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.</li> <li>(A)  Name and title          (B)  Average hours per week (list any hours per week (list any hours per week (list any hours below dotted line)          (C)  Name and title          (D)  Reportable compensation from the organization and any officer and a director/trustee)          (D)  Reportable compensation from the organization of the organization of the organization should be organization from the organization from t</li></ul>	Form 990 (2019)											Pag	ge <b>7</b>
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear.  ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid.  ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ (B)  Name and title  ■ (C)  Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear.  List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.  List all of the organization's furrent key employees, if no. See instructions for definition of "key employee."  List all of the organization's furrent key employees, if any. See instructions for definition of "key employee."  List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations.  List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee.  (A)  Name and title  A Reportable compensation from the organization or any related organization or any new powers of the organization or any new powers or trustees or trustees that received, in the capacity as a former director, or trustee.  (B)  A Reportable compensation or trustee of the organization or trustee.  (C)  (B)  A Reportable compensation or from the organization or end to the compensation organization organizat	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [	
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.  ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization for the order in which to list the persons above.  □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ (A)  Name and title  ■ (B)  Average hours per week (list any hours for related organizations below dotted line)  ■ (C)  Reportable compensation from the organization from the organization of the organization has not officer and a director/trustee)  ■ (D)  Reportable compensation from the organization organization of the organization organization organization has not officer and a director/trustee)  ■ (D)  Reportable compensation from the organization organization organization organization organization organization organizations (W-2/1099-MISC)  ■ (F)  Estimated organizations (W-2/1099-MISC)  ■ (F)  Estimated organization organization organization organization organiz	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above.  □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line)  ■ Check this box if neither the organization below dotted line)  ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line)  ■ Check this box if neither the organization or any related organization organization or any related organization or any related organization organiza	year.		•						, ,		-	n's ta	Κ
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who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization from the organization and any related organizations.  ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's <b>former directors or trustees</b> that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any related organization nor any neither the organization nor any neither than the organization nor any neither the organization nor any neither the organization nor any neither than the organization n													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.  Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  (A)  Name and title  (B)  Average hours per week (list any hours below dotted line)  (C)  (D)  (E)  Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee)  (C)  (D)  (E)  Reportable compensation from the organization (W-2/1099-MISC)  (W-2/1099-MISC)  MISC)  MISC)  (F)  Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line)    Continue to the person of the order in which to list the persons above.    Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title  (B) Average hours per week (list any hours for related organizations below dotted line)  (B) Average hours per week (list any hours for related organizations below dotted line)  (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (B) Average hours per week (list any hours for related organization (W-2/1099-MISC)  (B) Reportable compensation from the organizations (W-2/1099-MISC)  MISC)  (F) Estimated amount of other compensation from the organization and related organizations organizations)	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title  Average hours per week (list any hours for related organizations below dotted line)  Name and title  Average hours per week (list any hours for related organizations below dotted line)  Position (do not check more than one box, unless person is both an officer and a director/trustee)  Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it st		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	rel	ated	
	See Additional Data Table												
													—
													—

Form	990 (2019)													Page <b>8</b>
Pa	tVI Section A. Officers, Direc	tors, Trustees	, Key	Empl	loye	es,	and	High	est Co	mpensate	ed Employees	(cont	inued)	
	<b>(A)</b> Name and title	(B) Average hours per week (list any hours	than o	ne b	ox, u n off	che inles	and a	son	Rep comp fro orga	(D) portable pensation om the unization	(E) Reportable compensation from related organizations	,	Estima amount o compens from	ated of other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		2/1099- IISC)	(W-2/1099- MISC)		organizati relat organiza	ed
See	Additional Data Table						_							
1b !	Sub-Total			<u> </u>	Щ		<u> </u>   ▶					$\perp$		
c ·	Fotal from continuation sheets to P Fotal (add lines 1b and 1c)  .   .	art VII, Section	Α.				<b>▶</b>		2	,667,817		0		331,519
2	Total number of individuals (including of reportable compensation from the	g but not limited	to thos			200	e) who	rece	eived mo	ore than \$1	00,000			
													Yes	No
3	Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule</i> .			ee, k	ey er	mplo •	oyee,	or hi	ghest co	mpensated	employee on	3		No
4	For any individual listed on line 1a, is organization and related organization individual										n the	4	Yes	
5	Did any person listed on line 1a receiservices rendered to the organization									ation or indi	vidual for	5	163	No
	ection B. Independent Contract  Complete this table for your five high		d indon	ondor	at co	ntr-	ctors	th >+	racaiyas	l more than	#100 000 of co	mnon	sation	
_	from the organization. Report compe											преп	(C	<u>,                                      </u>
Conce	Name ord Building Group	and business addre	ess							Desc Construction	ription of services		Comper	
Suite														
Reinh	ville, TN 37204 lart Foodservice LLC									Food Service	es			370,886
Bowli	ox 1657 ng Green, KY 42102 :lean LLC									Custodial Se	ervices			278,618
РО В	ox 416													_, 0,010
TNT	ton Springs, TN 37082 Group 2 LLC									Custodial Se	ervices			250,835
B-264	1etroplex Drive 1 √ille, TN 37211													
FitWo	rX LLC									Commercial	Fitness Equipment			223,766
Suite	Gothic Court 103 Ilin, TN 37067													
2	Total number of independent contracto compensation from the organization		not lim	ited t	o the	ose	listed	abov	e) who	received m	ore than \$100,00	00 of		
													Form <b>99</b>	<b>0</b> (2019)

orm 9 Part		(2019) Statement	of F	Revenue						Page <b>9</b>
		Check if Scheo	dule	O contains a	respo	onse or note to any	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a	Federated campa	igns	s	<b>1</b> a	39,253		revenue		512 - 514
nts	Ŀ	• Membership due:	s .	. [	1b	0				
Gra mo		: Fundraising even	ts .	[	1c	851,419				
fts, ⊑ <u>A</u>	6	l Related organiza	tions	, <u> </u>	1d	0				
nila nila	•	Government grants	(con	tributions)	1e	3,445,148				
ons Sir	f	All other contribution				F 440 406				
outi her	١.	above Noncash contribution		L	1f	5,119,406				
Contributions, Gifts, Grants and Other Similar Amounts	5	lines 1a - 1f:\$	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	leidded iii	<b>1</b> g	9,075				
S E	ı	<b>h Total.</b> Add lines	1a-1	f		•	9,455,226			
						Business Code				
	2a	Healthy Living					52,572,612	52,572,612		
Program Service Revenue	b	Youth Development					20,509,813	20,509,813		
Reve							3,904,520	3,904,520		
ice	С	Social Responsibility					3,904,320	3,904,320		
Serv	d									
สมา										
rogr	е									
<u>a</u>	f	All other program	serv	rice revenue.			0	0	0	0
	g	Total. Add lines 2	2a-2	f	•	76,986,945				
		investment income				nterest, and other	61,893	L		61,891
		income from invest		· · · · · · · · · · · · · · · · · · ·			·			,
						•	•			
				(i) Rea	l	(ii) Personal				
	6a	Gross rents	6a		42,781					
	b	Less: rental	<u></u>				7			
	_	expenses Rental income	6b		31,524	1	4			
		or (loss)	6с		11,257	,	0			
	d	Net rental income	or				11,257	7	11,257	
	_	C		(i) Securi	ties	(ii) Other	_			
	/a	Gross amount from sales of assets other than inventory	7a			6,955,70	8			
	b	Less: cost or other basis and sales expenses	7b			763,48	2			
	c	Gain or (loss)	<b>7</b> c		0	6,192,22	6			
		Net gain or (loss)				· · · •	6,192,226	5		6,192,226
Other Revenue		Gross income from fu (not including \$ contributions reporte See Part IV, line 18	d on	851,419 of	8a					
Re	b	Less: direct expen	ses		8b	248,452				
her		Net income or (los			ng ev	ents	-248,452 	2		-248,452
		Gross income from See <b>Part</b> IV, line 19			9a					
	b	Less: direct expen	ses		9b					
	С	Net income or (los	s) fr	om gaming a	activiti	ies	1			
	10a	Gross sales of inve returns and allowa			10a					
		Less: cost of good			<b>10</b> b					
	С	Net income or (los Miscellaneo			nvent I	ory ► Business Code	<u> </u>			
	Miscellaneous Revenue  11aBuilding/Equipment Rental					54161	0 465,729	•		465,729
	b Service Delivery Y Income					54161	0 222,112	2		222,112
	C	Miscellaneous Inc	ome			54161	0 248,969	9		248,969
	d	All other revenue	•				337,515	5 (	128,133	209,382
	е	<b>Total.</b> Add lines 1	1a-:	11d		•	1,274,325	5		
	12	Total revenue. S	ee ir	nstructions .			93,733,418		120.200	7 151 057
						-	93,/33,418	76,986,945	139,390	7,151,857 Form <b>990</b> (2019)

	n 990 (2019)				Page <b>10</b>
P	Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations must co		_		ımn (A).
	Check if Schedule O contains a response or note to an		(B)	(C)	⊔ (D)
7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,357,088	1,357,088		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	3,988,569	3,988,569		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	19,500	19,500		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	2,208,681	598,687	1,370,740	239,254
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	38,465,634	32,760,475	4,595,048	1,110,111
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,129,643	1,536,547	506,904	86,192
9	Other employee benefits	3,155,392	2,373,956	645,554	135,882
10	Payroll taxes	2,961,068	2,519,262	351,057	90,749
11	Fees for services (non-employees):				
a	Management				
b	Legal	105,051		105,051	
c	Accounting	62,583		62,583	
c	Lobbying	25,817		25,817	
	Professional fundraising services. See Part IV, line 17	14,460			14,460
	Investment management fees				<u> </u>
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,364,253	2,060,728	270,444	33,081
12	Advertising and promotion	882,162	209,620	652,548	19,994
13	Office expenses	2,931,719	2,523,170	295,697	112,852
14	Information technology	1,704,320	872,161	772,270	59,889
15	Royalties				
16	Occupancy	10,738,143	10,425,020	313,123	
17	Travel	887,282	719,232	157,962	10,088
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	1,689,795	1,397,130	265,397	27,268
20	Interest	1,813,106	1,813,106		
21	Payments to affiliates	494,669	494,669	0	0
22	Depreciation, depletion, and amortization	7,302,449	7,123,635	178,814	
23	Insurance	213,383	172,678	40,705	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a EQUIPMENT COSTS	1,347,758	1,020,565	314,520	12,673
	h MEMPERCHIR DHEC	75,772	23,178	48,560	4,034
	b MEMBERSHIP DUES	73,772	23,176	48,300	4,034
	c PROGRAM SUPPLIES	1,256,421	1,251,242	4,255	924
	d MISCELLANEOUS	287,671	89,603	190,316	7,752
	e All other expenses	198,517	135,716	50,860	11,941
25	Total functional expenses. Add lines 1 through 24e	88,680,906	75,485,537	11,218,225	1,977,144
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2019)

Assets

11

12

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14

15

16

17

18

19

20

21

23

24

25

26

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28

31

32

33

Liabilities 22

Fund Balances

ō 29

Assets 30 775.960

0

604,682

107,813,717

55,221

121,460,514

5,222,288

2,185,330

39.042.129

27,024

2,196,801

48.673.572

70.817.820

1,969,122

72,786,942

121,460,514

Form 990 (2019)

1,202,482

623,219

0 5

0 6

470,742

110,290,505

59,469

124,450,941

4,847,068

2,490,814

40.685.761

5,979,955

981,074

54.984.672

68.070.224

1,396,045

69,466,269

124,450,941

0 24

1,224,094

3

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12 0 13

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Check if Schedule O contains a response or note to any line in this Part IX			
	Begir	(A)	) of

	<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1 Cash-non-interest-bearing	3,837,202	1	2,691,628
2 Savings and temporary cash investments	7,945,710	2	8,316,824

201.752.734

93,939,017

_		1
2	Savings and temporary cash investments	
3	Pledges and grants receivable, net	
4	Accounts receivable, net	

10a

10b

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

Notes and loans receivable, net . . . .

Inventories for sale or use . . . . . Prepaid expenses and deferred charges . . .

10a Land, buildings, and equipment: cost or other

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Tax-exempt bond liabilities . . . . . .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Investments—other securities. See Part IV, line 11 . . .

**Total assets.** Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here 

and

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments-program-related. See Part IV, line 11 .

basis. Complete Part VI of Schedule D

Intangible assets . . . . .

Deferred revenue . . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

b Less: accumulated depreciation

Grants payable .

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3a

3b

Yes

Yes (2019)

Audit Act and OMB Circular A-133?

#### Additional Data

**Software ID:** 19010655

Software Version: 2019v5.0

**EIN:** 62-0476243

Name: YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE

TENNESSEE (6273)

Form 990 (2019)

#### Form 990, Part III, Line 4a:

Healthy Living We're committed to improving the health and well-being of our community because we believe a community is strongest when everyone in it has the opportunity to live healthier in all areas of life-spirit, mind and body. Unfortunately, too many people in our community are suffering from a health and obesity crisis that is causing unnecessary harm and costing our state billions of dollars in preventable health care costs. Research shows that by investing in the health of our neighbors now, we can stop illnesses before they start, and the savings quickly add up in our community through: \* Improved quality of life \* Fewer illnesses \* Increased school performance \* Healthy aging \* A better workforce How? We're committed to providing community-based health solutions that offer everyone, regardless of age, income or background, the opportunity to improve their health and well-being. Our Strategies: Prevention As a leading provider of holistic health and wellness services in our community, we help individuals and families practice the healthy lifestyle habits that have been proven to prevent illnesses ranging from diabetes and stroke to heart disease and many forms of cancer. In addition, we work outside the walls of our facilities to engage in community partners and leaders in all areas of government to advocate for policies and programs that can make the healthy choice the easier choice for everyone in our community. Assisting Targeted Health Populations Some people need more help with their health than others. That's why we provide support groups and other programs focused on serving the physical, mental and spiritual needs of targeted health populations ranging from people with cancer or diabetes to individuals fighting addiction or depression. We're also partnering with local hospitals and other health providers to offer medically-based services including physical therapy, nutrition education and cardiac rehabilitation. Eliminating Health Disparities Studies show that individuals with the lowest incomes are 44% more likely to become obese compared to households with higher incomes. In addition, some minority groups or people living in certain under-served communities have much higher rates of obesity as well as other painful and debilitating health conditions. Through its financial assistance programs and commitment to maintaining a presence in all parts of our community, we address these health disparities and eliminate the link between an individual's socioeconomic status and their health. Our 2019 Impact: \* Improved the health of more than 182,000 members \* Improved the physical and social well-being of thousands of participants in nearly 1,840 YMCA weekly group fitness classes taught by 685 instructors throughout middle Tennessee. \* Eliminated health disparities by offering financial assistance to over 1 in 5 YMCA members in more than 38,000 individuals through our Open Doors Program.

#### Form 990, Part III, Line 4b:

the vital building blocks of life. Research shows that the way a child or teen spends their time away from school can play a critical role in their future success. Specifically, programs like those the Y offers help youth: \* Find inspiration and meaning \* Do better in school \* Learn essential skills \* Develop socially and emotionally \* Gain confidence \* Feel safe and welcomed How? Every day we give thousands of youth the opportunity to discover their true potential and to cultivate the values, skills and relationships that will lead to positive behaviors and better health and educational achievement. Our Strategies: Provide A Place to Belong The Y gives youth and teens in our

Youth Development Why? We're committed to nurturing the potential of children and teens in our community because we believe the values and skills learned early on are

community a safe place to belong while offering quality programs and services that make sure our kids' learning and development does not begin and end with the sound of the school bell. Develop Character Values and Life Skills The Y connects kids to caring adult role models whose example and leadership teach kids critical character values and life skills ranging from how to get into college to how to be a good sport and even better citizen. Cultivate Healthy Habits Children reach their full potential when they

are healthy in all areas of life-spirit, mind and body. Through a wide range of youth wellness programs and initiatives, the Y is working to give kids the healthy habits they need to learn, grow and thrive. Help Those Who Need Us Most Whether it's providing a literacy tutor to close a child's achievement gap, a swim lesson in a community with a higher risk of drowning or a mentor to a teen trying to overcome the mistakes of their past, the Y believes in giving every child a chance to thrive regardless of their socioeconomic circumstances. Our 2019 Impact: Nurtured the potential of more than 77,000 youth and teens through Y membership programs including swim lessons, summer camp, before-and-after school care and other enrichment opportunities designed to teach critical life skills; as a participant in both the Federal Child and Adult Care Food Program and the Summer Food Service Program, served over 398,000 meals to children at our highest-need after-school care sites.

#### Form 990, Part III, Line 4c:

comes when we join hands to work together and support one another. How? Following Christ's great commandment to love our neighbor, the Y strives to provide places and environments where people can feel like they can belong, and where they can make a difference in their own neighborhood. Every day we work side-by-side with neighbors to provide opportunities for people to give back and to develop the community support and resources needed to address our region's most pressing challenges. Our Strategies: Nurturing Supportive Communities Science is starting to prove what the Y has long known: that when people form positive and mutually supportive relationships with one another, they can accomplish remarkable things for both themselves and their community. From group exercise to teen centers to senior social clubs, the Y seeks

Social Responsibility Why? Our Y has been listening and responding to our community's most critical social needs for over 140 years, and we remain committed to fostering a sense of social responsibility by providing people with opportunities to give back and support neighbors. History has taught us that lasting personal and social change only

to provide opportunities for people of all ages, backgrounds and incomes to make meaningful connections with one another. Providing Opportunities to Give Back As a volunteer led organization, the Y recognizes the mutual benefit that results when people share their time, talent and financial resources in support of a cause larger than themselves. That's why we've made it a priority to develop new systems to both help the Y engage its current volunteers and encourage others in our community to give back and support their fellow neighbors. Embracing Community Partnerships Recognizing that we must work together to move our community forward, the Y seeks out relationships with local schools, non-profits, businesses, churches and other partners who wish to join hands in our effort to give everyone the opportunity to learn, grow and thrive. Our 2019 Impact: \* Enriched the lives of 251,847 people of all ages in our community \* Provided over \$3.9 million in financial assistance, allowing members and program participants to access the Y's life-changing services \* Provided opportunities to give back to 2.023 caring volunteers who devoted 25.590 hours to strengthen their

community through the Y \* Helped more than 38,000 neighbors in need by providing financial assistance through our Open Doors Program to allow deserving families and individuals to become members and participants in the Y's life-changing programs

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the from related compensation director/trustee) any hours organization (Worganizations from the

Individual trustee or director

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Institutional

Truste

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related organizations below dotted line)
David Wilds	1.0
Treasurer	
Decosta Jenkins	1.0
	••••••
Assistant Treasurer	

Liz Allbritton

Wood Caldwell

Alfred Degrafinreid

Board of Directors

Bill Thompson

Brandon Oliver

Bill Henderson

Chair Elect

Chair

Ann Mayo

Bill Plantz

and Independent Contractors



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Former

2/1099-MISC)

(W- 2/1099-

MISC)

organization and

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organizations

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the compensation from related director/trustee) organization (Worganizations from the

Institutional

Truste

Key employee

Individual trustee or director

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Highest compensated employee

Former

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MISC)

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organization and

related

organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours for related organizations below dotted line)
Brian Poynter	1.0
Board of Directors	
Carol Yochem	1.0
Board of Directors	
Catherine Gemmato-Smith	1.0
Board of Directors	
Chip Howorth	1.0

and Independent Contractors

Board of Directors

Dexter Samuels

Florence Davis

Chris Holmes

Cooper Jones

Darrell Moore

David Bohan

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation is both an officer and a compensation week (list from the from related director/trustee) any hours organization (Worganizations from the

Institutional

Truste

Key employee

Individual trustee or director

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organization and

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

George Cate Jr
Board of Directors
H Lee Barfield
Board of Directors
Homer Gibbs Jr
Board of Directors
James Harbison

Board of Directors

Board of Directors

Jimmy Granbery

Board of Directors

Board of Directors

Board of Directors

Jordan Woodruff

Board of Directors

Board of Directors

Kate Chinn

John Gromos

Jonathan Cole

Jerry Painter

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the from related compensation director/trustee) any hours organization (Worganizations from the

Institutional

Truste

Individual trustee or director

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related organizations below dotted line)
Kelvin Ault	1.0
Board of Directors	
Kevin Tilbury	1.0
Board of Directors	
Laura Beth Brown	1.0

Board of Directors

Board of Directors

Board of Directors

Leilani Boulware

Marty Dickens

Michael Harris

Board of Directors

Board of Directors

Board of Directors

Board of Directors

Michelle Robertson

Board of Directors

Michael McBride

Lawson Allen

Lee O'Dell

and Independent Contractors

Highest compensated employee

Former

2/1099-MISC)

(W- 2/1099-

MISC)

0

organization and

related

organizations

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation is both an officer and a compensation week (list from the from related director/trustee) any hours organization (Worganizations from the

Institutional

Truste

Key employee

Individual trustee or director

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for related

organizations

below dotted

line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Norah Buikstra
Board of Directors
Paula Farmer
Board of Directors
Rich Ford
Board of Directors
Rob McNeilly

Board of Directors

Board of Directors

Board of Directors

Shauna Zurawski

Board of Directors

Board of Directors

Board of Directors

Board of Directors

Sheila Gibson

Simon Henley

Stephen Young

Robin Shope

Ron Knox

and Independent Contractors

Former Highest compensated employee 2/1099-MISC)

(W- 2/1099-

MISC)

0

organization and

related

organizations

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the from related compensation

director/trustee)

Officer

Institutional

Truste

Key employee

Individual trustee or director

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1.0

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45.0

45.0

Highest compensated employee

Former

organization (W-

2/1099-MISC)

148,961

226,204

organizations

(W- 2/1099-

MISC)

from the

organization and

related

organizations

16,591

28,375

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

		_

any hours

for related

organizations

below dotted

line)

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and Independent Contractors

Steve Greene

Board of Directors

Stewart Bronaugh Jr

Board of Directors

Board of Directors

Board of Directors

Trudy Carpenter

Board of Directors

Walter Knestrick

Board of Directors

Board of Directors

Board of Directors

Amanda Jill Tramel

Executive VP & COO

SR. VP - Youth Development

William Wilson

Bob Knestrick

Wes Golden

Terrence Brooks

Tony Wall

**(F)** Estimated (A) (B) (C) (D) (E) Name and Title Position (do not check more Reportable Reportable Average than one box, unless person hours per compensation compensation amount of other week (list is both an officer and a from the from related compensation om the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Head Tennis Pro

**Executive Director** 

**Executive Director** 

Jeff Merhige

Laurel Wilson

	any hours		direct		ruste	,	•	organization (W-	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
Dan Dummermuth	45.0			х				442,527	0	31,505	
President & CEO	2.0										
David Abbott	45.0			x				178,685	0	26,073	
SR. VP - ITS				^				1,0,003	Ĭ	20,075	

				60			
Dan Dummermuth	45.0		,,		442.527		
President & CEO	2.0		X		442,527	0	31,
David Abbott	45.0		,,		470.605		26
SR. VP - ITS			X		178,685	0	26,
David Shipman	45.0		,,		162.110		4.0
SR. VP - Operations			X		162,440	0	16,

		ll	Χ		442,527	0	31,505
President & CEO	2.0						
David Abbott	45.0		х	·	178,685	0	26,073
SR. VP - ITS			^		1/0,003	U	20,073
David Shipman	45.0		.,		400.440		16.116
SR. VP - Operations			Х		162,440	0	16,116
Jessica Fain	45.0		.,		175.100		22.252
Chief Strategy Officer			Х		176,193	0	22,252
Joseph Harwell	45.0						
Chief Financial Officer	5.0		Х		194,398	0	28,947
	25.0	$\overline{}$					

David Abbott	45.0		V		170.005		26.072
SR. VP - ITS			X		178,685	0	26,073
David Shipman	45.0		.,		462.440		16.116
SR. VP - Operations			X		162,440	0	16,116
Jessica Fain	45.0		,		176 100		22.252
Chief Strategy Officer			X		176,193	0	22,252
Joseph Harwell	45.0					_	
Chief Financial Officer	5.0		X		194,398	0	28,947
Julie Sistrunk	25.0		x		207 547	0	31 707

David Shipman	45.0	·	х		162,440	0	16,116
SR. VP - Operations			^		102,440	Ů,	10,110
Jessica Fain	45.0		V		176 103	0	22.252
Chief Strategy Officer			Х		176,193	0	22,252
Joseph Harwell	45.0		V		104 200		20.047
Chief Financial Officer	5.0		Х		194,398	0	28,947
Julie Sistrunk	25.0						
Chief Development Officer	20.0		Х		207,547	0	31,707
	20.0						

Joseph Harwell	45.0			V		194,398	0	28,947
Chief Financial Officer	5.0			^		194,396		20,947
Julie Sistrunk	25.0							
				x		207,547	l 0	31,707
Chief Development Officer	20.0					, i		,
Peter Oldham	30.0							
	l	I	i l	I ., I			۱ .	

Julie Sistrunk	25.0		_		207,547	0	31,707
Chief Development Officer	20.0		^		207,347		31,707
Peter Oldham	30.0		,,		222.445		21.715
Executive VP & CAO	15.0		×		238,415	0	31,745

Χ

Χ

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153,526

139,380

144,330

0

0

0

23,887

13,774

22,629

Chief Development Officer	20.0		^		207,347	Ŭ	
Peter Oldham	30.0		v		238,415	0	
Executive VP & CAO	15.0		^		230,413	Ŭ	
Hakan Darud	45.0						

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45.0

45.0

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless person hours per compensation compensation amount of other nsation

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116,349

19,715

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Scott Clinton

**Executive Director** 

	week (list any hours	is both an officer and a director/trustee)						from the organization (W-	from related organizations	compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Đ.	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
Rebecca Walker	45.0					x		138,862		18,203
VP of Human Resources						^		150,002		10,203

45.0

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efile GRAPHIC print - DO NOT PROCESS As Filed Data - DLN: 93493316056					3493316056740					
SCI		ULE A	- Dublic 4	Charity Statu	e and Dul	olic Supp	ort	OMB No. 1545-0047		
	m 99		Complete if the or	rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) o empt charitable 990 or Form 99	organization or trust. 00-EZ.	a section	2019		
		the Treasury	► Go to <u>www.irs</u>	<u>.gov/Form990</u> for i	nstructions and	I the latest info	ormation.	Open to Public Inspection		
Nam	e of th	ne organiza	tion SSOCIATION OF MIDDLE TENNE:	SSEE (6273)			Employer identific	ation number		
10011	J MEN.	3 CHRISTIAN A	SSOCIATION OF MIDDLE TENNE.	33LL (0273)			62-0476243			
	rt I		for Public Charity State		•		See instructions.			
1 ne c	rganiz		a private foundation because onvention of churches, or as	•			(A)(:)			
		,	,				. ,.,			
2			chool described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3		·	or a cooperative hospital serv	_			-			
4		A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> Enter the hospital's name, city, and state:								
5			ation operated for the benefi (iv). (Complete Part II.)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>		
6		A federal, s	tate, or local government or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	()(v).			
7	<b>✓</b>		ation that normally receives ( 'O(b)(1)(A)(vi). (Complete		s support from a	governmental u	init or from the gener	al public described in		
8		A communi	ty trust described in <b>sectior</b>	170(b)(1)(A)(vi).	(Complete Part I	I.)				
9		non-land g	ural research organization de rant college of agriculture. S	ee instructions. Enter	the name, city, a	and state of the o	college or university:	,		
10		An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)								
11		An organiza	ation organized and operated	l exclusively to test fo	r public safety. S	ee section 509	(a)(4).			
12		more public	ation organized and operated ly supported organizations of through 12d that describes	described in <b>section 5</b>	<b>i09(a)(1)</b> or <b>se</b> c	ction 509(a)(2	). See <b>section 509(</b> a			
a		<b>Type I.</b> A so	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by			
b		Type II. A manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	ervised or controlled i ation vested in the sar						
С		Type III f	unctionally integrated. A sorganization(s) (see instructi	supporting organizatio				ted with, its		
d		Type III n	on-functionally integrated integrated integrated. The organization (s). You must complete Par	<b>d.</b> A supporting organ n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar			
e		Check this	box if the organization receiver Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally		
f	Enter	the number	of supported organizations				<u> </u>	_		
g			ing information about the su	· · · · · · · · · · · · · · · · · · ·	т'		(v) Amount of			
	(i) N	Name of supported of the second of the secon		(iii) Type of organization (described on lines 1- 10 above (see instructions))		(iv) Is the organization listed in your governing document?		(vi) Amount of other support (see instructions)		
					Yes	No				
Tota		l. P. '	tion Act Notice, see the Ir		Cat. No. 11285		 Schedule A (Form 9	000 57) 5515		

	(Complete only if you ch						qualify u	inder Part III.
_	If the organization failed	to quality unde	i tile tests listeu	below, please c	ompiete Part II	1.)		
	ection A. Public Support		Т	Т				
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e)	2019	(f) Total
1	Gifts, grants, contributions, and							
_	membership fees received. (Do not	9,511,173	9,083,521	8,269,403	7,816,051		9,455,226	44,135,37
	include any "unusual grant.")	′ ′	′ ′	′ ′	, ,		, ,	, ,
2	Tax revenues levied for the							
	organization's benefit and either paid							(
	to or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							(
	the organization without charge							
4	Total. Add lines 1 through 3	9,511,173	9,083,521	8,269,403	7,816,051		9,455,226	44,135,37
5	The portion of total contributions by							
	each person (other than a							
	governmental unit or publicly							
	supported organization) included on							345,250
	line 1 that exceeds 2% of the							
	amount shown on line 11, column (f)							
_								
5	<b>Public support.</b> Subtract line 5 from line 4.							43,790,118
_	ection B. Total Support							
	Calendar year							
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e)	2019	(f) Total
7	Amounts from line 4	9,511,173	9,083,521	8,269,403	7,816,051		9,455,226	44,135,37
8	Gross income from interest,							
•	dividends, payments received on	264.625	64.666	70.435	40.050		404 670	562.04
	securities loans, rents, royalties and	264,635	64,666	78,125	49,950		104,672	562,048
	income from similar sources							
9	Net income from unrelated business							
	activities, whether or not the	-100,115	25,000	73,083	67,514		52,018	117,50
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital	1,127,769	1,057,546	924,831	922,340		1,146,192	5,178,678
	assets (Explain in Part VI.).							
11	<b>Total support.</b> Add lines 7 through							49,993,600
	10 Gross receipts from related activities,	etc (see instructio	ne)			140		267.057.45
						12		367,057,45
13	First five years. If the Form 990 is for	=			•			
	check this box and <b>stop here</b>						▶ ⊔	
S	ection C. Computation of Public	c Support Perc	entage					
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11, c	olumn (f))		14		87.59 %
	Public support percentage for 2018 Sc					15		86.97 %
	33 1/3% support test-2019. If the						heck this h	
LUa	and <b>stop here.</b> The organization quali							. ▶ ☑
	33 1/3% support test—2018. If th							
D		<b>-</b>		· · · · · · · · · · · · · · · · · · ·				
	box and <b>stop here.</b> The organization	qualifies as a pub	licly supported org	anization				▶ ⊔
<b>17</b> a	10%-facts-and-circumstances test	t— <b>2019.</b> If the org	ganization did not o	check a box on line	e 13, 16a, or 16b,	and line	<u>.</u> 14	
	is 10% or more, and if the organizatio	n meets the "facts	-and-circumstance	s" test, check this	box and stop he	re. Expl	ain 	
	in Part VI how the organization meets							
	organization							▶ 凵
b	10%-facts-and-circumstances tes						nd line	
	15 is 10% or more, and if the organiz							
	Explain in Part VI how the organization	on meets the "facts	s-and-circumstance	es" test. The organ	iization qualifies a	s a publ	iciy	_
	supported organization							▶ 🗆
10	Private foundation. If the organizati	on did not check a	hox on line 13 16	Sa 16b 17a or 17	h check this hox	and see		

Р	Part III Support Schedule for Organizations Described in Section 509(a)(2)								
	(Complete only if you cl						er Part II. If		
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)				
30	Calendar year	( ) 2015	(1) 2016	( ) 2247	(1) 2010		(O.T.)		
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not include any "unusual grants.").								
2	Gross receipts from admissions,								
	merchandise sold or services								
	performed, or facilities furnished in any activity that is related to the								
	organization's tax-exempt purpose								
3	Gross receipts from activities that are								
	not an unrelated trade or business								
4	under section 513  Tax revenues levied for the								
•	organization's benefit and either paid								
_	to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5								
7a	Amounts included on lines 1, 2, and								
<b>L</b>	3 received from disqualified persons Amounts included on lines 2 and 3								
D	received from other than disqualified								
	persons that exceed the greater of								
	\$5,000 or 1% of the amount on line 13 for the year.								
c	Add lines 7a and 7b								
8	Public support. (Subtract line 7c								
	from line 6.)								
Se	ection B. Total Support		1	<del></del>			Г		
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
9	Amounts from line 6								
10a	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties and income from similar sources.								
b	Unrelated business taxable income								
	(less section 511 taxes) from								
	businesses acquired after June 30, 1975.								
С	Add lines 10a and 10b.								
11	Net income from unrelated business								
	activities not included in line 10b,								
	whether or not the business is regularly carried on.								
12	Other income. Do not include gain or								
	loss from the sale of capital assets								
12	(Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c,								
13	11, and 12.).								
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>		
	check this box and <b>stop here</b>						▶ ⊔		
	ection C. Computation of Public S			! (6))		1 1			
15	Public support percentage for 2019 (lin		•			15			
16	Public support percentage from 2018 S	-	<u> </u>			16			
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17			
17 10	Investment income percentage for 201	-		-		17			
18 10-	331/3% support tests—2019. If the		•			18   33 1/3% and lin	e 17 is not		
	more than 33 1/3%, check this box and s								
ט	33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization								
20	Private foundation. If the organization	-	-						
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖		

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5с Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

```
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 550 01 550 E2) 2015			age 3		
Pa	rt IV Supporting Organizations (continued)					
_			Yes	No		
	Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?					
		11a				
	A family member of a person described in (a) above?	11b				
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c				
S	ection B. Type I Supporting Organizations					
			Yes	No		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-				
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting					
	organization.					
S	ection C. Type II Supporting Organizations					
_			Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of					
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	1				
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).					
S	ection D. All Type III Supporting Organizations		v			
_			Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing					
	documents in effect on the date of notification, to the extent not previously provided?	1				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).					
_		2				
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax					
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3				
S	ection E. Type III Functionally-Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions):				
	The organization satisfied the Activities Test. Complete line 2 below.					
	b					
•	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)			
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No		
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a				
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's					
	involvement.	2b				
3	Parent of Supported Organizations. Answer (a) and (b) below.					
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a				
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.	3h				

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O  Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV. See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions	
9	Distributable amount for 2019 from Section C, line 6	

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to who details in <b>Part VI</b> ). See instructions	sive (provide		
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019	
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions if any for years prior to 2019			

	***							
7 Total annual distributions. Add lines 1 through 6.								
Distributions to attentive supported organizations to who details in <b>Part VI</b> ). See instructions								
9 Distributable amount for 2019 from Section C, line 6								
10 Line 8 amount divided by Line 9 amount	10 Line 8 amount divided by Line 9 amount							
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019					
1 Distributable amount for 2019 from Section C, line 6								
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.								
<b>3</b> Excess distributions carryover, if any, to 2019:								
a From 2014								
<b>b</b> From 2015								
c From 2016								

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
<b>b</b> From 2015			
c From 2016			
<b>d</b> From 2017			
<b>e</b> From 2018			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2019 distributable amount			
<ul> <li>Carryover from 2014 not applied (see instructions)</li> </ul>			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
	The state of the s	·	

c From 2016		
d From 2017		
e From 2018		
<b>Total</b> of lines 3a through e		
g Applied to underdistributions of prior years		
n Applied to 2019 distributable amount		
Carryover from 2014 not applied (see instructions)		
Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
Applied to 2019 distributable amount		
Remainder. Subtract lines 4a and 4b from 4.		

instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4 Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
<b>b</b> Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
<b>5</b> Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions		

C Remainder, Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
<b>7 Excess distributions carryover to 2020.</b> Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2015		
<b>b</b> Excess from 2016		
c Excess from 2017		

Schedule A (Form 990 or 990-EZ) (2019)

d Excess from 2018.

e Excess from 2019. . . . .

Schedule A (Form 990 or 990-EZ) 2019 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions). **Facts And Circumstances Test** 990 Schedule A, Supplemental Information Return Reference Explanation DESCRIPTION - OTHER INCOME, COLUMN A - 454680.0, COLUMN B - 445760.0, COLUMN C - 356790.0, Schedule A, Part II, Line 10 Other Income COLUMN D - 344189.0, COLUMN E - 372381.0, COLUMN F - 1973800.0; DESCRIPTION - BUILDING/EQ UIPMENT RENTAL, COLUMN A - 579856.0, COLUMN B - 519892.0, COLUMN C - 476771.0, COLUMN D -491683.0. COLUMN E - 465729.0. COLUMN F - 2533931.0: DESCRIPTION - PUBLIC POLICY/MRC FEES. COLUMN A - 93233.0, COLUMN B - 91894.0, COLUMN C - 91270.0, COLUMN D - 86468.0, COLUMN E - 85970.0, COLUMN F - 448835.0; DESCRIPTION - SERVICE DELIVERY Y INCOME, COLUMN A - , COLU

MN B - , COLUMN C - , COLUMN D - , COLUMN E - 222112.0, COLUMN F - 222112.0;

# Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493316056740

Inspection

Department of the Treasury Internal Revenue Service

EZ)

3

(a) Name

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 527 organizations: Complete Part I-A only.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

- If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

  - Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

  - Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.
- If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c

(Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** 

YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273) 62-0476243 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions)

ar	: I-B	Complete if the organization is exempt under section 501(c)(3).			
3	Volun	nteer hours for political campaign activities (see instructions)			
_	FOILL	car campaign activity experiutures (see instructions)	₽	' -	

Enter the amount of any excise tax incurred by the organization under section 4955 ...... 1

Enter the amount of any excise tax incurred by organization managers under section 4955 ...... If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ Yes ☐ No

Was a correction made? ☐ Yes ☐ No

If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3).

Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt

function activities ..... 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.........

Did the filing organization file Form 1120-POL for this year?

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(c) EIN

(b) Address

contributions received filing organization's funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-. 2 5

(d) Amount paid from

(e) Amount of political

Schedule C (Form 990 or 990-EZ) 2019

ACTIVITY

Pa	rt II-B	Complete if the organizati Form 5768 (election unde	on is exempt under section 501(c)(3) and has NOT fil r section 501(h)).	ed				
or e	each "Yes" i	•	low, provide in Part IV a detailed description of the lobbying	(:	a)		(b)	
ctiv		esponse on mies 14 timough 11 be	ion, provide m. are in a decared description or the reserving	Yes	No	_ A	moun	ıt
1			attempt to influence foreign, national, state or local legislation, binion on a legislative matter or referendum, through the use of:					
а	Volunteer	s?			No			
b	Paid staff	or management (include compens	sation in expenses reported on lines 1c through 1i)?		No	1		
C	Media adv	vertisements?			No	1		
d	Mailings t	o members, legislators, or the pul	olic?		No			
е	Publicatio	ns, or published or broadcast stat	ements?		No			
f	Grants to	other organizations for lobbying p	purposes?		No			
g	Direct cor	tact with legislators, their staffs,	government officials, or a legislative body?	Yes			2	25,817
h	Rallies, d	emonstrations, seminars, convent	ions, speeches, lectures, or any similar means?		No			
i	Other act	vities?			No			
j	Total. Add	l lines 1c through 1i					2	25,817
2a	Did the a	tivities in line 1 cause the organiz	ration to be not described in section 501(c)(3)?		No			
b	If "Yes," e	enter the amount of any tax incurr	ed under section 4912			1		
C	If "Yes," e	enter the amount of any tax incurr	red by organization managers under section 4912					
d	If the filin	g organization incurred a section	4912 tax, did it file Form 4720 for this year?					
_	Mara aula	501(c)(6).					Yes	No
1		, , ,	received nondeductible by members?		F	2		<u> </u>
2		•	bbying expenditures of \$2,000 or less?		-	3		<u> </u>
3		<u> </u>	bying and political expenditures from the prior year?				01/-	
Pa	t III-B	and if either (a) BOTH Paranswered "Yes."	on is exempt under section 501(c)(4), section 501(c) t III-A, lines 1 and 2, are answered "No" OR (b) Part	(5), o III-A	r secti , line 3	on 5 8, is	01(c	)(6
1	Dues, ass	essments and similar amounts fro	m members	1				
2	expense	for which the section 527(f)	• •	2-				
a b				2a 2b				
C	,	,		2c				
3			B(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
4	If notices	were sent and the amount on line	e 2c exceeds the amount on line 3, what portion of the excess does reasonable estimate of nondeductible lobbying and political	3				
				4				
5	Taxable a	mount of lobbying and political ex	penditures (see instructions)	5				
P	art IV	Supplemental Information	1					
			e 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group list); e this part for any additional information.	Part II-	·A, lines	1 and	d 2 (se	e:e
	Retu	rn Reference	Explanation					
			ing firm is contracted to provide the YMCA of Middle Tennessee with e from time to time as requested by the organization in connection v					

executive branch activities pertaining to business and regulatory issues affecting the organization.

**SCHEDULE D** 

DLN: 93493316056740

2019

OMB No. 1545-0047

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Department of the Treasury

(Form 990)

ntern	al Revenue Service	► Go to <u>www.irs.gov/Form</u>	<u>1990</u> for instructi	ons and the latest infor	rmation.	Inspection	
Na YOU	me of the organiza	ation ASSOCIATION OF MIDDLE TENNESSEE (627	73)		Employer ident	ification number	
		(	-,		62-0476243		
Pā		tions Maintaining Donor Advis if the organization answered "Ye			or Accounts.		
	Complete	The organization answered Te		r advised funds	(b) Funds a	nd other accounts	
1	Total number at en	d of year	. , ,				
2	Aggregate value of	contributions to (during year)					
3	Aggregate value of	grants from (during year)					
4	Aggregate value at	end of year					
5		on inform all donors and donor adviso perty, subject to the organization's ex				Yes 🗆	No
6	charitable purpose	on inform all grantees, donors, and do s and not for the benefit of the donor 	or donor advisor,	or for any other purpose o			
Pa		ition Easements. if the organization answered "Ye	s" on Form 990.	Part IV, line 7.			
1		ervation easements held by the organ	·				
	Preservation	of land for public use (e.g., recreation	or education)	☐ Preservation of an	historically import	ant land area	
		natural habitat	,		certified historic str		
		of open space			certified motoric str	accare	
2		through 2d if the organization held a	qualified conservat	ion contribution in the for	rm of a conservatio	n	
		ast day of the tax year.	quamica conscivat	TOTAL CONTENTS ACTION THE CITE FOR		he End of the Yea	ır
а	Total number of co	nservation easements			2a		
b	Total acreage restr	icted by conservation easements			2b		
С	Number of conserv	ation easements on a certified histori	c structure include	d in (a)	2c		
d		ation easements included in (c) acqui he National Register	red after 7/25/06,	and not on a historic	2d		
3	Number of conserv tax year ►	vation easements modified, transferre	d, released, exting	uished, or terminated by	the organization du	ıring the	
4	Number of states v	where property subject to conservatio	n easement is loca	ted <b>▶</b>			
5		tion have a written policy regarding the fixed from the conservation easements it holds			_	]Yes □ No	
6	Staff and voluntee	r hours devoted to monitoring, inspec	ting, handling of v	iolations, and enforcing co	onservation easeme	ents during the year	r
7	Amount of expense ▶ \$	es incurred in monitoring, inspecting,	handling of violation	ons, and enforcing conser	vation easements o	luring the year	
8		ration easement reported on line 2(d) 0(4)(B)(ii)?				]Yes □ No	
9		be how the organization reports cons I include, if applicable, the text of the			nse statement, and		
Par		accounting for conservation easementions Maintaining Collections		al Treasures, or Oth	er Similar Asse	<u></u>	
		if the organization answered "Ye					
1a	art, historical treas	elected, as permitted under SFAS 11 sures, or other similar assets held for II, the text of the footnote to its finan	public exhibition, e	ducation, or research in f			
b	historical treasures	elected, as permitted under SFAS 11 s, or other similar assets held for publ relating to these items:					
(	-	on Form 990, Part VIII, line 1			▶\$		
		Form 990, Part X					-
2	If the organization	received or held works of art, historic required to be reported under SFAS 1	cal treasures, or ot	her similar assets for fina			-
а	Revenue included	on Form 990, Part VIII, line 1			▶\$		
b	Assets included in	Form 990, Part X			<b>&gt;</b> \$		-
					· · · · · · · · · · · · · · · · · · ·		

Cat. No. 52283D

Schedule D (Form 990) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**b** Buildings . .

e Other .

 ${f c}$  Leasehold improvements **d** Equipment . . .

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Sche	edule D (Form 990) 2019								Page 2
Par	titi Organizations Maintaining Co	ollections o	f Art, His	torical Ti	eası	ıres, or Othe	r Similar A	ssets (co	ontinued)
3	Using the organization's acquisition, accession items (check all that apply):	on, and other	records, ch	eck any of	the fo	ollowing that are	a significant (	use of its o	collection
a	Public exhibition			d 🗌	Loan	or exchange pr	ograms		
b	Scholarly research			е 🗌	Othe	r			
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and	explain hov	they furth	ner th	e organization's	exempt purpo	se in	
5	During the year, did the organization solicit assets to be sold to raise funds rather than t							☐ Yes	□ No
Pai	<b>Escrow and Custodial Arrang</b> Complete if the organization ans X, line 21.		on Form	990, Part	IV, li	ine 9, or repor	ted an amou		
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?							☐ Yes	□ No
b	If "Yes," explain the arrangement in Part XI	II and comple	te the follow	vina tahle:			Δ	mount	
c	Beginning balance			-		1c			
d	Additions during the year					1d			
e	Distributions during the year								
f	Ending balance					1 4 5			
	•								
2a	Did the organization include an amount on F						•	_	∐ No
b	If "Yes," explain the arrangement in Part XII	II. Check here	if the expla	nation has	been	provided in Par	t XIII		
l a	rt V Endowment Funds. Complete if the organization ans	wared "Ves"	on Form	990 Part	TV/ li	ine 10			
	complete if the organization and	(a) Curren		( <b>b)</b> Prior yea		(c) Two years bac	k (d) Three ye	ars back (	e) Four years back
<b>1</b> a	Beginning of year balance		965,552	954	,102	1,454,8	17	954,717	953,717
b	Contributions			11	,450			500,100	1,000
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs		11,835		0	500,7	15	0	0
f	Administrative expenses								
g	End of year balance		953,717	965	,552	954,1	02 1,	,454,817	954,717
2	Provide the estimated percentage of the cur	rent year end	balance (lir	ne 1g, colui	mn (a	)) held as:	•		
а	Board designated or quasi-endowment >	0 %	·		·				
b	Permanent endowment ► 0 %	••••••							
С	Temporarily restricted endowment ► 1	.00 %							
Ĭ	The percentages on lines 2a, 2b, and 2c sho	 ould equal 100	%.						
3а	Are there endowment funds not in the posse organization by:	•		that are h	eld ar	d administered	for the		Yes No
	(i) unrelated organizations							3a(	(i) No
	(ii) related organizations							3a(	ii) Yes
b	If "Yes" on 3a(ii), are the related organization				?.			. 3L	Yes Yes
4	Describe in Part XIII the intended uses of th		n's endowm	ent funds.					<del></del>
Pai	rt VI Land, Buildings, and Equipme								
	Complete if the organization ans		on Form (b) Cost or o						e 10. ) Book value
	Description of property (a) Cost or o (investm		(D) Cost of C	outer Dasis (C	mei)	(C) Accumulate	a depreciation	(a)	, BOOK Value
_	1				2 042				6.063.043
та	Land			0,96	2,843	I			6,962,843

144,653,445

43,291,061

6,418,405

426,980

107,813,717 Schedule D (Form 990) 2019

66,374,126

25,087,612

2,225,326

251,953

78,279,319

18,203,449

4,193,079

175,027

	Investments—Other Securities.	Double TV / I'm	11h Can Farma 200	last V line 10
	Complete if the organization answered "Yes" on Form 990  (a) Description of security or category  (including name of security)	, Part IV, line (b) Book value	(c) Metho	Part X, line 12. d of valuation: year market value
(1) Financial				
(2) Closely-l (3)Other	held equity interests			
(A)				
(B)		+ +		
(C)				
(D)				
(E)				
(F)				
(G)				
(H)		+ +		
Total. (Columi	n (b) must equal Form 990, Part X, col. (B) line 12.)	<b>•</b>		
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 990	. Part IV. line	e 11c. See Form 990	Part X, line 13
	(a) Description of investment	,	(b) Book value	(c) Method of valuation:
				Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5) 				
(6)				
(7)				
(8)				
(9)				
	on (b) must equal Form 990, Part X, col.(B) line 13.)  Other Assets.		<b>•</b>	
Part IX	Complete if the organization answered 'Yes' on Form 990,	Part IV, line	11d. See Form 990, Par	
(1)	(a) Description			(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col.(B) line 15.)			<b>•</b>
	Other Liabilities.	Dart IV U	110 or 11f Con Tarre	<b>'</b>
	Complete if the organization answered 'Yes' on Form 990,  (a) Description of liability	Part IV, line	11e or 11f.See Form	990, Part X, line 25. <b>(b)</b> Book value
1.				
(1) Federal i	ncome taxes			
(1) Federal i	ncome taxes			
(1) Federal i (2)	ncome taxes			
(1) Federal i (2) (3) (4)	ncome taxes			
(1) Federal i (2) (3) (4)	ncome taxes			
(1) Federal i (2) (3) (4) (5)	ncome taxes			
(1) Federal i (2) (3) (4) (5) (6)	ncome taxes			
(1) Federal i (2) (3) (4) (5) (6) (7)	ncome taxes			
(1) Federal i (2) (3) (4) (5) (6) (7) (8)	ncome taxes  n (b) must equal Form 990, Part X, col.(B) line 25.)			2,196,801

Recoveries of prior year grants

2

1

2

Schedule D (Form 990) 2019

Page 4

-1,184,203

89,828,258

547,636 84,775,746

	Recoveries of prior year grants	•	•	•	•	•	•	•	•	•	•		20	•				
d	Other (Describe in Part XIII.)												20	1		-1,:	184,203	
e	Add lines 2a through 2d											-						2
																		$\overline{}$

Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments . . . .

Total expenses and losses per audited financial statements . . . . . .

Amounts included on line 1 but not on Form 990, Part IX, line 25: 

Other (Describe in Part XIII.) .

Donated services and use of facilities . . . . . .

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

547,636

2a

2b

2a 2b

2c

2d

Subtract line 2e from line 1 . . . . . . . . . . . 3 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . 4a b 4b 3,905,160 Add lines 4a and 4b . . . . . 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . . 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

3,905,160 93,733,418 85,323,382

е	Add lines 2a through 2d					2e	
3	Subtract line <b>2e</b> from line <b>1</b>					3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)	4b			3,905,160		
С	Add lines <b>4a</b> and <b>4b</b>				•	4c	
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.	.) .				5	
Par	t XIII Supplemental Information						
Prov	vide the descriptions required for Part II. lines 3. 5. and 9: Part III. lines 1a and 4	4. Par	- IV li	ines 1h	and 2h: Part	V line	4 Part X li

chedule D (Form 990) 2019	Page <b>5</b>
Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2019

# Additional Data

**Software ID:** 19010655 Software Version: 2019v5.0

**EIN:** 62-0476243

Name: YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE

TENNESSEE (6273)

## Supplemental Information

Return Reference

dership.

Explanation

The organization's endowment funds (held by the YMCA Foundation of Middle Tennessee) benef

it the YMCA of Middle Tennessee, giving priority to major maintenance, modernization or ex pansion of facilities, extension of services, and developing and training professional lea

Return Reference Explanation  Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote Too 501(c)(3) of the Internal Revenue Code. The YMCA pays tax on unrelated business income from certain activities. These activities and the related tax were insignificant in 2019	Supplemental Information	_
48 (ASC 740) footnote ion 501(c)(3) of the Internal Revenue Code. The YMCA pays tax on unrelated business income	Return Reference	Explanation
and 2018. The YMCA files U.S. Federal Form 990 for organizations exempt from income tax an d Form 990-T, an exempt organization business income tax return. In addition, the YMCA fil es a Tennessee state income tax return. The YMCA follows Financial Accounting Standards Bo ard Accounting Standards Codification ("FASB ASC") guidance related to unrecognized tax be nefits. The guidance clarifies the accounting for uncertainty in income taxes recognized in an organization's financial statements. This guidance prescribes a minimum probability threshold that a tax position must meet before a financial statement benefit is recognized. The minimum threshold is defined as a tax position that is more likely than not to be sus tained upon examination by the applicable taxing authority, including resolution of any related appeals or litigation processes, based on the technical merits of the position. The tax benefit to be recognized is measured as the largest amount of benefit that is greater than fifty percent likely of being realized upon ultimate settlement. The YMCA has no tax penalties or interest reported in the accompanying financial statements. There is no accrual for uncertain tax positions at December 31, 2019 and 2018.		ion 501(c)(3) of the Internal Revenue Code. The YMCA pays tax on unrelated business income from certain activities. These activities and the related tax were insignificant in 2019 and 2018. The YMCA files U.S. Federal Form 990 for organizations exempt from income tax an d Form 990-T, an exempt organization business income tax return. In addition, the YMCA fil es a Tennessee state income tax return. The YMCA follows Financial Accounting Standards Bo ard Accounting Standards Codification ("FASB ASC") guidance related to unrecognized tax be nefits. The guidance clarifies the accounting for uncertainty in income taxes recognized in an organization's financial statements. This guidance prescribes a minimum probability threshold that a tax position must meet before a financial statement benefit is recognized. The minimum threshold is defined as a tax position that is more likely than not to be sus tained upon examination by the applicable taxing authority, including resolution of any related appeals or litigation processes, based on the technical merits of the position. The tax benefit to be recognized is measured as the largest amount of benefit that is greater than fifty percent likely of being realized upon ultimate settlement. The YMCA has no tax penalties or interest reported in the accompanying financial statements. There is no accru

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XI, Line 2(d) Other revenues in audited financial statements not in form 990	Change in derivative liability1215727 Reclassified rental expenses - 31524

S

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XI, Line 4(b) Other revenues in form 990 not in audited financial statements	Membership Financial Assistance - 2985370 Program Financial Assistance - 919790

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XII, Line 2(d) Other expenses in audited financial statements not in form 990	Bad Debt Expense - 516112 Reclassified Rental Expenses - 31524

S

upplemental Information	
Return Reference	Explanation
Schedule D, Part XII, Line 4(b) Other expenses in form 990 not n audited financial statements	Membership Financial Assistance - 2985370 Program Financial Assistance - 919790

Su

efi	le GRAPHIC print	<u>- DO NOT I</u>	PROCESS A	As Filed Data	-		DLN:	93493316056740
	HEDULE F	State	ement of A	Activities	Outside the Uni	ited Sta	ates	OMB No. 1545-0047
Depa	rtment of the Treasury	► Comp	lete if the organiz	zation answered " ► Attach t	Yes" to Form 990, Part IV, I to Form 990. nstructions and the latest in	ine 14b, 15,		2019 Open to Public Inspection
Nam	e of the organization					E	mployer ider	tification number
YOU	NG MEN'S CHRISTIAN	ASSOCIATIO	N OF MIDDLE TE	NNESSEE (6273)		6	2-0476243	
Pa	General In Form 990, F			Outside the U	<b>Jnited States.</b> Comple	ete if the o	rganization a	nswered "Yes" on
2	other assistance, the to award the grants	ne grantees' s or assistan . Describe in	eligibility for th	e grants or assi	substantiate the amount stance, and the selection	criteria us	ed 	✓ Yes □ No ner assistance
3			na Part I. line 3 t	able can be dupli	cated if additional space is	s needed.)		
	(a) Region		<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	· · · · · · · · · · · · · · · · · · ·	(e) If activity program se specif	listed in (d) is a rvice, describe ic type of in the region	<b>(f)</b> Total expenditures for and investments in the region
	See Add'l Data				region/			
_								10.500
	Sub-total  Total from continuation  Part I	on sheets to	0	-				19,500
	Totals (add lines 3a	1211	0	0				19,500

Schedule F (Form 990)	2019							Page <b>2</b>
				es Outside the Unit ,000. Part II can be o				on Form 990,
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Grant Making	11,500	Check			Book
	'	South America	Grant Making	8,000	Wire Transfer			Book
				nized as charities by the section 501(c)(3) equiv			·	1

	uplicated if addit	(c) Number of		(a) Mannay of as -1-	(f) Amount of	(a) Decembring	(h) Math
ype of grant or assistance	( <b>b)</b> Region	recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other

Sched	dule F (Form 990) 2019		Page <b>4</b>
Par	Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	<b>☑</b> No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		☐ Yes	<b>✓</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign		
	Corporations. (see Instructions for Form 5471)	☐Yes	<b>☑</b> No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	<b>☑</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(see instructions for Form 6000)	☐ Yes	<b>✓</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the		
	organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	☐Yes	<b>✓</b> No

Schedule F (Form 990) 2019	Page <b>5</b>
amounts of investments vs. expenditure	t I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; es per region); Part II, line 1 (accounting method); Part III (accounting mated number of recipients), as applicable. Also complete this part to provide ions.
Return Reference	Explanation

Return Reference	Explanation
	Assistance to the YMCA abroad is monitored through progress reports, annual updates and actual visits to the site.

990 Schedule F, Supplemental Information

Return Reference	Explanation
Schedule F, Part I, Line 2 PROCEDURES FOR MONITORING	Assistance to the YMCA abroad is monitored through progress reports, annual
USE OF GRANT FUNDS	updates and actual visits to the site

### **Additional Data**

Sub-Saharan Africa

**Software ID:** 19010655 **Software Version:** 2019v5.0 **EIN:** 62-0476243

Name: YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE

TENNESSEE (6273)

10,000

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Middle East and North Africa	n	0	Grantmaking		1,500

0 Grantmaking

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of reaion agents in fundraising, program service(s) in region services, grants to reaion recipients located in the reaion) South America 0 |Grantmaking 8,000

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493316056740 OMB No. 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273) 62-0476243 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Cat. No. 50083H

Schedule G (Form 990 or 990-EZ) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Pa	rt II Fundraising Events. Compl	ete if the organization a	answered "Yes" on Forr	n 990, Part IV, line 18	Page <b>2</b> , or reported more
	than \$15,000 of fundraising e		gross income on Form	990-EZ, lines 1 and 6	b. List events with
	gross receipts greater than \$	(a)Event #1	<b>(b)</b> Event #2	(c)Other events	(d) Total events
		Tournament of	Maryland Farms	16	(add col. (a) through col. (c))
		Champions	Heroes in Heels	(total number)	
		(event type)	(event type)		
<i>a</i> .					
Revenue					
3Ve					
ž					
		100 500	20.522	654 226	054.440
	1 Gross receipts	100,500	99,683	651,236	851,419
	2 Less: Contributions	100,500	99,683	651,236	851,419
	line 2)	0	0	0	0
	4 Cash prizes				
	5 Noncash prizes				
Direct Expenses	6 Rent/facility costs				
ben	7 Food and beverages				
ជ	8 Entertainment				
red G					
ā	9 Other direct expenses	18,609	32,460	197,383	248,452
	<b>10</b> Direct expense summary. Add lines 4	through 9 in column (d)		•	248,452
	11 Net income summary. Subtract line 10			•	-248,452
Pa	<b>Gaming.</b> Complete if the org on Form 990-EZ, line 6a.	anization answered "Ye	s" on Form 990, Part I	V, line 19, or reported	more than \$15,000
e			(b) Pull tabs/Instant		(d) Total gaming (add
Revenue		(a) Bingo	bingo/progressive bingo	(c) Other gaming	col.(a) through col.(c))
šeĶ					
	1 Gross revenue				
ses	2 Cash prizes				
ben					
Direct Expense	3 Noncash prizes				
e G	4 Rent/facility costs				
ā	5 Other direct expenses				
		☐ Yes %	☐ Yes %	Yes %	
	6 Volunteer labor			No	
	7 Direct expense summary. Add lines 2	through 5 in column (d)		•	
	8 Net gaming income summary. Subtrac	t line 7 from line 1, colum			
9	8 Net gaming income summary. Subtraction Enter the state(s) in which the organization	t line 7 from line 1, colum	ties:		□ Vos □ No
9 a b	8 Net gaming income summary. Subtrac	it line 7 from line 1, colum ion conducts gaming activi aming activities in each of	ties:these states?		☐ Yes ☐ No
а	8 Net gaming income summary. Subtract Enter the state(s) in which the organization licensed to conduct g If "No," explain:	it line 7 from line 1, colum ion conducts gaming activi aming activities in each of	ties:these states?		
a b	8 Net gaming income summary. Subtract Enter the state(s) in which the organizat Is the organization licensed to conduct g If "No," explain:	it line 7 from line 1, colum ion conducts gaming activi aming activities in each of	ties:these states?		
а	8 Net gaming income summary. Subtract Enter the state(s) in which the organizat Is the organization licensed to conduct g If "No," explain:  Were any of the organization's gaming li	it line 7 from line 1, columion conducts gaming activities in each of	ties:these states?		 
a b 10a	8 Net gaming income summary. Subtract Enter the state(s) in which the organizat Is the organization licensed to conduct g If "No," explain:	it line 7 from line 1, columion conducts gaming activities in each of	ties:these states?		

Sche	dule G (Form 990 or 990-EZ) 20	19				F	age <b>3</b>		
11	Does the organization conduct	gaming activities with nonmembers	5?		Yes	Пио			
12	Is the organization a grantor, be formed to administer charitable		member of a partnership or other entity		Yes				
13	Indicate the percentage of gam	ning activity conducted in:							
а	The organization's facility .			13a			%		
b	An outside facility			13b			%		
14	Enter the name and address of	the person who prepares the organ	nization's gaming/special events books and	records:					
	Name •								
	Address >								
15a			m the organization receives gaming		·   Yes	Пио			
b	If "Yes," enter the amount of g	aming revenue received by the orgained by the third party $ ightharpoons$	anization 🕨 \$ and	the					
c	If "Yes," enter name and addre	ss of the third party:							
	Name •								
	Address ▶								
16	Gaming manager information:								
	Name 🟲								
	Gaming manager compensation ▶ \$								
	Description of services provided	d ▶							
	☐ Director/officer	☐ Employee	☐ Independent contractor						
17	Mandatory distributions:								
а	<u>-</u>		stributions from the gaming proceeds to		□Yes	Пио			
b	Enter the amount of distributio	ns required under state law distribu	ited to other exempt organizations or spent	:	☐ 1e3				
		pt activities during the tax year							
Pai			ions required by Part I, line 2b, colum licable. Also provide any additional inf				s.		
	Return Reference		Explanation						

efile GRAPHIC print - DO NOT PROCESS As Filed Data 
Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I

(Form 990)

Department of the

Internal Revenue Service
Name of the organization

Treasury

# Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

OMB No. 1545-0047

2019
Open to Public

DLN: 93493316056740

Inspection

Employer identification number

OUNG MEN'S CHRISTIAN ASSOC	CIATION OF MIDDLE	TENNECCEE (6272)				1 7 7	
OUNG MEN 3 CHRISTIAN ASSOC	CIATION OF MIDDLE	TENNESSEE (02/3)				62-0476243	
Part I General Inform	ation on Grants	and Assistance					
<ol> <li>Does the organization main the selection criteria used t</li> <li>Describe in Part IV the organization</li> </ol>	to award the grants	or assistance?				e, and	☑ Yes ☐ No
Part III Grants and Other	Assistance to Dom	nestic Organizations a	nd Domestic Governme		rganization answered "Yes"	on Form 990, Part IV,	line 21, for any recipient
that received more	than \$5,000. Part II	can be duplicated if add	ditional space is needed.				
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	
1) See Additional Data							
2)							
3)							
4)							
5)							
6)							
7)							
8)							
9)							
10)							
11)							
12)							
<ul><li>Enter total number of secti</li><li>Enter total number of othe</li></ul>						_	24
ior Paperwork Peduction Act Notice				Cat No. 5005			Schedule I (Form 990) 2019

Schedule I (Form 990) 2019

			Assistance
(5) Hope Fund	10,761	FMV	
(5)			
(6)			

All grant individuals are required to provide receipts or invoices for all expenditures.

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Explanation

Part IV

grant funds.

Return Reference

Schedule I, Part I, Line 2

Procedures for monitoring use of

# **Additional Data**

YMCA of Metropolitan

Chattanooga 301 West 6th Street Chattanooga, TN 37402

**Software ID:** 19010655 **Software Version:** 2019v5.0 **EIN:** 62-0476243 Name: YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

62-0475699

<ul><li>(a) Name and address of</li></ul>	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	<b>(f)</b> Method of valuation
organization		if applicable	grant	cash	(book, FMV, appraisal,
or government				assistance	other)

501(c)(3)

Form 990, Schedule I, Part	II, Grants and	Other Assistance to	o Domestic Organiza	tions and Domest	ic Governments.
(a) Name and address of organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash	(f) Method of valuat (book, FMV, apprais
or government			_	assistance	other)

of grant

TO FURTHER EXEMPT

PURPOSE

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	<b>(d)</b> Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of or assistance

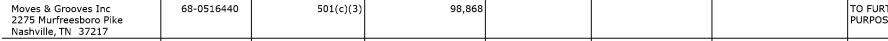
83,125

o. government				1	1 3	
Senior Citizens Inc (Fifty Forward) 174 Rains Avenue Nashville, TN 37203	62-0566419	501(c)(3)	160,000			TO FURTHER EXEMPT PURPOSE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, non-cash assistance organization if applicable grant cash or assistance assistance other) or government 68-0516440 501(c)(3) 98.868 TO FURTHER EXEMPT IPURPOSE

TO FURTHER EXEMPT

IPURPOSE



83.125

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

YMCA of East Tennessee

616 Jessamine Street

Knoxville, TN 37917

62-0475700

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) YMCA of Memphis & the Mid-62-0476304 501(c)(3) 83.125 TO FURTHER EXEMPT South IPURPOSE

6373 Ouail Hollow Memphis, TN 38120 Metropolitan Government of 62-0694743 77.708 Government

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

TO FURTHER EXEMPT Nashville and Davidson County PURPOSE 700 2nd Avenue Nashville, TN 37219

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Beech Creek Ministries Inc. 36-4651466 501(c)(3) 50.712 TO FURTHER EXEMPT IPURPOSE

IPURPOSE

3101 Curtis Street Nashville, TN 37218 46-1319844 501(c)(3) 77.692 TO FURTHER EXEMPT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DYMON In The Rough PO Box 330816

Nashville, TN 37203

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government In Full Motion Inc 20-3543271 501(c)(3) 76.876 TO FURTHER EXEMPT IPURPOSE

PO Box 70270 Nashville, TN 37218

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Nashville, TN 37206

Backfield in Motion 62-1826603 501(c)(3) 78.016 TO FURTHER EXEMPT 920 Woodland Street IPURPOSE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government

Boys and Girls Clubs of Middle	62-0540402	501(c)(3)	55,532		TO FURTHER EXEMPT
Tennessee					PURPOSE
1704 Charlotte Avenue					
Nashville, TN 37203					

501(c)(3) 28.140 Bethlehem Centers of Nashville 62-0843073 TO FURTHER EXEMPT 1417 Charlotte Avenue PURPOSE Nashville, TN 37203

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 26 2250606 E04( )(3) 44 750

the USA  101 North Wacker Drive Chicago, IL 60606	36-3258696	501(c)(3)	11,/50		PURPOSE
Restore Small Groups	47-1995301	501(C)(3)	7,000		TO FURTHER EXEMPT

PURPOSE

Restore Small Groups 8001 Highway 70 S

Nashville, TN 37221

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) Young Men's Christian 56-0532130 501(c)(3) 10.000 TO FURTHER EXEMPT

Association Blue Ridge	1				PURPOSE
Assembly					
84 Blue Ridge Circle					
Black Mountain, NC 28711					
Project Transformation Tennessee Inc	45-3265261	501(c)(3)	16,940		TO FURTHER EXEMPT

1008 19th Avenue S Nashville, TN 37212

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Asniring Youth Enrichment 47-1025284 501(c)(3) 31 508 TO FURTHER EXEMPT

Aspiring rough Enrichment	T/ 1023207	301(0)(3)	31,300		
Services					PURPOSE
602 Pennington Avenue					
Nashville, TN 37206					

Nashville, TN 37206

Martha O'Bryan Center 62-0477728 501(c)(3) 95.480 TO FURTHER EXEMPT 711 South 7th Street PURPOSE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 62-1715618 501(c)(3) 58.412 Conexion Americas TO FURTHER EXEMPT 2195 Nolensville Pike IPURPOSE

Nashville, TN 37211 Global Outreach Developments 20-0238931 501(c)(3) 52.360 TO FURTHER EXEMPT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Old Hickory, TN 37138

International IPURPOSE 401 Center Street

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance assistance other) or government 55-0898912 501(c)(3) 46.200 TO FURTHER EXEMPT

Nations Ministry Center 55-0898912 501(c)(3) 46,200 TO FURTH406 Welshwood Drive
Nashville, TN 37211 TO FURTHPURPOSE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Goodlettsville, TN 37072

Washville, TN 37211

Why We Can't Wait Inc 46-0755751 501(c)(3) 30,800

TO FURTHER EXEMPT PURPOSE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) Nashville International Center 02-0674431 501(c)(3) 18.480 TO FURTHER EXEMPT for Empowerrment IPURPOSE

PURPOSE

for Empowerrment
417 Welshwood Drive
Nashville, TN 37211

From the Heart Int'l Education 47-3020888 501(c)(3) 7,359

TO FURTHER EXEMPT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Foundation

8120 Sawyer Brown Road Nashville, TN 37221

efil	e GRAPHIC pr	int - DO NOT PROCESS As F	iled Dat	a -	DLN: 93	49331	L6056	740
	nedule J	Comp	ensat	ion Information	0	MB No.	1545-0	0047
(For	m 990)			rustees, Key Employees, and Hig	hest	•		
				ated Employees vered "Yes" on Form 990, Part IV,	, line 23.	20		•
Б			<b>▶</b> Attach	to Form 990. instructions and the latest inforn		Open		
•	tment of the Treasury al Revenue Service	P GO to <u>www.ns.qov/101</u>	<i>111990</i> 101	mistructions and the latest miori	nation.		ectio	
	ne of the organiza	ation AN ASSOCIATION OF MIDDLE TENNESSEE (6	273)		Employer identifica	tion nu	ımber	
100	NO MEN 3 CHRISTIA	AV ASSOCIATION OF MIDDLE TENNESSEE (O	273)		62-0476243			
Pa	rt I Questi	ons Regarding Compensation						
							Yes	No
1a		ppiate box(es) if the organization proviection A, line 1a. Complete Part III to						
		s or charter travel	lacksquare	Housing allowance or residence for	•			
	_	companions	님	Payments for business use of person				
		nification and gross-up payments	님	Health or social club dues or initiation Personal services (e.g., maid, chauf				
	L Discretion	ary spending account	Ш	reisonal services (e.g., illaid, ciladi	reur, crier)			
b		xes on Line 1a are checked, did the org or provision of all of the expenses desc				1b	Yes	
2		ation require substantiation prior to rei			no 152	2	Yes	
	directors, truste	es, officers, including the CEO/Executi	ve Directo	r, regarding the items checked on Lin	ie la?			
3		if any, of the following the filing organ			ne			
		EO/Executive Director. Check all that and organization to establish compensation			n Part III.			
	<b>✓</b> Compensa	ation committee		Written employment contract				
		ent compensation consultant	<b>✓</b>	Compensation survey or study				
	Form 990	of other organizations	<b>✓</b>	Approval by the board or compensa	tion committee			
4	During the year, related organiza	, did any person listed on Form 990, Pation:	art VII, Se	ction A, line 1a, with respect to the fi	iling organization or a			
а	Receive a sever	ance payment or change-of-control pa	vment? .			4a		No
b		r receive payment from, a supplement				4b		No
c		r receive payment from, an equity-bas				4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and provi	de the app	plicable amounts for each item in Part	: III.			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29) orgai	nizatione	must complete lines 5-0				
5		ed on Form 990, Part VII, Section A, lir		-				
		ontingent on the revenues of:	,	<b>g</b> ,,				
а	The organization	1?				5a		No
b		anization?				5b		No
	,	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section A, lir ontingent on the net earnings of:	ne 1a, did	the organization pay or accrue any				
а	-	1?				6a		No
b		anization?				6b		No
-	•	6a or 6b, describe in Part III.		the committee of the co	<b>.</b>			
7		ed on Form 990, Part VII, Section A, lir escribed in lines 5 and 6? If "Yes," des				7		No
8	subject to the in	nts reported on Form 990, Part VII, pa nitial contract exception described in Re	egulations	section 53.4958-4(a)(3)? If "Yes," de				
	ın Part III .     .					8		No
9		8, did the organization also follow the i				9		
For F	Panerwork Redu	ction Act Notice, see the Instruction	ons for Fo	orm 990. Cat No. 5	50053T Schedule	l (Forn	1 990)	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the  (A) Name and Title	tota					(D) Nontaxable		(F)
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			and other	benefits	columns	Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table	_							
	-							

Schedule J (Form 990) 2019	Page <b>3</b>					
Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.						
Return Reference	Explanation					
	Jeff Merhige, the Executive Director at Camp Widjiwagan, lives in a house on the property. Housing is provided as a benefit to the employer, and is a condition of employment. Therefore, it is not taxable and is not treated as taxable compensation.					
	Schedule J (Form 990) 2019					

11Rebecca Walker

12Jeff Merhige

Executive Director

VP of Human Resources

(i)

(ii)

(i)

(ii)

133,527

136,338

**Software ID:** 19010655

**Software Version:** 2019v5.0

4,600

2,400

**EIN:** 62-0476243

Name: YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)

Form 990, Schedule	e J,	Part II - Officers, D	irectors, Trustees, K	(ey Employees, and I	Highest Compensate	d Employees		
(A) Name and Title		(B) Breakdown (i) Base Compensation	of W-2 and/or 1099-MIS (ii) Bonus & incentive compensation	C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
<b>1</b> Dan Dummermuth	(i)	382,664	58,525	1,338	28,000	3,505	474,032	0
President & CEO	(ii)	0	0	0	0	0	0	0
1Peter Oldham	(i)	227,477	9,600	1,338	24,425	7,320	270,160	0
Executive VP & CAO	(ii)	0	0	0	0	0	0	0
2Bob Knestrick	(i)	214,425	11,000	779	23,073	5,302	254,579	0
Executive VP & COO	(ii)	0	0	0	0	0	0	0
<b>3</b> Julie Sistrunk	(i)	196,508	10,000	1,039	21,656	10,051	239,254	0
Chief Development Officer	(ii)	0	0	0	0	0	0	0
<b>4</b> Joseph Harwell	(i)	183,460	9,600	1,338	20,169	8,778	223,345	0
Chief Financial Officer	(ii)	0	0	0	0	0	0	0
<b>5</b> David Abbott	(i)	173,046	4,600	1,039	18,506	7,567	204,758	0
SR. VP - ITS	(ii)	0	0	0	0	0	0	0
<b>6</b> Jessica Fain	(i)	165,583	10,000	610	17,985	4,267	198,445	0
Chief Strategy Officer	(ii)	0	0	0	0	0	0	0
<b>7</b> David Shipman	(i)	156,911	4,750	779	16,116	0	178,556	0
SR. VP - Operations	(ii)	0	0	0	0	0	0	0
<b>8</b> Amanda Jill Tramel	(i)	143,205	5,000	756	14,968	1,623	165,552	0
SR. VP - Youth Development	(ii)	0	0	0	0	0	0	0

4503epii ridi weli	ויי	183,400	9,600	1,338	20,169	8,778	223,345	0
Chief Financial Officer	(ii)	0	0	0	0	0	0	0
5David Abbott	(i)	173,046	4,600	1,039	18,506	7,567	204,758	0
SR. VP - ITS	(ii)	0	0	0	0	0	0	0
<b>6</b> Jessica Fain	(i)	165,583	10,000	610	17,985	4,267	198,445	0
Chief Strategy Officer	(ii)	0	0	0	0	0	0	0
<b>7</b> David Shipman	(i)	156,911	4,750	779	16,116	0	178,556	0
SR. VP - Operations	(ii)	0	0	0	0	0	0	0
<b>8</b> Amanda Jill Tramel	(i)	143,205	5,000	756	14,968	1,623	165,552	0
SR. VP - Youth Development	(ii)	0	0	0	0	0	0	0
<b>9</b> Hakan Darud	(i)	153,046	0	480	16,085	7,802	177,413	0
Head Tennis Pro	(ii)	0	0	0	0	0	0	0
10Laurel Wilson	(i)	138,713	4,600	1,017	14,890	7,739	166,959	0
Executive Director	(ii)	0	0	0	0	0	0	0

735

642

14,198

13,774

4,005

157,065

153,154

0

0

0

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493316056740 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990. Open to Public Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273) 62-0476243 Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (h) On (i) Pool (q) Defeased behalf of financing issuer Yes No Yes No Yes No IND DEVELOP BOARD OF THE 52-1789764 NONEAVAIL 05-31-2018 41,582,076 CONSTRUCTION AND EQUIPMENT Χ Χ Χ METRO GOVT- NASHVILLE & ACTIVITIES; PRIOR BOND REFUND DAVIDSON CO Part II **Proceeds** В C D 2.539.947 2 3 41,582,076 5 6 7 8 9 10 11 41,582,076 12 13 2013 Yes No Yes No Yes No No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ Were the bonds issued as part of an advance refunding issue of taxable 15 Χ Χ 16 Does the organization maintain adequate books and records to support the final allocation of Χ Part III **Private Business Use** Α В C D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Are there any lease arrangements that may result in private business use of bond-financed Χ For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50193E Schedule K (Form 990) 2019 Schedule K (Form 990) 2019

b

d

6

8a

Part IV

b

C

Arbitrage

Page **2** 

D

D

Schedule K (Form 990) 2019

No

Yes

Yes

В

No

Yes

Α

Nο

Χ

0.28 %

0.28 %

12.69 %

В

No

Yes

Χ

Yes

Х

Χ

Х

Χ

Χ

Α

No

Χ

Х

Yes

Χ

Χ

C

No

Yes

C

No

Yes

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . .

If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Penalty in Lieu of Arbitrage Rebate? . . .

If "No" to line 1, did the following apply? . . .

Rebate not due yet? . . . . .

Exception to rebate? . . . . . .

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

period?

Part V

Part VI

5a

D

No

Yes

Yes

Page 3

No

(GIC)?									
Name of provider .					•			•	
Term of GIC									

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

DESCRIBED IN SUCH FILING.

requirements of section 148? . . .

Return Reference

Schedule K. Part I. Column (d)

Α

No

Χ

Χ

Yes

Χ

SERIES 2012." THE BONDS WERE ORIGINALLY ISSUED ON JULY 2, 2012 IN THE PRINCIPAL AMOUNT OF \$57,000,000. BECAUSE OF A SIGNIFICANT

Yes

Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

В

No

Explanation

PART I (D) DATE ISSUED AND (E) ISSUE PRICE: THE BONDS LISTED IN ROW A ARE TITLED "THE INDUSTRIAL DEVELOPMENT BOARD OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY, TENNESSEE REVENUE REFUNDING AND IMPROVEMENT BONDS (YMCA OF MIDDLE TENNESSEE PROJECT)

MODIFICATION TO THE TERMS OF THE BONDS, THE BONDS WERE CONSIDERED REISSUED FOR FEDERAL TAX PURPOSES ON OCTOBER 30, 2015, AND AGAIN ON MAY 31, 2018, UNDER SECTION 1.1001-3 OF THE TREASURY REGULATIONS. THE OUTSTANDING AMOUNT OF THE BONDS ON THE DATE OF SUCH REISSUANCE IN

2018 WAS \$41,582,076, WHICH SUCH AMOUNT WAS CONSIDERED CURRENTLY REFUNDED ON THE REISSUANCE DATE. ON OCTOBER 26, 2016, THE ISSUER (AT THE REQUEST OF THE ORGANIZATION) FILED A PRECAUTIONARY FORM 8038 IN CONNECTION WITH THE SALE OF CERTAIN FACILITIES DESCRIBED IN PART III, LINE 8 HEREOF. SUCH FILING WAS MADE AS PRECAUTION IN THE EVENT THE PORTION OF THE BOND PROCEEDS ALLOCATED TO THE TRANSFERRED FACILITIES WAS DETERMINED TO BE REISSUED IN CONNECTION WITH THE USE OF SUCH PROCEEDS FOR AN ALTERNATIVE USE UNDER 1.141-12(E) AS MORE FULLY

No

Yes

C

No

Yes

Nο

Yes

R

No

Yes

Return Reference	Explanation
Schedule K, Part I, Column (f)	PART I (F) DESCRIPTION OF PURPOSE: ALL OF THE PROCEEDS OF THE BONDS WERE CONSIDERED SPENT IN FULL ON THE MAY 31, 2018 REISSUANCE DATE TO REFUND THE SERIES 2012 BONDS. THE SERIES 2012 BONDS WERE ISSUED ON JULY 2, 2012 AND THE PROCEEDS THEREOF WERE USED TO (I) REFINANCE THE ISSUER'S \$52,000,000 REVENUE BONDS (YMCA PROJECTS) SERIES 1998, DATED DECEMBER 17, 1998; (II) REFINANCE THE ISSUER'S \$31,440,000 VARIABLE RATE REVENUE BONDS (YMCA PROJECTS) SERIES 2007, DATED DECEMBER 6, 2007; (III) FINANCE THE CONSTRUCTION, RENOVATION, EXPANSION AND/OR EQUIPPING OF THE FOLLOWING FACILITIES OF THE ORGANIZATION: DONELSON YMCA, BRENTWOOD YMCA, FRANKLIN YMCA, MAURY COUNTY YMCA, RUTHERFORD COUNTY YMCA, NORTHWEST YMCA, PUTNAM COUNTY YMCA, MARYLAND FARMS YMCA, BELLEVUE YMCA, DOWNTOWN YMCA, GREEN HILLS YMCA, JOE C. DAVIS YMCA, MARGARET MADDOX YMCA, CLARKSVILLE YMCA, COOL SPRINGS YMCA, MT. JULIET YMCA, NORTH RUTHERFORD YMCA, ROBERTSON COUNTY YMCA, AND SUMNER COUNTY YMCA; (IV) FINANCE A SWAP TERMINATION PAYMENT FOR A QUALIFIED HEDGE ENTERED INTO IN CONNECTION WITH THE SERIES 2007 BONDS; AND (V) FINANCE THE PURCHASE OF LAND IN MT. JULIET, TENNESSEE. THE SERIES 2007 BONDS WERE USED TO FINANCE THE CONSTRUCTION, RENOVATION, EXPANSION AND/OR EQUIPPING OF THE FOLLOWING FACILITIES OF THE ORGANIZATION: DOWNTOWN YMCA, MARGARET MADDOX YMCA, NORTHWEST YMCA, JOE C. DAVIS RESIDENT CAMP, BELLEVUE YMCA, THE SMYRNA YMCA AND THE PUTNAM COUNTY YMCA. THE SERIES 1998 BONDS WERE USED TO FINANCE OR REFINANCE THE CONSTRUCTION, RENOVATION, EXPANSION AND/OR EQUIPPING OF THE FACILITIES OF THE ORGANIZATION DESCRIBED ABOVE AND THE HARDING PLACE YMCA.

Return Reference	Explanation
Schedule K, Part III, Line 8a	PART III LINE 8: DURING 2015, THE ORGANIZATION SOLD LAND IN MT. JULIET THAT WAS ORIGINALLY PURCHASED WITH BOND PROCEEDS, AND THE ORGANIZATION RECEIVED \$1,473,664 FROM THE SALE. ALL OF THE PROCEEDS FROM THE SALE OF THE MT. JULIET LAND WERE USED TO REDEEM A PORTION OF THE SERIES 2012 BONDS. DURING 2015 AND 2016, (I) THE ORGANIZATION SOLD THE MAURY COUNTY YMCA FACILITY AND RECEIVED \$1,100,000 FROM THE SALE, (II) THE ORGANIZATION SOLD THE HARDING PLACE YMCA AND RECEIVED \$864,581 FROM THE SALE AND (III) THE ORGANIZATION SOLD THE RUTHERFORD COUNTY YMCA FACILITY AND RECEIVED \$3,334,106 FROM THE SALE. ALL OF THE PROCEEDS FROM THE SALE OF THE MAURY COUNTY YMCA, THE HARDING PLACE YMCA AND THE RUTHERFORD COUNTY YMCA WERE USED FOR CAPITAL IMPROVEMENTS AT THE DONELSON YMCA AND THE FRANKLIN YMCA. DURING 2019, THE ORGANIZATION SOLD A BUILDING LOCATED AT 900 CHURCH STREET IN NASHVILLE, TENNESSEE, ON WHICH 0.134% OF THE 2012 BOND PROCEEDS WERE SPENT FOR RENOVATIONS. THE ORGANIZATION REDEEMED 0.134% (OR \$52,565.11) OF THE OUTSTANDING AMOUNT OF THE 2012 BONDS WITH PROCEEDS FROM THE SALE OF THE 900 CHURCH PROPERTY. THE PROCEEDS OF THE SERIES 2012 BONDS ALLOCATED TO THE FINANCING OF THE IMPROVEMENTS AT THE MAURY COUNTY YMCA, THE HARDING PLACE YMCA, THE RUTHERFORD COUNTY YMCA, THE HT. JULIET LAND AND THE 900 CHURCH STREET BUILDING WERE EQUAL TO \$7,235,470, OR 12.69% OF \$57,000,000 OF THE PROCEEDS OF THE SERIES 2012.

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Schedule L	Transactions with Interested Persons						MB No.	1545-0	0047				
(Form 990 or 990	-EZ) ► Comple	ete if the org	anization a	answered "Yes	s" on Form 9	90, Part IV, I	ines 2	25a, 2	25b, 26	5,	20	110	)
		27, 28a,		8c, or Form 99 ch to Form 99			40b.				<b>4</b> U	1	7
Department of the Trea		Go to <u>www.i</u>		<u>m990</u> for inst			forma	tion.		(	Open (		
Internal Revenue Servi Name of the orga							l E	mplo	vor ide	ntifica	Insp ation n	ectio	
YOUNG MEN'S CHR		ON OF MIDDLE TE	ENNESSEE (6	273)				•	-	THE COLOR	acion ii	umbei	ı
Part I Exce	ss Benefit Tra	neactions (	anation FO1	(a)(3) sastion	F01(a)(4) and	d costion E01/a		2-047		المم م	\		
	ete if the organiz	•				•		_					
1 (a)	<b>)</b> Name of disqua	lified person	(b)	Relationship be		lified person a	nd		escript			) Corre	cted?
				(	organization		_	tr	ansacti	on	Ye	es	No
							-						
							_						
2 Fatan Haran					l:6:l					_			
	mount of tax incu					ons during the	year (	ınaer • •	_	ր \$ ——			
3 Enter the ar	nount of tax, if a	ny, on line 2, a	above, reim	bursed by the c	rganization .		•			\$			
Part III Loa	ans to and/or	From Inter	ested Pe	rsons.									
Com	nplete if the orga	nization answe	ered "Yes" o	n Form 990-EZ	, Part V, line 3	88a, or Form 99	90, Pa	rt IV,	line 26	; or if	the org	anizati	on
repo (a) Name of	orted an amount (b) Relationship				(e) Original	(f) Balance	(a)	) In	(	h)		) Writt	
interested person				nization?	principal	due		default? Approved board o committee		ved by	by agreement?		
					amount								
			То	From	1		Yes	No	Yes	No	Yes	N	lo
Total .					<b>\$</b>								
	nts or Assista		_			U 27							
(a) Name of inter	plete if the org	janization an <b>b)</b> Relationship		(c) Amount		(d) Type	of acci	ictano	<u>.                                      </u>	(a) Du	rpose o	fassis	tance
(a) Name of filter		terested perso		(c) Amount	or assistance	(u) Type	OI ass	Staric	.	(e) ru	i pose o	1 05515	tance
		organizat	ion										
									-+				
				1		-							
									ı				

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) Decosta Jenkins	Board Member & Assistant Treasurer		Electrical services provided to facilities from Nashville Electric Services		No

Explanation

Schedule L (Form 990 or 990-EZ) 2019

Provide additional information for responses to questions on Schedule L (see instructions).

Part V Supplemental Information

**Return Reference** 

efile GRAPH	C print - DO N	OT PROCESS	As Filed Data -		DLN:	93493316056740
SCHEDULE O (Form 990 or 990- EZ)  Supplement Complete to pro Form 990 o			ride information for 990-EZ or to prov ► Attach to Forn <u>ww.irs.gov/Form9</u>	on to Form 990 or 9 r responses to specific questi ide any additional information n 990 or 990-EZ. 90 for the latest information.	ions on n.	OMB No. 1545-0047  2019 Open to Public Inspection fication number
990 Schedule	O, Supplemer	ntal Information	1		62-0476243	
Return Reference				Explanation		
MISSION & COMMUNITY IMPACT	for the purpose of onprofit dedicated of children and te back and support all kids deserve t's why we engaged is and relationship ment. For Health together, encourant, fun and shared nity to improve the made possible by have to decide be from charitable strong to and resports. We know that work together and social responsibility make meaningful ces needed to mers and provided r	f helping people grod to strengthening cleens, improving healt neighbors in need. The opportunity to die more than 77,000 so that lead to positive Living With a missing good health and tinterests. Each year inhealth and well-five generous donors wetween their health aubsidy for Y member ding to our communitating personal and support one another the connections with one tour region's most generally \$3.9 million in the set our region's most generally \$4.0 million in the set our region's most generally \$4.0 million in the set our region's most generally \$4.0 million in the set our region's most generally \$4.0 million in the set our region's most generally \$4.0 million in the set our region's most generally \$4.0 million in the set our region's most generally \$4.0 million in the set our region's most generally \$4.0 million in the set our region's most generally \$4.0 million in the set our region's mill	w in spirit, mind and community, we're community, we're community, we're: For viscover who they are a youth in our community behaviors, better hion centered on baland fosters supportive ar, we offer more than being at the Y. And who support our caust and paying their bills. It is a paying their bills. The providing opports of the youth of the youth opports who was and paying their bills. The social change only ere. That's why we're you providing opports and development of the youth of youth of the youth of the youth of yo	a common loyalty to Jesus Chris body. As the region's largest numitted to nurturing the potential diproviding opportunities to give Youth Development We believe and what they can achieve. Thanity by cultivating the values, ski health and educational achievence, our Y brings families closence, we ensure that our neighbors 1 in 5 of our members benefit ponsibility Our Y has been listercial needs for more than 140 year happens when we come togethe committed to fostering a sense of unities for people to give back, op the community support and ring, our Y engaged 2,023 volunt and other charitable subsidy sers and participate in life-changing	tha a a ill ort u don't a er to of resour	

990 Schedule O, Supplemental Information

Return Explanation

Deference

Kelelelice	
Form 990,	The full form 990, inclusive of schedule B donor names and addresses, is provided to the governing body for its review.
Part VI, Line	
11a 990	
Review	
Process	

Return Reference	Explanation
Form 990, Part VI, Line 1a Delegate broad authority to a committee	The Bylaws allow the Executive Committee to conduct all Association board actions, except for those that Tennessee law does not allow to be delegated. The non-delegable powers, whi ch can only be performed by the Association board, include the election, appointment or re moval of Directors or committee members; the amendment of the Charter or Bylaws; and the d issolution, merger or pledge of all assets of the corporation.

990 Schedule O, Supplemental Information

Return Explanation

Reference	
Form 990, Part VI, Line 2 Family/business relationships amongst interested	H. LEE BARFIELD II & LAWSON ALLEN - Family relationship, ROBERT KNESTRICK & WALTER KNESTRICK - Family relationship
persons	

Return Reference	Explanation
Form 990, Part VI, Line 11b Review of form 990 by governing	They Y's CFO works with its auditors to prepare the 990. After being reviewed by the CFO, the 990 is distributed to board members via e-mail prior to its being filed with the IRS.  Board members are afforded what the CFO believes to be a reasonable amount of time to review the 990. Board members are requested to notify the CFO when they have completed their review. Separately, the Y sends the form 990 to each member of its Finance Committee reques
body	I ting their review prior to the 990 being filed with the IRS.

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	The Y has a Conflicts Committee, which is composed of 3 board members. This committee annu ally distributes a copy of the Association's conflicts policy and a disclosure statement t o all Association board members and senior executives. All such persons must complete, sig n and return the disclosure statement. The disclosure statements are reviewed by the conflicts committee. The Conflicts Committee has full power to evaluate and approve or disappro ve any transaction presented as a potential conflict. Board members and senior executives are under a continuing responsibility to notify the conflicts committee about potential conflicts that may arise prior to the distribution of the next annual disclosure statement.  Any member of the Association's board who has a potential conflict of interest in a specific transaction under consideration at a board meeting is expected to recuse him/herself from any influence on such action, request the minutes of the meeting note his/her abstention and, where appropriate, leave the room during discussion of the action.

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	The Y uses a "pay grade" system for all of its full-time positions, and used the recommend ations of a third party compensation firm to establish the range within each pay grade. Th e actual compensation of the CEO is determined by the Board's President/CEO Performance an d Compensation Committee which is composed of 3-5 Board members. The Committee establishes annual goals for the CEO, evaluates his performance against those goals, and uses compara bility data in setting his compensation.

Return Reference	<b>Explanation</b>
Form 990, Part VI, Line 15b Process to establish compensation of other employees	The compensation of other full-time staff, including executive officers, is determined by each staff person's supervisor, in consultation with the Vice President of People Services and utilizing the pay grade recommendations from the third party firm.

Return Explanation

Form 990,
Part VI, Line
19 Required documents available to the public

The Y's governing documents, conflict of interest policy and financial statements are available upon request.

Return Reference	Explanation
Form 990, Part VIII, Line 2f Other Program Service Revenue	- Total Revenue: , Related or Exempt Function Revenue: , Unrelated Business Revenue: , Revenue Excluded from Tax Under Sections 512, 513, or 514: ; - Total Revenue: , Related or Exempt Function Revenue: , Unrelated Business Revenue: , Revenue Excluded from Tax Under Sections 512, 513, or 514: ;

Raturn

Reference	Explanation	
,	Public Policy/MRC Fees - Total Revenue: 85970, Related or Exempt Function Revenue: , Unrel	
· '	ated Business Revenue: , Revenue Excluded from Tax Under Sections 512, 513, or 514: 85970;	
11d Other	Returned Payment Service Charges - Total Revenue: 55300, Related or Exempt Function Reven	
Miscellaneous	ue: , Unrelated Business Revenue: , Revenue Excluded from Tax Under Sections 512, 513, or	
Revenue	514: 55300; Management - Total Revenue: 68112, Related or Exempt Function Revenue: , Unrel	
	ated Business Revenue: , Revenue Excluded from Tax Under Sections 512, 513, or 514: 68112;	

Management - Total Revenue: 128133, Related or Exempt Function Revenue: , Unrelated Busin ess Revenue: 128133, Revenue Excluded from Tax Under Sections 512, 513, or 514: ;

Evolunation

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	CHANGE IN DERIVATIVE LIABILITY1215724; BAD DEBT EXPENSE516113;

Return Explanation
Reference

Form 990,
Part VIII, Line
11D Other
Miscellaneous
Revenue

Management Fees (Business Code - 541610) - \$116,361

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

**Related Organizations and Unrelated Partnerships** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2019

DLN: 93493316056740

Open to Public Inspection

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (6273)	Employer identification number						
Part I Identification of Disregarded Entities. Complete if	the organization answe	ered "Yes" on Form	990, Part IV, line 3	62-0476243			
(a)  Name, address, and EIN (if applicable) of disregarded entity	(b) Primary act	(c	) (d) cile (state Total inc	(e)	issets Direct co	<b>f)</b> ontrolling tity	
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.  (a)  Name, address, and EIN of related organization	s. Complete if the orga  (b)  Primary activity	(c) Legal domicile (state	"Yes" on Form 990  (d) Exempt Code section	(e) Public charity status	(f) Direct controlling	( <u>(</u> Section	
(1)YMCA Foundation of Middle Tennessee 1000 Church Street	Maintains a permanent endowment fund for the YMCA of Middle Tennessee	or foreign country)	501(c)(3)	(if section 501(c)(3))	entity	(13) co ent Yes	tity? No
Nashville, TN 372033420 51-0196924							
For Possessel, Bodystics Ast Nation and the Treduction for Form O		C-t N- F012			Cabadula D (Faure	000) 2:	

Part III Identification of Related Organization one or more related organizations treated	ons Taxable as a P ed as a partnership o	<b>artnership.</b> during the ta	Comple x year.	te if the or	ganization	answered "	Yes" on Forr	n 990,	Part I	V, line 34,	becau	se it ha	ad
(a) Name, address, and EIN of related organization		<b>(b)</b> Primary activity	mary Legal	(d) Direct controlling entity	unrelated, excluded from tax under sections 512-	ted, total income om	f Share of end-of-year assets		n) rtionate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Gener mana partn	alor Per ging ow	( <b>k)</b> rcentage ynership
					514)			Yes	No		Yes	No	
Part IV Identification of Related Organization because it had one or more related organization.	ons Taxable as a C anizations treated as	<b>orporation</b> a corporatio	<b>or Trus</b> n or tru	<b>t.</b> Complet st during t	e if the org he tax year	janization ar 	nswered "Ye	s" on F	orm 9	90, Part IV	, line	34	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Le don (state d	egal nicile or foreign ntry)	Direc		(e) Type of entity C corp, S corp, or trust)	<b>(f)</b> Share of total income		(g) of end- year assets	of- Percer owne	ntage	Section (13)	(i) on 512(b) controlled ntity?
			77									Tes	
				-						Calcadada D	<b>/</b> -	- 000)	-

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	<b>1</b> d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	<b>1</b> g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	<b>1</b> i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
o Sharing of paid employees with related organization(s)				1o `	Yes		
p Reimbursement paid to related organization(s) for expenses				<b>1</b> p		No	
<b>q</b> Reimbursement paid by related organization(s) for expenses				1q `	Yes		
${f r}$ Other transfer of cash or property to related organization(s)				1r		No	
f s Other transfer of cash or property from related organization(s)				1s		No	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line	, including covered r	elationships and tra	nsaction thresholds.				
(a) Name of related organization	<b>(b)</b> Transaction	(c) Amount involved	(d) Method of determining an	aaunt in	امميرامي		
rvanie oi relateu organization	type (a-s)	Amount involved	method of determining an	nount in	voivea		

Page **3** 

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Ar	(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	te	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j)</b> General ( managin partner	or g ?	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
	1		1							Schedul	e R (Forn	199	0) 2019

Schedule R (Form 990) 2019			Page <b>5</b>
Part VII	Supplemental Info	mental Information	
	Provide additional information for responses to questions on Schedule R. (see instructions).		
Return Reference		Explanation	